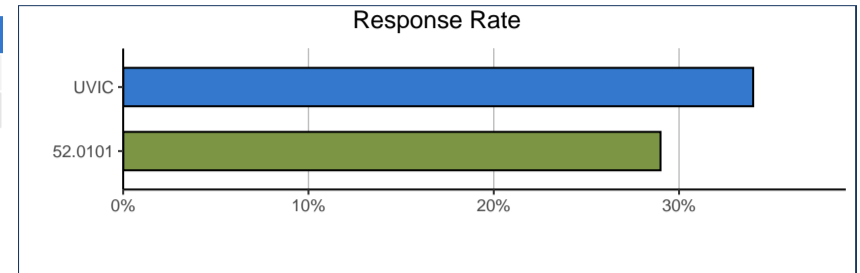


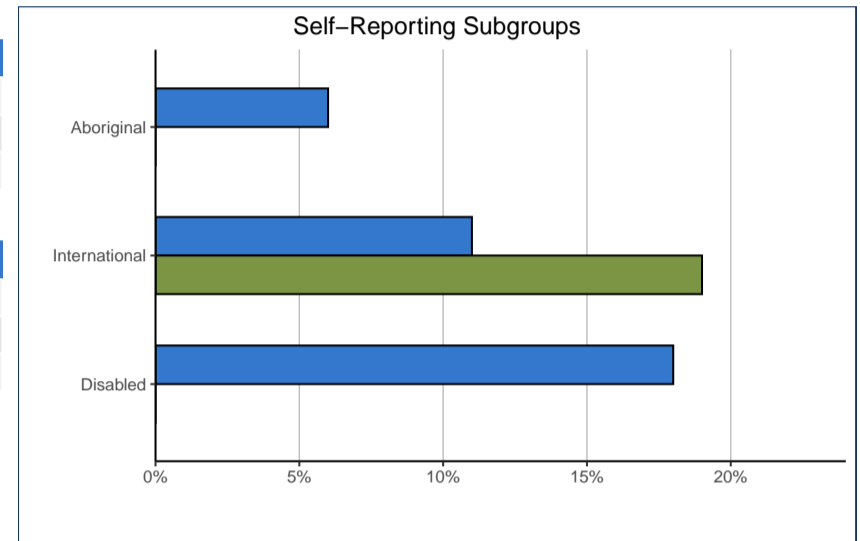
**RESPONSE RATE**

Survey Response Rate:	52.0101		UVIC	
Baccalaureate Graduates Survey Cohort	111	100%	3,377	100%
Survey Respondents and Response Rate	32	29%	1,145	34%



**DEMOGRAPHIC INFORMATION**

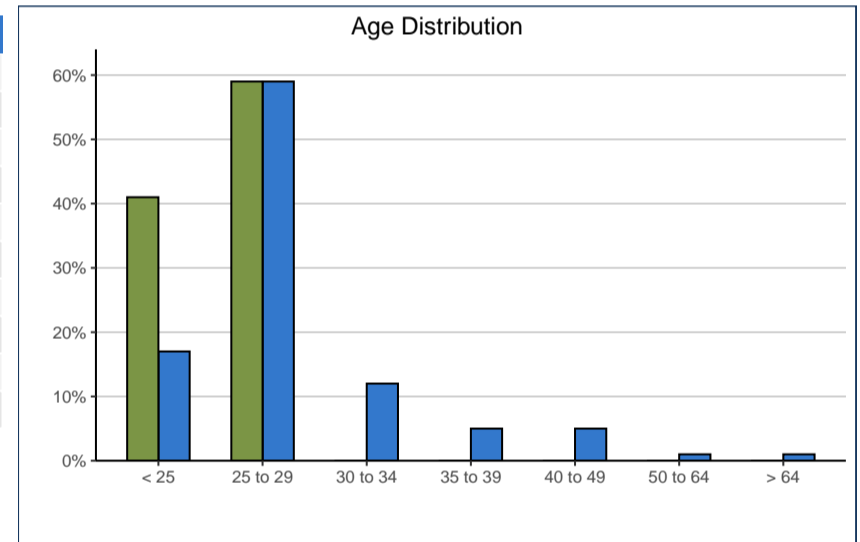
Self-Reporting Subgroups:	52.0101		UVIC	
Disabled	0	0%	194	18%
International	6	19%	122	11%
Aboriginal	~	~	58	6%



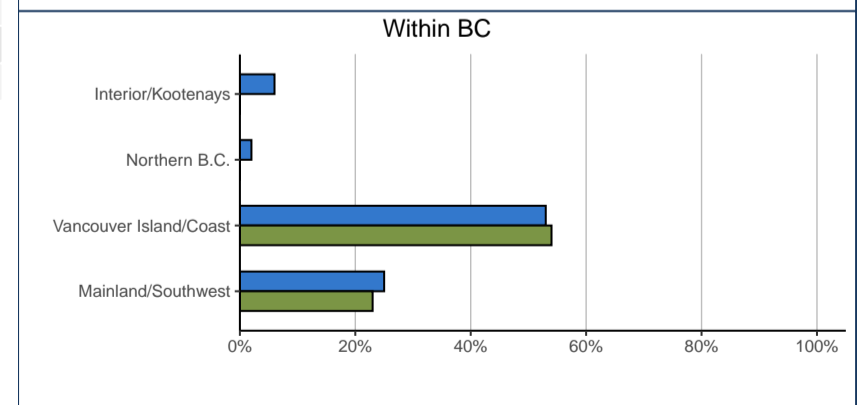
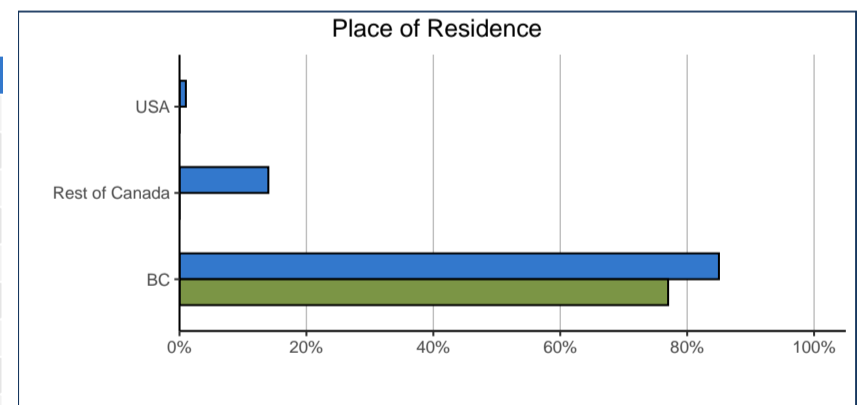
Gender:*	52.0101		UVIC	
Male	11	34%	477	42%
Female	21	66%	668	58%
Total	32	100%	1,145	100%

\*Due to zero or low counts, institution-reported "Non-binary" demographic data are not included.

Age (at time of survey):	52.0101		UVIC	
< 25	13	41%	194	17%
25 to 29	19	59%	680	59%
30 to 34	0	0%	133	12%
35 to 39	0	0%	59	5%
40 to 49	0	0%	57	5%
50 to 64	0	0%	16	1%
> 64	0	0%	6	1%
Total	32	100%	1,145	100%
Median Age	25		26	
Average (mean) Age	25		28	



Place of Residence (at time of survey):	52.0101		UVIC	
BC – Mainland/Southwest	6	23%	252	25%
BC – Vancouver Island/Coast	14	54%	529	53%
BC – Northern B.C.	0	0%	18	2%
BC – Interior/Kootenays	0	0%	59	6%
BC Subtotal	20	77%	858	85%
Canada – Alberta	~	~	67	7%
Canada – Ontario	~	~	34	3%
Canada – Other	~	~	40	4%
U.S.A.	0	0%	7	1%
Non-BC Subtotal	6	23%	148	15%
Total	26	100%	1,006	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	52.0101		UVIC	
Very Satisfied	8	26%	290	26%
Satisfied	19	61%	711	63%
Dissatisfied	4	13%	112	10%
Very Dissatisfied	0	0%	21	2%
Total	31	100%	1,134	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	52.0101		UVIC	
Very Useful	8	32%	352	38%
Somewhat Useful	12	48%	447	48%
Not Very Useful	4	16%	106	11%
Not at All Useful	1	4%	29	3%
Total	25	100%	934	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	52.0101		UVIC	
Yes	3	9%	93	8%
No	29	91%	1,021	92%

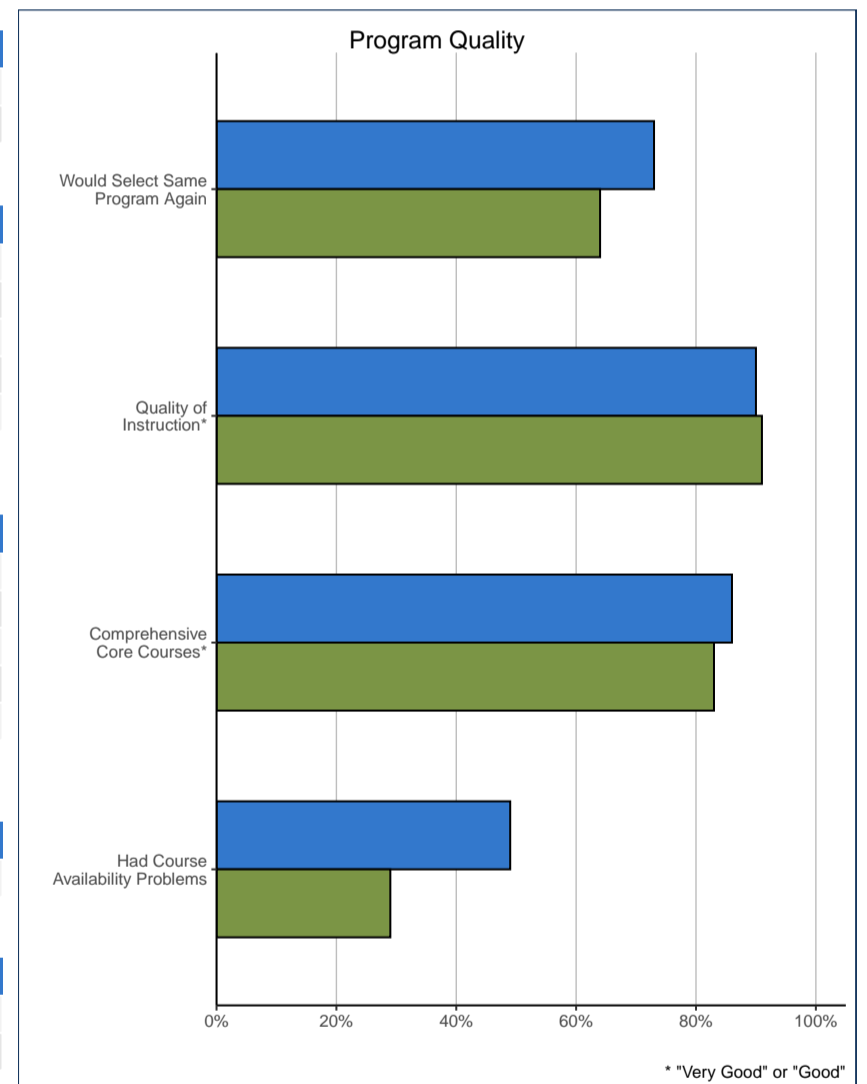
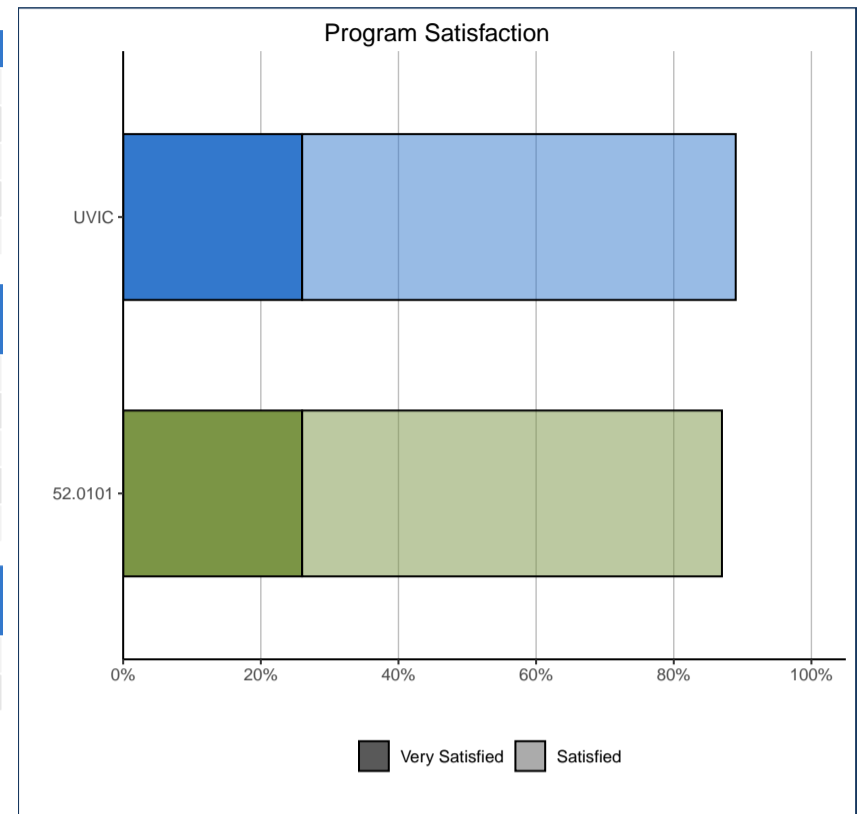
Would select the same program again:	52.0101		UVIC	
Yes	16	64%	721	73%
No	9	36%	263	27%

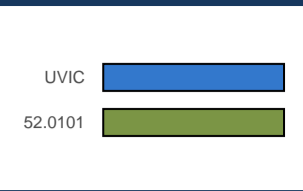
Quality of Instruction:	52.0101		UVIC	
Very Good	8	25%	290	26%
Good	21	66%	728	64%
Poor	3	9%	106	9%
Very Poor	0	0%	12	1%
Total	32	100%	1,136	100%

Comprehensiveness of Core Courses:	52.0101		UVIC	
Very Good	6	20%	265	24%
Good	19	63%	695	62%
Poor	4	13%	136	12%
Very Poor	1	3%	24	2%
Total	30	100%	1,120	100%

Course Availability:	52.0101		UVIC	
Encountered course availability problems	9	29%	539	49%

Financial Constraints:	52.0101		UVIC	
Had to interrupt studies for financial reasons	0	0%	135	12%
Had to take program part-time for financial reasons	1	3%	205	18%

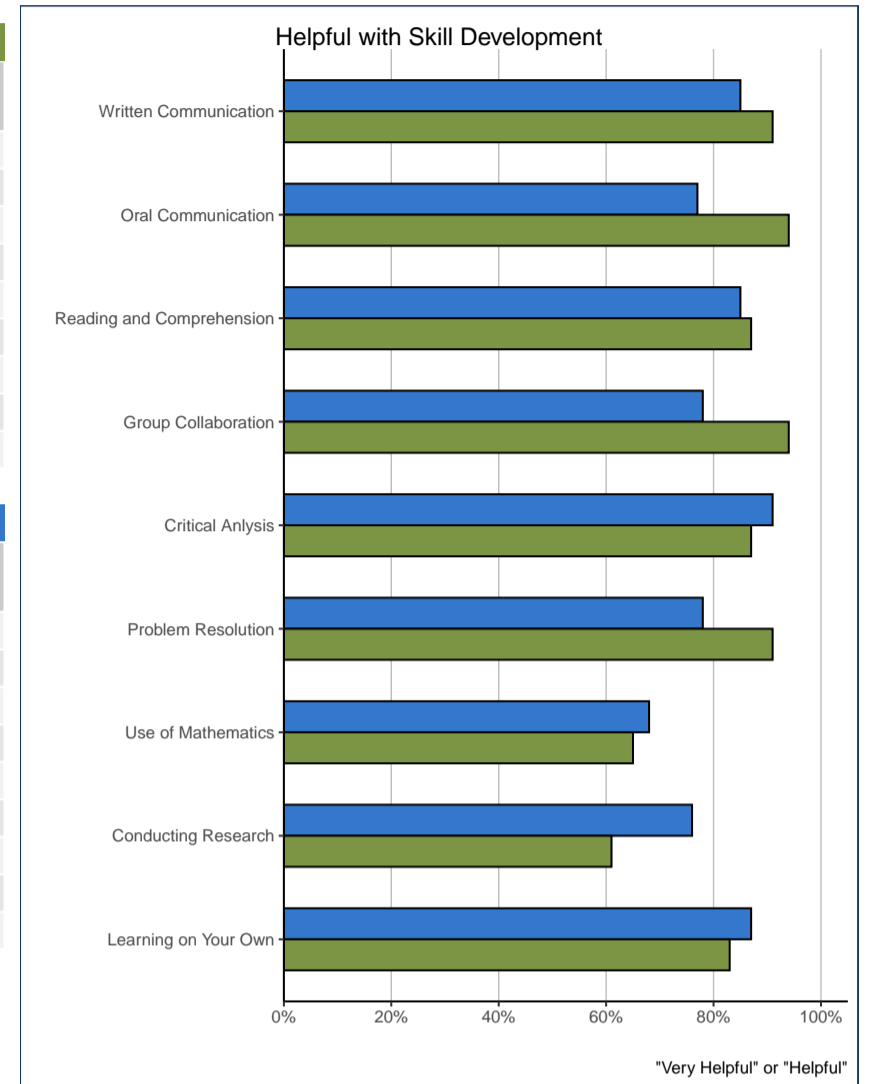




SKILL DEVELOPMENT

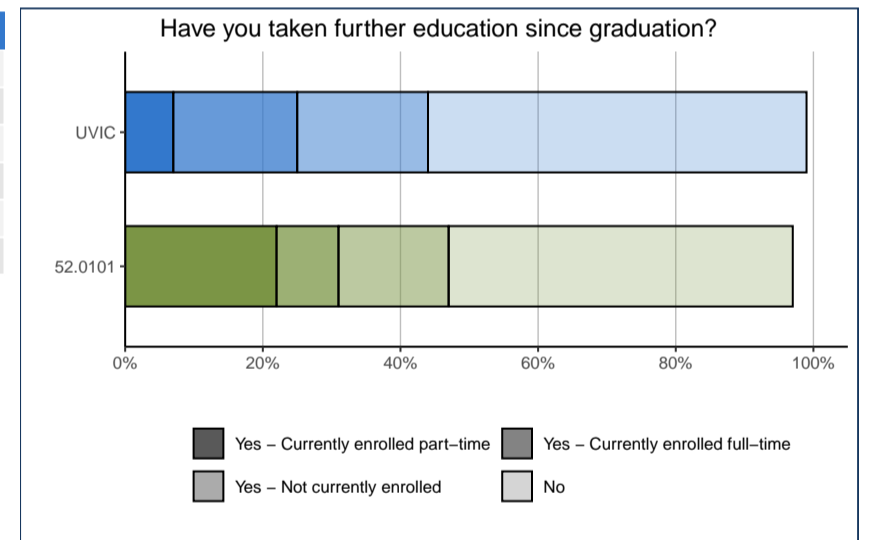
	52.0101				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	22%	69%	9%	0%	32
Oral Communication	22%	72%	6%	0%	32
Reading and Comprehension	19%	68%	10%	3%	31
Group Collaboration	63%	31%	6%	0%	32
Critical Analysis	31%	56%	9%	3%	32
Problem Resolution	28%	63%	9%	0%	32
Use of Mathematics	23%	42%	32%	3%	31
Conducting Research	16%	45%	32%	6%	31
Learning on Your Own	30%	53%	13%	3%	30

	UVIC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	25%	60%	14%	2%	1,115
Oral Communication	23%	54%	19%	3%	1,111
Reading and Comprehension	31%	54%	13%	1%	1,119
Group Collaboration	25%	53%	18%	3%	1,122
Critical Analysis	43%	48%	7%	2%	1,139
Problem Resolution	22%	56%	18%	4%	1,104
Use of Mathematics	22%	46%	23%	9%	826
Conducting Research	28%	48%	20%	5%	1,082
Learning on Your Own	35%	52%	10%	3%	1,128

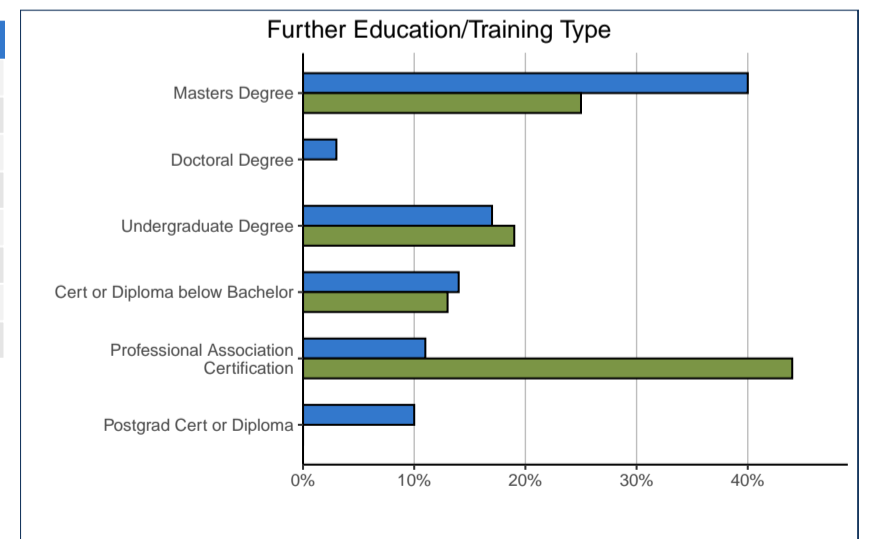


FURTHER EDUCATION

Took further education since 2021 graduation:	52.0101		UVIC	
Yes	16	50%	507	45%
Not currently enrolled	5	16%	214	19%
Currently enrolled full-time	3	9%	210	18%
Currently enrolled part-time	7	22%	76	7%
No	16	50%	629	55%
Total	32	100%	1,136	100%



Type of Formal Post-Secondary Education:	52.0101		UVIC	
Masters Degree	4	25%	199	40%
Doctoral Degree	0	0%	15	3%
Another Undergraduate Degree	3	19%	85	17%
Certificate or Diploma below Bachelor level	2	13%	72	14%
Professional Association Certification	7	44%	57	11%
Postgraduate Certificate or Diploma	0	0%	52	10%
Other	0	0%	21	4%
Total	16	100%	501	100%



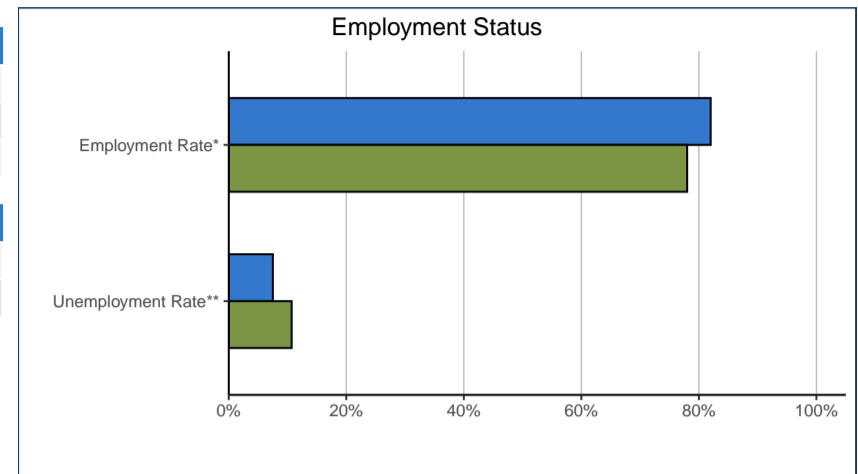
**EMPLOYMENT**

Labour Force Status:	52.0101		UVIC	
In Labour Force (working or seeking work)	28	88%	1,018	91%
Not in Labour Force	4	13%	102	9%
Total	32	100%	1,120	100%

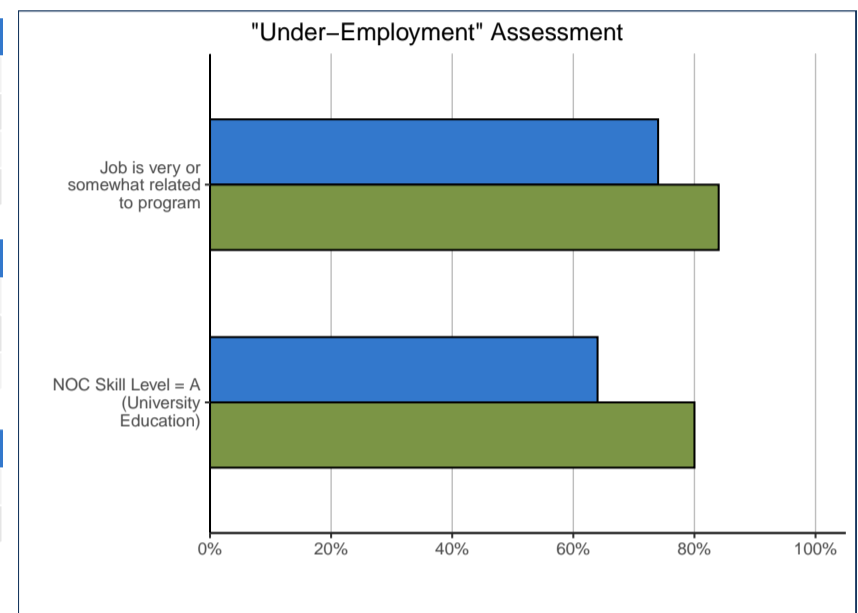
Employment:	52.0101		UVIC	
Employment Rate*	25	78%	942	82%
Unemployment Rate**	3	10.7%	76	7.5%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



Status of Graduates NOT in Labour Force:	52.0101		UVIC	
Attending School FT	2	50%	64	63%
Attending School PT	0	0%	4	4%
Other	2	50%	34	33%
Total NOT in Labour Force	4	100%	102	100%



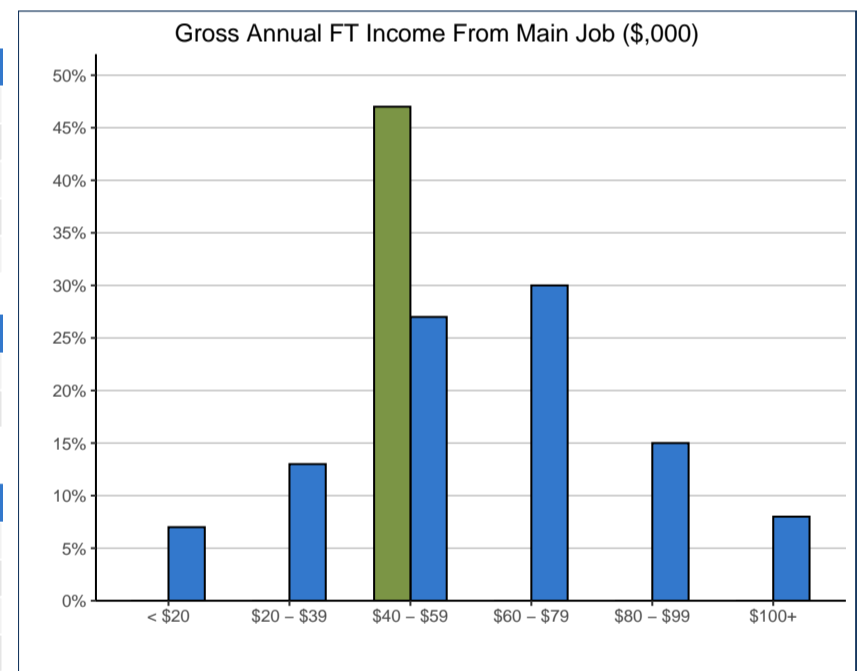
Primary Employment Type:	52.0101		UVIC	
Paid worker	25	100%	890	95%
Self-employed	0	0%	49	5%
Total	25	100%	939	100%

Job Characteristics:	52.0101		UVIC	
I hold more than one job*	4	16%	194	21%
My main job is full-time (>= 30 hours per week)**	24	96%	781	88%

\*Of total Employed

\*\*Of those who provided data on hours/week worked

How related is your main job to your program?	52.0101		UVIC	
Very Related	7	28%	399	42%
Somewhat Related	14	56%	296	31%
Not Very Related	4	16%	128	14%
Not at All Related	0	0%	117	12%
Total	25	100%	940	100%



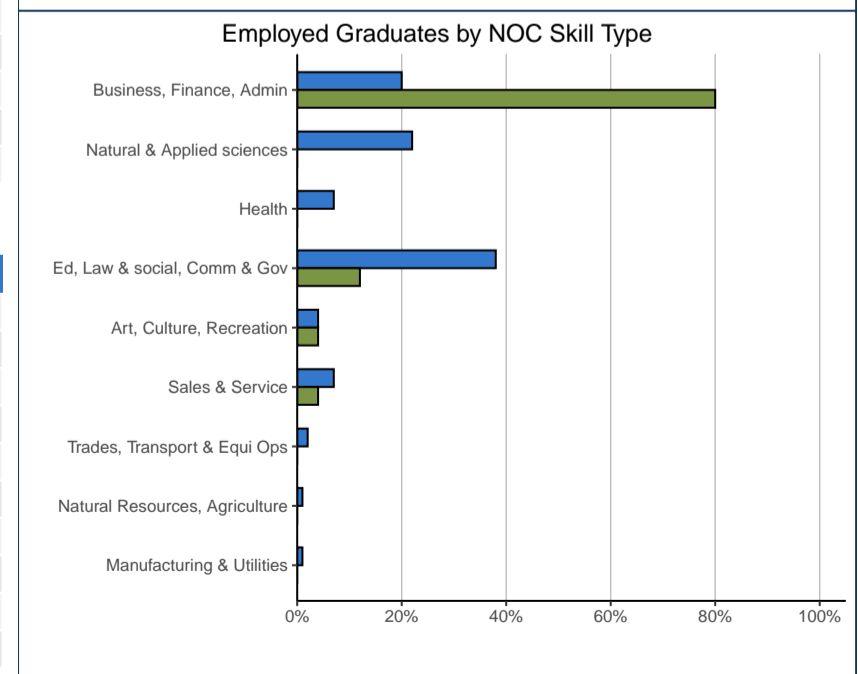
"Under-employment" Assessment:	52.0101		UVIC	
Job is very or somewhat related to program	21	84%	695	74%
NOC Skill Level = A (University Education)*	20	80%	563	64%

\*Of total valid responses

Gross Annual Income from Main Job:*	52.0101		UVIC	
Less than \$20,000	0	0%	50	7%
\$20,000 to \$39,999	0	0%	98	13%
\$40,000 to \$59,999	9	47%	197	27%
\$60,000 to \$79,999	~	~	226	30%
\$80,000 to \$99,999	~	~	111	15%
\$100,000 and Above	0	0%	61	8%
Total	19	100%	743	100%
Median Annual Income (full-time) (\$)	61,500		65,567	
Average Annual Income (full-time) (\$)	64,824		68,764	

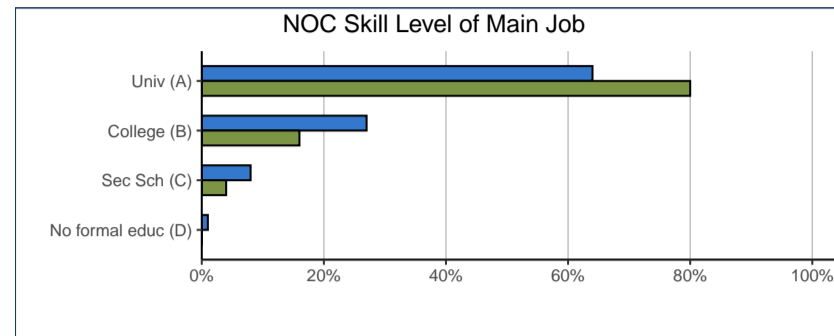
\*Where data provided

NOC Skill Type of Main Job:	52.0101		UVIC	
Business, finance & administration	20	80%	177	20%
Natural & applied sciences & related	0	0%	190	22%
Health	0	0%	64	7%
Education, law and social, community & government	3	12%	330	38%
Art, culture, recreation & sport	1	4%	31	4%
Sales & service	1	4%	60	7%
Trades, transport & equipment operators & related	0	0%	18	2%
Natural resources, agriculture & related production	0	0%	5	1%
Manufacturing & utilities	0	0%	5	1%
Total	25	100%	880	100%

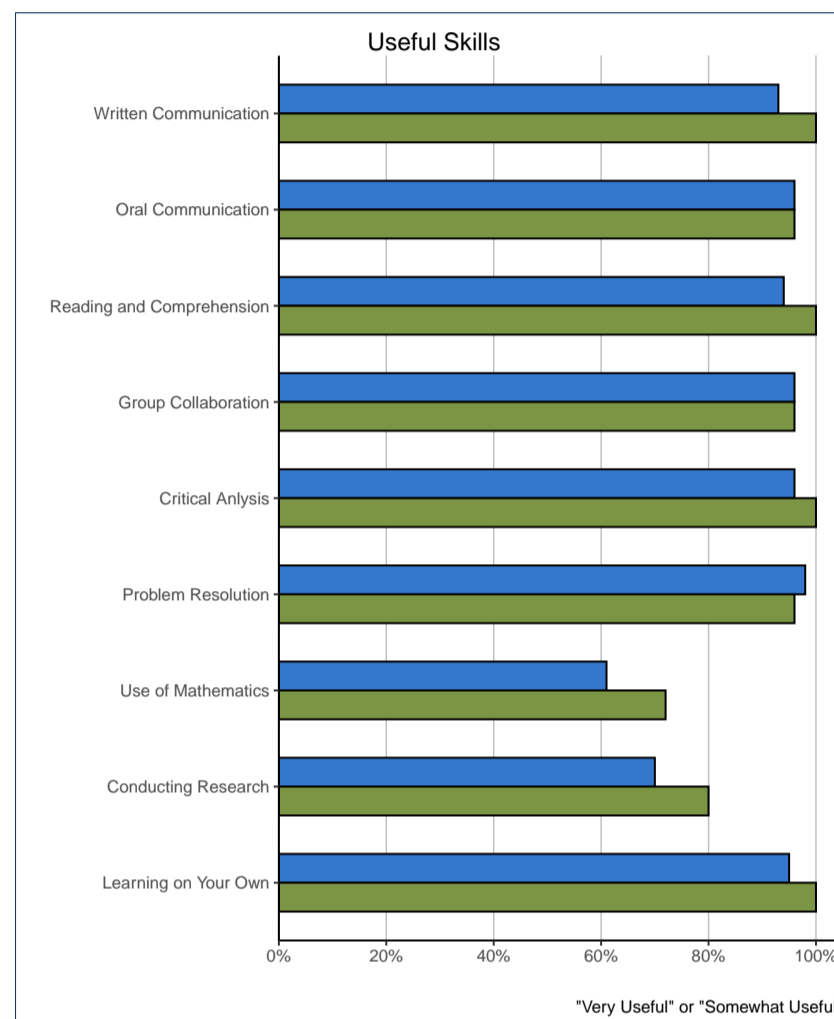


EMPLOYMENT, continued

NOC Skill Level of Main Job:	52.0101		UVIC	
A. University education	20	80%	563	64%
B. College education/trade apprenticeship	4	16%	237	27%
C. Secondary school + job-specific training	1	4%	73	8%
D. No formal education	0	0%	8	1%
Total	25	100%	881	100%



How useful are the following skills and abilities in doing your main job?	52.0101				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	80%	20%	0%	0%	25
Oral Communication	76%	20%	4%	0%	25
Reading and Comprehension	80%	20%	0%	0%	25
Group Collaboration	80%	16%	4%	0%	25
Critical Analysis	80%	20%	0%	0%	25
Problem Resolution	76%	20%	4%	0%	25
Use of Mathematics	32%	40%	16%	12%	25
Conducting Research	42%	38%	17%	4%	24
Learning on Your Own	68%	32%	0%	0%	25



How useful are the following skills and abilities in doing your main job?	UVIC				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	72%	21%	4%	3%	933
Oral Communication	80%	16%	2%	1%	935
Reading and Comprehension	72%	22%	4%	1%	935
Group Collaboration	81%	15%	3%	1%	934
Critical Analysis	78%	18%	3%	1%	935
Problem Resolution	84%	14%	2%	1%	934
Use of Mathematics	26%	35%	23%	16%	911
Conducting Research	37%	33%	18%	11%	923
Learning on Your Own	71%	24%	3%	2%	932

Top 10 Full-time Occupations of 52.0101 Graduates:			52.0101
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
1111	A	Financial auditors and accountants	36%
*			
*			
*			
*			
*			
*			
*			
*			
*			

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

Top 10 Full-time Occupations of UVIC Graduates:			UVIC
NOC	NOC Skill Level	Description	% Employed FT in this Occ.**
4212	B	Social and community service workers	5%
XXXX	O	Unclassified occupations	4%
4152	A	Social workers	4%
3012	A	Registered nurses and registered psychiatric nurses	4%
2174	A	Computer programmers and interactive media developers	3%
4112	A	Lawyers and Quebec notaries	3%
2132	A	Mechanical engineers	3%
4032	A	Elementary school and kindergarten teachers	2%
2173	A	Software engineers and designers	2%
1123	A	Professional occupations in advertising, marketing and public relations	2%

\* Data not displayed where n < 5  
\*\* Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	52.0101		UVIC	
Personal savings, investments	4	13%	353	32%
Employment while studying	10	33%	545	49%
Family/Friends	22	73%	647	58%
Personal bank loans	2	7%	87	8%
Government student loans	4	13%	393	35%
Scholarships/Bursaries/Grants	17	57%	418	37%
Other	17	57%	345	31%
Total	30		1,117	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	52.0101		UVIC	
Incurred any form of financial debt	9	28%	523	46%
Incurred government-sponsored student loan debt	6	19%	440	39%

\* Percentage of respondents who provided data

Financial Debt Amount:*	52.0101		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	14%	11	3%
\$5,000 to \$9,999	1	14%	37	9%
\$10,000 to \$14,999	0	0%	42	10%
\$15,000 to \$19,999	1	14%	40	9%
\$20,000 to \$29,999	2	29%	78	18%
\$30,000 to \$39,999	1	14%	57	13%
\$40,000 or More	1	14%	166	39%
Total	7	100%	431	100%
Median Financial Debt (\$)	20,000		30,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	52.0101		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	10	3%
\$5,000 to \$9,999	2	40%	24	7%
\$10,000 to \$14,999	0	0%	30	9%
\$15,000 to \$19,999	0	0%	37	11%
\$20,000 to \$29,999	1	20%	60	18%
\$30,000 to \$39,999	1	20%	53	16%
\$40,000 or More	1	20%	112	34%
Total	5	100%	326	100%
Median Gov't-Sponsored Loan Debt (\$)	20,000		30,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	52.0101		UVIC	
None – Loan repaid in full	5	83%	69	19%
< \$1,000	0	0%	4	1%
\$1,000 to \$4,999	0	0%	13	4%
\$5,000 to \$9,999	0	0%	34	9%
\$10,000 to \$14,999	0	0%	30	8%
\$15,000 to \$19,999	0	0%	41	11%
\$20,000 to \$29,999	0	0%	60	17%
\$30,000 to \$39,999	0	0%	46	13%
\$40,000 or More	1	17%	66	18%
Total	6	100%	363	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	70,000		23,500	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

