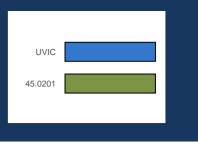
B.C. Baccalaureate Outcomes

2023 Survey of 2021 Baccalaureate Graduates

☑ BC Student □ Outcomes

Detailed Summary of Survey Results University of Victoria 45.0201: Anthropology, general



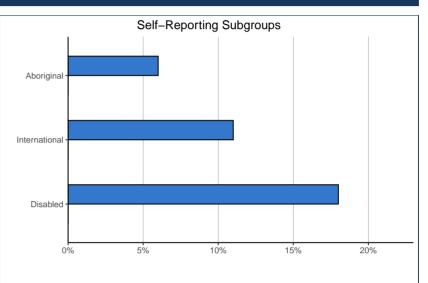
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| | | F | RESPONSE | RATE | | | | | | |
|---------------------------------------|----------------------------|------|----------|--------------|-----------|-----|-----|-----|-----|-----|
| Survey Response Rate: | 45.0201 UVIC Response Rate | | | 45.0201 UVIC | | | | | | |
| Baccalaureate Graduates Survey Cohort | 58 | 100% | 3,377 | 100% | UVIC - | | | | | |
| Survey Respondents and Response Rate | 28 | 48% | 1,145 | 34% | 0110 | | | | | |
| | | | | | 45.0201 - | | | | | |
| | | | | | 0% | 10% | 20% | 30% | 40% | 50% |

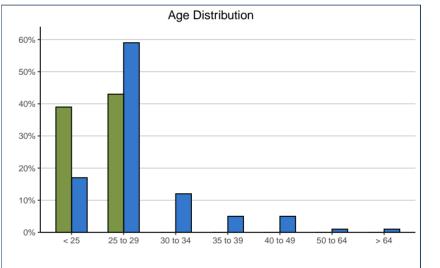
DEMOGRAPHIC INFORMATION

Self-Reporting Subgroups: 45.0201 UVIC Disabled 194 18% ~ ~ International 122 0 0% 11% Aboriginal 58 6%

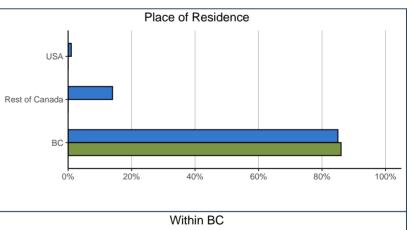
| Gender:* | 45.0201 | | UVIC | | |
|--|---------|------|-------|------|--|
| Male | 8 | 29% | 477 | 42% | |
| Female | 20 | 71% | 668 | 58% | |
| Total | 28 | 100% | 1,145 | 100% | |
| *Due to zero or low counts, institution-reported "Non-binary" demographic data are not included. | | | | | |

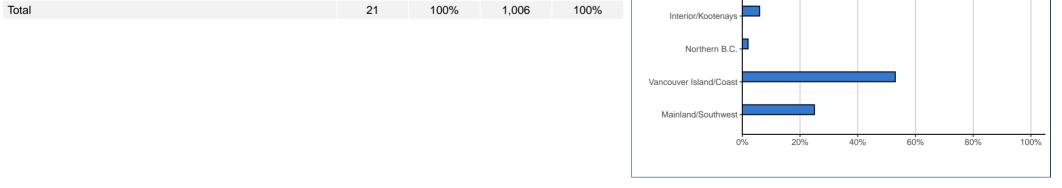


| Age (at time of survey): | 45.0201 | | UVIC | |
|--------------------------|---------|------|-------|------|
| < 25 | 11 | 39% | 194 | 17% |
| 25 to 29 | 12 | 43% | 680 | 59% |
| 30 to 34 | ~ | ~ | 133 | 12% |
| 35 to 39 | ~ | ~ | 59 | 5% |
| 40 to 49 | ~ | ~ | 57 | 5% |
| 50 to 64 | 0 | 0% | 16 | 1% |
| > 64 | ~ | ~ | 6 | 1% |
| Total | 28 | 100% | 1,145 | 100% |
| Median Age | 25 | | 26 | |
| Average (mean) Age | 29 | | 28 | |



| Place of Residence (at time of survey): | 45.0201 | | UVIC | |
|---|---------|-----|------|-----|
| BC – Mainland/Southwest | ~ | ~ | 252 | 25% |
| BC – Vancouver Island/Coast | ~ | ~ | 529 | 53% |
| BC – Northern B.C. | 0 | 0% | 18 | 2% |
| BC – Interior/Kootenays | 0 | 0% | 59 | 6% |
| BC Subtotal | 18 | 86% | 858 | 85% |
| Canada – Alberta | 0 | 0% | 67 | 7% |
| Canada – Ontario | ~ | ~ | 34 | 3% |
| Canada – Other | ~ | ~ | 40 | 4% |
| U.S.A. | 0 | 0% | 7 | 1% |
| Non-BC Subtotal | ~ | ~ | 148 | 15% |
| | | | | |





Detailed Summary of Survey Results University of Victoria 45.0201: Anthropology, general

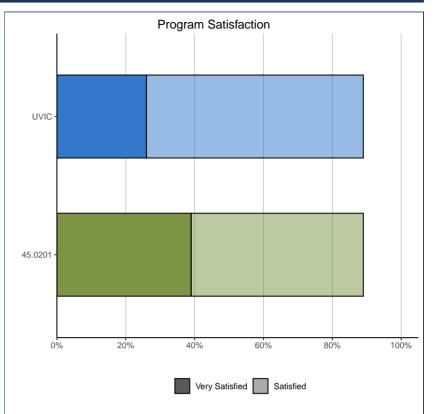


EDUCATION EVALUATION AND SKILL DEVELOPMENT

| Program Satisfaction: | 45.0201 | | UVIC | |
|-----------------------|---------|------|-------|------|
| Very Satisfied | 11 | 39% | 290 | 26% |
| Satisfied | 14 | 50% | 711 | 63% |
| Dissatisfied | 3 | 11% | 112 | 10% |
| Very Dissatisfied | 0 | 0% | 21 | 2% |
| Total | 28 | 100% | 1,134 | 100% |

| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 45.0201 | | UVIC | |
|--|---------|------|------|------|
| Very Useful | 9 | 43% | 352 | 38% |
| Somewhat Useful | 9 | 43% | 447 | 48% |
| Not Very Useful | 2 | 10% | 106 | 11% |
| Not at All Useful | 1 | 5% | 29 | 3% |
| Total | 21 | 100% | 934 | 100% |

| Took upgrading, access, bridging, or other preparatory courses during or prior to studies: | 45.0201 | | UVIC | | |
|---|---------|-----|-------|-----|--|
| Yes | 2 | 8% | 93 | 8% | |
| No | 24 | 92% | 1,021 | 92% | |



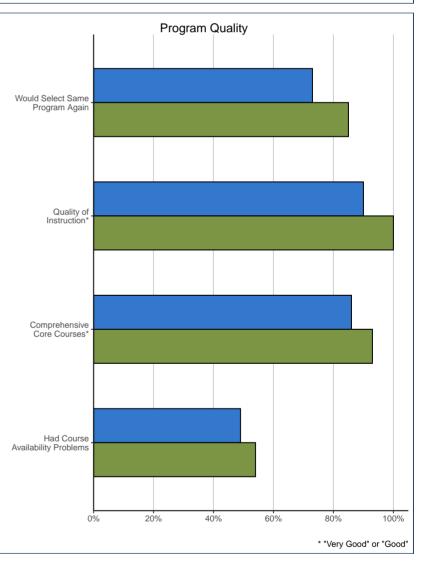
| Would select the same program again: | 45.0201 | | UVIC | |
|--------------------------------------|---------|-----|------|-----|
| Yes | 22 | 85% | 721 | 73% |
| No | 4 | 15% | 263 | 27% |

| Quality of Instruction: | 45.0201 | | UVIC | |
|-------------------------|---------|------|-------|------|
| Very Good | 11 | 39% | 290 | 26% |
| Good | 17 | 61% | 728 | 64% |
| Poor | 0 | 0% | 106 | 9% |
| Very Poor | 0 | 0% | 12 | 1% |
| Total | 28 | 100% | 1,136 | 100% |

| Comprehensiveness of Core Courses: | 45.0201 | | UVIC | |
|------------------------------------|---------|------|-------|------|
| Very Good | 10 | 37% | 265 | 24% |
| Good | 15 | 56% | 695 | 62% |
| Poor | 1 | 4% | 136 | 12% |
| Very Poor | 1 | 4% | 24 | 2% |
| Total | 27 | 100% | 1,120 | 100% |

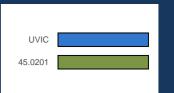
| Course Availability: | 45.0201 | | UVIC | |
|--|---------|-----|------|-----|
| Encountered course availability problems | 15 | 54% | 539 | 49% |

| Financial Constraints: | 45.0201 | | UVIC | |
|---|---------|-----|------|-----|
| Had to interrupt studies for financial reasons | 2 | 7% | 135 | 12% |
| Had to take program part-time for financial reasons | 4 | 15% | 205 | 18% |



Note: \sim indicates low cell count; data suppressed

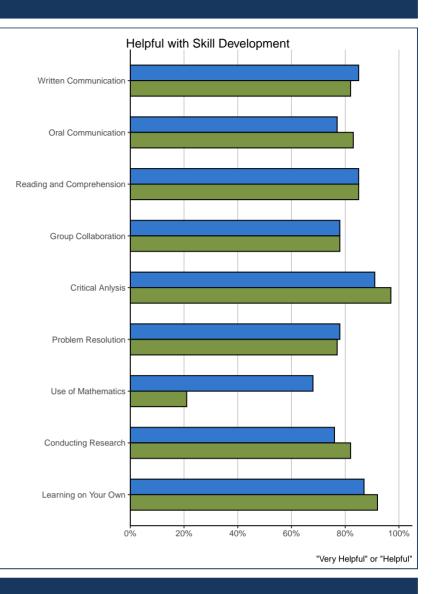
Detailed Summary of Survey Results University of Victoria 45.0201: Anthropology, general

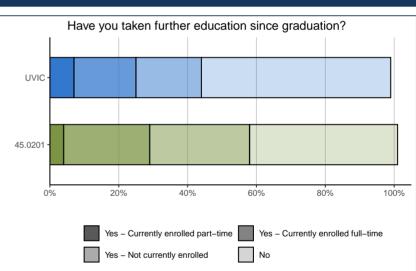


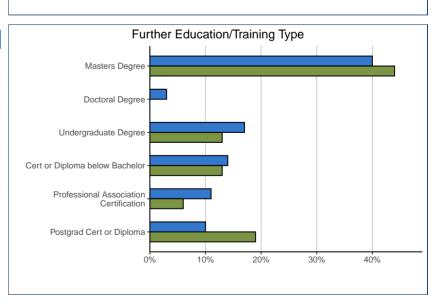
SKILL DEVELOPMENT

| | | | 45.0201 | | |
|---|-----------------|---------|---------------------|-----------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication | 32% | 50% | 14% | 4% | 28 |
| Oral Communication | 29% | 54% | 18% | 0% | 28 |
| Reading and Comprehension | 46% | 39% | 11% | 4% | 28 |
| Group Collaboration | 22% | 56% | 19% | 4% | 27 |
| Critical Anlysis | 43% | 54% | 4% | 0% | 28 |
| Problem Resolution | 15% | 62% | 12% | 12% | 26 |
| Use of Mathematics | 7% | 14% | 36% | 43% | 14 |
| Conducting Research | 32% | 50% | 11% | 7% | 28 |
| Learning on Your Own | 33% | 59% | 7% | 0% | 27 |

| | | | UVIC | | |
|---|-----------------|---------|---------------------|-----------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication | 25% | 60% | 14% | 2% | 1,115 |
| Oral Communication | 23% | 54% | 19% | 3% | 1,111 |
| Reading and Comprehension | 31% | 54% | 13% | 1% | 1,119 |
| Group Collaboration | 25% | 53% | 18% | 3% | 1,122 |
| Critical Anlysis | 43% | 48% | 7% | 2% | 1,139 |
| Problem Resolution | 22% | 56% | 18% | 4% | 1,104 |
| Use of Mathematics | 22% | 46% | 23% | 9% | 826 |
| Conducting Research | 28% | 48% | 20% | 5% | 1,082 |
| Learning on Your Own | 35% | 52% | 10% | 3% | 1,128 |







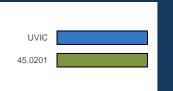
FURTHER EDUCATION

| 45.0201 | | UVIC | |
|---------|-------------------------|--|-------------------------------------|
| 16 | 57% | 507 | 45% |
| 8 | 29% | 214 | 19% |
| 7 | 25% | 210 | 18% |
| 1 | 4% | 76 | 7% |
| 12 | 43% | 629 | 55% |
| 28 | 100% | 1,136 | 100% |
| | 16 8 7 1 12 | 16 57% 8 29% 7 25% 1 4% 12 43% | 1657%507829%214725%21014%761243%629 |

| Type of Formal Post–Secondary Education: | 45.0 | 45.0201 | | /IC |
|---|------|---------|-----|-----|
| Masters Degree | 7 | 44% | 199 | 40% |
| Doctoral Degree | 0 | 0% | 15 | 3% |
| Another Undergraduate Degree | 2 | 13% | 85 | 17% |
| Certificate or Diploma below Bachelor level | 2 | 13% | 72 | 14% |
| Professional Association Certification | 1 | 6% | 57 | 11% |
| Postaraduato Cartificato ar Diploma | 2 | 100/ | 52 | 10% |

| r oolgradate oortineate or Dipionia | U | 1070 | 02 | 1070 |
|-------------------------------------|----|------|-----|------|
| Other | 1 | 6% | 21 | 4% |
| Total | 16 | 100% | 501 | 100% |
| | | | | |

Detailed Summary of Survey Results University of Victoria 45.0201: Anthropology, general



EMPLOYMENT

76

7.5%

16.0%

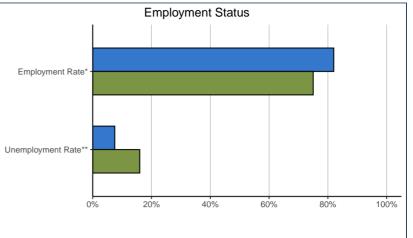
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| Labour Fource Status: | 45.0 | 45.0201 | | /IC |
|---|------|---------|-------|------|
| In Labour Force (working or seeking work) | 25 | 89% | 1,018 | 91% |
| Not in Labour Force | 3 | 11% | 102 | 9% |
| Total | 28 | 100% | 1,120 | 100% |
| | | | | |
| Employment: | 45.0 | 45.0201 | | /IC |
| Employment Rate* | 21 | 75% | 942 | 82% |

Unemployment Rate**

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in Labour Force



| Status of Graduates NOT in Labour Force: | 45.0201 | | UVIC | |
|--|---------|------|------|------|
| Attending School FT | 1 | 33% | 64 | 63% |
| Attending School PT | 0 | 0% | 4 | 4% |
| Other | 2 | 67% | 34 | 33% |
| Total NOT in Labour Force | 3 | 100% | 102 | 100% |

| Primary Employment Type: | 45.0201 | | UVIC | |
|--------------------------|---------|------|------|------|
| Paid worker | 20 | 95% | 890 | 95% |
| Self-employed | 1 | 5% | 49 | 5% |
| Total | 21 | 100% | 939 | 100% |

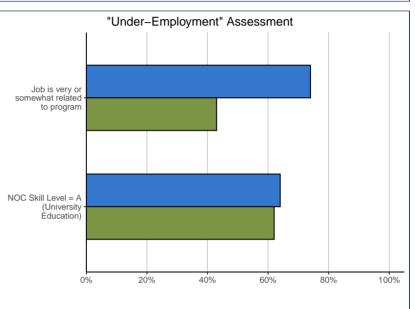
| Job Characteristics: | 45.0 | 45.0201 | | /IC |
|---|------|---------|-----|-----|
| I hold more than one job* | 5 | 24% | 194 | 21% |
| My main job is full-time (>= 30 hours per week)** | 19 | 95% | 781 | 88% |
| *Of total Employed | | | | |

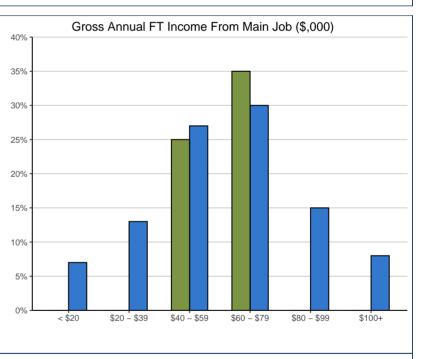


| How related is your main job to your program? | 45.0201 | | UVIC | |
|---|---------|------|------|------|
| Very Related | 6 | 29% | 399 | 42% |
| Somewhat Related | 3 | 14% | 296 | 31% |
| Not Very Related | 6 | 29% | 128 | 14% |
| Not at All Related | 6 | 29% | 117 | 12% |
| Total | 21 | 100% | 940 | 100% |

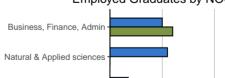
| "Under-employment" Assessment: | 45.0201 | | U١ | /IC |
|---|---------|-----|-----|-----|
| Job is very or somewhat related to program | 9 | 43% | 695 | 74% |
| NOC Skill Level = A (University Education)* | 13 | 62% | 563 | 64% |
| *Of total valid responses | | | | |

| Gross Annual Income from Main Job:* | 45.0201 | | UVIC | |
|--|---------|------|--------|------|
| Less than \$20,000 | ~ | ~ | 50 | 7% |
| \$20,000 to \$39,999 | ~ | ~ | 98 | 13% |
| \$40,000 to \$59,999 | 5 | 25% | 197 | 27% |
| \$60,000 to \$79,999 | 7 | 35% | 226 | 30% |
| \$80,000 to \$99,999 | ~ | ~ | 111 | 15% |
| \$100,000 and Above | 0 | 0% | 61 | 8% |
| Total | 20 | 100% | 743 | 100% |
| Median Annual Income (full-time) (\$) | 58,650 | | 65,567 | |
| Average Annual Income (full-time) (\$) | 56,446 | | 68,764 | |
| *Where data provided | | | | |

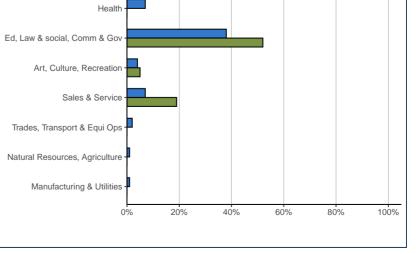






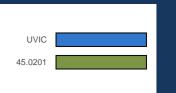


| NOC Skill Type of Main Job: | 45. | 45.0201 | | /IC |
|---|-----|---------|-----|------|
| Business, finance & administration | 5 | 24% | 177 | 20% |
| Natural & applied sciences & related | 0 | 0% | 190 | 22% |
| Health | 0 | 0% | 64 | 7% |
| Education, law and social, community & government | 11 | 52% | 330 | 38% |
| Art, culture, recreation & sport | 1 | 5% | 31 | 4% |
| Sales & service | 4 | 19% | 60 | 7% |
| Trades, transport & equipment operators & related | 0 | 0% | 18 | 2% |
| Natural resources, agriculture & related production | 0 | 0% | 5 | 1% |
| Manufacturing & utilities | 0 | 0% | 5 | 1% |
| Total | 21 | 100% | 880 | 100% |



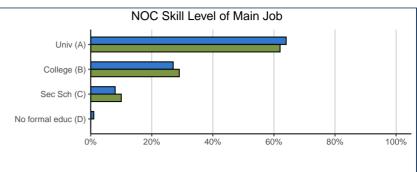
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Detailed Summary of Survey Results University of Victoria 45.0201: Anthropology, general



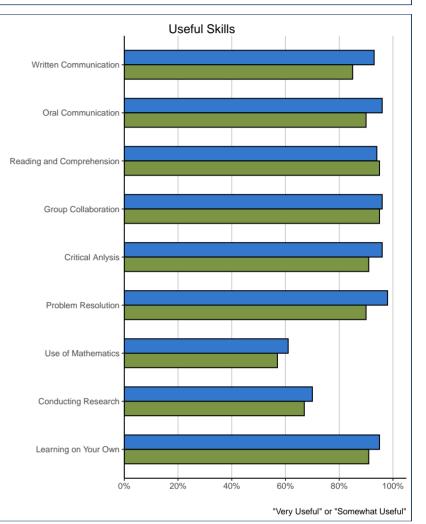
EMPLOYMENT, continued

| NOC Skill Level of Main Job: | 45.0201 UVIC | | /IC | |
|---|--------------|------|-----|------|
| A. University education | 13 | 62% | 563 | 64% |
| B. College education/trade apprenticeship | 6 | 29% | 237 | 27% |
| C. Secondary school + job-specific training | 2 | 10% | 73 | 8% |
| D. No formal education | 0 | 0% | 8 | 1% |
| Total | 21 | 100% | 881 | 100% |



| | 45.0201 | | | | | |
|---|----------------|--------------------|--------------------|----------------------|---------|--|
| How useful are the following skills and abilities in doing your main job? | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful | # Resp. | |
| Written Communication | 71% | 14% | 5% | 10% | 21 | |
| Oral Communication | 71% | 19% | 5% | 5% | 21 | |
| Reading and Comprehension | 81% | 14% | 0% | 5% | 21 | |
| Group Collaboration | 71% | 24% | 5% | 0% | 21 | |
| Critical Anlysis | 67% | 24% | 0% | 10% | 21 | |
| Problem Resolution | 76% | 14% | 0% | 10% | 21 | |
| Use of Mathematics | 14% | 43% | 29% | 14% | 21 | |
| Conducting Research | 38% | 29% | 10% | 24% | 21 | |
| Learning on Your Own | 67% | 24% | 0% | 10% | 21 | |

| How useful are the following skills and abilities in doing your main job? | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful | # Resp. |
|---|----------------|--------------------|--------------------|----------------------|---------|
| Written Communication | 72% | 21% | 4% | 3% | 933 |
| Oral Communication | 80% | 16% | 2% | 1% | 935 |
| Reading and Comprehension | 72% | 22% | 4% | 1% | 935 |
| Group Collaboration | 81% | 15% | 3% | 1% | 934 |
| Critical Anlysis | 78% | 18% | 3% | 1% | 935 |
| Problem Resolution | 84% | 14% | 2% | 1% | 934 |
| Use of Mathematics | 26% | 35% | 23% | 16% | 911 |
| Conducting Research | 37% | 33% | 18% | 11% | 923 |
| Learning on Your Own | 71% | 24% | 3% | 2% | 932 |



| Top 10 Full-time Oc | cupations of 45.0201 Gr | aduates: | 45.0201 |
|---------------------|-------------------------|-------------|------------------------------|
| NOC | NOC Skill Level | Description | % Employed FT in this Occ.** |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |

* Data not displayed where n < 5

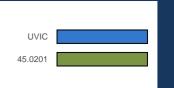
** Percentages cited are of those employed

| | · · · · · · · · · · · · · · · · | | |
|-----------------|---------------------------------|---|------------------------------|
| NOC | NOC Skill Level | Description | % Employed FT in this Occ.** |
| 4212 | В | Social and community service workers | 5% |
| XXXX | 0 | Unclassified occupations | 4% |
| 4152 | A | Social workers | 4% |
| 3012 | A | Registered nurses and registered psychiatric nurses | 4% |
| 2174 | A | Computer programmers and interactive media developers | 3% |
| 4112 | А | Lawyers and Quebec notaries | 3% |
| 2132 | A | Mechanical engineers | 3% |
| 4032 | А | Elementary school and kindergarten teachers | 2% |
| 2173 | A | Software engineers and designers | 2% |
| 1123 | A | Professional occupations in advertising, marketing and public relations | 2% |
| * Data not disp | laved where $n < 5$ | | |

* Data not displayed where n < 5

** Percentages cited are of those employed

Detailed Summary of Survey Results University of Victoria 45.0201: Anthropology, general

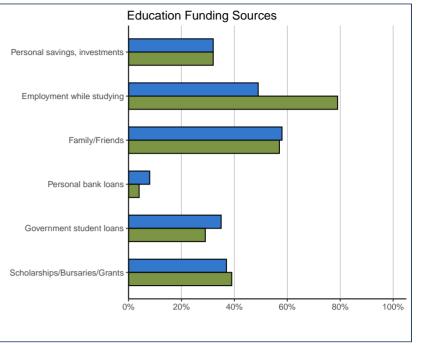


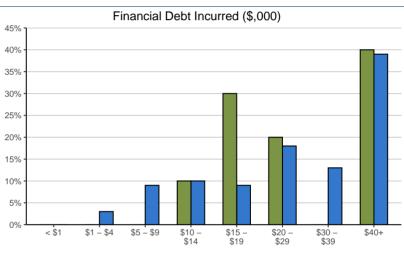
EDUCATION FINANCING

| Funding Sources (3 sources allowed):* | 45. | 45.0201 | | /IC |
|--|-----|---------|-------|-----|
| Personal savings, investments | 9 | 32% | 353 | 32% |
| Employment while studying | 22 | 79% | 545 | 49% |
| Family/Friends | 16 | 57% | 647 | 58% |
| Personal bank loans | 1 | 4% | 87 | 8% |
| Government student loans | 8 | 29% | 393 | 35% |
| Scholarships/Bursaries/Grants | 11 | 39% | 418 | 37% |
| Other | 7 | 25% | 345 | 31% |
| Total | 28 | | 1,117 | |
| * Percentage of respondents who identified this source | | | | |

| Financial Debt Incurred to Finance Bac. Ed.:* | 45. | 45.0201 | | /IC |
|---|-------|---------|-----|-----|
| Incurred any form of financial debt | 10 | 10 36% | | 46% |
| Incurred government-sponsored student loan debt | 9 32% | | 440 | 39% |
| * Percentage of respondents who provided data | | | | |

| Financial Debt Amount:* | 45.0201 | | UVIC | |
|----------------------------|---------|------|--------|------|
| < \$1,000 | 0 | 0% | 0 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 11 | 3% |
| \$5,000 to \$9,999 | 0 | 0% | 37 | 9% |
| \$10,000 to \$14,999 | 1 | 10% | 42 | 10% |
| \$15,000 to \$19,999 | 3 | 30% | 40 | 9% |
| \$20,000 to \$29,999 | 2 | 20% | 78 | 18% |
| \$30,000 to \$39,999 | 0 | 0% | 57 | 13% |
| \$40,000 or More | 4 | 40% | 166 | 39% |
| Total | 10 | 100% | 431 | 100% |
| Median Financial Debt (\$) | 20,000 | | 30,000 | |



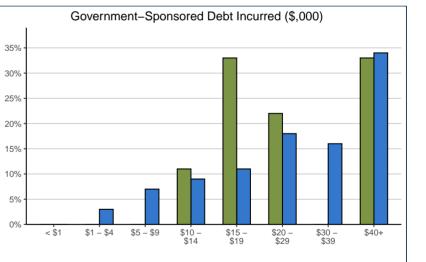


' Includes only cases where financial debt was incurred

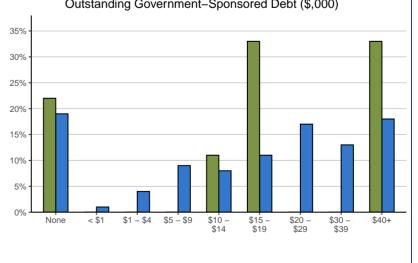
| Gov't-Sponsored Student Loan Debt Amount:* | 45.0 | 45.0201 UVIC | | VIC |
|--|--------|--------------|--------|------|
| < \$1,000 | 0 | 0% | 0 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 10 | 3% |
| \$5,000 to \$9,999 | 0 | 0% | 24 | 7% |
| \$10,000 to \$14,999 | 1 | 11% | 30 | 9% |
| \$15,000 to \$19,999 | 3 | 33% | 37 | 11% |
| \$20,000 to \$29,999 | 2 | 22% | 60 | 18% |
| \$30,000 to \$39,999 | 0 | 0% | 53 | 16% |
| \$40,000 or More | 3 | 33% | 112 | 34% |
| Total | 9 | 100% | 326 | 100% |
| Median Gov't-Sponsored Loan Debt (\$) | 20,000 | | 30,000 | |

* Includes only cases where government-sponsored debt was incurred

| Gov't-Sponsored Loan Debt Outstanding:* | 45.0 | 45.0201 | | /IC |
|---|--------|---------|--------|------|
| None – Loan repaid in full | 2 | 22% | 69 | 19% |
| < \$1,000 | 0 | 0% | 4 | 1% |
| \$1,000 to \$4,999 | 0 | 0% | 13 | 4% |
| \$5,000 to \$9,999 | 0 | 0% | 34 | 9% |
| \$10,000 to \$14,999 | 1 | 11% | 30 | 8% |
| \$15,000 to \$19,999 | 3 | 33% | 41 | 11% |
| \$20,000 to \$29,999 | 0 | 0% | 60 | 17% |
| \$30,000 to \$39,999 | 0 | 0% | 46 | 13% |
| \$40,000 or More | 3 | 33% | 66 | 18% |
| Total | 9 | 100% | 363 | 100% |
| Median Gov't-Sponsored Loan Debt Outstanding** (\$) | 18,030 | | 23,500 | |



Outstanding Government–Sponsored Debt (\$,000)



* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided ** Median amounts shown are based on those who had remaining government student loan debt