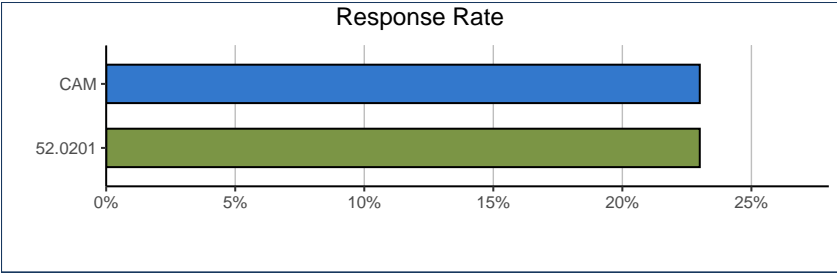


RESPONSE RATE

Survey Response Rate:	52.0201		CAM	
Baccalaureate Graduates Survey Cohort	166	100%	256	100%
Survey Respondents and Response Rate	39	23%	58	23%

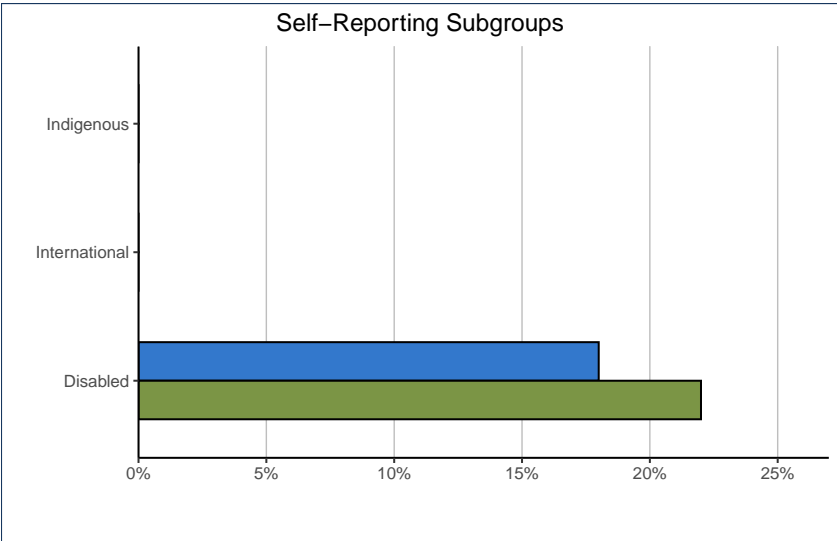


DEMOGRAPHIC INFORMATION

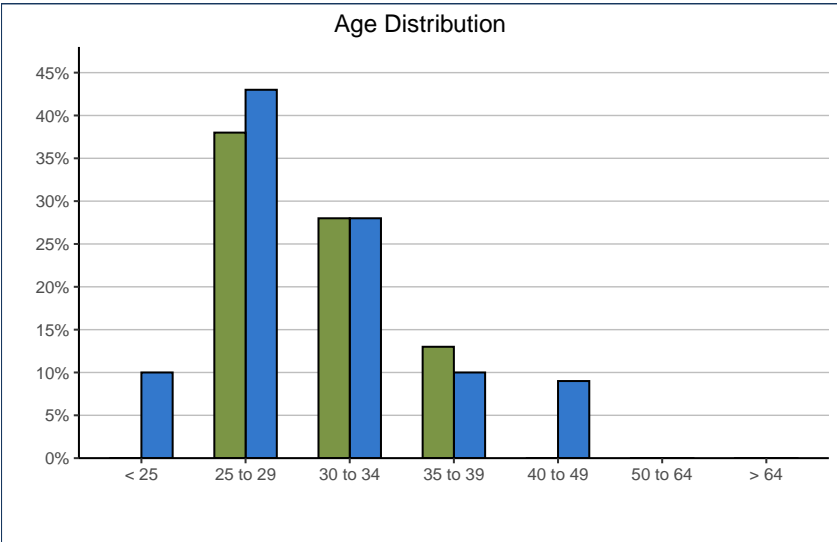
Self-Reporting Subgroups:	52.0201		CAM	
Disabled	8	22%	10	18%
International	~	~	~	~
Indigenous	~	~	~	~

Gender:*	52.0201		CAM	
Man/Boy	18	46%	26	45%
Woman/Girl	21	54%	32	55%
Total	39	100%	58	100%

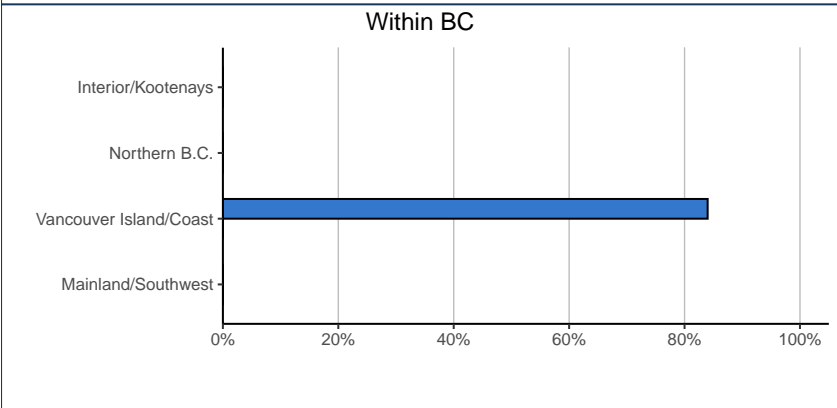
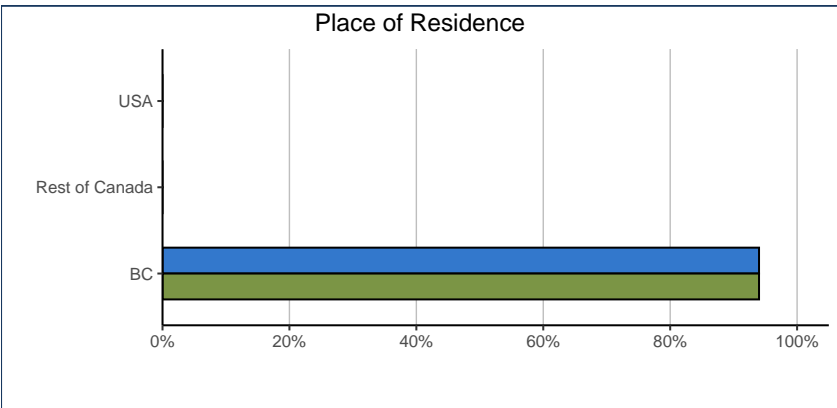
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



Age (at time of survey):	52.0201		CAM	
< 25	~	~	6	10%
25 to 29	15	38%	25	43%
30 to 34	11	28%	16	28%
35 to 39	5	13%	6	10%
40 to 49	~	~	5	9%
50 to 64	0	0%	0	0%
> 64	0	0%	0	0%
Total	39	100%	58	100%
Median Age	30		29	
Average (mean) Age	31		30	



Place of Residence (at time of survey):	52.0201		CAM	
BC – Mainland/Southwest	~	~	~	~
BC – Vancouver Island/Coast	~	~	43	84%
BC – Northern B.C.	0	0%	~	~
BC – Interior/Kootenays	~	~	~	~
BC Subtotal	33	94%	48	94%
Canada – Alberta	~	~	~	~
Canada – Ontario	0	0%	0	0%
Canada – Other	0	0%	0	0%
U.S.A.	0	0%	0	0%
Non-BC Subtotal	~	~	~	~
Total	~	~	51	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	52.0201		CAM	
Very Satisfied	12	31%	19	33%
Satisfied	26	67%	38	66%
Dissatisfied	1	3%	1	2%
Very Dissatisfied	0	0%	0	0%
Total	39	100%	58	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	52.0201		CAM	
Very Useful	15	39%	22	42%
Somewhat Useful	21	55%	28	53%
Not Very Useful	1	3%	1	2%
Not at All Useful	1	3%	2	4%
Total	38	100%	53	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	52.0201		CAM	
Yes	3	8%	8	15%
No	35	92%	47	85%

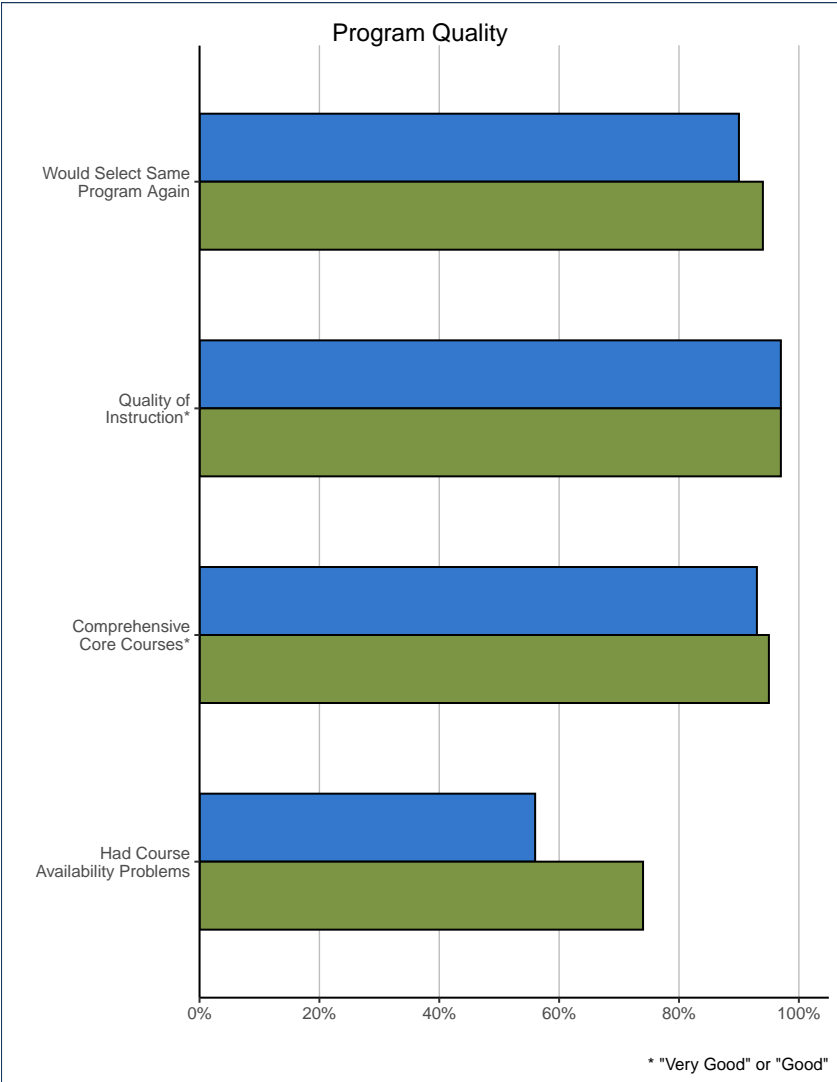
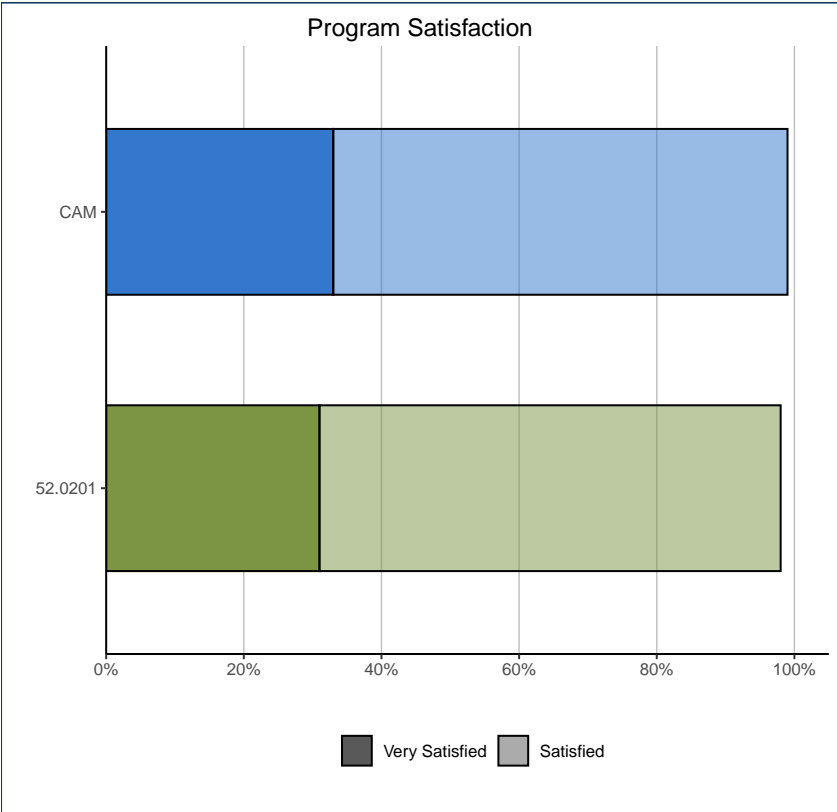
Would select the same program again:	52.0201		CAM	
Yes	32	94%	46	90%
No	2	6%	5	10%

Quality of Instruction:	52.0201		CAM	
Very Good	13	33%	19	33%
Good	25	64%	37	64%
Poor	1	3%	2	3%
Very Poor	0	0%	0	0%
Total	39	100%	58	100%

Comprehensiveness of Core Courses:	52.0201		CAM	
Very Good	17	45%	24	42%
Good	19	50%	29	51%
Poor	2	5%	4	7%
Very Poor	0	0%	0	0%
Total	38	100%	57	100%

Course Availability:	52.0201		CAM	
Encountered course availability problems	28	74%	31	56%

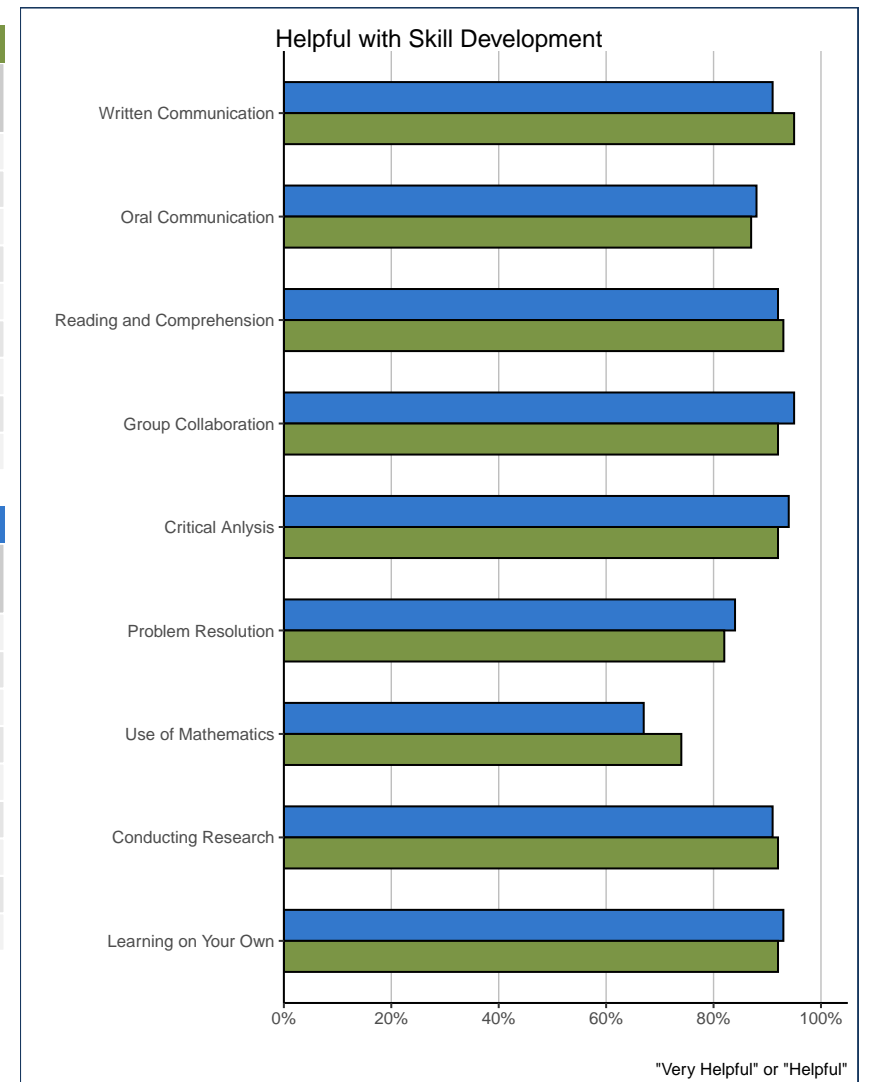
Financial Constraints:	52.0201		CAM	
Had to interrupt studies for financial reasons	5	13%	5	9%
Had to take program part-time for financial reasons	10	26%	11	19%



## SKILL DEVELOPMENT

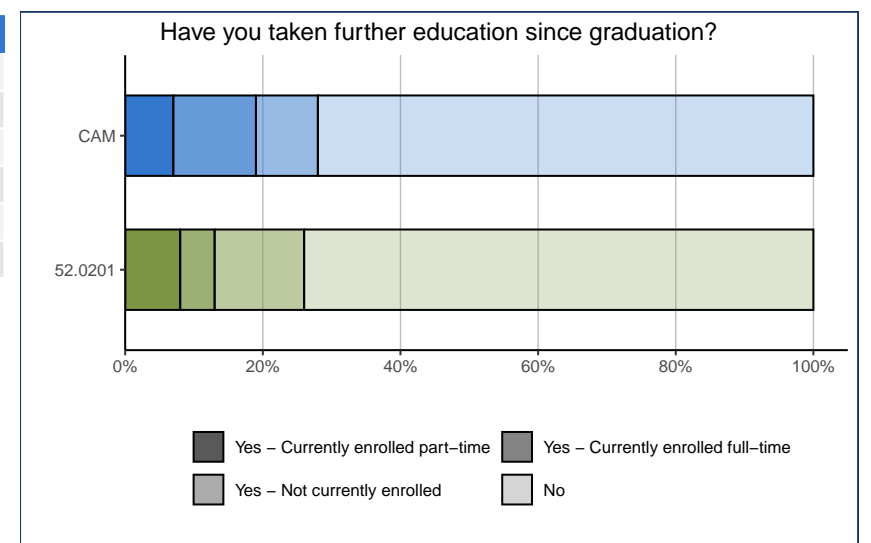
	52.0201				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	26%	69%	5%	0%	39
Oral Communication	29%	58%	13%	0%	38
Reading and Comprehension	26%	67%	8%	0%	39
Group Collaboration	37%	55%	8%	0%	38
Critical Analysis	34%	58%	5%	3%	38
Problem Resolution	23%	59%	18%	0%	39
Use of Mathematics	26%	48%	19%	6%	31
Conducting Research	42%	50%	8%	0%	36
Learning on Your Own	39%	53%	8%	0%	36

	CAM				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	25%	66%	9%	0%	56
Oral Communication	30%	58%	12%	0%	57
Reading and Comprehension	29%	63%	9%	0%	56
Group Collaboration	39%	56%	5%	0%	57
Critical Analysis	33%	61%	4%	2%	57
Problem Resolution	22%	62%	16%	0%	58
Use of Mathematics	23%	44%	26%	7%	43
Conducting Research	37%	54%	9%	0%	54
Learning on Your Own	37%	56%	7%	0%	54

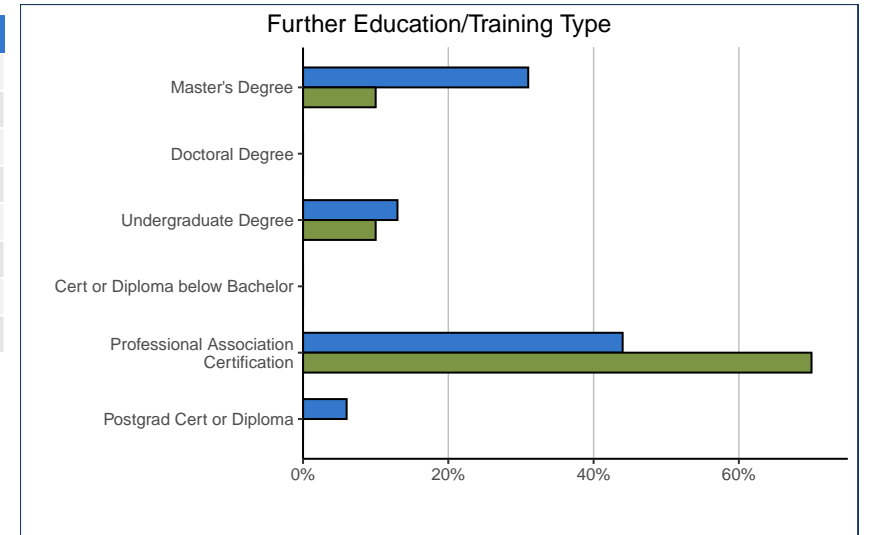


## FURTHER EDUCATION

Took further education since 2022 graduation:	52.0201		CAM	
Yes	10	26%	16	28%
Not currently enrolled	5	13%	5	9%
Currently enrolled full-time	2	5%	7	12%
Currently enrolled part-time	3	8%	4	7%
No	29	74%	42	72%
Total	39	100%	58	100%



Type of Formal Post-Secondary Education:	52.0201		CAM	
Master's Degree	1	10%	5	31%
Doctoral Degree	0	0%	0	0%
Another Undergraduate Degree	1	10%	2	13%
Certificate or Diploma below Bachelor Level	0	0%	0	0%
Professional Association Certification	7	70%	7	44%
Postgraduate Certificate or Diploma	0	0%	1	6%
Other	1	10%	1	6%
Total	10	100%	16	100%



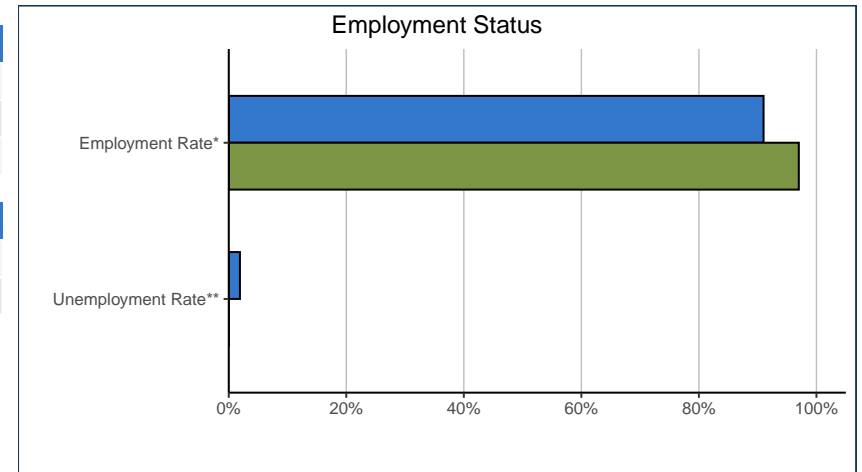
## EMPLOYMENT

Labour Force Status:	52.0201		CAM	
In Labour Force (working or seeking work)	38	97%	54	93%
Not in Labour Force	1	3%	4	7%
Total	39	100%	58	100%

Employment:	52.0201		CAM	
Employment Rate*	38	97%	53	91%
Unemployment Rate**	0	0.0%	1	1.9%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in labour force



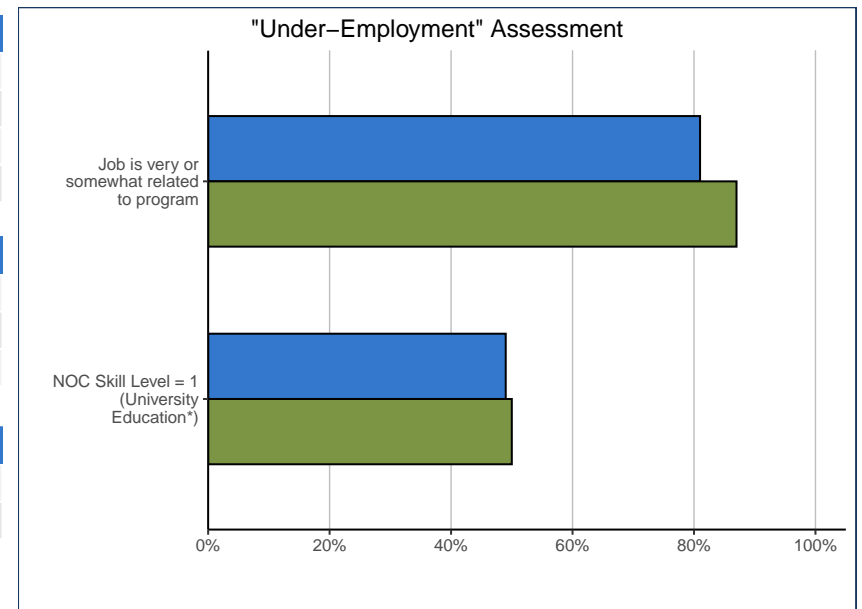
Status of Graduates NOT in Labour Force:	52.0201		CAM	
Attending School FT	1	100%	3	75%
Attending School PT	0	0%	0	0%
Other	0	0%	1	25%
Total NOT in Labour Force	1	100%	4	100%

Primary Employment Type:	52.0201		CAM	
Paid Worker	37	97%	49	94%
Self-Employed	1	3%	3	6%
Total	38	100%	52	100%

Job Characteristics:	52.0201		CAM	
I hold more than one job*	4	11%	13	25%
My main job is full-time (>= 30 hours per week)**	35	97%	46	90%

\*Of total employed

\*\*Of those who provided data on hours/week worked



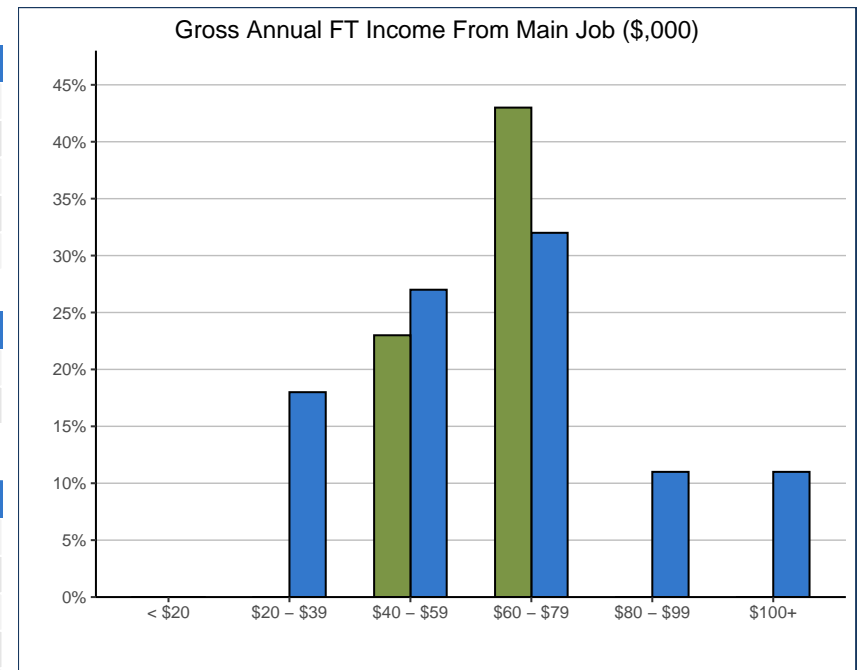
How related is your main job to your program?	52.0201		CAM	
Very Related	19	50%	25	47%
Somewhat Related	14	37%	18	34%
Not Very Related	2	5%	3	6%
Not at All Related	3	8%	7	13%
Total	38	100%	53	100%

"Under-Employment" Assessment:	52.0201		CAM	
Job is very or somewhat related to program	33	87%	43	81%
NOC Skill Level = 1 (University Education)*	19	50%	25	49%

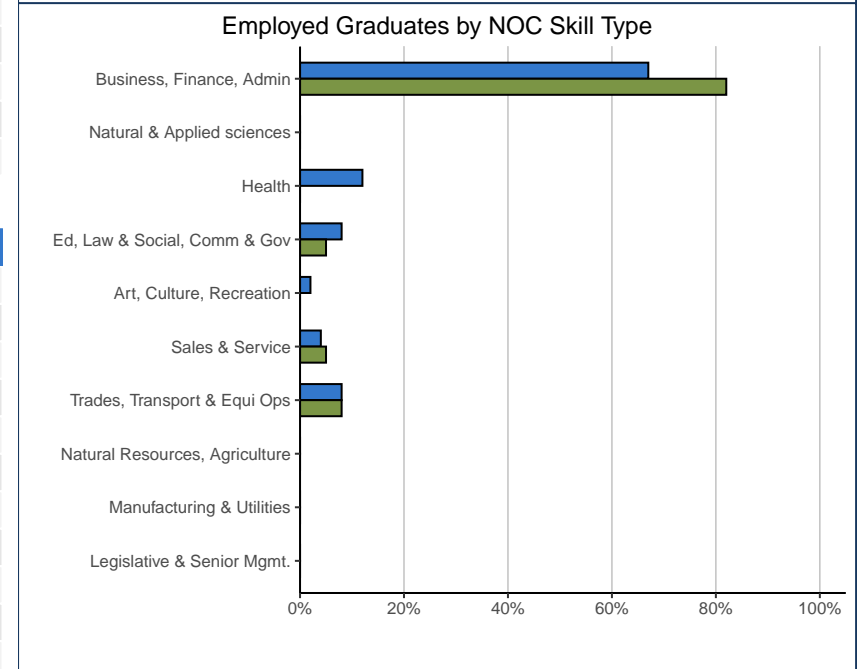
\*Of total valid responses; NOC 2021 (TEER)

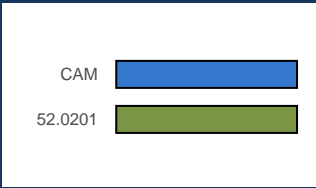
Gross Annual Income from Main Job:*	52.0201		CAM	
Less than \$20,000	0	0%	0	0%
\$20,000 to \$39,999	~	~	8	18%
\$40,000 to \$59,999	7	23%	12	27%
\$60,000 to \$79,999	13	43%	14	32%
\$80,000 to \$99,999	~	~	5	11%
\$100,000 and Above	~	~	5	11%
Total	30	100%	44	100%
Median Annual Income (full-time) (\$)	69,000		64,500	
Average Annual Income (full-time) (\$)	75,401		72,308	

\*Where data provided



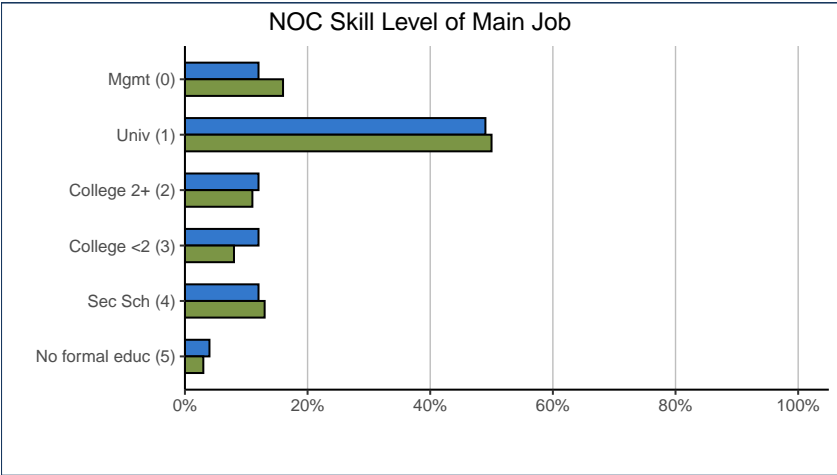
NOC Skill Type of Main Job (NOC 2021):	52.0201		CAM	
Legislative and senior management	0	0%	0	0%
Business, finance & administration	31	82%	34	67%
Natural & applied sciences & related	0	0%	0	0%
Health	0	0%	6	12%
Education, law and social, community & government	2	5%	4	8%
Art, culture, recreation & sport	0	0%	1	2%
Sales & service	2	5%	2	4%
Trades, transport & equipment operators & related	3	8%	4	8%
Natural resources, agriculture & related production	0	0%	0	0%
Manufacturing & utilities	0	0%	0	0%
Total	38	100%	51	100%



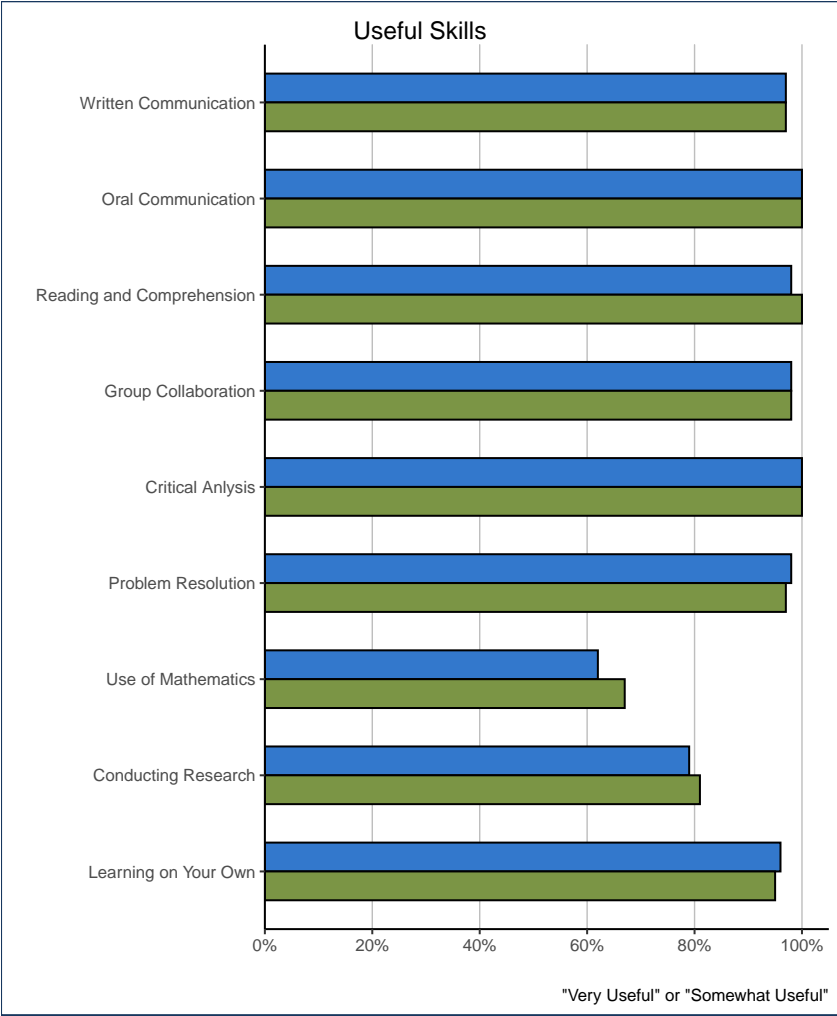


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	52.0201		CAM	
0. Management	6	16%	6	12%
1. University education	19	50%	25	49%
2. College education/trade apprenticeship (2+ years)	4	11%	6	12%
3. College education/trade apprenticeship (<2 years)	3	8%	6	12%
4. Secondary school + job-specific training	5	13%	6	12%
5. No formal education	1	3%	2	4%
Total	38	100%	51	100%



	52.0201				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	76%	21%	3%	0%	38
Oral Communication	82%	18%	0%	0%	38
Reading and Comprehension	84%	16%	0%	0%	38
Group Collaboration	82%	16%	0%	3%	38
Critical Anlysis	87%	13%	0%	0%	38
Problem Resolution	84%	13%	3%	0%	38
Use of Mathematics	32%	35%	27%	5%	37
Conducting Research	49%	32%	19%	0%	37
Learning on Your Own	87%	8%	5%	0%	38



	CAM				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	72%	25%	4%	0%	53
Oral Communication	81%	19%	0%	0%	53
Reading and Comprehension	75%	23%	2%	0%	53
Group Collaboration	83%	15%	0%	2%	53
Critical Anlysis	89%	11%	0%	0%	53
Problem Resolution	85%	13%	2%	0%	53
Use of Mathematics	25%	37%	35%	4%	52
Conducting Research	42%	37%	19%	2%	52
Learning on Your Own	79%	17%	4%	0%	53

Top 10 Full-Time Occupations of 52.0201 Graduates*:			52.0201
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
11200	1	Human resources professionals	18%
11100	1	Financial auditors and accountants	16%
*			
*			
*			
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*			
*			
*			
*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

Top 10 Full-Time Occupations of CAM Graduates*:			CAM
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
11200	1	Human resources professionals	13%
11100	1	Financial auditors and accountants	11%
*			
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*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

## EDUCATION FINANCING

Funding Sources (3 sources allowed):*	52.0201		CAM	
Personal savings, investments	9	23%	16	28%
Employment while studying	21	54%	29	50%
Family/Friends	19	49%	30	52%
Personal bank loans	4	10%	4	7%
Government student loans	16	41%	24	41%
Scholarships/Bursaries/Grants	11	28%	21	36%
Other	15	38%	20	34%
Total	39		58	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	52.0201		CAM	
Incurred any form of financial debt	19	49%	28	48%
Incurred government-sponsored student loan debt	16	41%	25	43%

\* Percentage of respondents who provided data

Financial Debt Amount:*	52.0201		CAM	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	7%	1	5%
\$5,000 to \$9,999	1	7%	1	5%
\$10,000 to \$14,999	0	0%	1	5%
\$15,000 to \$19,999	1	7%	4	18%
\$20,000 to \$29,999	6	40%	7	32%
\$30,000 to \$39,999	3	20%	4	18%
\$40,000 or More	3	20%	4	18%
Total	15	100%	22	100%
Median Financial Debt (\$)	25,000		22,500	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	52.0201		CAM	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	0	0%
\$5,000 to \$9,999	1	9%	1	6%
\$10,000 to \$14,999	0	0%	1	6%
\$15,000 to \$19,999	1	9%	4	22%
\$20,000 to \$29,999	5	45%	5	28%
\$30,000 to \$39,999	3	27%	6	33%
\$40,000 or More	1	9%	1	6%
Total	11	100%	18	100%
Median Gov't-Sponsored Loan Debt (\$)	27,000		26,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	52.0201		CAM	
None – Loan repaid in full	3	23%	4	20%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	8%	1	5%
\$5,000 to \$9,999	1	8%	1	5%
\$10,000 to \$14,999	2	15%	2	10%
\$15,000 to \$19,999	0	0%	3	15%
\$20,000 to \$29,999	3	23%	5	25%
\$30,000 to \$39,999	1	8%	2	10%
\$40,000 or More	2	15%	2	10%
Total	13	100%	20	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	23,750		22,500	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

