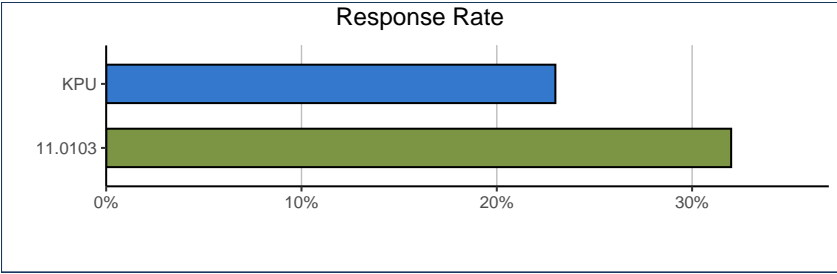


RESPONSE RATE

Survey Response Rate:	11.0103		KPU	
Baccalaureate Graduates Survey Cohort	59	100%	1,019	100%
Survey Respondents and Response Rate	19	32%	236	23%

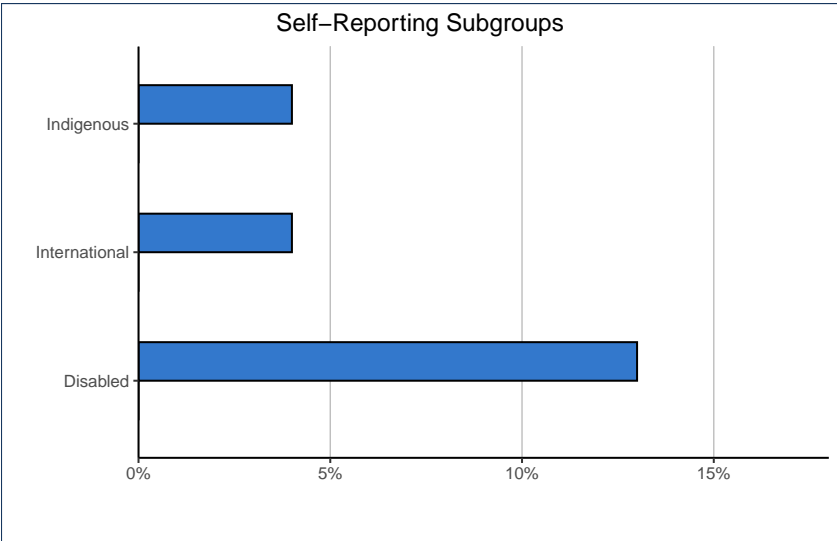


DEMOGRAPHIC INFORMATION

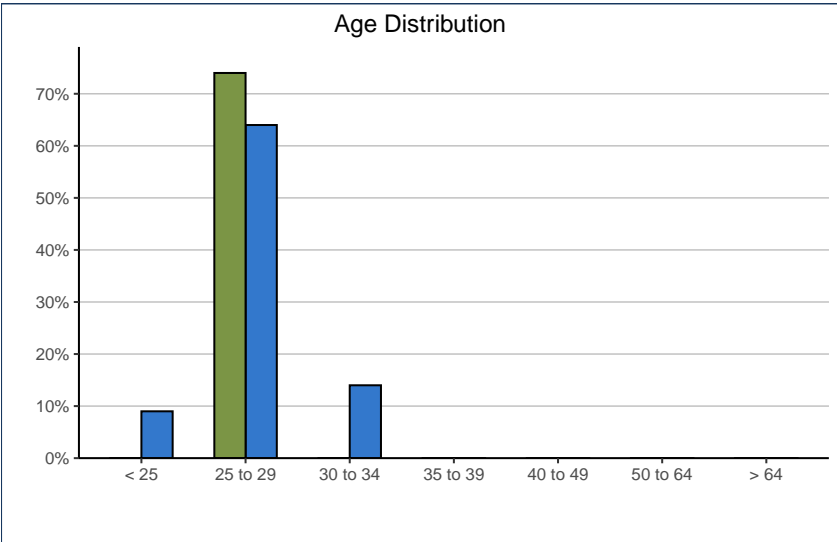
Self-Reporting Subgroups:	11.0103		KPU	
Disabled	0	0%	30	13%
International	~	~	10	4%
Indigenous	0	0%	9	4%

Gender:*	11.0103		KPU	
Man/Boy	14	74%	79	33%
Woman/Girl	5	26%	157	67%
Total	19	100%	236	100%

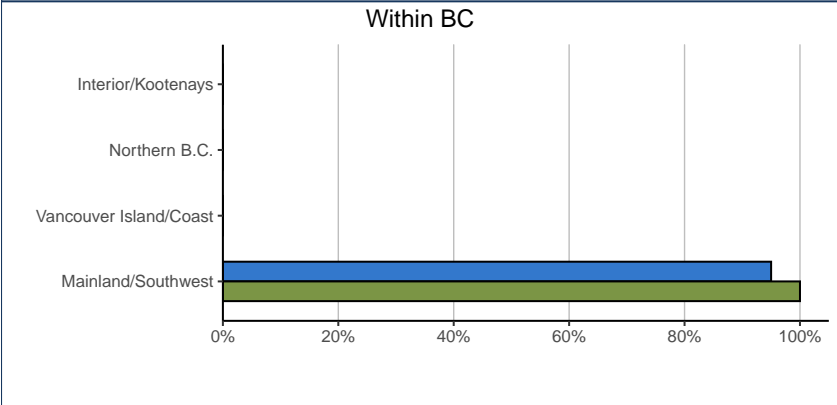
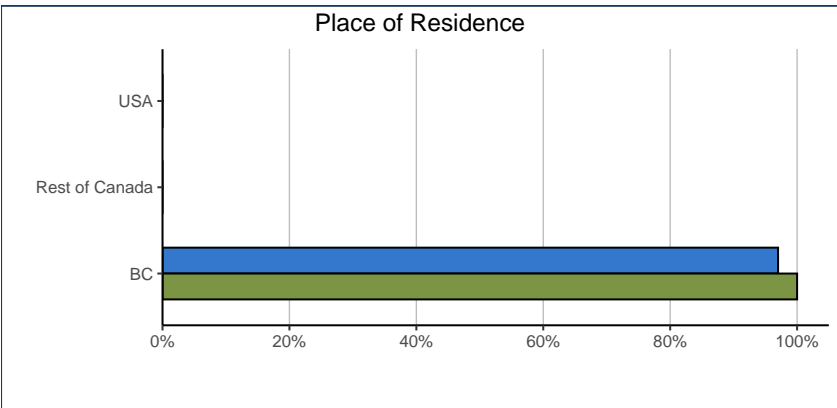
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



Age (at time of survey):	11.0103		KPU	
< 25	~	~	22	9%
25 to 29	14	74%	151	64%
30 to 34	~	~	33	14%
35 to 39	~	~	~	~
40 to 49	~	~	~	~
50 to 64	0	0%	~	~
> 64	0	0%	0	0%
Total	19	100%	236	100%
Median Age	27		27	
Average (mean) Age	29		29	



Place of Residence (at time of survey):	11.0103		KPU	
BC – Mainland/Southwest	17	100%	204	95%
BC – Vancouver Island/Coast	0	0%	~	~
BC – Northern B.C.	0	0%	0	0%
BC – Interior/Kootenays	0	0%	~	~
BC Subtotal	17	100%	209	97%
Canada – Alberta	0	0%	~	~
Canada – Ontario	0	0%	~	~
Canada – Other	0	0%	~	~
U.S.A.	0	0%	0	0%
Non-BC Subtotal	0	0%	6	3%
Total	17	100%	215	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	11.0103		KPU	
Very Satisfied	3	16%	76	33%
Satisfied	11	58%	132	57%
Dissatisfied	5	26%	20	9%
Very Dissatisfied	0	0%	4	2%
Total	19	100%	232	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	11.0103		KPU	
Very Useful	6	38%	91	48%
Somewhat Useful	7	44%	75	39%
Not Very Useful	2	13%	20	10%
Not at All Useful	1	6%	5	3%
Total	16	100%	191	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	11.0103		KPU	
Yes	4	21%	30	13%
No	15	79%	200	87%

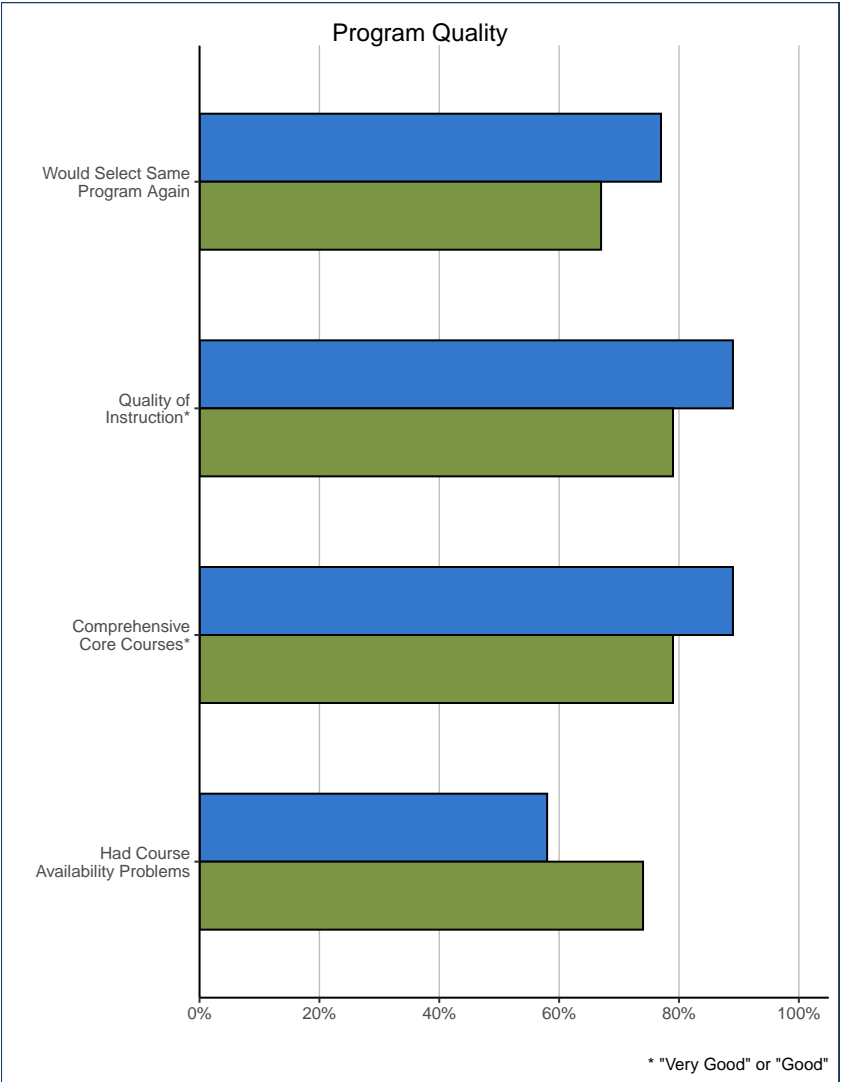
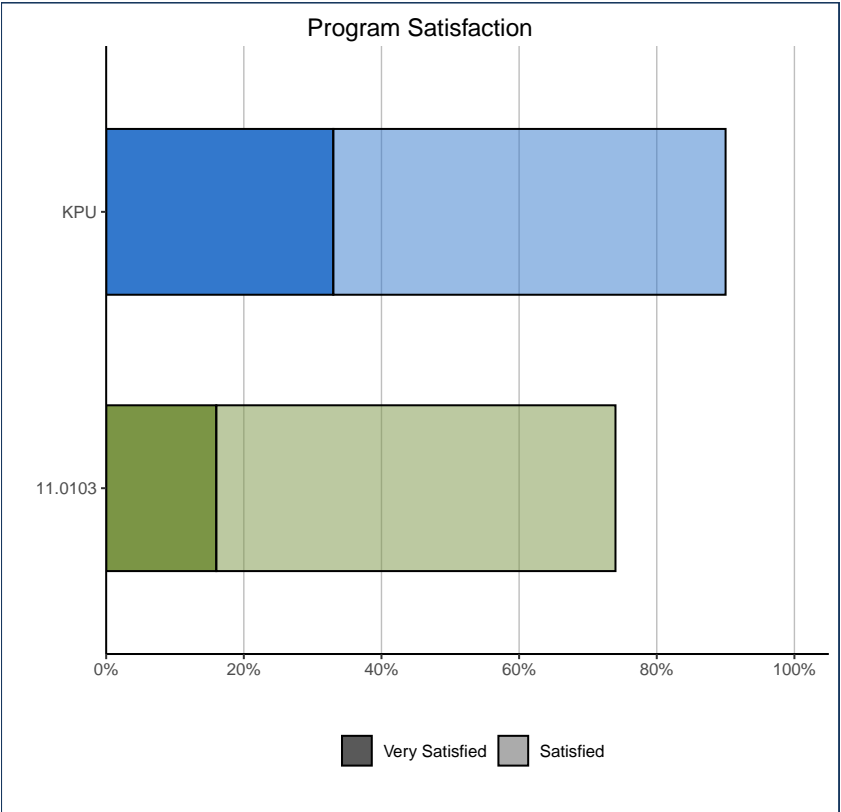
Would select the same program again:	11.0103		KPU	
Yes	12	67%	163	77%
No	6	33%	49	23%

Quality of Instruction:	11.0103		KPU	
Very Good	1	5%	64	27%
Good	14	74%	144	62%
Poor	3	16%	21	9%
Very Poor	1	5%	4	2%
Total	19	100%	233	100%

Comprehensiveness of Core Courses:	11.0103		KPU	
Very Good	4	21%	74	32%
Good	11	58%	133	57%
Poor	3	16%	18	8%
Very Poor	1	5%	7	3%
Total	19	100%	232	100%

Course Availability:	11.0103		KPU	
Encountered course availability problems	14	74%	132	58%

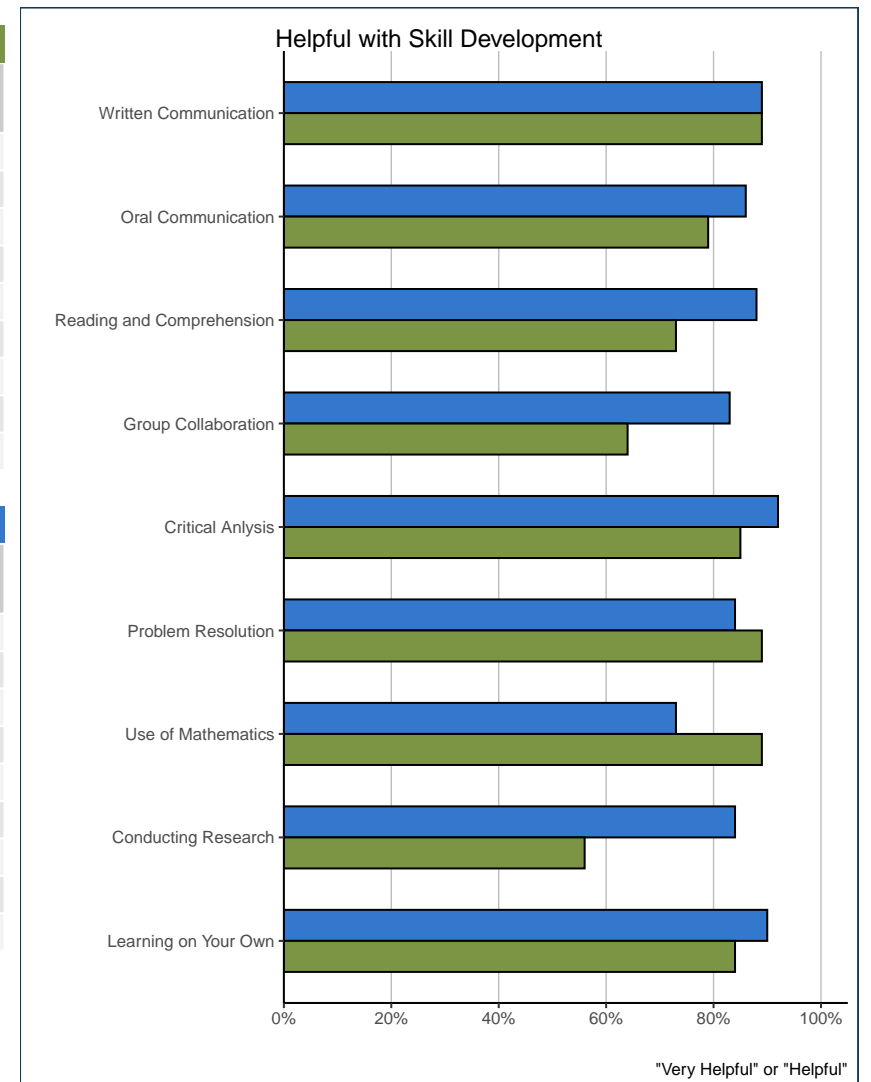
Financial Constraints:	11.0103		KPU	
Had to interrupt studies for financial reasons	0	0%	25	11%
Had to take program part-time for financial reasons	3	16%	53	23%



## SKILL DEVELOPMENT

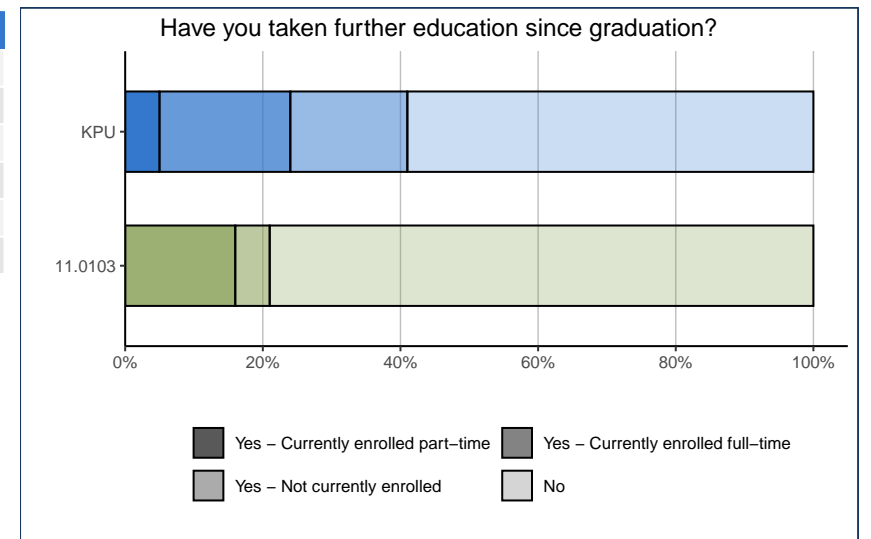
	11.0103				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	21%	68%	11%	0%	19
Oral Communication	16%	63%	21%	0%	19
Reading and Comprehension	5%	68%	26%	0%	19
Group Collaboration	11%	53%	32%	5%	19
Critical Analysis	11%	74%	16%	0%	19
Problem Resolution	21%	68%	5%	5%	19
Use of Mathematics	6%	83%	11%	0%	18
Conducting Research	17%	39%	44%	0%	18
Learning on Your Own	16%	68%	16%	0%	19

	KPU				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	35%	54%	9%	2%	226
Oral Communication	29%	57%	12%	2%	228
Reading and Comprehension	29%	59%	11%	1%	227
Group Collaboration	30%	53%	12%	5%	230
Critical Analysis	38%	54%	5%	3%	234
Problem Resolution	23%	61%	12%	4%	225
Use of Mathematics	13%	60%	21%	6%	174
Conducting Research	32%	52%	15%	1%	223
Learning on Your Own	32%	58%	6%	3%	231

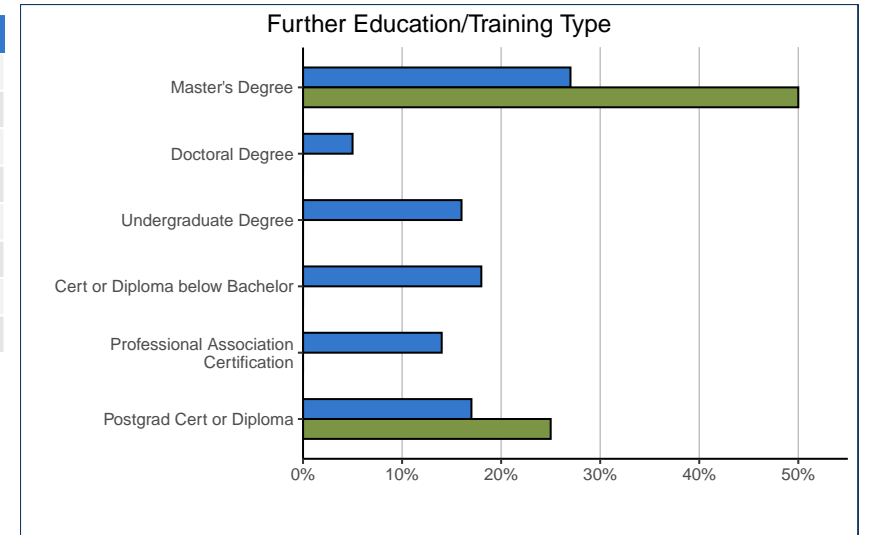


## FURTHER EDUCATION

Took further education since 2022 graduation:	11.0103		KPU	
Yes	4	21%	97	41%
Not currently enrolled	1	5%	39	17%
Currently enrolled full-time	3	16%	45	19%
Currently enrolled part-time	0	0%	12	5%
No	15	79%	137	59%
Total	19	100%	234	100%



Type of Formal Post-Secondary Education:	11.0103		KPU	
Master's Degree	2	50%	26	27%
Doctoral Degree	0	0%	5	5%
Another Undergraduate Degree	0	0%	15	16%
Certificate or Diploma below Bachelor Level	0	0%	17	18%
Professional Association Certification	0	0%	13	14%
Postgraduate Certificate or Diploma	1	25%	16	17%
Other	1	25%	4	4%
Total	4	100%	96	100%



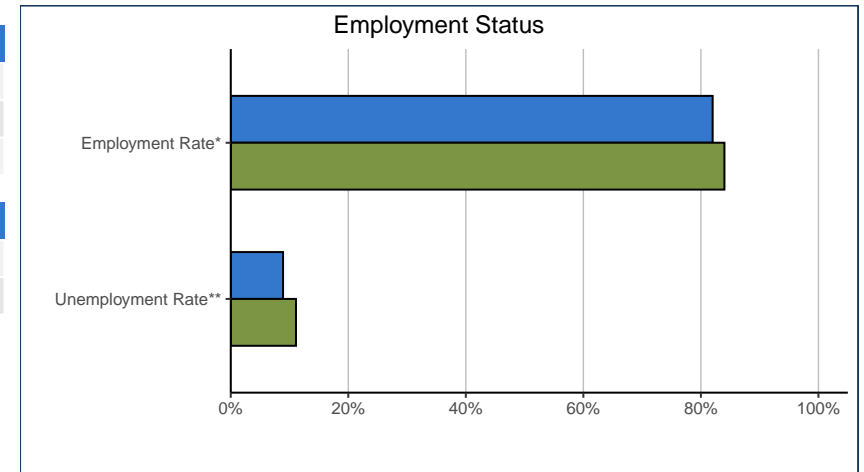
## EMPLOYMENT

Labour Force Status:	11.0103		KPU	
In Labour Force (working or seeking work)	18	95%	213	92%
Not in Labour Force	1	5%	19	8%
Total	19	100%	232	100%

Employment:	11.0103		KPU	
Employment Rate*	16	84%	194	82%
Unemployment Rate**	2	11.1%	19	8.9%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in labour force



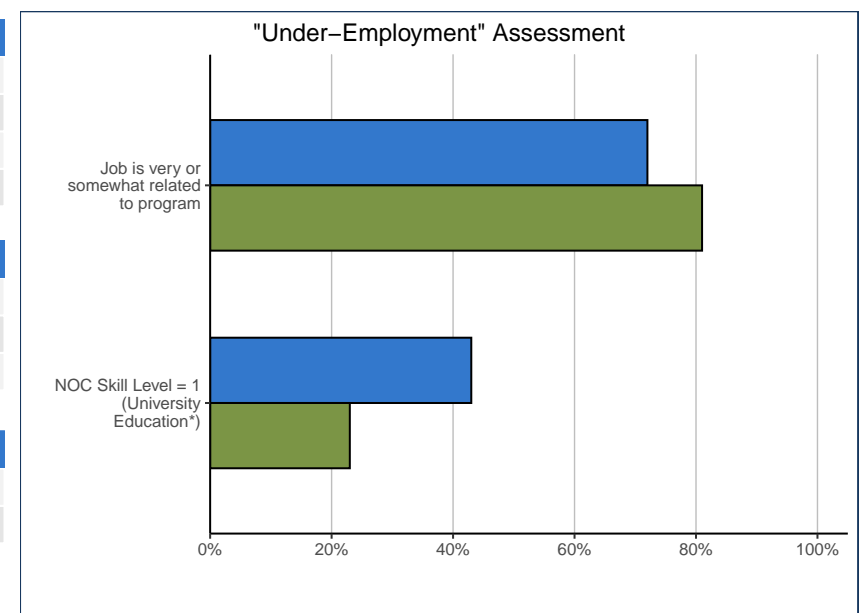
Status of Graduates NOT in Labour Force:	11.0103		KPU	
Attending School FT	1	100%	12	63%
Attending School PT	0	0%	0	0%
Other	0	0%	7	37%
Total NOT in Labour Force	1	100%	19	100%

Primary Employment Type:	11.0103		KPU	
Paid Worker	15	94%	186	96%
Self-Employed	1	6%	8	4%
Total	16	100%	194	100%

Job Characteristics:	11.0103		KPU	
I hold more than one job*	2	13%	40	21%
My main job is full-time (>= 30 hours per week)**	14	88%	152	83%

\*Of total employed

\*\*Of those who provided data on hours/week worked



How related is your main job to your program?	11.0103		KPU	
Very Related	6	38%	80	41%
Somewhat Related	7	44%	58	30%
Not Very Related	0	0%	18	9%
Not at All Related	3	19%	37	19%
Total	16	100%	193	100%

"Under-Employment" Assessment:	11.0103		KPU	
Job is very or somewhat related to program	13	81%	138	72%
NOC Skill Level = 1 (University Education)*	3	23%	78	43%

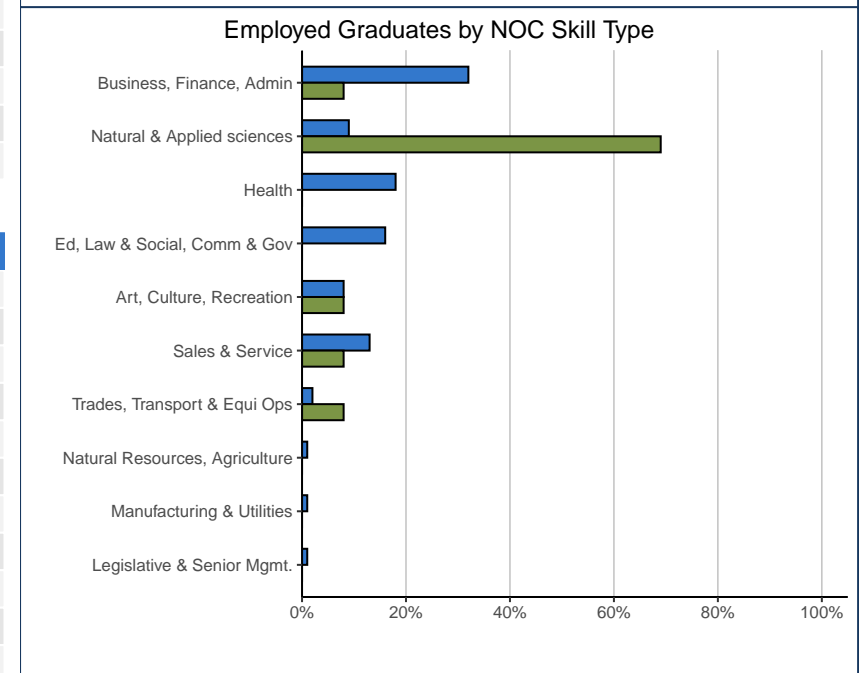
\*Of total valid responses; NOC 2021 (TEER)

Gross Annual Income from Main Job:*	11.0103		KPU	
Less than \$20,000	~	~	11	8%
\$20,000 to \$39,999	0	0%	17	12%
\$40,000 to \$59,999	~	~	43	31%
\$60,000 to \$79,999	~	~	39	28%
\$80,000 to \$99,999	~	~	20	14%
\$100,000 and Above	~	~	10	7%
Total	10	100%	140	100%
Median Annual Income (full-time) (\$)	77,435		62,546	
Average Annual Income (full-time) (\$)	75,142		69,157	

\*Where data provided

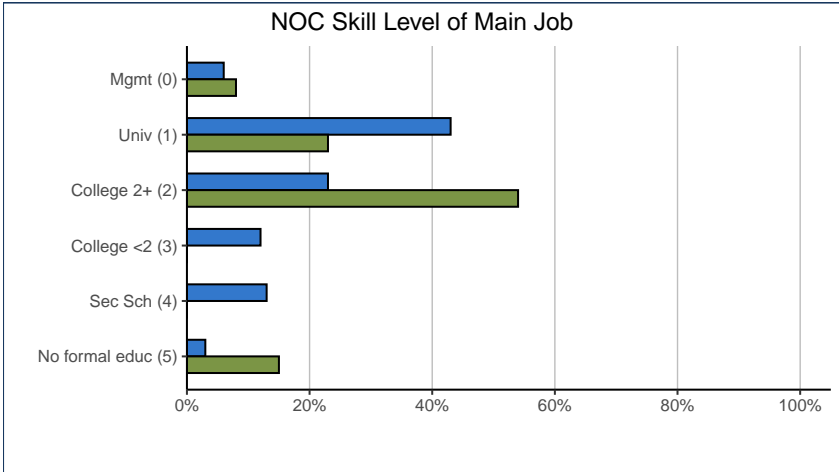


NOC Skill Type of Main Job (NOC 2021):	11.0103		KPU	
Legislative and senior management	0	0%	1	1%
Business, finance & administration	1	8%	58	32%
Natural & applied sciences & related	9	69%	16	9%
Health	0	0%	32	18%
Education, law and social, community & government	0	0%	30	16%
Art, culture, recreation & sport	1	8%	15	8%
Sales & service	1	8%	24	13%
Trades, transport & equipment operators & related	1	8%	4	2%
Natural resources, agriculture & related production	0	0%	1	1%
Manufacturing & utilities	0	0%	1	1%
Total	13	100%	182	100%

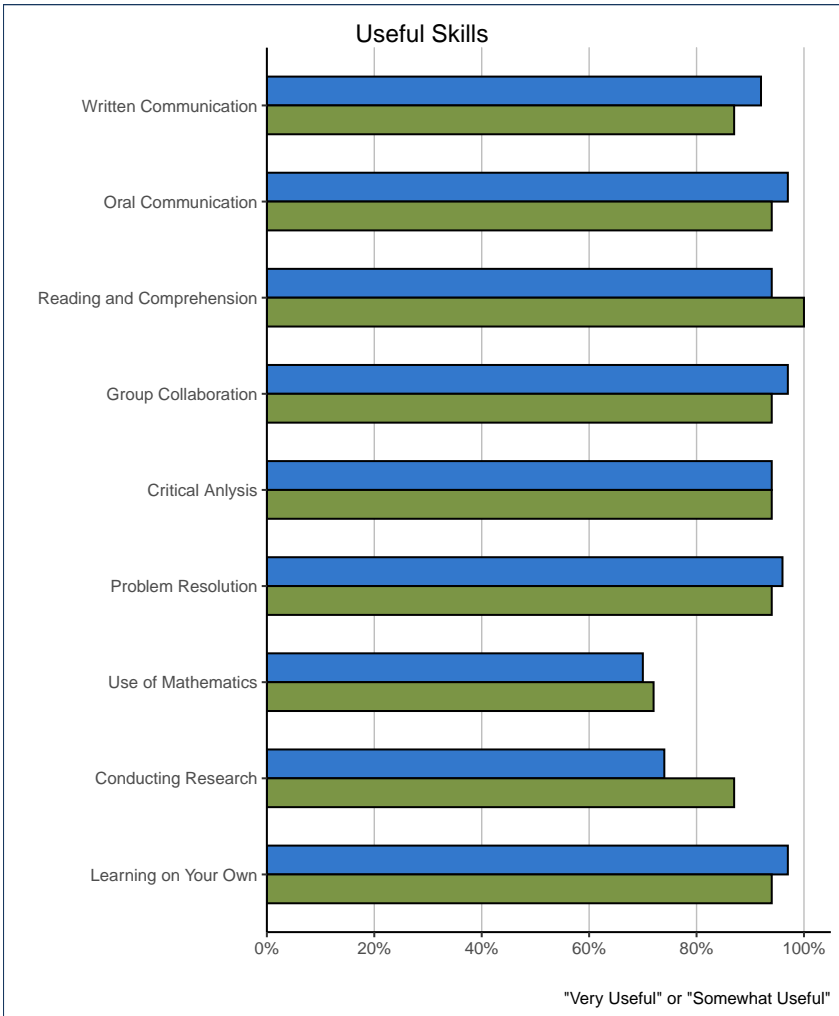


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	11.0103		KPU	
0. Management	1	8%	11	6%
1. University education	3	23%	78	43%
2. College education/trade apprenticeship (2+ years)	7	54%	41	23%
3. College education/trade apprenticeship (<2 years)	0	0%	22	12%
4. Secondary school + job-specific training	0	0%	24	13%
5. No formal education	2	15%	6	3%
Total	13	100%	182	100%



	11.0103				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	56%	31%	6%	6%	16
Oral Communication	56%	38%	6%	0%	16
Reading and Comprehension	50%	50%	0%	0%	16
Group Collaboration	50%	44%	0%	6%	16
Critical Anlysis	63%	31%	0%	6%	16
Problem Resolution	69%	25%	0%	6%	16
Use of Mathematics	29%	43%	14%	14%	14
Conducting Research	31%	56%	6%	6%	16
Learning on Your Own	63%	31%	6%	0%	16



Top 10 Full-Time Occupations of 11.0103 Graduates*:			11.0103
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
22221	2	User support technicians	31%
*			
*			
*			
*			
*			
*			
*			
*			
*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

Top 10 Full-Time Occupations of KPU Graduates*:			KPU
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	11%
11100	1	Financial auditors and accountants	8%
XXXXX	X	Unclassified occupations	4%
11202	1	Professional occupations in advertising, marketing and public relations	3%
42201	2	Social and community service workers	3%
22221	2	User support technicians	3%
52120	2	Graphic designers and illustrators	3%
*			
*			
*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

## EDUCATION FINANCING

Funding Sources (3 sources allowed):*	11.0103		KPU	
Personal savings, investments	5	26%	67	29%
Employment while studying	10	53%	133	58%
Family/Friends	10	53%	110	48%
Personal bank loans	2	11%	14	6%
Government student loans	4	21%	87	38%
Scholarships/Bursaries/Grants	3	16%	55	24%
Other	9	47%	40	17%
Total	19		229	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	11.0103		KPU	
Incurred any form of financial debt	8	42%	108	47%
Incurred government-sponsored student loan debt	5	26%	97	41%

\* Percentage of respondents who provided data

Financial Debt Amount:*	11.0103		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	2	2%
\$5,000 to \$9,999	1	20%	7	8%
\$10,000 to \$14,999	0	0%	7	8%
\$15,000 to \$19,999	1	20%	9	10%
\$20,000 to \$29,999	1	20%	18	20%
\$30,000 to \$39,999	1	20%	14	16%
\$40,000 or More	1	20%	33	37%
Total	5	100%	90	100%
Median Financial Debt (\$)	20,000		30,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	11.0103		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	3	4%
\$5,000 to \$9,999	1	25%	6	9%
\$10,000 to \$14,999	0	0%	5	7%
\$15,000 to \$19,999	2	50%	7	10%
\$20,000 to \$29,999	0	0%	15	21%
\$30,000 to \$39,999	1	25%	7	10%
\$40,000 or More	0	0%	27	39%
Total	4	100%	70	100%
Median Gov't-Sponsored Loan Debt (\$)	16,255		28,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	11.0103		KPU	
None – Loan repaid in full	1	33%	9	12%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	3	4%
\$5,000 to \$9,999	1	33%	6	8%
\$10,000 to \$14,999	0	0%	8	11%
\$15,000 to \$19,999	0	0%	8	11%
\$20,000 to \$29,999	0	0%	10	13%
\$30,000 to \$39,999	1	33%	18	24%
\$40,000 or More	0	0%	14	18%
Total	3	100%	76	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	18,549		27,700	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

