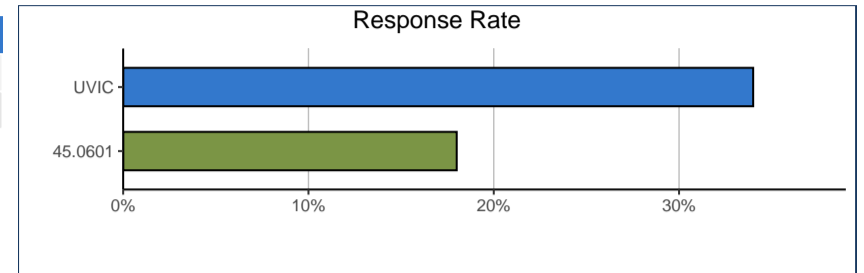


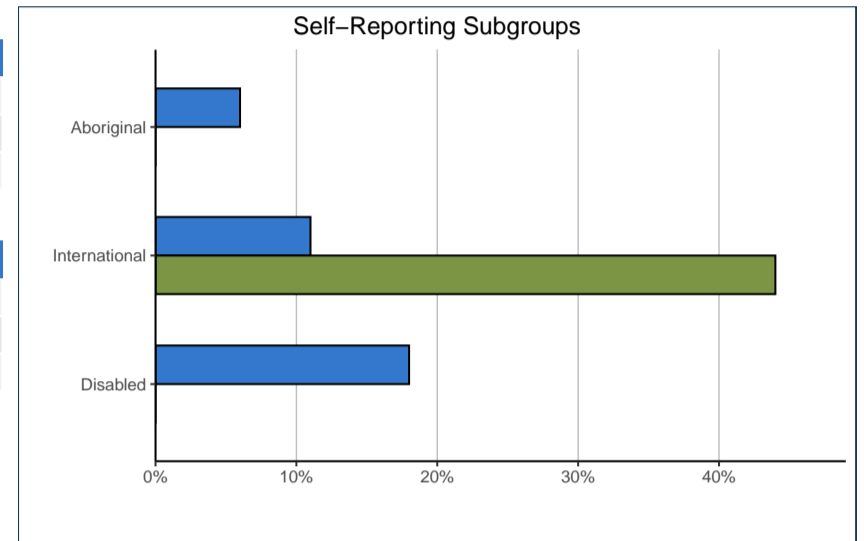
**RESPONSE RATE**

Survey Response Rate:	45.0601		UVIC	
Baccalaureate Graduates Survey Cohort	372	100%	3,377	100%
Survey Respondents and Response Rate	68	18%	1,145	34%



**DEMOGRAPHIC INFORMATION**

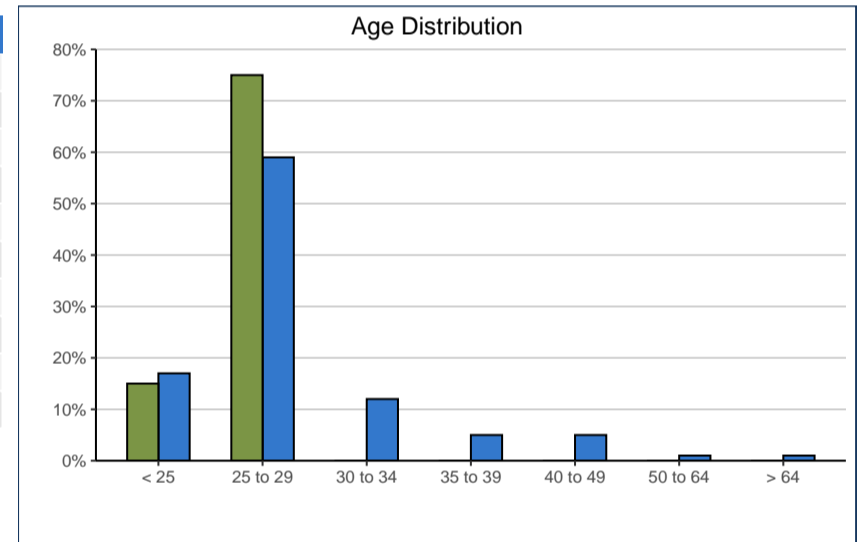
Self-Reporting Subgroups:	45.0601		UVIC	
Disabled	~	~	194	18%
International	30	44%	122	11%
Aboriginal	~	~	58	6%



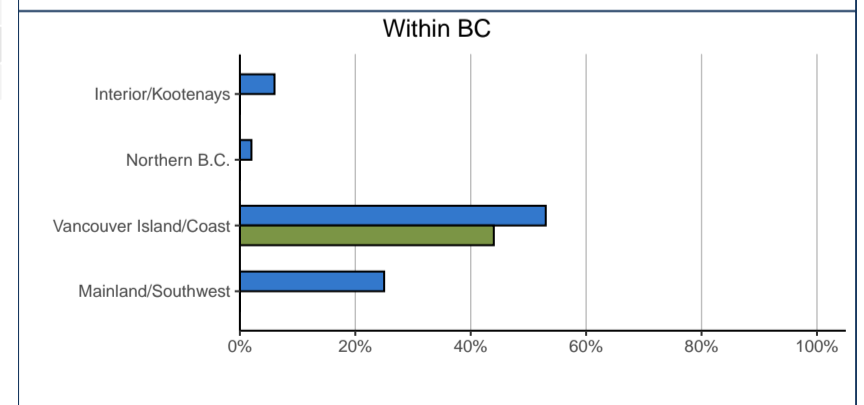
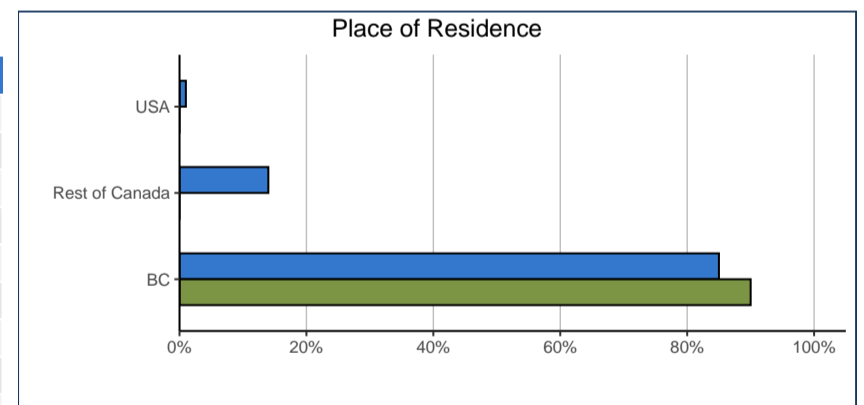
Gender:*	45.0601		UVIC	
Male	50	74%	477	42%
Female	18	26%	668	58%
Total	68	100%	1,145	100%

\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	45.0601		UVIC	
< 25	10	15%	194	17%
25 to 29	51	75%	680	59%
30 to 34	~	~	133	12%
35 to 39	~	~	59	5%
40 to 49	0	0%	57	5%
50 to 64	0	0%	16	1%
> 64	0	0%	6	1%
Total	68	100%	1,145	100%
Median Age	26		26	
Average (mean) Age	27		28	



Place of Residence (at time of survey):	45.0601		UVIC	
BC – Mainland/Southwest	~	~	252	25%
BC – Vancouver Island/Coast	26	44%	529	53%
BC – Northern B.C.	0	0%	18	2%
BC – Interior/Kootenays	~	~	59	6%
BC Subtotal	53	90%	858	85%
Canada – Alberta	~	~	67	7%
Canada – Ontario	~	~	34	3%
Canada – Other	~	~	40	4%
U.S.A.	0	0%	7	1%
Non-BC Subtotal	6	10%	148	15%
Total	59	100%	1,006	100%

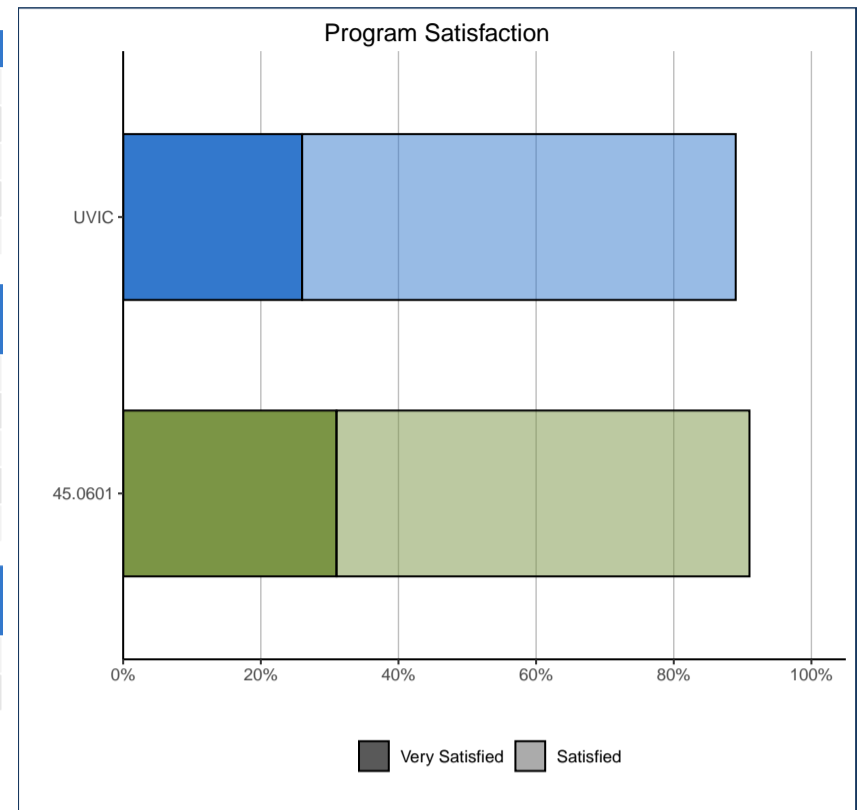


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	45.0601		UVIC	
Very Satisfied	21	31%	290	26%
Satisfied	40	60%	711	63%
Dissatisfied	5	7%	112	10%
Very Dissatisfied	1	1%	21	2%
Total	67	100%	1,134	100%

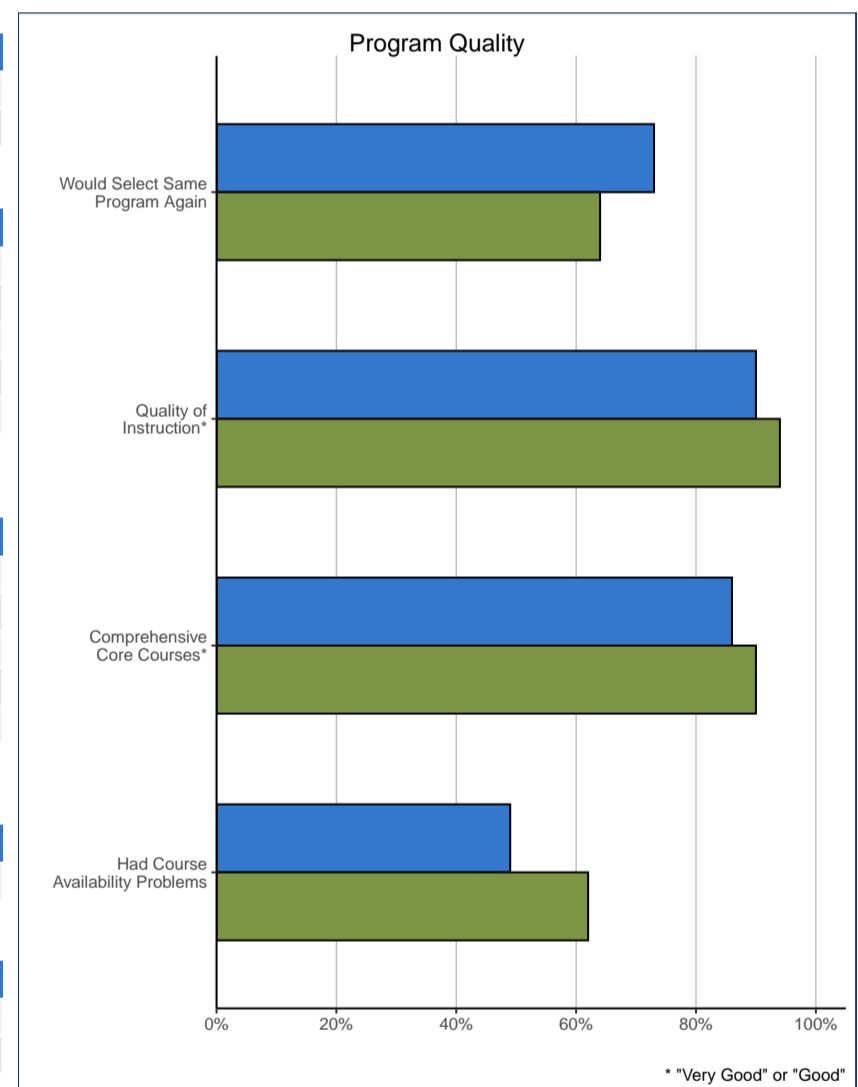
Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	45.0601		UVIC	
Very Useful	17	28%	352	38%
Somewhat Useful	34	56%	447	48%
Not Very Useful	7	11%	106	11%
Not at All Useful	3	5%	29	3%
Total	61	100%	934	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	45.0601		UVIC	
Yes	12	18%	93	8%
No	54	82%	1,021	92%



Would select the same program again:	45.0601		UVIC	
Yes	35	64%	721	73%
No	20	36%	263	27%

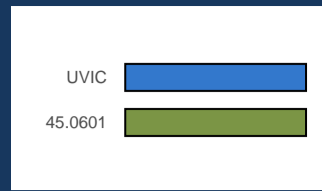
Quality of Instruction:	45.0601		UVIC	
Very Good	17	25%	290	26%
Good	47	69%	728	64%
Poor	3	4%	106	9%
Very Poor	1	1%	12	1%
Total	68	100%	1,136	100%



Comprehensiveness of Core Courses:	45.0601		UVIC	
Very Good	23	35%	265	24%
Good	36	55%	695	62%
Poor	7	11%	136	12%
Very Poor	0	0%	24	2%
Total	66	100%	1,120	100%

Course Availability:	45.0601		UVIC	
Encountered course availability problems	42	62%	539	49%

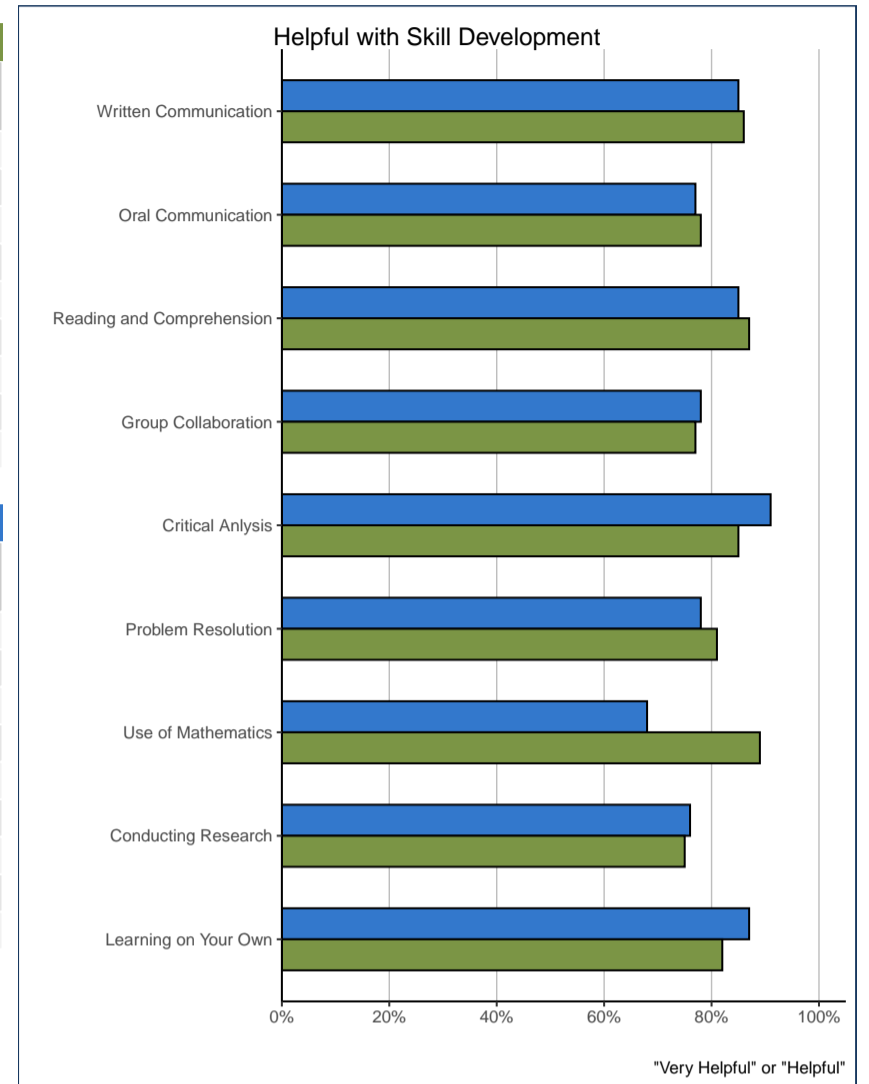
Financial Constraints:	45.0601		UVIC	
Had to interrupt studies for financial reasons	7	11%	135	12%
Had to take program part-time for financial reasons	16	25%	205	18%



**SKILL DEVELOPMENT**

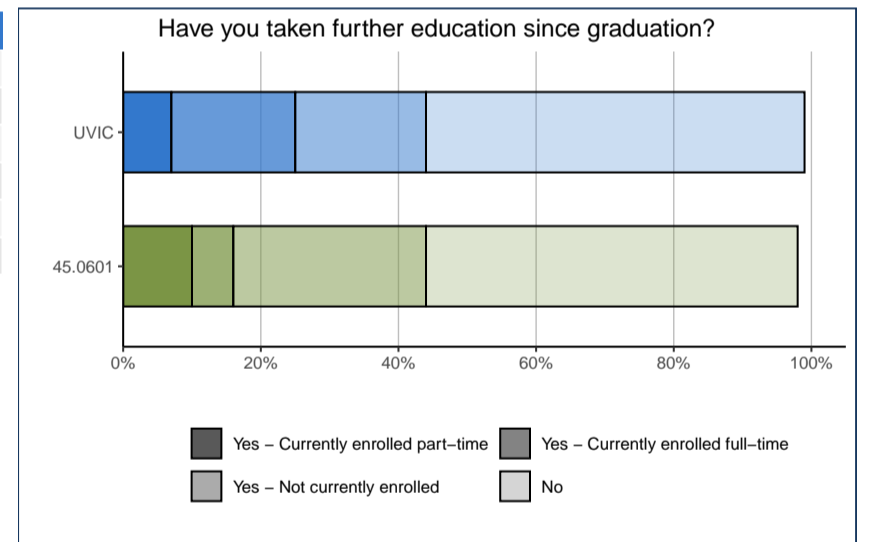
	45.0601				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	26%	60%	12%	1%	68
Oral Communication	18%	60%	18%	4%	68
Reading and Comprehension	27%	60%	13%	0%	67
Group Collaboration	24%	53%	16%	7%	68
Critical Analysis	32%	53%	9%	6%	68
Problem Resolution	25%	56%	15%	4%	68
Use of Mathematics	35%	54%	7%	3%	68
Conducting Research	32%	43%	20%	5%	65
Learning on Your Own	33%	49%	16%	1%	67

	UVIC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	25%	60%	14%	2%	1,115
Oral Communication	23%	54%	19%	3%	1,111
Reading and Comprehension	31%	54%	13%	1%	1,119
Group Collaboration	25%	53%	18%	3%	1,122
Critical Analysis	43%	48%	7%	2%	1,139
Problem Resolution	22%	56%	18%	4%	1,104
Use of Mathematics	22%	46%	23%	9%	826
Conducting Research	28%	48%	20%	5%	1,082
Learning on Your Own	35%	52%	10%	3%	1,128

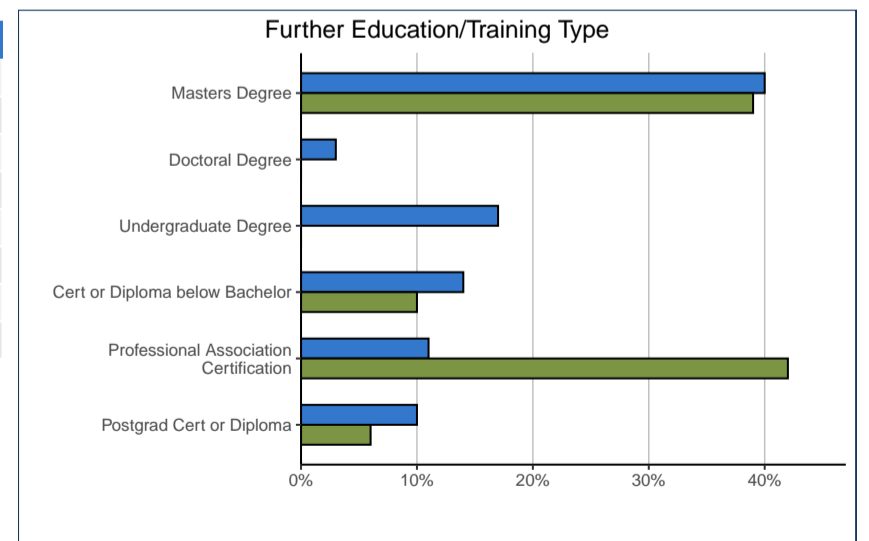


**FURTHER EDUCATION**

Took further education since 2021 graduation:	45.0601		UVIC	
Yes	31	46%	507	45%
Not currently enrolled	19	28%	214	19%
Currently enrolled full-time	4	6%	210	18%
Currently enrolled part-time	7	10%	76	7%
No	37	54%	629	55%
Total	68	100%	1,136	100%



Type of Formal Post-Secondary Education:	45.0601		UVIC	
Masters Degree	12	39%	199	40%
Doctoral Degree	0	0%	15	3%
Another Undergraduate Degree	0	0%	85	17%
Certificate or Diploma below Bachelor level	3	10%	72	14%
Professional Association Certification	13	42%	57	11%
Postgraduate Certificate or Diploma	2	6%	52	10%
Other	1	3%	21	4%
Total	31	100%	501	100%



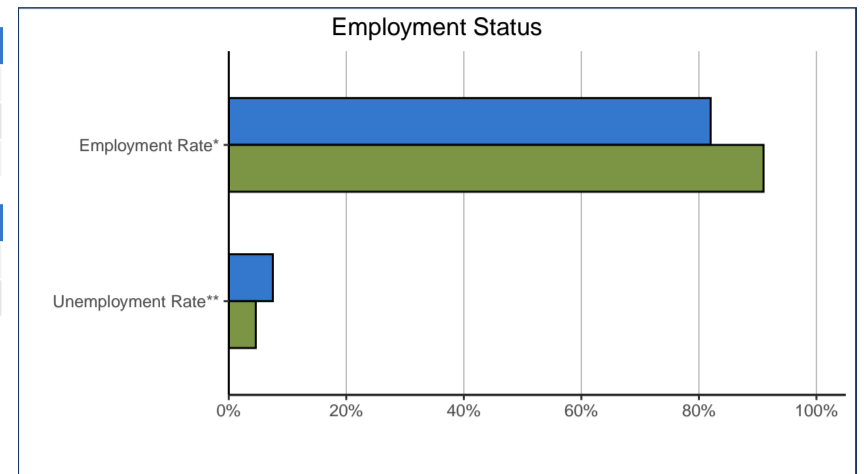
**EMPLOYMENT**

Labour Force Status:	45.0601		UVIC	
In Labour Force (working or seeking work)	65	97%	1,018	91%
Not in Labour Force	2	3%	102	9%
Total	67	100%	1,120	100%

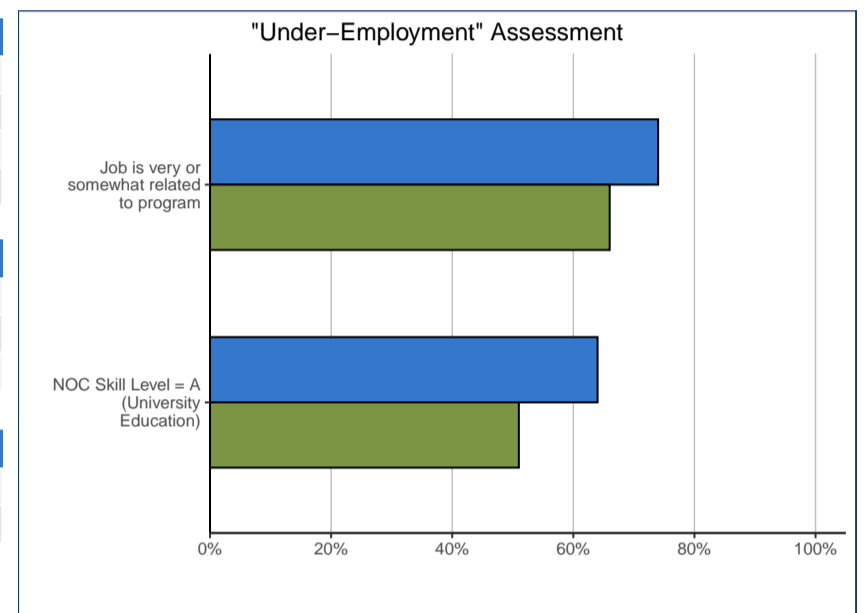
Employment:	45.0601		UVIC	
Employment Rate*	62	91%	942	82%
Unemployment Rate**	3	4.6%	76	7.5%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



Status of Graduates NOT in Labour Force:	45.0601		UVIC	
Attending School FT	0	0%	64	63%
Attending School PT	0	0%	4	4%
Other	2	100%	34	33%
Total NOT in Labour Force	2	100%	102	100%



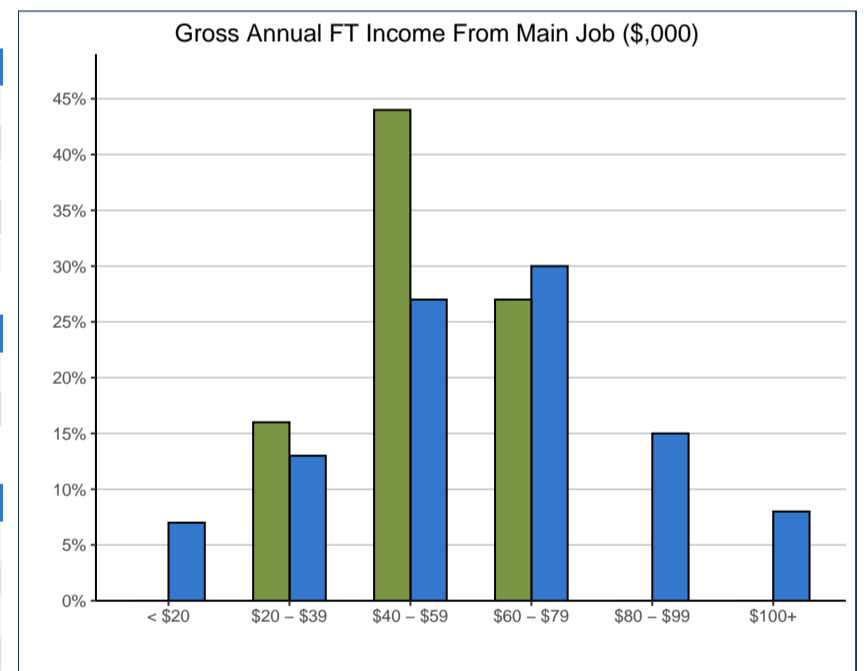
Primary Employment Type:	45.0601		UVIC	
Paid worker	57	92%	890	95%
Self-employed	5	8%	49	5%
Total	62	100%	939	100%

Job Characteristics:	45.0601		UVIC	
I hold more than one job*	12	19%	194	21%
My main job is full-time (>= 30 hours per week)**	59	98%	781	88%

\*Of total Employed

\*\*Of those who provided data on hours/week worked

How related is your main job to your program?	45.0601		UVIC	
Very Related	14	23%	399	42%
Somewhat Related	27	44%	296	31%
Not Very Related	12	19%	128	14%
Not at All Related	9	15%	117	12%
Total	62	100%	940	100%



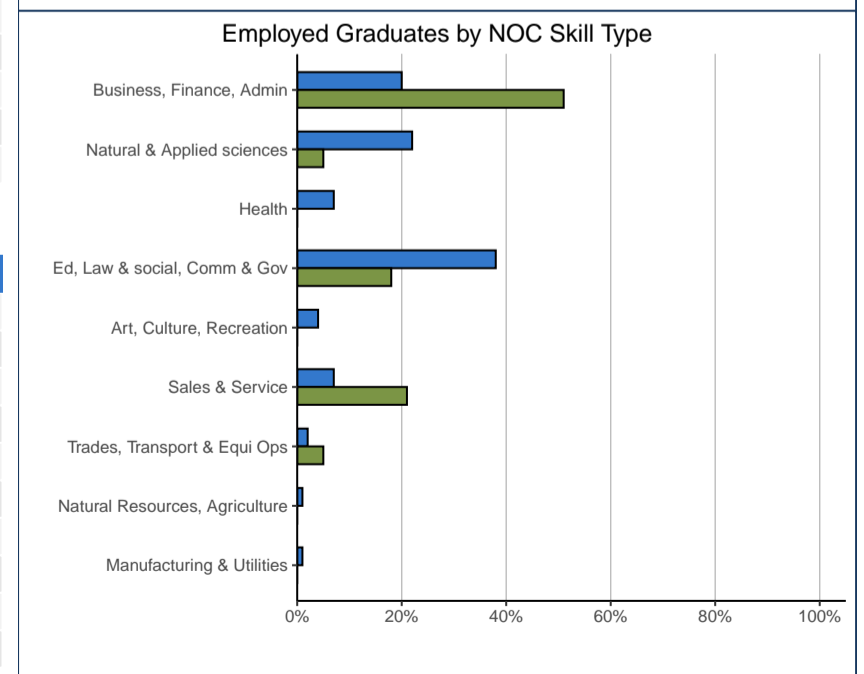
"Under-employment" Assessment:	45.0601		UVIC	
Job is very or somewhat related to program	41	66%	695	74%
NOC Skill Level = A (University Education)*	29	51%	563	64%

\*Of total valid responses

Gross Annual Income from Main Job:*	45.0601		UVIC	
Less than \$20,000	0	0%	50	7%
\$20,000 to \$39,999	7	16%	98	13%
\$40,000 to \$59,999	20	44%	197	27%
\$60,000 to \$79,999	12	27%	226	30%
\$80,000 to \$99,999	~	~	111	15%
\$100,000 and Above	~	~	61	8%
Total	45	100%	743	100%
Median Annual Income (full-time) (\$)	54,842		65,567	
Average Annual Income (full-time) (\$)	59,261		68,764	

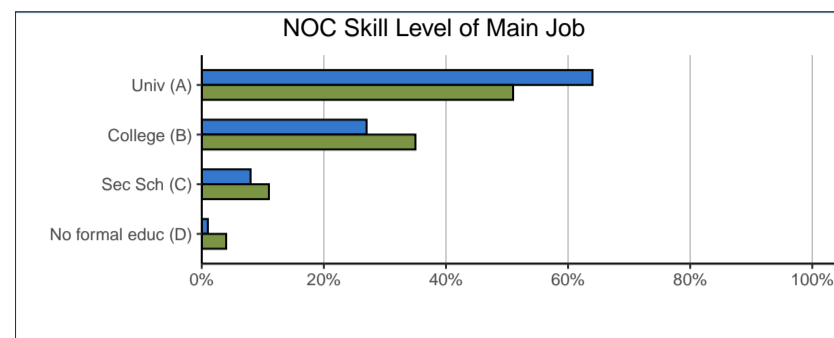
\*Where data provided

NOC Skill Type of Main Job:	45.0601		UVIC	
Business, finance & administration	29	51%	177	20%
Natural & applied sciences & related	3	5%	190	22%
Health	0	0%	64	7%
Education, law and social, community & government	10	18%	330	38%
Art, culture, recreation & sport	0	0%	31	4%
Sales & service	12	21%	60	7%
Trades, transport & equipment operators & related	3	5%	18	2%
Natural resources, agriculture & related production	0	0%	5	1%
Manufacturing & utilities	0	0%	5	1%
Total	57	100%	880	100%

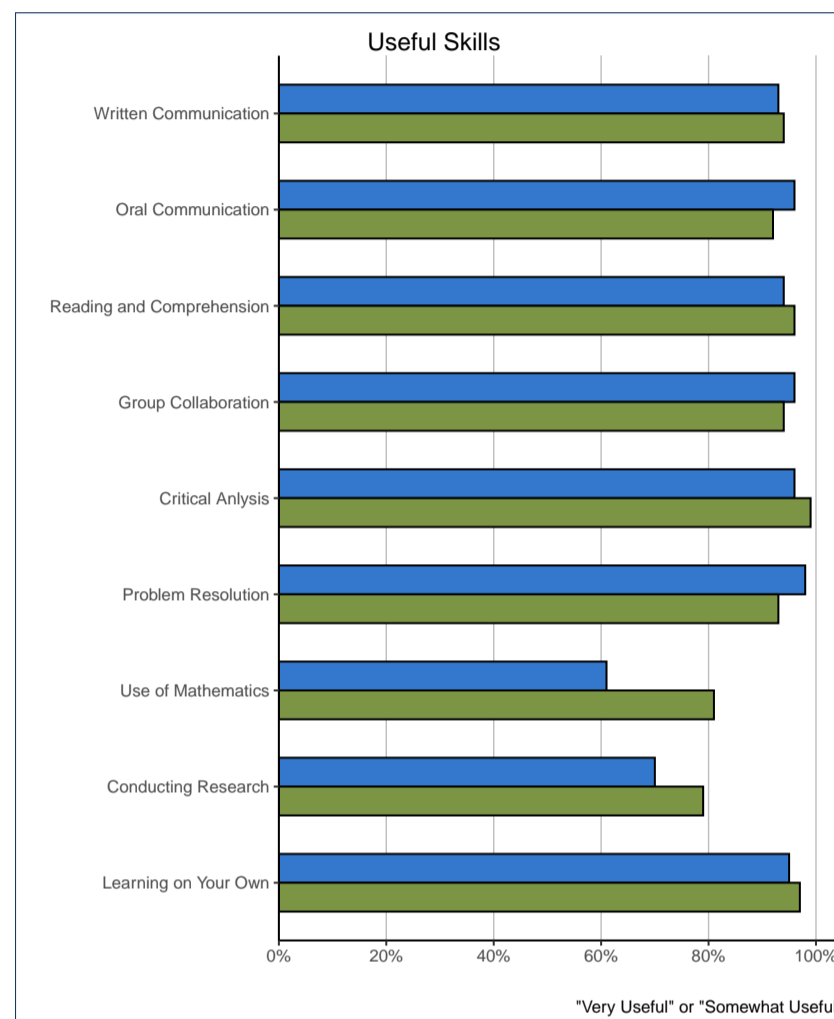


EMPLOYMENT, continued

NOC Skill Level of Main Job:	45.0601		UVIC	
A. University education	29	51%	563	64%
B. College education/trade apprenticeship	20	35%	237	27%
C. Secondary school + job-specific training	6	11%	73	8%
D. No formal education	2	4%	8	1%
Total	57	100%	881	100%



How useful are the following skills and abilities in doing your main job?	45.0601				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	66%	28%	7%	0%	61
Oral Communication	69%	23%	8%	0%	62
Reading and Comprehension	69%	27%	3%	0%	62
Group Collaboration	71%	23%	5%	2%	62
Critical Analysis	76%	23%	2%	0%	62
Problem Resolution	69%	24%	5%	2%	62
Use of Mathematics	42%	39%	15%	5%	62
Conducting Research	47%	32%	19%	2%	62
Learning on Your Own	68%	29%	3%	0%	62



How useful are the following skills and abilities in doing your main job?	UVIC				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	72%	21%	4%	3%	933
Oral Communication	80%	16%	2%	1%	935
Reading and Comprehension	72%	22%	4%	1%	935
Group Collaboration	81%	15%	3%	1%	934
Critical Analysis	78%	18%	3%	1%	935
Problem Resolution	84%	14%	2%	1%	934
Use of Mathematics	26%	35%	23%	16%	911
Conducting Research	37%	33%	18%	11%	923
Learning on Your Own	71%	24%	3%	2%	932

Top 10 Full-time Occupations of 45.0601 Graduates:				45.0601
NOC	NOC Skill Level	Description		% Employed FT in this Occ.**
1114	A	Other financial officers		16%
6235	B	Financial sales representatives		8%
XXXX	O	Unclassified occupations		8%
*				
*				
*				
*				
*				
*				
*				

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of UVIC Graduates:				UVIC
NOC	NOC Skill Level	Description		% Employed FT in this Occ.**
4212	B	Social and community service workers		5%
XXXX	O	Unclassified occupations		4%
4152	A	Social workers		4%
3012	A	Registered nurses and registered psychiatric nurses		4%
2174	A	Computer programmers and interactive media developers		3%
4112	A	Lawyers and Quebec notaries		3%
2132	A	Mechanical engineers		3%
4032	A	Elementary school and kindergarten teachers		2%
2173	A	Software engineers and designers		2%
1123	A	Professional occupations in advertising, marketing and public relations		2%

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	45.0601		UVIC	
Personal savings, investments	22	33%	353	32%
Employment while studying	31	47%	545	49%
Family/Friends	46	70%	647	58%
Personal bank loans	4	6%	87	8%
Government student loans	19	29%	393	35%
Scholarships/Bursaries/Grants	10	15%	418	37%
Other	20	30%	345	31%
Total	66		1,117	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	45.0601		UVIC	
Incurred any form of financial debt	24	36%	523	46%
Incurred government-sponsored student loan debt	19	28%	440	39%

\* Percentage of respondents who provided data

Financial Debt Amount:*	45.0601		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	5%	11	3%
\$5,000 to \$9,999	2	10%	37	9%
\$10,000 to \$14,999	1	5%	42	10%
\$15,000 to \$19,999	3	15%	40	9%
\$20,000 to \$29,999	5	25%	78	18%
\$30,000 to \$39,999	1	5%	57	13%
\$40,000 or More	7	35%	166	39%
Total	20	100%	431	100%
Median Financial Debt (\$)	26,000		30,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	45.0601		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	6%	10	3%
\$5,000 to \$9,999	1	6%	24	7%
\$10,000 to \$14,999	1	6%	30	9%
\$15,000 to \$19,999	2	13%	37	11%
\$20,000 to \$29,999	4	25%	60	18%
\$30,000 to \$39,999	2	13%	53	16%
\$40,000 or More	5	31%	112	34%
Total	16	100%	326	100%
Median Gov't-Sponsored Loan Debt (\$)	27,500		30,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	45.0601		UVIC	
None – Loan repaid in full	5	33%	69	19%
< \$1,000	0	0%	4	1%
\$1,000 to \$4,999	2	13%	13	4%
\$5,000 to \$9,999	0	0%	34	9%
\$10,000 to \$14,999	1	7%	30	8%
\$15,000 to \$19,999	2	13%	41	11%
\$20,000 to \$29,999	1	7%	60	17%
\$30,000 to \$39,999	2	13%	46	13%
\$40,000 or More	2	13%	66	18%
Total	15	100%	363	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	20,300		23,500	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

