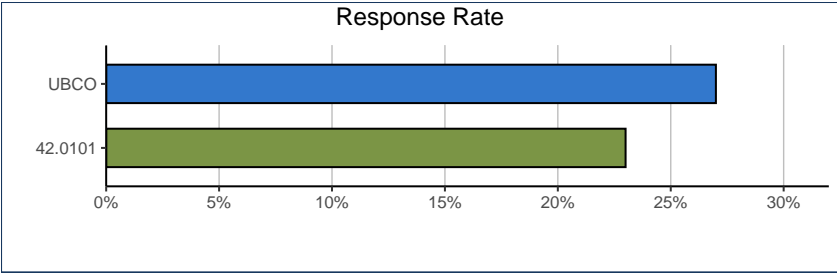


RESPONSE RATE

Survey Response Rate:	42.0101		UBCO	
Baccalaureate Graduates Survey Cohort	202	100%	1,608	100%
Survey Respondents and Response Rate	46	23%	438	27%

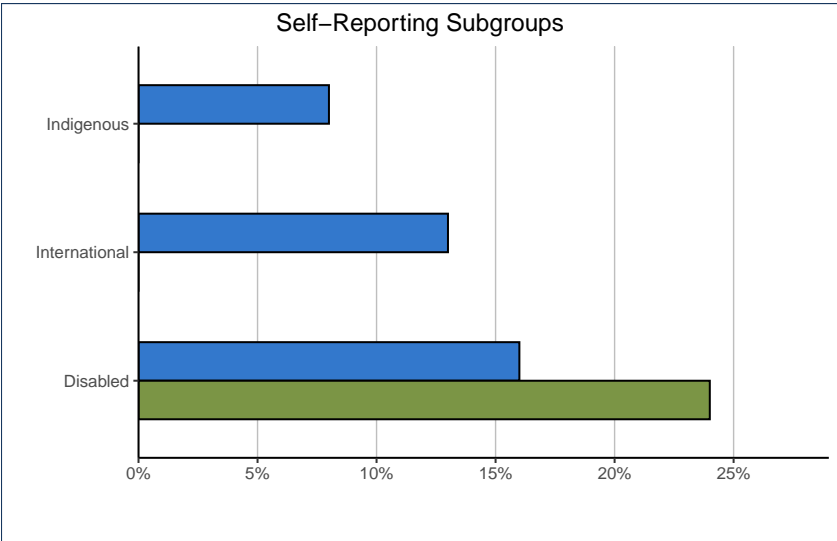


DEMOGRAPHIC INFORMATION

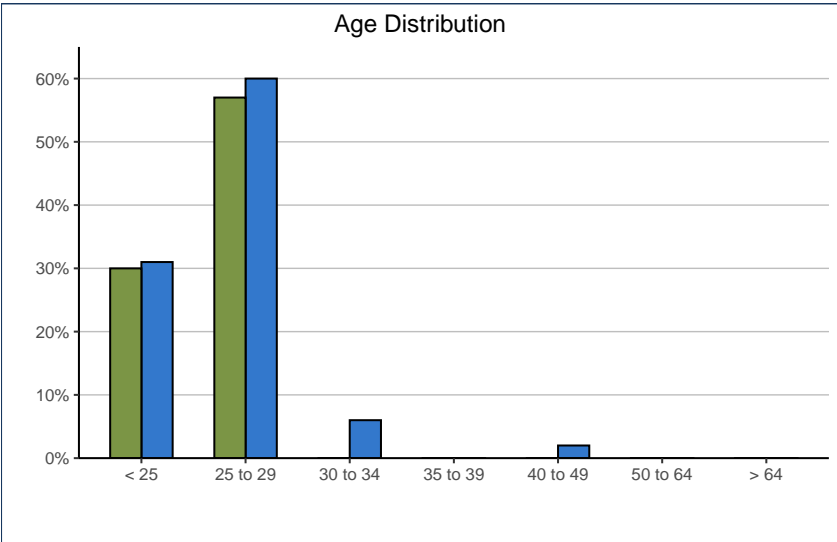
Self-Reporting Subgroups:	42.0101		UBCO	
Disabled	11	24%	68	16%
International	~	~	55	13%
Indigenous	~	~	32	8%

Gender:*	42.0101		UBCO	
Man/Boy	5	11%	201	46%
Woman/Girl	41	89%	237	54%
Total	46	100%	438	100%

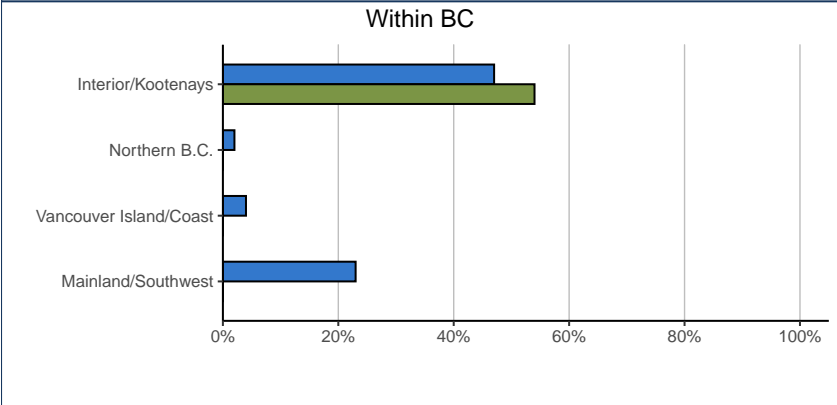
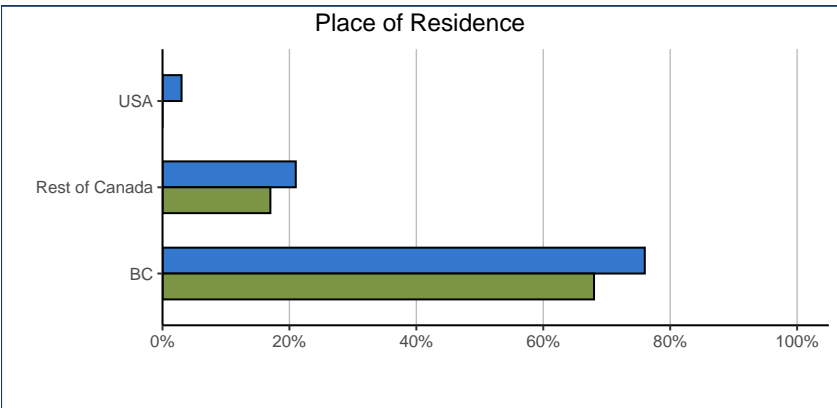
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



Age (at time of survey):	42.0101		UBCO	
< 25	14	30%	135	31%
25 to 29	26	57%	262	60%
30 to 34	~	~	24	6%
35 to 39	0	0%	~	~
40 to 49	~	~	7	2%
50 to 64	0	0%	~	~
> 64	~	~	~	~
Total	46	100%	436	100%
Median Age	25		25	
Average (mean) Age	27		26	



Place of Residence (at time of survey):	42.0101		UBCO	
BC – Mainland/Southwest	~	~	90	23%
BC – Vancouver Island/Coast	~	~	17	4%
BC – Northern B.C.	0	0%	9	2%
BC – Interior/Kootenays	22	54%	185	47%
BC Subtotal	28	68%	301	76%
Canada – Alberta	7	17%	52	13%
Canada – Ontario	~	~	16	4%
Canada – Other	~	~	15	4%
U.S.A.	~	~	10	3%
Non-BC Subtotal	13	32%	93	24%
Total	41	100%	394	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	42.0101		UBCO	
Very Satisfied	14	30%	100	23%
Satisfied	31	67%	288	67%
Dissatisfied	1	2%	32	7%
Very Dissatisfied	0	0%	9	2%
Total	46	100%	429	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	42.0101		UBCO	
Very Useful	13	37%	121	37%
Somewhat Useful	19	54%	147	44%
Not Very Useful	2	6%	46	14%
Not at All Useful	1	3%	17	5%
Total	35	100%	331	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	42.0101		UBCO	
Yes	2	4%	35	8%
No	43	96%	392	92%

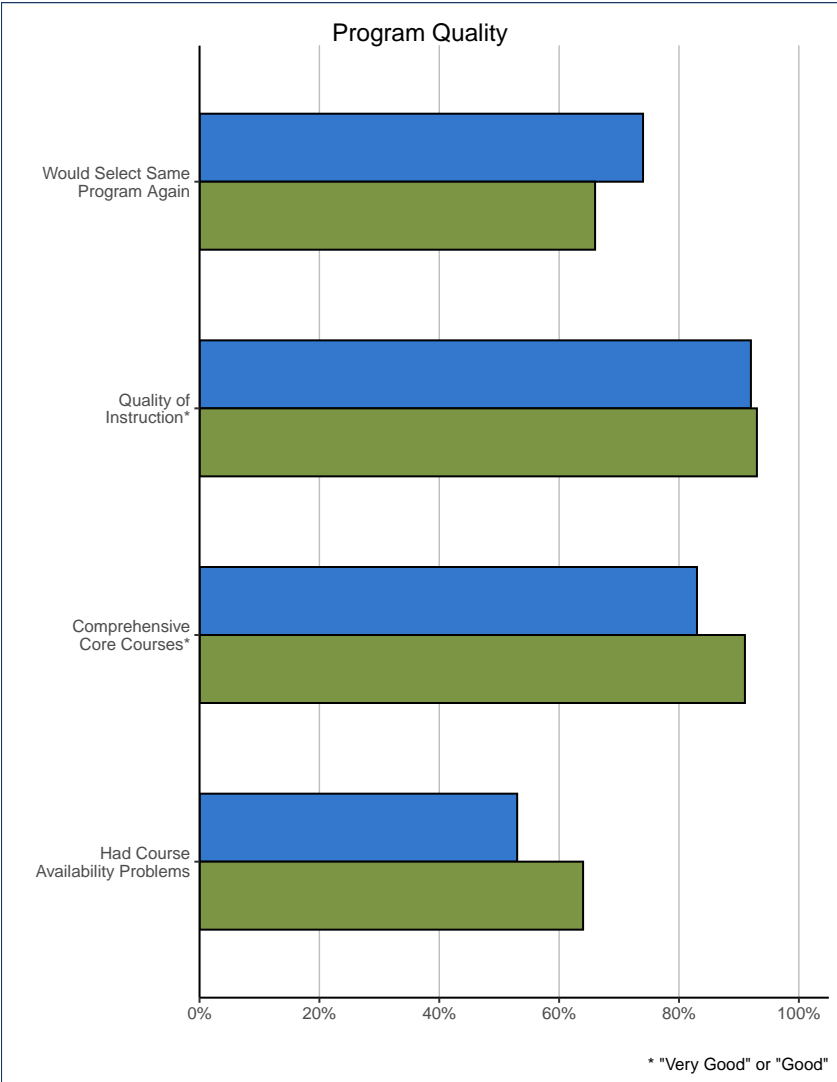
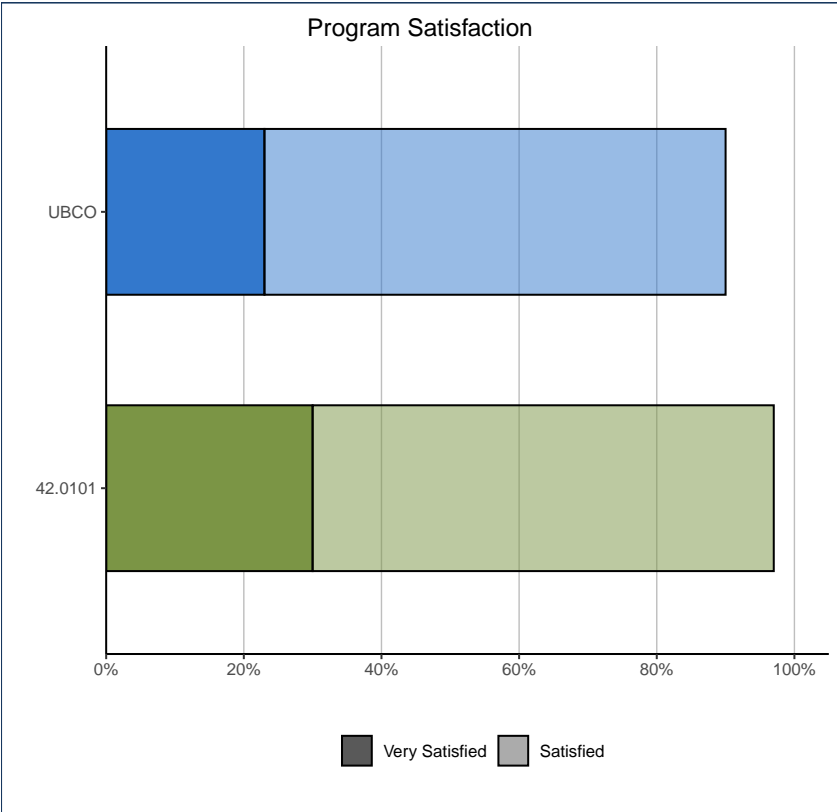
Would select the same program again:	42.0101		UBCO	
Yes	29	66%	291	74%
No	15	34%	100	26%

Quality of Instruction:	42.0101		UBCO	
Very Good	14	30%	106	25%
Good	29	63%	288	67%
Poor	3	7%	31	7%
Very Poor	0	0%	7	2%
Total	46	100%	432	100%

Comprehensiveness of Core Courses:	42.0101		UBCO	
Very Good	11	24%	105	24%
Good	31	67%	255	59%
Poor	4	9%	64	15%
Very Poor	0	0%	6	1%
Total	46	100%	430	100%

Course Availability:	42.0101		UBCO	
Encountered course availability problems	29	64%	221	53%

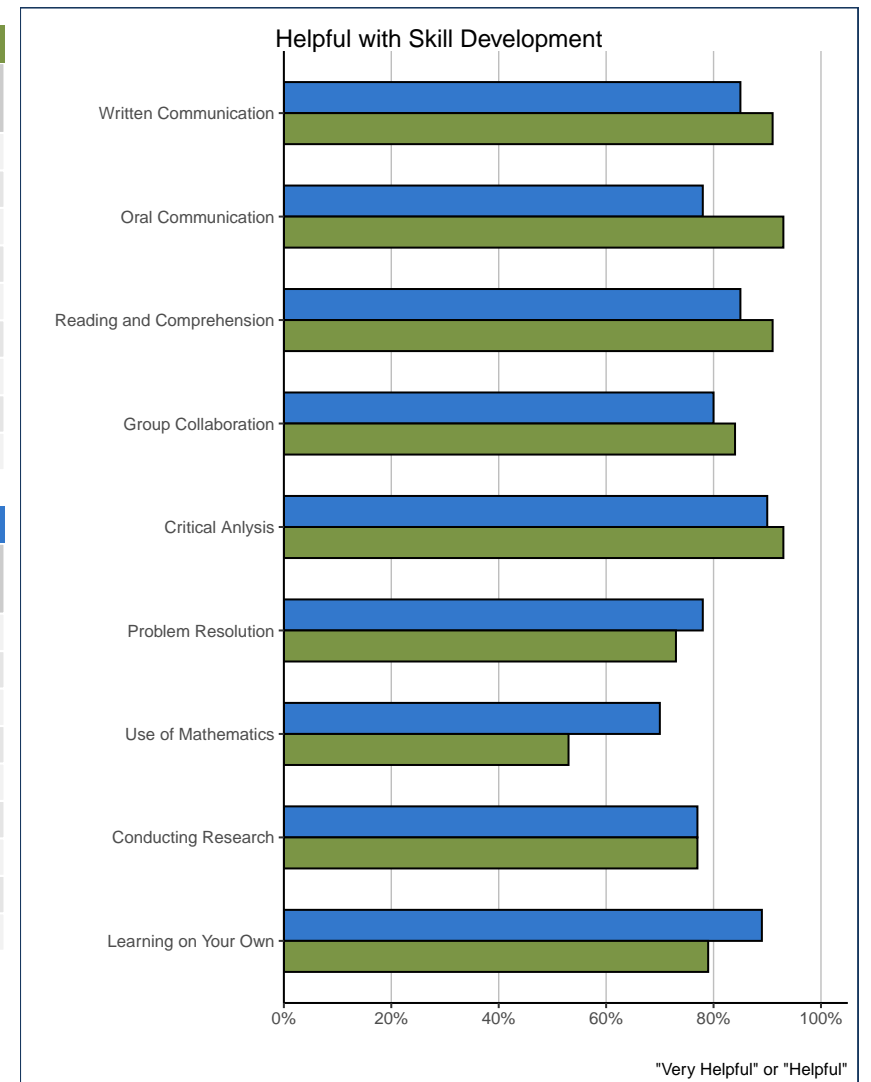
Financial Constraints:	42.0101		UBCO	
Had to interrupt studies for financial reasons	3	7%	33	8%
Had to take program part-time for financial reasons	6	13%	50	11%



SKILL DEVELOPMENT

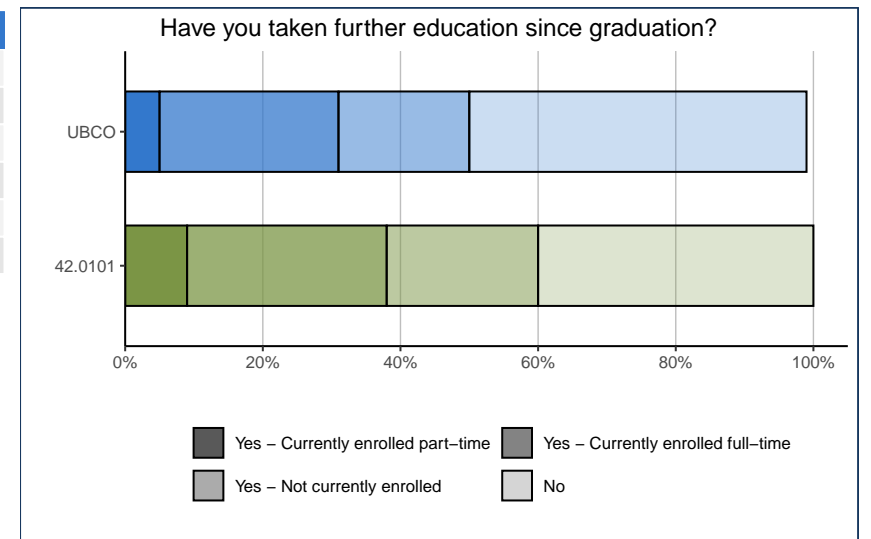
	42.0101				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	28%	63%	9%	0%	43
Oral Communication	27%	66%	7%	0%	44
Reading and Comprehension	27%	64%	7%	2%	44
Group Collaboration	18%	66%	11%	5%	44
Critical Analysis	39%	54%	7%	0%	46
Problem Resolution	22%	51%	24%	2%	41
Use of Mathematics	15%	38%	38%	9%	34
Conducting Research	33%	44%	13%	9%	45
Learning on Your Own	34%	45%	18%	2%	44

	UBCO				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	28%	57%	13%	2%	422
Oral Communication	23%	55%	19%	3%	431
Reading and Comprehension	29%	56%	14%	1%	429
Group Collaboration	30%	50%	18%	3%	433
Critical Analysis	43%	47%	9%	1%	436
Problem Resolution	25%	53%	19%	3%	424
Use of Mathematics	30%	40%	22%	8%	366
Conducting Research	33%	44%	19%	5%	416
Learning on Your Own	46%	43%	9%	2%	425

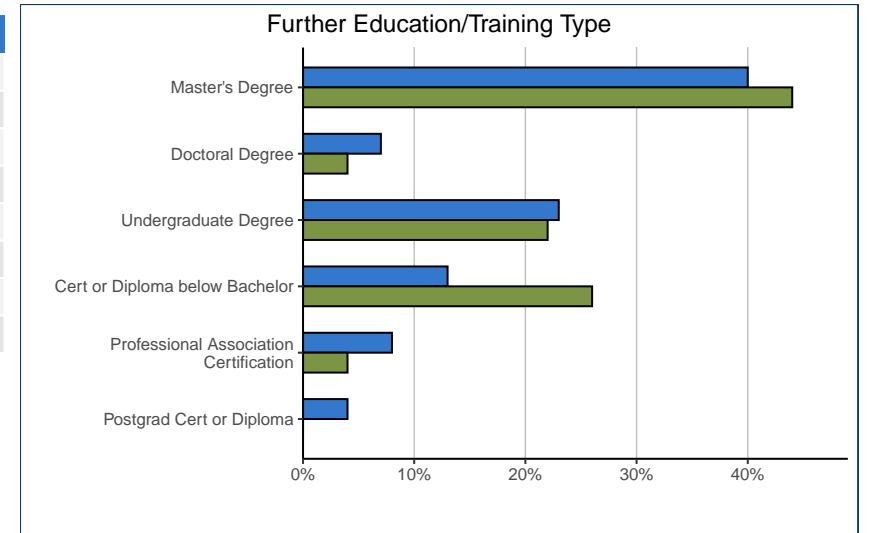


FURTHER EDUCATION

Took further education since 2022 graduation:	42.0101		UBCO	
Yes	27	60%	222	51%
Not currently enrolled	10	22%	85	19%
Currently enrolled full-time	13	29%	114	26%
Currently enrolled part-time	4	9%	23	5%
No	18	40%	215	49%
Total	45	100%	437	100%



Type of Formal Post-Secondary Education:	42.0101		UBCO	
Master's Degree	12	44%	89	40%
Doctoral Degree	1	4%	16	7%
Another Undergraduate Degree	6	22%	50	23%
Certificate or Diploma below Bachelor Level	7	26%	29	13%
Professional Association Certification	1	4%	17	8%
Postgraduate Certificate or Diploma	0	0%	9	4%
Other	0	0%	11	5%
Total	27	100%	221	100%



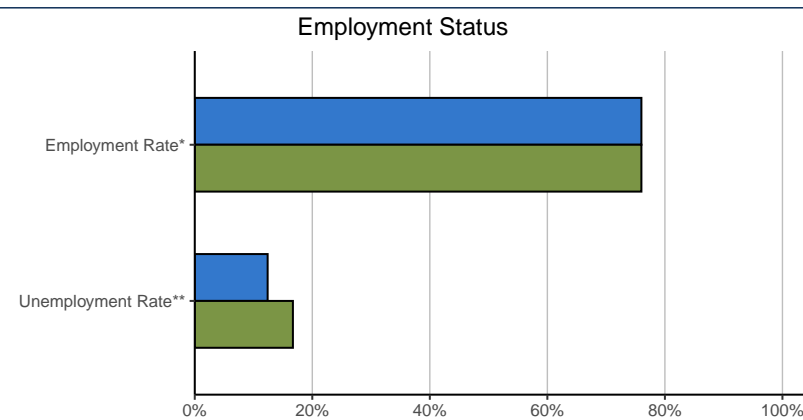
EMPLOYMENT

Labour Force Status:	42.0101		UBCO	
In Labour Force (working or seeking work)	42	93%	379	89%
Not in Labour Force	3	7%	47	11%
Total	45	100%	426	100%

Employment:	42.0101		UBCO	
Employment Rate*	35	76%	332	76%
Unemployment Rate**	7	16.7%	47	12.4%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in labour force



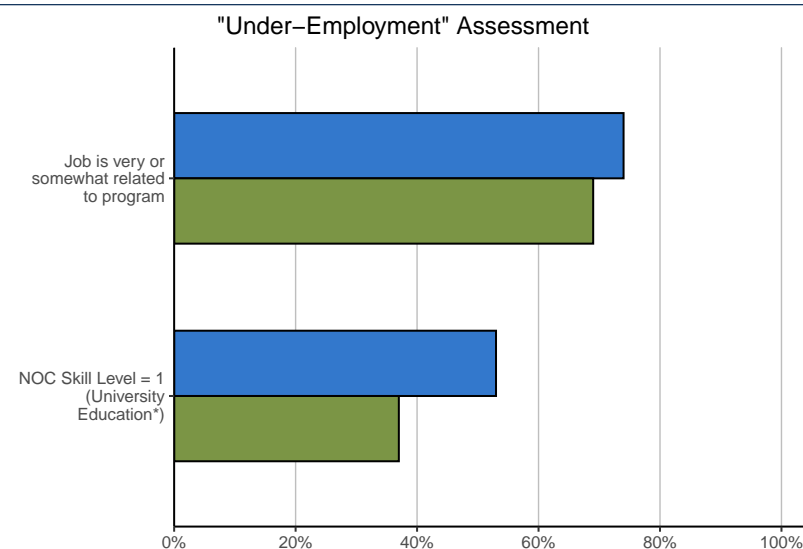
Status of Graduates NOT in Labour Force:	42.0101		UBCO	
Attending School FT	2	67%	39	83%
Attending School PT	0	0%	0	0%
Other	1	33%	8	17%
Total NOT in Labour Force	3	100%	47	100%

Primary Employment Type:	42.0101		UBCO	
Paid Worker	33	94%	316	96%
Self-Employed	2	6%	14	4%
Total	35	100%	330	100%

Job Characteristics:	42.0101		UBCO	
I hold more than one job*	6	17%	57	17%
My main job is full-time (>= 30 hours per week)**	26	79%	276	86%

*Of total employed

**Of those who provided data on hours/week worked



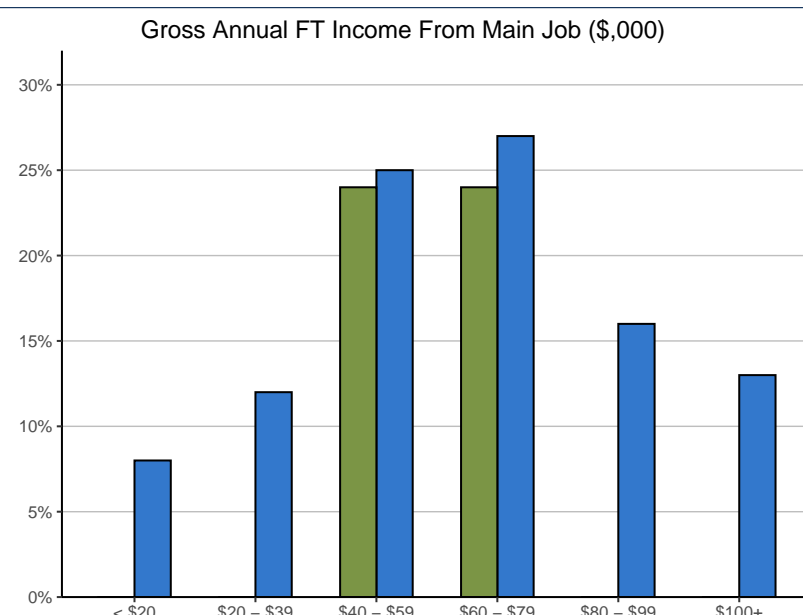
How related is your main job to your program?	42.0101		UBCO	
Very Related	10	29%	119	36%
Somewhat Related	14	40%	126	38%
Not Very Related	6	17%	38	11%
Not at All Related	5	14%	49	15%
Total	35	100%	332	100%

"Under-Employment" Assessment:	42.0101		UBCO	
Job is very or somewhat related to program	24	69%	245	74%
NOC Skill Level = 1 (University Education)*	13	37%	169	53%

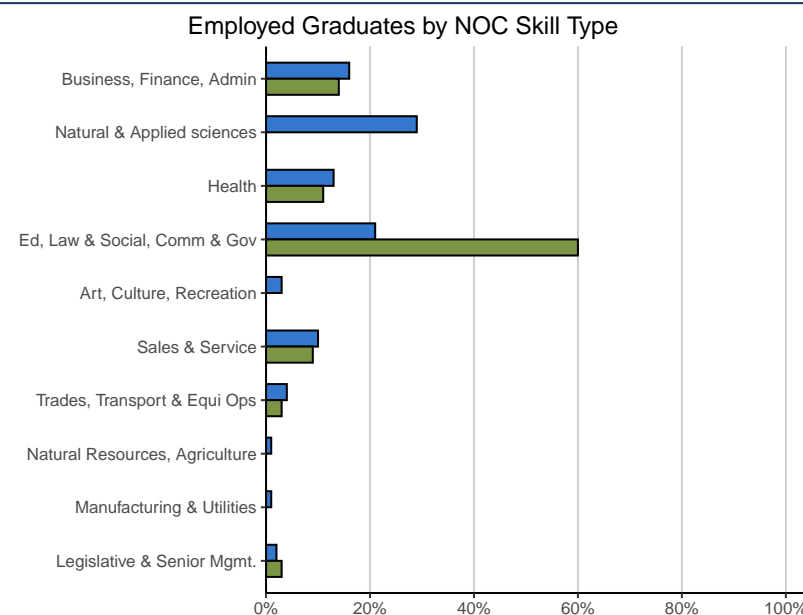
*Of total valid responses; NOC 2021 (TEER)

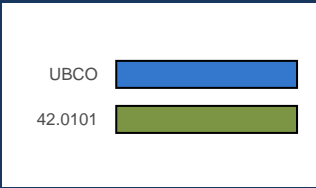
Gross Annual Income from Main Job:*	42.0101		UBCO	
Less than \$20,000	~	~	20	8%
\$20,000 to \$39,999	~	~	31	12%
\$40,000 to \$59,999	6	24%	64	25%
\$60,000 to \$79,999	6	24%	68	27%
\$80,000 to \$99,999	~	~	41	16%
\$100,000 and Above	~	~	32	13%
Total	25	100%	256	100%
Median Annual Income (full-time) (\$)	62,114		68,000	
Average Annual Income (full-time) (\$)	79,938		75,041	

*Where data provided



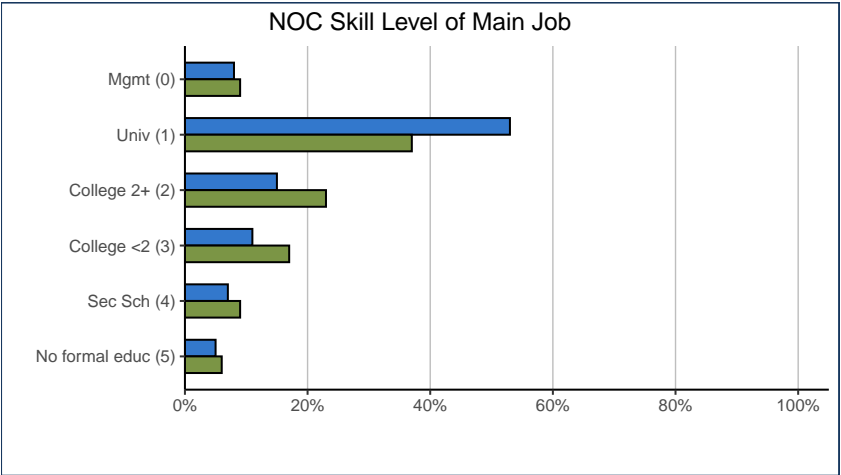
NOC Skill Type of Main Job (NOC 2021):	42.0101		UBCO	
Legislative and senior management	1	3%	5	2%
Business, finance & administration	5	14%	49	16%
Natural & applied sciences & related	0	0%	93	29%
Health	4	11%	42	13%
Education, law and social, community & government	21	60%	66	21%
Art, culture, recreation & sport	0	0%	11	3%
Sales & service	3	9%	33	10%
Trades, transport & equipment operators & related	1	3%	12	4%
Natural resources, agriculture & related production	0	0%	3	1%
Manufacturing & utilities	0	0%	2	1%
Total	35	100%	316	100%



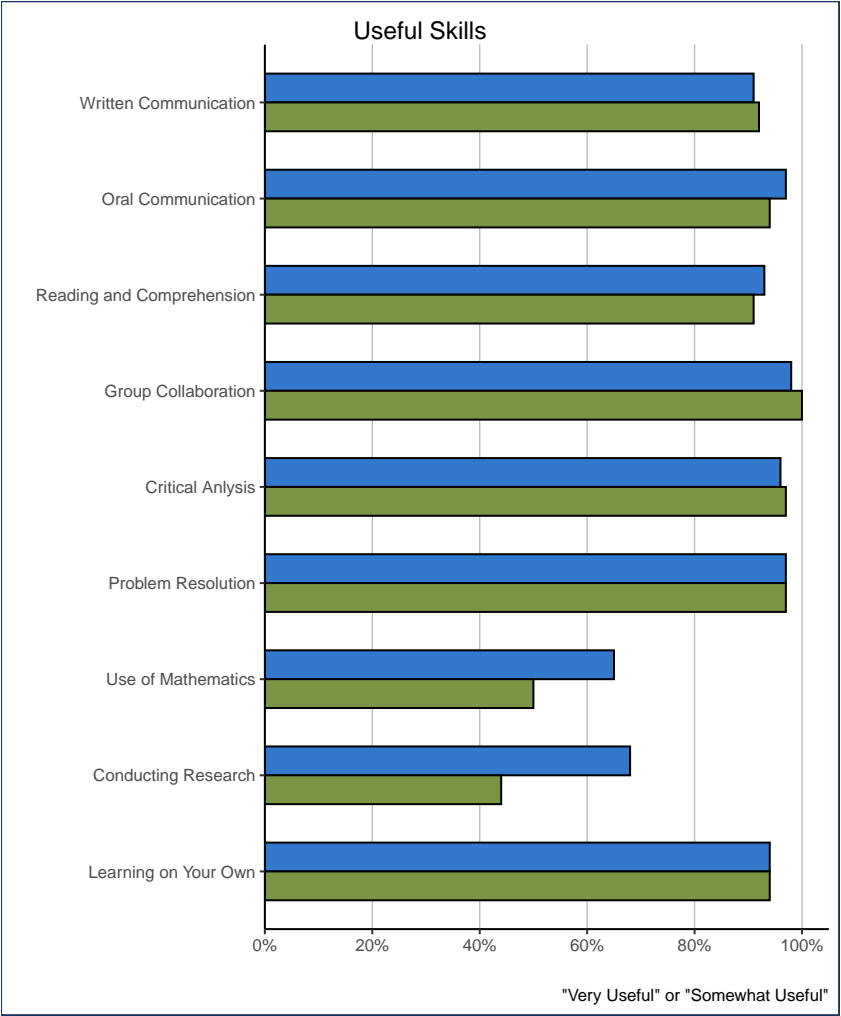


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	42.0101		UBCO	
0. Management	3	9%	25	8%
1. University education	13	37%	169	53%
2. College education/trade apprenticeship (2+ years)	8	23%	48	15%
3. College education/trade apprenticeship (<2 years)	6	17%	35	11%
4. Secondary school + job-specific training	3	9%	23	7%
5. No formal education	2	6%	16	5%
Total	35	100%	316	100%



	42.0101				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	63%	29%	9%	0%	35
Oral Communication	82%	12%	6%	0%	34
Reading and Comprehension	71%	20%	9%	0%	35
Group Collaboration	86%	14%	0%	0%	35
Critical Anlysis	74%	23%	3%	0%	35
Problem Resolution	82%	15%	3%	0%	34
Use of Mathematics	15%	35%	29%	21%	34
Conducting Research	26%	18%	44%	12%	34
Learning on Your Own	63%	31%	6%	0%	35



	UBCO				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	69%	22%	7%	3%	329
Oral Communication	79%	18%	1%	1%	330
Reading and Comprehension	75%	18%	4%	3%	331
Group Collaboration	82%	16%	1%	0%	330
Critical Anlysis	75%	21%	3%	1%	331
Problem Resolution	78%	19%	2%	0%	330
Use of Mathematics	32%	33%	22%	14%	323
Conducting Research	36%	32%	16%	15%	325
Learning on Your Own	72%	22%	3%	3%	331

Top 10 Full-Time Occupations of 42.0101 Graduates*:			42.0101
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
*			
*			
*			
*			
*			
*			
*			
*			
*			

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

Top 10 Full-Time Occupations of UBCO Graduates*:			UBCO
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	5%
21300	1	Civil engineers	5%
21310	1	Electrical and electronics engineers	4%
XXXXX	X	Unclassified occupations	4%
21301	1	Mechanical engineers	3%
21232	1	Software developers and programmers	2%
42201	2	Social and community service workers	2%
11100	1	Financial auditors and accountants	2%
13100	3	Administrative officers	2%
21231	1	Software engineers and designers	2%

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	42.0101		UBCO	
Personal savings, investments	11	24%	165	38%
Employment while studying	28	61%	220	51%
Family/Friends	30	65%	258	60%
Personal bank loans	6	13%	25	6%
Government student loans	20	43%	155	36%
Scholarships/Bursaries/Grants	11	24%	165	38%
Other	11	24%	84	19%
Total	46		433	

* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	42.0101		UBCO	
Incurred any form of financial debt	26	60%	192	45%
Incurred government-sponsored student loan debt	23	50%	172	39%

* Percentage of respondents who provided data

Financial Debt Amount:*	42.0101		UBCO	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	4%	4	2%
\$5,000 to \$9,999	4	17%	11	7%
\$10,000 to \$14,999	1	4%	18	11%
\$15,000 to \$19,999	0	0%	8	5%
\$20,000 to \$29,999	5	22%	32	19%
\$30,000 to \$39,999	4	17%	26	16%
\$40,000 or More	8	35%	68	41%
Total	23	100%	167	100%
Median Financial Debt (\$)	30,000		30,000	

* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	42.0101		UBCO	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	2	10%	2	2%
\$5,000 to \$9,999	4	19%	9	7%
\$10,000 to \$14,999	0	0%	13	10%
\$15,000 to \$19,999	0	0%	6	5%
\$20,000 to \$29,999	3	14%	24	18%
\$30,000 to \$39,999	5	24%	23	17%
\$40,000 or More	7	33%	55	42%
Total	21	100%	132	100%
Median Gov't-Sponsored Loan Debt (\$)	30,000		32,000	

* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	42.0101		UBCO	
None – Loan repaid in full	0	0%	15	10%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	4	20%	6	4%
\$5,000 to \$9,999	4	20%	16	11%
\$10,000 to \$14,999	1	5%	16	11%
\$15,000 to \$19,999	1	5%	8	5%
\$20,000 to \$29,999	1	5%	22	15%
\$30,000 to \$39,999	5	25%	26	18%
\$40,000 or More	4	20%	37	25%
Total	20	100%	146	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	18,500		26,000	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

