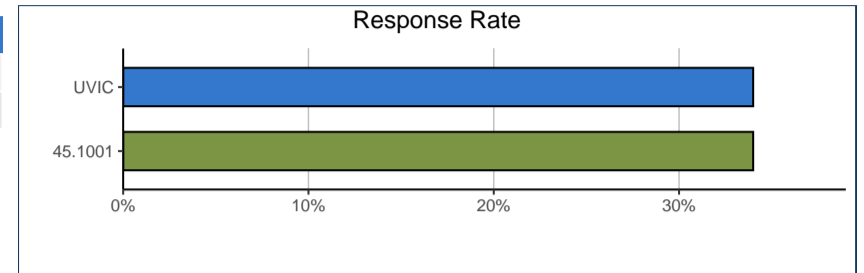


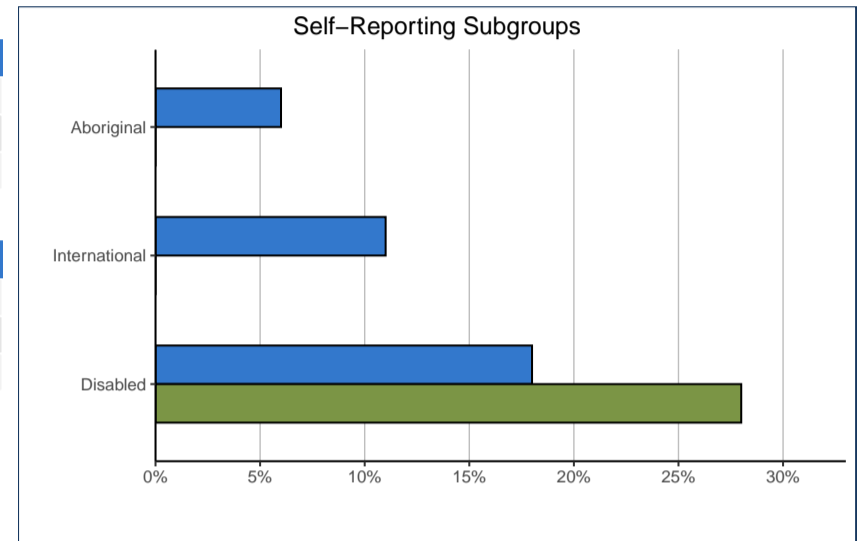
**RESPONSE RATE**

Survey Response Rate:	45.1001		UVIC	
Baccalaureate Graduates Survey Cohort	118	100%	3,377	100%
Survey Respondents and Response Rate	40	34%	1,145	34%



**DEMOGRAPHIC INFORMATION**

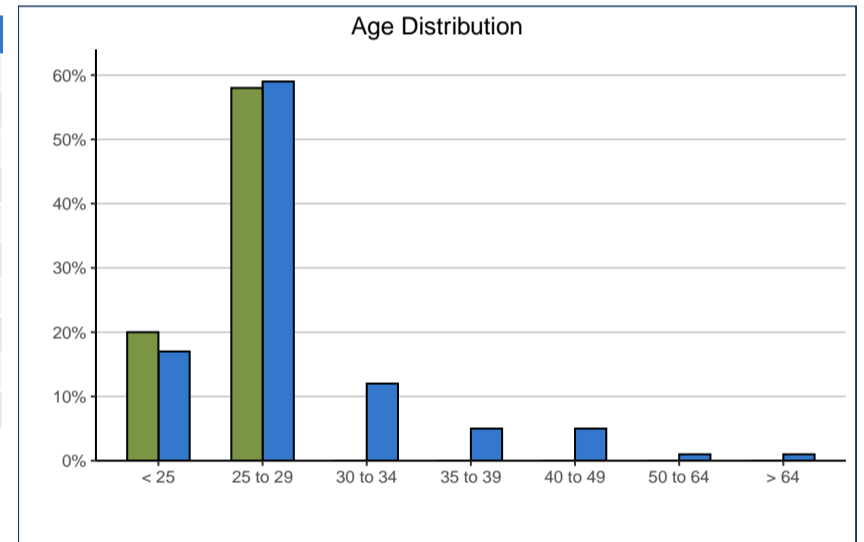
Self-Reporting Subgroups:	45.1001		UVIC	
Disabled	11	28%	194	18%
International	~	~	122	11%
Aboriginal	~	~	58	6%



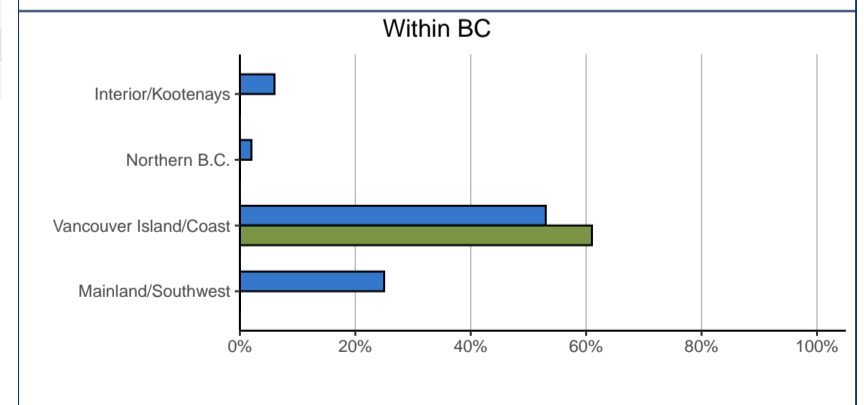
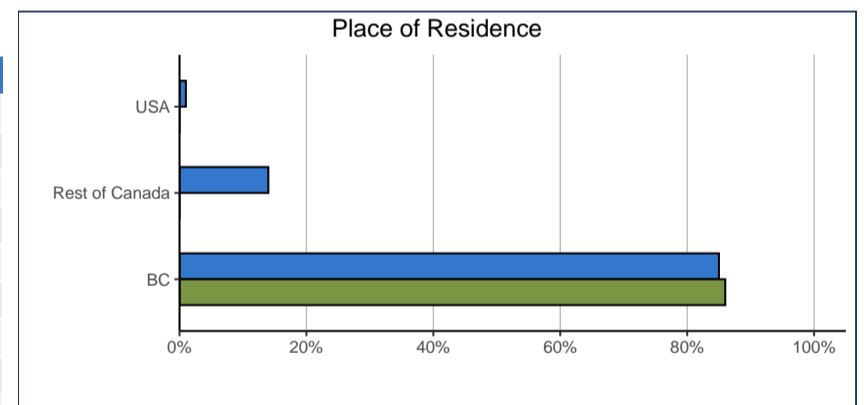
Gender:*	45.1001		UVIC	
Male	16	40%	477	42%
Female	24	60%	668	58%
Total	40	100%	1,145	100%

\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	45.1001		UVIC	
< 25	8	20%	194	17%
25 to 29	23	58%	680	59%
30 to 34	~	~	133	12%
35 to 39	~	~	59	5%
40 to 49	~	~	57	5%
50 to 64	~	~	16	1%
> 64	0	0%	6	1%
Total	40	100%	1,145	100%
Median Age	25		26	
Average (mean) Age	28		28	



Place of Residence (at time of survey):	45.1001		UVIC	
BC – Mainland/Southwest	~	~	252	25%
BC – Vancouver Island/Coast	22	61%	529	53%
BC – Northern B.C.	~	~	18	2%
BC – Interior/Kootenays	~	~	59	6%
BC Subtotal	31	86%	858	85%
Canada – Alberta	~	~	67	7%
Canada – Ontario	~	~	34	3%
Canada – Other	~	~	40	4%
U.S.A.	0	0%	7	1%
Non-BC Subtotal	5	14%	148	15%
Total	36	100%	1,006	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	45.1001		UVIC	
Very Satisfied	11	28%	290	26%
Satisfied	27	68%	711	63%
Dissatisfied	2	5%	112	10%
Very Dissatisfied	0	0%	21	2%
Total	40	100%	1,134	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	45.1001		UVIC	
Very Useful	13	41%	352	38%
Somewhat Useful	14	44%	447	48%
Not Very Useful	4	13%	106	11%
Not at All Useful	1	3%	29	3%
Total	32	100%	934	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	45.1001		UVIC	
Yes	1	3%	93	8%
No	38	97%	1,021	92%

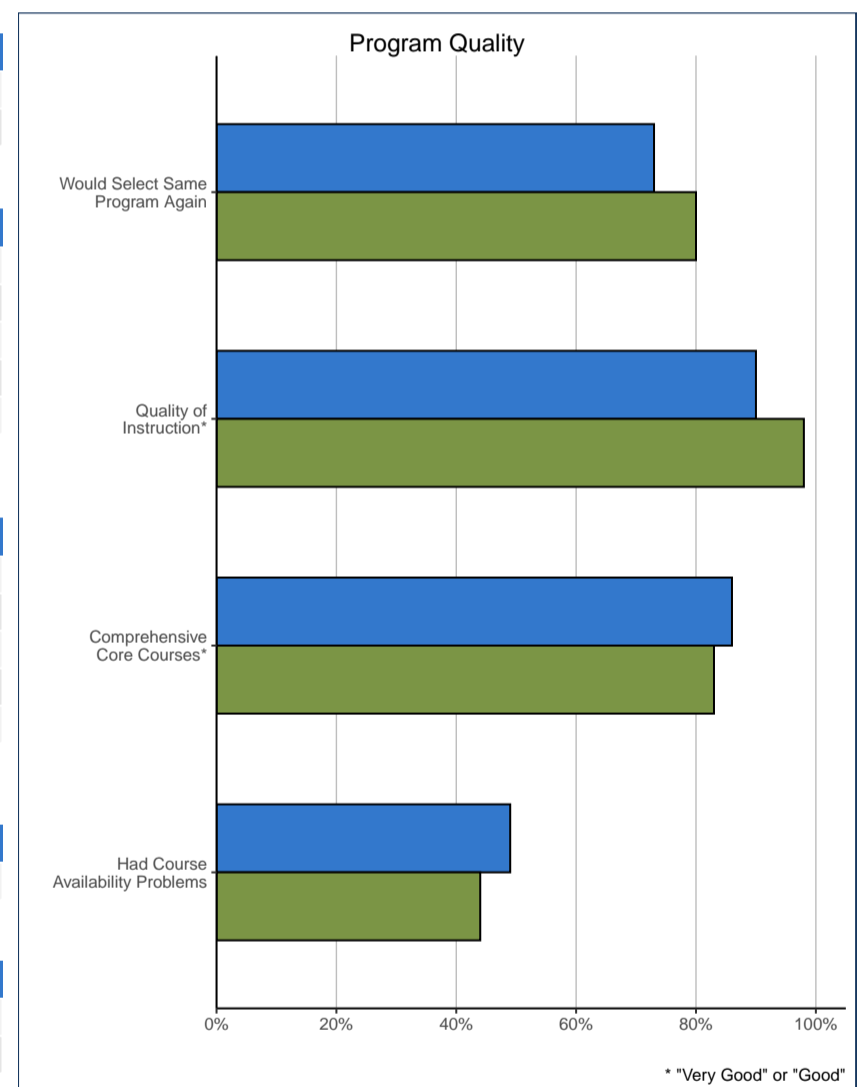
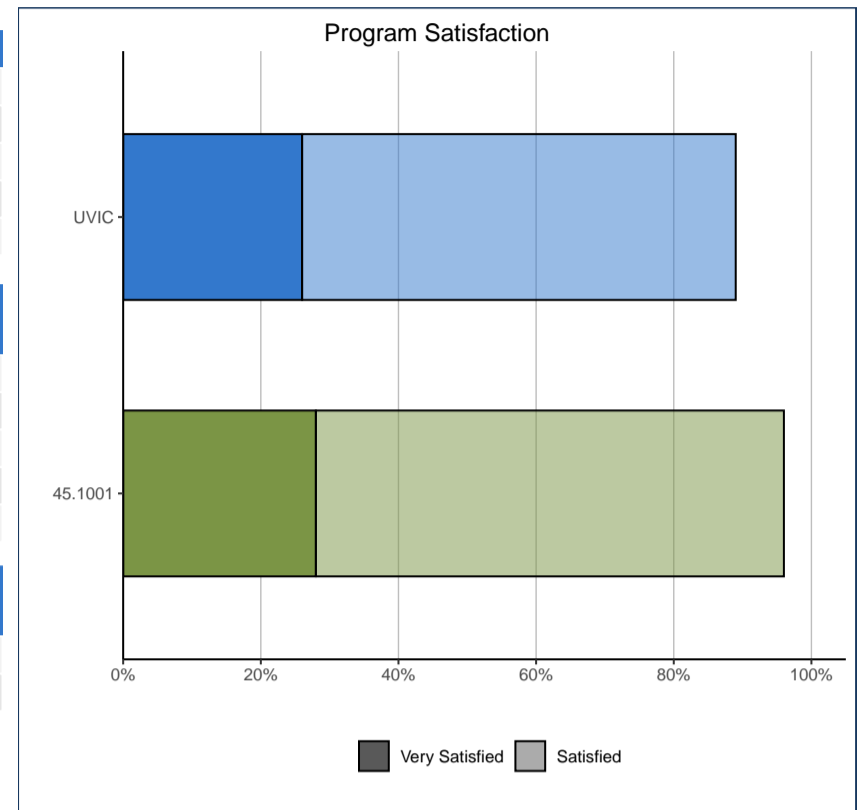
Would select the same program again:	45.1001		UVIC	
Yes	28	80%	721	73%
No	7	20%	263	27%

Quality of Instruction:	45.1001		UVIC	
Very Good	14	35%	290	26%
Good	25	63%	728	64%
Poor	1	3%	106	9%
Very Poor	0	0%	12	1%
Total	40	100%	1,136	100%

Comprehensiveness of Core Courses:	45.1001		UVIC	
Very Good	9	23%	265	24%
Good	24	60%	695	62%
Poor	7	18%	136	12%
Very Poor	0	0%	24	2%
Total	40	100%	1,120	100%

Course Availability:	45.1001		UVIC	
Encountered course availability problems	17	44%	539	49%

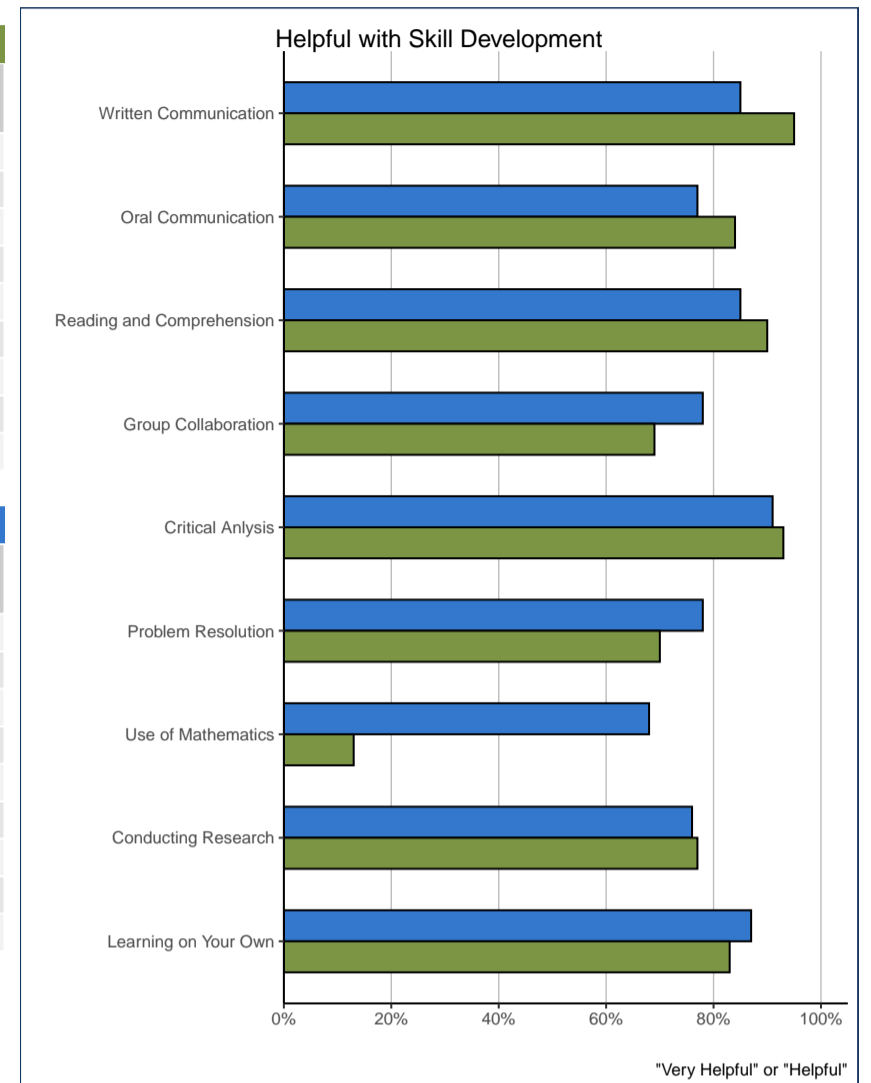
Financial Constraints:	45.1001		UVIC	
Had to interrupt studies for financial reasons	8	21%	135	12%
Had to take program part-time for financial reasons	7	18%	205	18%



**SKILL DEVELOPMENT**

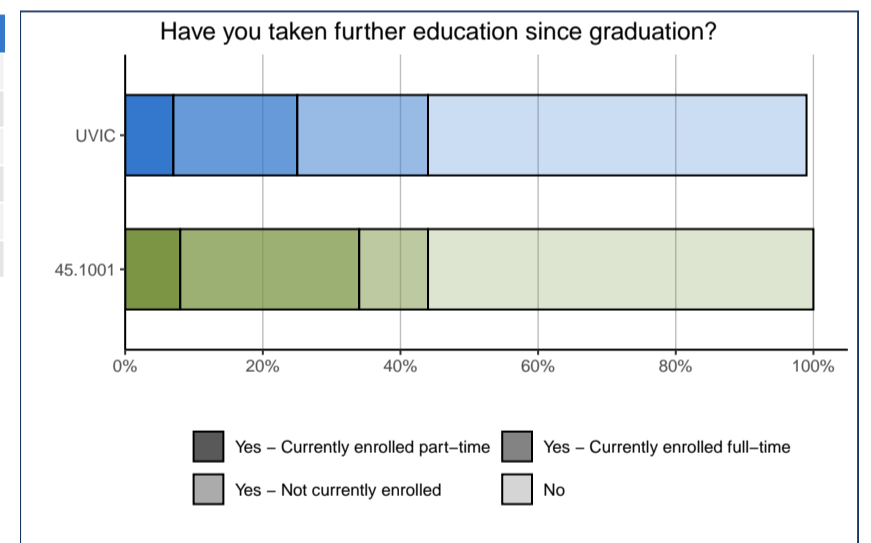
	45.1001				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	50%	45%	5%	0%	40
Oral Communication	33%	51%	13%	3%	39
Reading and Comprehension	40%	50%	10%	0%	40
Group Collaboration	15%	54%	21%	10%	39
Critical Analysis	63%	30%	8%	0%	40
Problem Resolution	21%	49%	28%	3%	39
Use of Mathematics	0%	13%	38%	50%	16
Conducting Research	31%	46%	21%	3%	39
Learning on Your Own	35%	48%	15%	3%	40

	UVIC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	25%	60%	14%	2%	1,115
Oral Communication	23%	54%	19%	3%	1,111
Reading and Comprehension	31%	54%	13%	1%	1,119
Group Collaboration	25%	53%	18%	3%	1,122
Critical Analysis	43%	48%	7%	2%	1,139
Problem Resolution	22%	56%	18%	4%	1,104
Use of Mathematics	22%	46%	23%	9%	826
Conducting Research	28%	48%	20%	5%	1,082
Learning on Your Own	35%	52%	10%	3%	1,128

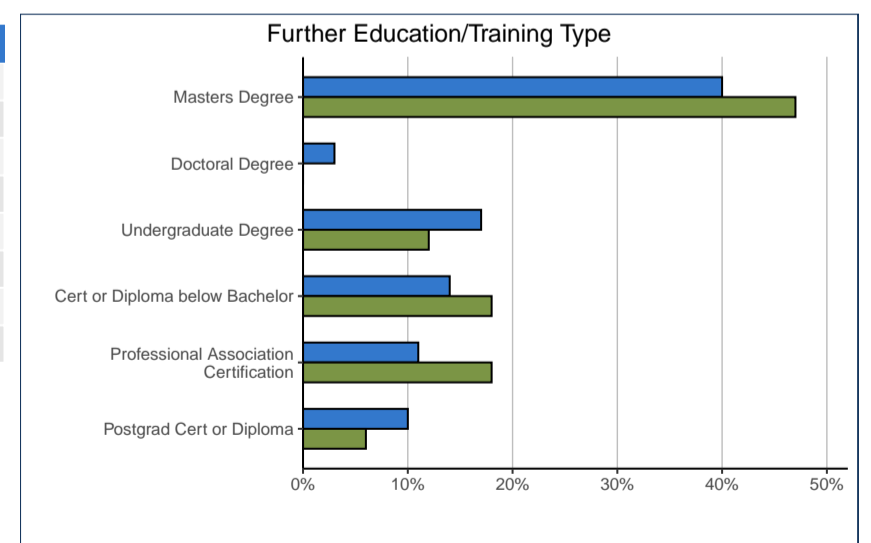


**FURTHER EDUCATION**

Took further education since 2021 graduation:	45.1001		UVIC	
Yes	17	44%	507	45%
Not currently enrolled	4	10%	214	19%
Currently enrolled full-time	10	26%	210	18%
Currently enrolled part-time	3	8%	76	7%
No	22	56%	629	55%
Total	39	100%	1,136	100%



Type of Formal Post-Secondary Education:	45.1001		UVIC	
Masters Degree	8	47%	199	40%
Doctoral Degree	0	0%	15	3%
Another Undergraduate Degree	2	12%	85	17%
Certificate or Diploma below Bachelor level	3	18%	72	14%
Professional Association Certification	3	18%	57	11%
Postgraduate Certificate or Diploma	1	6%	52	10%
Other	0	0%	21	4%
Total	17	100%	501	100%



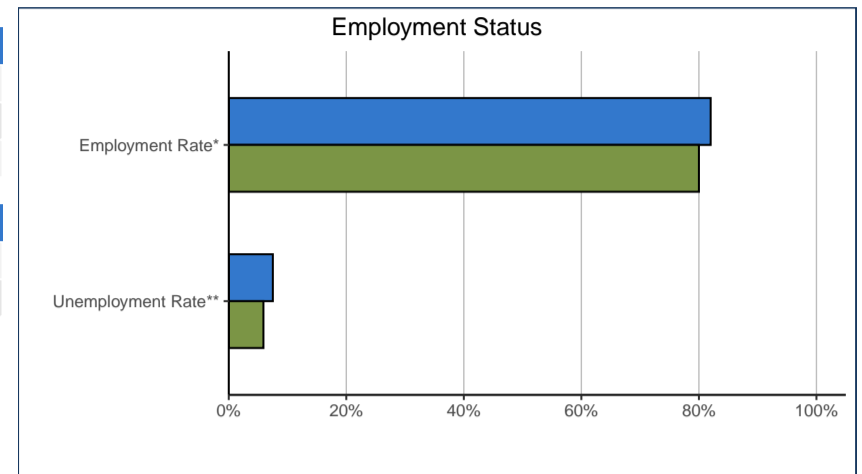
**EMPLOYMENT**

Labour Force Status:	45.1001		UVIC	
In Labour Force (working or seeking work)	34	87%	1,018	91%
Not in Labour Force	5	13%	102	9%
Total	39	100%	1,120	100%

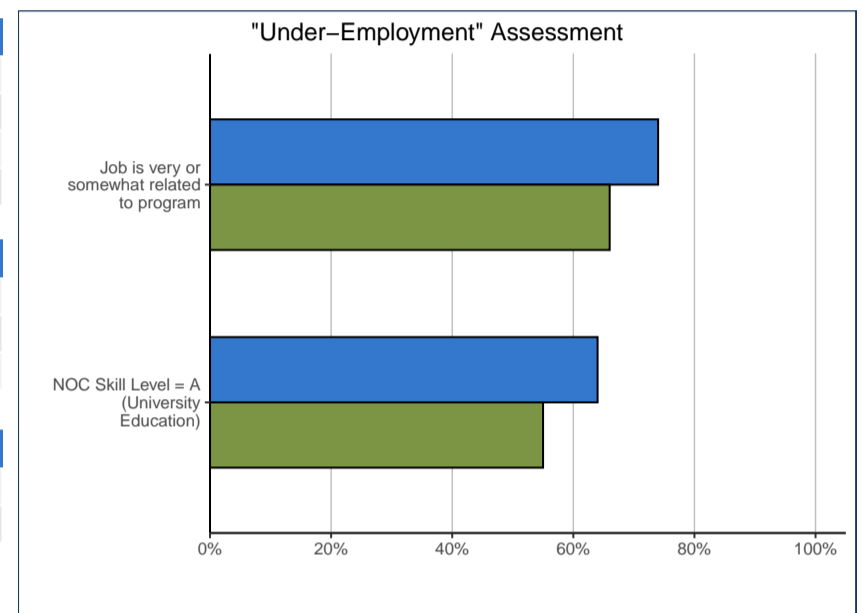
Employment:	45.1001		UVIC	
Employment Rate*	32	80%	942	82%
Unemployment Rate**	2	5.9%	76	7.5%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



Status of Graduates NOT in Labour Force:	45.1001		UVIC	
Attending School FT	2	40%	64	63%
Attending School PT	0	0%	4	4%
Other	3	60%	34	33%
Total NOT in Labour Force	5	100%	102	100%



Primary Employment Type:	45.1001		UVIC	
Paid worker	31	97%	890	95%
Self-employed	1	3%	49	5%
Total	32	100%	939	100%

Job Characteristics:	45.1001		UVIC	
I hold more than one job*	7	22%	194	21%
My main job is full-time (>= 30 hours per week)**	29	94%	781	88%

\*Of total Employed

\*\*Of those who provided data on hours/week worked

How related is your main job to your program?	45.1001		UVIC	
Very Related	7	22%	399	42%
Somewhat Related	14	44%	296	31%
Not Very Related	4	13%	128	14%
Not at All Related	7	22%	117	12%
Total	32	100%	940	100%



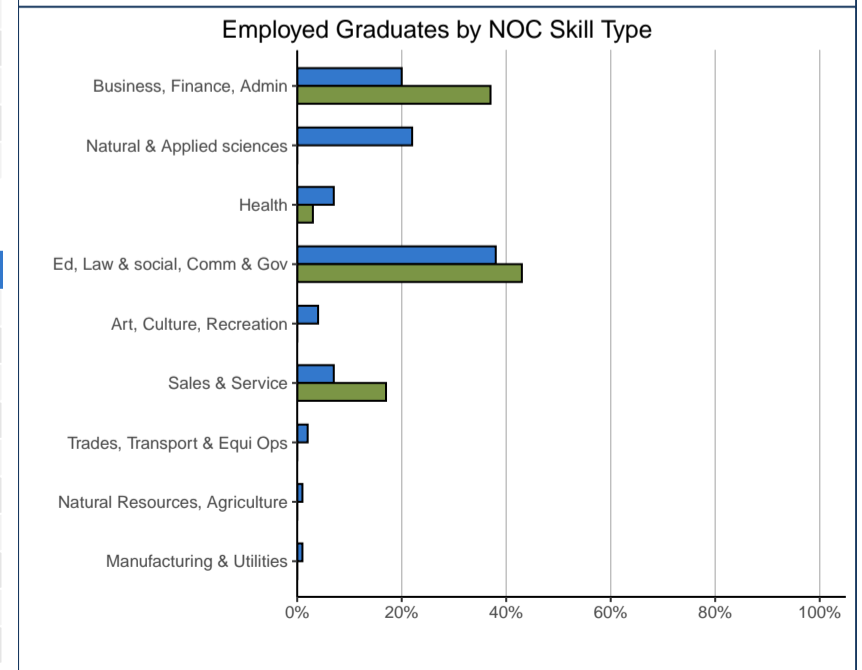
"Under-employment" Assessment:	45.1001		UVIC	
Job is very or somewhat related to program	21	66%	695	74%
NOC Skill Level = A (University Education)*	17	55%	563	64%

\*Of total valid responses

Gross Annual Income from Main Job:*	45.1001		UVIC	
Less than \$20,000	~	~	50	7%
\$20,000 to \$39,999	~	~	98	13%
\$40,000 to \$59,999	7	26%	197	27%
\$60,000 to \$79,999	8	30%	226	30%
\$80,000 to \$99,999	~	~	111	15%
\$100,000 and Above	~	~	61	8%
Total	27	100%	743	100%
Median Annual Income (full-time) (\$)	66,600		65,567	
Average Annual Income (full-time) (\$)	67,921		68,764	

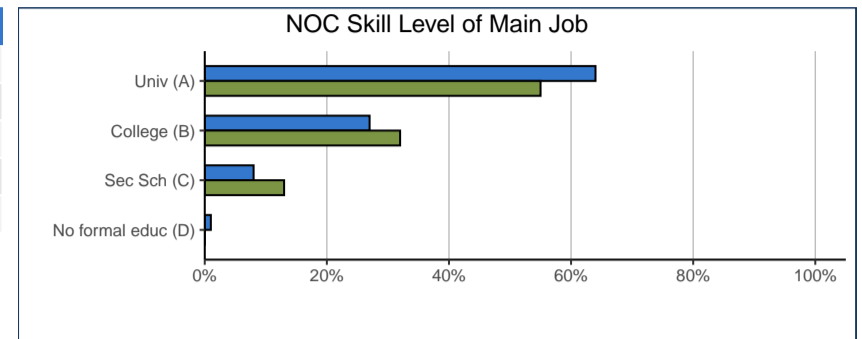
\*Where data provided

NOC Skill Type of Main Job:	45.1001		UVIC	
Business, finance & administration	11	37%	177	20%
Natural & applied sciences & related	0	0%	190	22%
Health	1	3%	64	7%
Education, law and social, community & government	13	43%	330	38%
Art, culture, recreation & sport	0	0%	31	4%
Sales & service	5	17%	60	7%
Trades, transport & equipment operators & related	0	0%	18	2%
Natural resources, agriculture & related production	0	0%	5	1%
Manufacturing & utilities	0	0%	5	1%
Total	30	100%	880	100%

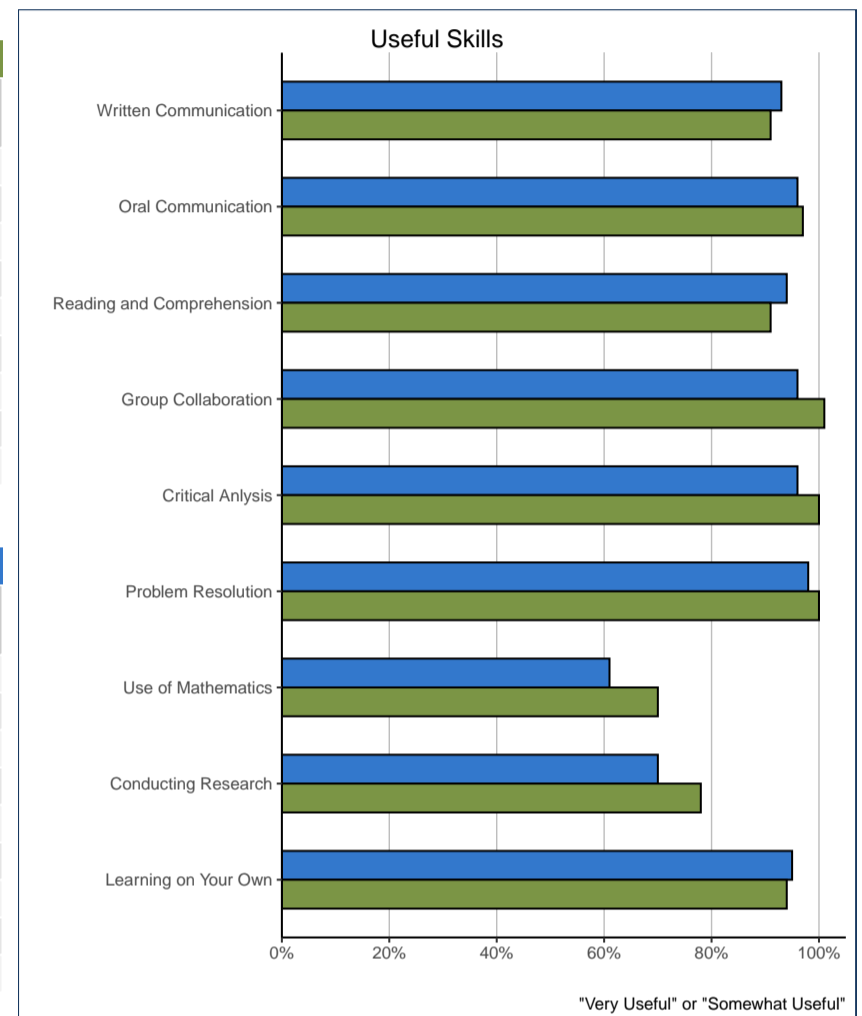


EMPLOYMENT, continued

NOC Skill Level of Main Job:	45.1001		UVIC	
A. University education	17	55%	563	64%
B. College education/trade apprenticeship	10	32%	237	27%
C. Secondary school + job-specific training	4	13%	73	8%
D. No formal education	0	0%	8	1%
Total	31	100%	881	100%



How useful are the following skills and abilities in doing your main job?	45.1001				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	75%	16%	3%	6%	32
Oral Communication	78%	19%	3%	0%	32
Reading and Comprehension	78%	13%	6%	3%	32
Group Collaboration	88%	13%	0%	0%	32
Critical Analysis	78%	22%	0%	0%	32
Problem Resolution	94%	6%	0%	0%	32
Use of Mathematics	20%	50%	7%	23%	30
Conducting Research	47%	31%	16%	6%	32
Learning on Your Own	78%	16%	3%	3%	32



How useful are the following skills and abilities in doing your main job?	UVIC				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	72%	21%	4%	3%	933
Oral Communication	80%	16%	2%	1%	935
Reading and Comprehension	72%	22%	4%	1%	935
Group Collaboration	81%	15%	3%	1%	934
Critical Analysis	78%	18%	3%	1%	935
Problem Resolution	84%	14%	2%	1%	934
Use of Mathematics	26%	35%	23%	16%	911
Conducting Research	37%	33%	18%	11%	923
Learning on Your Own	71%	24%	3%	2%	932

Top 10 Full-time Occupations of 45.1001 Graduates:			45.1001
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
*			
*			
*			
*			
*			
*			
*			
*			
*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of UVIC Graduates:			UVIC
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4212	B	Social and community service workers	5%
XXXX	O	Unclassified occupations	4%
4152	A	Social workers	4%
3012	A	Registered nurses and registered psychiatric nurses	4%
2174	A	Computer programmers and interactive media developers	3%
4112	A	Lawyers and Quebec notaries	3%
2132	A	Mechanical engineers	3%
4032	A	Elementary school and kindergarten teachers	2%
2173	A	Software engineers and designers	2%
1123	A	Professional occupations in advertising, marketing and public relations	2%

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

**EDUCATION FINANCING**

Funding Sources (3 sources allowed):*	45.1001		UVIC	
Personal savings, investments	16	41%	353	32%
Employment while studying	21	54%	545	49%
Family/Friends	27	69%	647	58%
Personal bank loans	3	8%	87	8%
Government student loans	9	23%	393	35%
Scholarships/Bursaries/Grants	15	38%	418	37%
Other	8	21%	345	31%
Total	39		1,117	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	45.1001		UVIC	
Incurred any form of financial debt	17	43%	523	46%
Incurred government-sponsored student loan debt	13	33%	440	39%

\* Percentage of respondents who provided data

Financial Debt Amount:*	45.1001		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	2	14%	11	3%
\$5,000 to \$9,999	0	0%	37	9%
\$10,000 to \$14,999	5	36%	42	10%
\$15,000 to \$19,999	2	14%	40	9%
\$20,000 to \$29,999	3	21%	78	18%
\$30,000 to \$39,999	0	0%	57	13%
\$40,000 or More	2	14%	166	39%
Total	14	100%	431	100%
Median Financial Debt (\$)	16,375		30,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	45.1001		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	2	20%	10	3%
\$5,000 to \$9,999	0	0%	24	7%
\$10,000 to \$14,999	2	20%	30	9%
\$15,000 to \$19,999	2	20%	37	11%
\$20,000 to \$29,999	2	20%	60	18%
\$30,000 to \$39,999	0	0%	53	16%
\$40,000 or More	2	20%	112	34%
Total	10	100%	326	100%
Median Gov't-Sponsored Loan Debt (\$)	17,010		30,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	45.1001		UVIC	
None – Loan repaid in full	2	18%	69	19%
< \$1,000	1	9%	4	1%
\$1,000 to \$4,999	2	18%	13	4%
\$5,000 to \$9,999	0	0%	34	9%
\$10,000 to \$14,999	2	18%	30	8%
\$15,000 to \$19,999	1	9%	41	11%
\$20,000 to \$29,999	1	9%	60	17%
\$30,000 to \$39,999	0	0%	46	13%
\$40,000 or More	2	18%	66	18%
Total	11	100%	363	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	14,750		23,500	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

