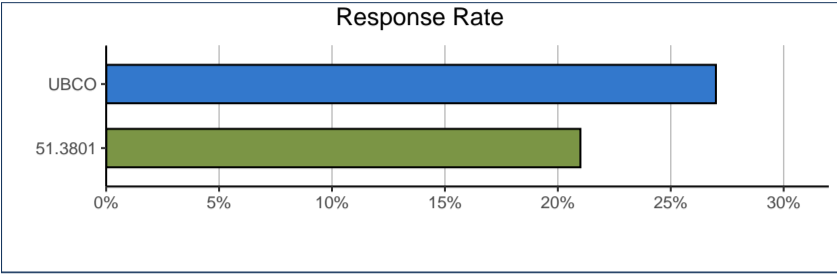


RESPONSE RATE

Survey Response Rate:	51.3801		UBCO	
Baccalaureate Graduates Survey Cohort	103	100%	1,608	100%
Survey Respondents and Response Rate	22	21%	438	27%

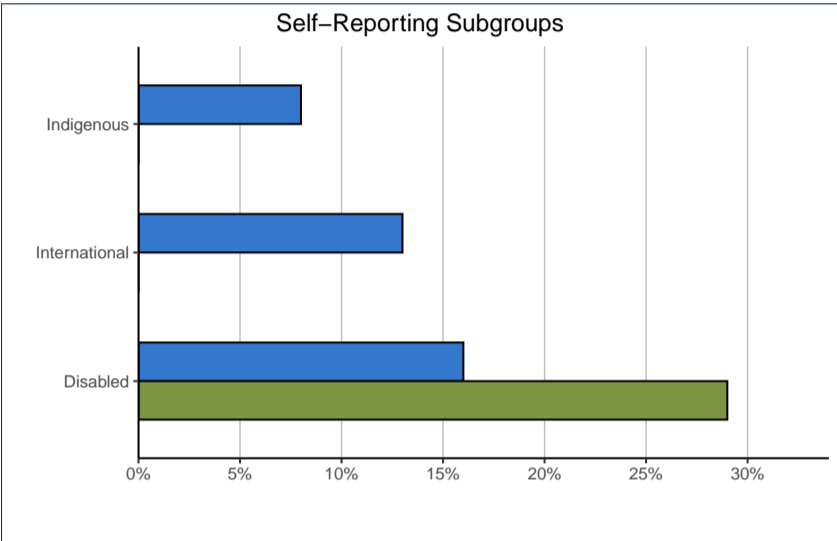


DEMOGRAPHIC INFORMATION

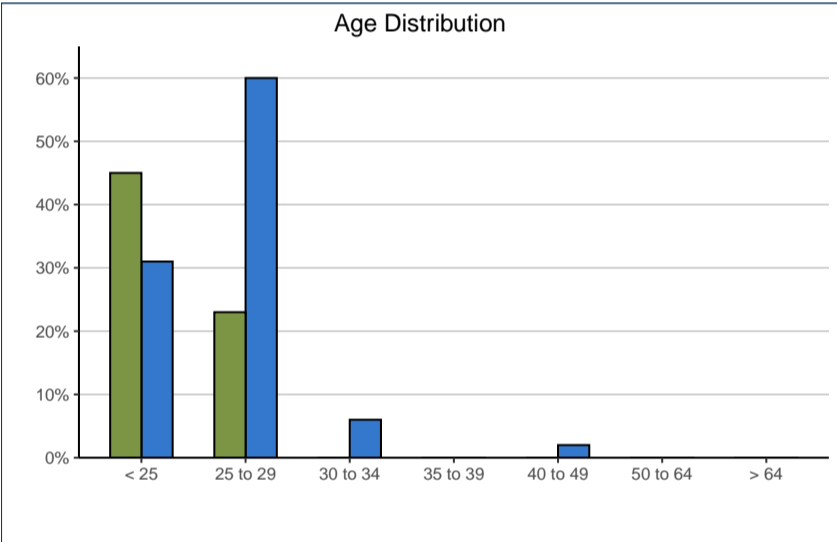
Self-Reporting Subgroups:	51.3801		UBCO	
Disabled	6	29%	68	16%
International	0	0%	55	13%
Indigenous	~	~	32	8%

Gender:*	51.3801		UBCO	
Man/Boy	~	~	201	46%
Woman/Girl	~	~	237	54%
Total	22	100%	438	100%

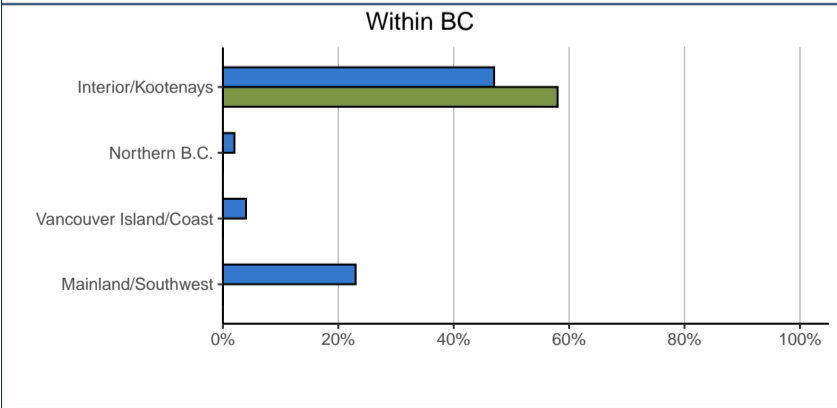
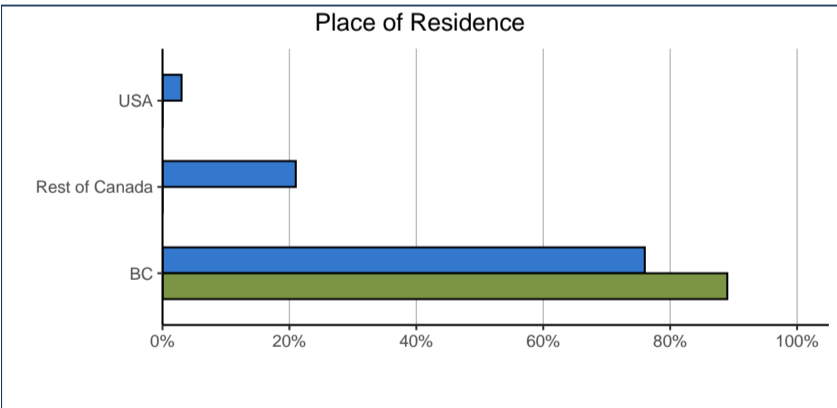
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



Age (at time of survey):	51.3801		UBCO	
< 25	10	45%	135	31%
25 to 29	5	23%	262	60%
30 to 34	~	~	24	6%
35 to 39	~	~	~	~
40 to 49	~	~	7	2%
50 to 64	0	0%	~	~
> 64	0	0%	~	~
Total	22	100%	436	100%
Median Age	25		25	
Average (mean) Age	28		26	



Place of Residence (at time of survey):	51.3801		UBCO	
BC – Mainland/Southwest	~	~	90	23%
BC – Vancouver Island/Coast	~	~	17	4%
BC – Northern B.C.	~	~	9	2%
BC – Interior/Kootenays	11	58%	185	47%
BC Subtotal	17	89%	301	76%
Canada – Alberta	0	0%	52	13%
Canada – Ontario	~	~	16	4%
Canada – Other	~	~	15	4%
U.S.A.	0	0%	10	3%
Non-BC Subtotal	~	~	93	24%
Total	~	~	394	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	51.3801		UBCO	
Very Satisfied	8	36%	100	23%
Satisfied	12	55%	288	67%
Dissatisfied	2	9%	32	7%
Very Dissatisfied	0	0%	9	2%
Total	22	100%	429	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	51.3801		UBCO	
Very Useful	19	86%	121	37%
Somewhat Useful	2	9%	147	44%
Not Very Useful	1	5%	46	14%
Not at All Useful	0	0%	17	5%
Total	22	100%	331	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	51.3801		UBCO	
Yes	4	18%	35	8%
No	18	82%	392	92%

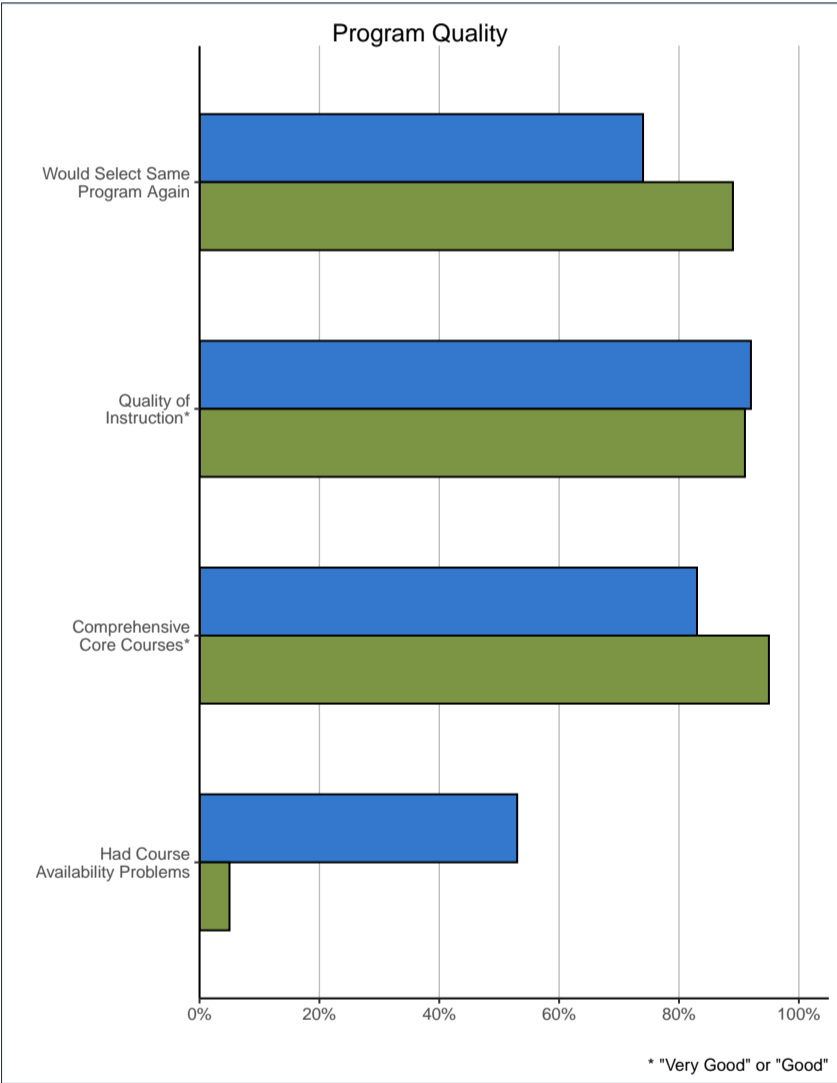
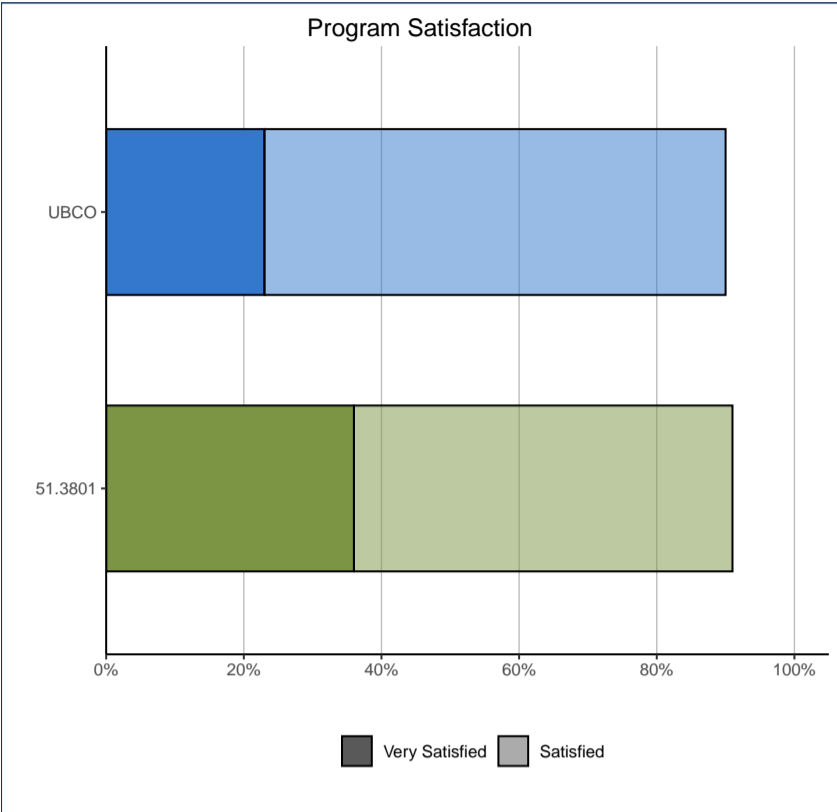
Would select the same program again:	51.3801		UBCO	
Yes	17	89%	291	74%
No	2	11%	100	26%

Quality of Instruction:	51.3801		UBCO	
Very Good	6	27%	106	25%
Good	14	64%	288	67%
Poor	1	5%	31	7%
Very Poor	1	5%	7	2%
Total	22	100%	432	100%

Comprehensiveness of Core Courses:	51.3801		UBCO	
Very Good	4	19%	105	24%
Good	16	76%	255	59%
Poor	0	0%	64	15%
Very Poor	1	5%	6	1%
Total	21	100%	430	100%

Course Availability:	51.3801		UBCO	
Encountered course availability problems	1	5%	221	53%

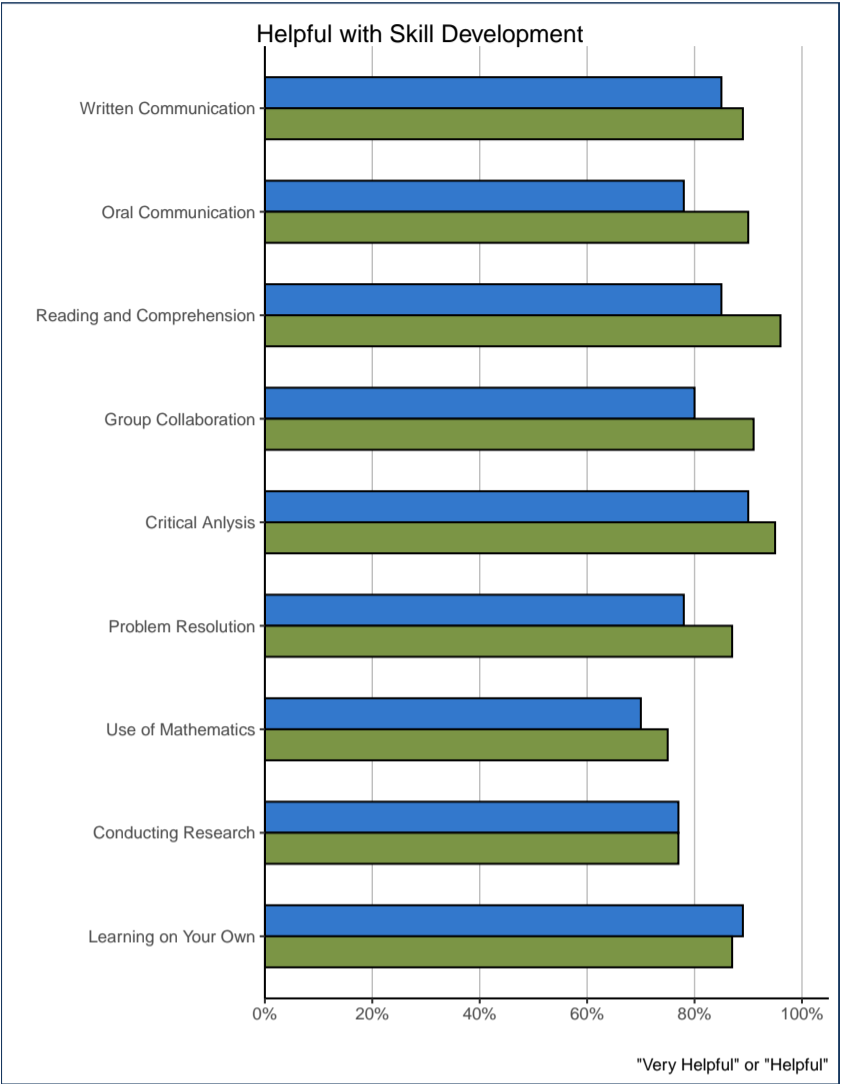
Financial Constraints:	51.3801		UBCO	
Had to interrupt studies for financial reasons	1	5%	33	8%
Had to take program part-time for financial reasons	1	5%	50	11%



SKILL DEVELOPMENT

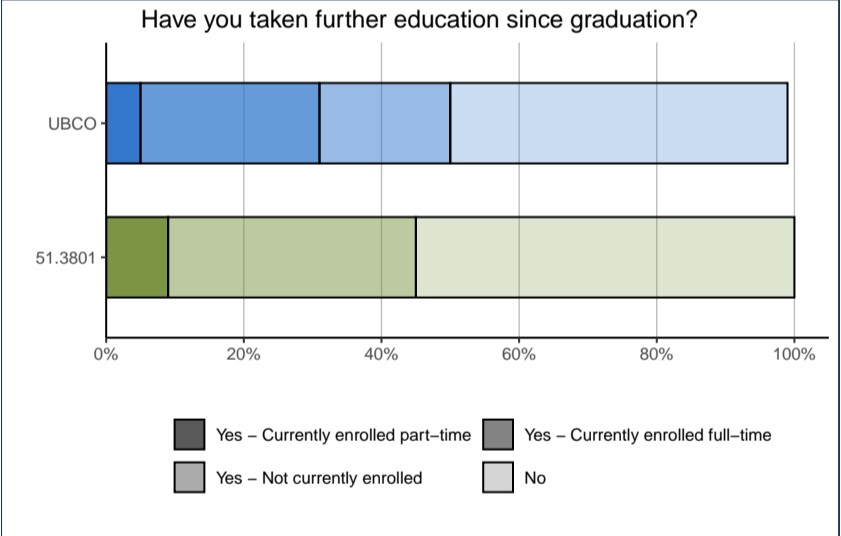
	51.3801				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	47%	42%	11%	0%	19
Oral Communication	33%	57%	10%	0%	21
Reading and Comprehension	29%	67%	5%	0%	21
Group Collaboration	41%	50%	9%	0%	22
Critical Anlysis	45%	50%	5%	0%	22
Problem Resolution	32%	55%	14%	0%	22
Use of Mathematics	25%	50%	13%	13%	16
Conducting Research	12%	65%	18%	6%	17
Learning on Your Own	32%	55%	9%	5%	22

	UBCO				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	28%	57%	13%	2%	422
Oral Communication	23%	55%	19%	3%	431
Reading and Comprehension	29%	56%	14%	1%	429
Group Collaboration	30%	50%	18%	3%	433
Critical Anlysis	43%	47%	9%	1%	436
Problem Resolution	25%	53%	19%	3%	424
Use of Mathematics	30%	40%	22%	8%	366
Conducting Research	33%	44%	19%	5%	416
Learning on Your Own	46%	43%	9%	2%	425

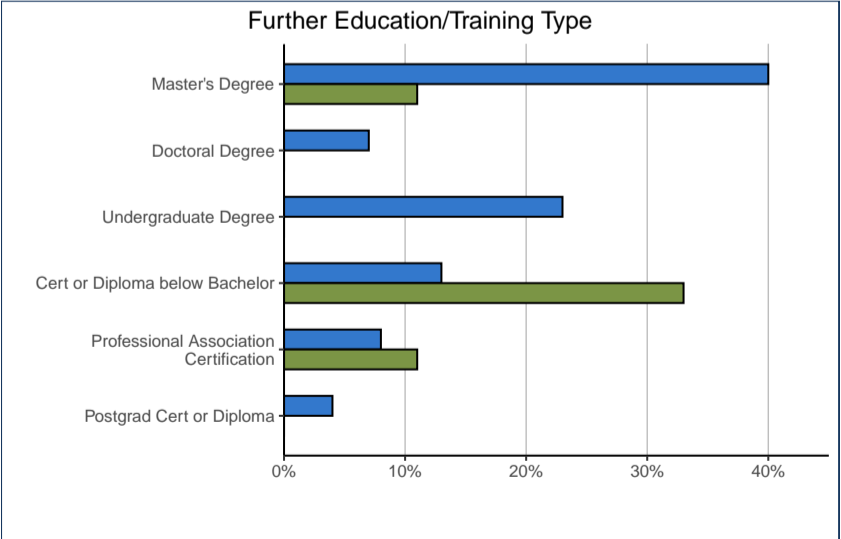


FURTHER EDUCATION

Took further education since 2022 graduation:	51.3801		UBCO	
Yes	10	45%	222	51%
Not currently enrolled	8	36%	85	19%
Currently enrolled full-time	0	0%	114	26%
Currently enrolled part-time	2	9%	23	5%
No	12	55%	215	49%
Total	22	100%	437	100%



Type of Formal Post-Secondary Education:	51.3801		UBCO	
Master's Degree	1	11%	89	40%
Doctoral Degree	0	0%	16	7%
Another Undergraduate Degree	0	0%	50	23%
Certificate or Diploma below Bachelor Level	3	33%	29	13%
Professional Association Certification	1	11%	17	8%
Postgraduate Certificate or Diploma	0	0%	9	4%
Other	4	44%	11	5%
Total	9	100%	221	100%



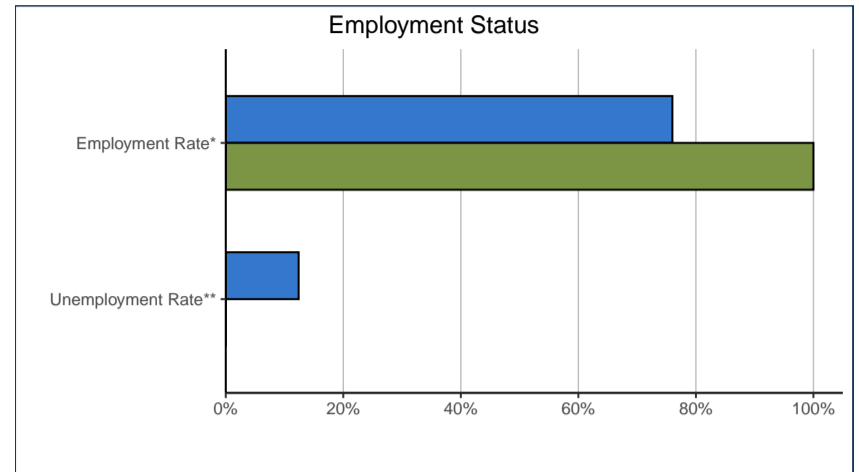
EMPLOYMENT

Labour Force Status:	51.3801		UBCO	
In Labour Force (working or seeking work)	22	100%	379	89%
Not in Labour Force	0	0%	47	11%
Total	22	100%	426	100%

Employment:	51.3801		UBCO	
Employment Rate*	22	100%	332	76%
Unemployment Rate**	0	0.0%	47	12.4%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in labour force



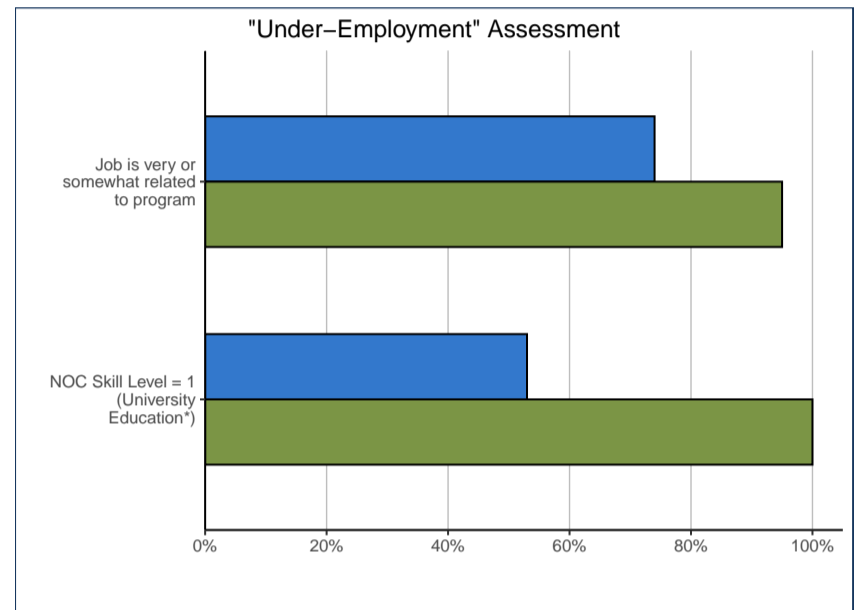
Status of Graduates NOT in Labour Force:	51.3801		UBCO	
Attending School FT	0	0%	39	83%
Attending School PT	0	0%	0	0%
Other	0	0%	8	17%
Total NOT in Labour Force	0	0%	47	100%

Primary Employment Type:	51.3801		UBCO	
Paid Worker	22	100%	316	96%
Self-Employed	0	0%	14	4%
Total	22	100%	330	100%

Job Characteristics:	51.3801		UBCO	
I hold more than one job*	2	9%	57	17%
My main job is full-time (>= 30 hours per week)**	18	86%	276	86%

*Of total employed

**Of those who provided data on hours/week worked



How related is your main job to your program?	51.3801		UBCO	
Very Related	20	91%	119	36%
Somewhat Related	1	5%	126	38%
Not Very Related	1	5%	38	11%
Not at All Related	0	0%	49	15%
Total	22	100%	332	100%

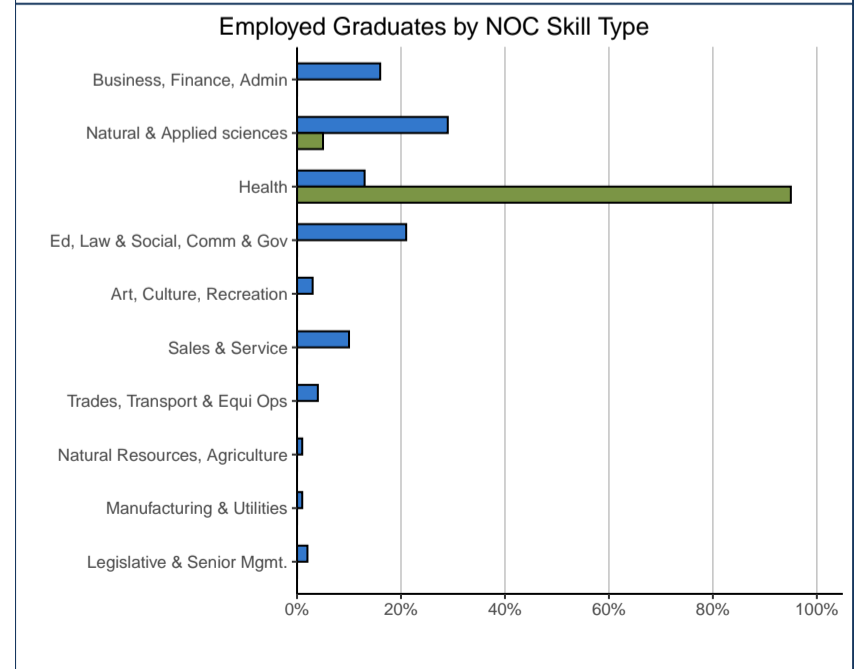
"Under-Employment" Assessment:	51.3801		UBCO	
Job is very or somewhat related to program	21	95%	245	74%
NOC Skill Level = 1 (University Education)*	22	100%	169	53%

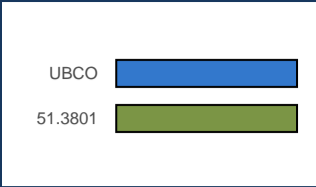
*Of total valid responses; NOC 2021 (TEER)

Gross Annual Income from Main Job:*	51.3801		UBCO	
Less than \$20,000	0	0%	20	8%
\$20,000 to \$39,999	~	~	31	12%
\$40,000 to \$59,999	~	~	64	25%
\$60,000 to \$79,999	~	~	68	27%
\$80,000 to \$99,999	6	32%	41	16%
\$100,000 and Above	7	37%	32	13%
Total	19	100%	256	100%
Median Annual Income (full-time) (\$)	95,606		68,000	
Average Annual Income (full-time) (\$)	91,978		75,041	

*Where data provided

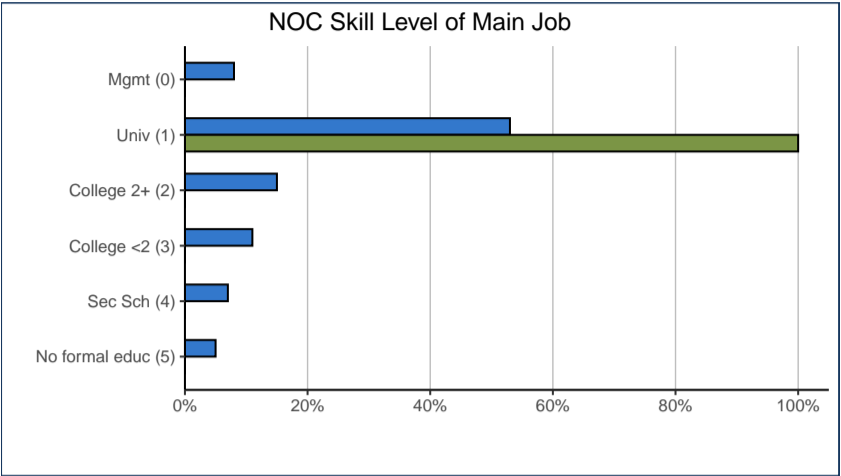
NOC Skill Type of Main Job (NOC 2021):	51.3801		UBCO	
Legislative and senior management	0	0%	5	2%
Business, finance & administration	0	0%	49	16%
Natural & applied sciences & related	1	5%	93	29%
Health	21	95%	42	13%
Education, law and social, community & government	0	0%	66	21%
Art, culture, recreation & sport	0	0%	11	3%
Sales & service	0	0%	33	10%
Trades, transport & equipment operators & related	0	0%	12	4%
Natural resources, agriculture & related production	0	0%	3	1%
Manufacturing & utilities	0	0%	2	1%
Total	22	100%	316	100%



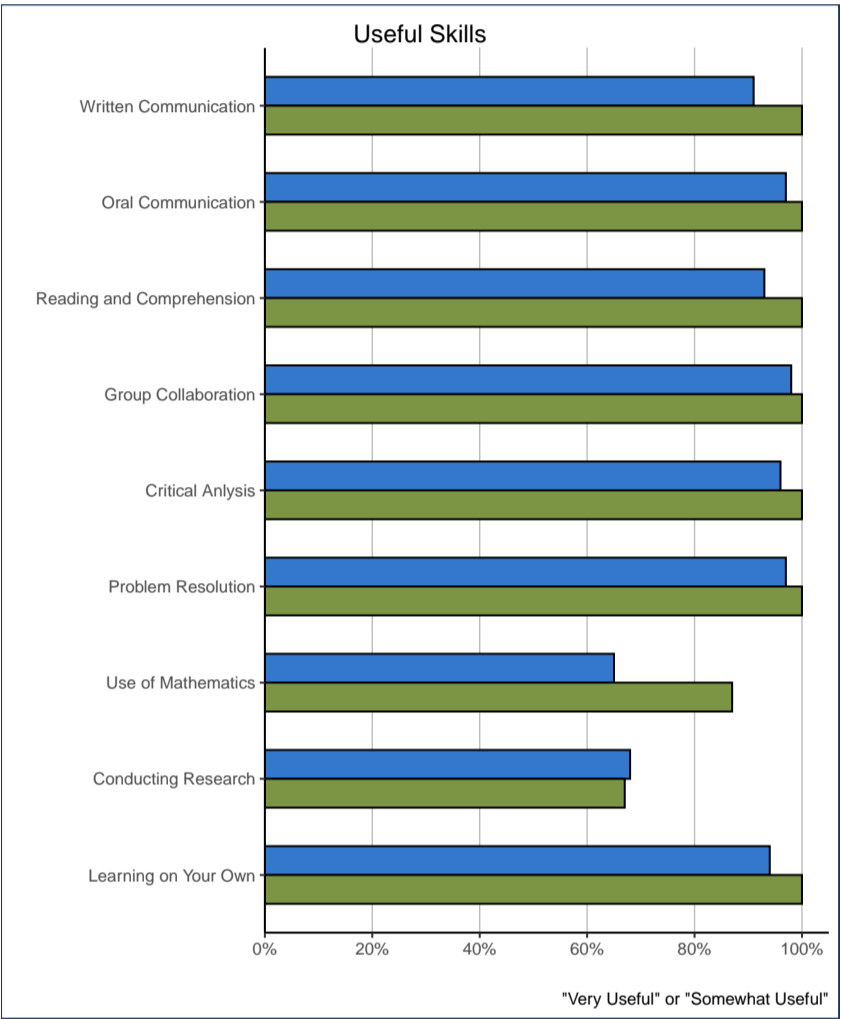


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	51.3801		UBCO	
0. Management	0	0%	25	8%
1. University education	22	100%	169	53%
2. College education/trade apprenticeship (2+ years)	0	0%	48	15%
3. College education/trade apprenticeship (<2 years)	0	0%	35	11%
4. Secondary school + job-specific training	0	0%	23	7%
5. No formal education	0	0%	16	5%
Total	22	100%	316	100%



	51.3801				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	86%	14%	0%	0%	22
Oral Communication	91%	9%	0%	0%	22
Reading and Comprehension	86%	14%	0%	0%	22
Group Collaboration	91%	9%	0%	0%	22
Critical Anlysis	95%	5%	0%	0%	22
Problem Resolution	91%	9%	0%	0%	22
Use of Mathematics	64%	23%	9%	5%	22
Conducting Research	38%	29%	24%	10%	21
Learning on Your Own	77%	23%	0%	0%	22



	UBCO				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	69%	22%	7%	3%	329
Oral Communication	79%	18%	1%	1%	330
Reading and Comprehension	75%	18%	4%	3%	331
Group Collaboration	82%	16%	1%	0%	330
Critical Anlysis	75%	21%	3%	1%	331
Problem Resolution	78%	19%	2%	0%	330
Use of Mathematics	32%	33%	22%	14%	323
Conducting Research	36%	32%	16%	15%	325
Learning on Your Own	72%	22%	3%	3%	331

Top 10 Full-Time Occupations of 51.3801 Graduates*:			51.3801
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	73%
*			
*			
*			
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*			
*			

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

Top 10 Full-Time Occupations of UBCO Graduates*:			UBCO
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	5%
21300	1	Civil engineers	5%
21310	1	Electrical and electronics engineers	4%
XXXXX	X	Unclassified occupations	4%
21301	1	Mechanical engineers	3%
21232	1	Software developers and programmers	2%
42201	2	Social and community service workers	2%
11100	1	Financial auditors and accountants	2%
13100	3	Administrative officers	2%
21231	1	Software engineers and designers	2%

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	51.3801		UBCO	
Personal savings, investments	8	36%	165	38%
Employment while studying	11	50%	220	51%
Family/Friends	11	50%	258	60%
Personal bank loans	2	9%	25	6%
Government student loans	11	50%	155	36%
Scholarships/Bursaries/Grants	13	59%	165	38%
Other	3	14%	84	19%
Total	22		433	

* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	51.3801		UBCO	
Incurred any form of financial debt	12	55%	192	45%
Incurred government-sponsored student loan debt	12	55%	172	39%

* Percentage of respondents who provided data

Financial Debt Amount:*	51.3801		UBCO	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	9%	4	2%
\$5,000 to \$9,999	0	0%	11	7%
\$10,000 to \$14,999	0	0%	18	11%
\$15,000 to \$19,999	0	0%	8	5%
\$20,000 to \$29,999	1	9%	32	19%
\$30,000 to \$39,999	1	9%	26	16%
\$40,000 or More	8	73%	68	41%
Total	11	100%	167	100%
Median Financial Debt (\$)	48,000		30,000	

* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	51.3801		UBCO	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	2	2%
\$5,000 to \$9,999	0	0%	9	7%
\$10,000 to \$14,999	0	0%	13	10%
\$15,000 to \$19,999	0	0%	6	5%
\$20,000 to \$29,999	2	20%	24	18%
\$30,000 to \$39,999	2	20%	23	17%
\$40,000 or More	6	60%	55	42%
Total	10	100%	132	100%
Median Gov't-Sponsored Loan Debt (\$)	46,500		32,000	

* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	51.3801		UBCO	
None – Loan repaid in full	1	9%	15	10%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	6	4%
\$5,000 to \$9,999	0	0%	16	11%
\$10,000 to \$14,999	2	18%	16	11%
\$15,000 to \$19,999	1	9%	8	5%
\$20,000 to \$29,999	3	27%	22	15%
\$30,000 to \$39,999	0	0%	26	18%
\$40,000 or More	4	36%	37	25%
Total	11	100%	146	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	24,000		26,000	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

