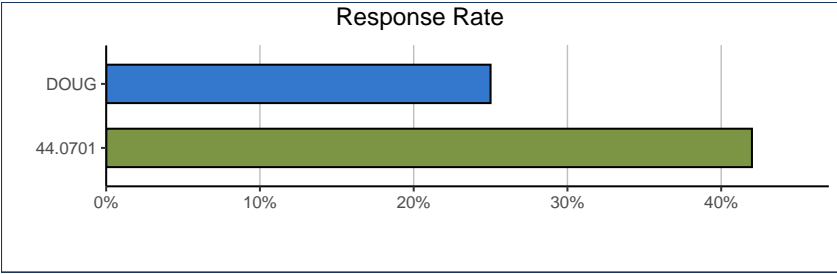


RESPONSE RATE

Survey Response Rate:	44.0701		DOUG	
Baccalaureate Graduates Survey Cohort	33	100%	590	100%
Survey Respondents and Response Rate	14	42%	148	25%

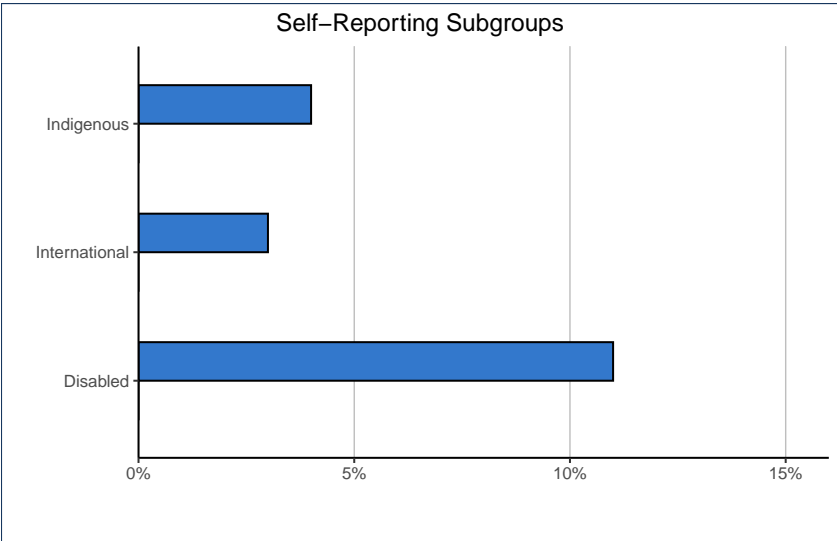


DEMOGRAPHIC INFORMATION

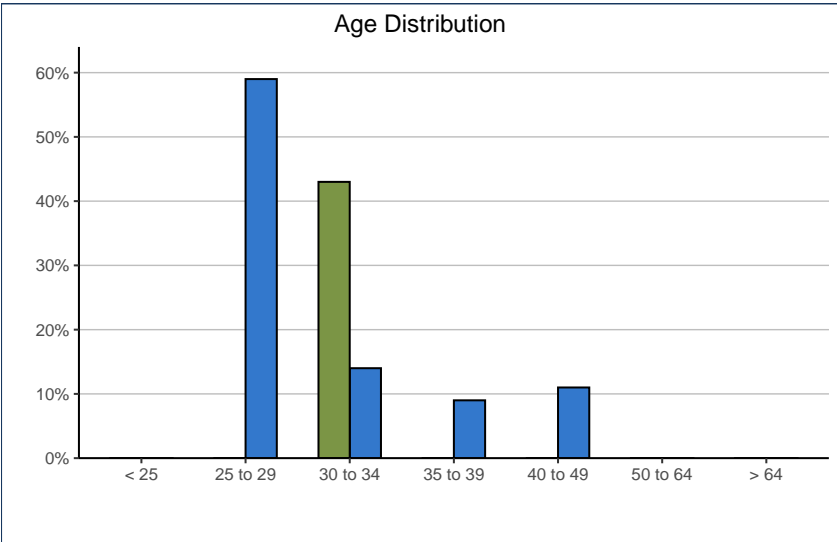
Self-Reporting Subgroups:	44.0701		DOUG	
Disabled	~	~	16	11%
International	0	0%	5	3%
Indigenous	0	0%	5	4%

Gender:*	44.0701		DOUG	
Man/Boy	~	~	51	34%
Woman/Girl	~	~	97	66%
Total	14	100%	148	100%

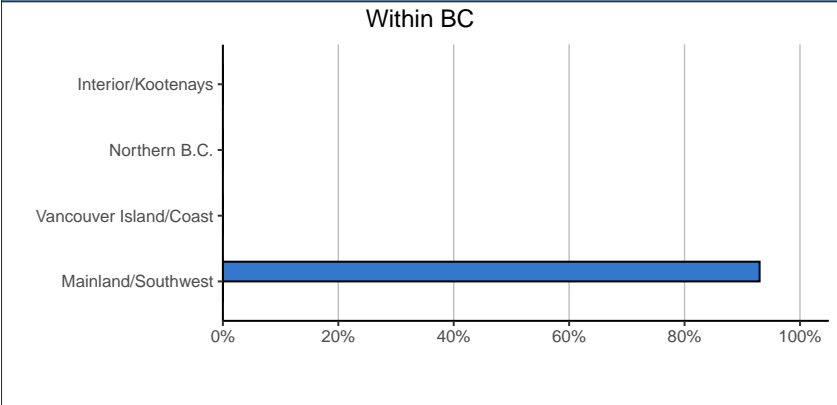
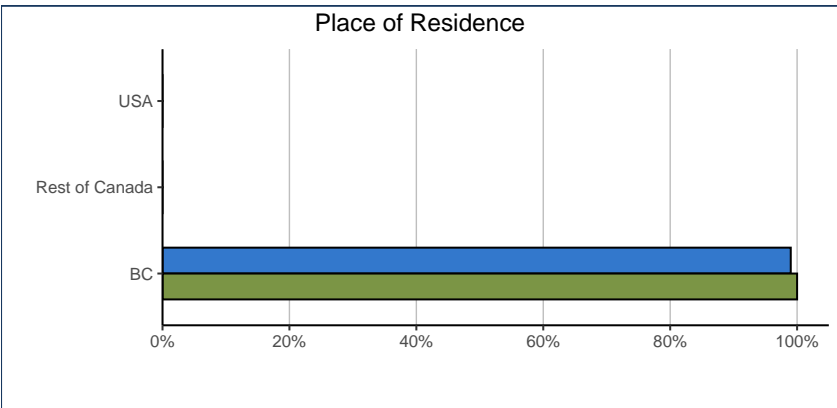
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



Age (at time of survey):	44.0701		DOUG	
< 25	~	~	~	~
25 to 29	~	~	88	59%
30 to 34	6	43%	21	14%
35 to 39	~	~	14	9%
40 to 49	~	~	16	11%
50 to 64	0	0%	~	~
> 64	0	0%	0	0%
Total	14	100%	148	100%
Median Age	33		28	
Average (mean) Age	34		31	



Place of Residence (at time of survey):	44.0701		DOUG	
BC – Mainland/Southwest	~	~	128	93%
BC – Vancouver Island/Coast	~	~	~	~
BC – Northern B.C.	0	0%	0	0%
BC – Interior/Kootenays	~	~	~	~
BC Subtotal	14	100%	135	99%
Canada – Alberta	0	0%	~	~
Canada – Ontario	0	0%	0	0%
Canada – Other	0	0%	~	~
U.S.A.	0	0%	0	0%
Non-BC Subtotal	0	0%	~	~
Total	14	100%	~	~



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	44.0701		DOUG	
Very Satisfied	6	43%	55	37%
Satisfied	7	50%	83	56%
Dissatisfied	0	0%	4	3%
Very Dissatisfied	1	7%	5	3%
Total	14	100%	147	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	44.0701		DOUG	
Very Useful	10	77%	84	60%
Somewhat Useful	3	23%	49	35%
Not Very Useful	0	0%	5	4%
Not at All Useful	0	0%	3	2%
Total	13	100%	141	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	44.0701		DOUG	
Yes	1	8%	11	8%
No	11	92%	133	92%

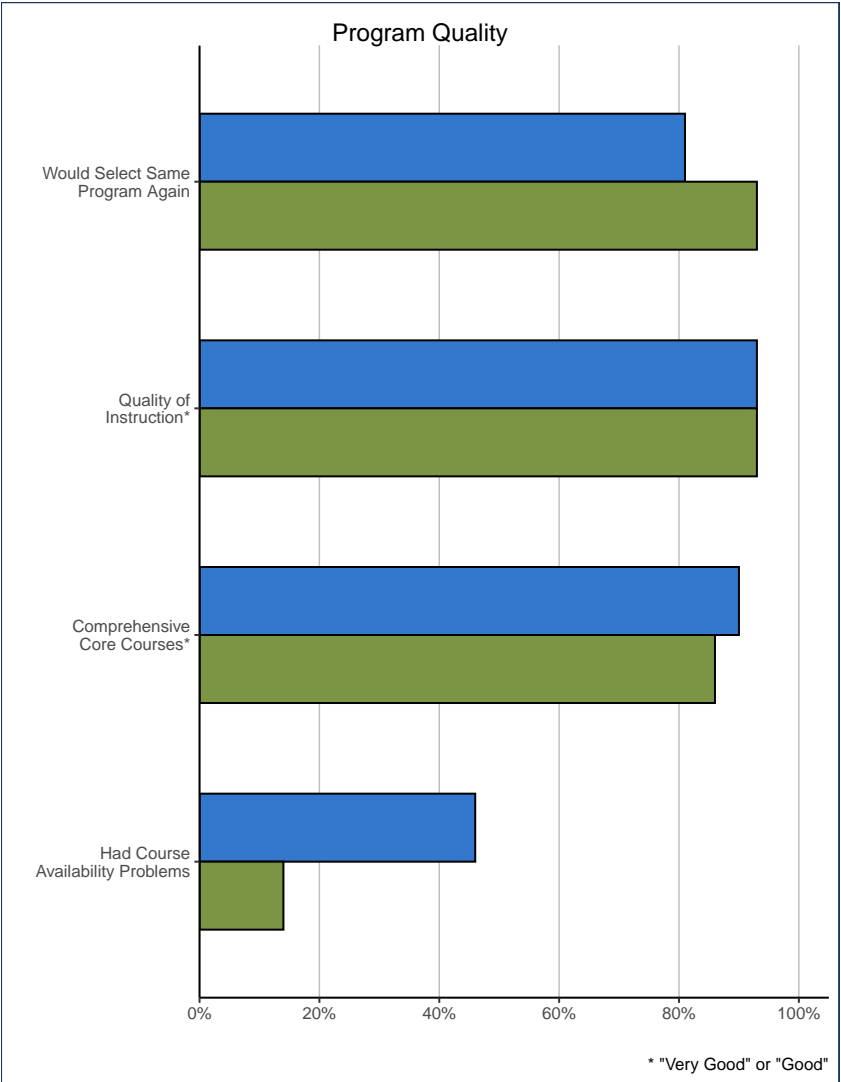
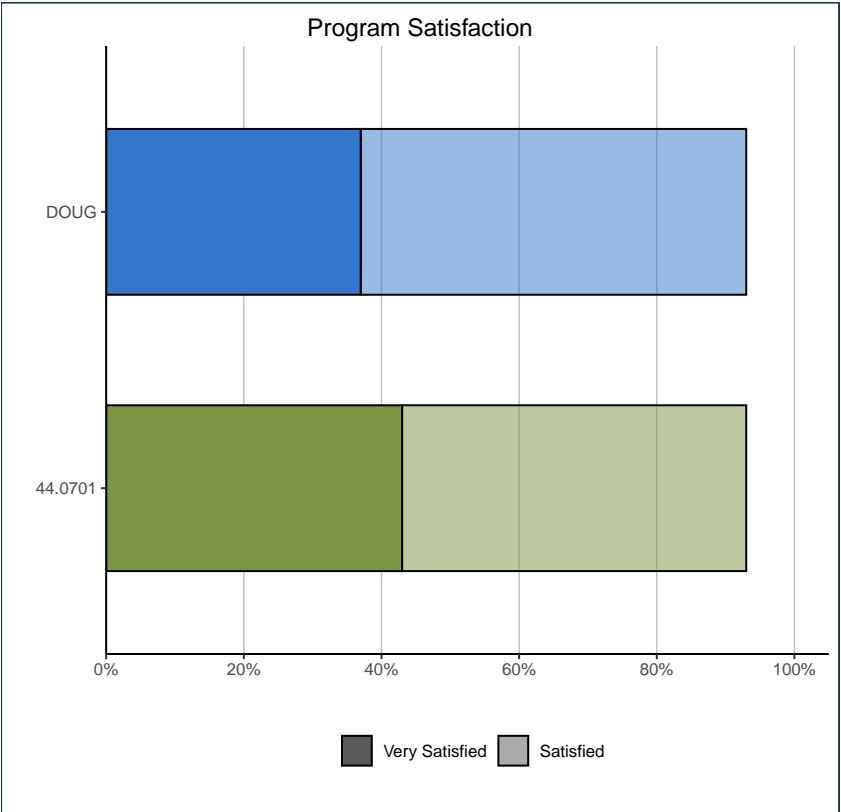
Would select the same program again:	44.0701		DOUG	
Yes	13	93%	112	81%
No	1	7%	27	19%

Quality of Instruction:	44.0701		DOUG	
Very Good	5	36%	51	35%
Good	8	57%	85	58%
Poor	0	0%	6	4%
Very Poor	1	7%	4	3%
Total	14	100%	146	100%

Comprehensiveness of Core Courses:	44.0701		DOUG	
Very Good	5	36%	48	33%
Good	7	50%	84	57%
Poor	1	7%	11	7%
Very Poor	1	7%	4	3%
Total	14	100%	147	100%

Course Availability:	44.0701		DOUG	
Encountered course availability problems	2	14%	66	46%

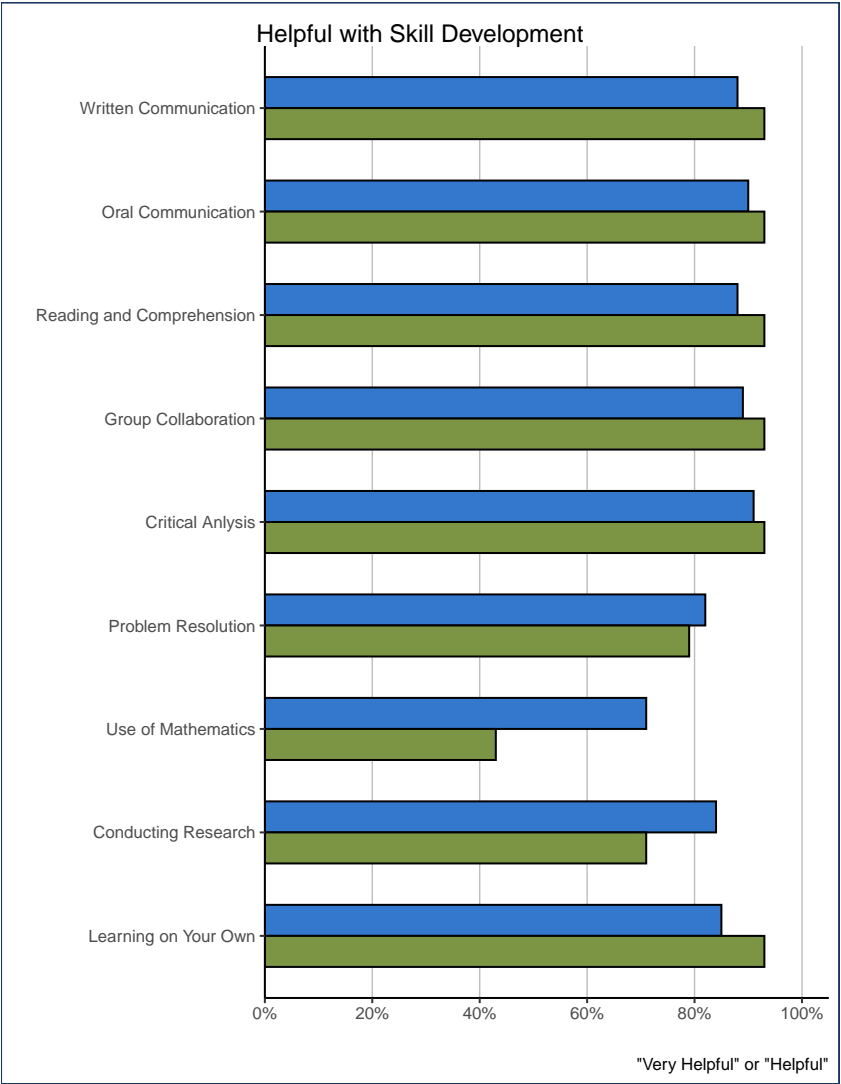
Financial Constraints:	44.0701		DOUG	
Had to interrupt studies for financial reasons	1	7%	17	11%
Had to take program part-time for financial reasons	3	21%	37	25%



SKILL DEVELOPMENT

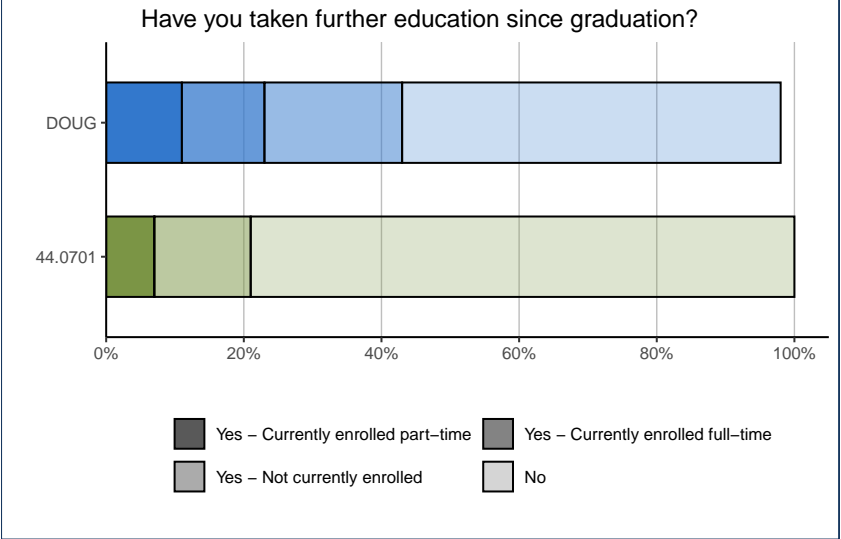
	44.0701				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	43%	50%	0%	7%	14
Oral Communication	43%	50%	7%	0%	14
Reading and Comprehension	43%	50%	0%	7%	14
Group Collaboration	43%	50%	7%	0%	14
Critical Anlysis	50%	43%	7%	0%	14
Problem Resolution	36%	43%	21%	0%	14
Use of Mathematics	0%	43%	29%	29%	7
Conducting Research	50%	21%	21%	7%	14
Learning on Your Own	50%	43%	0%	7%	14

	DOUG				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	27%	61%	11%	1%	143
Oral Communication	28%	62%	10%	1%	144
Reading and Comprehension	26%	62%	11%	1%	141
Group Collaboration	33%	56%	9%	2%	142
Critical Anlysis	33%	58%	9%	0%	144
Problem Resolution	27%	55%	15%	2%	142
Use of Mathematics	12%	59%	24%	5%	112
Conducting Research	33%	51%	14%	2%	141
Learning on Your Own	34%	51%	13%	2%	143

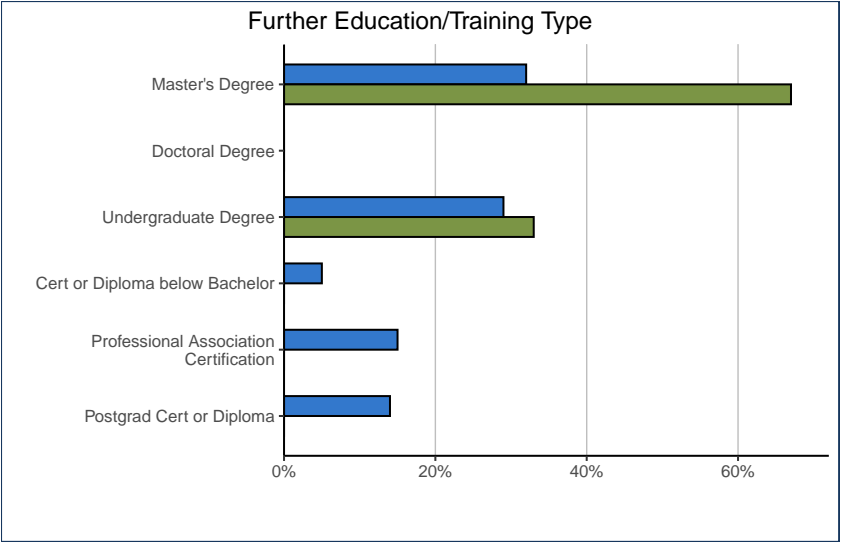


FURTHER EDUCATION

Took further education since 2022 graduation:	44.0701		DOUG	
Yes	3	21%	66	45%
Not currently enrolled	2	14%	30	20%
Currently enrolled full-time	0	0%	18	12%
Currently enrolled part-time	1	7%	16	11%
No	11	79%	82	55%
Total	14	100%	148	100%



Type of Formal Post-Secondary Education:	44.0701		DOUG	
Master's Degree	2	67%	21	32%
Doctoral Degree	0	0%	0	0%
Another Undergraduate Degree	1	33%	19	29%
Certificate or Diploma below Bachelor Level	0	0%	3	5%
Professional Association Certification	0	0%	10	15%
Postgraduate Certificate or Diploma	0	0%	9	14%
Other	0	0%	3	5%
Total	3	100%	65	100%



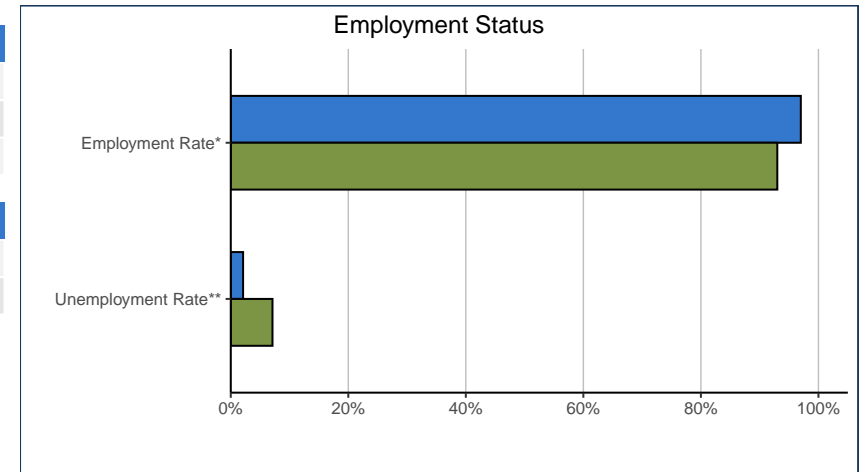
EMPLOYMENT

Labour Force Status:	44.0701		DOUG	
In Labour Force (working or seeking work)	14	100%	146	99%
Not in Labour Force	0	0%	2	1%
Total	14	100%	148	100%

Employment:	44.0701		DOUG	
Employment Rate*	13	93%	143	97%
Unemployment Rate**	1	7.1%	3	2.1%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in labour force



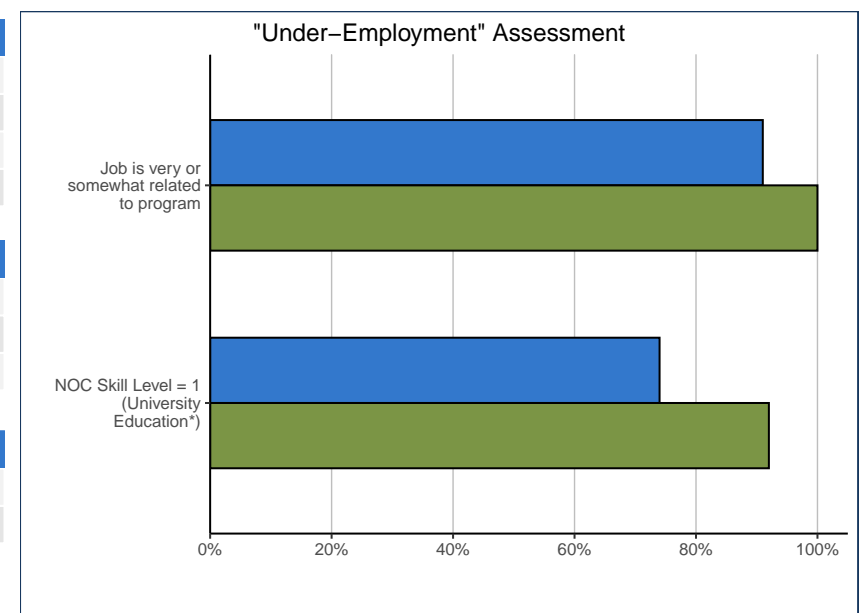
Status of Graduates NOT in Labour Force:	44.0701		DOUG	
Attending School FT	0	0%	1	50%
Attending School PT	0	0%	0	0%
Other	0	0%	1	50%
Total NOT in Labour Force	0	0%	2	100%

Primary Employment Type:	44.0701		DOUG	
Paid Worker	13	100%	137	96%
Self-Employed	0	0%	6	4%
Total	13	100%	143	100%

Job Characteristics:	44.0701		DOUG	
I hold more than one job*	5	38%	36	25%
My main job is full-time (>= 30 hours per week)**	12	92%	120	88%

*Of total employed

**Of those who provided data on hours/week worked



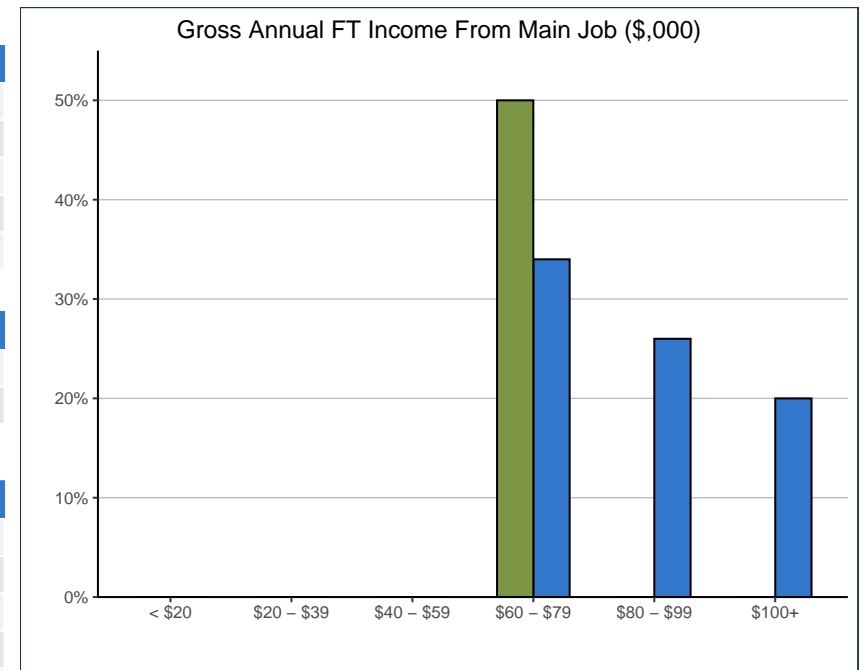
How related is your main job to your program?	44.0701		DOUG	
Very Related	12	92%	97	68%
Somewhat Related	1	8%	33	23%
Not Very Related	0	0%	5	3%
Not at All Related	0	0%	8	6%
Total	13	100%	143	100%

"Under-Employment" Assessment:	44.0701		DOUG	
Job is very or somewhat related to program	13	100%	130	91%
NOC Skill Level = 1 (University Education)*	12	92%	103	74%

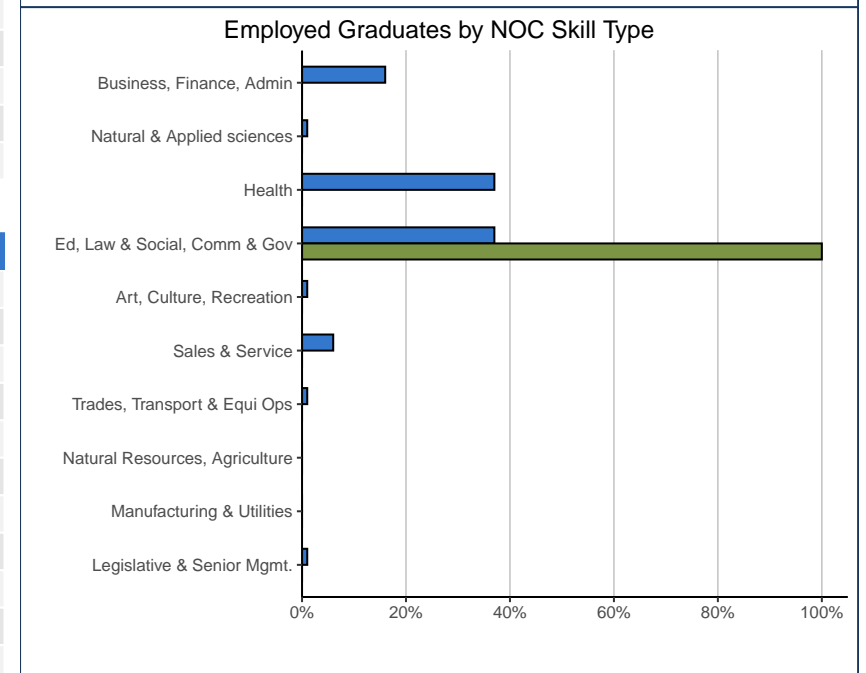
*Of total valid responses; NOC 2021 (TEER)

Gross Annual Income from Main Job:*	44.0701		DOUG	
Less than \$20,000	0	0%	~	~
\$20,000 to \$39,999	0	0%	~	~
\$40,000 to \$59,999	0	0%	~	~
\$60,000 to \$79,999	6	50%	36	34%
\$80,000 to \$99,999	~	~	27	26%
\$100,000 and Above	~	~	21	20%
Total	12	100%	105	100%
Median Annual Income (full-time) (\$)	83,072		79,362	
Average Annual Income (full-time) (\$)	92,363		83,252	

*Where data provided

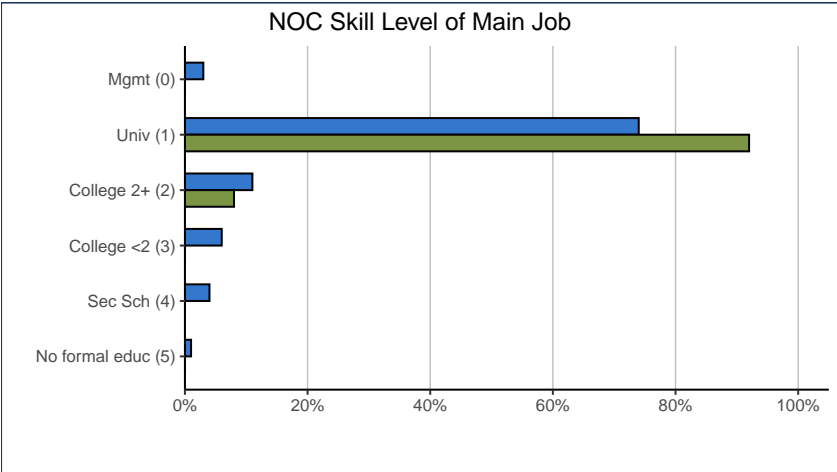


NOC Skill Type of Main Job (NOC 2021):	44.0701		DOUG	
Legislative and senior management	0	0%	1	1%
Business, finance & administration	0	0%	23	16%
Natural & applied sciences & related	0	0%	1	1%
Health	0	0%	52	37%
Education, law and social, community & government	13	100%	52	37%
Art, culture, recreation & sport	0	0%	2	1%
Sales & service	0	0%	8	6%
Trades, transport & equipment operators & related	0	0%	1	1%
Natural resources, agriculture & related production	0	0%	0	0%
Manufacturing & utilities	0	0%	0	0%
Total	13	100%	140	100%

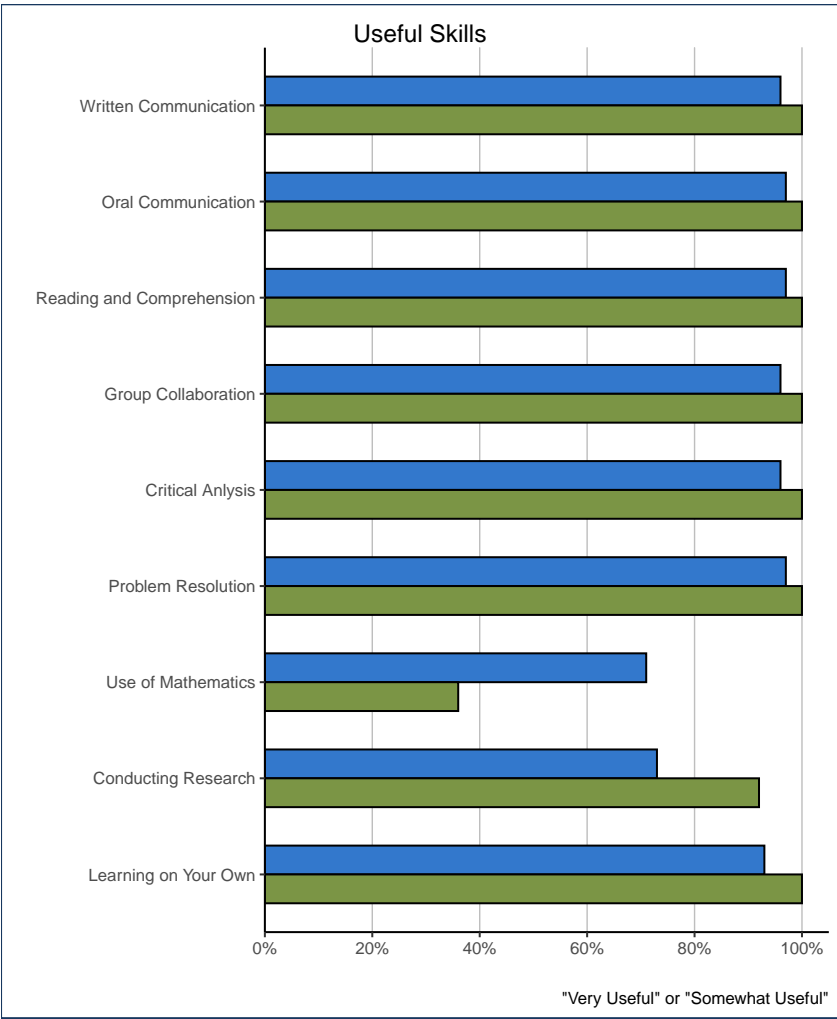


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	44.0701		DOUG	
0. Management	0	0%	4	3%
1. University education	12	92%	103	74%
2. College education/trade apprenticeship (2+ years)	1	8%	16	11%
3. College education/trade apprenticeship (<2 years)	0	0%	9	6%
4. Secondary school + job-specific training	0	0%	6	4%
5. No formal education	0	0%	2	1%
Total	13	100%	140	100%



	44.0701				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	92%	8%	0%	0%	13
Oral Communication	92%	8%	0%	0%	13
Reading and Comprehension	92%	8%	0%	0%	13
Group Collaboration	92%	8%	0%	0%	13
Critical Anlysis	92%	8%	0%	0%	13
Problem Resolution	92%	8%	0%	0%	13
Use of Mathematics	9%	27%	27%	36%	11
Conducting Research	50%	42%	0%	8%	12
Learning on Your Own	77%	23%	0%	0%	13



Top 10 Full-Time Occupations of 44.0701 Graduates*:			44.0701
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
41300	1	Social workers	69%
*			
*			
*			
*			
*			
*			
*			
*			
*			

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

Top 10 Full-Time Occupations of DOUG Graduates*:			DOUG
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	26%
41300	1	Social workers	8%
11100	1	Financial auditors and accountants	6%
42201	2	Social and community service workers	6%
41221	1	Elementary school and kindergarten teachers	5%
41301	1	Therapists in counselling and related specialized therapies	3%
*			
*			
*			
*			

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	44.0701		DOUG	
Personal savings, investments	3	21%	48	33%
Employment while studying	9	64%	88	60%
Family/Friends	3	21%	79	54%
Personal bank loans	3	21%	12	8%
Government student loans	11	79%	55	38%
Scholarships/Bursaries/Grants	3	21%	34	23%
Other	2	14%	18	12%
Total	14		146	

* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	44.0701		DOUG	
Incurred any form of financial debt	13	93%	78	53%
Incurred government-sponsored student loan debt	12	86%	63	43%

* Percentage of respondents who provided data

Financial Debt Amount:*	44.0701		DOUG	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	2	4%
\$5,000 to \$9,999	0	0%	5	9%
\$10,000 to \$14,999	2	18%	7	13%
\$15,000 to \$19,999	1	9%	5	9%
\$20,000 to \$29,999	2	18%	16	29%
\$30,000 to \$39,999	3	27%	11	20%
\$40,000 or More	3	27%	10	18%
Total	11	100%	56	100%
Median Financial Debt (\$)	30,000		20,500	

* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	44.0701		DOUG	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	1	2%
\$5,000 to \$9,999	0	0%	3	6%
\$10,000 to \$14,999	3	30%	8	17%
\$15,000 to \$19,999	1	10%	3	6%
\$20,000 to \$29,999	0	0%	12	26%
\$30,000 to \$39,999	3	30%	11	23%
\$40,000 or More	3	30%	9	19%
Total	10	100%	47	100%
Median Gov't-Sponsored Loan Debt (\$)	30,000		20,000	

* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	44.0701		DOUG	
None – Loan repaid in full	1	11%	10	19%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	11%	4	7%
\$5,000 to \$9,999	1	11%	6	11%
\$10,000 to \$14,999	2	22%	8	15%
\$15,000 to \$19,999	0	0%	7	13%
\$20,000 to \$29,999	2	22%	9	17%
\$30,000 to \$39,999	1	11%	4	7%
\$40,000 or More	1	11%	6	11%
Total	9	100%	54	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	19,500		17,500	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

