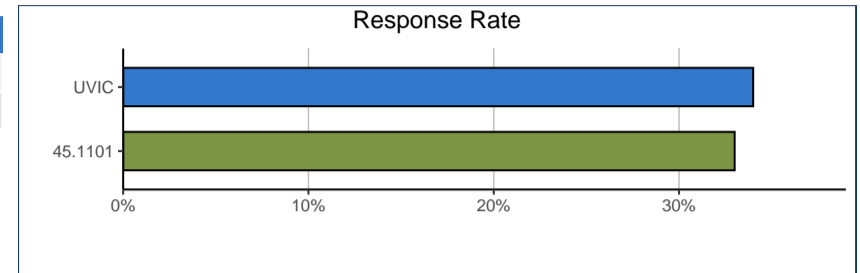


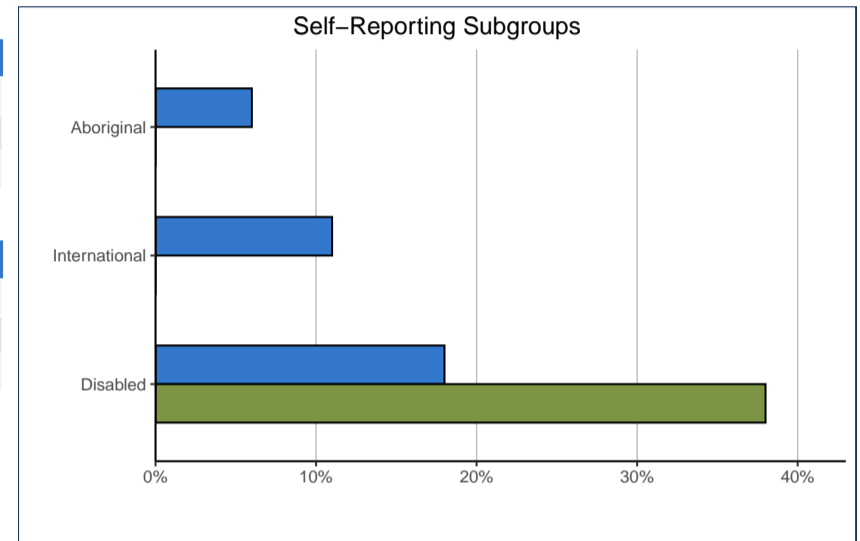
RESPONSE RATE

| Survey Response Rate: | 45.1101 | | UVIC | |
|---------------------------------------|---------|------|-------|------|
| Baccalaureate Graduates Survey Cohort | 80 | 100% | 3,377 | 100% |
| Survey Respondents and Response Rate | 26 | 33% | 1,145 | 34% |



DEMOGRAPHIC INFORMATION

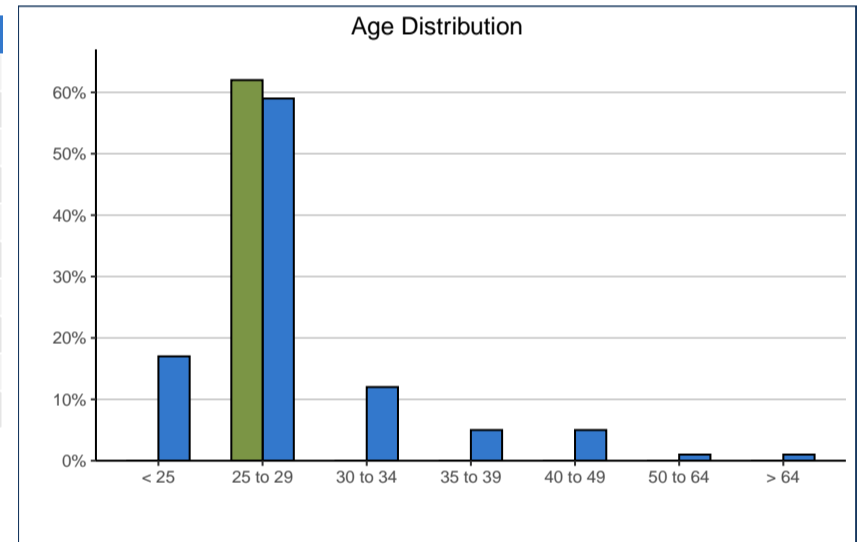
| Self-Reporting Subgroups: | 45.1101 | | UVIC | |
|---------------------------|---------|-----|------|-----|
| Disabled | 9 | 38% | 194 | 18% |
| International | ~ | ~ | 122 | 11% |
| Aboriginal | ~ | ~ | 58 | 6% |



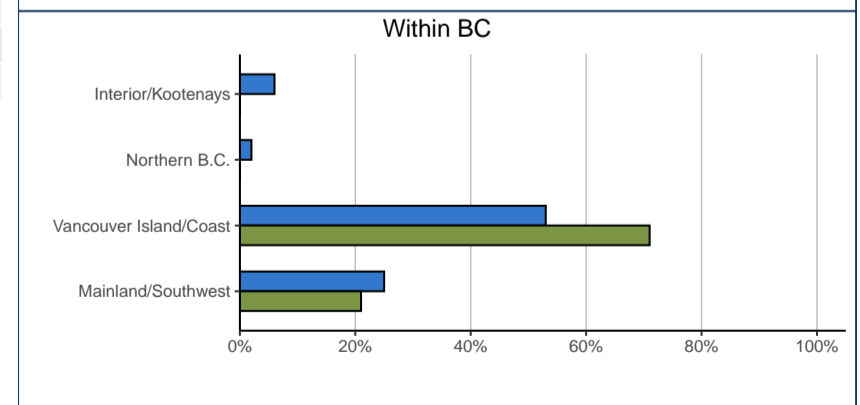
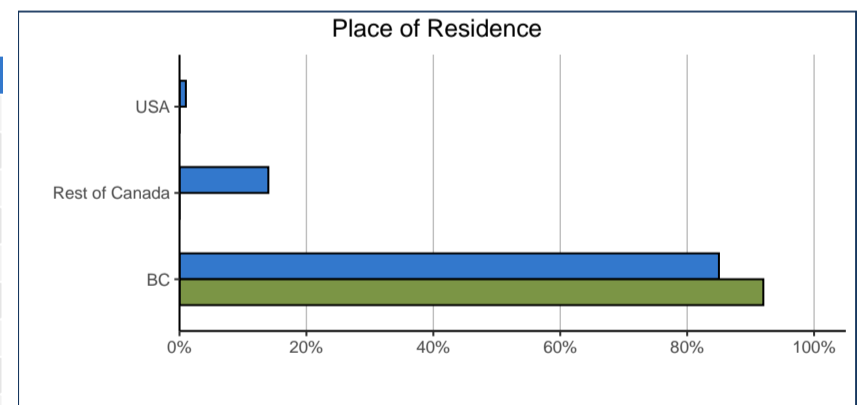
| Gender:* | 45.1101 | | UVIC | |
|----------|---------|------|-------|------|
| Male | 5 | 19% | 477 | 42% |
| Female | 21 | 81% | 668 | 58% |
| Total | 26 | 100% | 1,145 | 100% |

*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

| Age (at time of survey): | 45.1101 | | UVIC | |
|--------------------------|---------|------|-------|------|
| < 25 | ~ | ~ | 194 | 17% |
| 25 to 29 | 16 | 62% | 680 | 59% |
| 30 to 34 | ~ | ~ | 133 | 12% |
| 35 to 39 | 0 | 0% | 59 | 5% |
| 40 to 49 | 0 | 0% | 57 | 5% |
| 50 to 64 | ~ | ~ | 16 | 1% |
| > 64 | 0 | 0% | 6 | 1% |
| Total | 26 | 100% | 1,145 | 100% |
| Median Age | 26 | | 26 | |
| Average (mean) Age | 27 | | 28 | |



| Place of Residence (at time of survey): | 45.1101 | | UVIC | |
|---|---------|-----|-------|------|
| BC – Mainland/Southwest | 5 | 21% | 252 | 25% |
| BC – Vancouver Island/Coast | 17 | 71% | 529 | 53% |
| BC – Northern B.C. | 0 | 0% | 18 | 2% |
| BC – Interior/Kootenays | 0 | 0% | 59 | 6% |
| BC Subtotal | 22 | 92% | 858 | 85% |
| Canada – Alberta | 0 | 0% | 67 | 7% |
| Canada – Ontario | ~ | ~ | 34 | 3% |
| Canada – Other | 0 | 0% | 40 | 4% |
| U.S.A. | 0 | 0% | 7 | 1% |
| Non-BC Subtotal | ~ | ~ | 148 | 15% |
| Total | ~ | ~ | 1,006 | 100% |

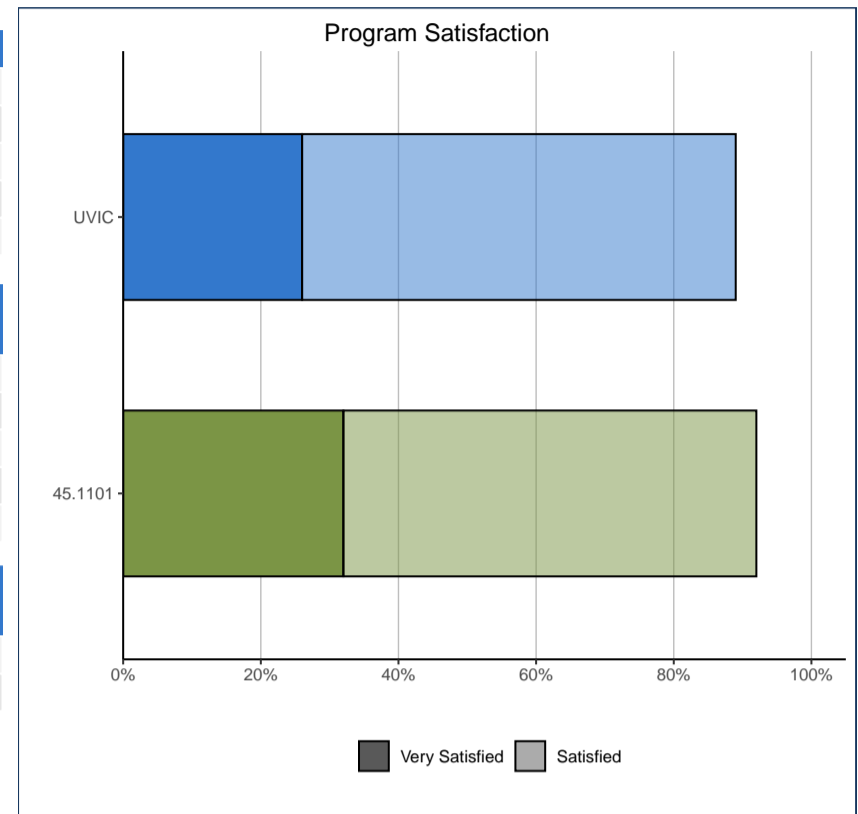


EDUCATION EVALUATION AND SKILL DEVELOPMENT

| Program Satisfaction: | 45.1101 | | UVIC | |
|-----------------------|---------|------|-------|------|
| Very Satisfied | 8 | 32% | 290 | 26% |
| Satisfied | 15 | 60% | 711 | 63% |
| Dissatisfied | 2 | 8% | 112 | 10% |
| Very Dissatisfied | 0 | 0% | 21 | 2% |
| Total | 25 | 100% | 1,134 | 100% |

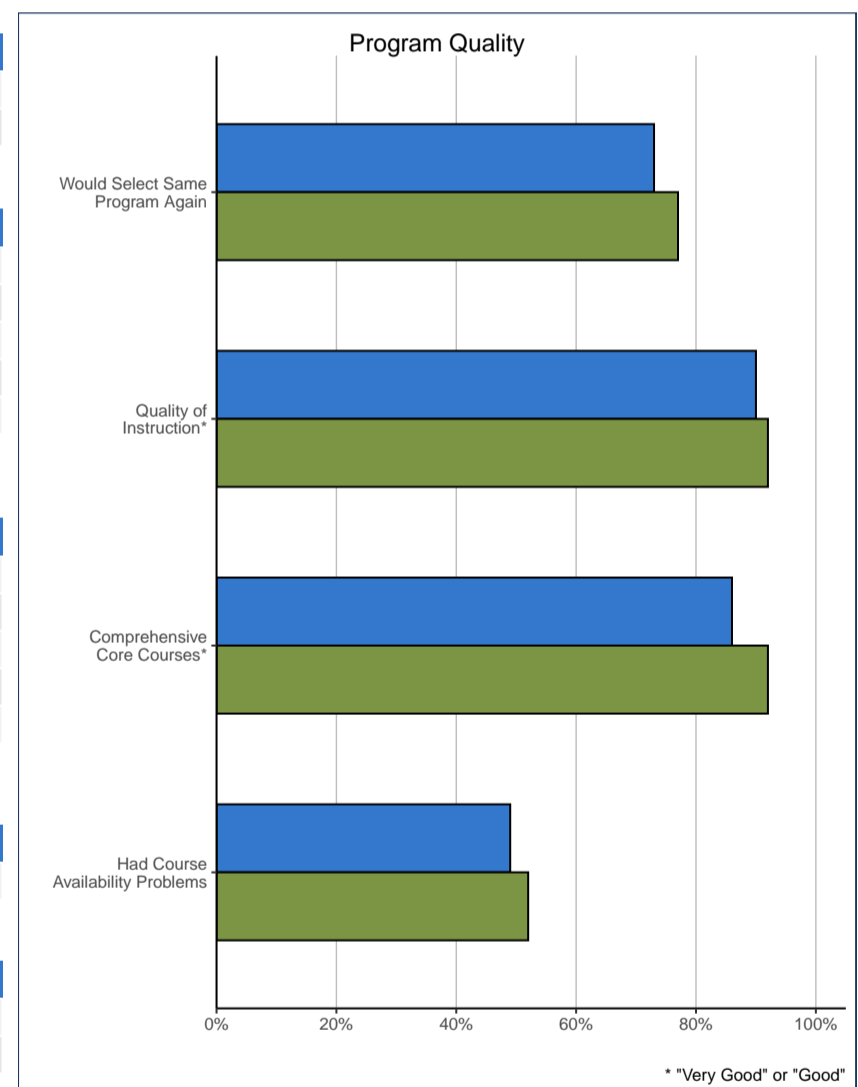
| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 45.1101 | | UVIC | |
|---|---------|------|------|------|
| Very Useful | 8 | 38% | 352 | 38% |
| Somewhat Useful | 10 | 48% | 447 | 48% |
| Not Very Useful | 2 | 10% | 106 | 11% |
| Not at All Useful | 1 | 5% | 29 | 3% |
| Total | 21 | 100% | 934 | 100% |

| Took upgrading, access, bridging, or other preparatory courses during or prior to studies: | 45.1101 | | UVIC | |
|--|---------|-----|-------|-----|
| Yes | 4 | 15% | 93 | 8% |
| No | 22 | 85% | 1,021 | 92% |



| Would select the same program again: | 45.1101 | | UVIC | |
|--------------------------------------|---------|-----|------|-----|
| Yes | 17 | 77% | 721 | 73% |
| No | 5 | 23% | 263 | 27% |

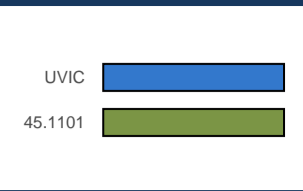
| Quality of Instruction: | 45.1101 | | UVIC | |
|-------------------------|---------|------|-------|------|
| Very Good | 6 | 24% | 290 | 26% |
| Good | 17 | 68% | 728 | 64% |
| Poor | 2 | 8% | 106 | 9% |
| Very Poor | 0 | 0% | 12 | 1% |
| Total | 25 | 100% | 1,136 | 100% |



| Comprehensiveness of Core Courses: | 45.1101 | | UVIC | |
|------------------------------------|---------|------|-------|------|
| Very Good | 7 | 28% | 265 | 24% |
| Good | 16 | 64% | 695 | 62% |
| Poor | 2 | 8% | 136 | 12% |
| Very Poor | 0 | 0% | 24 | 2% |
| Total | 25 | 100% | 1,120 | 100% |

| Course Availability: | 45.1101 | | UVIC | |
|--|---------|-----|------|-----|
| Encountered course availability problems | 13 | 52% | 539 | 49% |

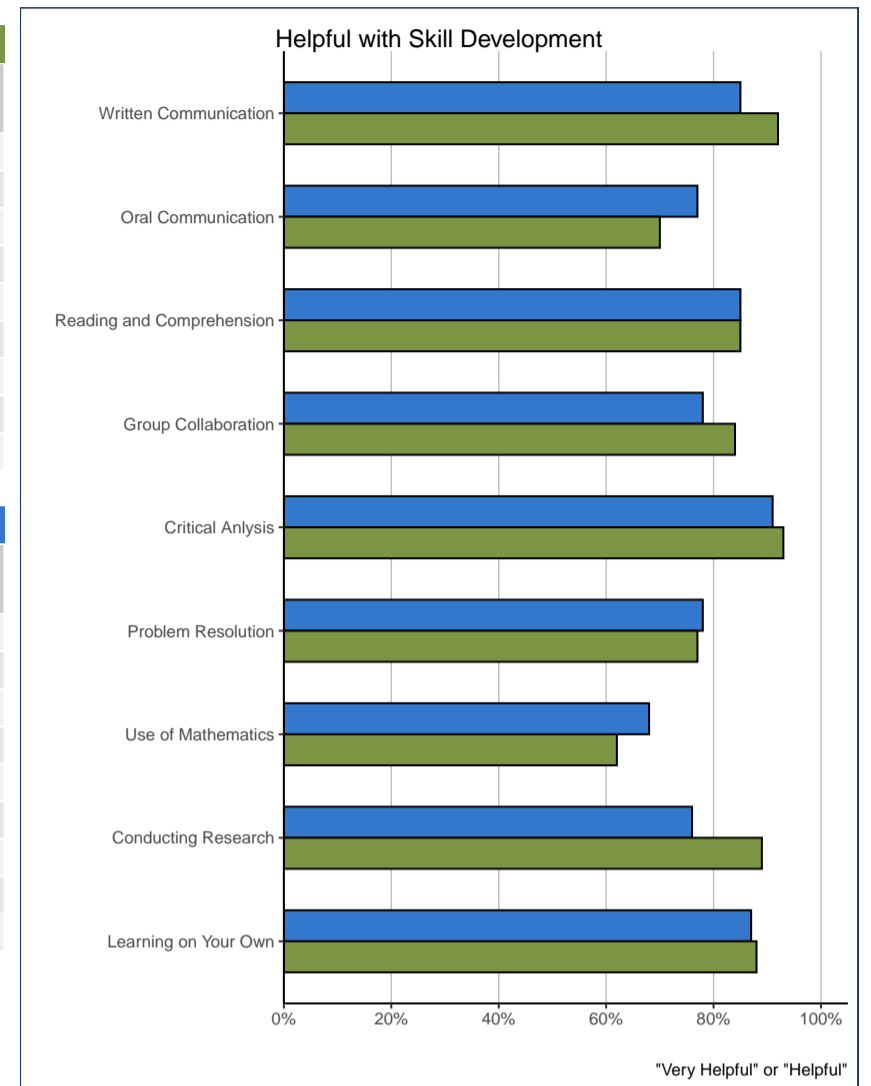
| Financial Constraints: | 45.1101 | | UVIC | |
|---|---------|-----|------|-----|
| Had to interrupt studies for financial reasons | 1 | 4% | 135 | 12% |
| Had to take program part-time for financial reasons | 3 | 12% | 205 | 18% |



SKILL DEVELOPMENT

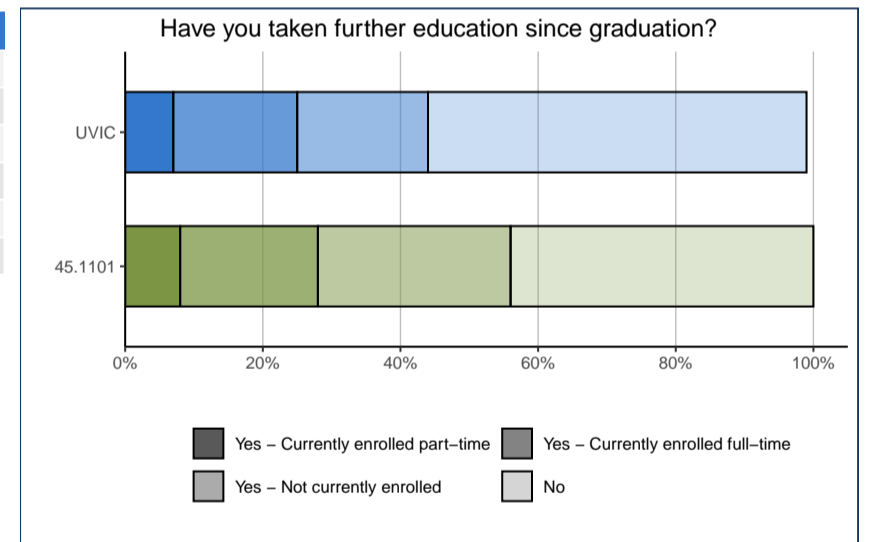
| | 45.1101 | | | | |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication | 19% | 73% | 8% | 0% | 26 |
| Oral Communication | 35% | 35% | 27% | 4% | 26 |
| Reading and Comprehension | 23% | 62% | 12% | 4% | 26 |
| Group Collaboration | 8% | 76% | 16% | 0% | 25 |
| Critical Analysis | 58% | 35% | 8% | 0% | 26 |
| Problem Resolution | 15% | 62% | 19% | 4% | 26 |
| Use of Mathematics | 5% | 57% | 29% | 10% | 21 |
| Conducting Research | 31% | 58% | 12% | 0% | 26 |
| Learning on Your Own | 23% | 65% | 8% | 4% | 26 |

| | UVIC | | | | |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication | 25% | 60% | 14% | 2% | 1,115 |
| Oral Communication | 23% | 54% | 19% | 3% | 1,111 |
| Reading and Comprehension | 31% | 54% | 13% | 1% | 1,119 |
| Group Collaboration | 25% | 53% | 18% | 3% | 1,122 |
| Critical Analysis | 43% | 48% | 7% | 2% | 1,139 |
| Problem Resolution | 22% | 56% | 18% | 4% | 1,104 |
| Use of Mathematics | 22% | 46% | 23% | 9% | 826 |
| Conducting Research | 28% | 48% | 20% | 5% | 1,082 |
| Learning on Your Own | 35% | 52% | 10% | 3% | 1,128 |

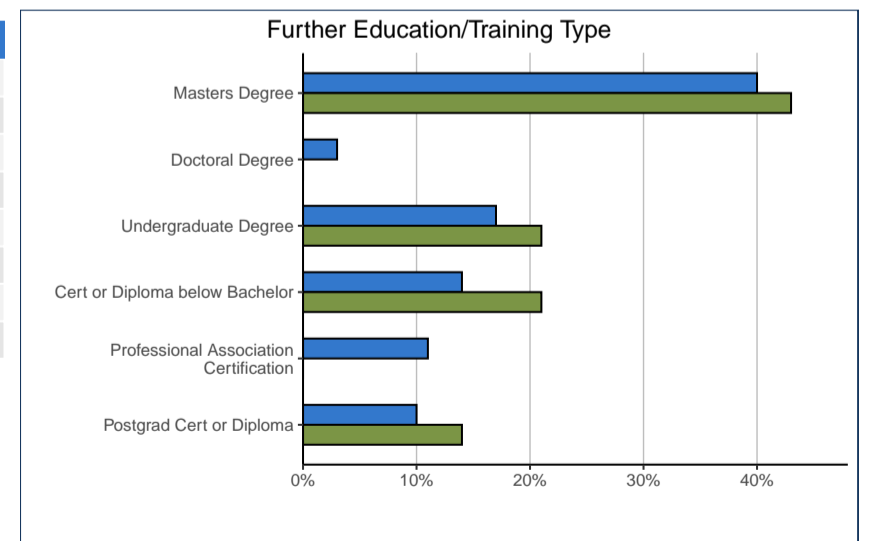


FURTHER EDUCATION

| Took further education since 2021 graduation: | 45.1101 | | UVIC | |
|---|---------|------|-------|------|
| Yes | 14 | 56% | 507 | 45% |
| Not currently enrolled | 7 | 28% | 214 | 19% |
| Currently enrolled full-time | 5 | 20% | 210 | 18% |
| Currently enrolled part-time | 2 | 8% | 76 | 7% |
| No | 11 | 44% | 629 | 55% |
| Total | 25 | 100% | 1,136 | 100% |



| Type of Formal Post-Secondary Education: | 45.1101 | | UVIC | |
|---|---------|------|------|------|
| Masters Degree | 6 | 43% | 199 | 40% |
| Doctoral Degree | 0 | 0% | 15 | 3% |
| Another Undergraduate Degree | 3 | 21% | 85 | 17% |
| Certificate or Diploma below Bachelor level | 3 | 21% | 72 | 14% |
| Professional Association Certification | 0 | 0% | 57 | 11% |
| Postgraduate Certificate or Diploma | 2 | 14% | 52 | 10% |
| Other | 0 | 0% | 21 | 4% |
| Total | 14 | 100% | 501 | 100% |



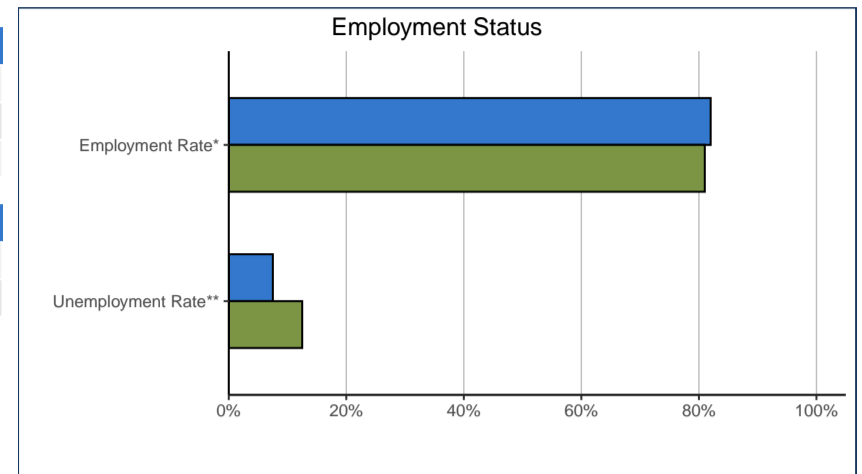
EMPLOYMENT

| Labour Force Status: | 45.1101 | | UVIC | |
|---|---------|------|-------|------|
| In Labour Force (working or seeking work) | 24 | 92% | 1,018 | 91% |
| Not in Labour Force | 2 | 8% | 102 | 9% |
| Total | 26 | 100% | 1,120 | 100% |

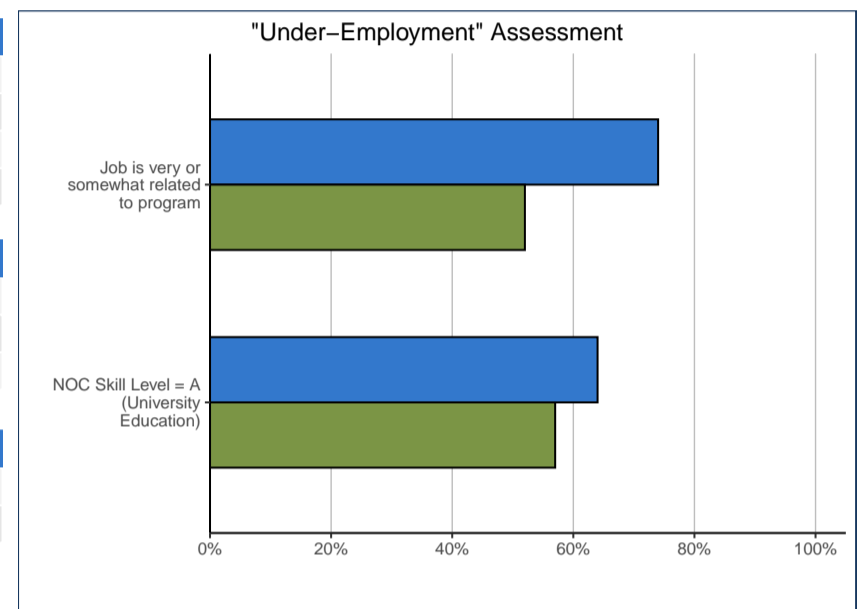
| Employment: | 45.1101 | | UVIC | |
|---------------------|---------|-------|------|------|
| Employment Rate* | 21 | 81% | 942 | 82% |
| Unemployment Rate** | 3 | 12.5% | 76 | 7.5% |

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in Labour Force



| Status of Graduates NOT in Labour Force: | 45.1101 | | UVIC | |
|--|---------|------|------|------|
| Attending School FT | 1 | 50% | 64 | 63% |
| Attending School PT | 1 | 50% | 4 | 4% |
| Other | 0 | 0% | 34 | 33% |
| Total NOT in Labour Force | 2 | 100% | 102 | 100% |



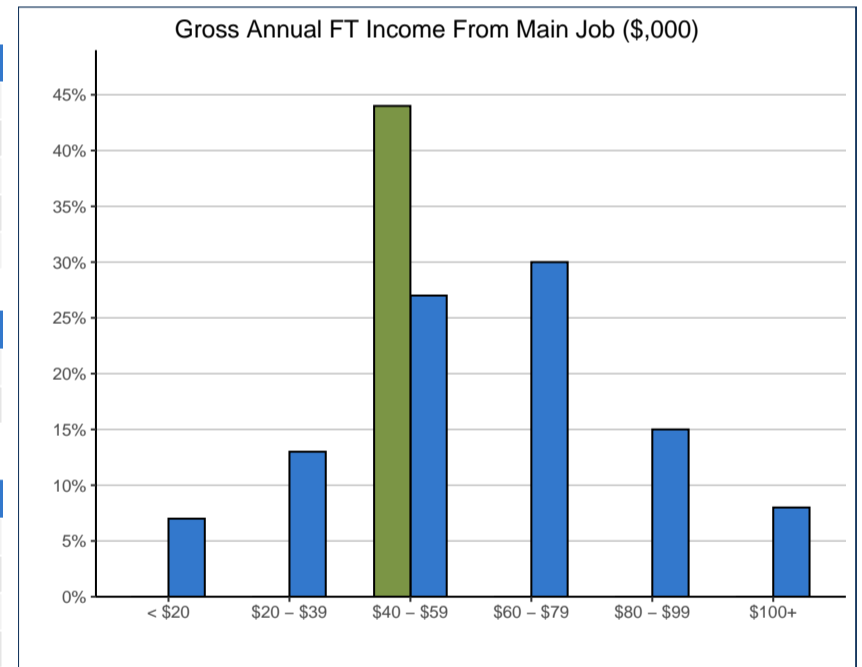
| Primary Employment Type: | 45.1101 | | UVIC | |
|--------------------------|---------|------|------|------|
| Paid worker | 21 | 100% | 890 | 95% |
| Self-employed | 0 | 0% | 49 | 5% |
| Total | 21 | 100% | 939 | 100% |

| Job Characteristics: | 45.1101 | | UVIC | |
|---|---------|-----|------|-----|
| I hold more than one job* | 3 | 14% | 194 | 21% |
| My main job is full-time (>= 30 hours per week)** | 18 | 86% | 781 | 88% |

*Of total Employed

**Of those who provided data on hours/week worked

| How related is your main job to your program? | 45.1101 | | UVIC | |
|---|---------|------|------|------|
| Very Related | 4 | 19% | 399 | 42% |
| Somewhat Related | 7 | 33% | 296 | 31% |
| Not Very Related | 7 | 33% | 128 | 14% |
| Not at All Related | 3 | 14% | 117 | 12% |
| Total | 21 | 100% | 940 | 100% |



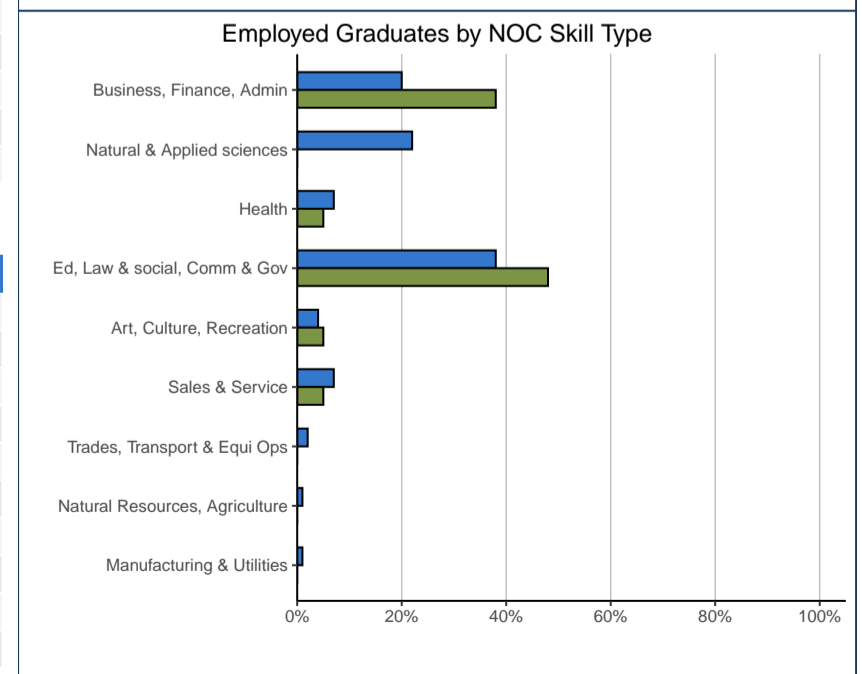
| "Under-employment" Assessment: | 45.1101 | | UVIC | |
|---|---------|-----|------|-----|
| Job is very or somewhat related to program | 11 | 52% | 695 | 74% |
| NOC Skill Level = A (University Education)* | 12 | 57% | 563 | 64% |

*Of total valid responses

| Gross Annual Income from Main Job:* | 45.1101 | | UVIC | |
|--|---------|------|--------|------|
| Less than \$20,000 | ~ | ~ | 50 | 7% |
| \$20,000 to \$39,999 | ~ | ~ | 98 | 13% |
| \$40,000 to \$59,999 | 8 | 44% | 197 | 27% |
| \$60,000 to \$79,999 | ~ | ~ | 226 | 30% |
| \$80,000 to \$99,999 | ~ | ~ | 111 | 15% |
| \$100,000 and Above | 0 | 0% | 61 | 8% |
| Total | 18 | 100% | 743 | 100% |
| Median Annual Income (full-time) (\$) | 53,622 | | 65,567 | |
| Average Annual Income (full-time) (\$) | 57,527 | | 68,764 | |

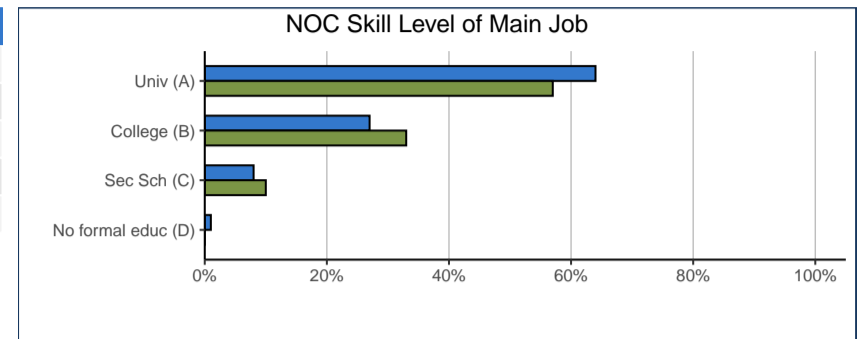
*Where data provided

| NOC Skill Type of Main Job: | 45.1101 | | UVIC | |
|---|---------|------|------|------|
| Business, finance & administration | 8 | 38% | 177 | 20% |
| Natural & applied sciences & related | 0 | 0% | 190 | 22% |
| Health | 1 | 5% | 64 | 7% |
| Education, law and social, community & government | 10 | 48% | 330 | 38% |
| Art, culture, recreation & sport | 1 | 5% | 31 | 4% |
| Sales & service | 1 | 5% | 60 | 7% |
| Trades, transport & equipment operators & related | 0 | 0% | 18 | 2% |
| Natural resources, agriculture & related production | 0 | 0% | 5 | 1% |
| Manufacturing & utilities | 0 | 0% | 5 | 1% |
| Total | 21 | 100% | 880 | 100% |

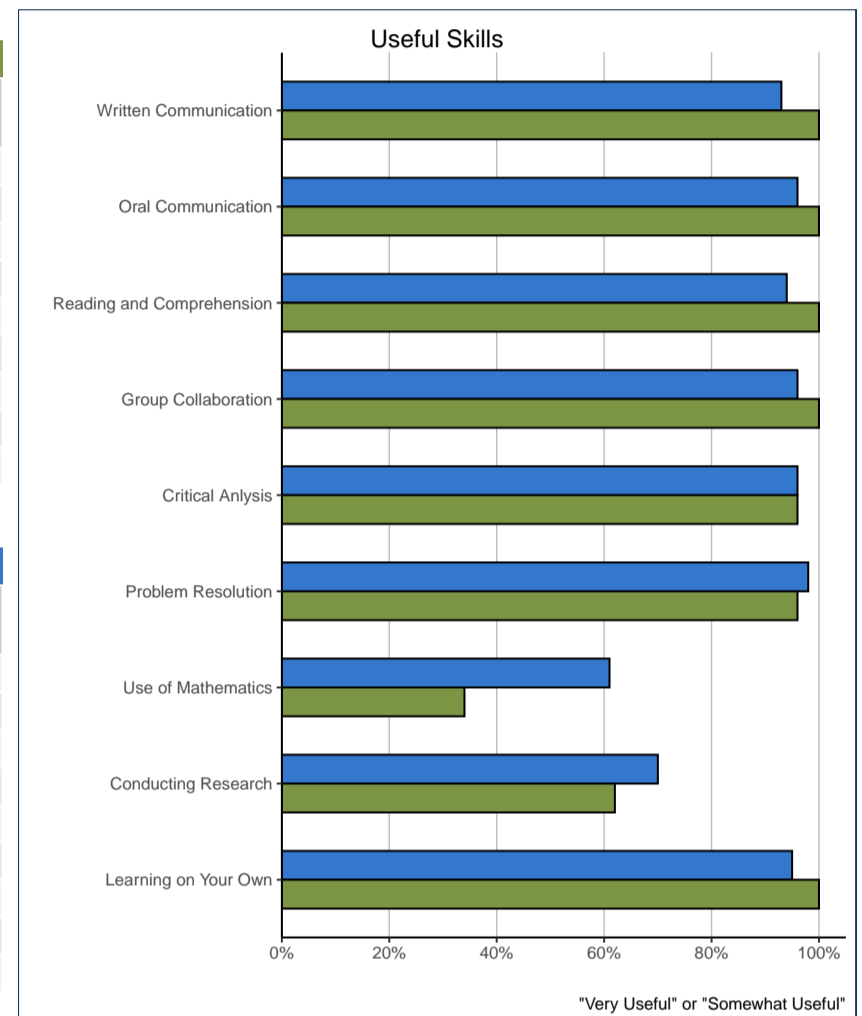


EMPLOYMENT, continued

| NOC Skill Level of Main Job: | 45.1101 | | UVIC | |
|---|---------|------|------|------|
| A. University education | 12 | 57% | 563 | 64% |
| B. College education/trade apprenticeship | 7 | 33% | 237 | 27% |
| C. Secondary school + job-specific training | 2 | 10% | 73 | 8% |
| D. No formal education | 0 | 0% | 8 | 1% |
| Total | 21 | 100% | 881 | 100% |



| How useful are the following skills and abilities in doing your main job? | 45.1101 | | | | # Resp. |
|---|-------------|-----------------|-----------------|-------------------|---------|
| | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful | |
| Written Communication | 81% | 19% | 0% | 0% | 21 |
| Oral Communication | 86% | 14% | 0% | 0% | 21 |
| Reading and Comprehension | 76% | 24% | 0% | 0% | 21 |
| Group Collaboration | 81% | 19% | 0% | 0% | 21 |
| Critical Analysis | 86% | 10% | 5% | 0% | 21 |
| Problem Resolution | 86% | 10% | 5% | 0% | 21 |
| Use of Mathematics | 10% | 24% | 52% | 14% | 21 |
| Conducting Research | 48% | 14% | 29% | 10% | 21 |
| Learning on Your Own | 86% | 14% | 0% | 0% | 21 |



| How useful are the following skills and abilities in doing your main job? | UVIC | | | | # Resp. |
|---|-------------|-----------------|-----------------|-------------------|---------|
| | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful | |
| Written Communication | 72% | 21% | 4% | 3% | 933 |
| Oral Communication | 80% | 16% | 2% | 1% | 935 |
| Reading and Comprehension | 72% | 22% | 4% | 1% | 935 |
| Group Collaboration | 81% | 15% | 3% | 1% | 934 |
| Critical Analysis | 78% | 18% | 3% | 1% | 935 |
| Problem Resolution | 84% | 14% | 2% | 1% | 934 |
| Use of Mathematics | 26% | 35% | 23% | 16% | 911 |
| Conducting Research | 37% | 33% | 18% | 11% | 923 |
| Learning on Your Own | 71% | 24% | 3% | 2% | 932 |

| Top 10 Full-time Occupations of 45.1101 Graduates: | | | 45.1101 |
|--|-----------------|-------------|------------------------------|
| NOC | NOC Skill Level | Description | % Employed FT in this Occ.** |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |

* Data not displayed where n < 5
** Percentages cited are of those employed

| Top 10 Full-time Occupations of UVIC Graduates: | | | UVIC |
|---|-----------------|---|------------------------------|
| NOC | NOC Skill Level | Description | % Employed FT in this Occ.** |
| 4212 | B | Social and community service workers | 5% |
| XXXX | O | Unclassified occupations | 4% |
| 4152 | A | Social workers | 4% |
| 3012 | A | Registered nurses and registered psychiatric nurses | 4% |
| 2174 | A | Computer programmers and interactive media developers | 3% |
| 4112 | A | Lawyers and Quebec notaries | 3% |
| 2132 | A | Mechanical engineers | 3% |
| 4032 | A | Elementary school and kindergarten teachers | 2% |
| 2173 | A | Software engineers and designers | 2% |
| 1123 | A | Professional occupations in advertising, marketing and public relations | 2% |

* Data not displayed where n < 5
** Percentages cited are of those employed

EDUCATION FINANCING

| Funding Sources (3 sources allowed):* | 45.1101 | | UVIC | |
|---------------------------------------|---------|-----|-------|-----|
| Personal savings, investments | 5 | 19% | 353 | 32% |
| Employment while studying | 16 | 62% | 545 | 49% |
| Family/Friends | 17 | 65% | 647 | 58% |
| Personal bank loans | 0 | 0% | 87 | 8% |
| Government student loans | 8 | 31% | 393 | 35% |
| Scholarships/Bursaries/Grants | 10 | 38% | 418 | 37% |
| Other | 7 | 27% | 345 | 31% |
| Total | 26 | | 1,117 | |

* Percentage of respondents who identified this source

| Financial Debt Incurred to Finance Bac. Ed.:* | 45.1101 | | UVIC | |
|---|---------|-----|------|-----|
| Incurred any form of financial debt | 8 | 32% | 523 | 46% |
| Incurred government-sponsored student loan debt | 8 | 32% | 440 | 39% |

* Percentage of respondents who provided data

| Financial Debt Amount:* | 45.1101 | | UVIC | |
|----------------------------|---------|------|--------|------|
| < \$1,000 | 0 | 0% | 0 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 11 | 3% |
| \$5,000 to \$9,999 | 1 | 13% | 37 | 9% |
| \$10,000 to \$14,999 | 0 | 0% | 42 | 10% |
| \$15,000 to \$19,999 | 1 | 13% | 40 | 9% |
| \$20,000 to \$29,999 | 1 | 13% | 78 | 18% |
| \$30,000 to \$39,999 | 3 | 38% | 57 | 13% |
| \$40,000 or More | 2 | 25% | 166 | 39% |
| Total | 8 | 100% | 431 | 100% |
| Median Financial Debt (\$) | 30,000 | | 30,000 | |

* Includes only cases where financial debt was incurred

| Gov't-Sponsored Student Loan Debt Amount:* | 45.1101 | | UVIC | |
|--|---------|------|--------|------|
| < \$1,000 | 0 | 0% | 0 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 10 | 3% |
| \$5,000 to \$9,999 | 1 | 13% | 24 | 7% |
| \$10,000 to \$14,999 | 0 | 0% | 30 | 9% |
| \$15,000 to \$19,999 | 2 | 25% | 37 | 11% |
| \$20,000 to \$29,999 | 0 | 0% | 60 | 18% |
| \$30,000 to \$39,999 | 3 | 38% | 53 | 16% |
| \$40,000 or More | 2 | 25% | 112 | 34% |
| Total | 8 | 100% | 326 | 100% |
| Median Gov't-Sponsored Loan Debt (\$) | 30,000 | | 30,000 | |

* Includes only cases where government-sponsored debt was incurred

| Gov't-Sponsored Loan Debt Outstanding:* | 45.1101 | | UVIC | |
|---|---------|------|--------|------|
| None – Loan repaid in full | 0 | 0% | 69 | 19% |
| < \$1,000 | 0 | 0% | 4 | 1% |
| \$1,000 to \$4,999 | 0 | 0% | 13 | 4% |
| \$5,000 to \$9,999 | 2 | 29% | 34 | 9% |
| \$10,000 to \$14,999 | 0 | 0% | 30 | 8% |
| \$15,000 to \$19,999 | 1 | 14% | 41 | 11% |
| \$20,000 to \$29,999 | 1 | 14% | 60 | 17% |
| \$30,000 to \$39,999 | 1 | 14% | 46 | 13% |
| \$40,000 or More | 2 | 29% | 66 | 18% |
| Total | 7 | 100% | 363 | 100% |
| Median Gov't-Sponsored Loan Debt Outstanding** (\$) | 25,000 | | 23,500 | |

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

