# B.C. Baccalaureate Outcomes

# 2023 Survey of 2021 Baccalaureate Graduates

# ☑ BC Student □ Outcomes

Detailed Summary of Survey Results Vancouver Island University

VIU 51.3801

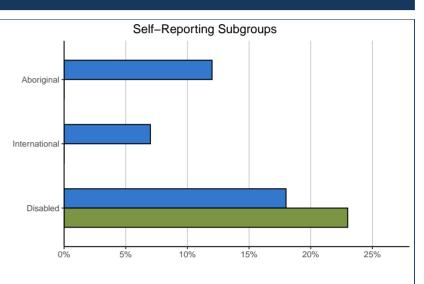
51.3801: Registered nursing/registered nurse (RN, ASN, BSN, BScN, MSN, MScN)

| RESPONSE RATE                         |                           |      |     |      |           |        |          |       |    |     |
|---------------------------------------|---------------------------|------|-----|------|-----------|--------|----------|-------|----|-----|
| Survey Response Rate:                 | esponse Rate: 51.3801 VIU |      |     |      |           | Respor | ise Rate |       |    |     |
| Baccalaureate Graduates Survey Cohort | 71                        | 100% | 872 | 100% | VIU -     |        |          |       |    |     |
| Survey Respondents and Response Rate  | 27                        | 38%  | 349 | 40%  | VIO       |        |          |       |    |     |
|                                       |                           |      |     |      | 51.3801 - |        |          |       |    |     |
|                                       |                           |      |     |      |           | 4      | 0%       | 20% 3 | 0% | 40% |

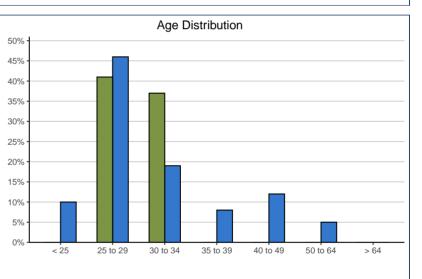
## **DEMOGRAPHIC INFORMATION**

| Self-Reporting Subgroups: | 51. | 51.3801 |    | /IU |
|---------------------------|-----|---------|----|-----|
| Disabled                  | 6   | 23%     | 60 | 18% |
| International             | 0   | 0%      | 25 | 7%  |
| Aboriginal                | ~   | ~       | 39 | 12% |

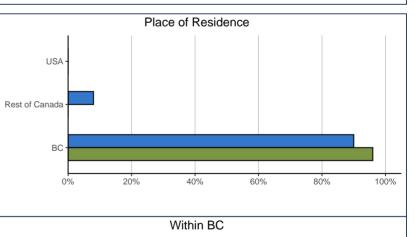
| Gender:*  | 51.3801 |      | VIU |      |  |
|---|---------|------|-----|------|--|
| Male  | 5       | 19%  | 116 | 34%  |  |
| Female  | 22      | 81%  | 225 | 66%  |  |
| Total   | 27      | 100% | 341 | 100% |  |
| Due to zero or low counts, institution-reported "Non-binary" demographic data are not included. |         |      |     |      |  |



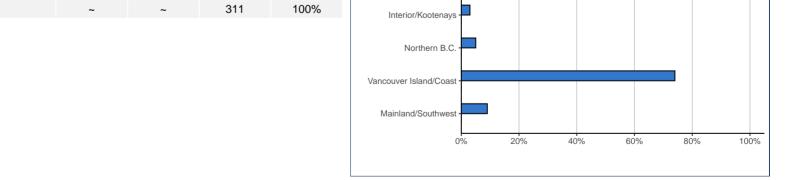
| Age (at time of survey): | 51.3801 |      | VIU |      |
|--------------------------|---------|------|-----|------|
| < 25                     | 0       | 0%   | 34  | 10%  |
| 25 to 29                 | 11      | 41%  | 160 | 46%  |
| 30 to 34                 | 10      | 37%  | 67  | 19%  |
| 35 to 39                 | ~       | ~    | 28  | 8%   |
| 40 to 49                 | ~       | ~    | 41  | 12%  |
| 50 to 64                 | ~       | ~    | 19  | 5%   |
| > 64                     | 0       | 0%   | 0   | 0%   |
| Total                    | 27      | 100% | 349 | 100% |
| Median Age               | 31      |      | 28  |      |
| Average (mean) Age       | 32      |      | 32  |      |



| Place of Residence (at time of survey): | 51.3801 |     | VIU |     |
|---|---------|-----|-----|-----|
| BC – Mainland/Southwest                 | ~       | ~   | 27  | 9%  |
| BC – Vancouver Island/Coast             | ~       | ~   | 230 | 74% |
| BC – Northern B.C.                      | 0       | 0%  | 14  | 5%  |
| BC – Interior/Kootenays                 | 0       | 0%  | 10  | 3%  |
| BC Subtotal                             | 25      | 96% | 281 | 90% |
| Canada – Alberta                        | ~       | ~   | 9   | 3%  |
| Canada – Ontario                        | 0       | 0%  | ~   | ~   |
| Canada – Other                          | 0       | 0%  | 14  | 5%  |
| U.S.A.                                  | 0       | 0%  | ~   | ~   |
| Non–BC Subtotal                         | ~       | ~   | 30  | 10% |



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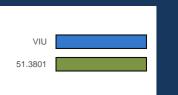
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Total

2023 Survey of Baccalaureate Graduates

# ☑ BC Student ☑ Outcomes

Detailed Summary of Survey Results Vancouver Island University 51.3801: Registered nursing/registered nurse (RN, ASN, BSN, BScN, MSN, MScN)

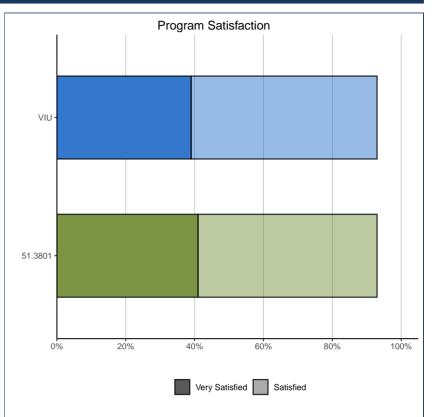


## EDUCATION EVALUATION AND SKILL DEVELOPMENT

| Program Satisfaction: | 51.3801 |      | VIU |      |
|-----------------------|---------|------|-----|------|
| Very Satisfied        | 11      | 41%  | 136 | 39%  |
| Satisfied             | 14      | 52%  | 187 | 54%  |
| Dissatisfied          | 2       | 7%   | 20  | 6%   |
| Very Dissatisfied     | 0       | 0%   | 4   | 1%   |
| Total                 | 27      | 100% | 347 | 100% |

| Usefulness of Knowledge, Skills, and Abilities<br>Acquired during Program in Work: | 51.3 | 3801 | VIU |      |
|--|------|------|-----|------|
| Very Useful  | 19   | 70%  | 151 | 50%  |
| Somewhat Useful  | 7    | 26%  | 122 | 40%  |
| Not Very Useful  | 1    | 4%   | 22  | 7%   |
| Not at All Useful  | 0    | 0%   | 7   | 2%   |
| Total  | 27   | 100% | 302 | 100% |

| Took upgrading, access, bridging, or other<br>preparatory courses during or prior to studies: | 51.3801 |     | VIU |     |  |
|---|---------|-----|-----|-----|--|
| Yes   | 17      | 65% | 62  | 18% |  |
| No  | 9       | 35% | 281 | 82% |  |



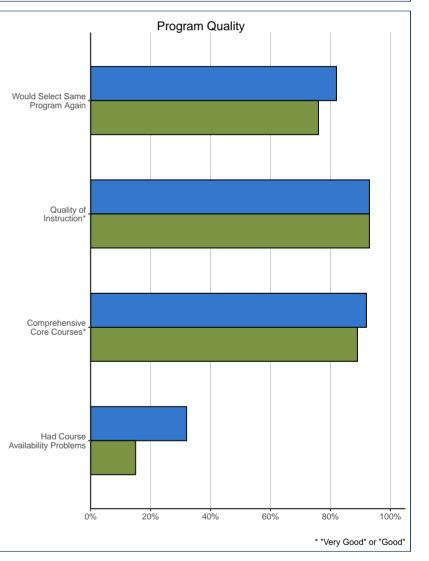
| Would select the same program again: | 51.3801 |     | VIU |     |
|--------------------------------------|---------|-----|-----|-----|
| Yes                                  | 19      | 76% | 249 | 82% |
| No                                   | 6       | 24% | 56  | 18% |

| Quality of Instruction: | 51.3801 |      | VIU |      |
|-------------------------|---------|------|-----|------|
| Very Good               | 8       | 30%  | 140 | 40%  |
| Good                    | 17      | 63%  | 183 | 53%  |
| Poor                    | 2       | 7%   | 22  | 6%   |
| Very Poor               | 0       | 0%   | 1   | 0%   |
| Total                   | 27      | 100% | 346 | 100% |

| Comprehensiveness of Core Courses: | 51.3801 |      | VIU |      |
|------------------------------------|---------|------|-----|------|
| Very Good                          | 8       | 30%  | 117 | 34%  |
| Good                               | 16      | 59%  | 201 | 58%  |
| Poor                               | 2       | 7%   | 21  | 6%   |
| Very Poor                          | 1       | 4%   | 5   | 1%   |
| Total                              | 27      | 100% | 344 | 100% |

| Course Availability:                     | 51.3801 |  | VIU |     |
|--|---------|--|-----|-----|
| Encountered course availability problems | 4 15%   |  | 110 | 32% |

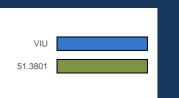
| Financial Constraints:                              | 51.3801 |    | VIU |     |
|---|---------|----|-----|-----|
| Had to interrupt studies for financial reasons      | 0       | 0% | 48  | 14% |
| Had to take program part-time for financial reasons | 0       | 0% | 66  | 20% |



Note:  $\sim$  indicates low cell count; data suppressed

# ☑ BC Student ☑ Outcomes

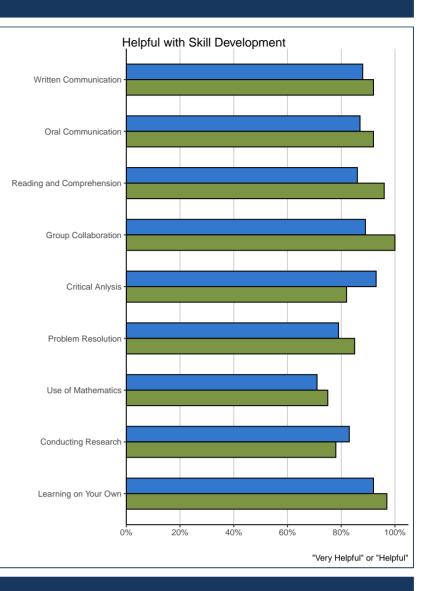
# Detailed Summary of Survey Results Vancouver Island University 51.3801: Registered nursing/registered nurse (RN, ASN, BSN, BScN, MSN, MScN)

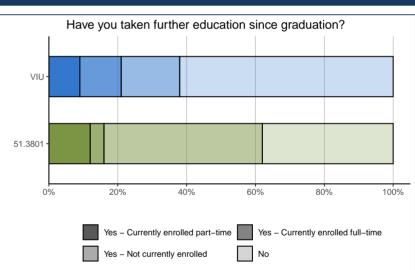


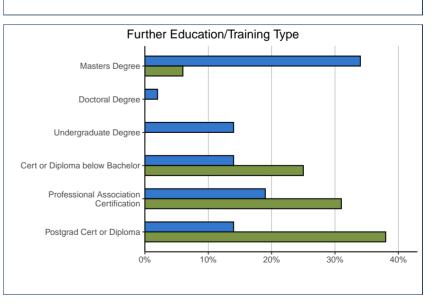
### SKILL DEVELOPMENT

|   |                 |         | 51.3801             |                       |         |
|---|-----------------|---------|---------------------|-----------------------|---------|
| Skill Development: How helpful was institution? | Very<br>Helpful | Helpful | Not Very<br>Helpful | Not at All<br>Helpful | # Resp. |
| Written Communication                           | 33%             | 59%     | 7%                  | 0%                    | 27      |
| Oral Communication                              | 33%             | 59%     | 7%                  | 0%                    | 27      |
| Reading and Comprehension                       | 31%             | 65%     | 4%                  | 0%                    | 26      |
| Group Collaboration                             | 44%             | 56%     | 0%                  | 0%                    | 27      |
| Critical Anlysis                                | 41%             | 41%     | 19%                 | 0%                    | 27      |
| Problem Resolution                              | 33%             | 52%     | 15%                 | 0%                    | 27      |
| Use of Mathematics                              | 25%             | 50%     | 21%                 | 4%                    | 24      |
| Conducting Research                             | 26%             | 52%     | 19%                 | 4%                    | 27      |
| Learning on Your Own                            | 30%             | 67%     | 4%                  | 0%                    | 27      |

|   |                 |         | VIU                 |                       |         |
|---|-----------------|---------|---------------------|-----------------------|---------|
| Skill Development: How helpful was institution? | Very<br>Helpful | Helpful | Not Very<br>Helpful | Not at All<br>Helpful | # Resp. |
| Written Communication                           | 37%             | 51%     | 9%                  | 4%                    | 326     |
| Oral Communication                              | 30%             | 57%     | 10%                 | 2%                    | 333     |
| Reading and Comprehension                       | 33%             | 53%     | 12%                 | 2%                    | 325     |
| Group Collaboration                             | 36%             | 53%     | 9%                  | 2%                    | 338     |
| Critical Anlysis                                | 46%             | 47%     | 5%                  | 1%                    | 337     |
| Problem Resolution                              | 29%             | 50%     | 16%                 | 5%                    | 329     |
| Use of Mathematics                              | 25%             | 46%     | 23%                 | 7%                    | 224     |
| Conducting Research                             | 36%             | 47%     | 14%                 | 4%                    | 324     |
| Learning on Your Own                            | 37%             | 55%     | 6%                  | 2%                    | 332     |







### FURTHER EDUCATION

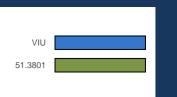
| 16<br>12 | 62%<br>46% | 133                                    | 38%   |
|----------|------------|--|---|
| 12       | 46%        |  |   |
|          | 4070       | 59                                     | 17%   |
| 1        | 4%         | 42                                     | 12%   |
| 3        | 12%        | 30                                     | 9%  |
| 10       | 38%        | 214                                    | 62%   |
| 26       | 100%       | 347                                    | 100%  |
|          | 10         | 3         12%           10         38% | 3         12%         30           10         38%         214 |

| Type of Formal Post-Secondary Education:         Masters Degree         Doctoral Degree         Another Undergraduate Degree         Certificate or Diploma below Bachelor level         Professional Association Cortification | 51. | 51.3801 |    | IU  |
|---|-----|---------|----|-----|
|   | 1   | 6%      | 45 | 34% |
| Doctoral Degree   | 0   | 0%      | 3  | 2%  |
| Another Undergraduate Degree  | 0   | 0%      | 18 | 14% |
| Certificate or Diploma below Bachelor level   | 4   | 25%     | 19 | 14% |
| Professional Association Certification  | 5   | 31%     | 25 | 19% |
| Postgraduate Certificate or Diploma   | 6   | 38%     | 18 | 14% |

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|--------------------------------------|----|------|-----|------|
| Other                                | 0  | 0%   | 4   | 3%   |
| Total                                | 16 | 100% | 132 | 100% |

# ☑ BC Student ☑ Outcomes

# Detailed Summary of Survey Results Vancouver Island University <u>51.3801: Registered</u> nursing/registered nurse (RN, ASN, BSN, BScN, MSN, MScN)

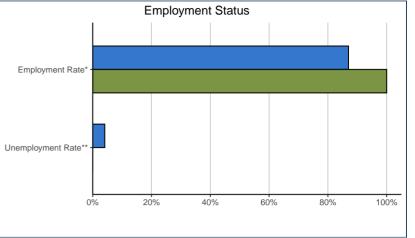


### EMPLOYMENT

| Labour Fource Status:                     | 51. | 51.3801 VIU |     |      |
|---|-----|-------------|-----|------|
| In Labour Force (working or seeking work) | 27  | 27 100%     |     | 93%  |
| Not in Labour Force                       | 0   | 0%          | 25  | 7%   |
| Total                                     | 27  | 100%        | 342 | 100% |
| Employment:                               | 51. | 51.3801     |     |      |
| Employment Rate*                          | 27  | 100%        | 304 | 87%  |
| Unemployment Rate**                       | 0   | 0.0%        | 13  | 4.1% |

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in Labour Force



| Status of Graduates NOT in Labour Force: | 51.3801 |    | VIU |      |
|--|---------|----|-----|------|
| Attending School FT                      | 0       | 0% | 16  | 64%  |
| Attending School PT                      | 0       | 0% | 0   | 0%   |
| Other                                    | 0       | 0% | 9   | 36%  |
| Total NOT in Labour Force                | 0       | 0% | 25  | 100% |

| Primary Employment Type: | 51.3801 |      | VIU |      |
|--------------------------|---------|------|-----|------|
| Paid worker              | 27      | 100% | 284 | 94%  |
| Self-employed            | 0       | 0%   | 19  | 6%   |
| Total                    | 27      | 100% | 303 | 100% |

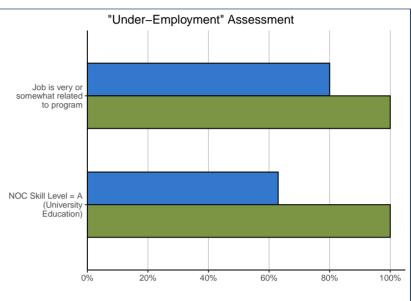
| Job Characteristics:                              | 51. | 3801 | VIU |     |
|---|-----|------|-----|-----|
| I hold more than one job*                         | 8   | 30%  | 64  | 21% |
| My main job is full-time (>= 30 hours per week)** | 25  | 100% | 255 | 89% |
| *Of total Employed                                |     |      |     |     |

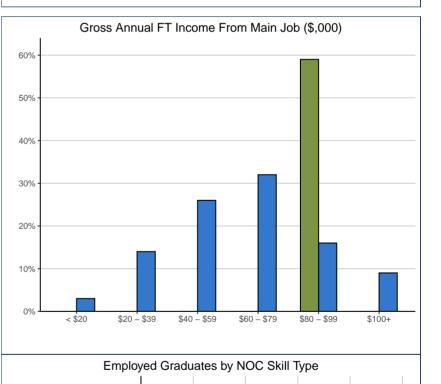
\*\*Of those who provided data on hours/week worked

| How related is your main job to your program? | 51.3801 |      | VIU |      |
|---|---------|------|-----|------|
| Very Related                                  | 24      | 89%  | 175 | 58%  |
| Somewhat Related                              | 3       | 11%  | 66  | 22%  |
| Not Very Related                              | 0       | 0%   | 24  | 8%   |
| Not at All Related                            | 0       | 0%   | 38  | 13%  |
| Total   | 27      | 100% | 303 | 100% |

| "Under-employment" Assessment:              | 51.3801 |      | V   | IU  |
|---|---------|------|-----|-----|
| Job is very or somewhat related to program  | 27      | 100% | 241 | 80% |
| NOC Skill Level = A (University Education)* | 27      | 100% | 180 | 63% |
| *Of total valid responses                   |         |      |     |     |

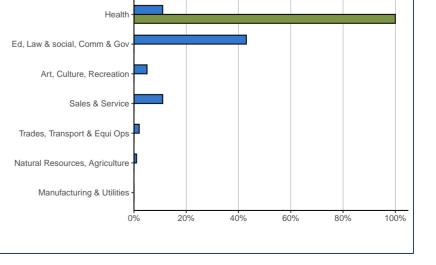
| Gross Annual Income from Main Job:*    | 51     | .3801 | V      | IU   |
|--|--------|-------|--------|------|
| Less than \$20,000                     | 0      | 0%    | 7      | 3%   |
| \$20,000 to \$39,999                   | 0      | 0%    | 33     | 14%  |
| \$40,000 to \$59,999                   | ~      | ~     | 62     | 26%  |
| \$60,000 to \$79,999                   | ~      | ~     | 77     | 32%  |
| \$80,000 to \$99,999                   | 13     | 59%   | 37     | 16%  |
| \$100,000 and Above                    | ~      | ~     | 21     | 9%   |
| Total                                  | 22     | 100%  | 237    | 100% |
| Median Annual Income (full-time) (\$)  | 87,322 |       | 65,090 |      |
| Average Annual Income (full-time) (\$) | 88,293 |       | 67,832 |      |
| *Where data provided                   |        |       |        |      |





Business, Finance, Admin -Natural & Applied sciences -

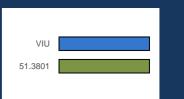
| NOC Skill Type of Main Job:                         | 51. | 3801 | ۷   | IU   |
|---|-----|------|-----|------|
| Business, finance & administration                  | 0   | 0%   | 46  | 16%  |
| Natural & applied sciences & related                | 0   | 0%   | 32  | 11%  |
| Health  | 27  | 100% | 31  | 11%  |
| Education, law and social, community & government   | 0   | 0%   | 122 | 43%  |
| Art, culture, recreation & sport                    | 0   | 0%   | 13  | 5%   |
| Sales & service                                     | 0   | 0%   | 31  | 11%  |
| Trades, transport & equipment operators & related   | 0   | 0%   | 6   | 2%   |
| Natural resources, agriculture & related production | 0   | 0%   | 4   | 1%   |
| Manufacturing & utilities                           | 0   | 0%   | 0   | 0%   |
| Total   | 27  | 100% | 285 | 100% |



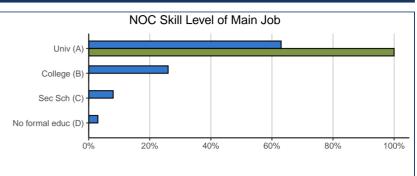
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# ☑ BC Student □ Outcomes

# Detailed Summary of Survey Results Vancouver Island University <u>51.3801: Registered</u> nursing/registered nurse (RN, ASN, BSN, BScN, MSN, MScN)

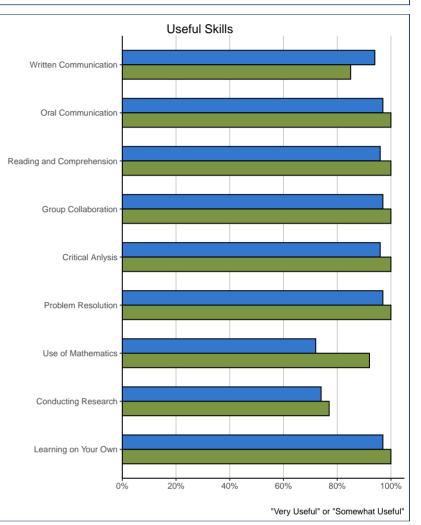


### EMPLOYMENT, continued NOC Skill Level of Main Job: 51.3801 VIU 27 180 A. University education 100% 63% Univ (A) -B. College education/trade apprenticeship 0% 74 0 26% College (B) C. Secondary school + job-specific training 0% 24 0 8% 8 D. No formal education 0 0% 3% Sec Sch (C) -27 Total 100% 286 100%



|   |                |                    | _                  |                      |         |
|---|----------------|--------------------|--------------------|----------------------|---------|
|   |                |                    | 51.3801            |                      |         |
| How useful are the following skills and abilities in doing your main job? | Very<br>Useful | Somewhat<br>Useful | Not Very<br>Useful | Not at All<br>Useful | # Resp. |
| Written Communication   | 70%            | 15%                | 11%                | 4%                   | 27      |
| Oral Communication  | 89%            | 11%                | 0%                 | 0%                   | 27      |
| Reading and Comprehension   | 81%            | 19%                | 0%                 | 0%                   | 27      |
| Group Collaboration   | 89%            | 11%                | 0%                 | 0%                   | 27      |
| Critical Anlysis  | 89%            | 11%                | 0%                 | 0%                   | 27      |
| Problem Resolution  | 89%            | 11%                | 0%                 | 0%                   | 27      |
| Use of Mathematics  | 59%            | 33%                | 7%                 | 0%                   | 27      |
| Conducting Research   | 50%            | 27%                | 19%                | 4%                   | 26      |
| Learning on Your Own  | 63%            | 37%                | 0%                 | 0%                   | 27      |

|   |                | VIU                |                    |                      |         |
|---|----------------|--------------------|--------------------|----------------------|---------|
| How useful are the following skills and abilities in doing your main job? | Very<br>Useful | Somewhat<br>Useful | Not Very<br>Useful | Not at All<br>Useful | # Resp. |
| Written Communication   | 76%            | 18%                | 3%                 | 3%                   | 303     |
| Oral Communication  | 86%            | 11%                | 2%                 | 1%                   | 303     |
| Reading and Comprehension   | 79%            | 17%                | 3%                 | 1%                   | 303     |
| Group Collaboration   | 83%            | 14%                | 2%                 | 1%                   | 303     |
| Critical Anlysis  | 80%            | 16%                | 3%                 | 1%                   | 303     |
| Problem Resolution  | 86%            | 11%                | 2%                 | 1%                   | 303     |
| Use of Mathematics  | 39%            | 33%                | 15%                | 13%                  | 292     |
| Conducting Research   | 41%            | 33%                | 14%                | 12%                  | 294     |
| Learning on Your Own  | 71%            | 26%                | 2%                 | 1%                   | 302     |



# Top 10 Full-time Occurations of 51.3801 Uraces 51.3801 NOC NOC Skill Level Description % Employed FT in this Occ.\*\* 3012 A Registered nurses and registered psychiatric nurses 93% \* 93% \* 93% \* 93% \* 93% \* 93% \* 93% \* 93% \* 93% \* 93% \* 93% \* 93% \* \* \* \* \* \* \*

\* Data not displayed where n < 5

\*\* Percentages cited are of those employed

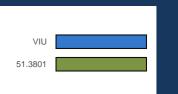
| NOC  | NOC Skill Level | Description  | % Employed FT in this Occ.** |
|------|-----------------|--|------------------------------|
| 3012 | A               | Registered nurses and registered psychiatric nurses                  | 8%                           |
| 4032 | A               | Elementary school and kindergarten teachers                          | 7%                           |
| 4212 | В               | Social and community service workers                                 | 5%                           |
| 4153 | A               | Family, marriage and other related counsellors                       | 4%                           |
| 403X | A               | Secondary and elementary school teachers and educational counsellors | 4%                           |
| 4031 | А               | Secondary school teachers  | 3%                           |
| 4152 | A               | Social workers   | 3%                           |
| XXXX | 0               | Unclassified occupations   | 3%                           |
| 1221 | В               | Administrative officers  | 3%                           |
| 1111 | A               | Financial auditors and accountants                                   | 2%                           |
|      |                 |  |                              |

\* Data not displayed where n < 5

\*\* Percentages cited are of those employed

# ☑ BC Student □ Outcomes

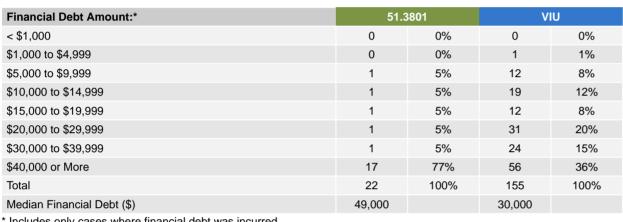
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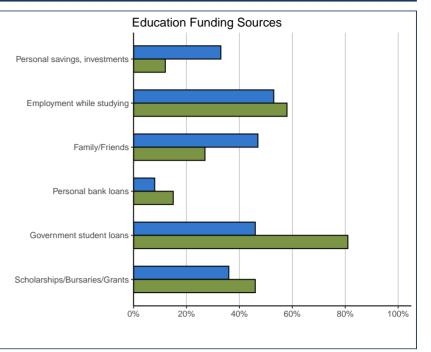


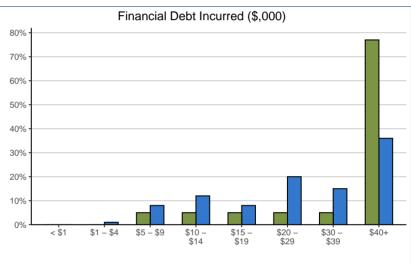
### **EDUCATION FINANCING**

| Funding Sources (3 sources allowed):*                  | 51. | 51.3801 |     | IU  |  |  |
|--|-----|---------|-----|-----|--|--|
| Personal savings, investments                          | 3   | 12%     | 111 | 33% |  |  |
| Employment while studying                              | 15  | 58%     | 181 | 53% |  |  |
| Family/Friends   | 7   | 27%     | 160 | 47% |  |  |
| Personal bank loans                                    | 4   | 15%     | 27  | 8%  |  |  |
| Government student loans                               | 21  | 81%     | 156 | 46% |  |  |
| Scholarships/Bursaries/Grants                          | 12  | 46%     | 121 | 36% |  |  |
| Other  | 7   | 27%     | 69  | 20% |  |  |
| Total  | 26  |         | 340 |     |  |  |
| * Percentage of respondents who identified this source |     |         |     |     |  |  |

| Financial Debt Incurred to Finance Bac. Ed.:*   | 51. | 51.3801 |     | IU  |
|---|-----|---------|-----|-----|
| Incurred any form of financial debt             | 23  | 85%     | 190 | 56% |
| Incurred government-sponsored student loan debt | 23  | 85%     | 169 | 49% |
| * Percentage of respondents who provided data   |     |         |     |     |





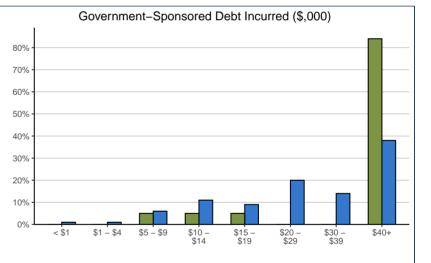


\* Includes only cases where financial debt was incurred

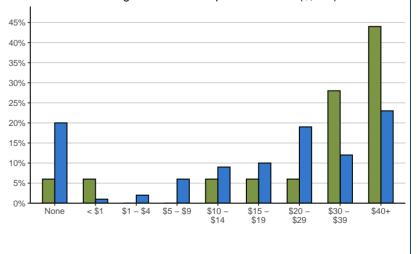
| Gov't-Sponsored Student Loan Debt Amount:* | 51.3   | 3801 | V      | ΊU   |
|--|--------|------|--------|------|
| < \$1,000                                  | 0      | 0%   | 1      | 1%   |
| \$1,000 to \$4,999                         | 0      | 0%   | 1      | 1%   |
| \$5,000 to \$9,999                         | 1      | 5%   | 8      | 6%   |
| \$10,000 to \$14,999                       | 1      | 5%   | 14     | 11%  |
| \$15,000 to \$19,999                       | 1      | 5%   | 11     | 9%   |
| \$20,000 to \$29,999                       | 0      | 0%   | 25     | 20%  |
| \$30,000 to \$39,999                       | 0      | 0%   | 18     | 14%  |
| \$40,000 or More                           | 16     | 84%  | 47     | 38%  |
| Total                                      | 19     | 100% | 125    | 100% |
| Median Gov't–Sponsored Loan Debt (\$)      | 48,000 |      | 30,000 |      |

\* Includes only cases where government-sponsored debt was incurred

| Gov't-Sponsored Loan Debt Outstanding:*             | 51.3801 VIU |      | IU     |      |
|---|-------------|------|--------|------|
| None – Loan repaid in full                          | 1           | 6%   | 25     | 20%  |
| < \$1,000   | 1           | 6%   | 1      | 1%   |
| \$1,000 to \$4,999                                  | 0           | 0%   | 2      | 2%   |
| \$5,000 to \$9,999                                  | 0           | 0%   | 7      | 6%   |
| \$10,000 to \$14,999                                | 1           | 6%   | 11     | 9%   |
| \$15,000 to \$19,999                                | 1           | 6%   | 12     | 10%  |
| \$20,000 to \$29,999                                | 1           | 6%   | 24     | 19%  |
| \$30,000 to \$39,999                                | 5           | 28%  | 15     | 12%  |
| \$40,000 or More                                    | 8           | 44%  | 29     | 23%  |
| Total   | 18          | 100% | 126    | 100% |
| Median Gov't–Sponsored Loan Debt Outstanding** (\$) | 37,000      |      | 25,000 |      |



Outstanding Government–Sponsored Debt (\$,000)



\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided \*\* Median amounts shown are based on those who had remaining government student loan debt