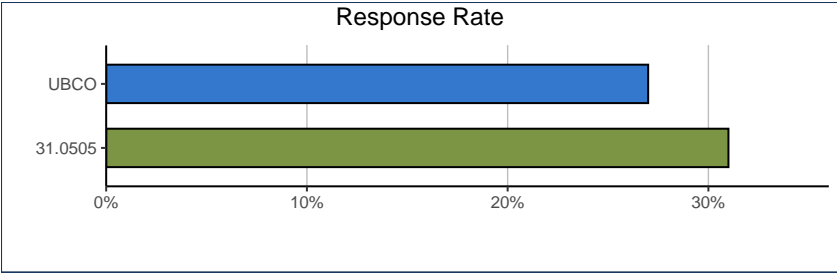


RESPONSE RATE

Survey Response Rate:	31.0505		UBCO	
Baccalaureate Graduates Survey Cohort	172	100%	1,608	100%
Survey Respondents and Response Rate	53	31%	438	27%

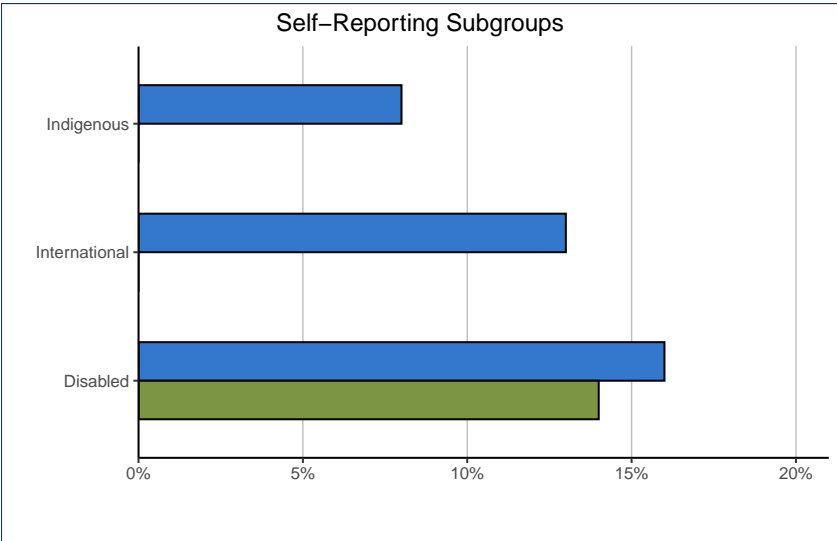


DEMOGRAPHIC INFORMATION

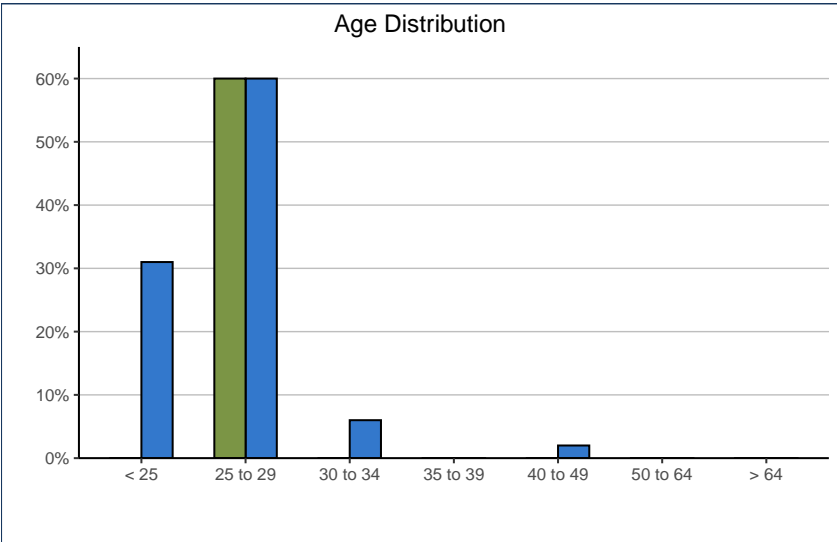
Self-Reporting Subgroups:	31.0505		UBCO	
Disabled	7	14%	68	16%
International	0	0%	55	13%
Indigenous	~	~	32	8%

Gender:*	31.0505		UBCO	
Man/Boy	21	40%	201	46%
Woman/Girl	32	60%	237	54%
Total	53	100%	438	100%

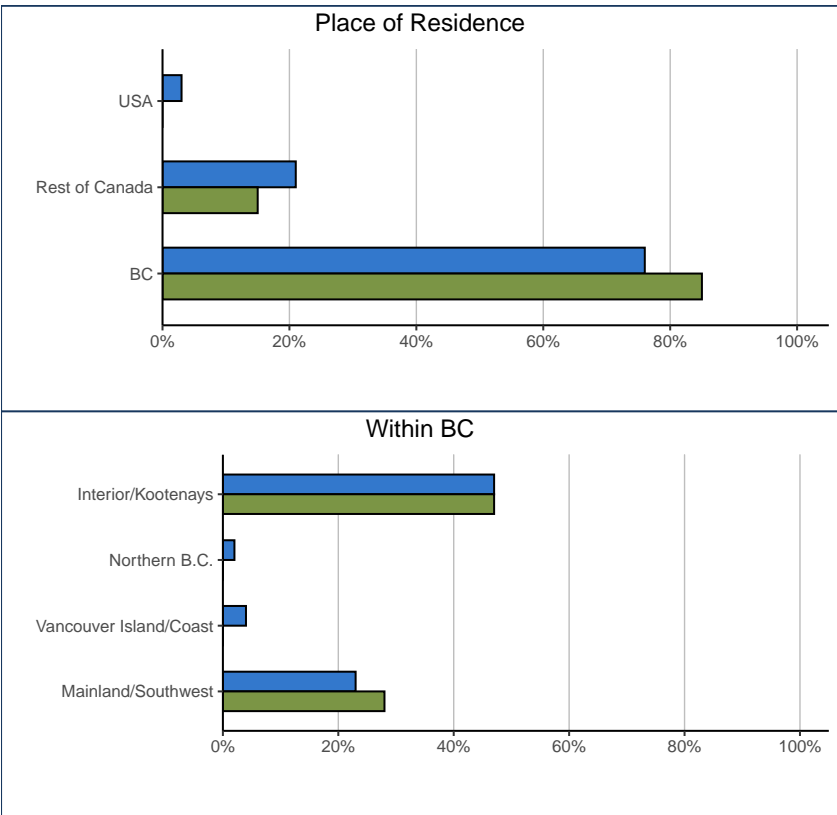
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



Age (at time of survey):	31.0505		UBCO	
< 25	~	~	135	31%
25 to 29	31	60%	262	60%
30 to 34	0	0%	24	6%
35 to 39	0	0%	~	~
40 to 49	~	~	7	2%
50 to 64	~	~	~	~
> 64	0	0%	~	~
Total	52	100%	436	100%
Median Age	25		25	
Average (mean) Age	26		26	



Place of Residence (at time of survey):	31.0505		UBCO	
BC – Mainland/Southwest	13	28%	90	23%
BC – Vancouver Island/Coast	~	~	17	4%
BC – Northern B.C.	~	~	9	2%
BC – Interior/Kootenays	22	47%	185	47%
BC Subtotal	40	85%	301	76%
Canada – Alberta	7	15%	52	13%
Canada – Ontario	0	0%	16	4%
Canada – Other	0	0%	15	4%
U.S.A.	0	0%	10	3%
Non-BC Subtotal	7	15%	93	24%
Total	47	100%	394	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	31.0505		UBCO	
Very Satisfied	10	19%	100	23%
Satisfied	37	70%	288	67%
Dissatisfied	6	11%	32	7%
Very Dissatisfied	0	0%	9	2%
Total	53	100%	429	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	31.0505		UBCO	
Very Useful	9	27%	121	37%
Somewhat Useful	16	48%	147	44%
Not Very Useful	6	18%	46	14%
Not at All Useful	2	6%	17	5%
Total	33	100%	331	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	31.0505		UBCO	
Yes	7	14%	35	8%
No	44	86%	392	92%

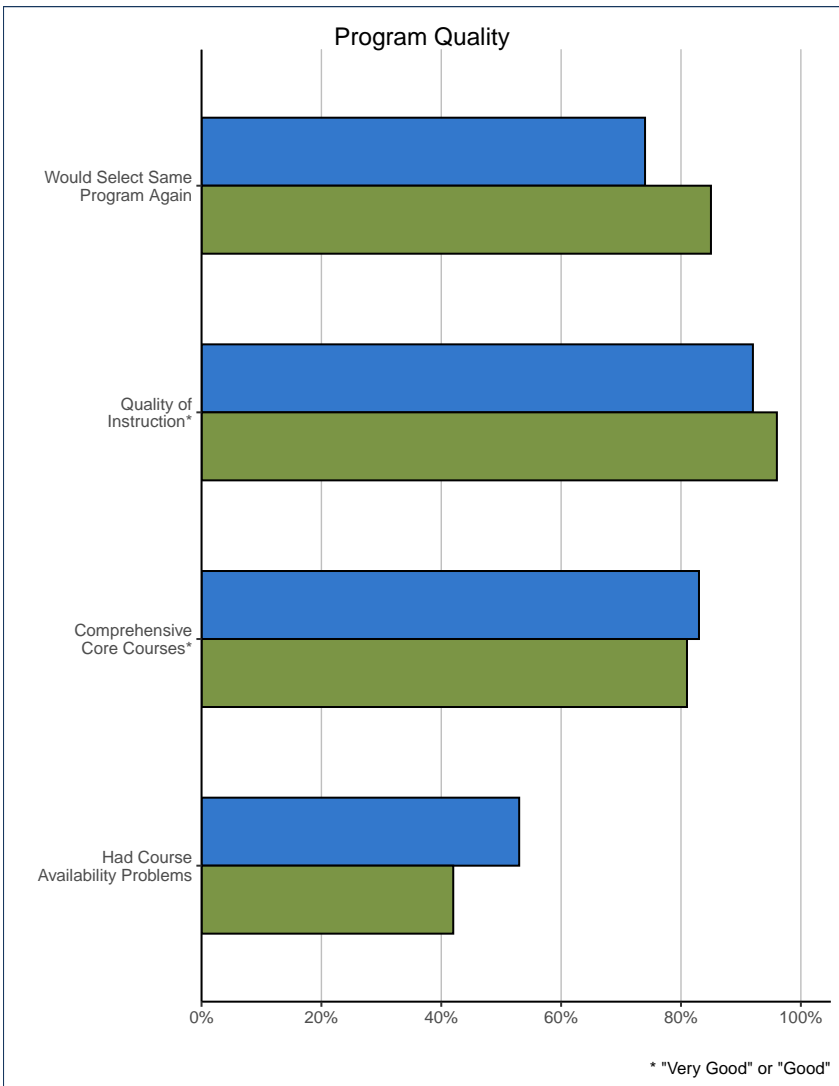
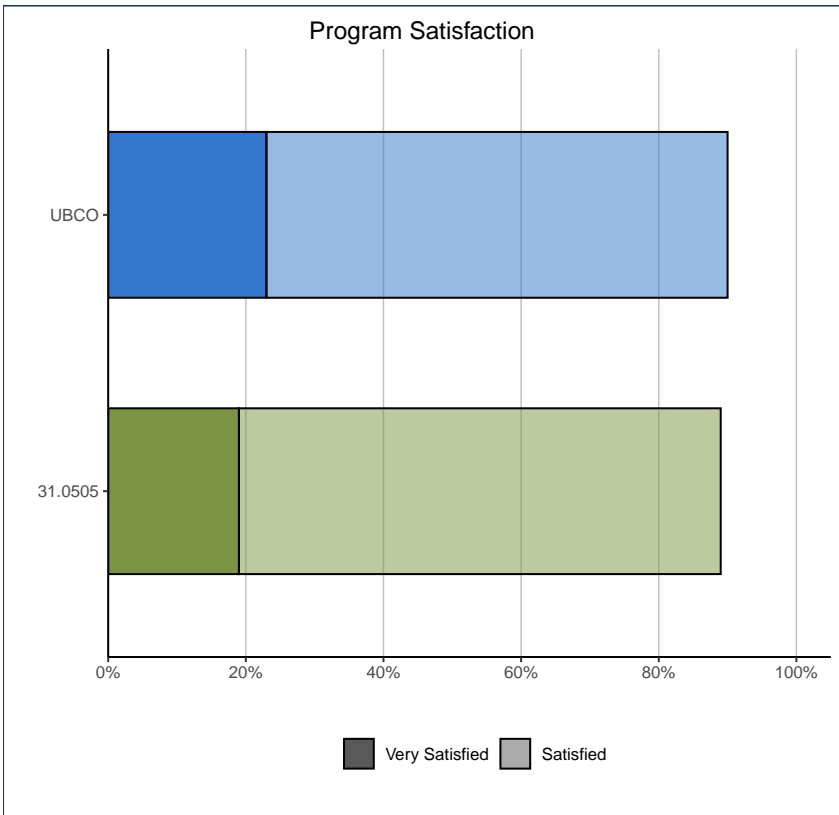
Would select the same program again:	31.0505		UBCO	
Yes	39	85%	291	74%
No	7	15%	100	26%

Quality of Instruction:	31.0505		UBCO	
Very Good	20	39%	106	25%
Good	29	57%	288	67%
Poor	2	4%	31	7%
Very Poor	0	0%	7	2%
Total	51	100%	432	100%

Comprehensiveness of Core Courses:	31.0505		UBCO	
Very Good	13	25%	105	24%
Good	29	56%	255	59%
Poor	10	19%	64	15%
Very Poor	0	0%	6	1%
Total	52	100%	430	100%

Course Availability:	31.0505		UBCO	
Encountered course availability problems	22	42%	221	53%

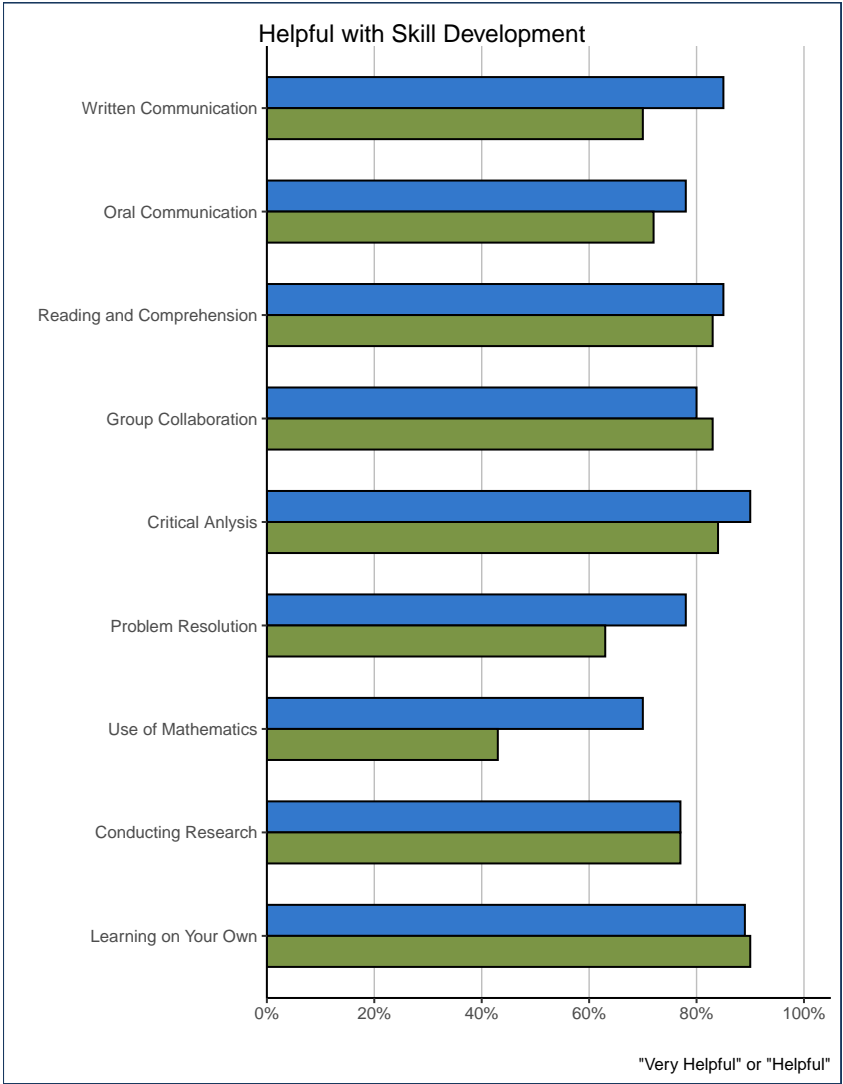
Financial Constraints:	31.0505		UBCO	
Had to interrupt studies for financial reasons	8	15%	33	8%
Had to take program part-time for financial reasons	5	9%	50	11%



SKILL DEVELOPMENT

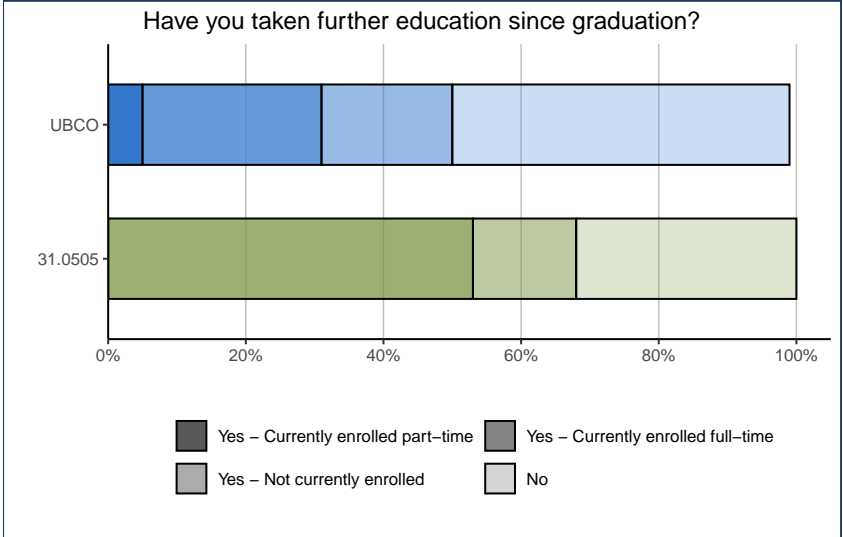
	31.0505				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	26%	44%	24%	6%	50
Oral Communication	17%	55%	26%	2%	53
Reading and Comprehension	31%	52%	15%	2%	52
Group Collaboration	30%	53%	15%	2%	53
Critical Anlysis	42%	42%	15%	2%	53
Problem Resolution	17%	46%	33%	4%	52
Use of Mathematics	5%	38%	45%	13%	40
Conducting Research	28%	49%	19%	4%	53
Learning on Your Own	35%	55%	8%	2%	51

	UBCO				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	28%	57%	13%	2%	422
Oral Communication	23%	55%	19%	3%	431
Reading and Comprehension	29%	56%	14%	1%	429
Group Collaboration	30%	50%	18%	3%	433
Critical Anlysis	43%	47%	9%	1%	436
Problem Resolution	25%	53%	19%	3%	424
Use of Mathematics	30%	40%	22%	8%	366
Conducting Research	33%	44%	19%	5%	416
Learning on Your Own	46%	43%	9%	2%	425

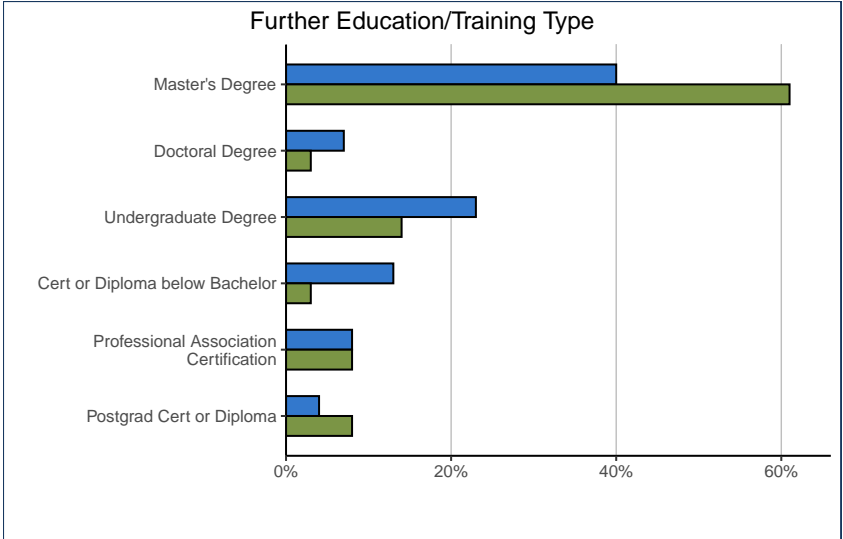


FURTHER EDUCATION

Took further education since 2022 graduation:	31.0505		UBCO	
Yes	36	68%	222	51%
Not currently enrolled	8	15%	85	19%
Currently enrolled full-time	28	53%	114	26%
Currently enrolled part-time	0	0%	23	5%
No	17	32%	215	49%
Total	53	100%	437	100%



Type of Formal Post-Secondary Education:	31.0505		UBCO	
Master's Degree	22	61%	89	40%
Doctoral Degree	1	3%	16	7%
Another Undergraduate Degree	5	14%	50	23%
Certificate or Diploma below Bachelor Level	1	3%	29	13%
Professional Association Certification	3	8%	17	8%
Postgraduate Certificate or Diploma	3	8%	9	4%
Other	1	3%	11	5%
Total	36	100%	221	100%



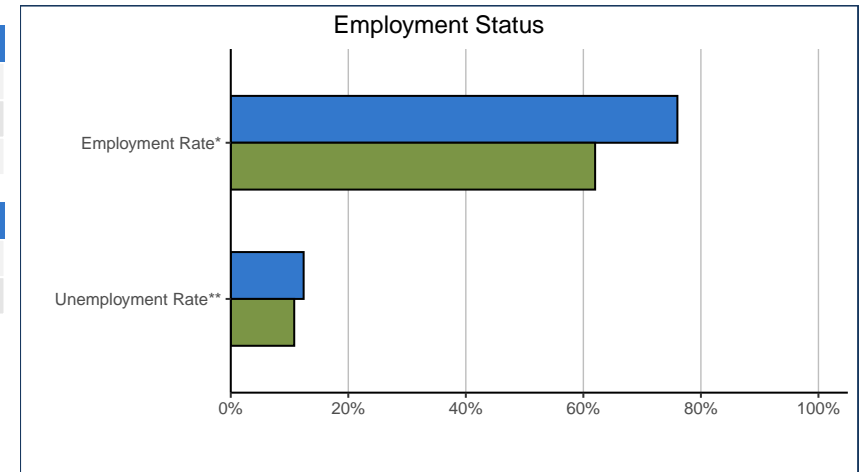
EMPLOYMENT

Labour Force Status:	31.0505		UBCO	
In Labour Force (working or seeking work)	37	73%	379	89%
Not in Labour Force	14	27%	47	11%
Total	51	100%	426	100%

Employment:	31.0505		UBCO	
Employment Rate*	33	62%	332	76%
Unemployment Rate**	4	10.8%	47	12.4%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in labour force



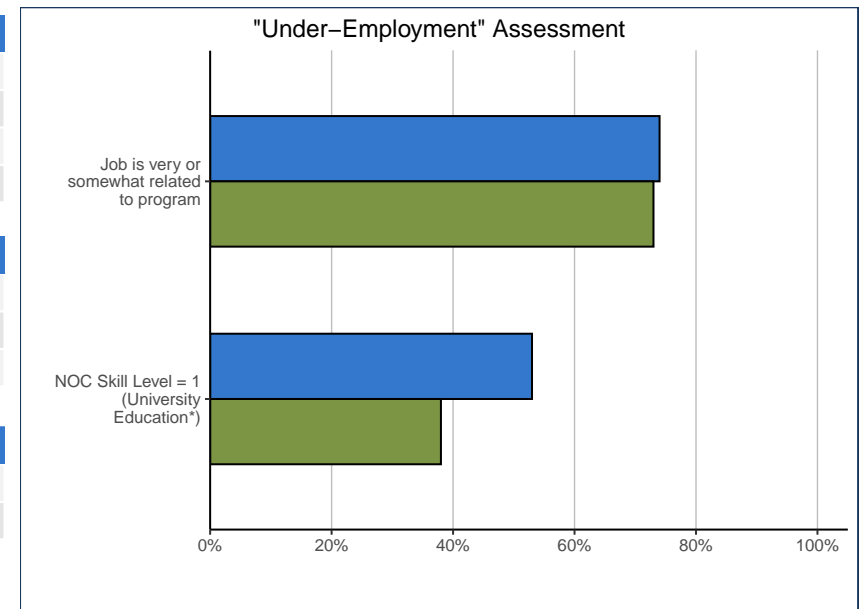
Status of Graduates NOT in Labour Force:	31.0505		UBCO	
Attending School FT	14	100%	39	83%
Attending School PT	0	0%	0	0%
Other	0	0%	8	17%
Total NOT in Labour Force	14	100%	47	100%

Primary Employment Type:	31.0505		UBCO	
Paid Worker	30	94%	316	96%
Self-Employed	2	6%	14	4%
Total	32	100%	330	100%

Job Characteristics:	31.0505		UBCO	
I hold more than one job*	13	39%	57	17%
My main job is full-time (>= 30 hours per week)**	18	60%	276	86%

*Of total employed

**Of those who provided data on hours/week worked



How related is your main job to your program?	31.0505		UBCO	
Very Related	9	27%	119	36%
Somewhat Related	15	45%	126	38%
Not Very Related	4	12%	38	11%
Not at All Related	5	15%	49	15%
Total	33	100%	332	100%

"Under-Employment" Assessment:	31.0505		UBCO	
Job is very or somewhat related to program	24	73%	245	74%
NOC Skill Level = 1 (University Education)*	12	38%	169	53%

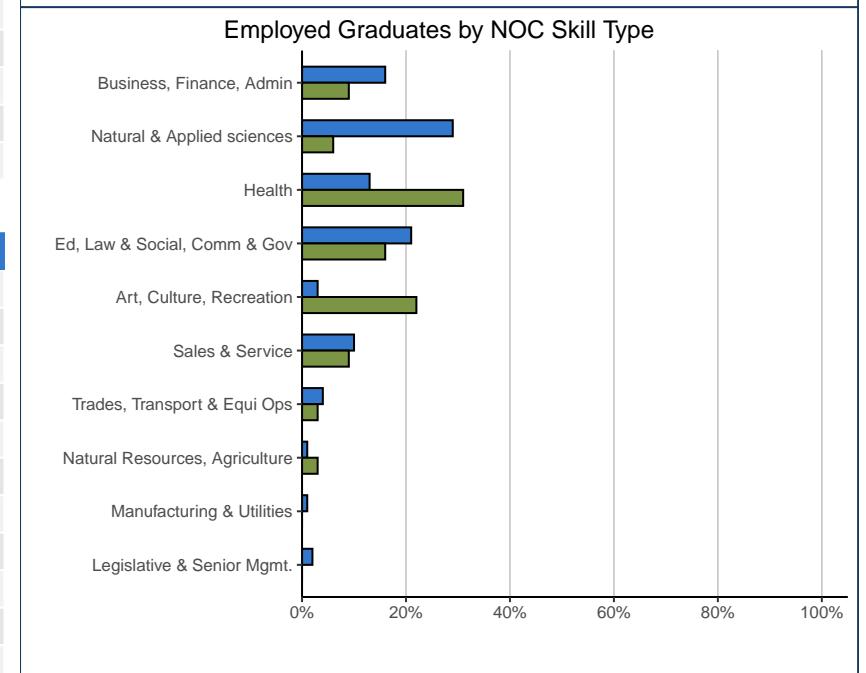
*Of total valid responses; NOC 2021 (TEER)

Gross Annual Income from Main Job:*	31.0505		UBCO	
Less than \$20,000	5	25%	20	8%
\$20,000 to \$39,999	7	35%	31	12%
\$40,000 to \$59,999	~	~	64	25%
\$60,000 to \$79,999	~	~	68	27%
\$80,000 to \$99,999	~	~	41	16%
\$100,000 and Above	~	~	32	13%
Total	20	100%	256	100%
Median Annual Income (full-time) (\$)	41,029		68,000	
Average Annual Income (full-time) (\$)	56,501		75,041	

*Where data provided

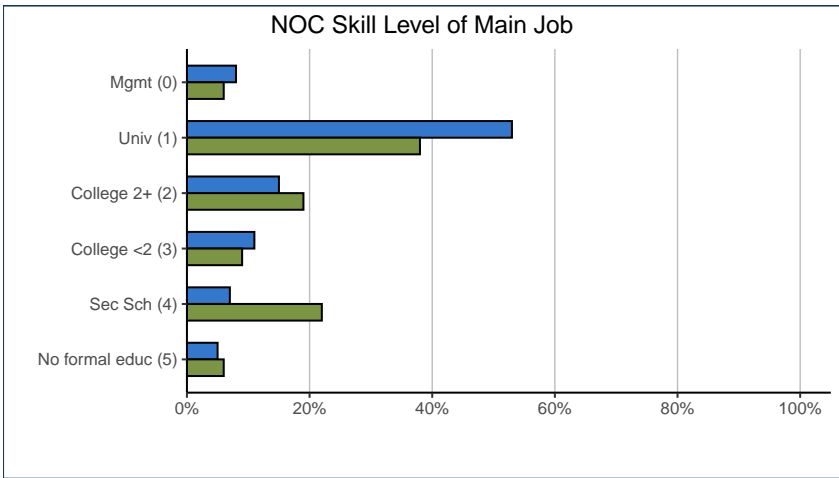


NOC Skill Type of Main Job (NOC 2021):	31.0505		UBCO	
Legislative and senior management	0	0%	5	2%
Business, finance & administration	3	9%	49	16%
Natural & applied sciences & related	2	6%	93	29%
Health	10	31%	42	13%
Education, law and social, community & government	5	16%	66	21%
Art, culture, recreation & sport	7	22%	11	3%
Sales & service	3	9%	33	10%
Trades, transport & equipment operators & related	1	3%	12	4%
Natural resources, agriculture & related production	1	3%	3	1%
Manufacturing & utilities	0	0%	2	1%
Total	32	100%	316	100%

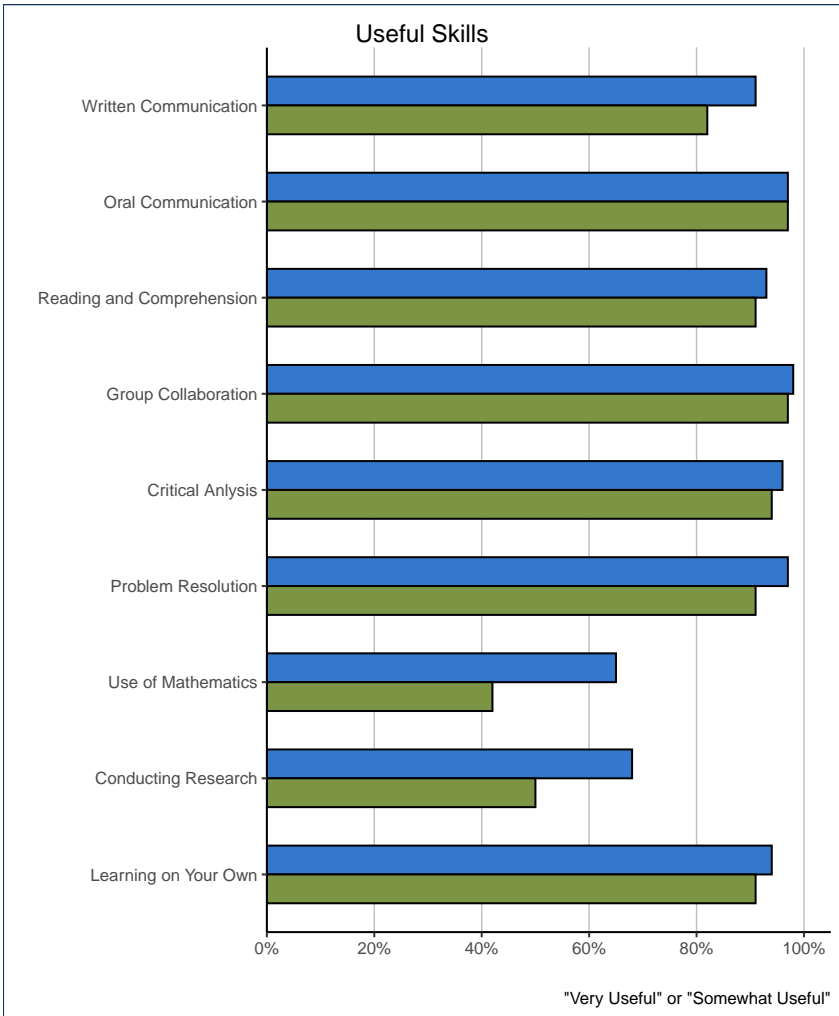


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	31.0505		UBCO	
0. Management	2	6%	25	8%
1. University education	12	38%	169	53%
2. College education/trade apprenticeship (2+ years)	6	19%	48	15%
3. College education/trade apprenticeship (<2 years)	3	9%	35	11%
4. Secondary school + job-specific training	7	22%	23	7%
5. No formal education	2	6%	16	5%
Total	32	100%	316	100%



	31.0505				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	69%	13%	9%	9%	32
Oral Communication	78%	19%	0%	3%	32
Reading and Comprehension	66%	25%	0%	9%	32
Group Collaboration	91%	6%	0%	3%	32
Critical Anlysis	66%	28%	3%	3%	32
Problem Resolution	66%	25%	6%	3%	32
Use of Mathematics	16%	26%	29%	29%	31
Conducting Research	30%	20%	30%	20%	30
Learning on Your Own	69%	22%	0%	9%	32



Top 10 Full-Time Occupations of 31.0505 Graduates*:			31.0505
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
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*			
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* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

Top 10 Full-Time Occupations of UBCO Graduates*:			UBCO
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	5%
21300	1	Civil engineers	5%
21310	1	Electrical and electronics engineers	4%
XXXXX	X	Unclassified occupations	4%
21301	1	Mechanical engineers	3%
21232	1	Software developers and programmers	2%
42201	2	Social and community service workers	2%
11100	1	Financial auditors and accountants	2%
13100	3	Administrative officers	2%
21231	1	Software engineers and designers	2%

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	31.0505		UBCO	
Personal savings, investments	32	62%	165	38%
Employment while studying	22	42%	220	51%
Family/Friends	26	50%	258	60%
Personal bank loans	3	6%	25	6%
Government student loans	20	38%	155	36%
Scholarships/Bursaries/Grants	19	37%	165	38%
Other	7	13%	84	19%
Total	52		433	

* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	31.0505		UBCO	
Incurred any form of financial debt	25	47%	192	45%
Incurred government-sponsored student loan debt	21	40%	172	39%

* Percentage of respondents who provided data

Financial Debt Amount:*	31.0505		UBCO	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	4	2%
\$5,000 to \$9,999	2	9%	11	7%
\$10,000 to \$14,999	4	17%	18	11%
\$15,000 to \$19,999	2	9%	8	5%
\$20,000 to \$29,999	2	9%	32	19%
\$30,000 to \$39,999	4	17%	26	16%
\$40,000 or More	9	39%	68	41%
Total	23	100%	167	100%
Median Financial Debt (\$)	30,000		30,000	

* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	31.0505		UBCO	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	2	2%
\$5,000 to \$9,999	0	0%	9	7%
\$10,000 to \$14,999	2	13%	13	10%
\$15,000 to \$19,999	1	6%	6	5%
\$20,000 to \$29,999	2	13%	24	18%
\$30,000 to \$39,999	3	19%	23	17%
\$40,000 or More	8	50%	55	42%
Total	16	100%	132	100%
Median Gov't-Sponsored Loan Debt (\$)	37,500		32,000	

* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	31.0505		UBCO	
None – Loan repaid in full	3	17%	15	10%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	6	4%
\$5,000 to \$9,999	2	11%	16	11%
\$10,000 to \$14,999	1	6%	16	11%
\$15,000 to \$19,999	0	0%	8	5%
\$20,000 to \$29,999	3	17%	22	15%
\$30,000 to \$39,999	5	28%	26	18%
\$40,000 or More	4	22%	37	25%
Total	18	100%	146	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	35,000		26,000	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

