B.C. Baccalaureate Outcomes
2023 Survey of 2021 Baccalaureate Graduates

Detailed Summary of Survey Results
University of Victoria
51.3801: Registered nursing/registered nurse (RN, ASN, BSN, BScN, MSN, MScN)

	UVIC
51.3801	

RESPONSE RATE

Survey Response Rate:	51.3801		UVIC	
Baccalaureate Graduates Survey Cohort	185	100%	3,377	100%
Survey Respondents and Response Rate	44	24%	1,145	34%

Response Rate
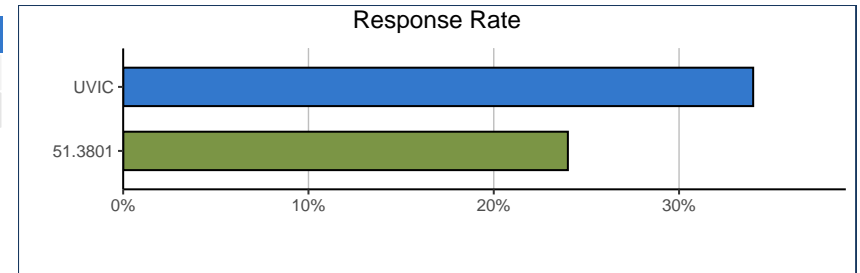
DEMOGRAPHIC INFORMATION

Self–Reporting Subgroups:	51.3801		UVIC	
Disabled	~	~	194	18%
International	0	0%	122	11%
Aboriginal	~	~	58	6%

Self–Reporting Subgroups
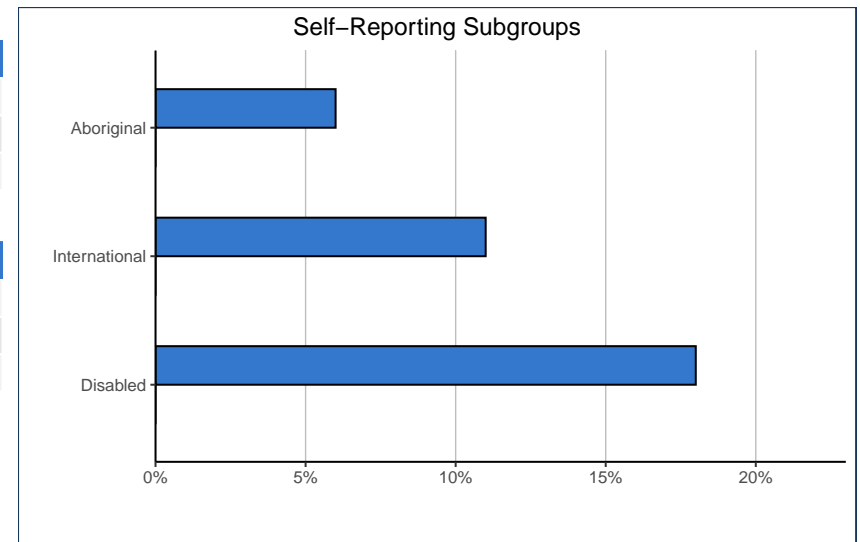
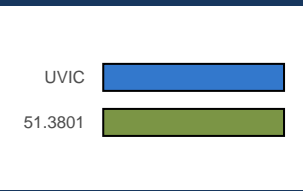| Gender:*	51.3801		UVIC	
Male	~	~	477	42%
Female	~	~	668	58%
Total	44	100%	1,145	100%

*Due to zero or low counts, institution–reported "Non–binary" demographic data are not included.

Age (at time of survey):	51.3801		UVIC	
< 25	~	~	194	17%
25 to 29	23	52%	680	59%
30 to 34	9	20%	133	12%
35 to 39	~	~	59	5%
40 to 49	~	~	57	5%
50 to 64	0	0%	16	1%
> 64	0	0%	6	1%
Total	44	100%	1,145	100%
Median Age	29		26	
Average (mean) Age	31		28	

Age Distribution
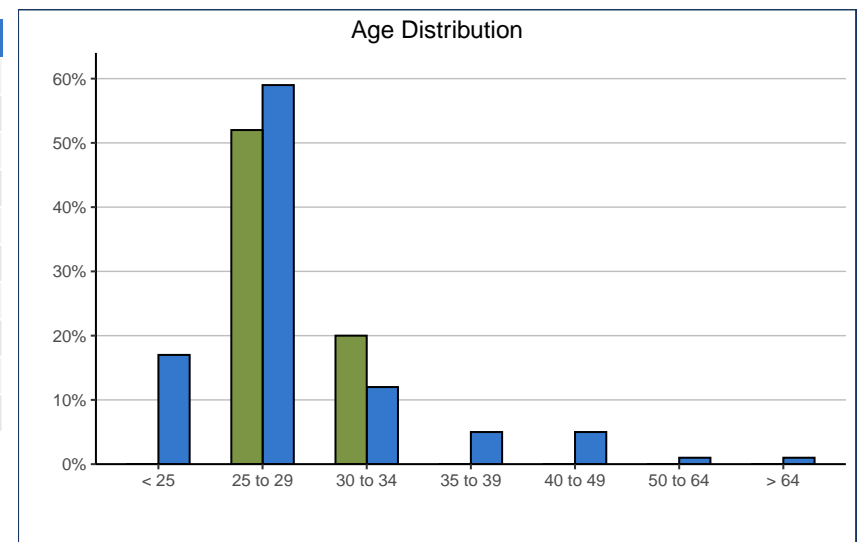
Place of Residence (at time of survey):	51.3801		UVIC	
BC – Mainland/Southwest	~	~	252	25%
BC – Vancouver Island/Coast	24	59%	529	53%
BC – Northern B.C.	~	~	18	2%
BC – Interior/Kootenays	~	~	59	6%
BC Subtotal	37	90%	858	85%
Canada – Alberta	~	~	67	7%
Canada – Ontario	0	0%	34	3%
Canada – Other	~	~	40	4%
U.S.A.	0	0%	7	1%
Non–BC Subtotal	~	~	148	15%
Total	41	100%	1,006	100%

Place of Residence

Within BC

BC Student Outcomes

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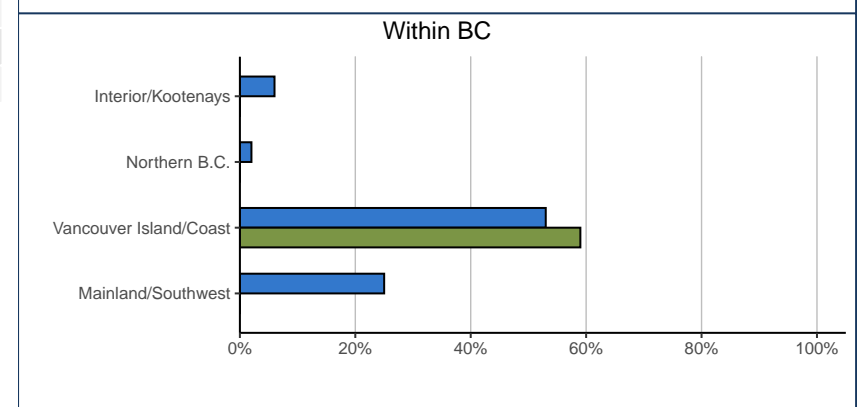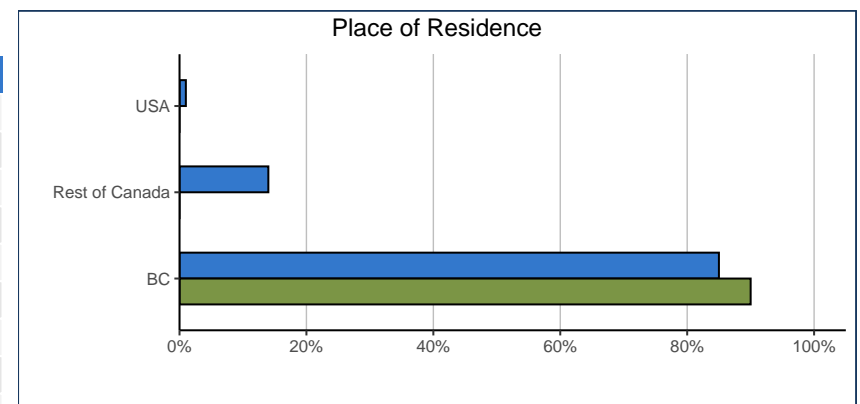
	UVIC
51.3801	

EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	51.3801		UVIC	
Very Satisfied	5	11%	290	26%
Satisfied	29	66%	711	63%
Dissatisfied	3	7%	112	10%
Very Dissatisfied	7	16%	21	2%
Total	44	100%	1,134	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	51.3801		UVIC	
Very Useful	26	60%	352	38%
Somewhat Useful	12	28%	447	48%
Not Very Useful	3	7%	106	11%
Not at All Useful	2	5%	29	3%
Total	43	100%	934	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	51.3801		UVIC	
Yes	15	36%	93	8%
No	27	64%	1,021	92%

Program Satisfaction

Very Satisfied / Satisfied
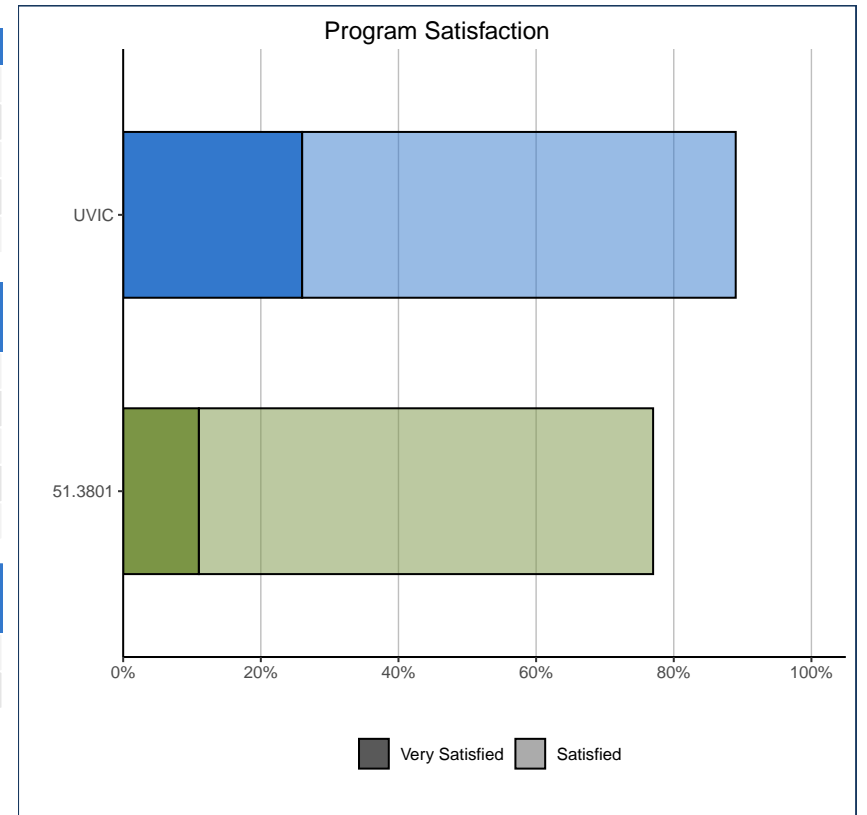
Would select the same program again:	51.3801		UVIC	
Yes	24	75%	721	73%
No	8	25%	263	27%

Quality of Instruction:	51.3801		UVIC	
Very Good	4	9%	290	26%
Good	30	68%	728	64%
Poor	7	16%	106	9%
Very Poor	3	7%	12	1%
Total	44	100%	1,136	100%

Comprehensiveness of Core Courses:	51.3801		UVIC	
Very Good	7	16%	265	24%
Good	21	49%	695	62%
Poor	11	26%	136	12%
Very Poor	4	9%	24	2%
Total	43	100%	1,120	100%

Course Availability:	51.3801		UVIC	
Encountered course availability problems	5	12%	539	49%

Financial Constraints:	51.3801		UVIC	
Had to interrupt studies for financial reasons	3	7%	135	12%
Had to take program part–time for financial reasons	1	2%	205	18%

Program Quality

* "Very Good" or "Good"

BC Student Outcomes

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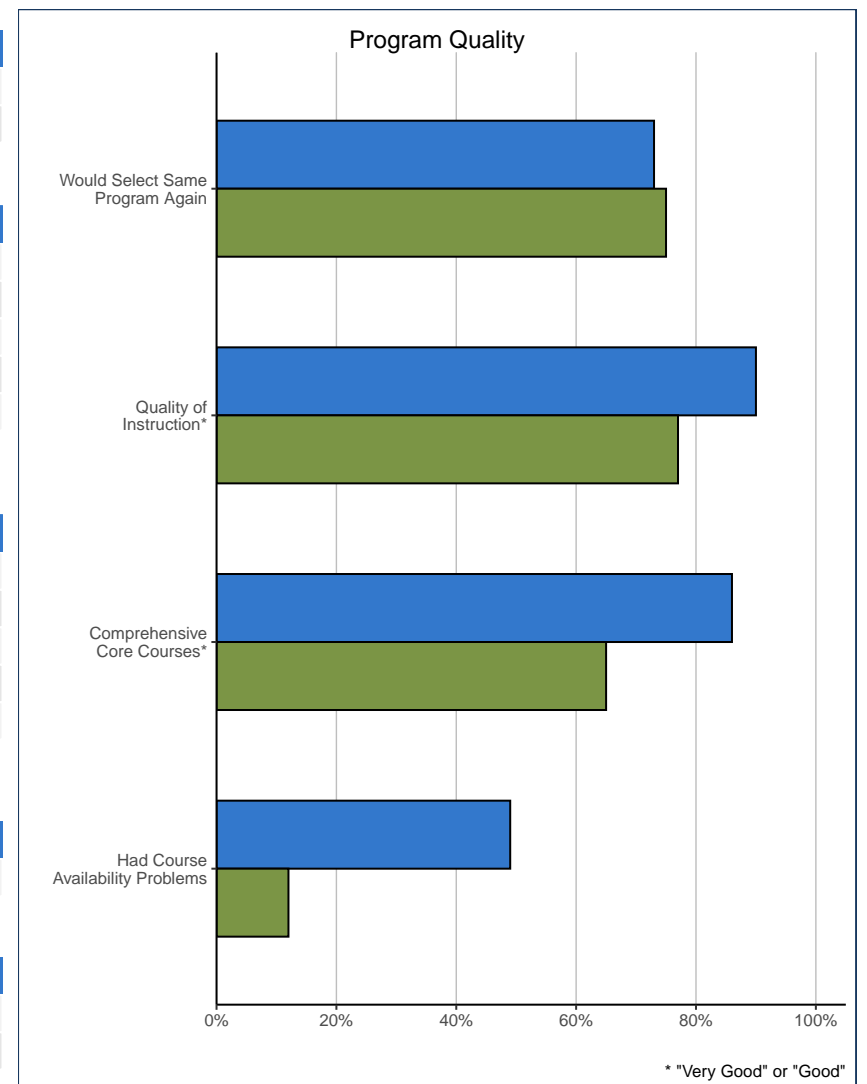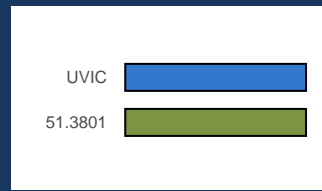
UVIC	▬
51.3801	▬

SKILL DEVELOPMENT

Skill Development: How helpful was institution?	51.3801				
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	19%	49%	26%	7%	43
Oral Communication	28%	53%	15%	5%	40
Reading and Comprehension	16%	56%	21%	7%	43
Group Collaboration	28%	49%	14%	9%	43
Critical Anlysis	30%	49%	12%	9%	43
Problem Resolution	12%	62%	14%	12%	42
Use of Mathematics	11%	36%	36%	17%	36
Conducting Research	17%	45%	29%	10%	42
Learning on Your Own	19%	56%	12%	14%	43

Skill Development: How helpful was institution?	UVIC				
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	25%	60%	14%	2%	1,115
Oral Communication	23%	54%	19%	3%	1,111
Reading and Comprehension	31%	54%	13%	1%	1,119
Group Collaboration	25%	53%	18%	3%	1,122
Critical Anlysis	43%	48%	7%	2%	1,139
Problem Resolution	22%	56%	18%	4%	1,104
Use of Mathematics	22%	46%	23%	9%	826
Conducting Research	28%	48%	20%	5%	1,082
Learning on Your Own	35%	52%	10%	3%	1,128

Helpful with Skill Development

"Very Helpful" or "Helpful"
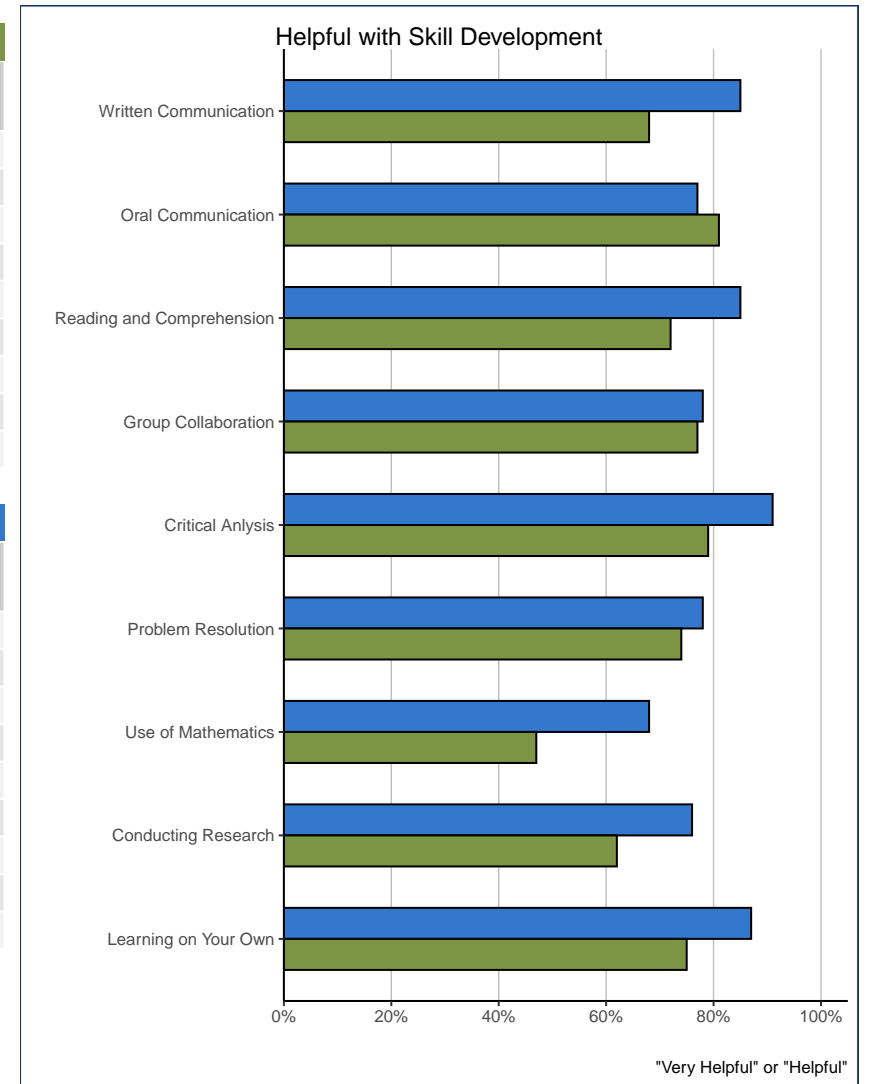
FURTHER EDUCATION

Took further education since 2021 graduation:	51.3801		UVIC	
Yes	17	40%	507	45%
Not currently enrolled	10	23%	214	19%
Currently enrolled full–time	1	2%	210	18%
Currently enrolled part–time	6	14%	76	7%
No	26	60%	629	55%
Total	43	100%	1,136	100%

Have you taken further education since graduation?

Yes – Currently enrolled part–time   Yes – Currently enrolled full–time
Yes – Not currently enrolled   No
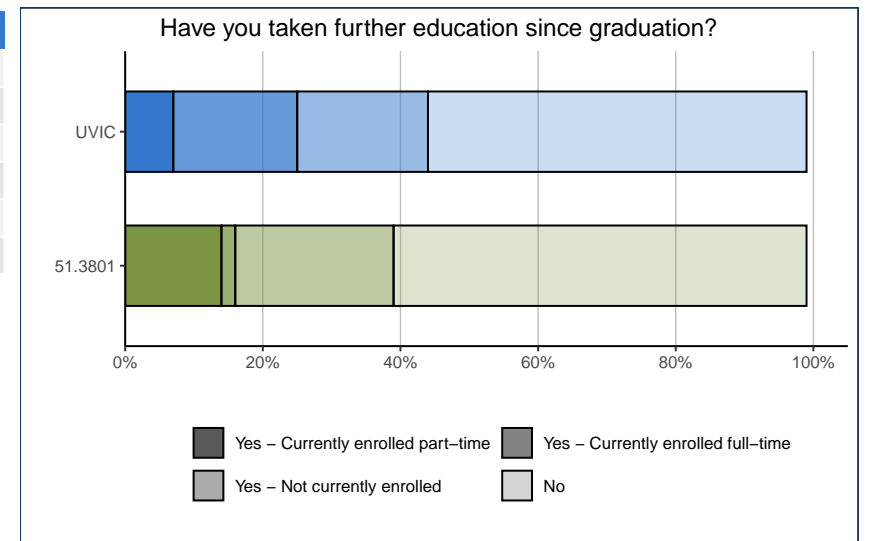
Type of Formal Post–Secondary Education:	51.3801		UVIC	
Masters Degree	1	6%	199	40%
Doctoral Degree	0	0%	15	3%
Another Undergraduate Degree	1	6%	85	17%
Certificate or Diploma below Bachelor level	4	25%	72	14%
Professional Association Certification	3	19%	57	11%
Postgraduate Certificate or Diploma	7	44%	52	10%
Other	0	0%	21	4%
Total	16	100%	501	100%

Further Education/Training Type

BC Student Outcomes
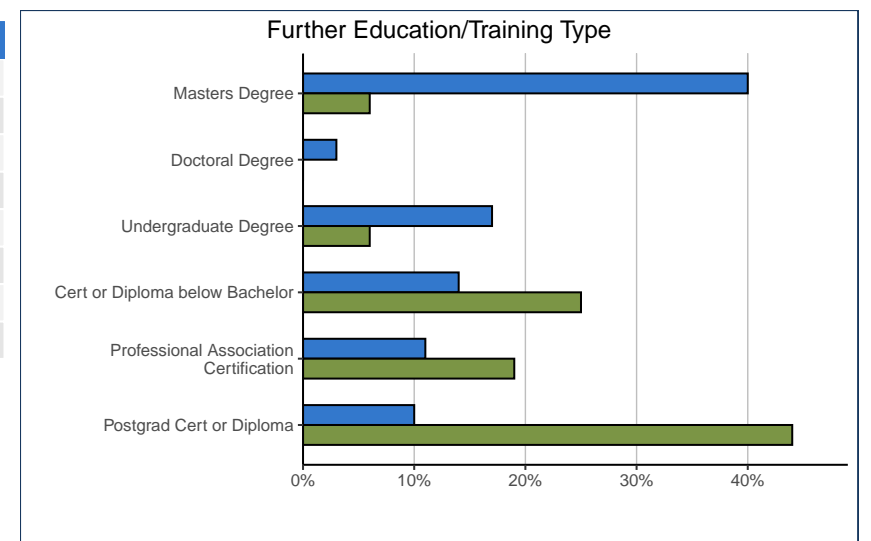
	UVIC
51.3801	

EMPLOYMENT

Labour Fource Status:	51.3801		UVIC	
In Labour Force (working or seeking work)	43	98%	1,018	91%
Not in Labour Force	1	2%	102	9%
Total	44	100%	1,120	100%

Employment:	51.3801		UVIC	
Employment Rate*	43	98%	942	82%
Unemployment Rate**	0	0.0%	76	7.5%

*Percent = Total employed divided by total number of respondents
**Percent = Total unemployed divided by total number in Labour Force
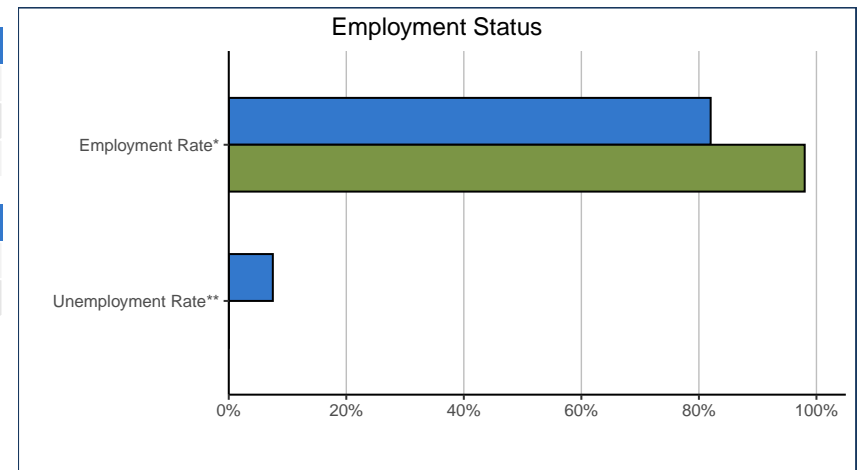
Employment Status

Status of Graduates NOT in Labour Force:	51.3801		UVIC	
Attending School FT	0	0%	64	63%
Attending School PT	0	0%	4	4%
Other	1	100%	34	33%
Total NOT in Labour Force	1	100%	102	100%

Primary Employment Type:	51.3801		UVIC	
Paid worker	43	100%	890	95%
Self–employed	0	0%	49	5%
Total	43	100%	939	100%

Job Characteristics:	51.3801		UVIC	
I hold more than one job*	9	21%	194	21%
My main job is full–time (>= 30 hours per week)**	38	93%	781	88%

*Of total Employed
**Of those who provided data on hours/week worked

"Under–Employment" Assessment
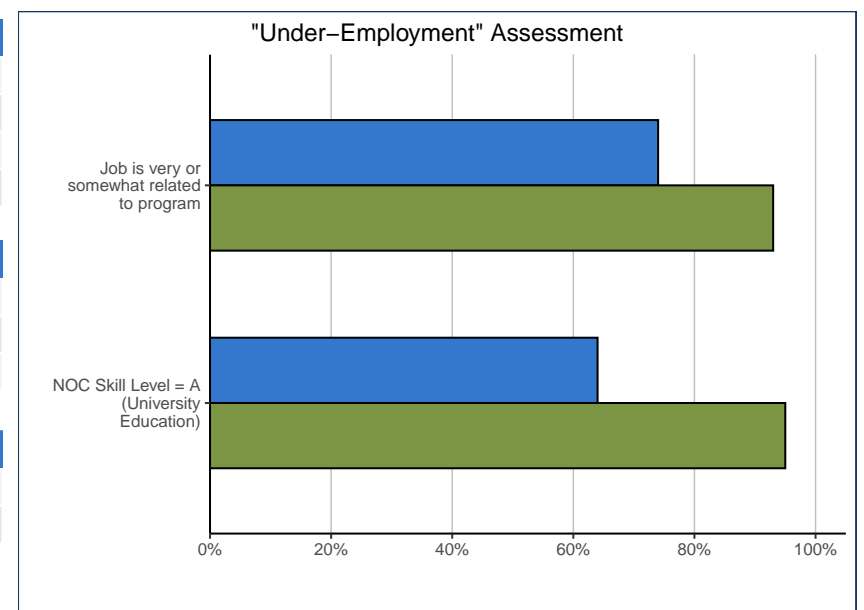
How related is your main job to your program?	51.3801		UVIC	
Very Related	34	79%	399	42%
Somewhat Related	6	14%	296	31%
Not Very Related	1	2%	128	14%
Not at All Related	2	5%	117	12%
Total	43	100%	940	100%

"Under–employment" Assessment:	51.3801		UVIC	
Job is very or somewhat related to program	40	93%	695	74%
NOC Skill Level = A (University Education)*	39	95%	563	64%

*Of total valid responses

Gross Annual Income from Main Job:*	51.3801		UVIC	
Less than $20,000	0	0%	50	7%
$20,000 to $39,999	~	~	98	13%
$40,000 to $59,999	~	~	197	27%
$60,000 to $79,999	9	28%	226	30%
$80,000 to $99,999	13	41%	111	15%
$100,000 and Above	5	16%	61	8%
Total	32	100%	743	100%
Median Annual Income (full–time) ($)	87,683		65,567	
Average Annual Income (full–time) ($)	85,974		68,764	

*Where data provided

Gross Annual FT Income From Main Job ($,000)
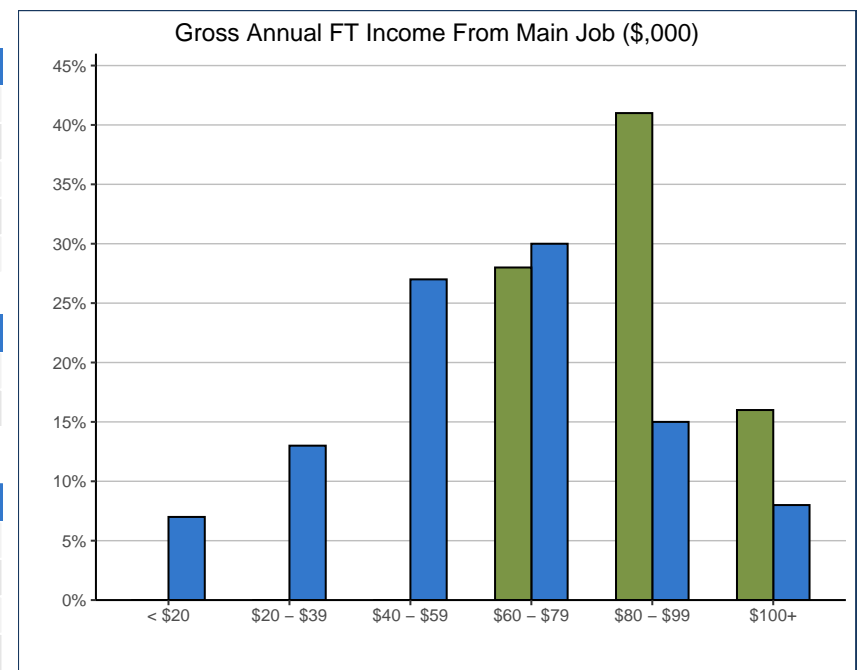
NOC Skill Type of Main Job:	51.3801		UVIC	
Business, finance & administration	1	2%	177	20%
Natural & applied sciences & related	0	0%	190	22%
Health	39	95%	64	7%
Education, law and social, community & government	0	0%	330	38%
Art, culture, recreation & sport	1	2%	31	4%
Sales & service	0	0%	60	7%
Trades, transport & equipment operators & related	0	0%	18	2%
Natural resources, agriculture & related production	0	0%	5	1%
Manufacturing & utilities	0	0%	5	1%
Total	41	100%	880	100%

Employed Graduates by NOC Skill Type

BC Student Outcomes

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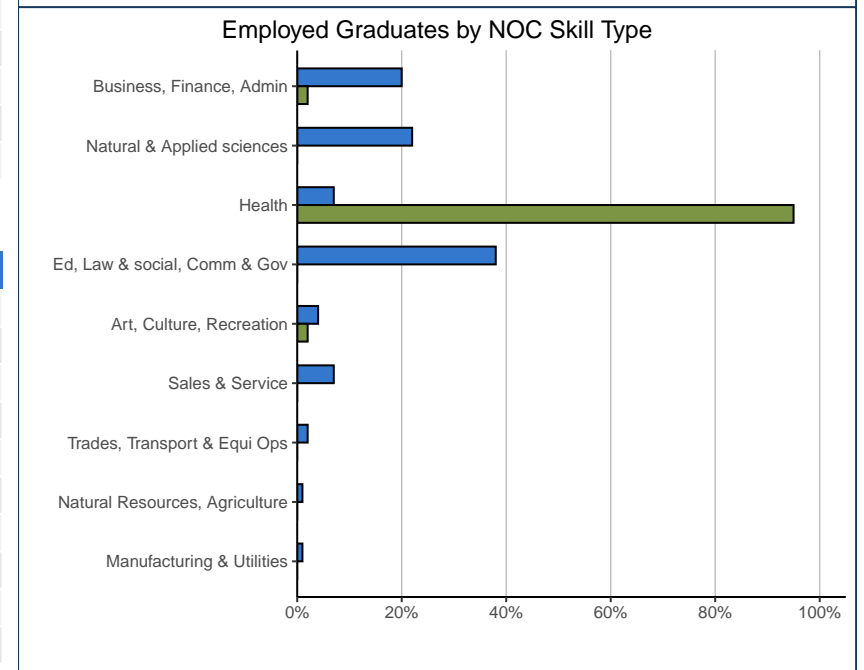
UVIC
51.3801

EMPLOYMENT, continued

NOC Skill Level of Main Job:	51.3801		UVIC	
A. University education	39	95%	563	64%
B. College education/trade apprenticeship	2	5%	237	27%
C. Secondary school + job–specific training	0	0%	73	8%
D. No formal education	0	0%	8	1%
Total	41	100%	881	100%

NOC Skill Level of Main Job
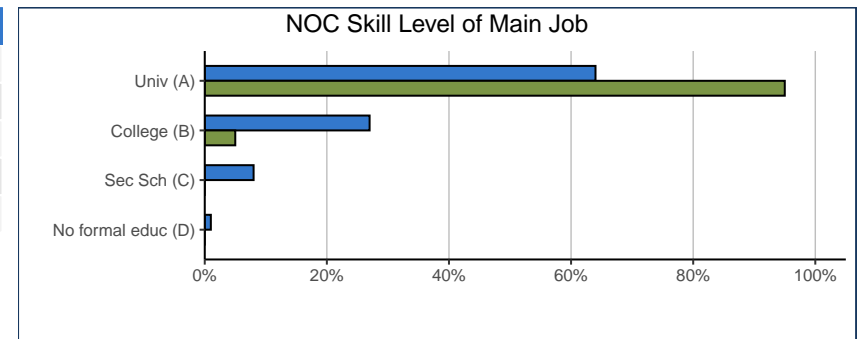
How useful are the following skills and abilities in doing your main job?	51.3801				
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	79%	16%	0%	5%	43
Oral Communication	91%	9%	0%	0%	43
Reading and Comprehension	79%	19%	2%	0%	43
Group Collaboration	91%	9%	0%	0%	43
Critical Anlysis	91%	5%	2%	2%	43
Problem Resolution	91%	7%	0%	2%	43
Use of Mathematics	51%	30%	16%	2%	43
Conducting Research	33%	30%	23%	14%	43
Learning on Your Own	72%	26%	0%	2%	43
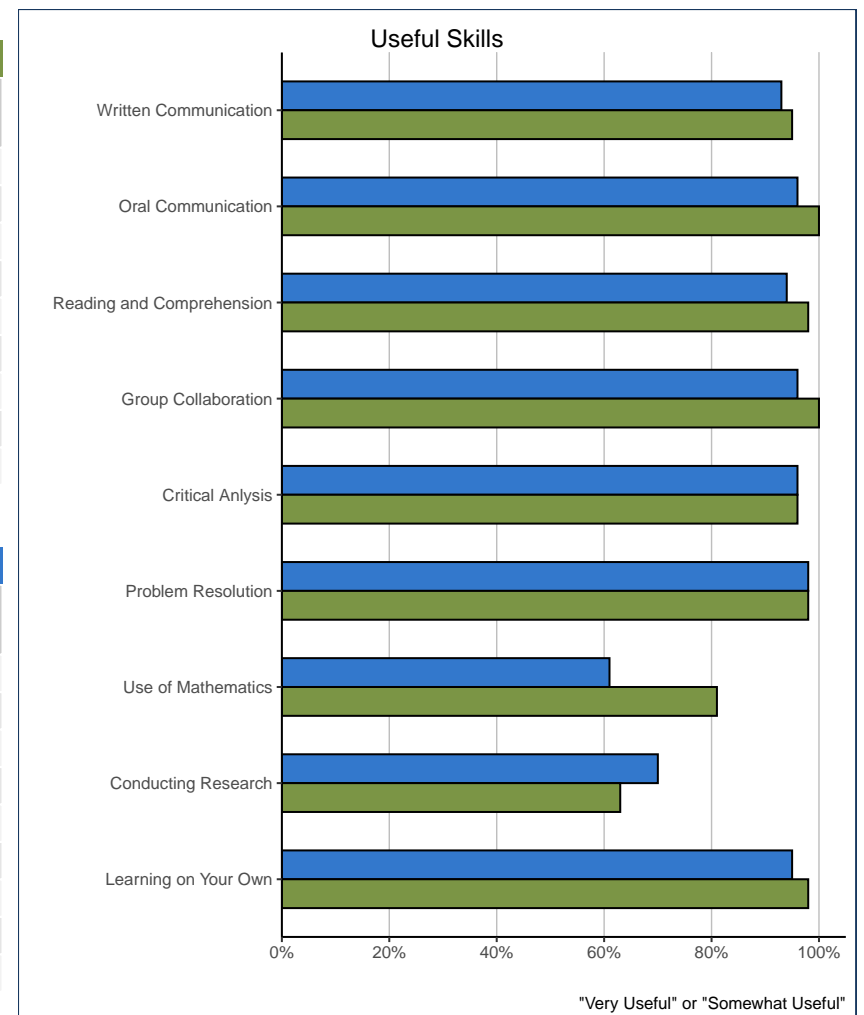
How useful are the following skills and abilities in doing your main job?	UVIC				
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	72%	21%	4%	3%	933
Oral Communication	80%	16%	2%	1%	935
Reading and Comprehension	72%	22%	4%	1%	935
Group Collaboration	81%	15%	3%	1%	934
Critical Anlysis	78%	18%	3%	1%	935
Problem Resolution	84%	14%	2%	1%	934
Use of Mathematics	26%	35%	23%	16%	911
Conducting Research	37%	33%	18%	11%	923
Learning on Your Own	71%	24%	3%	2%	932

Useful Skills

"Very Useful" or "Somewhat Useful"

Top 10 Full–time Occupations of 51.3801 Graduates:			51.3801
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
3012	A	Registered nurses and registered psychiatric nurses	81%
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* Data not displayed where n < 5
** Percentages cited are of those employed

Top 10 Full–time Occupations of UVIC Graduates:			UVIC
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4212	B	Social and community service workers	5%
XXXX	O	Unclassified occupations	4%
4152	A	Social workers	4%
3012	A	Registered nurses and registered psychiatric nurses	4%
2174	A	Computer programmers and interactive media developers	3%
4112	A	Lawyers and Quebec notaries	3%
2132	A	Mechanical engineers	3%
4032	A	Elementary school and kindergarten teachers	2%
2173	A	Software engineers and designers	2%
1123	A	Professional occupations in advertising, marketing and public relations	2%

* Data not displayed where n < 5
** Percentages cited are of those employed

BC Student Outcomes

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UVIC

51.3801

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	51.3801		UVIC	
Personal savings, investments	16	36%	353	32%
Employment while studying	20	45%	545	49%
Family/Friends	20	45%	647	58%
Personal bank loans	3	7%	87	8%
Government student loans	28	64%	393	35%
Scholarships/Bursaries/Grants	20	45%	418	37%
Other	9	20%	345	31%
Total	44		1,117	

* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	51.3801		UVIC	
Incurred any form of financial debt	34	77%	523	46%
Incurred government–sponsored student loan debt	30	70%	440	39%

* Percentage of respondents who provided data

Financial Debt Amount:*	51.3801		UVIC	
< $1,000	0	0%	0	0%
$1,000 to $4,999	0	0%	11	3%
$5,000 to $9,999	1	3%	37	9%
$10,000 to $14,999	2	7%	42	10%
$15,000 to $19,999	1	3%	40	9%
$20,000 to $29,999	5	17%	78	18%
$30,000 to $39,999	2	7%	57	13%
$40,000 or More	18	62%	166	39%
Total	29	100%	431	100%
Median Financial Debt ($)	43,000		30,000	

* Includes only cases where financial debt was incurred

Gov't–Sponsored Student Loan Debt Amount:*	51.3801		UVIC	
< $1,000	0	0%	0	0%
$1,000 to $4,999	0	0%	10	3%
$5,000 to $9,999	1	5%	24	7%
$10,000 to $14,999	0	0%	30	9%
$15,000 to $19,999	0	0%	37	11%
$20,000 to $29,999	3	16%	60	18%
$30,000 to $39,999	3	16%	53	16%
$40,000 or More	12	63%	112	34%
Total	19	100%	326	100%
Median Gov't–Sponsored Loan Debt ($)	44,000		30,000	

* Includes only cases where government–sponsored debt was incurred

Gov't–Sponsored Loan Debt Outstanding:*	51.3801		UVIC	
None – Loan repaid in full	3	12%	69	19%
< $1,000	0	0%	4	1%
$1,000 to $4,999	0	0%	13	4%
$5,000 to $9,999	2	8%	34	9%
$10,000 to $14,999	2	8%	30	8%
$15,000 to $19,999	3	12%	41	11%
$20,000 to $29,999	1	4%	60	17%
$30,000 to $39,999	8	31%	46	13%
$40,000 or More	7	27%	66	18%
Total	26	100%	363	100%
Median Gov't–Sponsored Loan Debt Outstanding** ($)	31,000		23,500	

* Includes only cases where government–sponsored debt was incurred, and valid "amount remaining" was provided
** Median amounts shown are based on those who had remaining government student loan debt

Education Funding Sources

Financial Debt Incurred ($,000)

Government–Sponsored Debt Incurred ($,000)

Outstanding Government–Sponsored Debt ($,000)