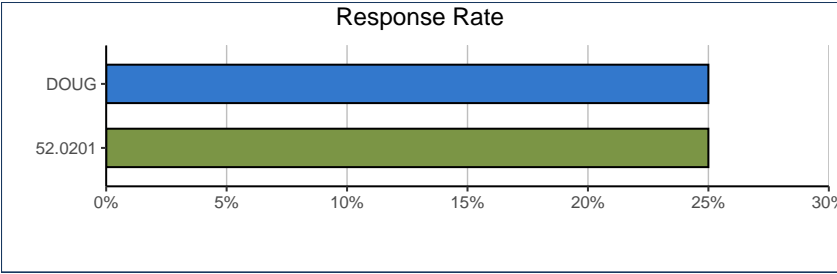


RESPONSE RATE

Survey Response Rate:	52.0201		DOUG	
Baccalaureate Graduates Survey Cohort	40	100%	590	100%
Survey Respondents and Response Rate	10	25%	148	25%

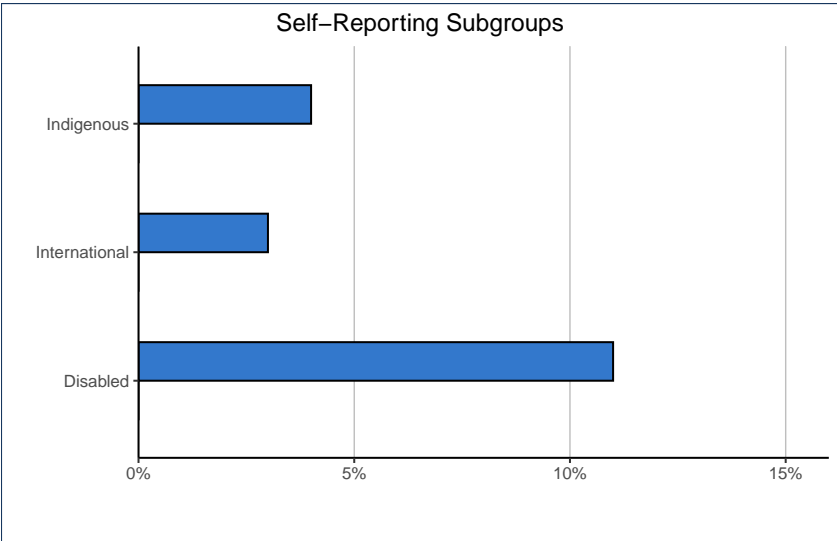


DEMOGRAPHIC INFORMATION

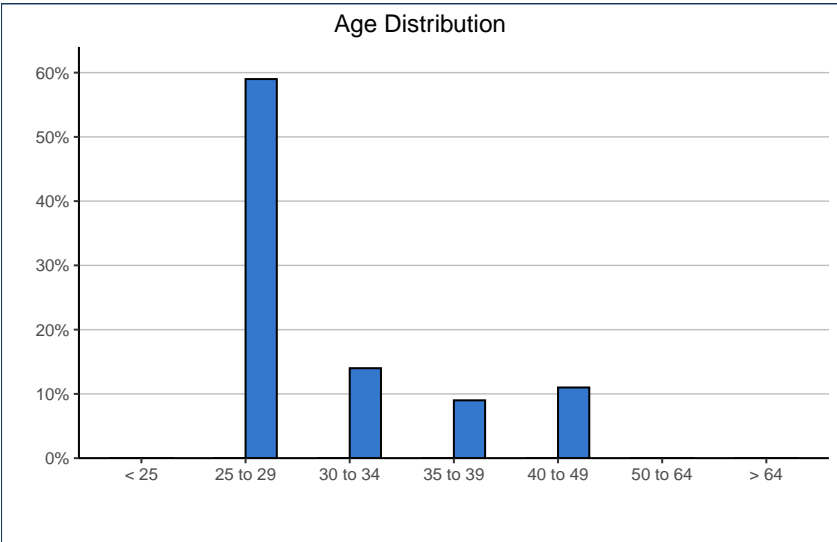
Self-Reporting Subgroups:	52.0201		DOUG	
Disabled	0	0%	16	11%
International	~	~	5	3%
Indigenous	~	~	5	4%

Gender:*	52.0201		DOUG	
Man/Boy	~	~	51	34%
Woman/Girl	~	~	97	66%
Total	10	100%	148	100%

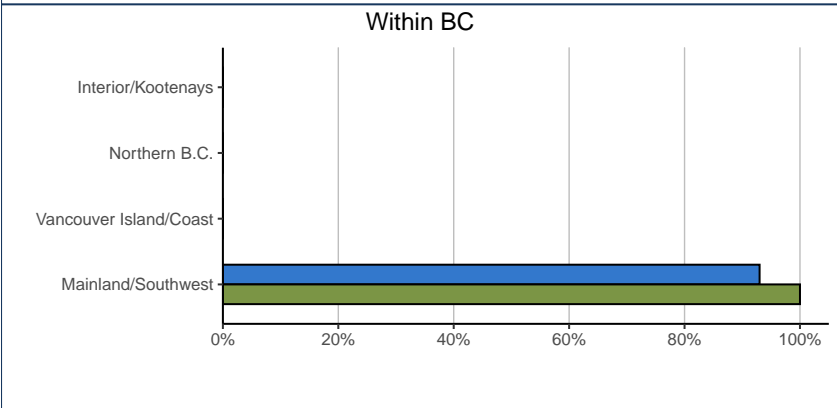
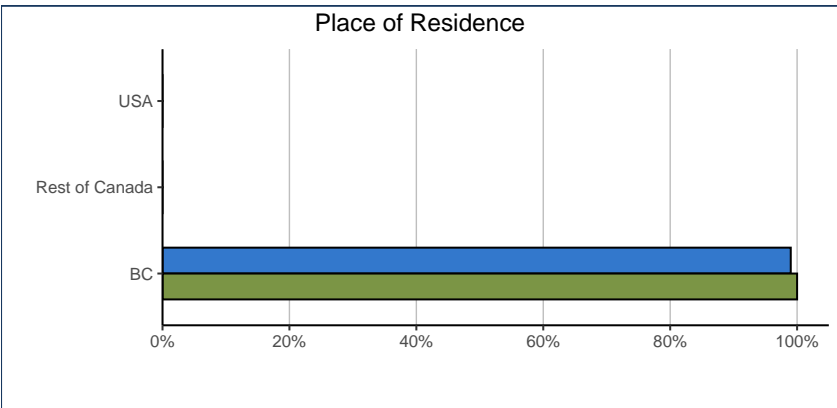
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



Age (at time of survey):	52.0201		DOUG	
< 25	0	0%	~	~
25 to 29	~	~	88	59%
30 to 34	~	~	21	14%
35 to 39	~	~	14	9%
40 to 49	0	0%	16	11%
50 to 64	0	0%	~	~
> 64	0	0%	0	0%
Total	10	100%	148	100%
Median Age	28		28	
Average (mean) Age	30		31	



Place of Residence (at time of survey):	52.0201		DOUG	
BC – Mainland/Southwest	8	100%	128	93%
BC – Vancouver Island/Coast	0	0%	~	~
BC – Northern B.C.	0	0%	0	0%
BC – Interior/Kootenays	0	0%	~	~
BC Subtotal	8	100%	135	99%
Canada – Alberta	0	0%	~	~
Canada – Ontario	0	0%	0	0%
Canada – Other	0	0%	~	~
U.S.A.	0	0%	0	0%
Non-BC Subtotal	0	0%	~	~
Total	8	100%	~	~



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	52.0201		DOUG	
Very Satisfied	3	30%	55	37%
Satisfied	6	60%	83	56%
Dissatisfied	1	10%	4	3%
Very Dissatisfied	0	0%	5	3%
Total	10	100%	147	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	52.0201		DOUG	
Very Useful	1	10%	84	60%
Somewhat Useful	8	80%	49	35%
Not Very Useful	1	10%	5	4%
Not at All Useful	0	0%	3	2%
Total	10	100%	141	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	52.0201		DOUG	
Yes	1	10%	11	8%
No	9	90%	133	92%

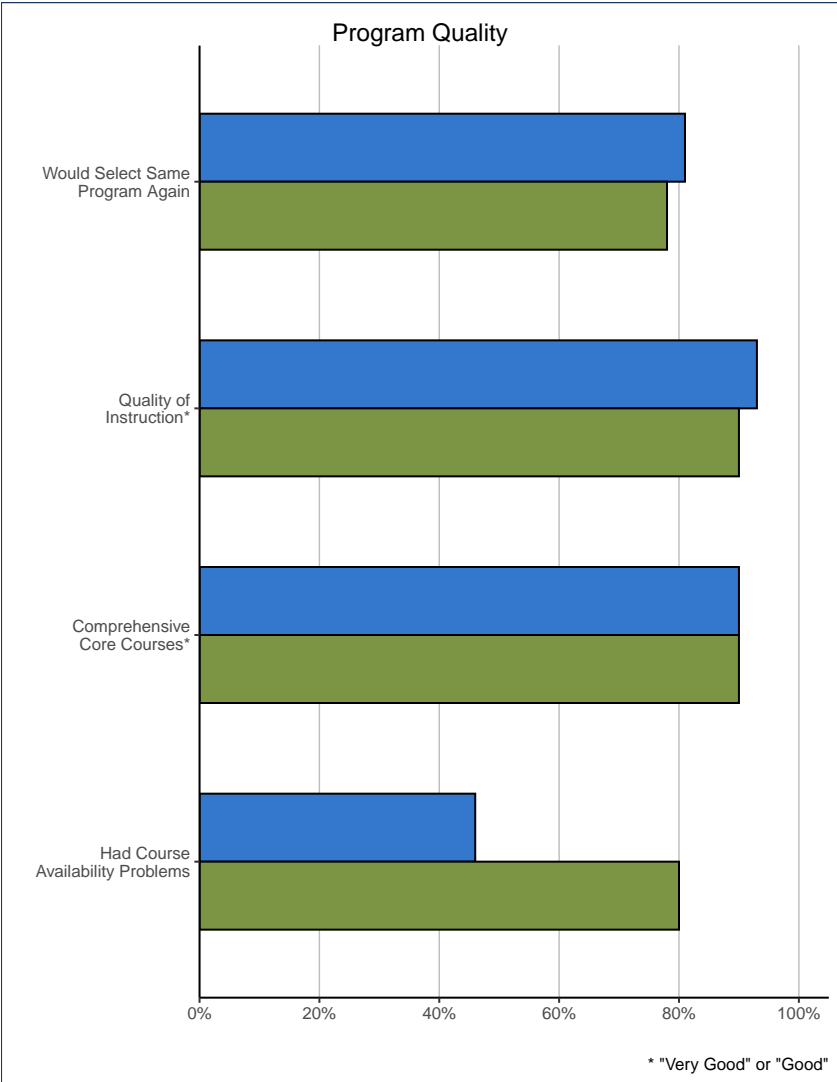
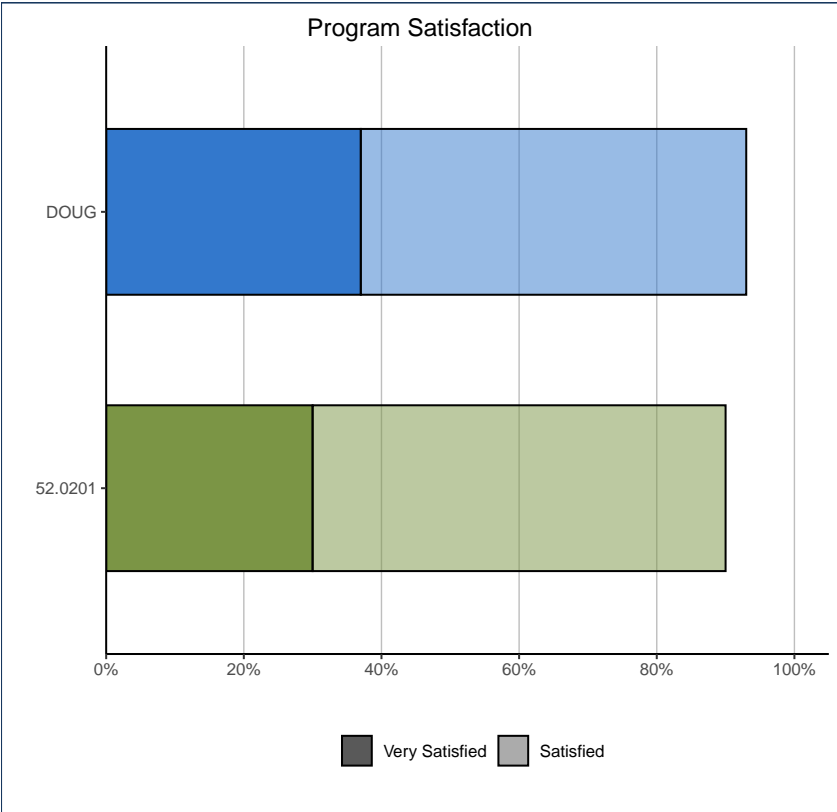
Would select the same program again:	52.0201		DOUG	
Yes	7	78%	112	81%
No	2	22%	27	19%

Quality of Instruction:	52.0201		DOUG	
Very Good	3	30%	51	35%
Good	6	60%	85	58%
Poor	1	10%	6	4%
Very Poor	0	0%	4	3%
Total	10	100%	146	100%

Comprehensiveness of Core Courses:	52.0201		DOUG	
Very Good	4	40%	48	33%
Good	5	50%	84	57%
Poor	1	10%	11	7%
Very Poor	0	0%	4	3%
Total	10	100%	147	100%

Course Availability:	52.0201		DOUG	
Encountered course availability problems	8	80%	66	46%

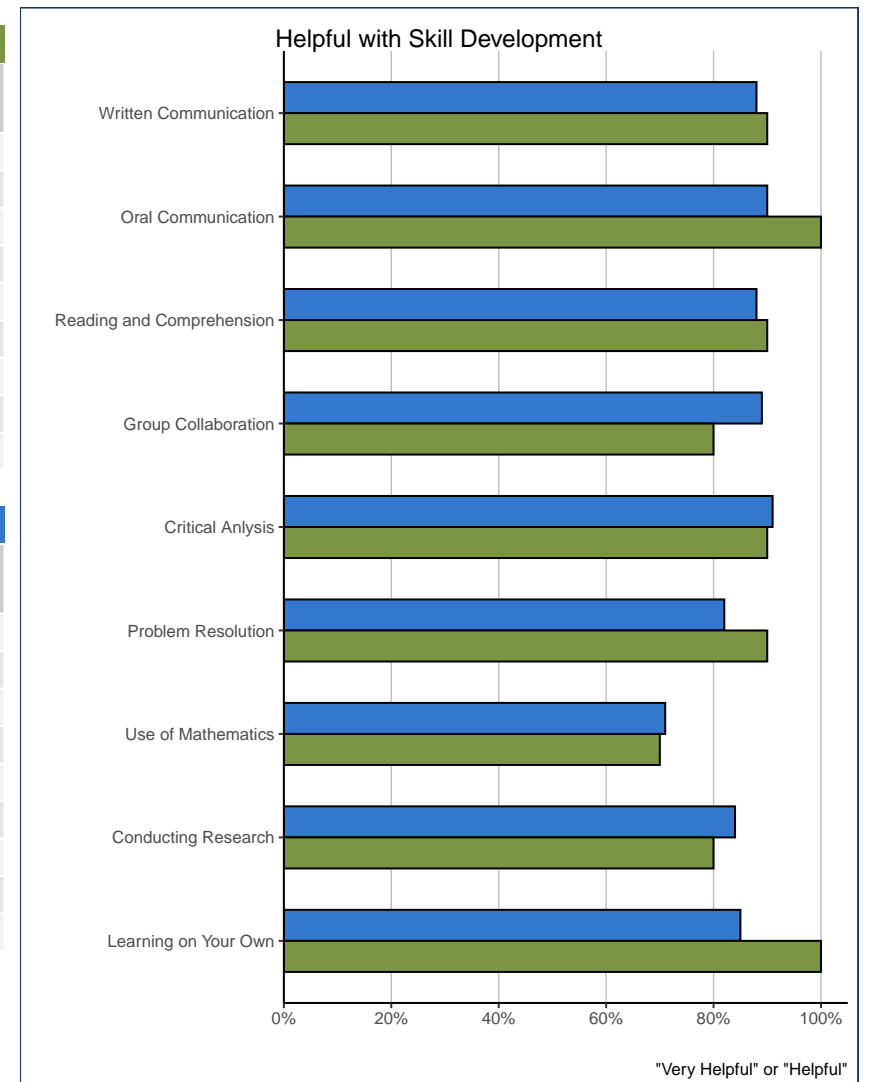
Financial Constraints:	52.0201		DOUG	
Had to interrupt studies for financial reasons	3	30%	17	11%
Had to take program part-time for financial reasons	3	30%	37	25%



## SKILL DEVELOPMENT

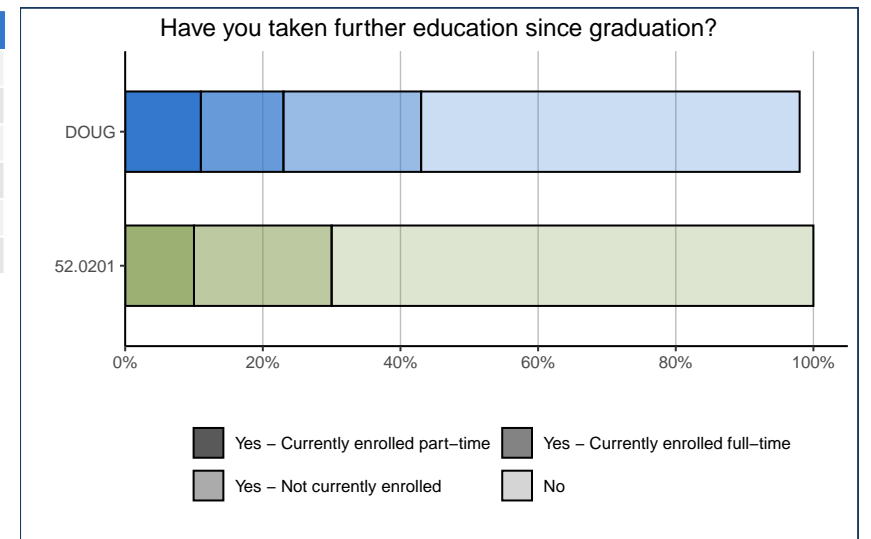
	52.0201				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	10%	80%	10%	0%	10
Oral Communication	20%	80%	0%	0%	10
Reading and Comprehension	40%	50%	10%	0%	10
Group Collaboration	50%	30%	20%	0%	10
Critical Analysis	20%	70%	10%	0%	10
Problem Resolution	30%	60%	10%	0%	10
Use of Mathematics	0%	70%	30%	0%	10
Conducting Research	20%	60%	10%	10%	10
Learning on Your Own	50%	50%	0%	0%	10

	DOUG				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	27%	61%	11%	1%	143
Oral Communication	28%	62%	10%	1%	144
Reading and Comprehension	26%	62%	11%	1%	141
Group Collaboration	33%	56%	9%	2%	142
Critical Analysis	33%	58%	9%	0%	144
Problem Resolution	27%	55%	15%	2%	142
Use of Mathematics	12%	59%	24%	5%	112
Conducting Research	33%	51%	14%	2%	141
Learning on Your Own	34%	51%	13%	2%	143

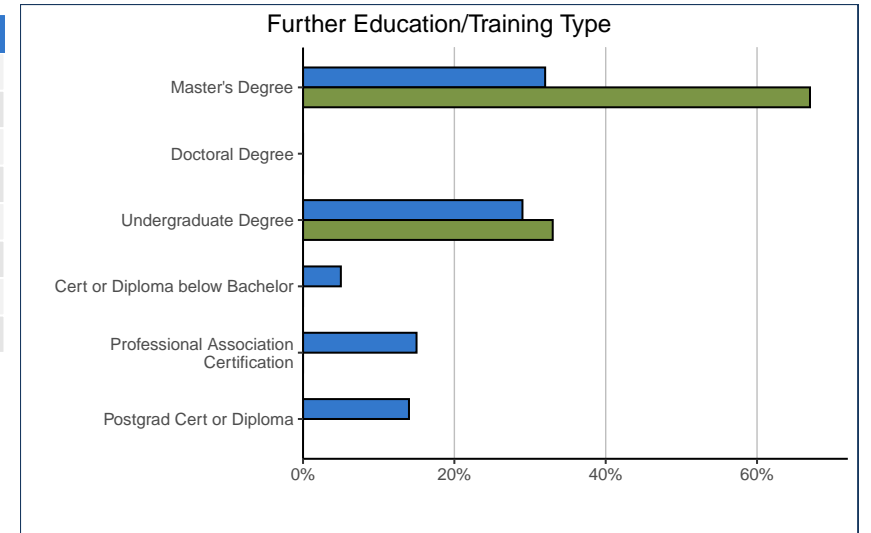


## FURTHER EDUCATION

Took further education since 2022 graduation:	52.0201		DOUG	
Yes	3	30%	66	45%
Not currently enrolled	2	20%	30	20%
Currently enrolled full-time	1	10%	18	12%
Currently enrolled part-time	0	0%	16	11%
No	7	70%	82	55%
Total	10	100%	148	100%



Type of Formal Post-Secondary Education:	52.0201		DOUG	
Master's Degree	2	67%	21	32%
Doctoral Degree	0	0%	0	0%
Another Undergraduate Degree	1	33%	19	29%
Certificate or Diploma below Bachelor Level	0	0%	3	5%
Professional Association Certification	0	0%	10	15%
Postgraduate Certificate or Diploma	0	0%	9	14%
Other	0	0%	3	5%
Total	3	100%	65	100%



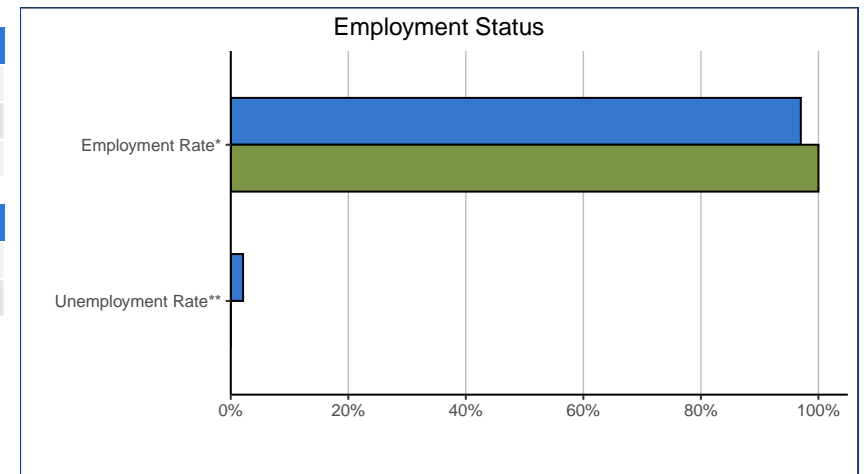
## EMPLOYMENT

Labour Force Status:	52.0201		DOUG	
In Labour Force (working or seeking work)	10	100%	146	99%
Not in Labour Force	0	0%	2	1%
Total	10	100%	148	100%

Employment:	52.0201		DOUG	
Employment Rate*	10	100%	143	97%
Unemployment Rate**	0	0.0%	3	2.1%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in labour force



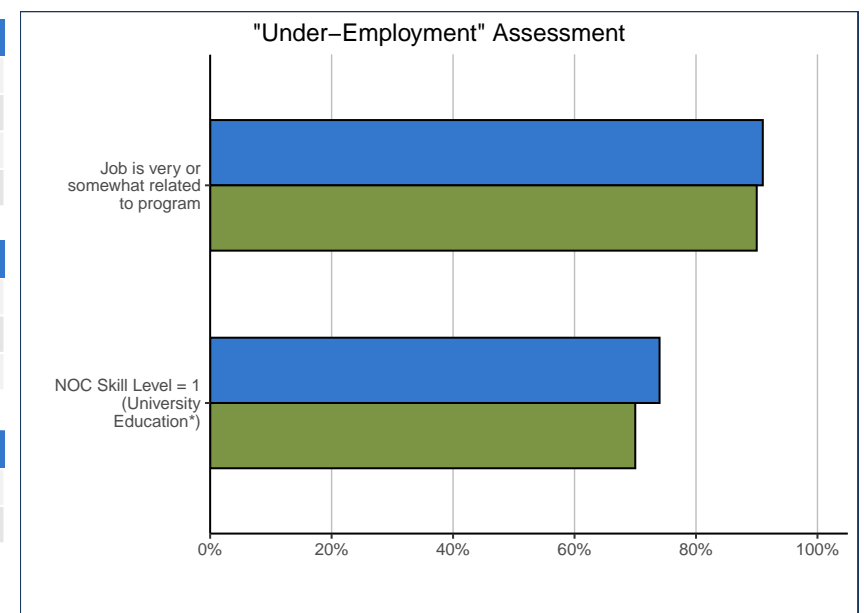
Status of Graduates NOT in Labour Force:	52.0201		DOUG	
Attending School FT	0	0%	1	50%
Attending School PT	0	0%	0	0%
Other	0	0%	1	50%
Total NOT in Labour Force	0	0%	2	100%

Primary Employment Type:	52.0201		DOUG	
Paid Worker	8	80%	137	96%
Self-Employed	2	20%	6	4%
Total	10	100%	143	100%

Job Characteristics:	52.0201		DOUG	
I hold more than one job*	1	10%	36	25%
My main job is full-time (>= 30 hours per week)**	6	67%	120	88%

\*Of total employed

\*\*Of those who provided data on hours/week worked



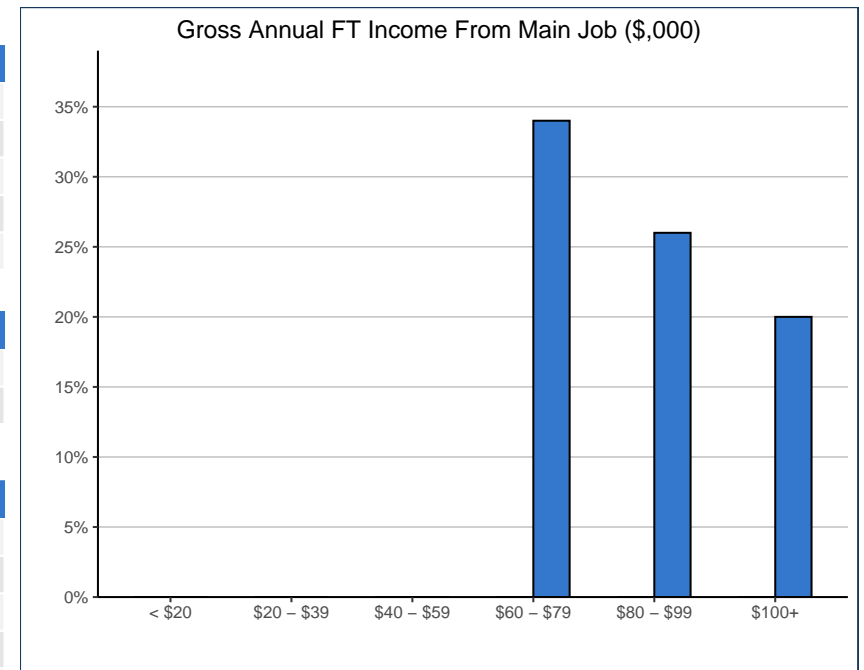
How related is your main job to your program?	52.0201		DOUG	
Very Related	3	30%	97	68%
Somewhat Related	6	60%	33	23%
Not Very Related	0	0%	5	3%
Not at All Related	1	10%	8	6%
Total	10	100%	143	100%

"Under-Employment" Assessment:	52.0201		DOUG	
Job is very or somewhat related to program	9	90%	130	91%
NOC Skill Level = 1 (University Education)*	7	70%	103	74%

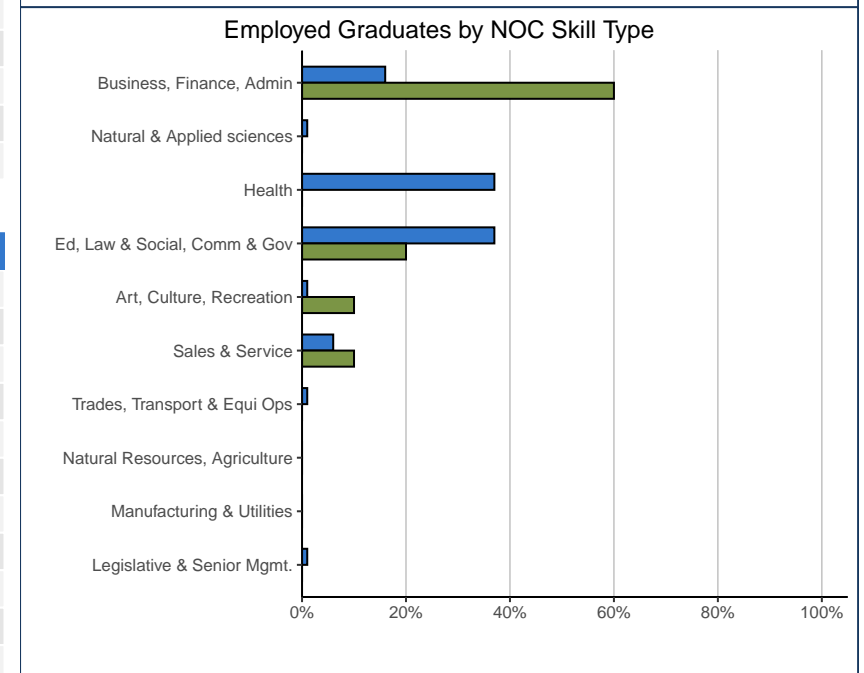
\*Of total valid responses; NOC 2021 (TEER)

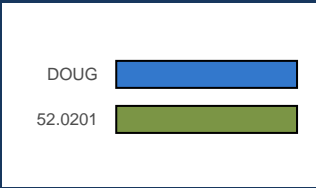
Gross Annual Income from Main Job:*	52.0201		DOUG	
Less than \$20,000	0	0%	~	~
\$20,000 to \$39,999	0	0%	~	~
\$40,000 to \$59,999	~	~	~	~
\$60,000 to \$79,999	~	~	36	34%
\$80,000 to \$99,999	~	~	27	26%
\$100,000 and Above	~	~	21	20%
Total	9	100%	105	100%
Median Annual Income (full-time) (\$)	86,899		79,362	
Average Annual Income (full-time) (\$)	89,960		83,252	

\*Where data provided



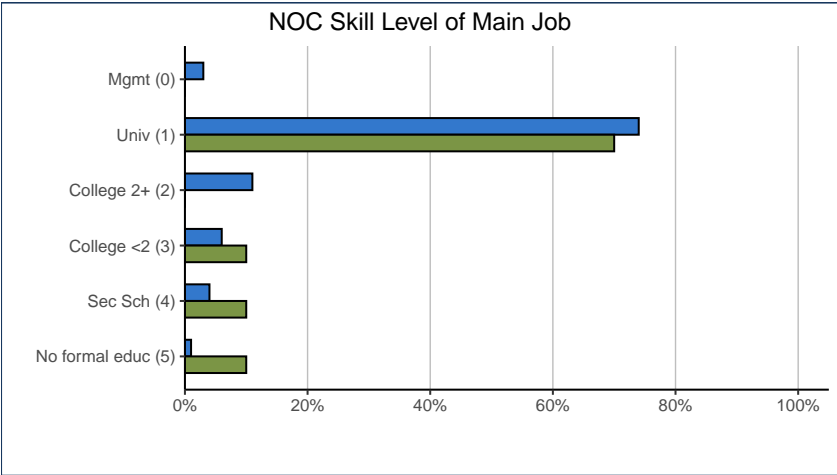
NOC Skill Type of Main Job (NOC 2021):	52.0201		DOUG	
Legislative and senior management	0	0%	1	1%
Business, finance & administration	6	60%	23	16%
Natural & applied sciences & related	0	0%	1	1%
Health	0	0%	52	37%
Education, law and social, community & government	2	20%	52	37%
Art, culture, recreation & sport	1	10%	2	1%
Sales & service	1	10%	8	6%
Trades, transport & equipment operators & related	0	0%	1	1%
Natural resources, agriculture & related production	0	0%	0	0%
Manufacturing & utilities	0	0%	0	0%
Total	10	100%	140	100%



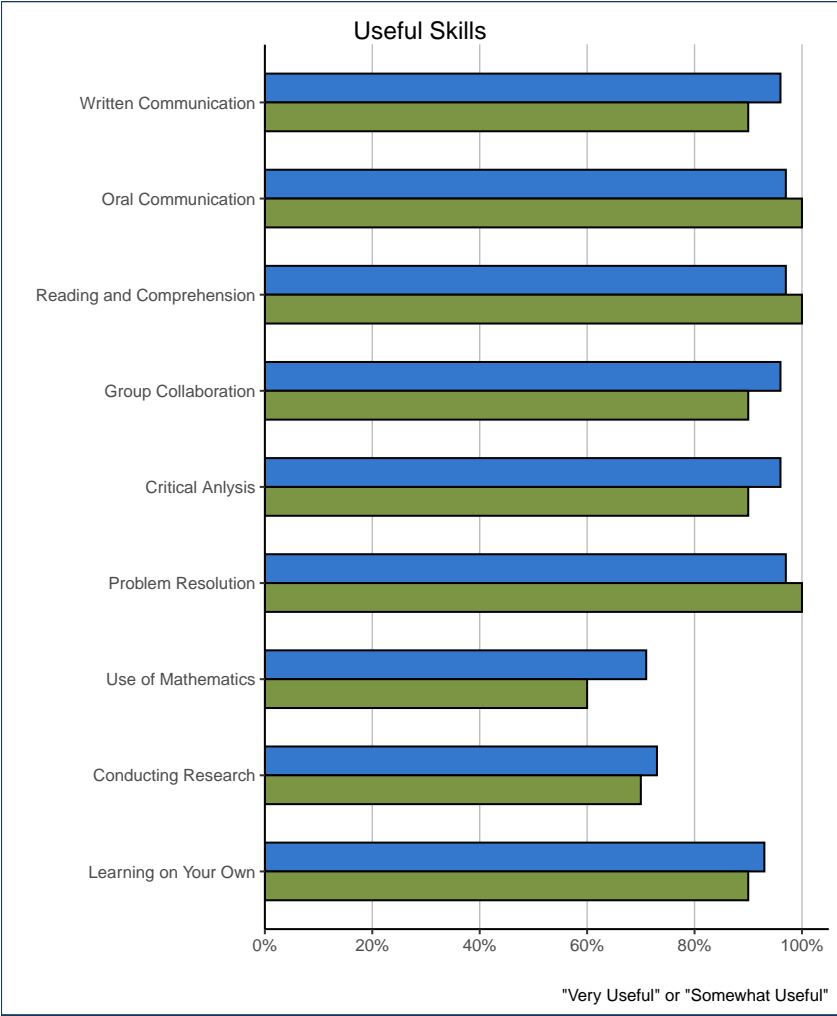


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	52.0201		DOUG	
0. Management	0	0%	4	3%
1. University education	7	70%	103	74%
2. College education/trade apprenticeship (2+ years)	0	0%	16	11%
3. College education/trade apprenticeship (<2 years)	1	10%	9	6%
4. Secondary school + job-specific training	1	10%	6	4%
5. No formal education	1	10%	2	1%
Total	10	100%	140	100%



	52.0201				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	70%	20%	0%	10%	10
Oral Communication	70%	30%	0%	0%	10
Reading and Comprehension	80%	20%	0%	0%	10
Group Collaboration	70%	20%	10%	0%	10
Critical Anlysis	70%	20%	10%	0%	10
Problem Resolution	70%	30%	0%	0%	10
Use of Mathematics	30%	30%	10%	30%	10
Conducting Research	60%	10%	10%	20%	10
Learning on Your Own	70%	20%	0%	10%	10



	DOUG				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	76%	20%	2%	1%	142
Oral Communication	82%	15%	2%	1%	142
Reading and Comprehension	79%	18%	3%	1%	142
Group Collaboration	80%	16%	3%	1%	142
Critical Anlysis	82%	14%	4%	1%	142
Problem Resolution	82%	15%	3%	1%	142
Use of Mathematics	40%	31%	15%	15%	136
Conducting Research	37%	36%	17%	9%	138
Learning on Your Own	66%	27%	5%	2%	141

Top 10 Full-Time Occupations of 52.0201 Graduates*:			52.0201
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
*			
*			
*			
*			
*			
*			
*			
*			
*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

Top 10 Full-Time Occupations of DOUG Graduates*:			DOUG
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	26%
41300	1	Social workers	8%
11100	1	Financial auditors and accountants	6%
42201	2	Social and community service workers	6%
41221	1	Elementary school and kindergarten teachers	5%
41301	1	Therapists in counselling and related specialized therapies	3%
*			
*			
*			
*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

## EDUCATION FINANCING

Funding Sources (3 sources allowed):*	52.0201		DOUG	
Personal savings, investments	3	30%	48	33%
Employment while studying	6	60%	88	60%
Family/Friends	5	50%	79	54%
Personal bank loans	1	10%	12	8%
Government student loans	4	40%	55	38%
Scholarships/Bursaries/Grants	3	30%	34	23%
Other	1	10%	18	12%
Total	10		146	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	52.0201		DOUG	
Incurred any form of financial debt	4	40%	78	53%
Incurred government-sponsored student loan debt	4	40%	63	43%

\* Percentage of respondents who provided data

Financial Debt Amount:*	52.0201		DOUG	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	25%	2	4%
\$5,000 to \$9,999	0	0%	5	9%
\$10,000 to \$14,999	0	0%	7	13%
\$15,000 to \$19,999	0	0%	5	9%
\$20,000 to \$29,999	1	25%	16	29%
\$30,000 to \$39,999	2	50%	11	20%
\$40,000 or More	0	0%	10	18%
Total	4	100%	56	100%
Median Financial Debt (\$)	25,000		20,500	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	52.0201		DOUG	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	25%	1	2%
\$5,000 to \$9,999	0	0%	3	6%
\$10,000 to \$14,999	1	25%	8	17%
\$15,000 to \$19,999	0	0%	3	6%
\$20,000 to \$29,999	0	0%	12	26%
\$30,000 to \$39,999	2	50%	11	23%
\$40,000 or More	0	0%	9	19%
Total	4	100%	47	100%
Median Gov't-Sponsored Loan Debt (\$)	20,000		20,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	52.0201		DOUG	
None – Loan repaid in full	1	25%	10	19%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	25%	4	7%
\$5,000 to \$9,999	0	0%	6	11%
\$10,000 to \$14,999	0	0%	8	15%
\$15,000 to \$19,999	0	0%	7	13%
\$20,000 to \$29,999	1	25%	9	17%
\$30,000 to \$39,999	1	25%	4	7%
\$40,000 or More	0	0%	6	11%
Total	4	100%	54	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	29,000		17,500	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

