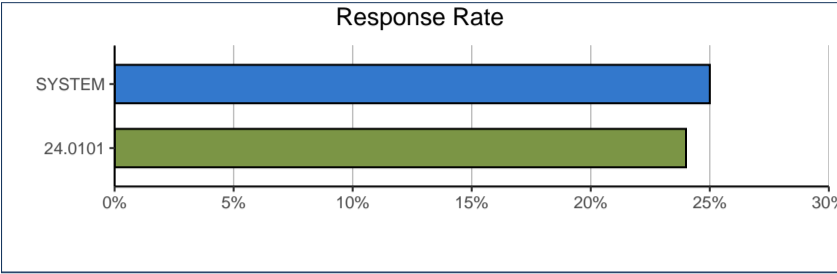


RESPONSE RATE

| Survey Response Rate: | 24.0101 | | SYSTEM | |
|---------------------------------------|---------|------|--------|------|
| Baccalaureate Graduates Survey Cohort | 516 | 100% | 24,572 | 100% |
| Survey Respondents and Response Rate | 125 | 24% | 6,200 | 25% |

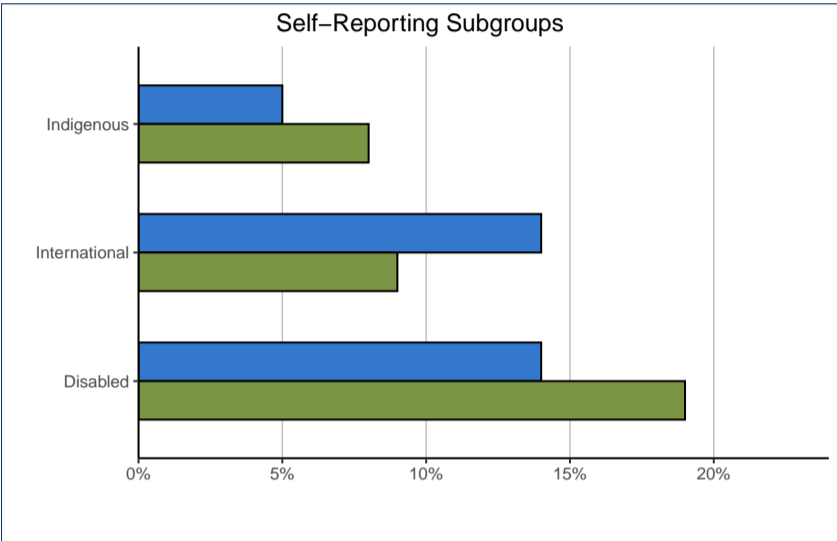


DEMOGRAPHIC INFORMATION

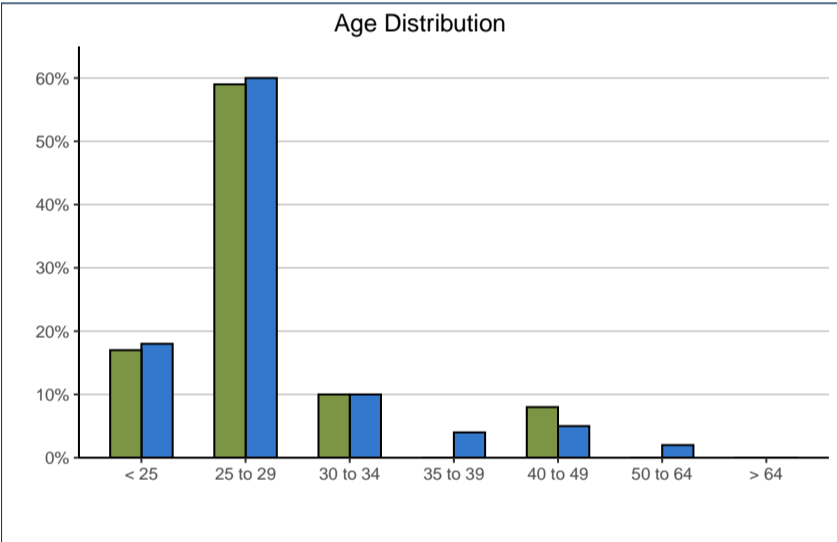
| Self-Reporting Subgroups: | 24.0101 | | SYSTEM | |
|---------------------------|---------|-----|--------|-----|
| Disabled | 23 | 19% | 851 | 14% |
| International | 11 | 9% | 878 | 14% |
| Indigenous | 9 | 8% | 264 | 5% |

| Gender:* | 24.0101 | | SYSTEM | |
|------------|---------|------|--------|------|
| Man/Boy | 45 | 36% | 2,656 | 43% |
| Woman/Girl | 80 | 64% | 3,527 | 57% |
| Total | 125 | 100% | 6,183 | 100% |

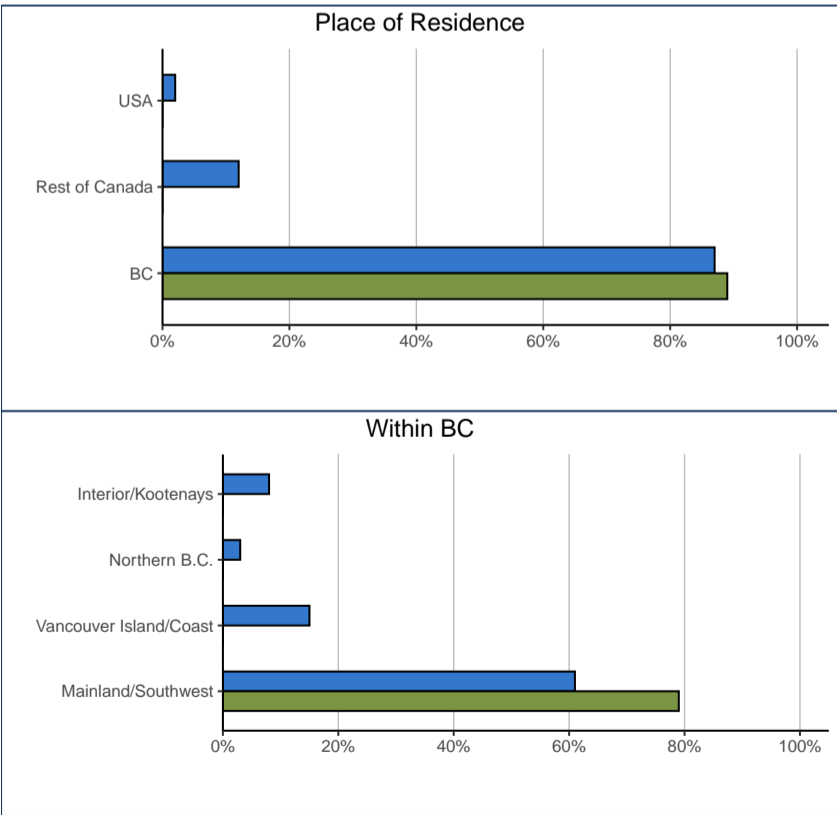
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



| Age (at time of survey): | 24.0101 | | SYSTEM | |
|--------------------------|---------|------|--------|------|
| < 25 | 21 | 17% | 1,133 | 18% |
| 25 to 29 | 74 | 59% | 3,740 | 60% |
| 30 to 34 | 13 | 10% | 617 | 10% |
| 35 to 39 | ~ | ~ | 271 | 4% |
| 40 to 49 | 10 | 8% | 279 | 5% |
| 50 to 64 | ~ | ~ | 129 | 2% |
| > 64 | ~ | ~ | 17 | 0% |
| Total | 125 | 100% | 6,186 | 100% |
| Median Age | 26 | | 26 | |
| Average (mean) Age | 29 | | 28 | |



| Place of Residence (at time of survey): | 24.0101 | | SYSTEM | |
|---|---------|------|--------|------|
| BC – Mainland/Southwest | 83 | 79% | 3,405 | 61% |
| BC – Vancouver Island/Coast | ~ | ~ | 809 | 15% |
| BC – Northern B.C. | ~ | ~ | 160 | 3% |
| BC – Interior/Kootenays | ~ | ~ | 459 | 8% |
| BC Subtotal | 93 | 89% | 4,833 | 87% |
| Canada – Alberta | ~ | ~ | 266 | 5% |
| Canada – Ontario | ~ | ~ | 212 | 4% |
| Canada – Other | ~ | ~ | 139 | 3% |
| U.S.A. | ~ | ~ | 100 | 2% |
| Non-BC Subtotal | 12 | 11% | 717 | 13% |
| Total | 105 | 100% | 5,550 | 100% |



EDUCATION EVALUATION AND SKILL DEVELOPMENT

| Program Satisfaction: | 24.0101 | | SYSTEM | |
|-----------------------|---------|------|--------|------|
| Very Satisfied | 36 | 29% | 1,771 | 29% |
| Satisfied | 78 | 63% | 3,775 | 62% |
| Dissatisfied | 6 | 5% | 469 | 8% |
| Very Dissatisfied | 4 | 3% | 110 | 2% |
| Total | 124 | 100% | 6,125 | 100% |

| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 24.0101 | | SYSTEM | |
|---|---------|------|--------|------|
| Very Useful | 31 | 32% | 1,989 | 40% |
| Somewhat Useful | 49 | 51% | 2,266 | 46% |
| Not Very Useful | 12 | 13% | 531 | 11% |
| Not at All Useful | 4 | 4% | 158 | 3% |
| Total | 96 | 100% | 4,944 | 100% |

| Took upgrading, access, bridging, or other preparatory courses during or prior to studies: | 24.0101 | | SYSTEM | |
|--|---------|-----|--------|-----|
| Yes | 9 | 7% | 515 | 9% |
| No | 114 | 93% | 5,527 | 91% |

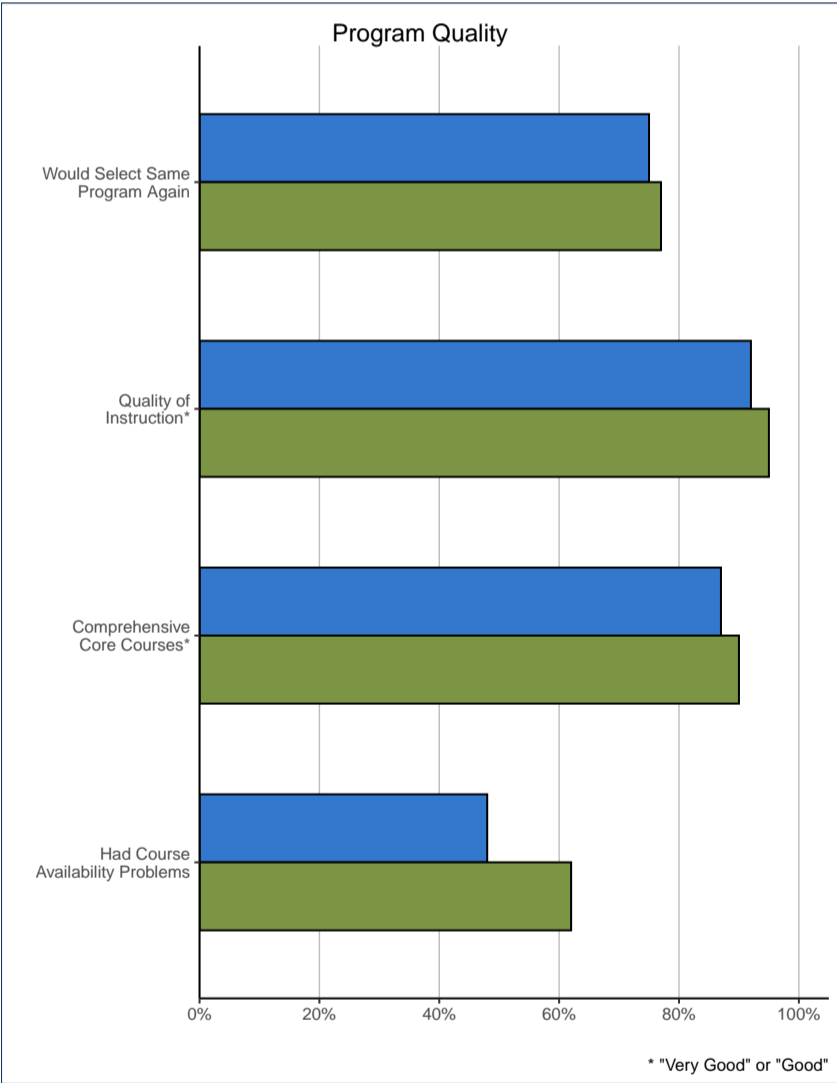
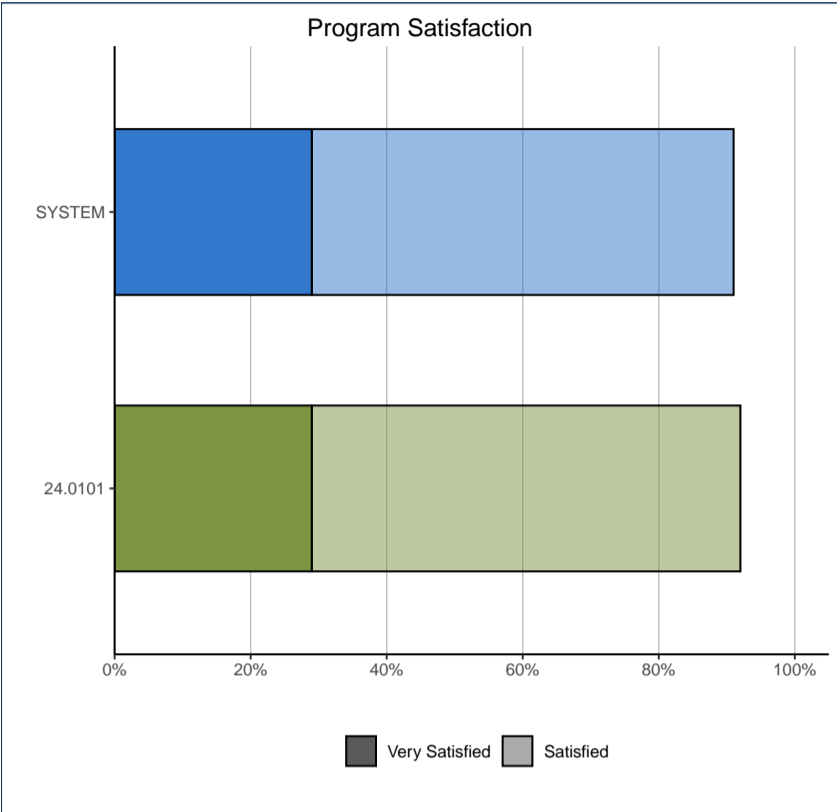
| Would select the same program again: | 24.0101 | | SYSTEM | |
|--------------------------------------|---------|-----|--------|-----|
| Yes | 86 | 77% | 4,137 | 75% |
| No | 26 | 23% | 1,363 | 25% |

| Quality of Instruction: | 24.0101 | | SYSTEM | |
|-------------------------|---------|------|--------|------|
| Very Good | 44 | 35% | 1,727 | 28% |
| Good | 75 | 60% | 3,934 | 64% |
| Poor | 5 | 4% | 402 | 7% |
| Very Poor | 1 | 1% | 77 | 1% |
| Total | 125 | 100% | 6,140 | 100% |

| Comprehensiveness of Core Courses: | 24.0101 | | SYSTEM | |
|------------------------------------|---------|------|--------|------|
| Very Good | 27 | 23% | 1,667 | 27% |
| Good | 80 | 67% | 3,645 | 60% |
| Poor | 10 | 8% | 649 | 11% |
| Very Poor | 2 | 2% | 115 | 2% |
| Total | 119 | 100% | 6,076 | 100% |

| Course Availability: | 24.0101 | | SYSTEM | |
|--|---------|-----|--------|-----|
| Encountered course availability problems | 75 | 62% | 2,918 | 48% |

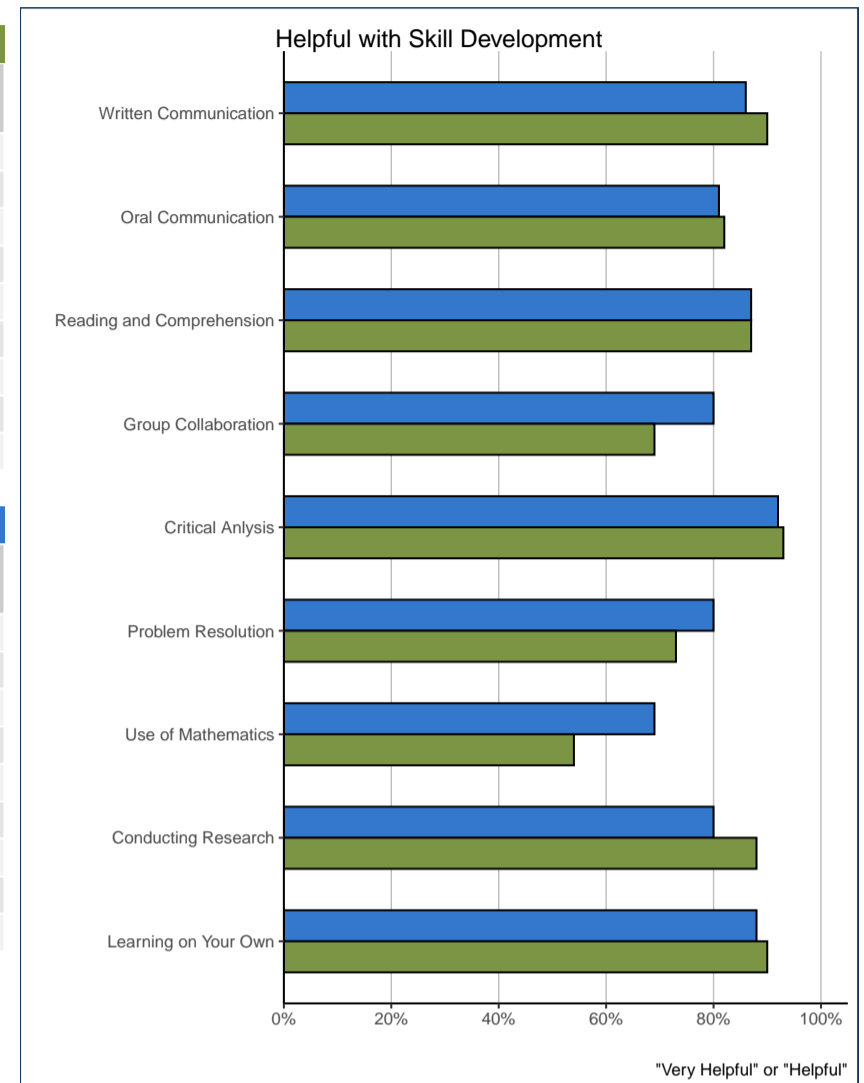
| Financial Constraints: | 24.0101 | | SYSTEM | |
|---|---------|-----|--------|-----|
| Had to interrupt studies for financial reasons | 15 | 12% | 565 | 9% |
| Had to take program part-time for financial reasons | 31 | 25% | 955 | 16% |



SKILL DEVELOPMENT

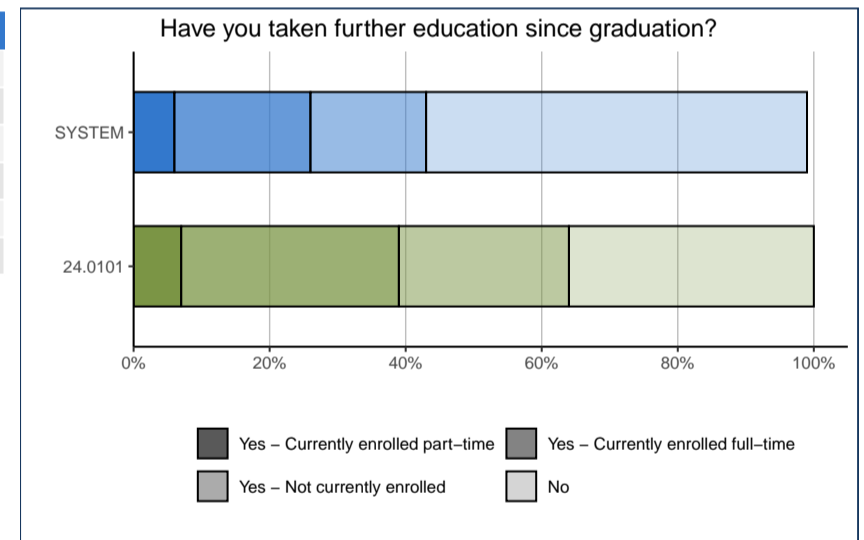
| | 24.0101 | | | | |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication | 34% | 56% | 8% | 2% | 124 |
| Oral Communication | 25% | 57% | 17% | 1% | 122 |
| Reading and Comprehension | 32% | 55% | 11% | 2% | 123 |
| Group Collaboration | 21% | 48% | 26% | 5% | 123 |
| Critical Analysis | 45% | 48% | 6% | 2% | 124 |
| Problem Resolution | 19% | 54% | 23% | 4% | 113 |
| Use of Mathematics | 11% | 43% | 37% | 10% | 82 |
| Conducting Research | 38% | 50% | 13% | 0% | 117 |
| Learning on Your Own | 41% | 49% | 8% | 2% | 121 |

| | SYSTEM | | | | |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication | 29% | 57% | 13% | 2% | 6,011 |
| Oral Communication | 25% | 56% | 16% | 2% | 6,039 |
| Reading and Comprehension | 32% | 55% | 12% | 1% | 6,026 |
| Group Collaboration | 30% | 50% | 17% | 4% | 6,055 |
| Critical Analysis | 43% | 49% | 7% | 2% | 6,142 |
| Problem Resolution | 25% | 55% | 18% | 3% | 5,966 |
| Use of Mathematics | 22% | 47% | 24% | 7% | 4,674 |
| Conducting Research | 32% | 48% | 17% | 3% | 5,806 |
| Learning on Your Own | 39% | 49% | 9% | 2% | 6,059 |

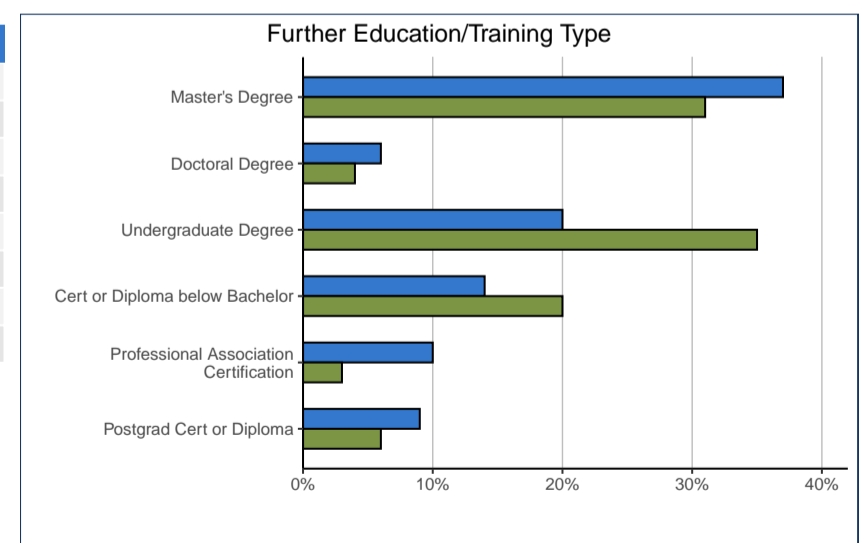


FURTHER EDUCATION

| Took further education since 2022 graduation: | 24.0101 | | SYSTEM | |
|---|---------|------|--------|------|
| Yes | 80 | 64% | 2,708 | 44% |
| Not currently enrolled | 31 | 25% | 1,069 | 17% |
| Currently enrolled full-time | 40 | 32% | 1,219 | 20% |
| Currently enrolled part-time | 9 | 7% | 389 | 6% |
| No | 45 | 36% | 3,459 | 56% |
| Total | 125 | 100% | 6,167 | 100% |



| Type of Formal Post-Secondary Education: | 24.0101 | | SYSTEM | |
|---|---------|------|--------|------|
| Master's Degree | 25 | 31% | 979 | 37% |
| Doctoral Degree | 3 | 4% | 155 | 6% |
| Another Undergraduate Degree | 28 | 35% | 543 | 20% |
| Certificate or Diploma below Bachelor Level | 16 | 20% | 374 | 14% |
| Professional Association Certification | 2 | 3% | 274 | 10% |
| Postgraduate Certificate or Diploma | 5 | 6% | 238 | 9% |
| Other | 1 | 1% | 119 | 4% |
| Total | 80 | 100% | 2,682 | 100% |



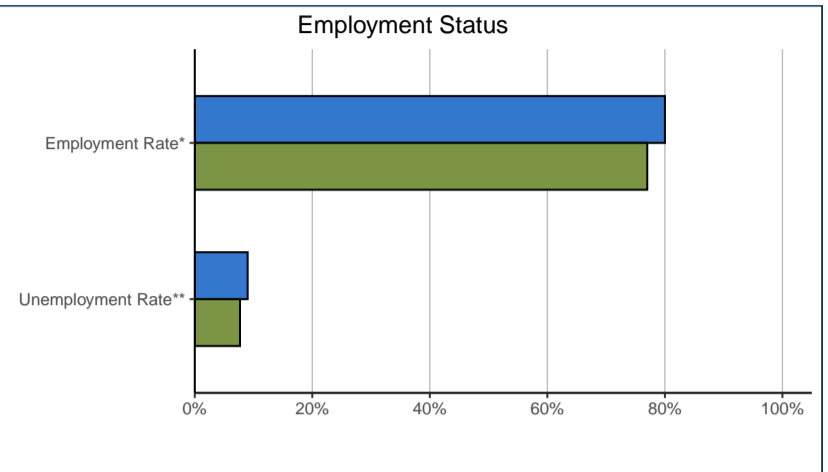
EMPLOYMENT

| Labour Force Status: | 24.0101 | | SYSTEM | |
|---|---------|------|--------|------|
| In Labour Force (working or seeking work) | 104 | 85% | 5,472 | 90% |
| Not in Labour Force | 19 | 15% | 613 | 10% |
| Total | 123 | 100% | 6,085 | 100% |

| Employment: | 24.0101 | | SYSTEM | |
|---------------------|---------|------|--------|------|
| Employment Rate* | 96 | 77% | 4,982 | 80% |
| Unemployment Rate** | 8 | 7.7% | 490 | 9.0% |

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in labour force



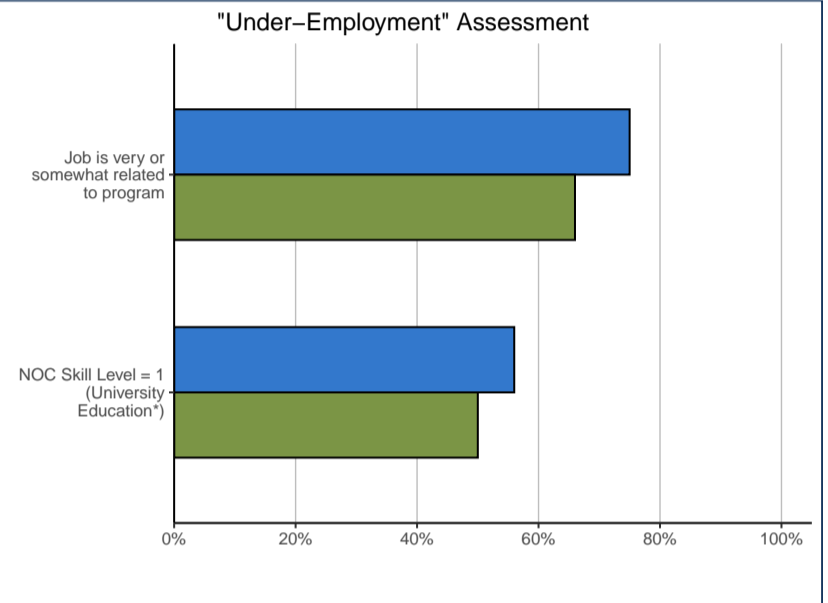
| Status of Graduates NOT in Labour Force: | 24.0101 | | SYSTEM | |
|--|---------|------|--------|------|
| Attending School FT | 12 | 63% | 446 | 73% |
| Attending School PT | 1 | 5% | 19 | 3% |
| Other | 6 | 32% | 148 | 24% |
| Total NOT in Labour Force | 19 | 100% | 613 | 100% |

| Primary Employment Type: | 24.0101 | | SYSTEM | |
|--------------------------|---------|------|--------|------|
| Paid Worker | 86 | 90% | 4,678 | 94% |
| Self-Employed | 10 | 10% | 296 | 6% |
| Total | 96 | 100% | 4,974 | 100% |

| Job Characteristics: | 24.0101 | | SYSTEM | |
|---|---------|-----|--------|-----|
| I hold more than one job* | 24 | 25% | 941 | 19% |
| My main job is full-time (>= 30 hours per week)** | 72 | 77% | 4,109 | 87% |

*Of total employed

**Of those who provided data on hours/week worked



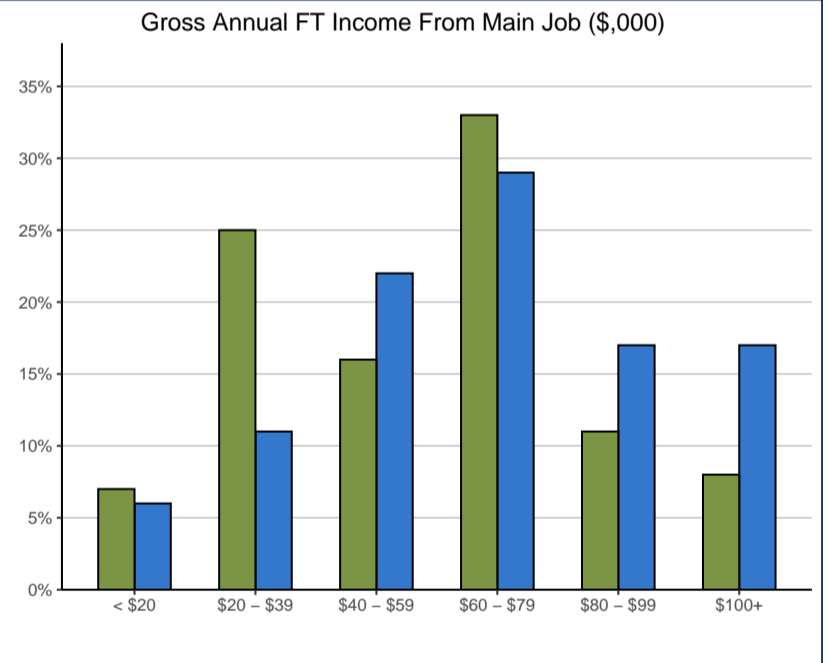
| How related is your main job to your program? | 24.0101 | | SYSTEM | |
|---|---------|------|--------|------|
| Very Related | 26 | 27% | 2,190 | 44% |
| Somewhat Related | 37 | 39% | 1,532 | 31% |
| Not Very Related | 15 | 16% | 579 | 12% |
| Not at All Related | 18 | 19% | 668 | 13% |
| Total | 96 | 100% | 4,969 | 100% |

| "Under-Employment" Assessment: | 24.0101 | | SYSTEM | |
|---|---------|-----|--------|-----|
| Job is very or somewhat related to program | 63 | 66% | 3,722 | 75% |
| NOC Skill Level = 1 (University Education)* | 45 | 50% | 2,648 | 56% |

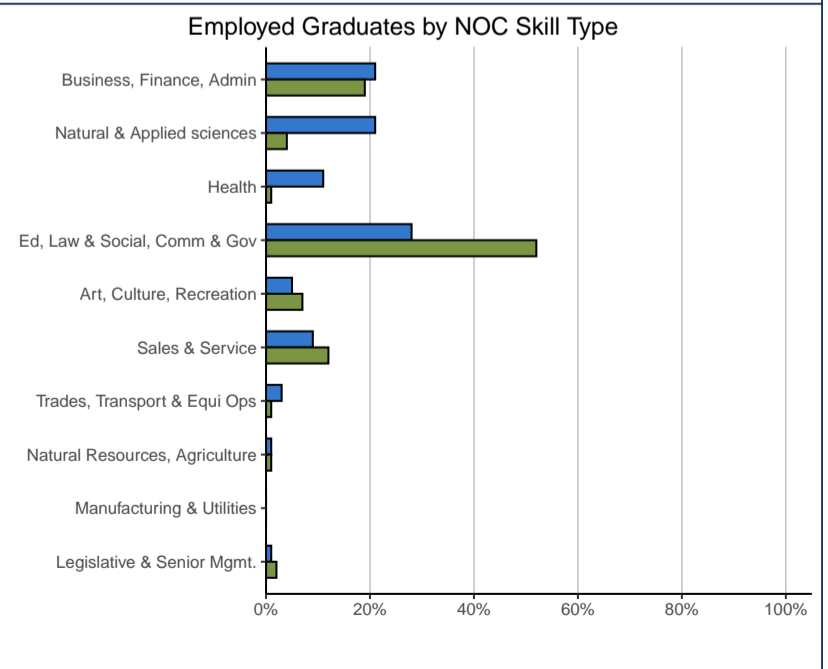
*Of total valid responses; NOC 2021 (TEER)

| Gross Annual Income from Main Job:* | 24.0101 | | SYSTEM | |
|--|---------|------|--------|------|
| Less than \$20,000 | 5 | 7% | 208 | 6% |
| \$20,000 to \$39,999 | 18 | 25% | 406 | 11% |
| \$40,000 to \$59,999 | 12 | 16% | 818 | 22% |
| \$60,000 to \$79,999 | 24 | 33% | 1,081 | 29% |
| \$80,000 to \$99,999 | 8 | 11% | 627 | 17% |
| \$100,000 and Above | 6 | 8% | 623 | 17% |
| Total | 73 | 100% | 3,763 | 100% |
| Median Annual Income (full-time) (\$) | 65,000 | | 71,127 | |
| Average Annual Income (full-time) (\$) | 70,812 | | 78,771 | |

*Where data provided

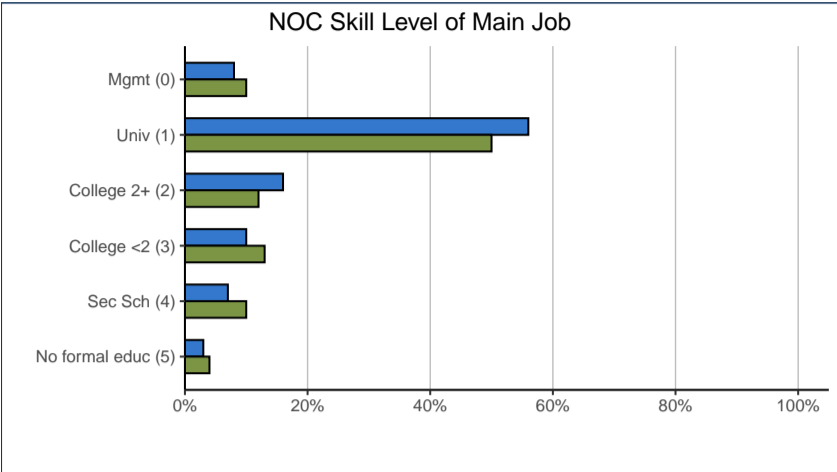


| NOC Skill Type of Main Job (NOC 2021): | 24.0101 | | SYSTEM | |
|---|---------|------|--------|------|
| Legislative and senior management | 2 | 2% | 59 | 1% |
| Business, finance & administration | 17 | 19% | 982 | 21% |
| Natural & applied sciences & related | 4 | 4% | 966 | 21% |
| Health | 1 | 1% | 527 | 11% |
| Education, law and social, community & government | 47 | 52% | 1,323 | 28% |
| Art, culture, recreation & sport | 6 | 7% | 239 | 5% |
| Sales & service | 11 | 12% | 435 | 9% |
| Trades, transport & equipment operators & related | 1 | 1% | 119 | 3% |
| Natural resources, agriculture & related production | 1 | 1% | 34 | 1% |
| Manufacturing & utilities | 0 | 0% | 19 | 0% |
| Total | 90 | 100% | 4,703 | 100% |

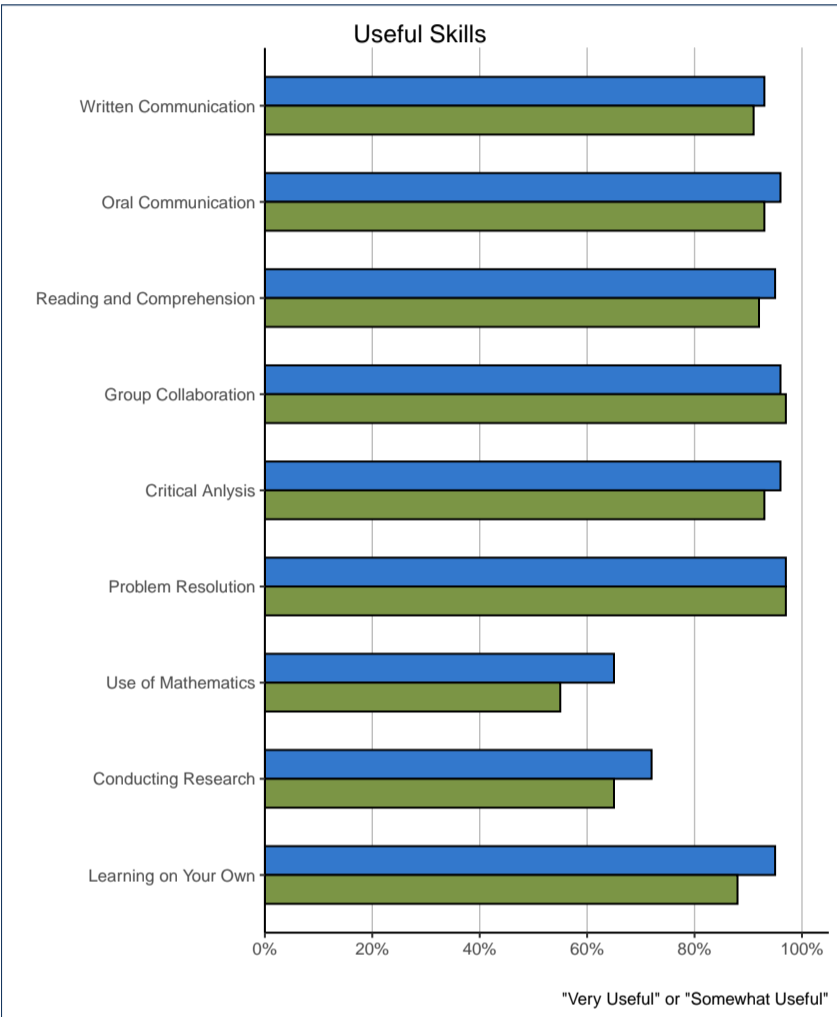


EMPLOYMENT, continued

| NOC Skill Level of Main Job (NOC 2021 (TEER)): | 24.0101 | | SYSTEM | |
|--|---------|------|--------|------|
| 0. Management | 9 | 10% | 382 | 8% |
| 1. University education | 45 | 50% | 2,648 | 56% |
| 2. College education/trade apprenticeship (2+ years) | 11 | 12% | 748 | 16% |
| 3. College education/trade apprenticeship (<2 years) | 12 | 13% | 476 | 10% |
| 4. Secondary school + job-specific training | 9 | 10% | 322 | 7% |
| 5. No formal education | 4 | 4% | 127 | 3% |
| Total | 90 | 100% | 4,703 | 100% |



| | 24.0101 | | | | |
|---|-------------|-----------------|-----------------|-------------------|---------|
| How useful are the following skills and abilities in doing your main job? | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful | # Resp. |
| Written Communication | 74% | 17% | 5% | 4% | 96 |
| Oral Communication | 78% | 15% | 5% | 2% | 96 |
| Reading and Comprehension | 73% | 19% | 5% | 3% | 96 |
| Group Collaboration | 81% | 16% | 1% | 2% | 96 |
| Critical Anlysis | 68% | 25% | 6% | 1% | 96 |
| Problem Resolution | 75% | 22% | 3% | 0% | 96 |
| Use of Mathematics | 22% | 33% | 23% | 21% | 90 |
| Conducting Research | 32% | 33% | 19% | 16% | 94 |
| Learning on Your Own | 68% | 20% | 5% | 6% | 95 |



| Top 10 Full-Time Occupations of 24.0101 Graduates*: | | | 24.0101 |
|---|-----------------|---|------------------------------|
| NOC_2021 | NOC Skill Level | Description | % Employed FT in this Occ.** |
| 41221 | 1 | Elementary school and kindergarten teachers | 14% |
| 41220 | 1 | Secondary school teachers | 5% |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

| Top 10 Full-Time Occupations of SYSTEM Graduates*: | | | SYSTEM |
|--|-----------------|---|------------------------------|
| NOC_2021 | NOC Skill Level | Description | % Employed FT in this Occ.** |
| 31301 | 1 | Registered nurses and registered psychiatric nurses | 5% |
| 21231 | 1 | Software engineers and designers | 4% |
| XXXXX | X | Unclassified occupations | 4% |
| 41221 | 1 | Elementary school and kindergarten teachers | 3% |
| 11202 | 1 | Professional occupations in advertising, marketing and public relations | 2% |
| 11100 | 1 | Financial auditors and accountants | 2% |
| 42201 | 2 | Social and community service workers | 2% |
| 21232 | 1 | Software developers and programmers | 2% |
| 13100 | 3 | Administrative officers | 2% |
| 41220 | 1 | Secondary school teachers | 2% |

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

EDUCATION FINANCING

| Funding Sources (3 sources allowed):* | 24.0101 | | SYSTEM | |
|---------------------------------------|---------|-----|--------|-----|
| Personal savings, investments | 38 | 31% | 1,927 | 32% |
| Employment while studying | 77 | 62% | 3,012 | 50% |
| Family/Friends | 63 | 51% | 3,627 | 60% |
| Personal bank loans | 3 | 2% | 337 | 6% |
| Government student loans | 46 | 37% | 2,007 | 33% |
| Scholarships/Bursaries/Grants | 42 | 34% | 1,988 | 33% |
| Other | 22 | 18% | 1,362 | 22% |
| Total | 124 | | 6,073 | |

* Percentage of respondents who identified this source

| Financial Debt Incurred to Finance Bac. Ed.:* | 24.0101 | | SYSTEM | |
|---|---------|-----|--------|-----|
| Incurred any form of financial debt | 57 | 46% | 2,595 | 43% |
| Incurred government-sponsored student loan debt | 50 | 40% | 2,232 | 36% |

* Percentage of respondents who provided data

| Financial Debt Amount:* | 24.0101 | | SYSTEM | |
|----------------------------|---------|------|--------|------|
| < \$1,000 | 0 | 0% | 4 | 0% |
| \$1,000 to \$4,999 | 1 | 2% | 69 | 3% |
| \$5,000 to \$9,999 | 0 | 0% | 165 | 8% |
| \$10,000 to \$14,999 | 8 | 18% | 199 | 10% |
| \$15,000 to \$19,999 | 4 | 9% | 162 | 8% |
| \$20,000 to \$29,999 | 9 | 20% | 394 | 19% |
| \$30,000 to \$39,999 | 8 | 18% | 353 | 17% |
| \$40,000 or More | 14 | 32% | 740 | 35% |
| Total | 44 | 100% | 2,086 | 100% |
| Median Financial Debt (\$) | 29,500 | | 30,000 | |

* Includes only cases where financial debt was incurred

| Gov't-Sponsored Student Loan Debt Amount:* | 24.0101 | | SYSTEM | |
|--|---------|------|--------|------|
| < \$1,000 | 0 | 0% | 5 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 48 | 3% |
| \$5,000 to \$9,999 | 1 | 3% | 121 | 8% |
| \$10,000 to \$14,999 | 7 | 21% | 155 | 10% |
| \$15,000 to \$19,999 | 2 | 6% | 133 | 9% |
| \$20,000 to \$29,999 | 7 | 21% | 299 | 19% |
| \$30,000 to \$39,999 | 6 | 18% | 296 | 19% |
| \$40,000 or More | 10 | 30% | 500 | 32% |
| Total | 33 | 100% | 1,557 | 100% |
| Median Gov't-Sponsored Loan Debt (\$) | 29,000 | | 30,000 | |

* Includes only cases where government-sponsored debt was incurred

| Gov't-Sponsored Loan Debt Outstanding:* | 24.0101 | | SYSTEM | |
|---|---------|------|--------|------|
| None – Loan repaid in full | 6 | 18% | 361 | 20% |
| < \$1,000 | 0 | 0% | 3 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 75 | 4% |
| \$5,000 to \$9,999 | 4 | 12% | 137 | 8% |
| \$10,000 to \$14,999 | 3 | 9% | 151 | 9% |
| \$15,000 to \$19,999 | 2 | 6% | 174 | 10% |
| \$20,000 to \$29,999 | 7 | 21% | 291 | 16% |
| \$30,000 to \$39,999 | 2 | 6% | 279 | 16% |
| \$40,000 or More | 10 | 29% | 303 | 17% |
| Total | 34 | 100% | 1,774 | 100% |
| Median Gov't-Sponsored Loan Debt Outstanding** (\$) | 26,000 | | 25,000 | |

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

