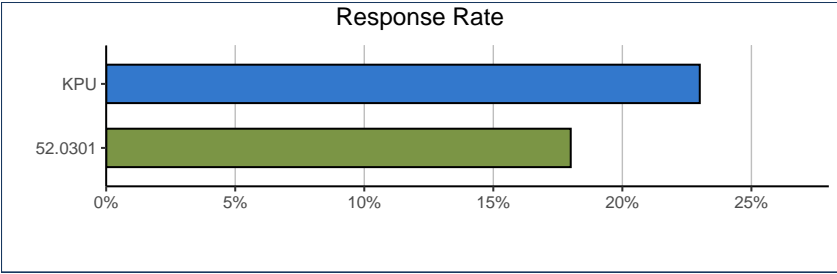


RESPONSE RATE

Survey Response Rate:	52.0301		KPU	
Baccalaureate Graduates Survey Cohort	144	100%	1,019	100%
Survey Respondents and Response Rate	26	18%	236	23%

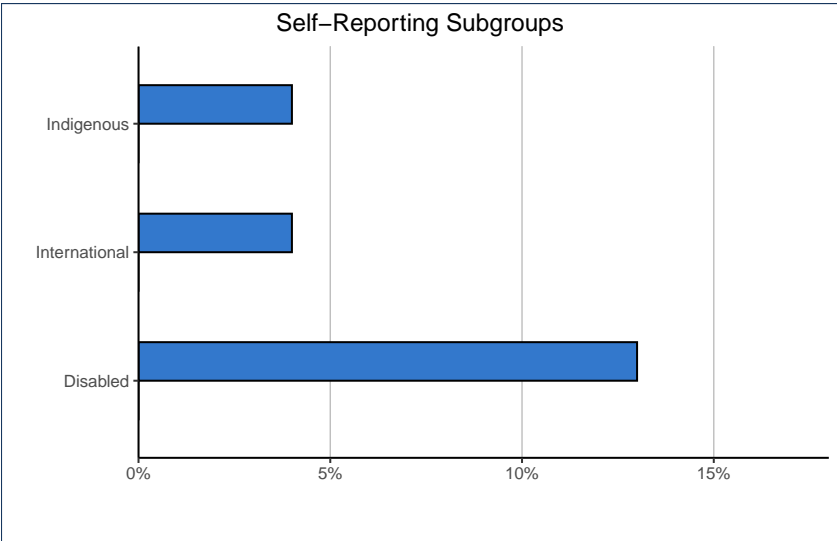


DEMOGRAPHIC INFORMATION

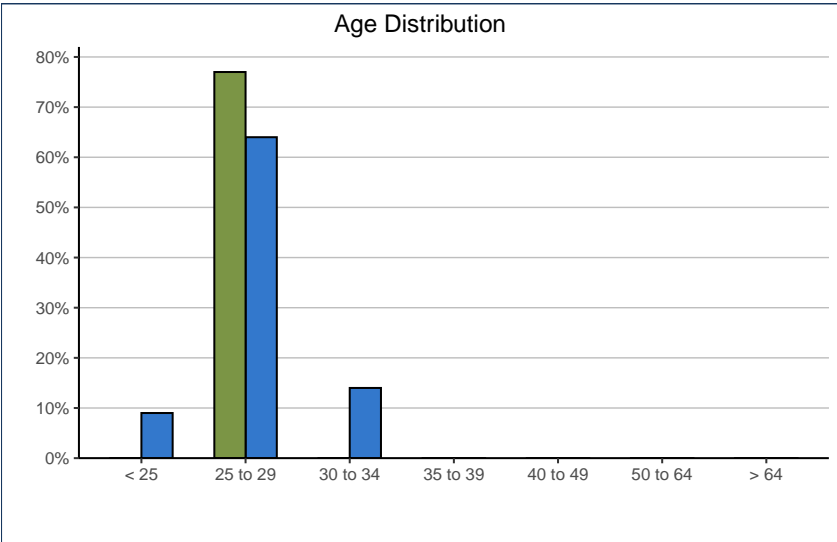
Self-Reporting Subgroups:	52.0301		KPU	
Disabled	~	~	30	13%
International	~	~	10	4%
Indigenous	0	0%	9	4%

Gender:*	52.0301		KPU	
Man/Boy	13	50%	79	33%
Woman/Girl	13	50%	157	67%
Total	26	100%	236	100%

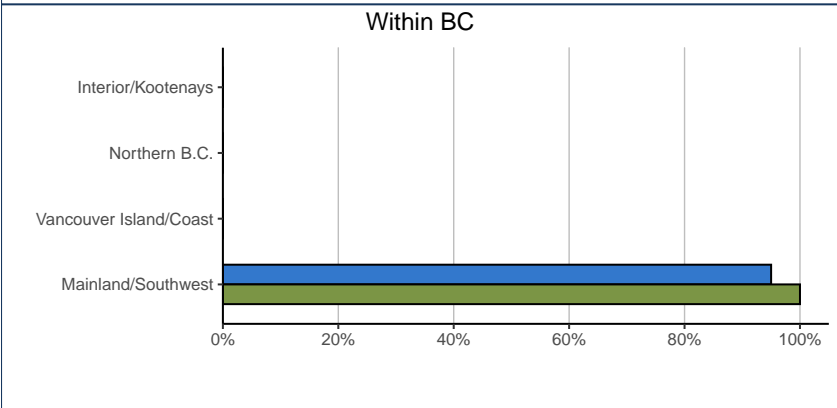
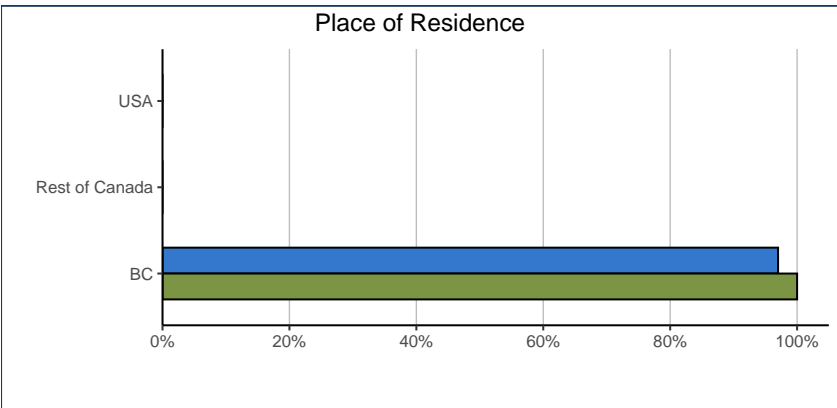
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



Age (at time of survey):	52.0301		KPU	
< 25	0	0%	22	9%
25 to 29	20	77%	151	64%
30 to 34	~	~	33	14%
35 to 39	~	~	~	~
40 to 49	~	~	~	~
50 to 64	0	0%	~	~
> 64	0	0%	0	0%
Total	26	100%	236	100%
Median Age	27		27	
Average (mean) Age	29		29	



Place of Residence (at time of survey):	52.0301		KPU	
BC – Mainland/Southwest	23	100%	204	95%
BC – Vancouver Island/Coast	0	0%	~	~
BC – Northern B.C.	0	0%	0	0%
BC – Interior/Kootenays	0	0%	~	~
BC Subtotal	23	100%	209	97%
Canada – Alberta	0	0%	~	~
Canada – Ontario	0	0%	~	~
Canada – Other	0	0%	~	~
U.S.A.	0	0%	0	0%
Non-BC Subtotal	0	0%	6	3%
Total	23	100%	215	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	52.0301		KPU	
Very Satisfied	16	62%	76	33%
Satisfied	9	35%	132	57%
Dissatisfied	1	4%	20	9%
Very Dissatisfied	0	0%	4	2%
Total	26	100%	232	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	52.0301		KPU	
Very Useful	12	50%	91	48%
Somewhat Useful	10	42%	75	39%
Not Very Useful	2	8%	20	10%
Not at All Useful	0	0%	5	3%
Total	24	100%	191	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	52.0301		KPU	
Yes	5	20%	30	13%
No	20	80%	200	87%

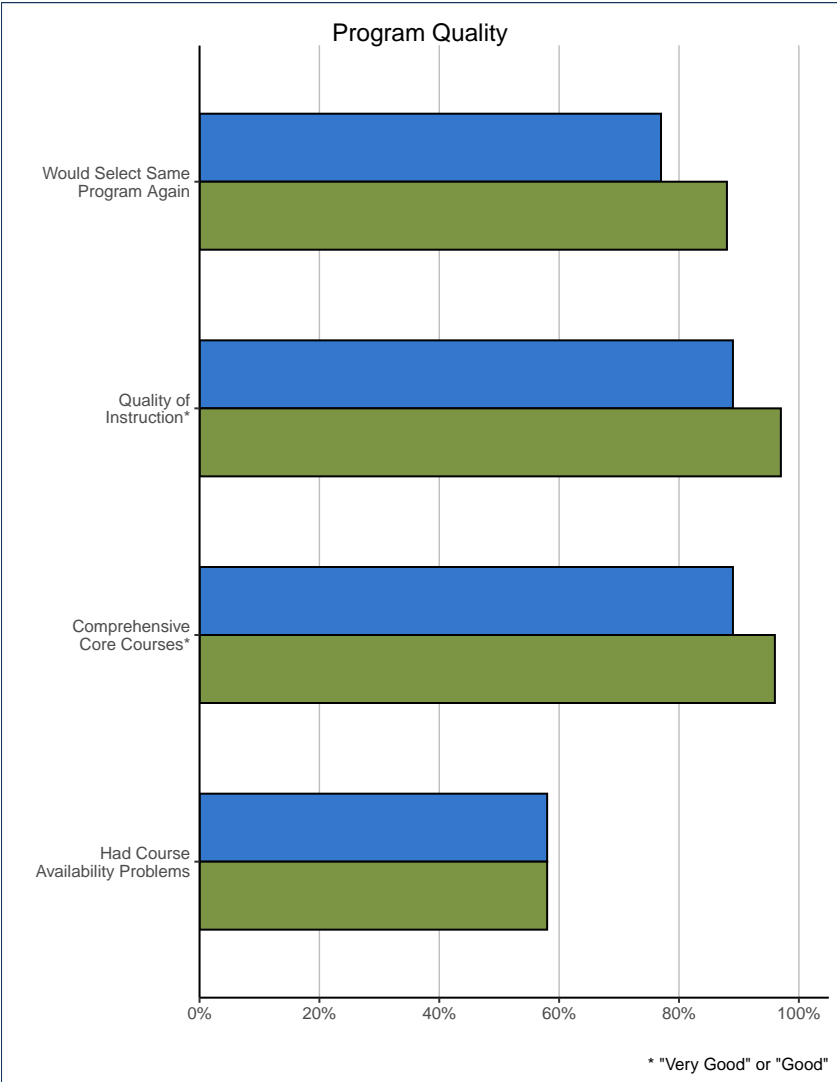
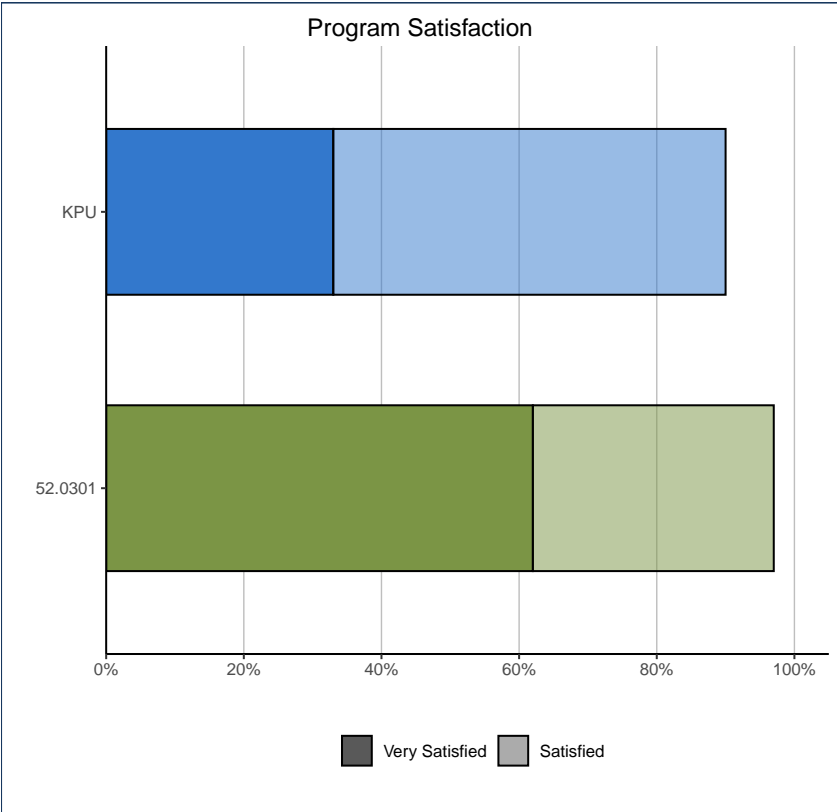
Would select the same program again:	52.0301		KPU	
Yes	21	88%	163	77%
No	3	13%	49	23%

Quality of Instruction:	52.0301		KPU	
Very Good	9	35%	64	27%
Good	16	62%	144	62%
Poor	1	4%	21	9%
Very Poor	0	0%	4	2%
Total	26	100%	233	100%

Comprehensiveness of Core Courses:	52.0301		KPU	
Very Good	14	54%	74	32%
Good	11	42%	133	57%
Poor	0	0%	18	8%
Very Poor	1	4%	7	3%
Total	26	100%	232	100%

Course Availability:	52.0301		KPU	
Encountered course availability problems	15	58%	132	58%

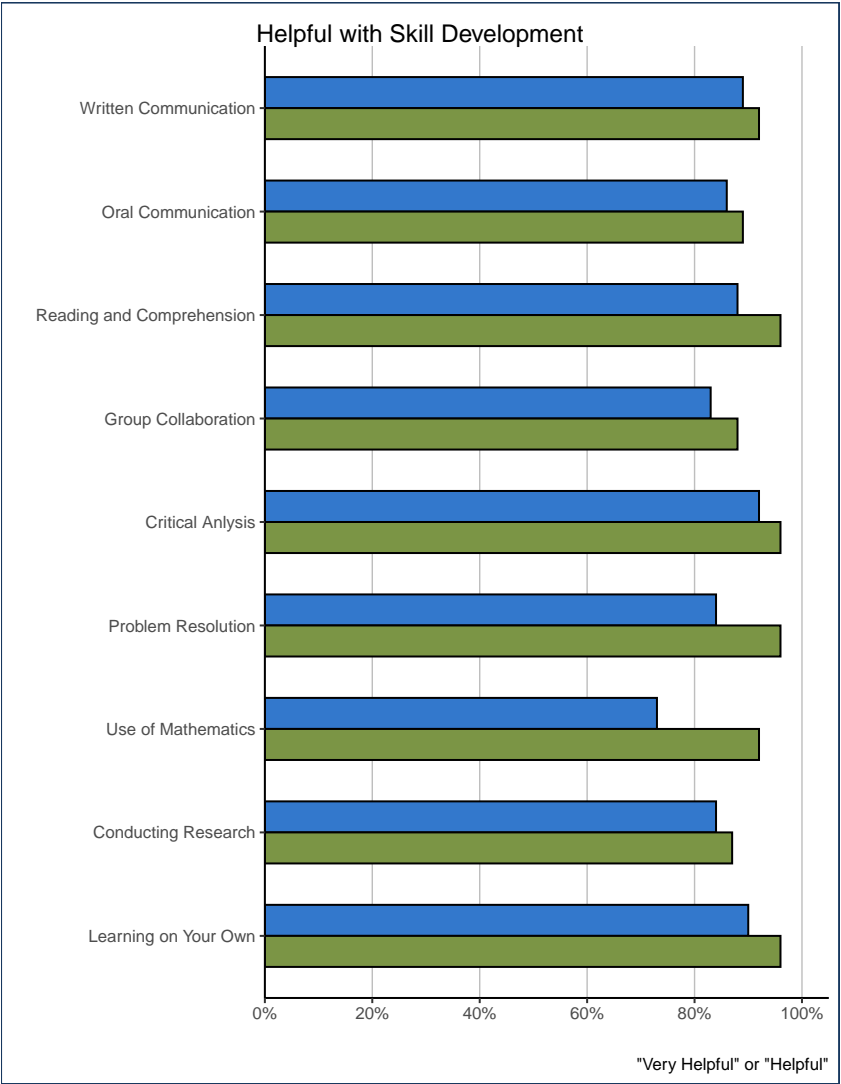
Financial Constraints:	52.0301		KPU	
Had to interrupt studies for financial reasons	2	8%	25	11%
Had to take program part-time for financial reasons	10	38%	53	23%



SKILL DEVELOPMENT

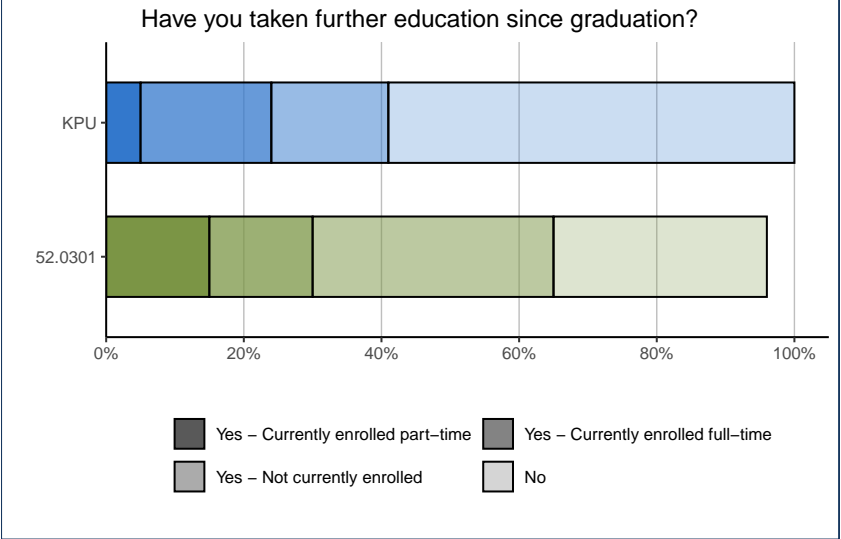
	52.0301				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	46%	46%	8%	0%	26
Oral Communication	31%	58%	12%	0%	26
Reading and Comprehension	40%	56%	4%	0%	25
Group Collaboration	46%	42%	12%	0%	26
Critical Anlysis	42%	54%	4%	0%	26
Problem Resolution	46%	50%	4%	0%	26
Use of Mathematics	27%	65%	8%	0%	26
Conducting Research	29%	58%	13%	0%	24
Learning on Your Own	28%	68%	4%	0%	25

	KPU				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	35%	54%	9%	2%	226
Oral Communication	29%	57%	12%	2%	228
Reading and Comprehension	29%	59%	11%	1%	227
Group Collaboration	30%	53%	12%	5%	230
Critical Anlysis	38%	54%	5%	3%	234
Problem Resolution	23%	61%	12%	4%	225
Use of Mathematics	13%	60%	21%	6%	174
Conducting Research	32%	52%	15%	1%	223
Learning on Your Own	32%	58%	6%	3%	231

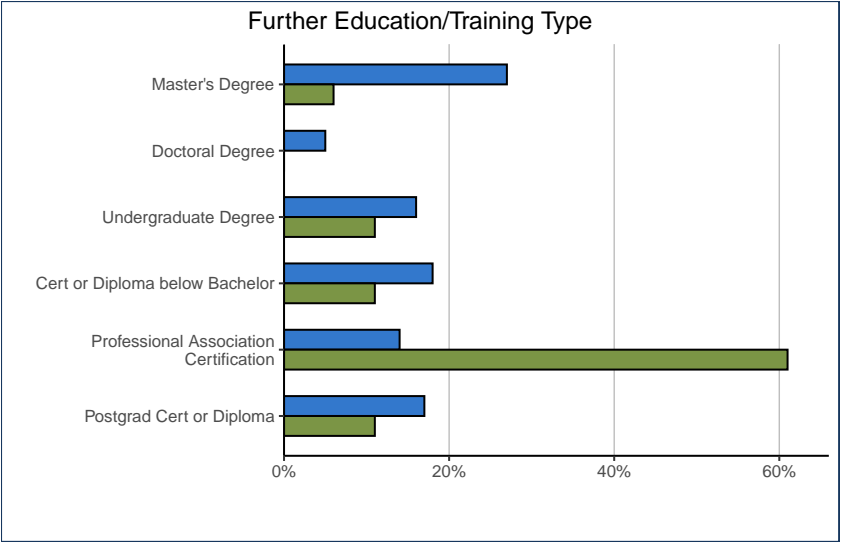


FURTHER EDUCATION

Took further education since 2022 graduation:	52.0301		KPU	
Yes	18	69%	97	41%
Not currently enrolled	9	35%	39	17%
Currently enrolled full-time	4	15%	45	19%
Currently enrolled part-time	4	15%	12	5%
No	8	31%	137	59%
Total	26	100%	234	100%



Type of Formal Post-Secondary Education:	52.0301		KPU	
Master's Degree	1	6%	26	27%
Doctoral Degree	0	0%	5	5%
Another Undergraduate Degree	2	11%	15	16%
Certificate or Diploma below Bachelor Level	2	11%	17	18%
Professional Association Certification	11	61%	13	14%
Postgraduate Certificate or Diploma	2	11%	16	17%
Other	0	0%	4	4%
Total	18	100%	96	100%



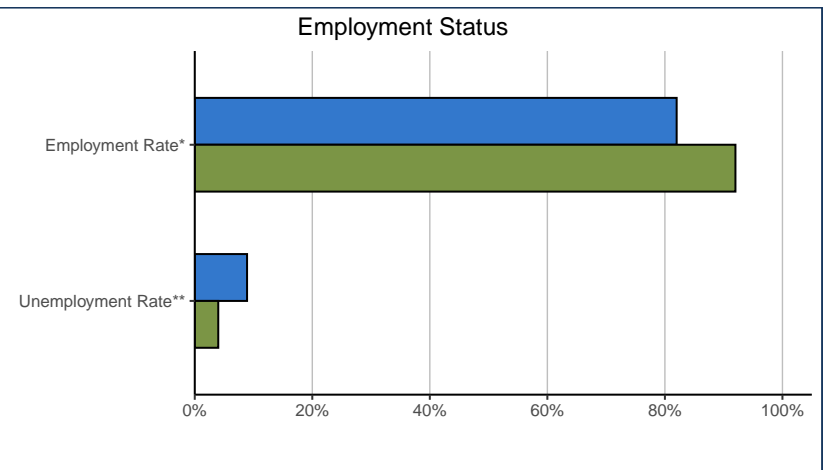
## EMPLOYMENT

Labour Force Status:	52.0301		KPU	
In Labour Force (working or seeking work)	25	96%	213	92%
Not in Labour Force	1	4%	19	8%
Total	26	100%	232	100%

Employment:	52.0301		KPU	
Employment Rate*	24	92%	194	82%
Unemployment Rate**	1	4.0%	19	8.9%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in labour force



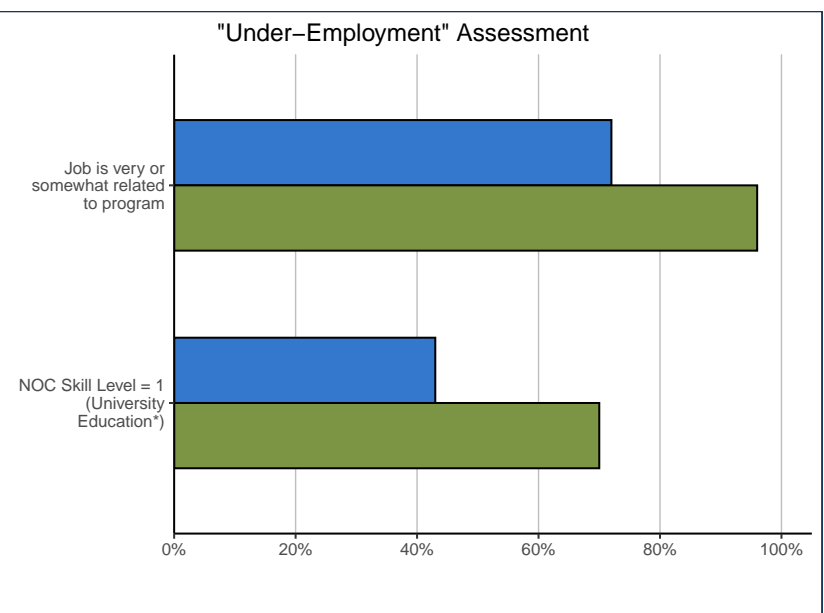
Status of Graduates NOT in Labour Force:	52.0301		KPU	
Attending School FT	1	100%	12	63%
Attending School PT	0	0%	0	0%
Other	0	0%	7	37%
Total NOT in Labour Force	1	100%	19	100%

Primary Employment Type:	52.0301		KPU	
Paid Worker	24	100%	186	96%
Self-Employed	0	0%	8	4%
Total	24	100%	194	100%

Job Characteristics:	52.0301		KPU	
I hold more than one job*	1	4%	40	21%
My main job is full-time (>= 30 hours per week)**	23	100%	152	83%

\*Of total employed

\*\*Of those who provided data on hours/week worked



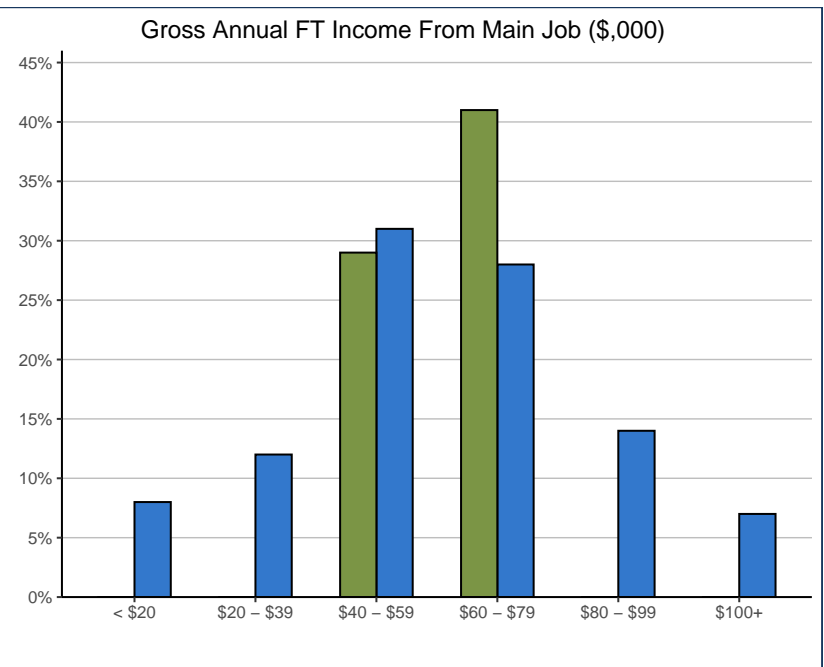
How related is your main job to your program?	52.0301		KPU	
Very Related	16	67%	80	41%
Somewhat Related	7	29%	58	30%
Not Very Related	1	4%	18	9%
Not at All Related	0	0%	37	19%
Total	24	100%	193	100%

"Under-Employment" Assessment:	52.0301		KPU	
Job is very or somewhat related to program	23	96%	138	72%
NOC Skill Level = 1 (University Education)*	16	70%	78	43%

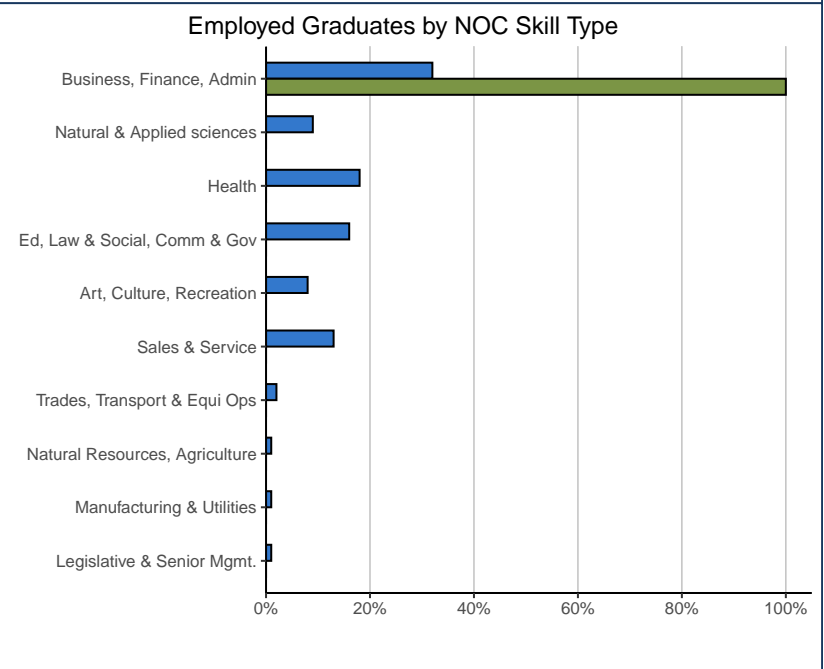
\*Of total valid responses; NOC 2021 (TEER)

Gross Annual Income from Main Job:*	52.0301		KPU	
Less than \$20,000	0	0%	11	8%
\$20,000 to \$39,999	~	~	17	12%
\$40,000 to \$59,999	5	29%	43	31%
\$60,000 to \$79,999	7	41%	39	28%
\$80,000 to \$99,999	~	~	20	14%
\$100,000 and Above	~	~	10	7%
Total	17	100%	140	100%
Median Annual Income (full-time) (\$)	65,050		62,546	
Average Annual Income (full-time) (\$)	69,374		69,157	

\*Where data provided

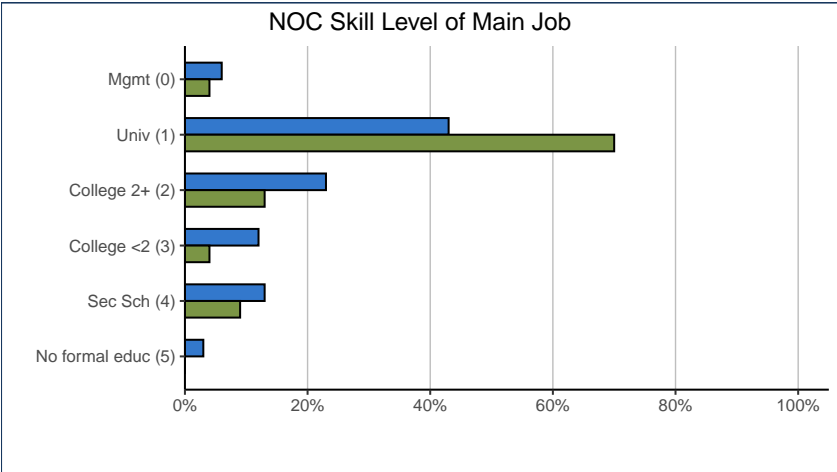


NOC Skill Type of Main Job (NOC 2021):	52.0301		KPU	
Legislative and senior management	0	0%	1	1%
Business, finance & administration	23	100%	58	32%
Natural & applied sciences & related	0	0%	16	9%
Health	0	0%	32	18%
Education, law and social, community & government	0	0%	30	16%
Art, culture, recreation & sport	0	0%	15	8%
Sales & service	0	0%	24	13%
Trades, transport & equipment operators & related	0	0%	4	2%
Natural resources, agriculture & related production	0	0%	1	1%
Manufacturing & utilities	0	0%	1	1%
Total	23	100%	182	100%

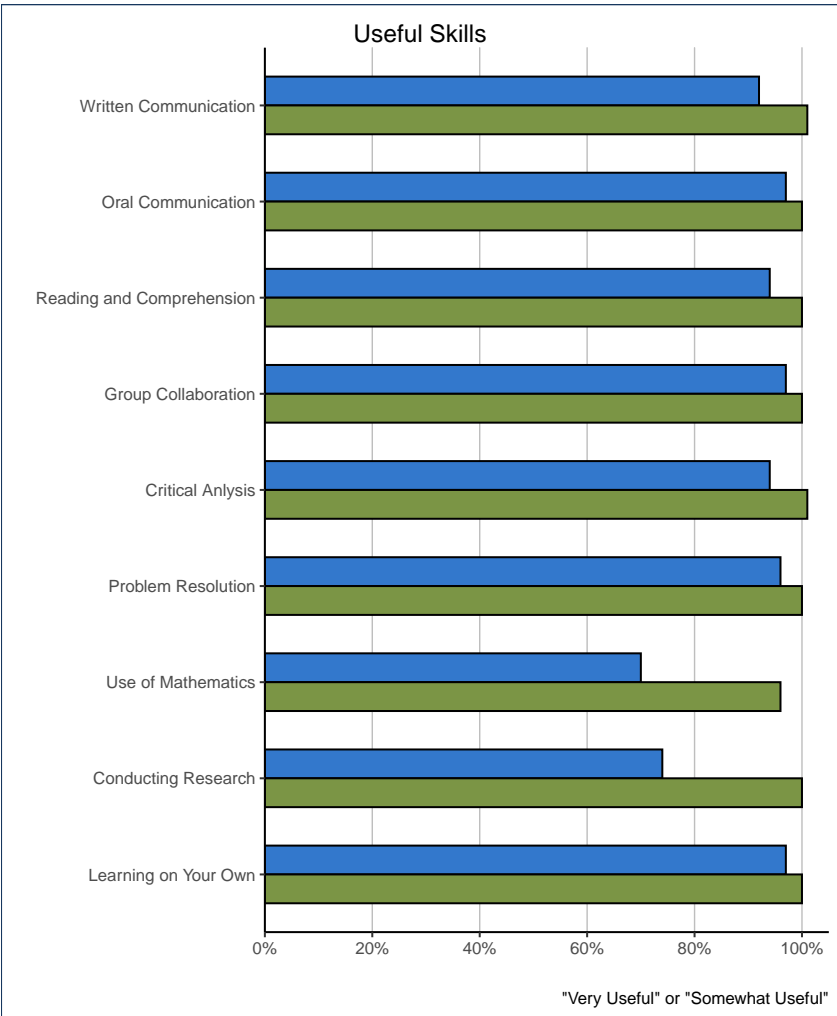


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	52.0301		KPU	
0. Management	1	4%	11	6%
1. University education	16	70%	78	43%
2. College education/trade apprenticeship (2+ years)	3	13%	41	23%
3. College education/trade apprenticeship (<2 years)	1	4%	22	12%
4. Secondary school + job-specific training	2	9%	24	13%
5. No formal education	0	0%	6	3%
Total	23	100%	182	100%



	52.0301				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	88%	13%	0%	0%	24
Oral Communication	96%	4%	0%	0%	24
Reading and Comprehension	96%	4%	0%	0%	24
Group Collaboration	79%	21%	0%	0%	24
Critical Anlysis	88%	13%	0%	0%	24
Problem Resolution	83%	17%	0%	0%	24
Use of Mathematics	79%	17%	4%	0%	24
Conducting Research	67%	33%	0%	0%	24
Learning on Your Own	75%	25%	0%	0%	24



Top 10 Full-Time Occupations of 52.0301 Graduates*:			52.0301
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
11100	1	Financial auditors and accountants	63%
*			
*			
*			
*			
*			
*			
*			
*			
*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

Top 10 Full-Time Occupations of KPU Graduates*:			KPU
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	11%
11100	1	Financial auditors and accountants	8%
XXXXX	X	Unclassified occupations	4%
11202	1	Professional occupations in advertising, marketing and public relations	3%
42201	2	Social and community service workers	3%
22221	2	User support technicians	3%
52120	2	Graphic designers and illustrators	3%
*			
*			
*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

## EDUCATION FINANCING

Funding Sources (3 sources allowed):*	52.0301		KPU	
Personal savings, investments	7	27%	67	29%
Employment while studying	18	69%	133	58%
Family/Friends	12	46%	110	48%
Personal bank loans	1	4%	14	6%
Government student loans	9	35%	87	38%
Scholarships/Bursaries/Grants	2	8%	55	24%
Other	4	15%	40	17%
Total	26		229	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	52.0301		KPU	
Incurred any form of financial debt	10	38%	108	47%
Incurred government-sponsored student loan debt	9	35%	97	41%

\* Percentage of respondents who provided data

Financial Debt Amount:*	52.0301		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	2	2%
\$5,000 to \$9,999	1	13%	7	8%
\$10,000 to \$14,999	0	0%	7	8%
\$15,000 to \$19,999	0	0%	9	10%
\$20,000 to \$29,999	2	25%	18	20%
\$30,000 to \$39,999	1	13%	14	16%
\$40,000 or More	4	50%	33	37%
Total	8	100%	90	100%
Median Financial Debt (\$)	39,000		30,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	52.0301		KPU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	3	4%
\$5,000 to \$9,999	1	17%	6	9%
\$10,000 to \$14,999	1	17%	5	7%
\$15,000 to \$19,999	0	0%	7	10%
\$20,000 to \$29,999	1	17%	15	21%
\$30,000 to \$39,999	0	0%	7	10%
\$40,000 or More	3	50%	27	39%
Total	6	100%	70	100%
Median Gov't-Sponsored Loan Debt (\$)	30,000		28,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	52.0301		KPU	
None – Loan repaid in full	2	29%	9	12%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	3	4%
\$5,000 to \$9,999	0	0%	6	8%
\$10,000 to \$14,999	1	14%	8	11%
\$15,000 to \$19,999	1	14%	8	11%
\$20,000 to \$29,999	0	0%	10	13%
\$30,000 to \$39,999	3	43%	18	24%
\$40,000 or More	0	0%	14	18%
Total	7	100%	76	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	30,000		27,700	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

