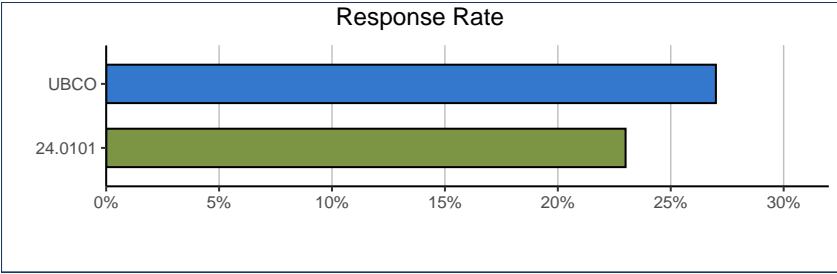


RESPONSE RATE

| Survey Response Rate: | 24.0101 | | UBCO | |
|---------------------------------------|---------|------|-------|------|
| Baccalaureate Graduates Survey Cohort | 44 | 100% | 1,608 | 100% |
| Survey Respondents and Response Rate | 10 | 23% | 438 | 27% |

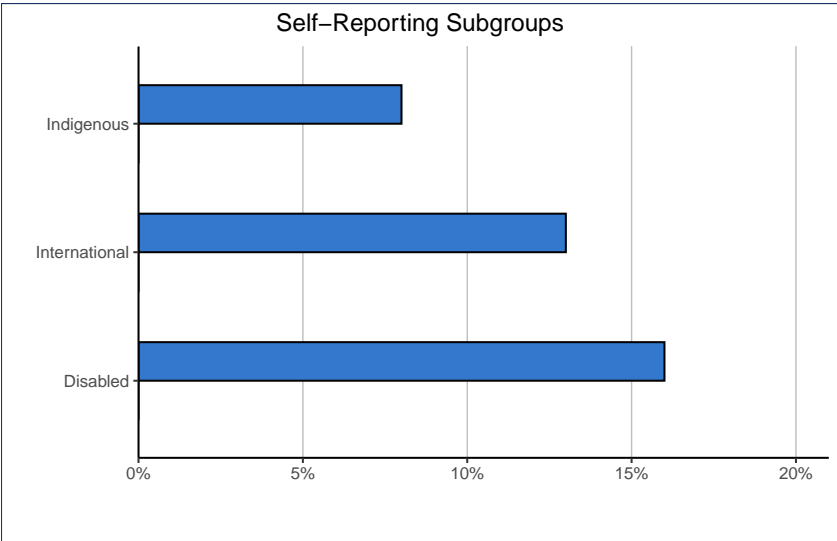


DEMOGRAPHIC INFORMATION

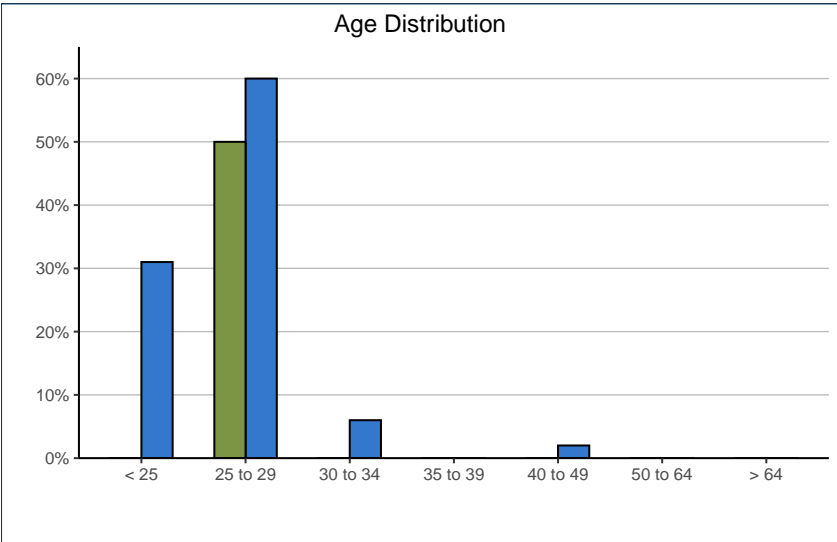
| Self-Reporting Subgroups: | 24.0101 | | UBCO | |
|---------------------------|---------|---|------|-----|
| Disabled | ~ | ~ | 68 | 16% |
| International | ~ | ~ | 55 | 13% |
| Indigenous | ~ | ~ | 32 | 8% |

| Gender:* | 24.0101 | | UBCO | |
|------------|---------|------|------|------|
| Man/Boy | ~ | ~ | 201 | 46% |
| Woman/Girl | ~ | ~ | 237 | 54% |
| Total | 10 | 100% | 438 | 100% |

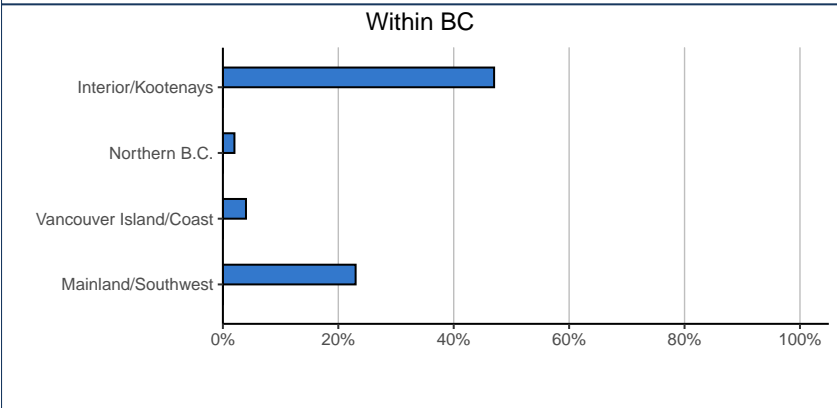
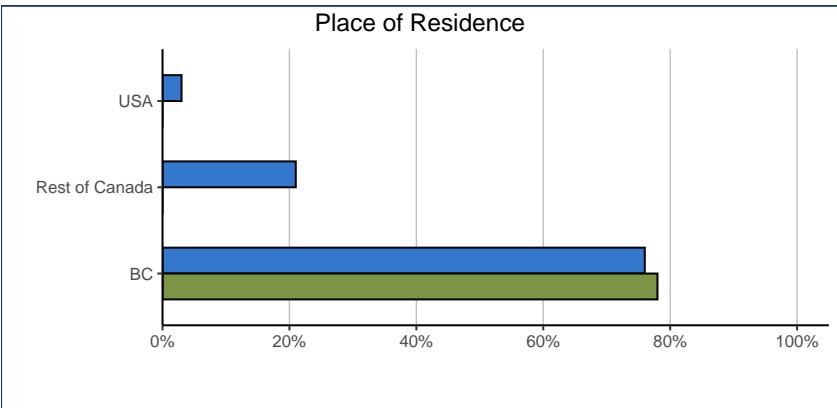
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



| Age (at time of survey): | 24.0101 | | UBCO | |
|--------------------------|---------|------|------|------|
| < 25 | ~ | ~ | 135 | 31% |
| 25 to 29 | 5 | 50% | 262 | 60% |
| 30 to 34 | ~ | ~ | 24 | 6% |
| 35 to 39 | 0 | 0% | ~ | ~ |
| 40 to 49 | ~ | ~ | 7 | 2% |
| 50 to 64 | 0 | 0% | ~ | ~ |
| > 64 | 0 | 0% | ~ | ~ |
| Total | 10 | 100% | 436 | 100% |
| Median Age | 25 | | 25 | |
| Average (mean) Age | 27 | | 26 | |



| Place of Residence (at time of survey): | 24.0101 | | UBCO | |
|---|---------|-----|------|------|
| BC – Mainland/Southwest | ~ | ~ | 90 | 23% |
| BC – Vancouver Island/Coast | 0 | 0% | 17 | 4% |
| BC – Northern B.C. | ~ | ~ | 9 | 2% |
| BC – Interior/Kootenays | ~ | ~ | 185 | 47% |
| BC Subtotal | 7 | 78% | 301 | 76% |
| Canada – Alberta | 0 | 0% | 52 | 13% |
| Canada – Ontario | 0 | 0% | 16 | 4% |
| Canada – Other | 0 | 0% | 15 | 4% |
| U.S.A. | ~ | ~ | 10 | 3% |
| Non-BC Subtotal | ~ | ~ | 93 | 24% |
| Total | ~ | ~ | 394 | 100% |



EDUCATION EVALUATION AND SKILL DEVELOPMENT

| Program Satisfaction: | 24.0101 | | UBCO | |
|-----------------------|---------|------|------|------|
| Very Satisfied | 2 | 20% | 100 | 23% |
| Satisfied | 8 | 80% | 288 | 67% |
| Dissatisfied | 0 | 0% | 32 | 7% |
| Very Dissatisfied | 0 | 0% | 9 | 2% |
| Total | 10 | 100% | 429 | 100% |

| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 24.0101 | | UBCO | |
|---|---------|------|------|------|
| Very Useful | 3 | 43% | 121 | 37% |
| Somewhat Useful | 4 | 57% | 147 | 44% |
| Not Very Useful | 0 | 0% | 46 | 14% |
| Not at All Useful | 0 | 0% | 17 | 5% |
| Total | 7 | 100% | 331 | 100% |

| Took upgrading, access, bridging, or other preparatory courses during or prior to studies: | 24.0101 | | UBCO | |
|--|---------|------|------|-----|
| Yes | 0 | 0% | 35 | 8% |
| No | 9 | 100% | 392 | 92% |

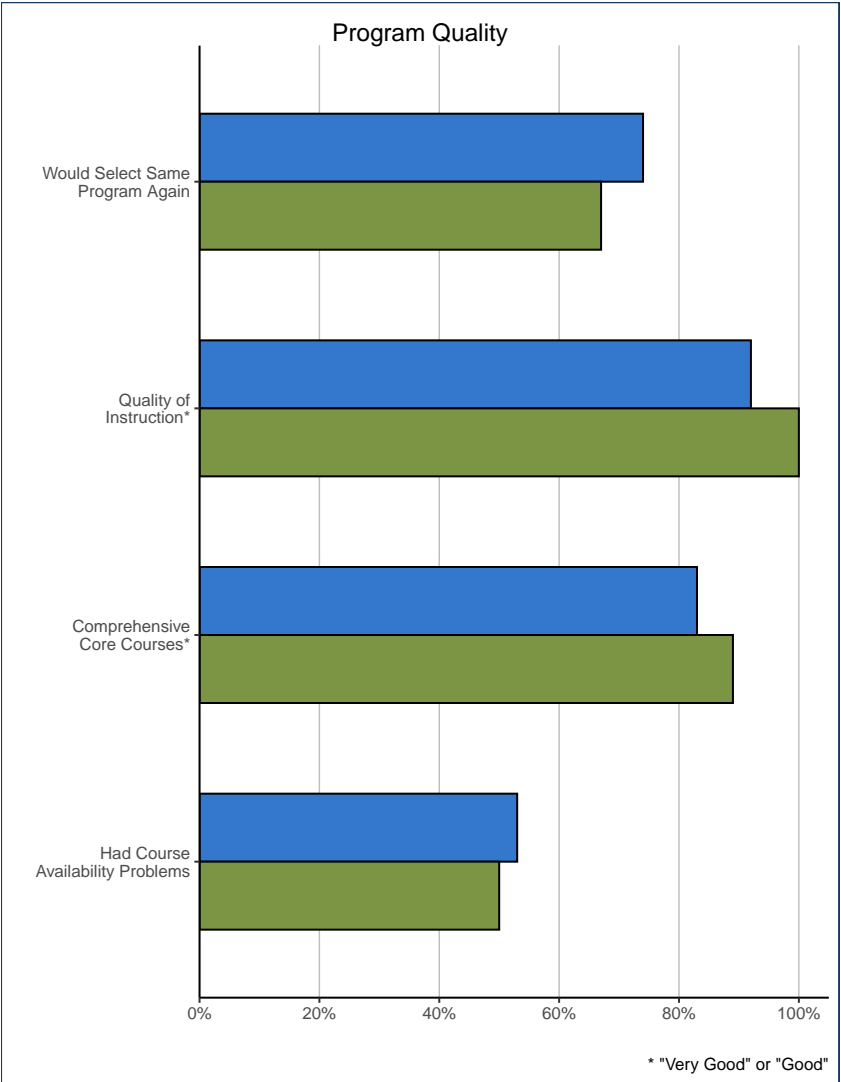
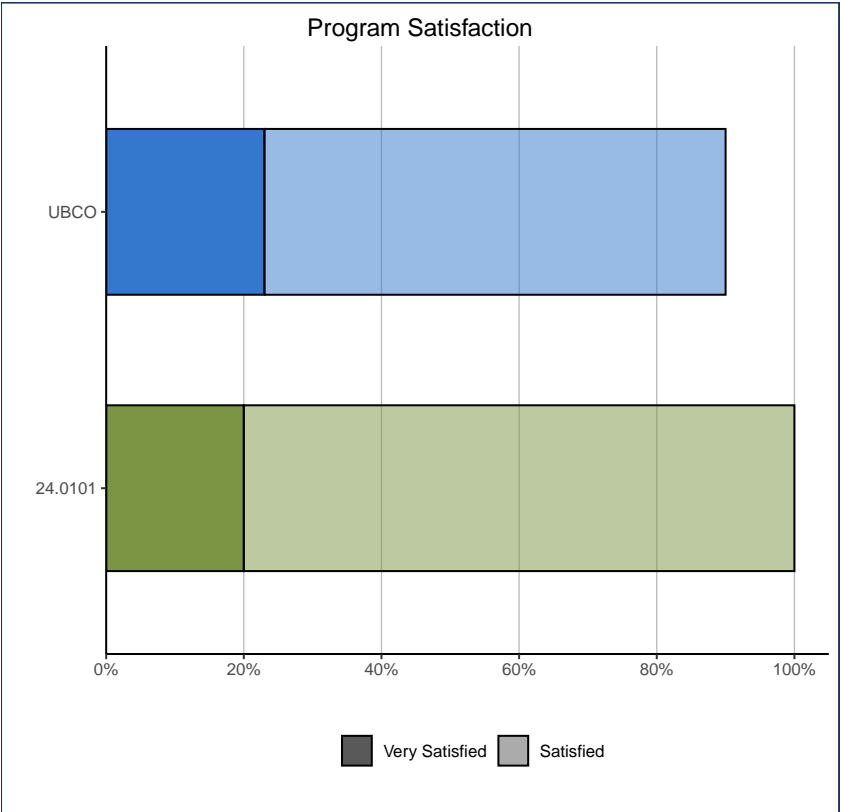
| Would select the same program again: | 24.0101 | | UBCO | |
|--------------------------------------|---------|-----|------|-----|
| Yes | 6 | 67% | 291 | 74% |
| No | 3 | 33% | 100 | 26% |

| Quality of Instruction: | 24.0101 | | UBCO | |
|-------------------------|---------|------|------|------|
| Very Good | 5 | 50% | 106 | 25% |
| Good | 5 | 50% | 288 | 67% |
| Poor | 0 | 0% | 31 | 7% |
| Very Poor | 0 | 0% | 7 | 2% |
| Total | 10 | 100% | 432 | 100% |

| Comprehensiveness of Core Courses: | 24.0101 | | UBCO | |
|------------------------------------|---------|------|------|------|
| Very Good | 2 | 22% | 105 | 24% |
| Good | 6 | 67% | 255 | 59% |
| Poor | 1 | 11% | 64 | 15% |
| Very Poor | 0 | 0% | 6 | 1% |
| Total | 9 | 100% | 430 | 100% |

| Course Availability: | 24.0101 | | UBCO | |
|--|---------|-----|------|-----|
| Encountered course availability problems | 5 | 50% | 221 | 53% |

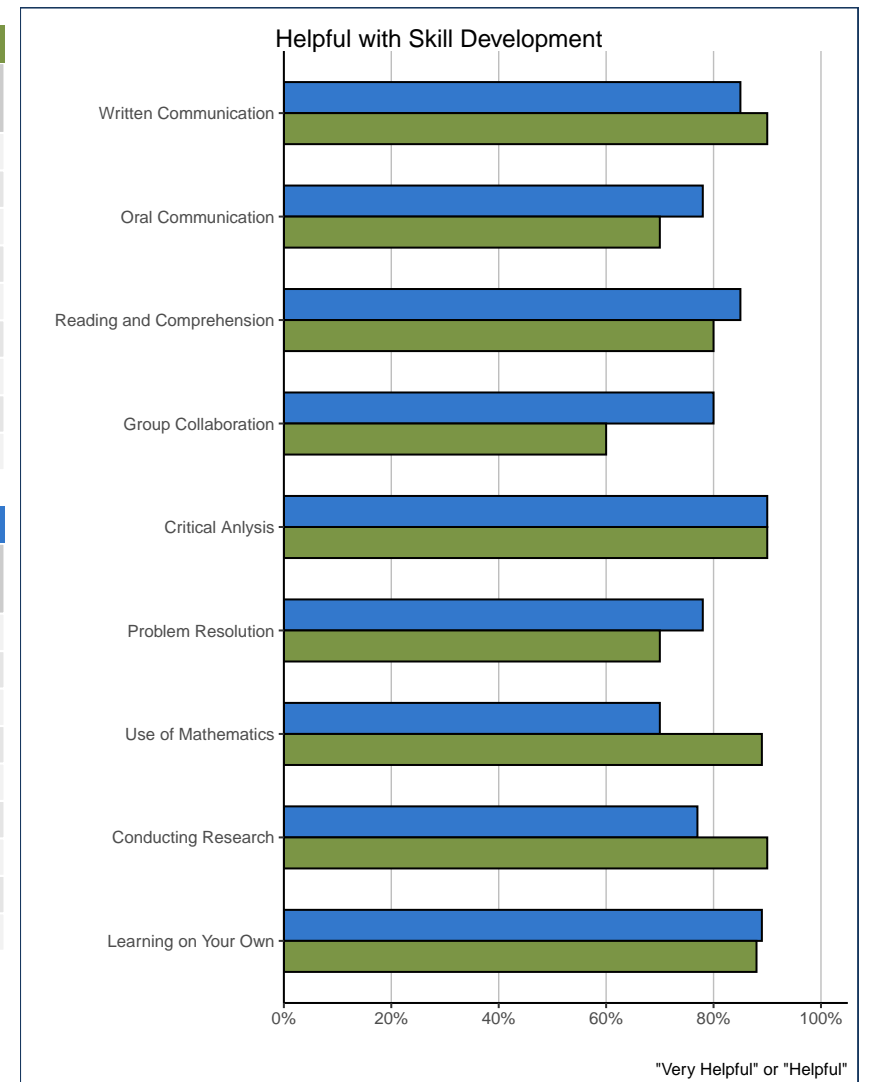
| Financial Constraints: | 24.0101 | | UBCO | |
|---|---------|-----|------|-----|
| Had to interrupt studies for financial reasons | 1 | 10% | 33 | 8% |
| Had to take program part-time for financial reasons | 2 | 20% | 50 | 11% |



SKILL DEVELOPMENT

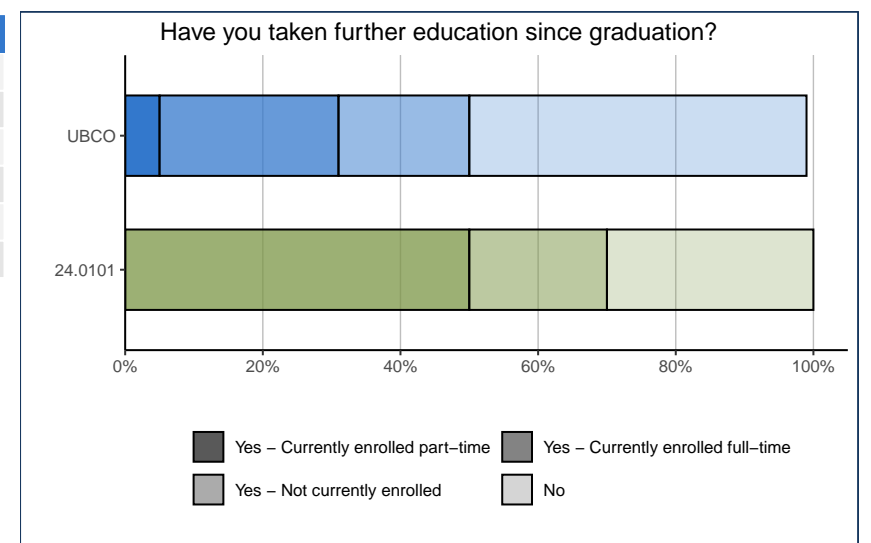
| | 24.0101 | | | | |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication | 10% | 80% | 10% | 0% | 10 |
| Oral Communication | 20% | 50% | 30% | 0% | 10 |
| Reading and Comprehension | 40% | 40% | 20% | 0% | 10 |
| Group Collaboration | 20% | 40% | 40% | 0% | 10 |
| Critical Analysis | 40% | 50% | 10% | 0% | 10 |
| Problem Resolution | 20% | 50% | 20% | 10% | 10 |
| Use of Mathematics | 0% | 89% | 11% | 0% | 9 |
| Conducting Research | 30% | 60% | 10% | 0% | 10 |
| Learning on Your Own | 44% | 44% | 11% | 0% | 9 |

| | UBCO | | | | |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication | 28% | 57% | 13% | 2% | 422 |
| Oral Communication | 23% | 55% | 19% | 3% | 431 |
| Reading and Comprehension | 29% | 56% | 14% | 1% | 429 |
| Group Collaboration | 30% | 50% | 18% | 3% | 433 |
| Critical Analysis | 43% | 47% | 9% | 1% | 436 |
| Problem Resolution | 25% | 53% | 19% | 3% | 424 |
| Use of Mathematics | 30% | 40% | 22% | 8% | 366 |
| Conducting Research | 33% | 44% | 19% | 5% | 416 |
| Learning on Your Own | 46% | 43% | 9% | 2% | 425 |

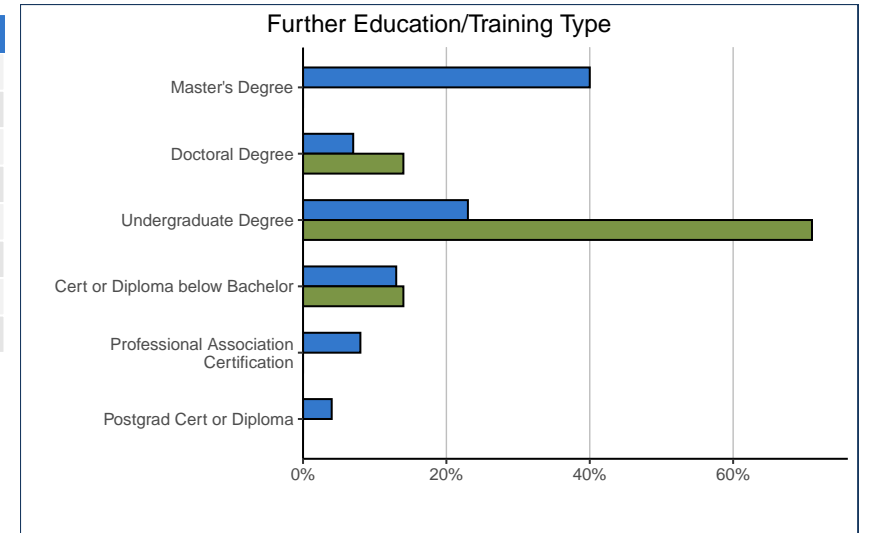


FURTHER EDUCATION

| Took further education since 2022 graduation: | 24.0101 | | UBCO | |
|---|---------|------|------|------|
| Yes | 7 | 70% | 222 | 51% |
| Not currently enrolled | 2 | 20% | 85 | 19% |
| Currently enrolled full-time | 5 | 50% | 114 | 26% |
| Currently enrolled part-time | 0 | 0% | 23 | 5% |
| No | 3 | 30% | 215 | 49% |
| Total | 10 | 100% | 437 | 100% |



| Type of Formal Post-Secondary Education: | 24.0101 | | UBCO | |
|---|---------|------|------|------|
| Master's Degree | 0 | 0% | 89 | 40% |
| Doctoral Degree | 1 | 14% | 16 | 7% |
| Another Undergraduate Degree | 5 | 71% | 50 | 23% |
| Certificate or Diploma below Bachelor Level | 1 | 14% | 29 | 13% |
| Professional Association Certification | 0 | 0% | 17 | 8% |
| Postgraduate Certificate or Diploma | 0 | 0% | 9 | 4% |
| Other | 0 | 0% | 11 | 5% |
| Total | 7 | 100% | 221 | 100% |



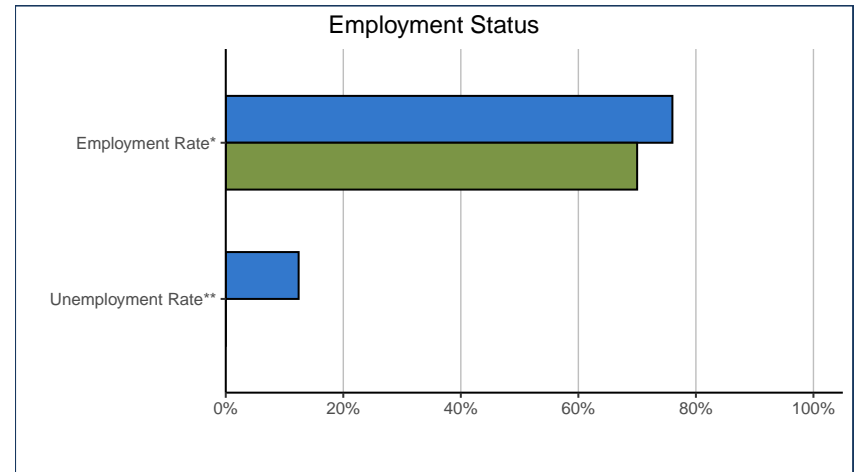
EMPLOYMENT

| Labour Force Status: | 24.0101 | | UBCO | |
|---|---------|------|------|------|
| In Labour Force (working or seeking work) | 7 | 70% | 379 | 89% |
| Not in Labour Force | 3 | 30% | 47 | 11% |
| Total | 10 | 100% | 426 | 100% |

| Employment: | 24.0101 | | UBCO | |
|---------------------|---------|------|------|-------|
| Employment Rate* | 7 | 70% | 332 | 76% |
| Unemployment Rate** | 0 | 0.0% | 47 | 12.4% |

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in labour force



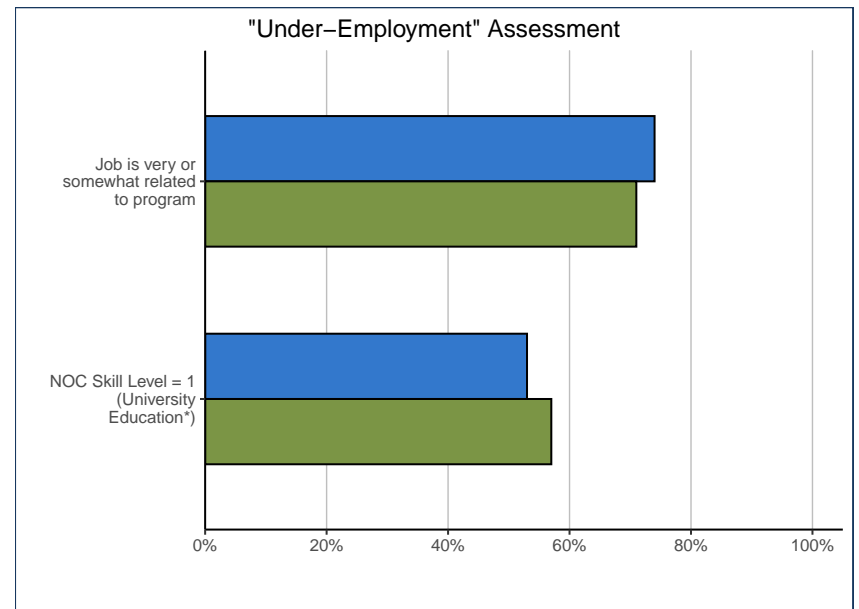
| Status of Graduates NOT in Labour Force: | 24.0101 | | UBCO | |
|--|---------|------|------|------|
| Attending School FT | 2 | 67% | 39 | 83% |
| Attending School PT | 0 | 0% | 0 | 0% |
| Other | 1 | 33% | 8 | 17% |
| Total NOT in Labour Force | 3 | 100% | 47 | 100% |

| Primary Employment Type: | 24.0101 | | UBCO | |
|--------------------------|---------|------|------|------|
| Paid Worker | 6 | 86% | 316 | 96% |
| Self-Employed | 1 | 14% | 14 | 4% |
| Total | 7 | 100% | 330 | 100% |

| Job Characteristics: | 24.0101 | | UBCO | |
|---|---------|------|------|-----|
| I hold more than one job* | 2 | 29% | 57 | 17% |
| My main job is full-time (>= 30 hours per week)** | 7 | 100% | 276 | 86% |

*Of total employed

**Of those who provided data on hours/week worked



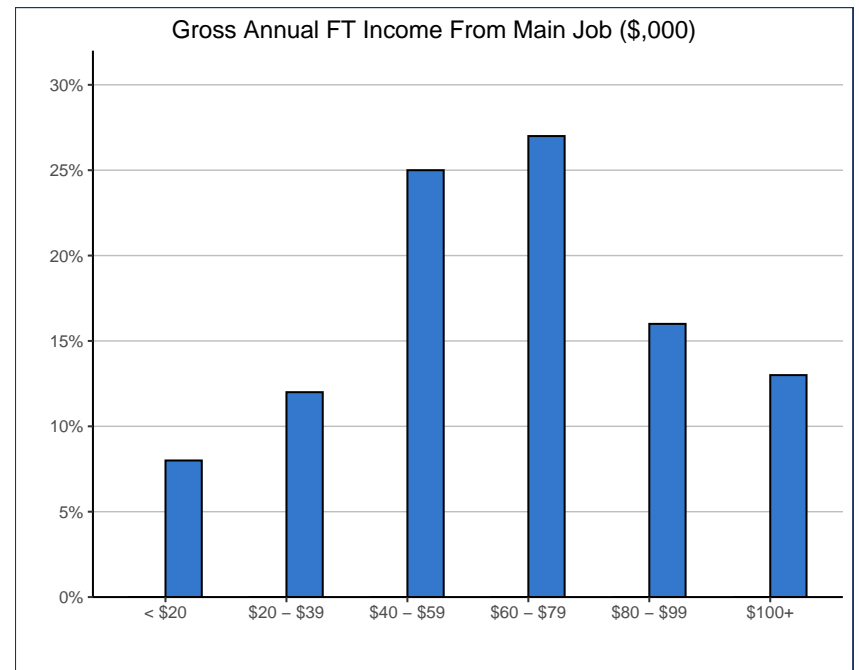
| How related is your main job to your program? | 24.0101 | | UBCO | |
|---|---------|------|------|------|
| Very Related | 1 | 14% | 119 | 36% |
| Somewhat Related | 4 | 57% | 126 | 38% |
| Not Very Related | 1 | 14% | 38 | 11% |
| Not at All Related | 1 | 14% | 49 | 15% |
| Total | 7 | 100% | 332 | 100% |

| "Under-Employment" Assessment: | 24.0101 | | UBCO | |
|---|---------|-----|------|-----|
| Job is very or somewhat related to program | 5 | 71% | 245 | 74% |
| NOC Skill Level = 1 (University Education)* | 4 | 57% | 169 | 53% |

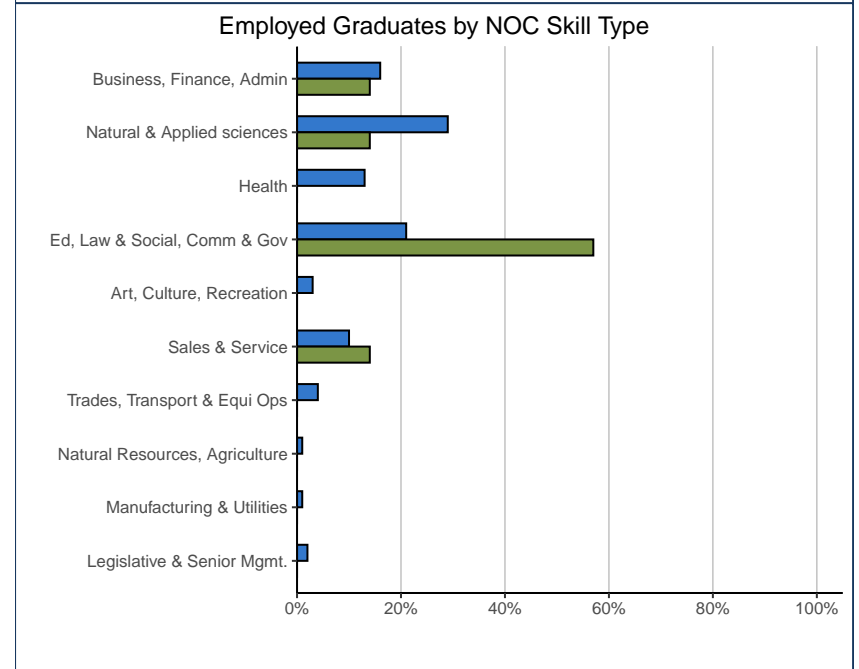
*Of total valid responses; NOC 2021 (TEER)

| Gross Annual Income from Main Job:* | 24.0101 | | UBCO | |
|--|---------|------|--------|------|
| Less than \$20,000 | 0 | 0% | 20 | 8% |
| \$20,000 to \$39,999 | ~ | ~ | 31 | 12% |
| \$40,000 to \$59,999 | ~ | ~ | 64 | 25% |
| \$60,000 to \$79,999 | ~ | ~ | 68 | 27% |
| \$80,000 to \$99,999 | ~ | ~ | 41 | 16% |
| \$100,000 and Above | 0 | 0% | 32 | 13% |
| Total | 6 | 100% | 256 | 100% |
| Median Annual Income (full-time) (\$) | 64,310 | | 68,000 | |
| Average Annual Income (full-time) (\$) | 60,828 | | 75,041 | |

*Where data provided

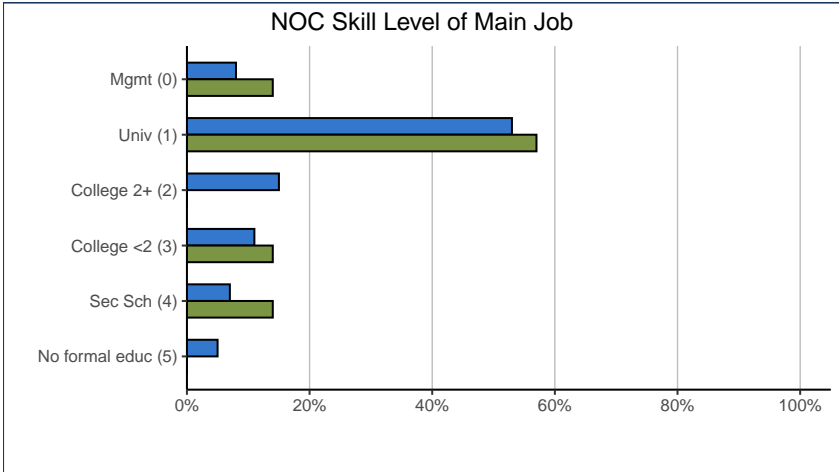


| NOC Skill Type of Main Job (NOC 2021): | 24.0101 | | UBCO | |
|---|---------|------|------|------|
| Legislative and senior management | 0 | 0% | 5 | 2% |
| Business, finance & administration | 1 | 14% | 49 | 16% |
| Natural & applied sciences & related | 1 | 14% | 93 | 29% |
| Health | 0 | 0% | 42 | 13% |
| Education, law and social, community & government | 4 | 57% | 66 | 21% |
| Art, culture, recreation & sport | 0 | 0% | 11 | 3% |
| Sales & service | 1 | 14% | 33 | 10% |
| Trades, transport & equipment operators & related | 0 | 0% | 12 | 4% |
| Natural resources, agriculture & related production | 0 | 0% | 3 | 1% |
| Manufacturing & utilities | 0 | 0% | 2 | 1% |
| Total | 7 | 100% | 316 | 100% |

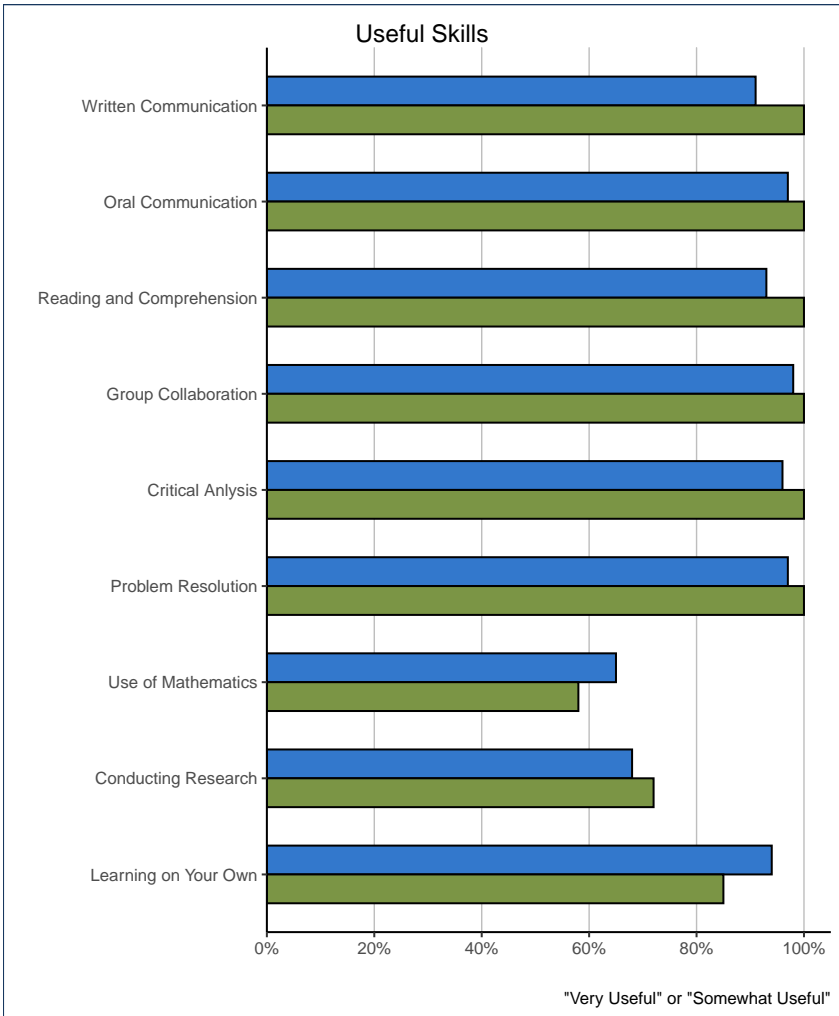


EMPLOYMENT, continued

| NOC Skill Level of Main Job (NOC 2021 (TEER)): | 24.0101 | | UBCO | |
|--|---------|------|------|------|
| 0. Management | 1 | 14% | 25 | 8% |
| 1. University education | 4 | 57% | 169 | 53% |
| 2. College education/trade apprenticeship (2+ years) | 0 | 0% | 48 | 15% |
| 3. College education/trade apprenticeship (<2 years) | 1 | 14% | 35 | 11% |
| 4. Secondary school + job-specific training | 1 | 14% | 23 | 7% |
| 5. No formal education | 0 | 0% | 16 | 5% |
| Total | 7 | 100% | 316 | 100% |



| | 24.0101 | | | | |
|---|-------------|-----------------|-----------------|-------------------|---------|
| How useful are the following skills and abilities in doing your main job? | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful | # Resp. |
| Written Communication | 57% | 43% | 0% | 0% | 7 |
| Oral Communication | 86% | 14% | 0% | 0% | 7 |
| Reading and Comprehension | 86% | 14% | 0% | 0% | 7 |
| Group Collaboration | 71% | 29% | 0% | 0% | 7 |
| Critical Anlysis | 57% | 43% | 0% | 0% | 7 |
| Problem Resolution | 57% | 43% | 0% | 0% | 7 |
| Use of Mathematics | 29% | 29% | 14% | 29% | 7 |
| Conducting Research | 29% | 43% | 14% | 14% | 7 |
| Learning on Your Own | 71% | 14% | 0% | 14% | 7 |



| Top 10 Full-Time Occupations of 24.0101 Graduates*: | | | 24.0101 |
|---|-----------------|-------------|------------------------------|
| NOC_2021 | NOC Skill Level | Description | % Employed FT in this Occ.** |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

| Top 10 Full-Time Occupations of UBCO Graduates*: | | | UBCO |
|--|-----------------|---|------------------------------|
| NOC_2021 | NOC Skill Level | Description | % Employed FT in this Occ.** |
| 31301 | 1 | Registered nurses and registered psychiatric nurses | 5% |
| 21300 | 1 | Civil engineers | 5% |
| 21310 | 1 | Electrical and electronics engineers | 4% |
| XXXXX | X | Unclassified occupations | 4% |
| 21301 | 1 | Mechanical engineers | 3% |
| 21232 | 1 | Software developers and programmers | 2% |
| 42201 | 2 | Social and community service workers | 2% |
| 11100 | 1 | Financial auditors and accountants | 2% |
| 13100 | 3 | Administrative officers | 2% |
| 21231 | 1 | Software engineers and designers | 2% |

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

EDUCATION FINANCING

| Funding Sources (3 sources allowed):* | 24.0101 | | UBCO | |
|---------------------------------------|---------|-----|------|-----|
| Personal savings, investments | 2 | 20% | 165 | 38% |
| Employment while studying | 7 | 70% | 220 | 51% |
| Family/Friends | 8 | 80% | 258 | 60% |
| Personal bank loans | 1 | 10% | 25 | 6% |
| Government student loans | 4 | 40% | 155 | 36% |
| Scholarships/Bursaries/Grants | 4 | 40% | 165 | 38% |
| Other | 0 | 0% | 84 | 19% |
| Total | 10 | | 433 | |

* Percentage of respondents who identified this source

| Financial Debt Incurred to Finance Bac. Ed.:* | 24.0101 | | UBCO | |
|---|---------|-----|------|-----|
| Incurred any form of financial debt | 6 | 60% | 192 | 45% |
| Incurred government-sponsored student loan debt | 4 | 40% | 172 | 39% |

* Percentage of respondents who provided data

| Financial Debt Amount:* | 24.0101 | | UBCO | |
|----------------------------|---------|------|--------|------|
| < \$1,000 | 0 | 0% | 0 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 4 | 2% |
| \$5,000 to \$9,999 | 0 | 0% | 11 | 7% |
| \$10,000 to \$14,999 | 0 | 0% | 18 | 11% |
| \$15,000 to \$19,999 | 1 | 25% | 8 | 5% |
| \$20,000 to \$29,999 | 0 | 0% | 32 | 19% |
| \$30,000 to \$39,999 | 1 | 25% | 26 | 16% |
| \$40,000 or More | 2 | 50% | 68 | 41% |
| Total | 4 | 100% | 167 | 100% |
| Median Financial Debt (\$) | 45,000 | | 30,000 | |

* Includes only cases where financial debt was incurred

| Gov't-Sponsored Student Loan Debt Amount:* | 24.0101 | | UBCO | |
|--|---------|------|--------|------|
| < \$1,000 | 0 | 0% | 0 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 2 | 2% |
| \$5,000 to \$9,999 | 0 | 0% | 9 | 7% |
| \$10,000 to \$14,999 | 0 | 0% | 13 | 10% |
| \$15,000 to \$19,999 | 1 | 33% | 6 | 5% |
| \$20,000 to \$29,999 | 0 | 0% | 24 | 18% |
| \$30,000 to \$39,999 | 1 | 33% | 23 | 17% |
| \$40,000 or More | 1 | 33% | 55 | 42% |
| Total | 3 | 100% | 132 | 100% |
| Median Gov't-Sponsored Loan Debt (\$) | 30,000 | | 32,000 | |

* Includes only cases where government-sponsored debt was incurred

| Gov't-Sponsored Loan Debt Outstanding:* | 24.0101 | | UBCO | |
|---|---------|------|--------|------|
| None – Loan repaid in full | 1 | 25% | 15 | 10% |
| < \$1,000 | 0 | 0% | 0 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 6 | 4% |
| \$5,000 to \$9,999 | 0 | 0% | 16 | 11% |
| \$10,000 to \$14,999 | 1 | 25% | 16 | 11% |
| \$15,000 to \$19,999 | 0 | 0% | 8 | 5% |
| \$20,000 to \$29,999 | 0 | 0% | 22 | 15% |
| \$30,000 to \$39,999 | 1 | 25% | 26 | 18% |
| \$40,000 or More | 1 | 25% | 37 | 25% |
| Total | 4 | 100% | 146 | 100% |
| Median Gov't-Sponsored Loan Debt Outstanding** (\$) | 30,000 | | 26,000 | |

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

