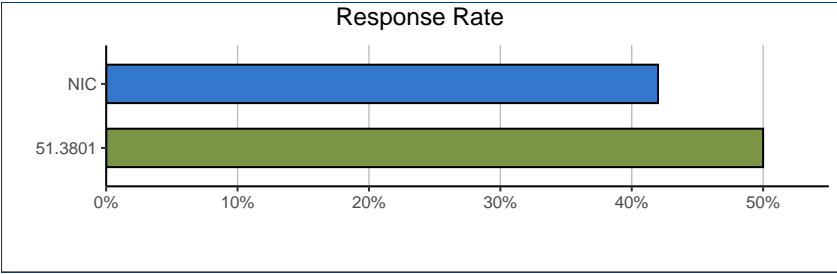


RESPONSE RATE

Survey Response Rate:	51.3801		NIC	
Baccalaureate Graduates Survey Cohort	32	100%	45	100%
Survey Respondents and Response Rate	16	50%	19	42%

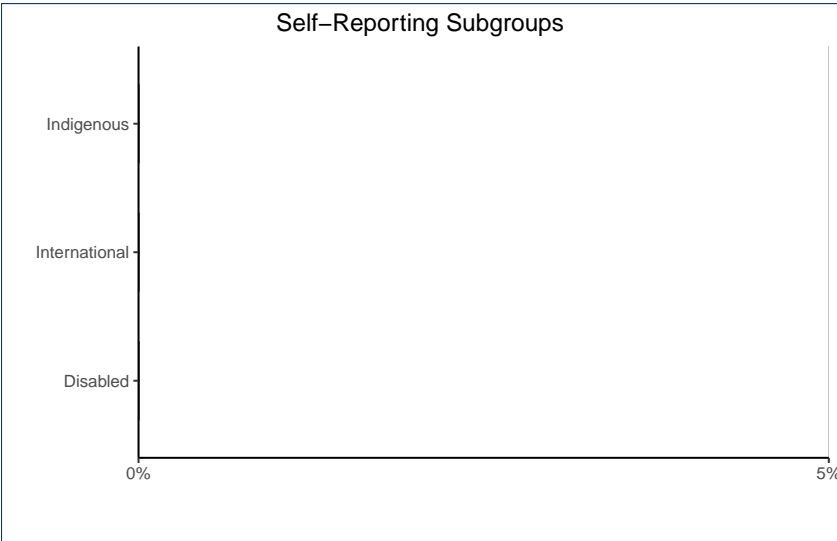


DEMOGRAPHIC INFORMATION

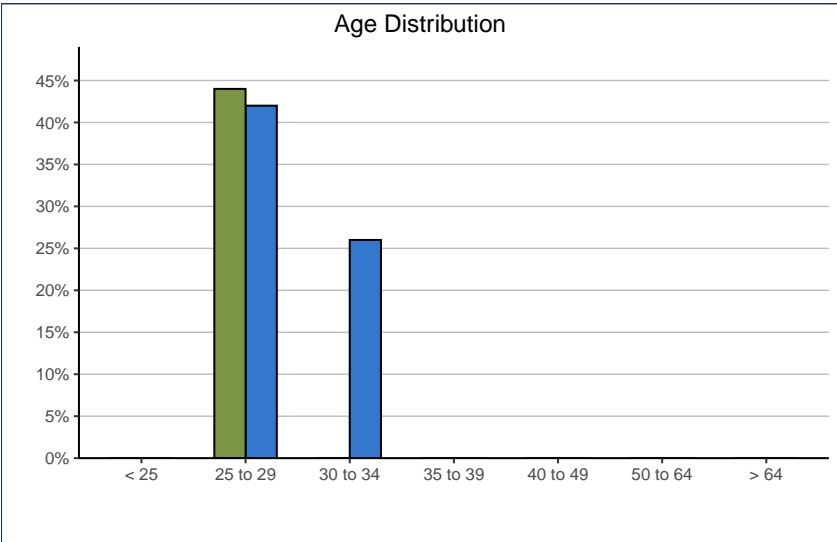
Self-Reporting Subgroups:	51.3801		NIC	
Disabled	0	0%	0	0%
International	0	0%	0	0%
Indigenous	~	~	~	~

Gender:*	51.3801		NIC	
Man/Boy	~	~	~	~
Woman/Girl	~	~	~	~
Total	16	100%	19	100%

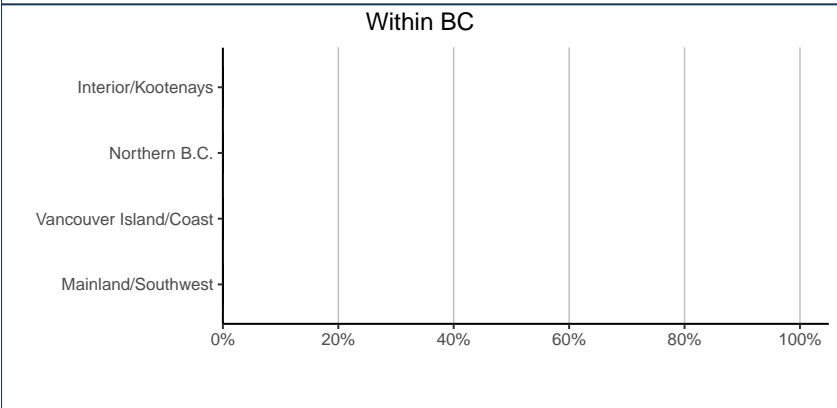
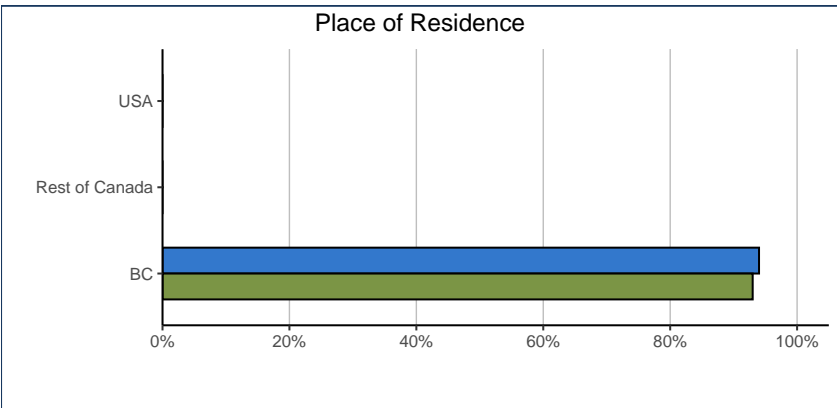
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



Age (at time of survey):	51.3801		NIC	
< 25	0	0%	0	0%
25 to 29	7	44%	8	42%
30 to 34	~	~	5	26%
35 to 39	~	~	~	~
40 to 49	0	0%	~	~
50 to 64	0	0%	~	~
> 64	0	0%	0	0%
Total	16	100%	19	100%
Median Age	31		31	
Average (mean) Age	30		32	



Place of Residence (at time of survey):	51.3801		NIC	
BC – Mainland/Southwest	~	~	~	~
BC – Vancouver Island/Coast	~	~	~	~
BC – Northern B.C.	0	0%	0	0%
BC – Interior/Kootenays	0	0%	0	0%
BC Subtotal	14	93%	17	94%
Canada – Alberta	0	0%	0	0%
Canada – Ontario	~	~	~	~
Canada – Other	0	0%	0	0%
U.S.A.	0	0%	0	0%
Non-BC Subtotal	~	~	~	~
Total	~	~	~	~

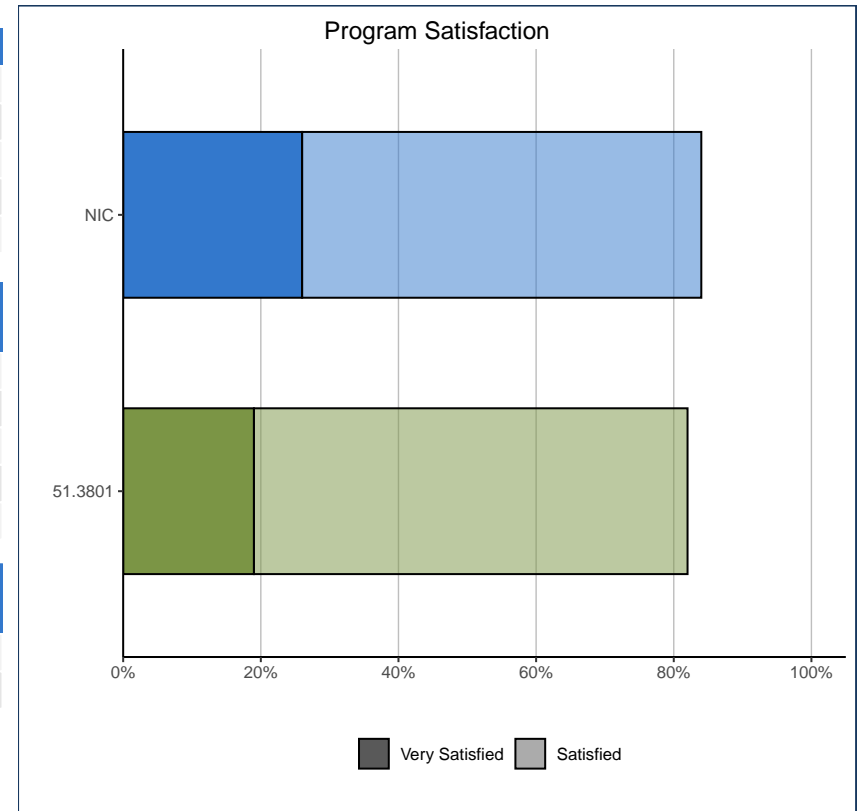


EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	51.3801		NIC	
Very Satisfied	3	19%	5	26%
Satisfied	10	63%	11	58%
Dissatisfied	3	19%	3	16%
Very Dissatisfied	0	0%	0	0%
Total	16	100%	19	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	51.3801		NIC	
Very Useful	8	50%	10	53%
Somewhat Useful	8	50%	9	47%
Not Very Useful	0	0%	0	0%
Not at All Useful	0	0%	0	0%
Total	16	100%	19	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	51.3801		NIC	
Yes	9	56%	9	47%
No	7	44%	10	53%



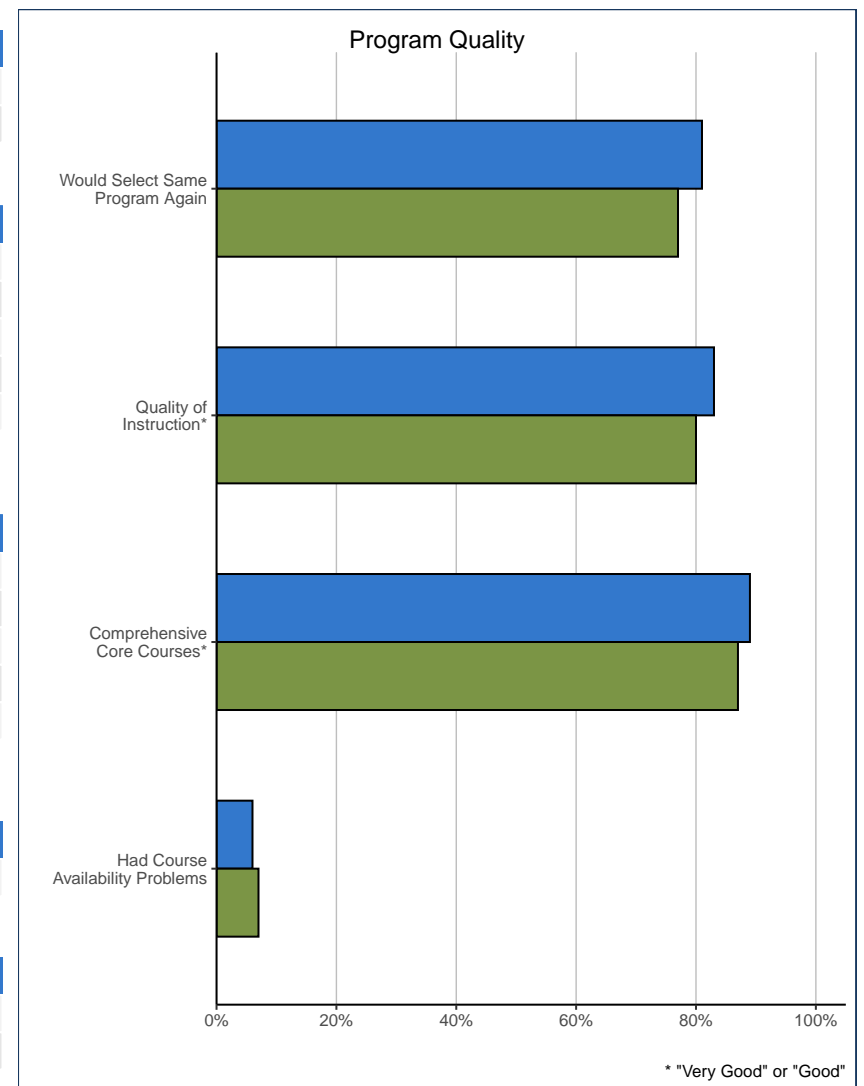
Would select the same program again:	51.3801		NIC	
Yes	10	77%	13	81%
No	3	23%	3	19%

Quality of Instruction:	51.3801		NIC	
Very Good	0	0%	2	11%
Good	12	80%	13	72%
Poor	3	20%	3	17%
Very Poor	0	0%	0	0%
Total	15	100%	18	100%

Comprehensiveness of Core Courses:	51.3801		NIC	
Very Good	1	6%	4	21%
Good	13	81%	13	68%
Poor	1	6%	1	5%
Very Poor	1	6%	1	5%
Total	16	100%	19	100%

Course Availability:	51.3801		NIC	
Encountered course availability problems	1	7%	1	6%

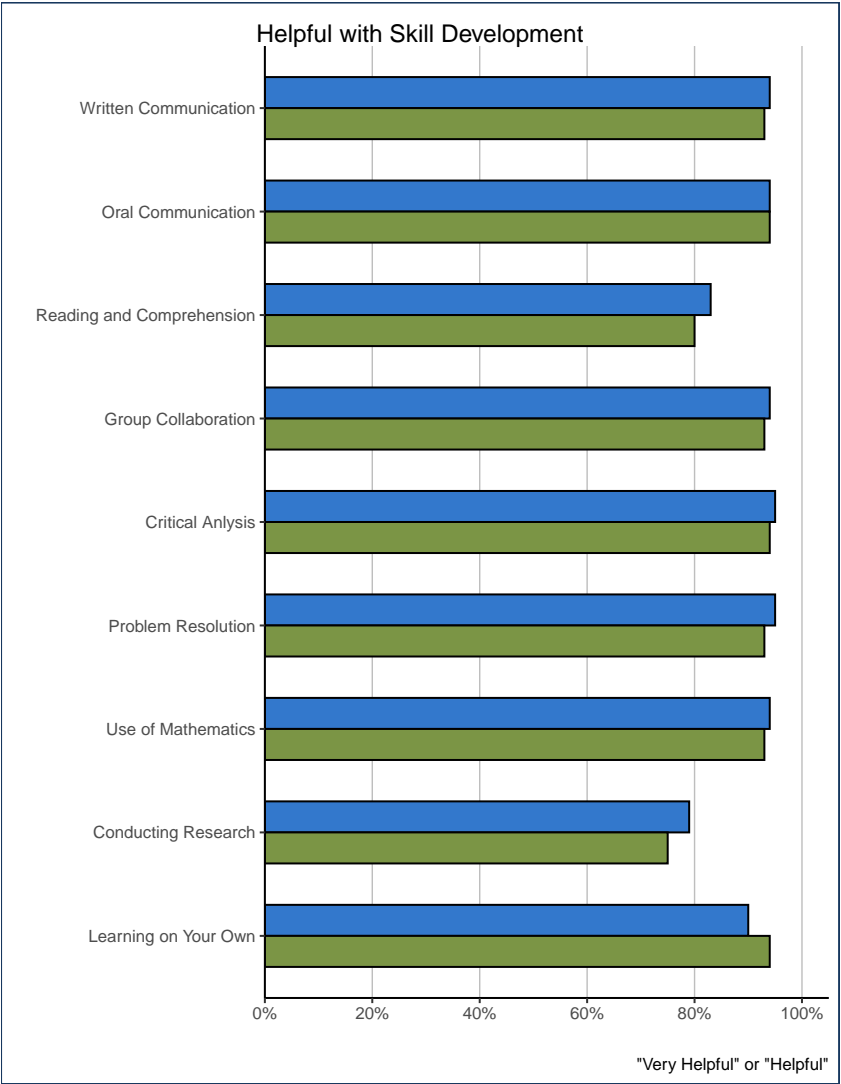
Financial Constraints:	51.3801		NIC	
Had to interrupt studies for financial reasons	0	0%	1	5%
Had to take program part-time for financial reasons	0	0%	1	5%



SKILL DEVELOPMENT

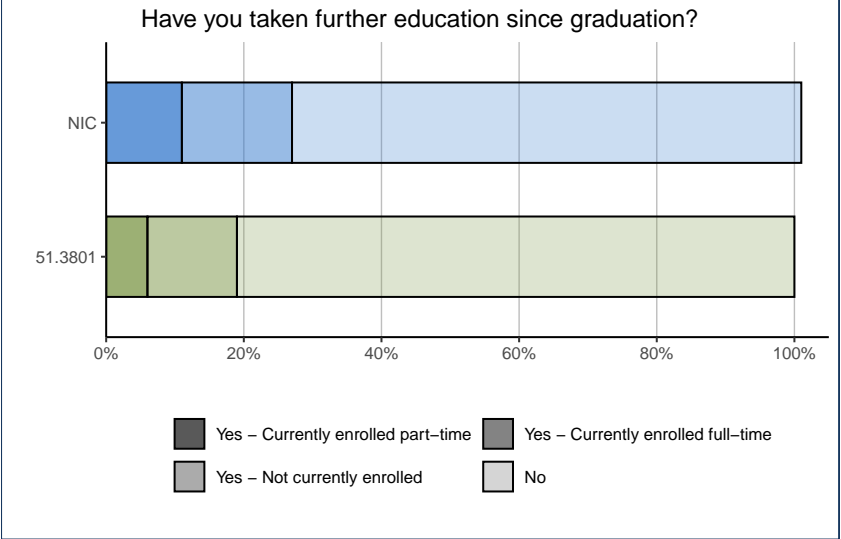
	51.3801				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	0%	93%	7%	0%	15
Oral Communication	7%	87%	7%	0%	15
Reading and Comprehension	7%	73%	20%	0%	15
Group Collaboration	40%	53%	7%	0%	15
Critical Anlysis	13%	81%	6%	0%	16
Problem Resolution	13%	80%	7%	0%	15
Use of Mathematics	0%	93%	7%	0%	14
Conducting Research	0%	75%	19%	6%	16
Learning on Your Own	19%	75%	6%	0%	16

	NIC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	11%	83%	6%	0%	18
Oral Communication	11%	83%	6%	0%	18
Reading and Comprehension	11%	72%	17%	0%	18
Group Collaboration	44%	50%	6%	0%	18
Critical Anlysis	16%	79%	5%	0%	19
Problem Resolution	17%	78%	6%	0%	18
Use of Mathematics	0%	94%	6%	0%	16
Conducting Research	0%	79%	16%	5%	19
Learning on Your Own	16%	74%	11%	0%	19

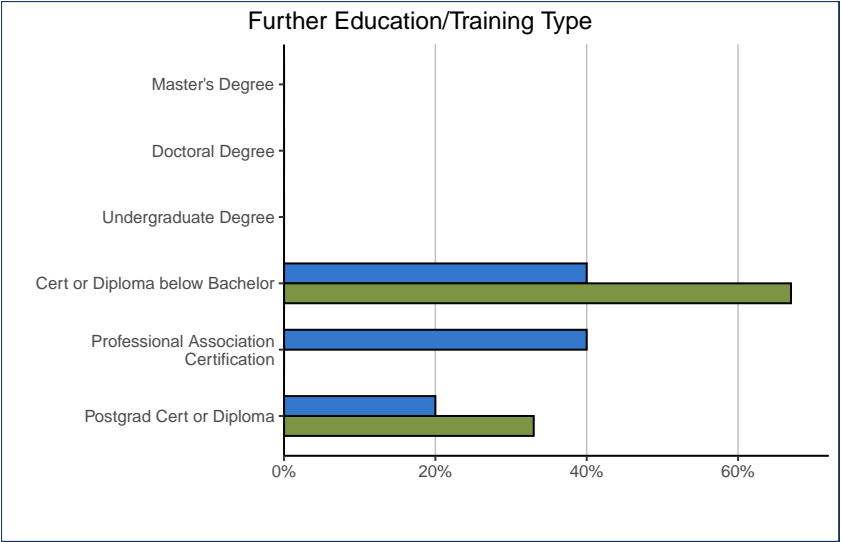


FURTHER EDUCATION

Took further education since 2022 graduation:	51.3801		NIC	
Yes	3	19%	5	26%
Not currently enrolled	2	13%	3	16%
Currently enrolled full-time	1	6%	2	11%
Currently enrolled part-time	0	0%	0	0%
No	13	81%	14	74%
Total	16	100%	19	100%



Type of Formal Post-Secondary Education:	51.3801		NIC	
Master's Degree	0	0%	0	0%
Doctoral Degree	0	0%	0	0%
Another Undergraduate Degree	0	0%	0	0%
Certificate or Diploma below Bachelor Level	2	67%	2	40%
Professional Association Certification	0	0%	2	40%
Postgraduate Certificate or Diploma	1	33%	1	20%
Other	0	0%	0	0%
Total	3	100%	5	100%



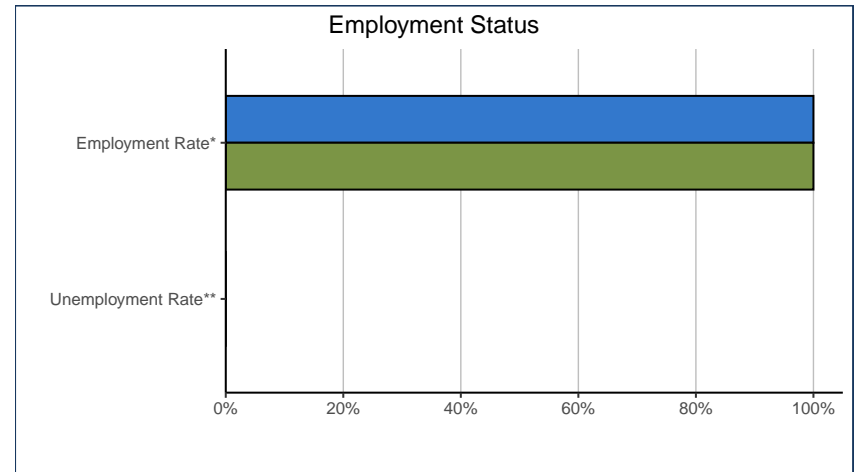
EMPLOYMENT

Labour Force Status:	51.3801		NIC	
In Labour Force (working or seeking work)	16	100%	19	100%
Not in Labour Force	0	0%	0	0%
Total	16	100%	19	100%

Employment:	51.3801		NIC	
Employment Rate*	16	100%	19	100%
Unemployment Rate**	0	0.0%	0	0.0%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in labour force



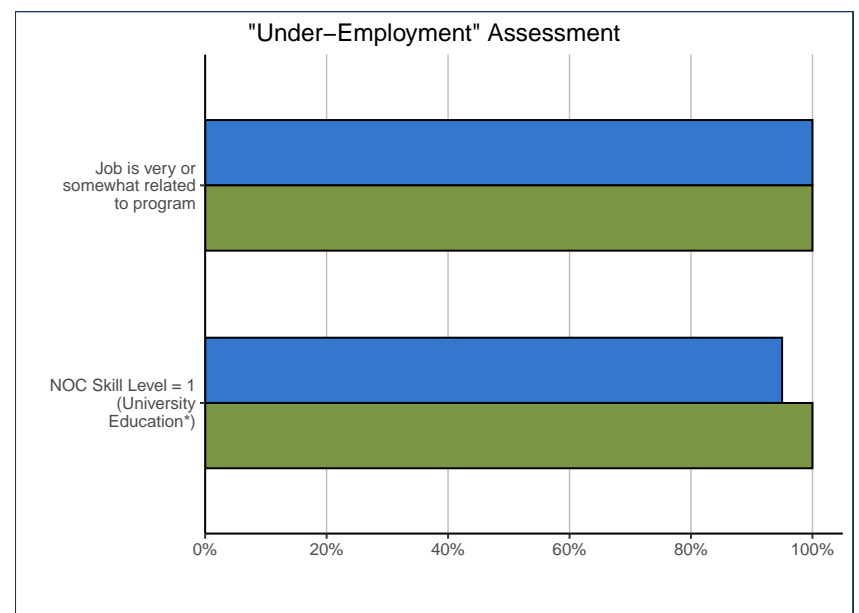
Status of Graduates NOT in Labour Force:	51.3801		NIC	
Attending School FT	0	0%	0	0%
Attending School PT	0	0%	0	0%
Other	0	0%	0	0%
Total NOT in Labour Force	0	0%	0	0%

Primary Employment Type:	51.3801		NIC	
Paid Worker	16	100%	19	100%
Self-Employed	0	0%	0	0%
Total	16	100%	19	100%

Job Characteristics:	51.3801		NIC	
I hold more than one job*	3	19%	3	16%
My main job is full-time (>= 30 hours per week)**	14	93%	17	94%

*Of total employed

**Of those who provided data on hours/week worked



How related is your main job to your program?	51.3801		NIC	
Very Related	13	81%	16	84%
Somewhat Related	3	19%	3	16%
Not Very Related	0	0%	0	0%
Not at All Related	0	0%	0	0%
Total	16	100%	19	100%

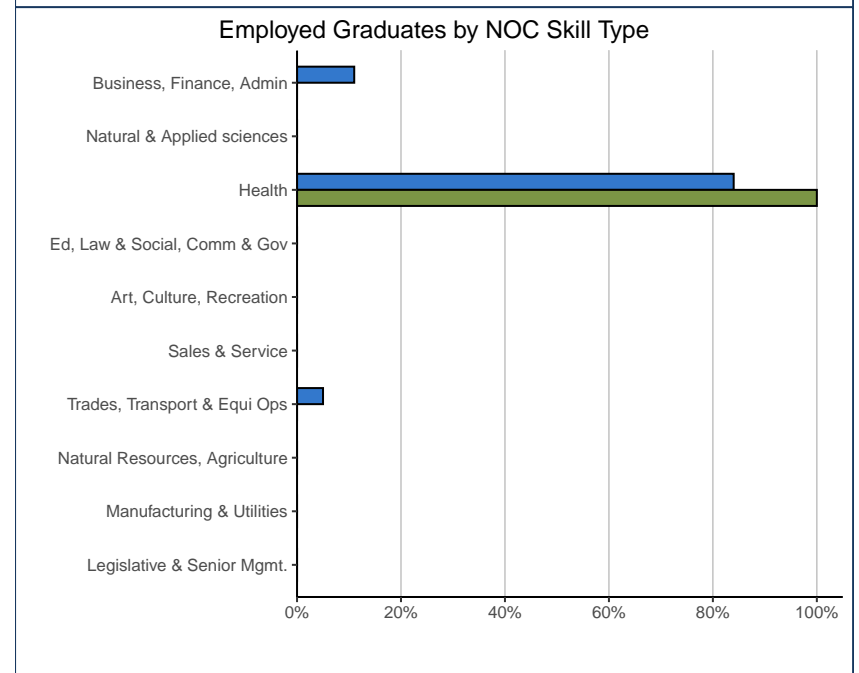
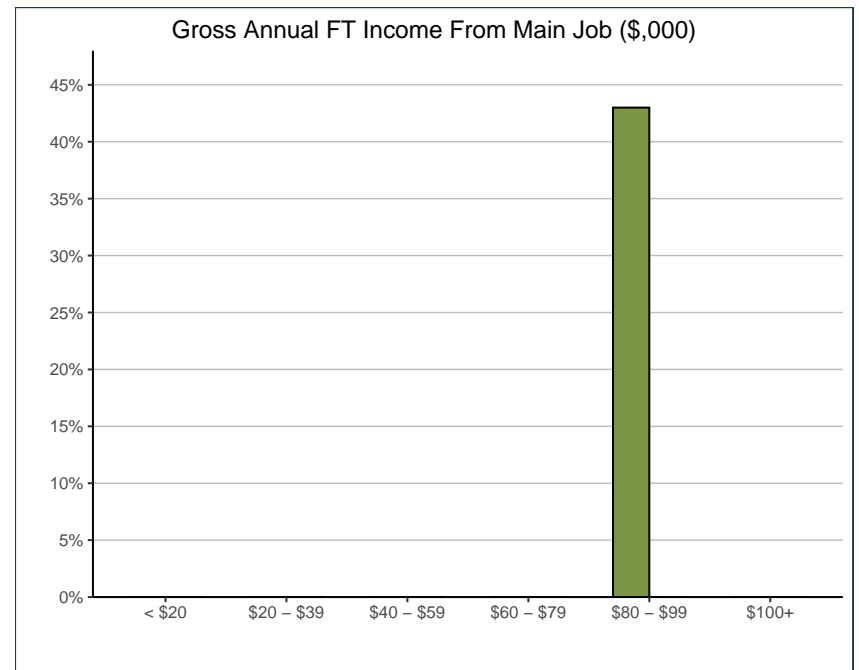
"Under-Employment" Assessment:	51.3801		NIC	
Job is very or somewhat related to program	16	100%	19	100%
NOC Skill Level = 1 (University Education)*	16	100%	18	95%

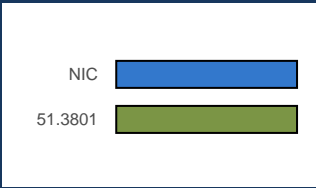
*Of total valid responses; NOC 2021 (TEER)

Gross Annual Income from Main Job:*	51.3801		NIC	
Less than \$20,000	0	0%	0	0%
\$20,000 to \$39,999	0	0%	0	0%
\$40,000 to \$59,999	~	~	~	~
\$60,000 to \$79,999	~	~	~	~
\$80,000 to \$99,999	6	43%	~	~
\$100,000 and Above	~	~	~	~
Total	14	100%	16	100%
Median Annual Income (full-time) (\$)	90,021		90,000	
Average Annual Income (full-time) (\$)	114,778		107,841	

*Where data provided

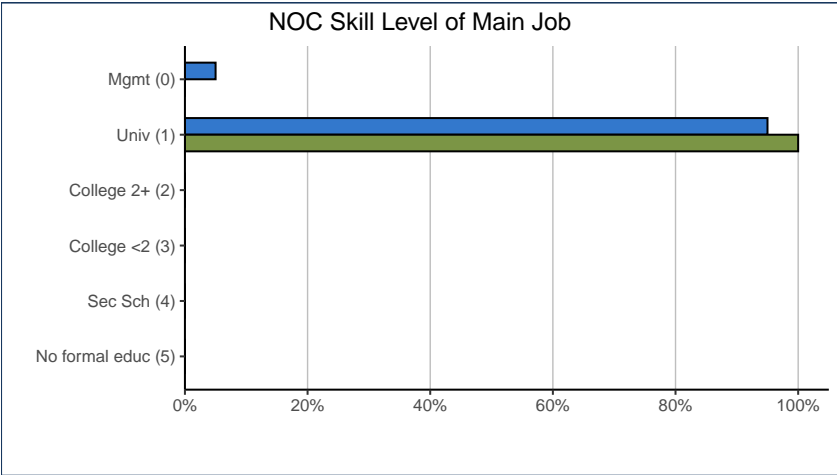
NOC Skill Type of Main Job (NOC 2021):	51.3801		NIC	
Legislative and senior management	0	0%	0	0%
Business, finance & administration	0	0%	2	11%
Natural & applied sciences & related	0	0%	0	0%
Health	16	100%	16	84%
Education, law and social, community & government	0	0%	0	0%
Art, culture, recreation & sport	0	0%	0	0%
Sales & service	0	0%	0	0%
Trades, transport & equipment operators & related	0	0%	1	5%
Natural resources, agriculture & related production	0	0%	0	0%
Manufacturing & utilities	0	0%	0	0%
Total	16	100%	19	100%



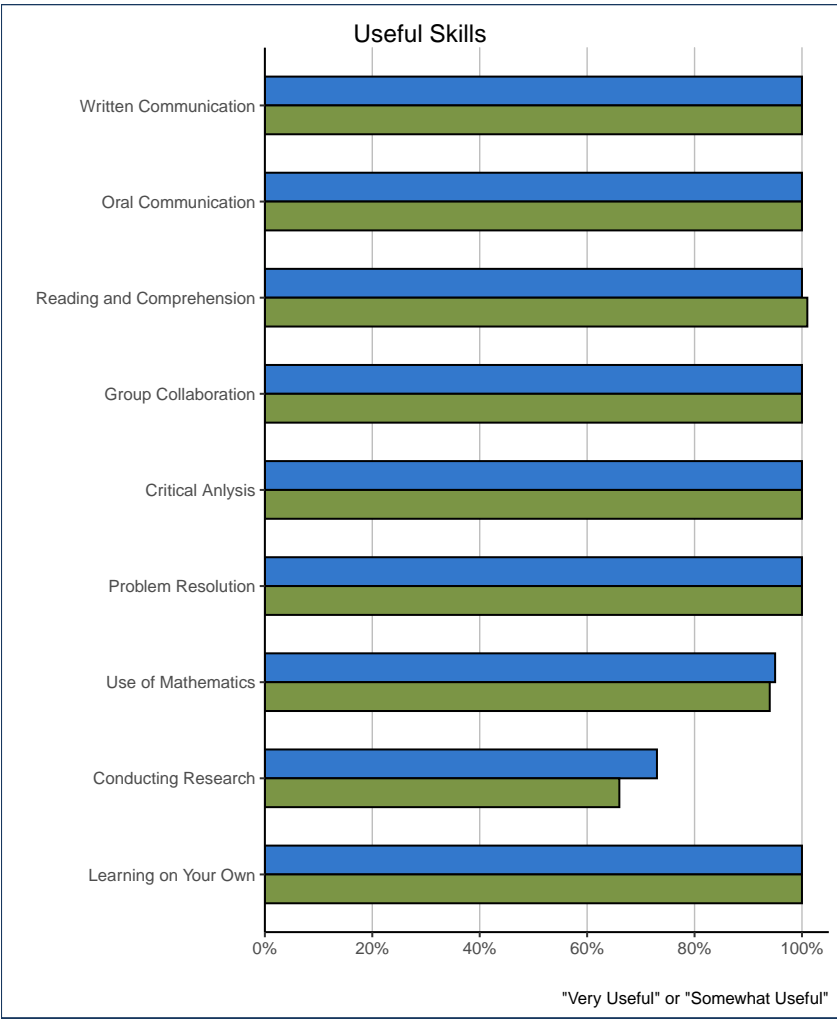


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	51.3801		NIC	
0. Management	0	0%	1	5%
1. University education	16	100%	18	95%
2. College education/trade apprenticeship (2+ years)	0	0%	0	0%
3. College education/trade apprenticeship (<2 years)	0	0%	0	0%
4. Secondary school + job-specific training	0	0%	0	0%
5. No formal education	0	0%	0	0%
Total	16	100%	19	100%



	51.3801				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	75%	25%	0%	0%	16
Oral Communication	94%	6%	0%	0%	16
Reading and Comprehension	88%	13%	0%	0%	16
Group Collaboration	100%	0%	0%	0%	16
Critical Anlysis	94%	6%	0%	0%	16
Problem Resolution	94%	6%	0%	0%	16
Use of Mathematics	63%	31%	0%	6%	16
Conducting Research	13%	53%	20%	13%	15
Learning on Your Own	75%	25%	0%	0%	16



	NIC				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	79%	21%	0%	0%	19
Oral Communication	95%	5%	0%	0%	19
Reading and Comprehension	89%	11%	0%	0%	19
Group Collaboration	100%	0%	0%	0%	19
Critical Anlysis	89%	11%	0%	0%	19
Problem Resolution	95%	5%	0%	0%	19
Use of Mathematics	58%	37%	0%	5%	19
Conducting Research	17%	56%	17%	11%	18
Learning on Your Own	74%	26%	0%	0%	19

Top 10 Full-Time Occupations of 51.3801 Graduates*:			51.3801
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	81%
*			
*			
*			
*			
*			
*			
*			
*			
*			

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

Top 10 Full-Time Occupations of NIC Graduates*:			NIC
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	68%
*			
*			
*			
*			
*			
*			
*			
*			
*			

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	51.3801		NIC	
Personal savings, investments	6	38%	6	32%
Employment while studying	8	50%	9	47%
Family/Friends	6	38%	7	37%
Personal bank loans	2	13%	2	11%
Government student loans	7	44%	8	42%
Scholarships/Bursaries/Grants	9	56%	10	53%
Other	2	13%	2	11%
Total	16		19	

* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	51.3801		NIC	
Incurred any form of financial debt	12	75%	13	68%
Incurred government-sponsored student loan debt	10	63%	11	58%

* Percentage of respondents who provided data

Financial Debt Amount:*	51.3801		NIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	2	20%	2	18%
\$5,000 to \$9,999	1	10%	1	9%
\$10,000 to \$14,999	1	10%	2	18%
\$15,000 to \$19,999	0	0%	0	0%
\$20,000 to \$29,999	0	0%	0	0%
\$30,000 to \$39,999	1	10%	1	9%
\$40,000 or More	5	50%	5	45%
Total	10	100%	11	100%
Median Financial Debt (\$)	35,000		30,000	

* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	51.3801		NIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	0	0%
\$5,000 to \$9,999	0	0%	0	0%
\$10,000 to \$14,999	1	14%	1	14%
\$15,000 to \$19,999	1	14%	1	14%
\$20,000 to \$29,999	1	14%	1	14%
\$30,000 to \$39,999	2	29%	2	29%
\$40,000 or More	2	29%	2	29%
Total	7	100%	7	100%
Median Gov't-Sponsored Loan Debt (\$)	35,000		35,000	

* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	51.3801		NIC	
None – Loan repaid in full	3	33%	3	33%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	0	0%
\$5,000 to \$9,999	2	22%	2	22%
\$10,000 to \$14,999	0	0%	0	0%
\$15,000 to \$19,999	0	0%	0	0%
\$20,000 to \$29,999	2	22%	2	22%
\$30,000 to \$39,999	1	11%	1	11%
\$40,000 or More	1	11%	1	11%
Total	9	100%	9	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	25,000		25,000	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

