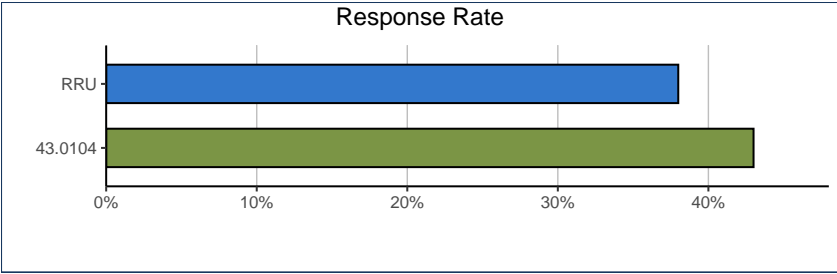


RESPONSE RATE

Survey Response Rate:	43.0104		RRU	
Baccalaureate Graduates Survey Cohort	51	100%	288	100%
Survey Respondents and Response Rate	22	43%	108	38%

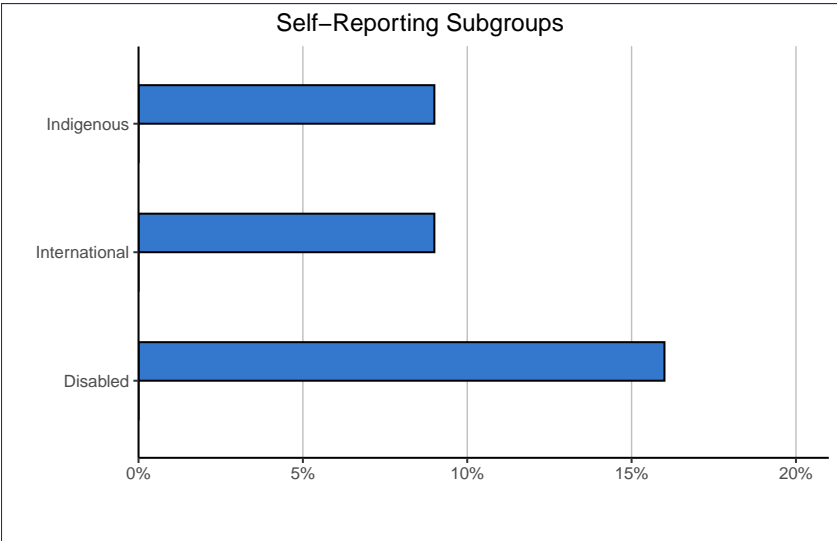


DEMOGRAPHIC INFORMATION

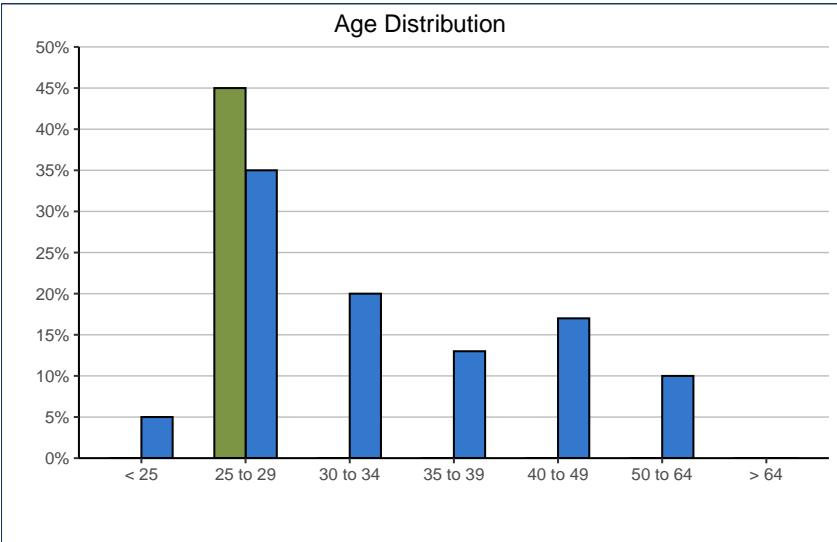
Self-Reporting Subgroups:	43.0104		RRU	
Disabled	~	~	17	16%
International	0	0%	10	9%
Indigenous	~	~	9	9%

Gender:*	43.0104		RRU	
Man/Boy	7	32%	44	41%
Woman/Girl	15	68%	63	59%
Total	22	100%	107	100%

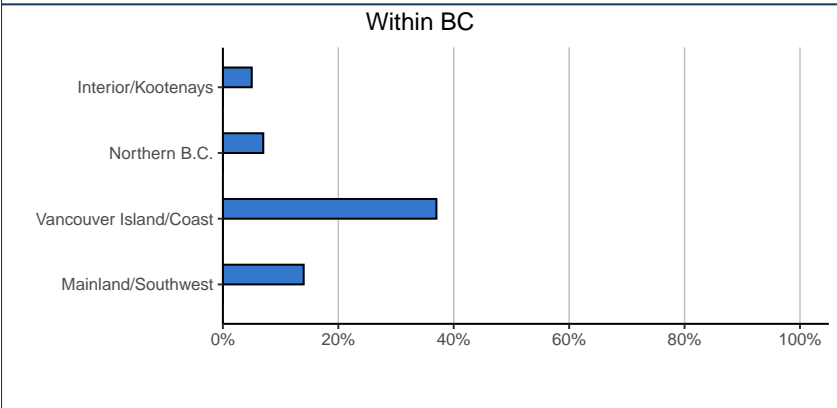
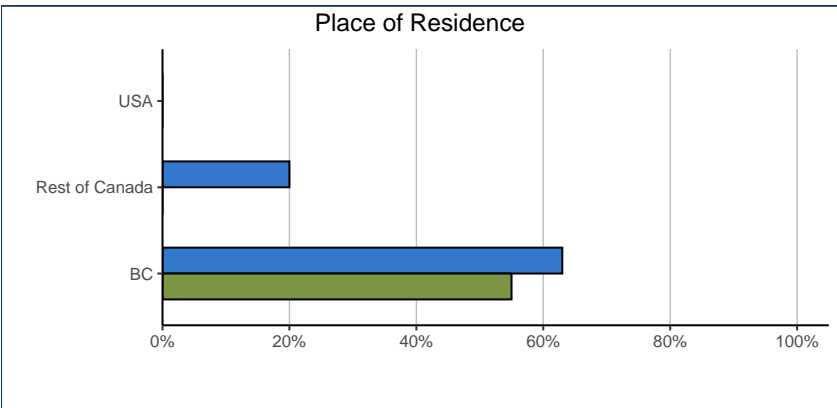
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



Age (at time of survey):	43.0104		RRU	
< 25	~	~	5	5%
25 to 29	10	45%	38	35%
30 to 34	~	~	22	20%
35 to 39	~	~	14	13%
40 to 49	~	~	18	17%
50 to 64	~	~	11	10%
> 64	0	0%	0	0%
Total	22	100%	108	100%
Median Age	30		31	
Average (mean) Age	33		34	



Place of Residence (at time of survey):	43.0104		RRU	
BC – Mainland/Southwest	~	~	14	14%
BC – Vancouver Island/Coast	~	~	38	37%
BC – Northern B.C.	0	0%	7	7%
BC – Interior/Kootenays	0	0%	5	5%
BC Subtotal	12	55%	64	63%
Canada – Alberta	~	~	20	20%
Canada – Ontario	~	~	~	~
Canada – Other	~	~	~	~
U.S.A.	0	0%	0	0%
Non-BC Subtotal	10	45%	38	37%
Total	22	100%	102	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	43.0104		RRU	
Very Satisfied	11	50%	46	43%
Satisfied	9	41%	53	50%
Dissatisfied	2	9%	8	7%
Very Dissatisfied	0	0%	0	0%
Total	22	100%	107	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	43.0104		RRU	
Very Useful	8	40%	41	44%
Somewhat Useful	10	50%	42	45%
Not Very Useful	1	5%	8	9%
Not at All Useful	1	5%	2	2%
Total	20	100%	93	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	43.0104		RRU	
Yes	2	9%	7	7%
No	20	91%	97	93%

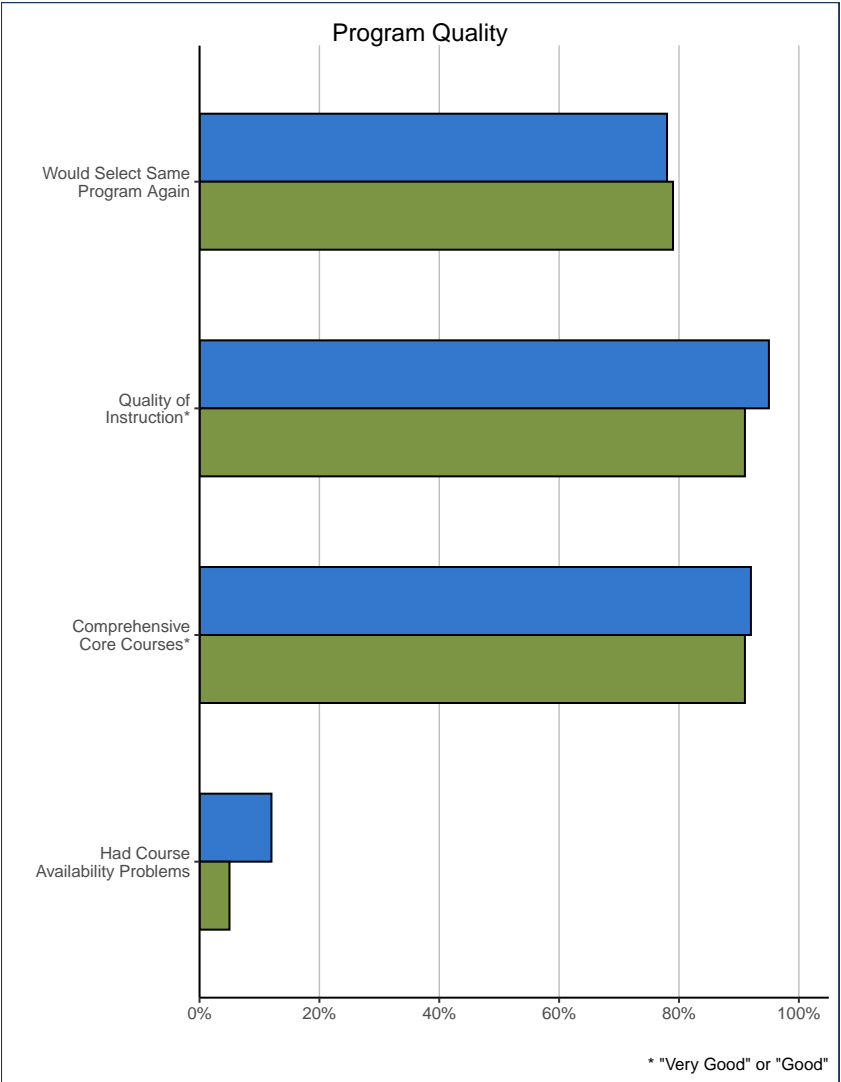
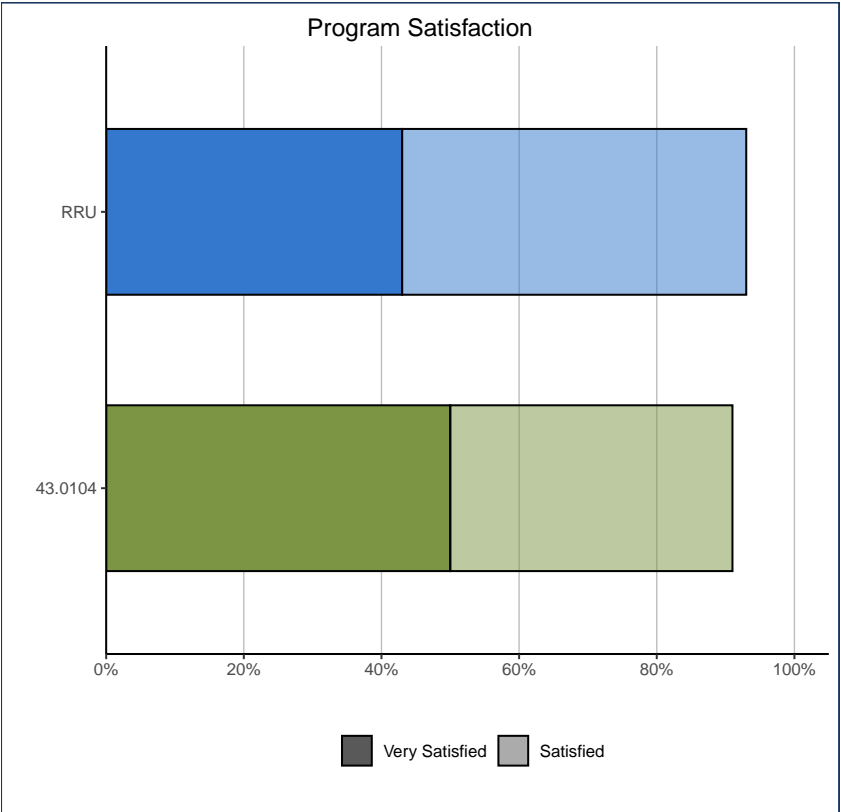
Would select the same program again:	43.0104		RRU	
Yes	15	79%	72	78%
No	4	21%	20	22%

Quality of Instruction:	43.0104		RRU	
Very Good	6	27%	39	36%
Good	14	64%	64	59%
Poor	2	9%	5	5%
Very Poor	0	0%	0	0%
Total	22	100%	108	100%

Comprehensiveness of Core Courses:	43.0104		RRU	
Very Good	12	55%	46	44%
Good	8	36%	50	48%
Poor	2	9%	9	9%
Very Poor	0	0%	0	0%
Total	22	100%	105	100%

Course Availability:	43.0104		RRU	
Encountered course availability problems	1	5%	13	12%

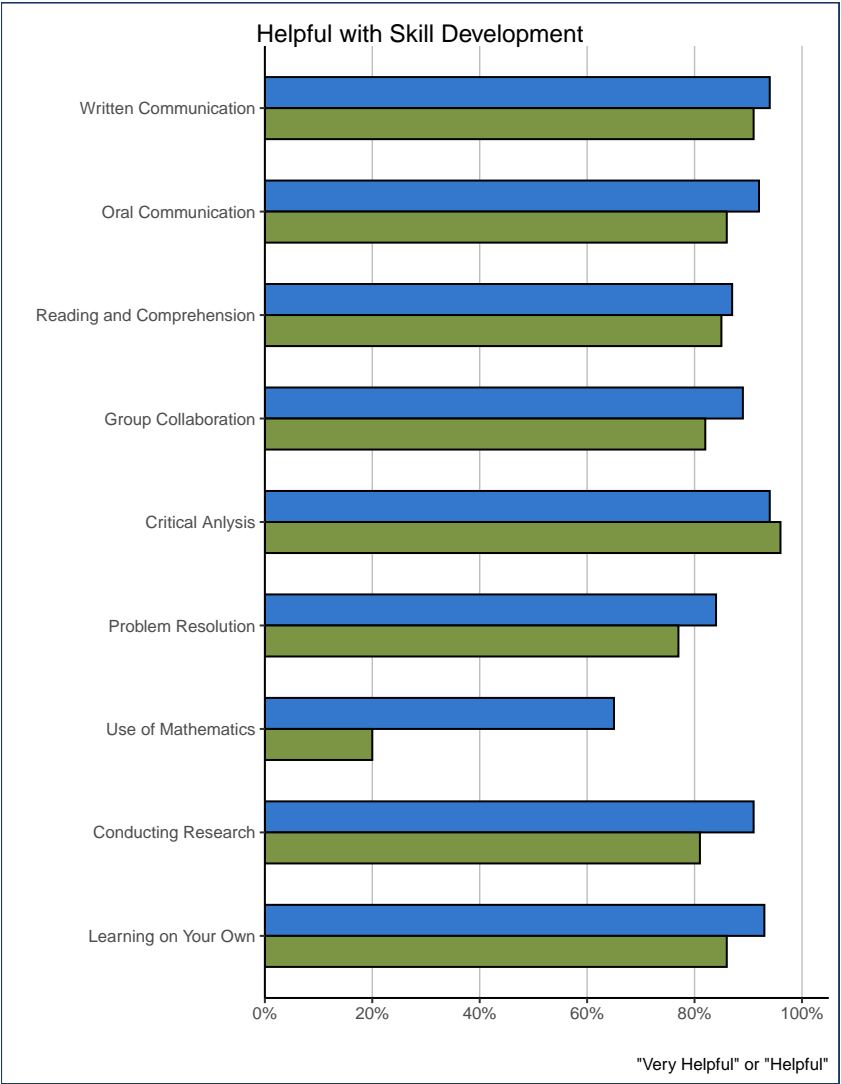
Financial Constraints:	43.0104		RRU	
Had to interrupt studies for financial reasons	2	10%	14	13%
Had to take program part-time for financial reasons	1	5%	16	15%



SKILL DEVELOPMENT

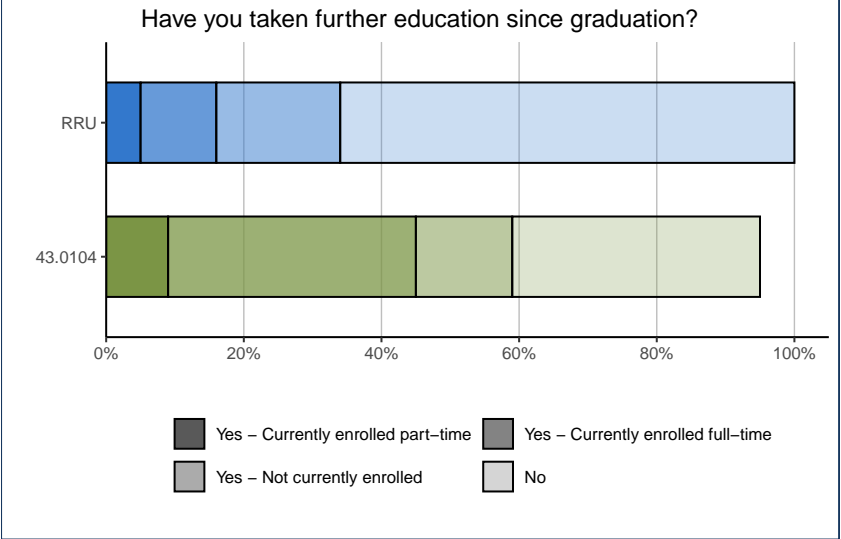
	43.0104				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	41%	50%	5%	5%	22
Oral Communication	19%	67%	14%	0%	21
Reading and Comprehension	40%	45%	10%	5%	20
Group Collaboration	50%	32%	18%	0%	22
Critical Anlysis	41%	55%	5%	0%	22
Problem Resolution	18%	59%	18%	5%	22
Use of Mathematics	0%	20%	20%	60%	5
Conducting Research	43%	38%	5%	14%	21
Learning on Your Own	36%	50%	9%	5%	22

	RRU				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	45%	49%	6%	1%	105
Oral Communication	37%	55%	8%	1%	104
Reading and Comprehension	33%	54%	11%	2%	102
Group Collaboration	54%	35%	11%	0%	106
Critical Anlysis	43%	51%	6%	0%	107
Problem Resolution	34%	50%	13%	3%	102
Use of Mathematics	16%	49%	21%	14%	57
Conducting Research	41%	50%	5%	4%	104
Learning on Your Own	40%	53%	6%	1%	104

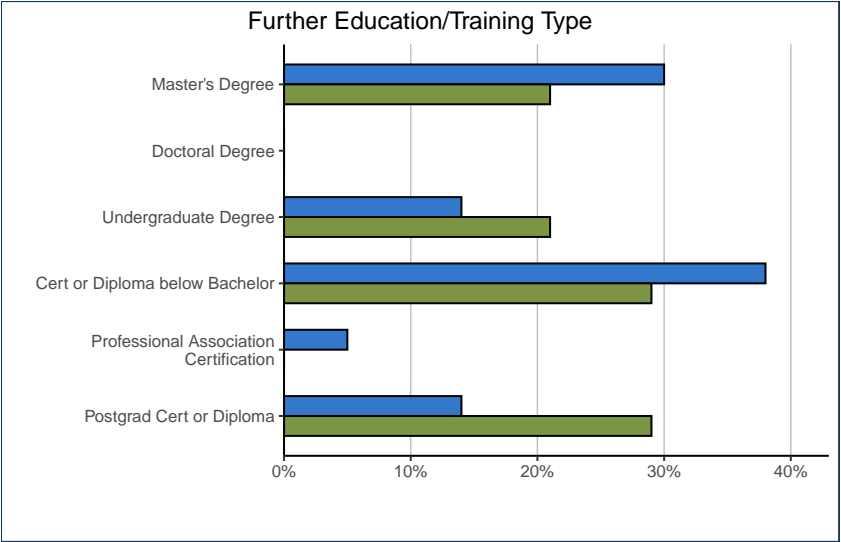


FURTHER EDUCATION

Took further education since 2022 graduation:	43.0104		RRU	
Yes	14	64%	37	34%
Not currently enrolled	3	14%	19	18%
Currently enrolled full-time	8	36%	12	11%
Currently enrolled part-time	2	9%	5	5%
No	8	36%	71	66%
Total	22	100%	108	100%



Type of Formal Post-Secondary Education:	43.0104		RRU	
Master's Degree	3	21%	11	30%
Doctoral Degree	0	0%	0	0%
Another Undergraduate Degree	3	21%	5	14%
Certificate or Diploma below Bachelor Level	4	29%	14	38%
Professional Association Certification	0	0%	2	5%
Postgraduate Certificate or Diploma	4	29%	5	14%
Other	0	0%	0	0%
Total	14	100%	37	100%



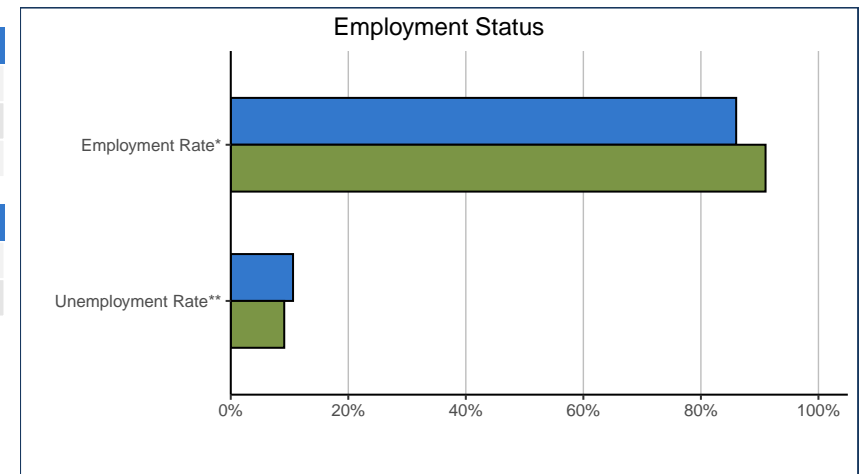
EMPLOYMENT

Labour Force Status:	43.0104		RRU	
In Labour Force (working or seeking work)	22	100%	104	97%
Not in Labour Force	0	0%	3	3%
Total	22	100%	107	100%

Employment:	43.0104		RRU	
Employment Rate*	20	91%	93	86%
Unemployment Rate**	2	9.1%	11	10.6%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in labour force



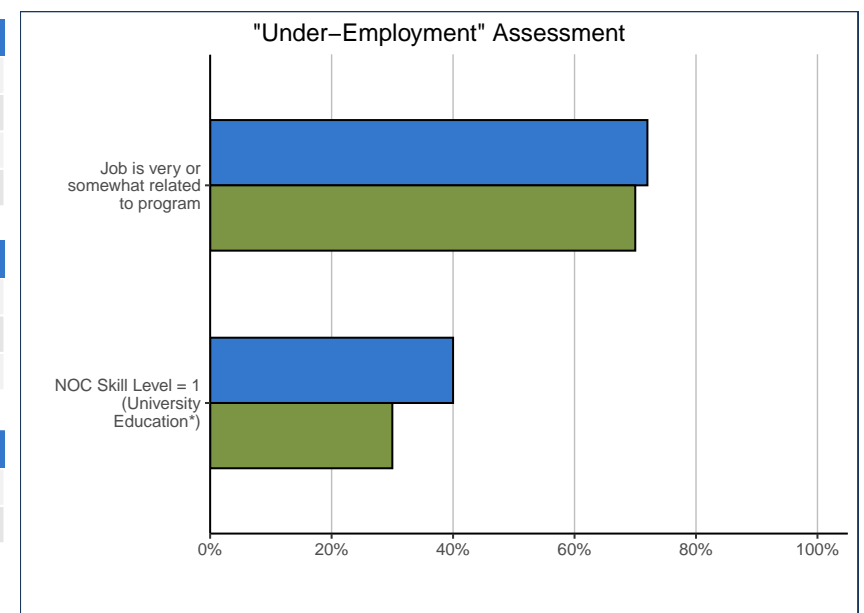
Status of Graduates NOT in Labour Force:	43.0104		RRU	
Attending School FT	0	0%	0	0%
Attending School PT	0	0%	1	33%
Other	0	0%	2	67%
Total NOT in Labour Force	0	0%	3	100%

Primary Employment Type:	43.0104		RRU	
Paid Worker	20	100%	85	91%
Self-Employed	0	0%	8	9%
Total	20	100%	93	100%

Job Characteristics:	43.0104		RRU	
I hold more than one job*	6	30%	24	26%
My main job is full-time (>= 30 hours per week)**	18	90%	82	92%

*Of total employed

**Of those who provided data on hours/week worked



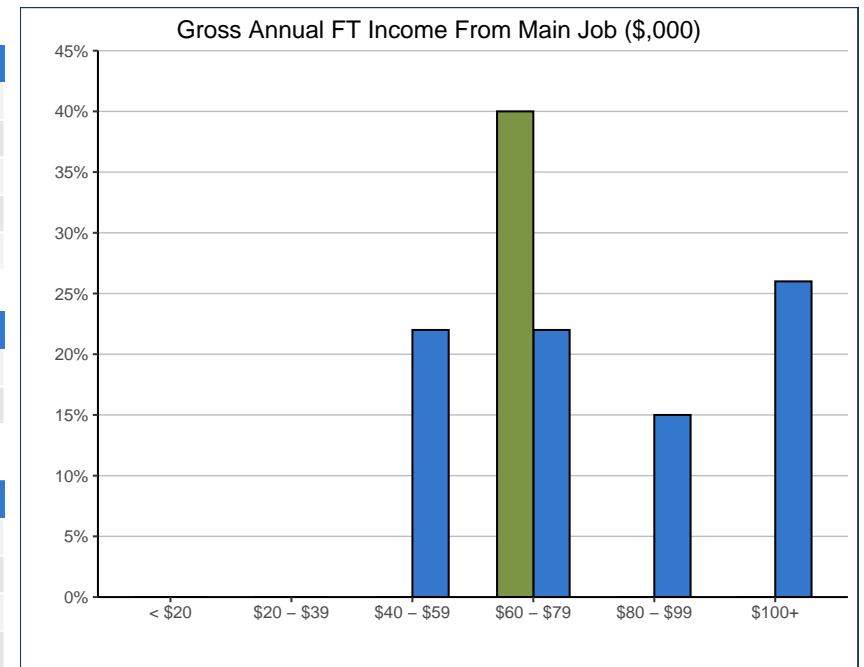
How related is your main job to your program?	43.0104		RRU	
Very Related	6	30%	32	35%
Somewhat Related	8	40%	34	37%
Not Very Related	1	5%	15	16%
Not at All Related	5	25%	11	12%
Total	20	100%	92	100%

"Under-Employment" Assessment:	43.0104		RRU	
Job is very or somewhat related to program	14	70%	66	72%
NOC Skill Level = 1 (University Education)*	6	30%	36	40%

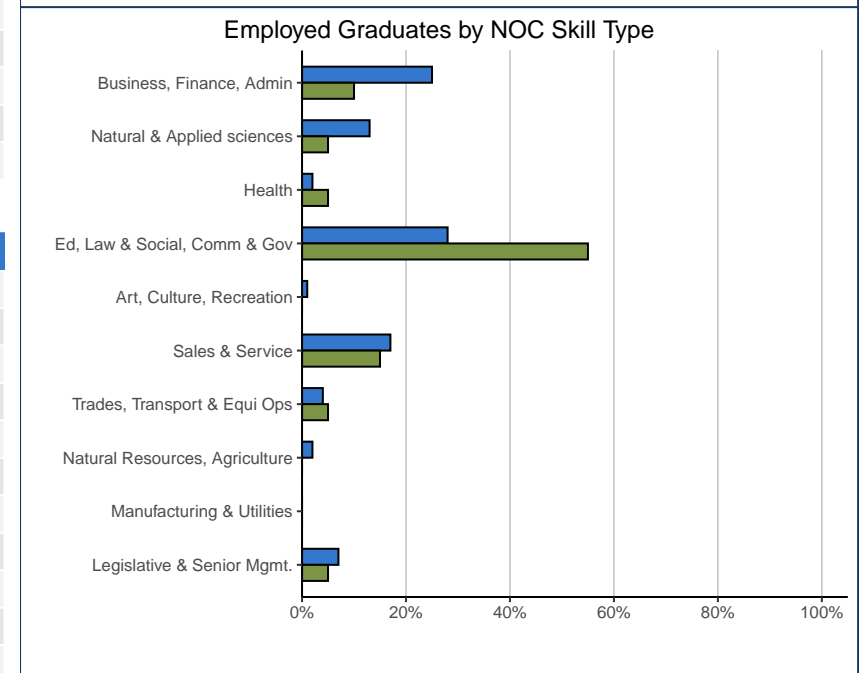
*Of total valid responses; NOC 2021 (TEER)

Gross Annual Income from Main Job:*	43.0104		RRU	
Less than \$20,000	~	~	~	~
\$20,000 to \$39,999	~	~	~	~
\$40,000 to \$59,999	~	~	15	22%
\$60,000 to \$79,999	6	40%	15	22%
\$80,000 to \$99,999	~	~	10	15%
\$100,000 and Above	~	~	18	26%
Total	15	100%	68	100%
Median Annual Income (full-time) (\$)	71,761		74,043	
Average Annual Income (full-time) (\$)	78,068		86,386	

*Where data provided

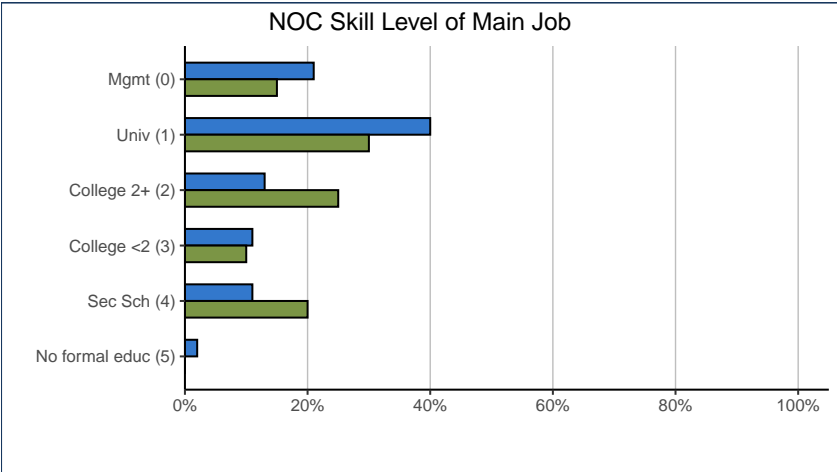


NOC Skill Type of Main Job (NOC 2021):	43.0104		RRU	
Legislative and senior management	1	5%	6	7%
Business, finance & administration	2	10%	22	25%
Natural & applied sciences & related	1	5%	12	13%
Health	1	5%	2	2%
Education, law and social, community & government	11	55%	25	28%
Art, culture, recreation & sport	0	0%	1	1%
Sales & service	3	15%	15	17%
Trades, transport & equipment operators & related	1	5%	4	4%
Natural resources, agriculture & related production	0	0%	2	2%
Manufacturing & utilities	0	0%	0	0%
Total	20	100%	89	100%

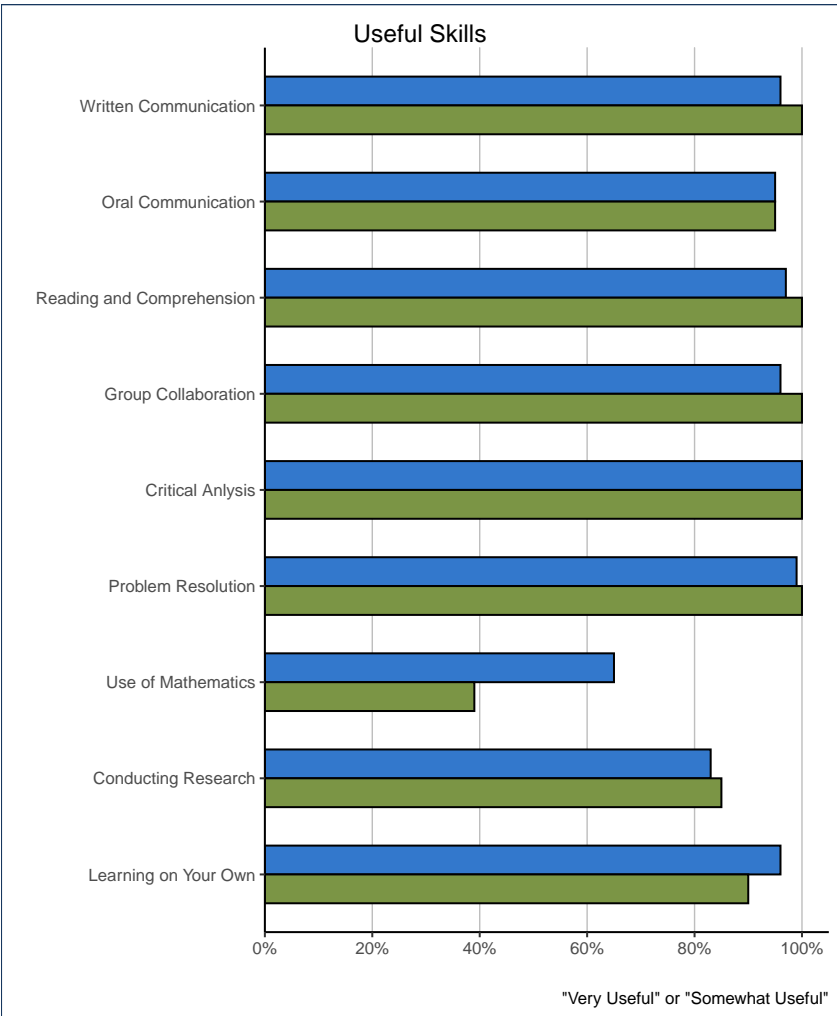


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	43.0104		RRU	
0. Management	3	15%	19	21%
1. University education	6	30%	36	40%
2. College education/trade apprenticeship (2+ years)	5	25%	12	13%
3. College education/trade apprenticeship (<2 years)	2	10%	10	11%
4. Secondary school + job-specific training	4	20%	10	11%
5. No formal education	0	0%	2	2%
Total	20	100%	89	100%



	43.0104				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	85%	15%	0%	0%	20
Oral Communication	75%	20%	5%	0%	20
Reading and Comprehension	75%	25%	0%	0%	20
Group Collaboration	85%	15%	0%	0%	20
Critical Anlysis	65%	35%	0%	0%	20
Problem Resolution	65%	35%	0%	0%	20
Use of Mathematics	17%	22%	33%	28%	18
Conducting Research	40%	45%	10%	5%	20
Learning on Your Own	70%	20%	10%	0%	20



Top 10 Full-Time Occupations of 43.0104 Graduates*:			43.0104
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
*			
*			
*			
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*			
*			

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

Top 10 Full-Time Occupations of RRU Graduates*:			RRU
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
11202	1	Professional occupations in advertising, marketing and public relations	8%
41400	1	Natural and applied science policy researchers, consultants and program officers	6%
*			
*			
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* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	43.0104		RRU	
Personal savings, investments	10	45%	43	41%
Employment while studying	8	36%	49	47%
Family/Friends	6	27%	36	34%
Personal bank loans	0	0%	8	8%
Government student loans	12	55%	39	37%
Scholarships/Bursaries/Grants	6	27%	21	20%
Other	4	18%	23	22%
Total	22		105	

* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	43.0104		RRU	
Incurred any form of financial debt	15	68%	63	59%
Incurred government-sponsored student loan debt	15	68%	45	42%

* Percentage of respondents who provided data

Financial Debt Amount:*	43.0104		RRU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	1	2%
\$5,000 to \$9,999	1	8%	5	10%
\$10,000 to \$14,999	0	0%	7	14%
\$15,000 to \$19,999	4	31%	12	24%
\$20,000 to \$29,999	2	15%	11	22%
\$30,000 to \$39,999	5	38%	7	14%
\$40,000 or More	1	8%	7	14%
Total	13	100%	50	100%
Median Financial Debt (\$)	25,000		19,500	

* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	43.0104		RRU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	0	0%
\$5,000 to \$9,999	2	18%	2	7%
\$10,000 to \$14,999	0	0%	5	17%
\$15,000 to \$19,999	5	45%	8	28%
\$20,000 to \$29,999	1	9%	10	34%
\$30,000 to \$39,999	3	27%	4	14%
\$40,000 or More	0	0%	0	0%
Total	11	100%	29	100%
Median Gov't-Sponsored Loan Debt (\$)	16,640		19,000	

* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	43.0104		RRU	
None – Loan repaid in full	3	30%	9	31%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	1	3%
\$5,000 to \$9,999	1	10%	3	10%
\$10,000 to \$14,999	0	0%	3	10%
\$15,000 to \$19,999	3	30%	5	17%
\$20,000 to \$29,999	2	20%	4	14%
\$30,000 to \$39,999	1	10%	4	14%
\$40,000 or More	0	0%	0	0%
Total	10	100%	29	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	17,000		16,639	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

