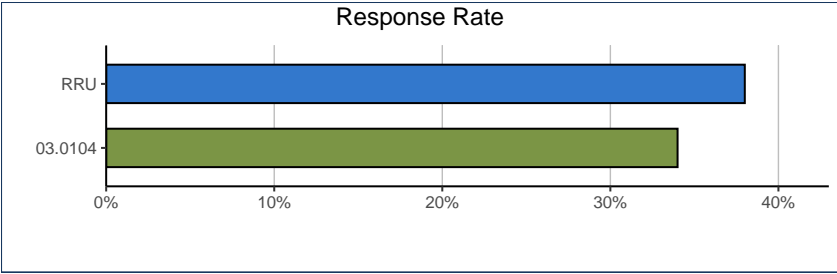


RESPONSE RATE

| Survey Response Rate: | 03.0104 | | RRU | |
|---------------------------------------|---------|------|-----|------|
| Baccalaureate Graduates Survey Cohort | 32 | 100% | 288 | 100% |
| Survey Respondents and Response Rate | 11 | 34% | 108 | 38% |

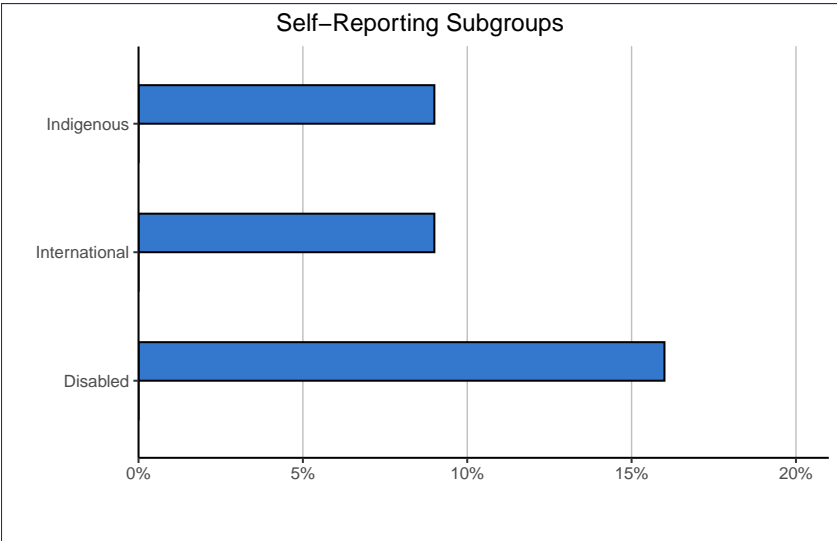


DEMOGRAPHIC INFORMATION

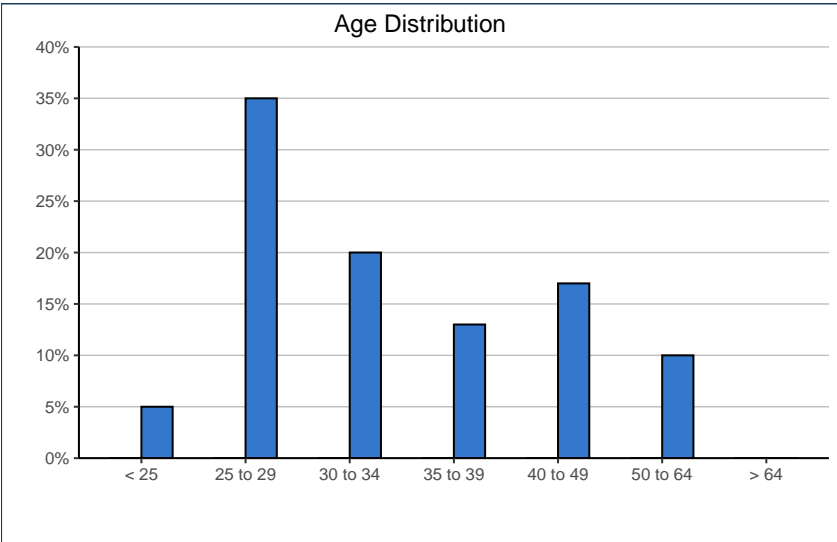
| Self-Reporting Subgroups: | 03.0104 | | RRU | |
|---------------------------|---------|----|-----|-----|
| Disabled | 0 | 0% | 17 | 16% |
| International | 0 | 0% | 10 | 9% |
| Indigenous | 0 | 0% | 9 | 9% |

| Gender:* | 03.0104 | | RRU | |
|------------|---------|------|-----|------|
| Man/Boy | 5 | 45% | 44 | 41% |
| Woman/Girl | 6 | 55% | 63 | 59% |
| Total | 11 | 100% | 107 | 100% |

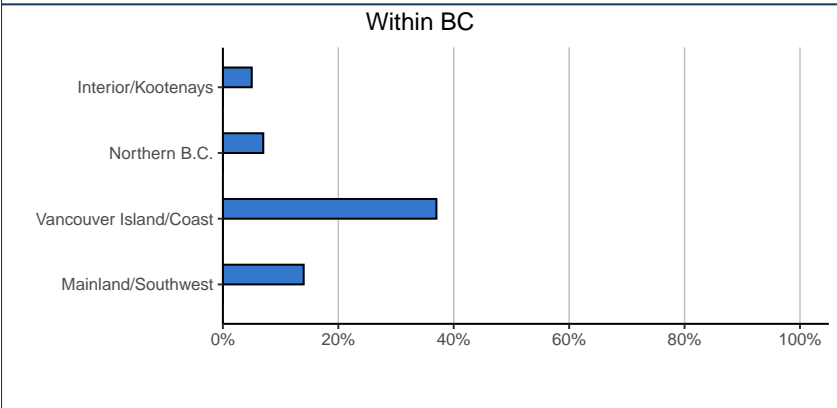
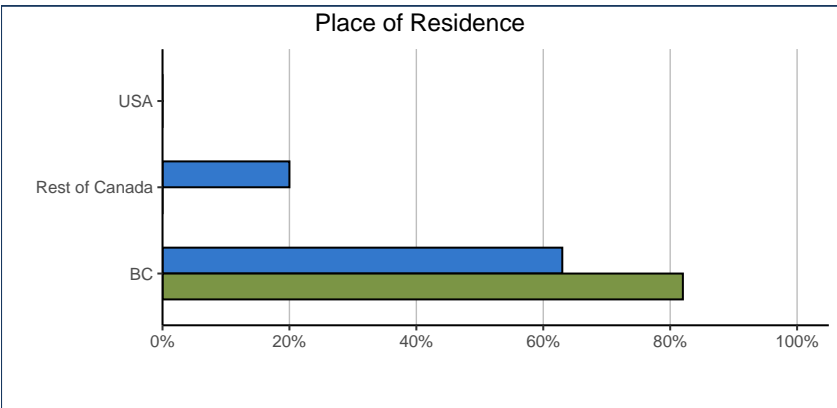
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



| Age (at time of survey): | 03.0104 | | RRU | |
|--------------------------|---------|------|-----|------|
| < 25 | ~ | ~ | 5 | 5% |
| 25 to 29 | ~ | ~ | 38 | 35% |
| 30 to 34 | ~ | ~ | 22 | 20% |
| 35 to 39 | ~ | ~ | 14 | 13% |
| 40 to 49 | ~ | ~ | 18 | 17% |
| 50 to 64 | ~ | ~ | 11 | 10% |
| > 64 | 0 | 0% | 0 | 0% |
| Total | 11 | 100% | 108 | 100% |
| Median Age | 32 | | 31 | |
| Average (mean) Age | 34 | | 34 | |



| Place of Residence (at time of survey): | 03.0104 | | RRU | |
|---|---------|-----|-----|------|
| BC – Mainland/Southwest | ~ | ~ | 14 | 14% |
| BC – Vancouver Island/Coast | ~ | ~ | 38 | 37% |
| BC – Northern B.C. | ~ | ~ | 7 | 7% |
| BC – Interior/Kootenays | ~ | ~ | 5 | 5% |
| BC Subtotal | 9 | 82% | 64 | 63% |
| Canada – Alberta | ~ | ~ | 20 | 20% |
| Canada – Ontario | 0 | 0% | ~ | ~ |
| Canada – Other | 0 | 0% | ~ | ~ |
| U.S.A. | 0 | 0% | 0 | 0% |
| Non-BC Subtotal | ~ | ~ | 38 | 37% |
| Total | ~ | ~ | 102 | 100% |



EDUCATION EVALUATION AND SKILL DEVELOPMENT

| Program Satisfaction: | 03.0104 | | RRU | |
|-----------------------|---------|------|-----|------|
| Very Satisfied | 2 | 20% | 46 | 43% |
| Satisfied | 5 | 50% | 53 | 50% |
| Dissatisfied | 3 | 30% | 8 | 7% |
| Very Dissatisfied | 0 | 0% | 0 | 0% |
| Total | 10 | 100% | 107 | 100% |

| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 03.0104 | | RRU | |
|---|---------|------|-----|------|
| Very Useful | 2 | 25% | 41 | 44% |
| Somewhat Useful | 4 | 50% | 42 | 45% |
| Not Very Useful | 2 | 25% | 8 | 9% |
| Not at All Useful | 0 | 0% | 2 | 2% |
| Total | 8 | 100% | 93 | 100% |

| Took upgrading, access, bridging, or other preparatory courses during or prior to studies: | 03.0104 | | RRU | |
|--|---------|------|-----|-----|
| Yes | 0 | 0% | 7 | 7% |
| No | 9 | 100% | 97 | 93% |

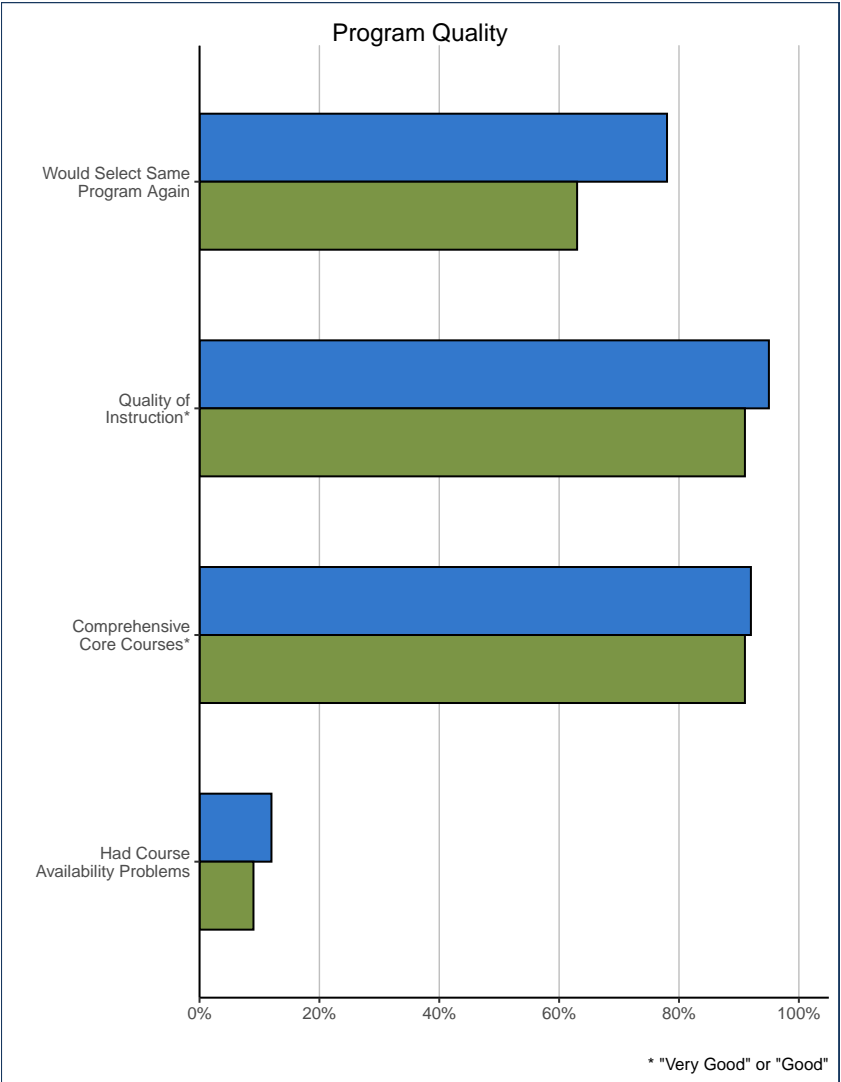
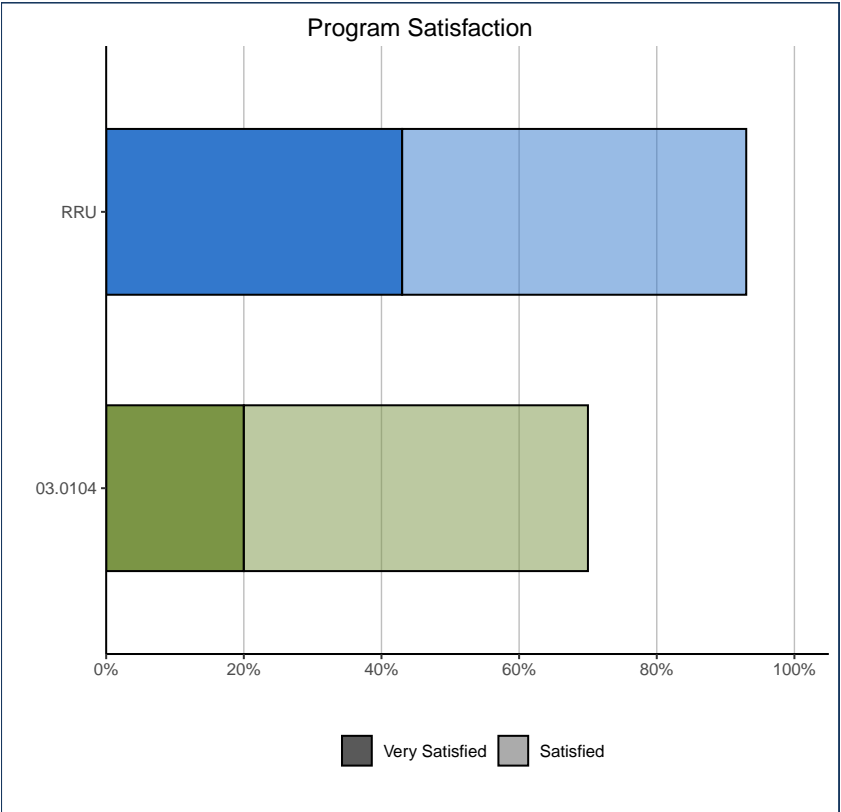
| Would select the same program again: | 03.0104 | | RRU | |
|--------------------------------------|---------|-----|-----|-----|
| Yes | 5 | 63% | 72 | 78% |
| No | 3 | 38% | 20 | 22% |

| Quality of Instruction: | 03.0104 | | RRU | |
|-------------------------|---------|------|-----|------|
| Very Good | 2 | 18% | 39 | 36% |
| Good | 8 | 73% | 64 | 59% |
| Poor | 1 | 9% | 5 | 5% |
| Very Poor | 0 | 0% | 0 | 0% |
| Total | 11 | 100% | 108 | 100% |

| Comprehensiveness of Core Courses: | 03.0104 | | RRU | |
|------------------------------------|---------|------|-----|------|
| Very Good | 3 | 27% | 46 | 44% |
| Good | 7 | 64% | 50 | 48% |
| Poor | 1 | 9% | 9 | 9% |
| Very Poor | 0 | 0% | 0 | 0% |
| Total | 11 | 100% | 105 | 100% |

| Course Availability: | 03.0104 | | RRU | |
|--|---------|----|-----|-----|
| Encountered course availability problems | 1 | 9% | 13 | 12% |

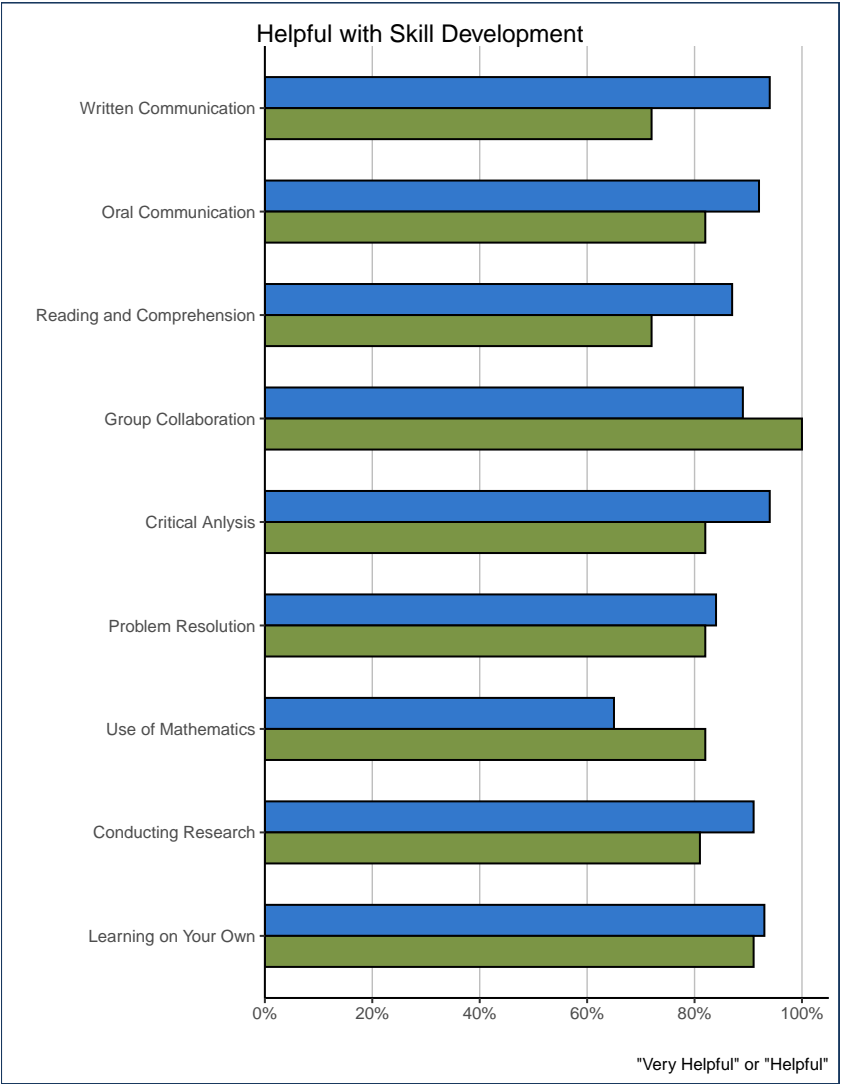
| Financial Constraints: | 03.0104 | | RRU | |
|---|---------|----|-----|-----|
| Had to interrupt studies for financial reasons | 1 | 9% | 14 | 13% |
| Had to take program part-time for financial reasons | 0 | 0% | 16 | 15% |



SKILL DEVELOPMENT

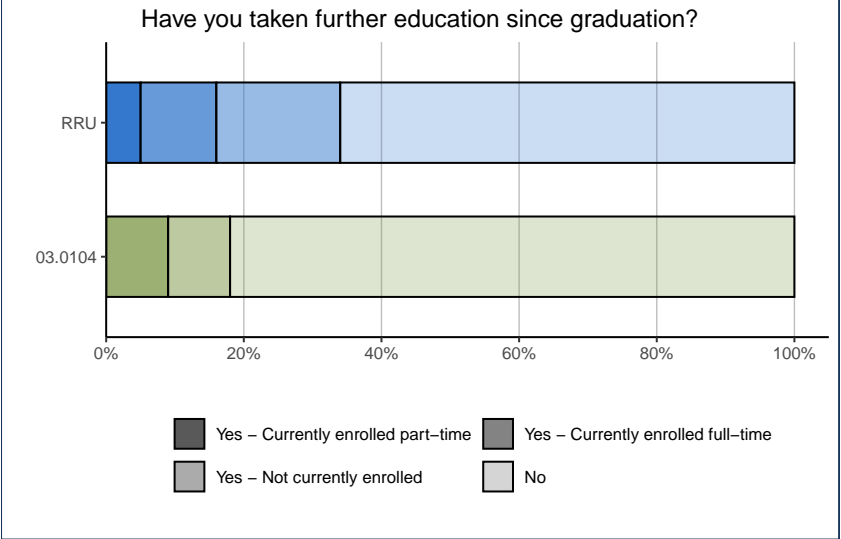
| | 03.0104 | | | | |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication | 27% | 45% | 27% | 0% | 11 |
| Oral Communication | 27% | 55% | 18% | 0% | 11 |
| Reading and Comprehension | 36% | 36% | 27% | 0% | 11 |
| Group Collaboration | 55% | 45% | 0% | 0% | 11 |
| Critical Anlysis | 18% | 64% | 18% | 0% | 11 |
| Problem Resolution | 18% | 64% | 18% | 0% | 11 |
| Use of Mathematics | 18% | 64% | 18% | 0% | 11 |
| Conducting Research | 36% | 45% | 18% | 0% | 11 |
| Learning on Your Own | 36% | 55% | 9% | 0% | 11 |

| | RRU | | | | |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication | 45% | 49% | 6% | 1% | 105 |
| Oral Communication | 37% | 55% | 8% | 1% | 104 |
| Reading and Comprehension | 33% | 54% | 11% | 2% | 102 |
| Group Collaboration | 54% | 35% | 11% | 0% | 106 |
| Critical Anlysis | 43% | 51% | 6% | 0% | 107 |
| Problem Resolution | 34% | 50% | 13% | 3% | 102 |
| Use of Mathematics | 16% | 49% | 21% | 14% | 57 |
| Conducting Research | 41% | 50% | 5% | 4% | 104 |
| Learning on Your Own | 40% | 53% | 6% | 1% | 104 |

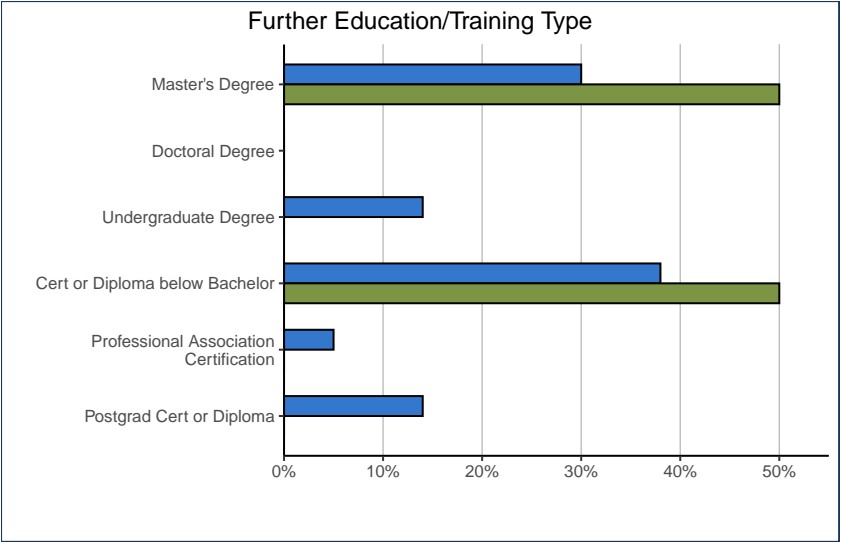


FURTHER EDUCATION

| Took further education since 2022 graduation: | 03.0104 | | RRU | |
|---|---------|------|-----|------|
| Yes | 2 | 18% | 37 | 34% |
| Not currently enrolled | 1 | 9% | 19 | 18% |
| Currently enrolled full-time | 1 | 9% | 12 | 11% |
| Currently enrolled part-time | 0 | 0% | 5 | 5% |
| No | 9 | 82% | 71 | 66% |
| Total | 11 | 100% | 108 | 100% |



| Type of Formal Post-Secondary Education: | 03.0104 | | RRU | |
|---|---------|------|-----|------|
| Master's Degree | 1 | 50% | 11 | 30% |
| Doctoral Degree | 0 | 0% | 0 | 0% |
| Another Undergraduate Degree | 0 | 0% | 5 | 14% |
| Certificate or Diploma below Bachelor Level | 1 | 50% | 14 | 38% |
| Professional Association Certification | 0 | 0% | 2 | 5% |
| Postgraduate Certificate or Diploma | 0 | 0% | 5 | 14% |
| Other | 0 | 0% | 0 | 0% |
| Total | 2 | 100% | 37 | 100% |



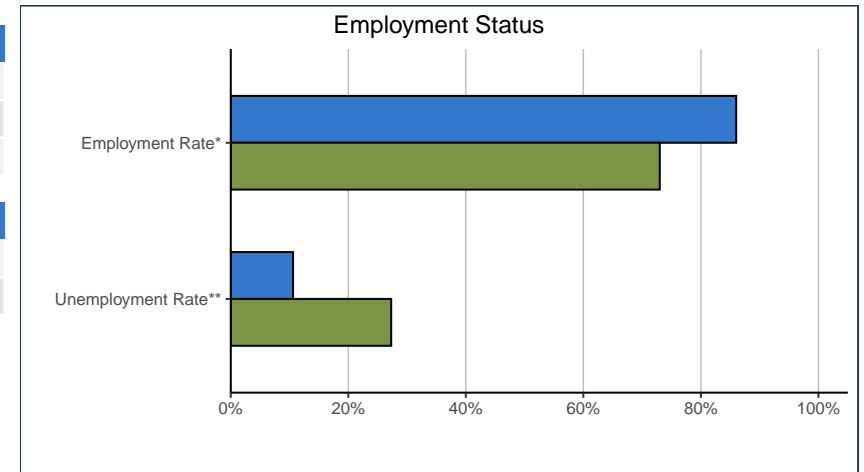
EMPLOYMENT

| Labour Force Status: | 03.0104 | | RRU | |
|---|---------|------|-----|------|
| In Labour Force (working or seeking work) | 11 | 100% | 104 | 97% |
| Not in Labour Force | 0 | 0% | 3 | 3% |
| Total | 11 | 100% | 107 | 100% |

| Employment: | 03.0104 | | RRU | |
|---------------------|---------|-------|-----|-------|
| Employment Rate* | 8 | 73% | 93 | 86% |
| Unemployment Rate** | 3 | 27.3% | 11 | 10.6% |

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in labour force



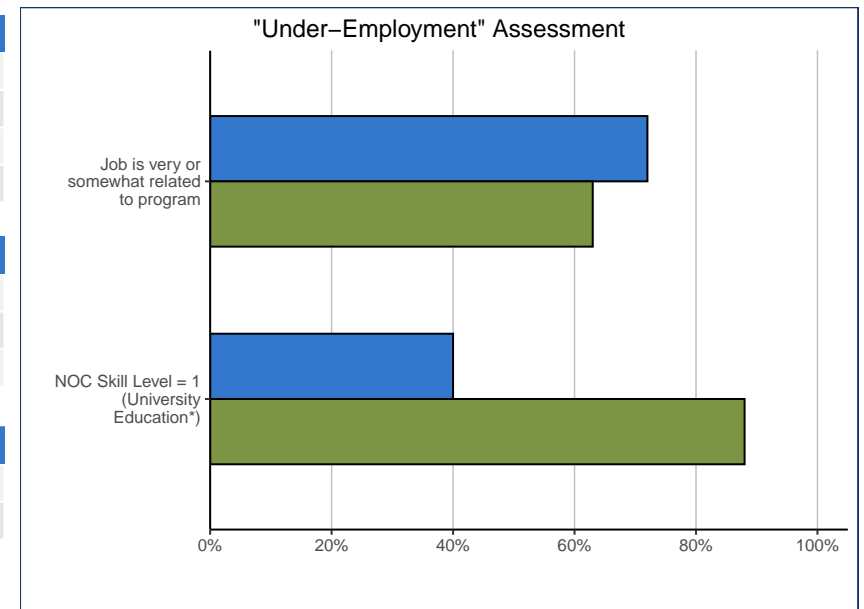
| Status of Graduates NOT in Labour Force: | 03.0104 | | RRU | |
|--|---------|----|-----|------|
| Attending School FT | 0 | 0% | 0 | 0% |
| Attending School PT | 0 | 0% | 1 | 33% |
| Other | 0 | 0% | 2 | 67% |
| Total NOT in Labour Force | 0 | 0% | 3 | 100% |

| Primary Employment Type: | 03.0104 | | RRU | |
|--------------------------|---------|------|-----|------|
| Paid Worker | 6 | 75% | 85 | 91% |
| Self-Employed | 2 | 25% | 8 | 9% |
| Total | 8 | 100% | 93 | 100% |

| Job Characteristics: | 03.0104 | | RRU | |
|---|---------|-----|-----|-----|
| I hold more than one job* | 0 | 0% | 24 | 26% |
| My main job is full-time (>= 30 hours per week)** | 7 | 88% | 82 | 92% |

*Of total employed

**Of those who provided data on hours/week worked



| How related is your main job to your program? | 03.0104 | | RRU | |
|---|---------|------|-----|------|
| Very Related | 3 | 38% | 32 | 35% |
| Somewhat Related | 2 | 25% | 34 | 37% |
| Not Very Related | 2 | 25% | 15 | 16% |
| Not at All Related | 1 | 13% | 11 | 12% |
| Total | 8 | 100% | 92 | 100% |

| "Under-Employment" Assessment: | 03.0104 | | RRU | |
|---|---------|-----|-----|-----|
| Job is very or somewhat related to program | 5 | 63% | 66 | 72% |
| NOC Skill Level = 1 (University Education)* | 7 | 88% | 36 | 40% |

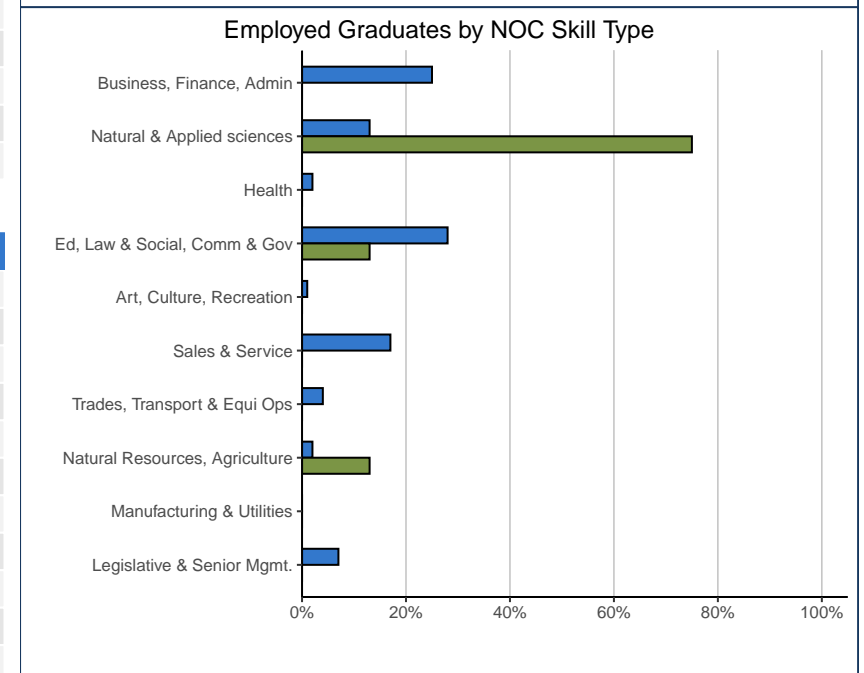
*Of total valid responses; NOC 2021 (TEER)

| Gross Annual Income from Main Job:* | 03.0104 | | RRU | |
|--|---------|------|--------|------|
| Less than \$20,000 | 0 | 0% | ~ | ~ |
| \$20,000 to \$39,999 | ~ | ~ | ~ | ~ |
| \$40,000 to \$59,999 | ~ | ~ | 15 | 22% |
| \$60,000 to \$79,999 | ~ | ~ | 15 | 22% |
| \$80,000 to \$99,999 | ~ | ~ | 10 | 15% |
| \$100,000 and Above | ~ | ~ | 18 | 26% |
| Total | 6 | 100% | 68 | 100% |
| Median Annual Income (full-time) (\$) | 74,043 | | 74,043 | |
| Average Annual Income (full-time) (\$) | 71,024 | | 86,386 | |

*Where data provided

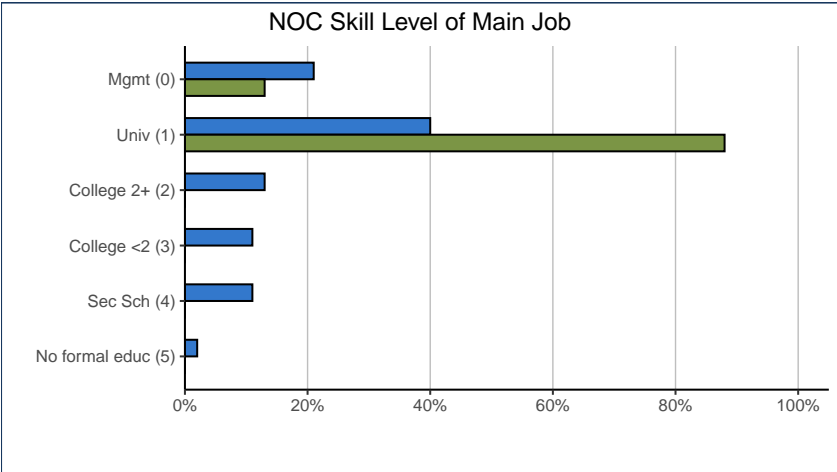


| NOC Skill Type of Main Job (NOC 2021): | 03.0104 | | RRU | |
|---|---------|------|-----|------|
| Legislative and senior management | 0 | 0% | 6 | 7% |
| Business, finance & administration | 0 | 0% | 22 | 25% |
| Natural & applied sciences & related | 6 | 75% | 12 | 13% |
| Health | 0 | 0% | 2 | 2% |
| Education, law and social, community & government | 1 | 13% | 25 | 28% |
| Art, culture, recreation & sport | 0 | 0% | 1 | 1% |
| Sales & service | 0 | 0% | 15 | 17% |
| Trades, transport & equipment operators & related | 0 | 0% | 4 | 4% |
| Natural resources, agriculture & related production | 1 | 13% | 2 | 2% |
| Manufacturing & utilities | 0 | 0% | 0 | 0% |
| Total | 8 | 100% | 89 | 100% |

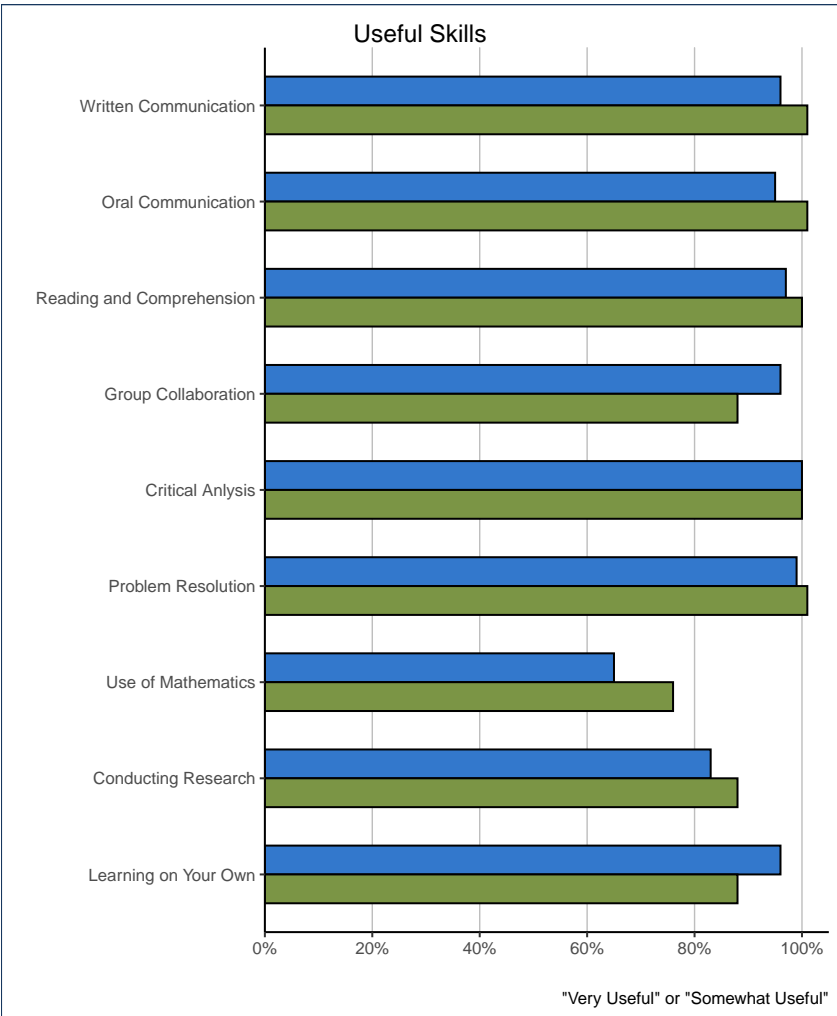


EMPLOYMENT, continued

| NOC Skill Level of Main Job (NOC 2021 (TEER)): | 03.0104 | | RRU | |
|--|---------|------|-----|------|
| 0. Management | 1 | 13% | 19 | 21% |
| 1. University education | 7 | 88% | 36 | 40% |
| 2. College education/trade apprenticeship (2+ years) | 0 | 0% | 12 | 13% |
| 3. College education/trade apprenticeship (<2 years) | 0 | 0% | 10 | 11% |
| 4. Secondary school + job-specific training | 0 | 0% | 10 | 11% |
| 5. No formal education | 0 | 0% | 2 | 2% |
| Total | 8 | 100% | 89 | 100% |



| | 03.0104 | | | | |
|---|-------------|-----------------|-----------------|-------------------|---------|
| How useful are the following skills and abilities in doing your main job? | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful | # Resp. |
| Written Communication | 88% | 13% | 0% | 0% | 8 |
| Oral Communication | 88% | 13% | 0% | 0% | 8 |
| Reading and Comprehension | 75% | 25% | 0% | 0% | 8 |
| Group Collaboration | 63% | 25% | 0% | 13% | 8 |
| Critical Anlysis | 100% | 0% | 0% | 0% | 8 |
| Problem Resolution | 88% | 13% | 0% | 0% | 8 |
| Use of Mathematics | 38% | 38% | 25% | 0% | 8 |
| Conducting Research | 38% | 50% | 13% | 0% | 8 |
| Learning on Your Own | 63% | 25% | 13% | 0% | 8 |



| Top 10 Full-Time Occupations of 03.0104 Graduates*: | | | 03.0104 |
|---|-----------------|-------------|------------------------------|
| NOC_2021 | NOC Skill Level | Description | % Employed FT in this Occ.** |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

| Top 10 Full-Time Occupations of RRU Graduates*: | | | RRU |
|---|-----------------|--|------------------------------|
| NOC_2021 | NOC Skill Level | Description | % Employed FT in this Occ.** |
| 11202 | 1 | Professional occupations in advertising, marketing and public relations | 8% |
| 41400 | 1 | Natural and applied science policy researchers, consultants and program officers | 6% |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

EDUCATION FINANCING

| Funding Sources (3 sources allowed):* | 03.0104 | | RRU | |
|---------------------------------------|---------|-----|-----|-----|
| Personal savings, investments | 5 | 45% | 43 | 41% |
| Employment while studying | 3 | 27% | 49 | 47% |
| Family/Friends | 2 | 18% | 36 | 34% |
| Personal bank loans | 0 | 0% | 8 | 8% |
| Government student loans | 8 | 73% | 39 | 37% |
| Scholarships/Bursaries/Grants | 1 | 9% | 21 | 20% |
| Other | 1 | 9% | 23 | 22% |
| Total | 11 | | 105 | |

* Percentage of respondents who identified this source

| Financial Debt Incurred to Finance Bac. Ed.:* | 03.0104 | | RRU | |
|---|---------|-----|-----|-----|
| Incurred any form of financial debt | 9 | 82% | 63 | 59% |
| Incurred government-sponsored student loan debt | 8 | 73% | 45 | 42% |

* Percentage of respondents who provided data

| Financial Debt Amount:* | 03.0104 | | RRU | |
|----------------------------|---------|------|--------|------|
| < \$1,000 | 0 | 0% | 0 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 1 | 2% |
| \$5,000 to \$9,999 | 1 | 14% | 5 | 10% |
| \$10,000 to \$14,999 | 0 | 0% | 7 | 14% |
| \$15,000 to \$19,999 | 2 | 29% | 12 | 24% |
| \$20,000 to \$29,999 | 2 | 29% | 11 | 22% |
| \$30,000 to \$39,999 | 1 | 14% | 7 | 14% |
| \$40,000 or More | 1 | 14% | 7 | 14% |
| Total | 7 | 100% | 50 | 100% |
| Median Financial Debt (\$) | 20,000 | | 19,500 | |

* Includes only cases where financial debt was incurred

| Gov't-Sponsored Student Loan Debt Amount:* | 03.0104 | | RRU | |
|--|---------|------|--------|------|
| < \$1,000 | 0 | 0% | 0 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 0 | 0% |
| \$5,000 to \$9,999 | 0 | 0% | 2 | 7% |
| \$10,000 to \$14,999 | 1 | 20% | 5 | 17% |
| \$15,000 to \$19,999 | 2 | 40% | 8 | 28% |
| \$20,000 to \$29,999 | 2 | 40% | 10 | 34% |
| \$30,000 to \$39,999 | 0 | 0% | 4 | 14% |
| \$40,000 or More | 0 | 0% | 0 | 0% |
| Total | 5 | 100% | 29 | 100% |
| Median Gov't-Sponsored Loan Debt (\$) | 15,000 | | 19,000 | |

* Includes only cases where government-sponsored debt was incurred

| Gov't-Sponsored Loan Debt Outstanding:* | 03.0104 | | RRU | |
|---|---------|------|--------|------|
| None – Loan repaid in full | 3 | 60% | 9 | 31% |
| < \$1,000 | 0 | 0% | 0 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 1 | 3% |
| \$5,000 to \$9,999 | 0 | 0% | 3 | 10% |
| \$10,000 to \$14,999 | 1 | 20% | 3 | 10% |
| \$15,000 to \$19,999 | 1 | 20% | 5 | 17% |
| \$20,000 to \$29,999 | 0 | 0% | 4 | 14% |
| \$30,000 to \$39,999 | 0 | 0% | 4 | 14% |
| \$40,000 or More | 0 | 0% | 0 | 0% |
| Total | 5 | 100% | 29 | 100% |
| Median Gov't-Sponsored Loan Debt Outstanding** (\$) | 14,500 | | 16,639 | |

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

