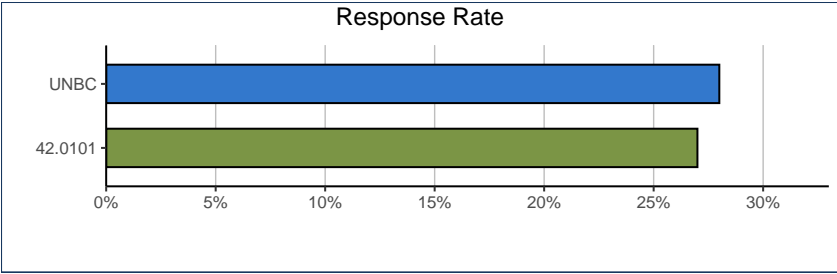


RESPONSE RATE

Survey Response Rate:	42.0101		UNBC	
Baccalaureate Graduates Survey Cohort	49	100%	541	100%
Survey Respondents and Response Rate	13	27%	150	28%

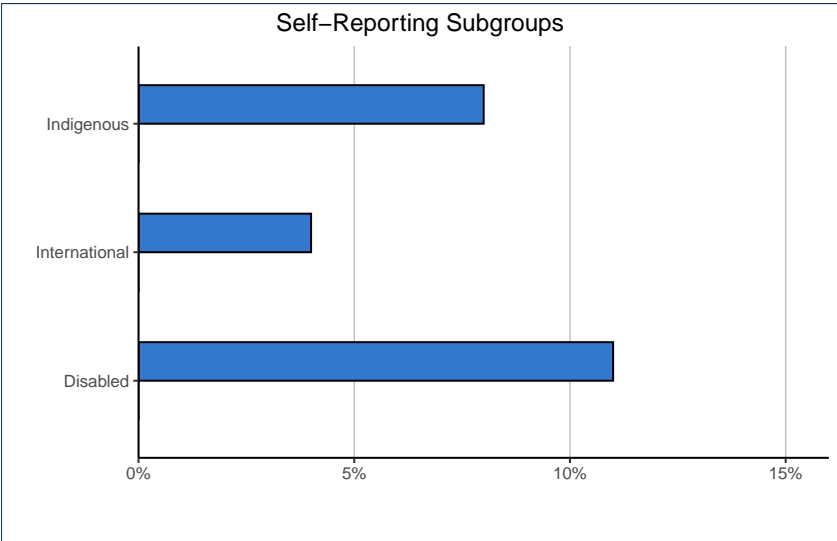


DEMOGRAPHIC INFORMATION

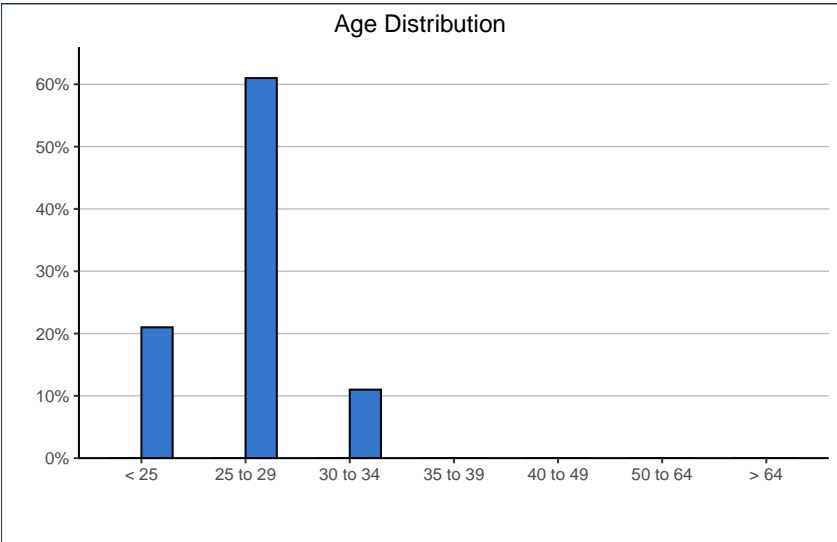
Self-Reporting Subgroups:	42.0101		UNBC	
Disabled	0	0%	16	11%
International	0	0%	6	4%
Indigenous	0	0%	11	8%

Gender:*	42.0101		UNBC	
Man/Boy	~	~	49	33%
Woman/Girl	~	~	100	67%
Total	13	100%	149	100%

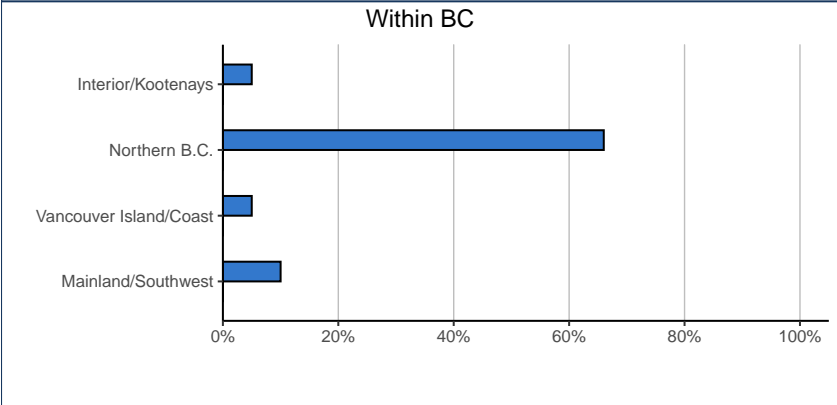
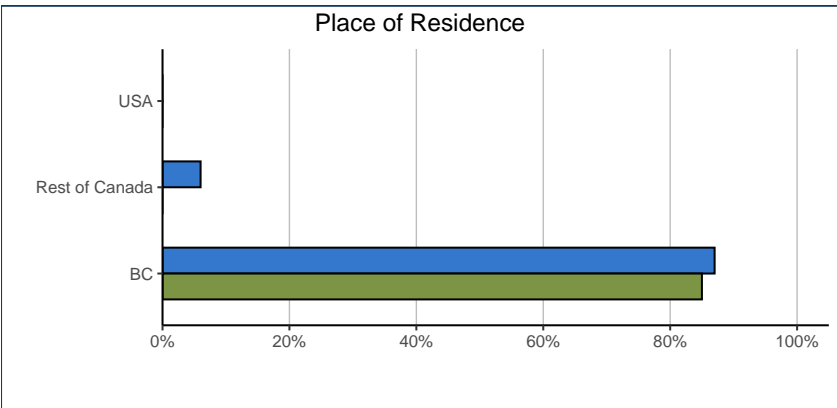
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



Age (at time of survey):	42.0101		UNBC	
< 25	~	~	32	21%
25 to 29	~	~	92	61%
30 to 34	~	~	16	11%
35 to 39	0	0%	0	0%
40 to 49	0	0%	~	~
50 to 64	~	~	~	~
> 64	0	0%	0	0%
Total	13	100%	150	100%
Median Age	27		26	
Average (mean) Age	29		28	



Place of Residence (at time of survey):	42.0101		UNBC	
BC – Mainland/Southwest	~	~	14	10%
BC – Vancouver Island/Coast	0	0%	7	5%
BC – Northern B.C.	~	~	89	66%
BC – Interior/Kootenays	0	0%	7	5%
BC Subtotal	11	85%	117	87%
Canada – Alberta	~	~	~	~
Canada – Ontario	0	0%	~	~
Canada – Other	~	~	8	6%
U.S.A.	0	0%	~	~
Non-BC Subtotal	~	~	17	13%
Total	~	~	134	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	42.0101		UNBC	
Very Satisfied	3	23%	43	29%
Satisfied	8	62%	90	60%
Dissatisfied	2	15%	15	10%
Very Dissatisfied	0	0%	1	1%
Total	13	100%	149	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	42.0101		UNBC	
Very Useful	4	50%	51	45%
Somewhat Useful	4	50%	51	45%
Not Very Useful	0	0%	7	6%
Not at All Useful	0	0%	4	4%
Total	8	100%	113	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	42.0101		UNBC	
Yes	0	0%	10	7%
No	13	100%	138	93%

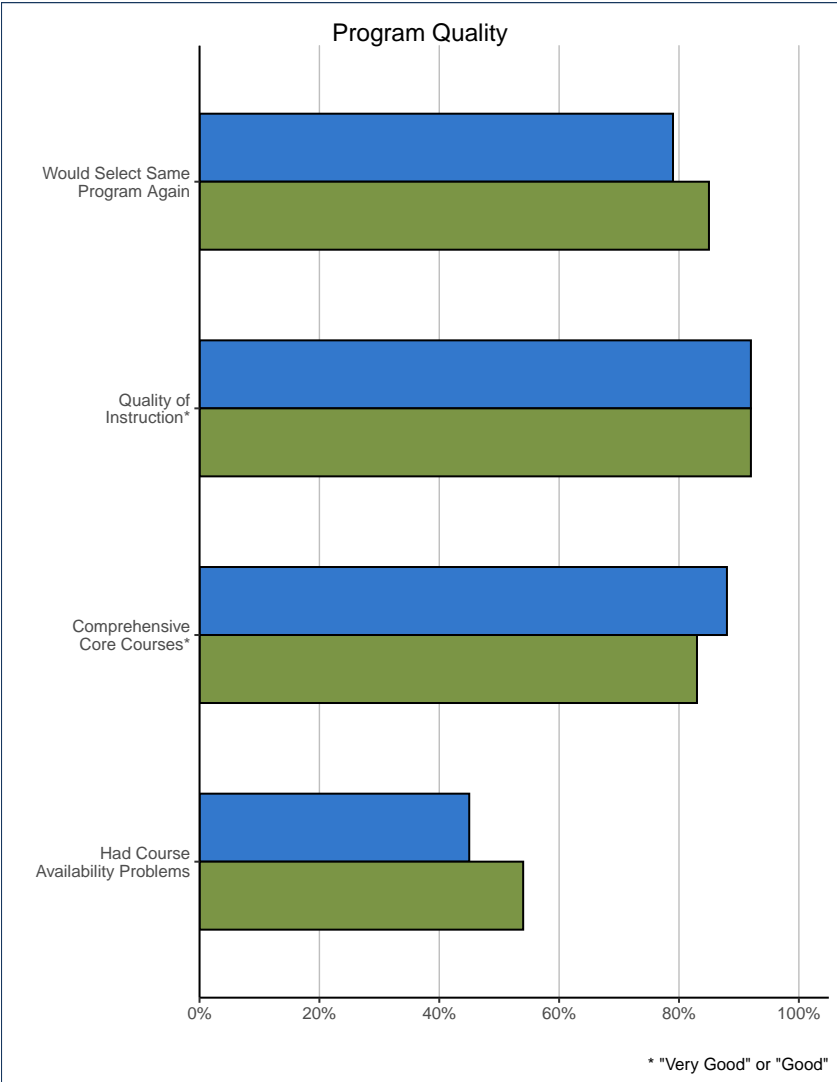
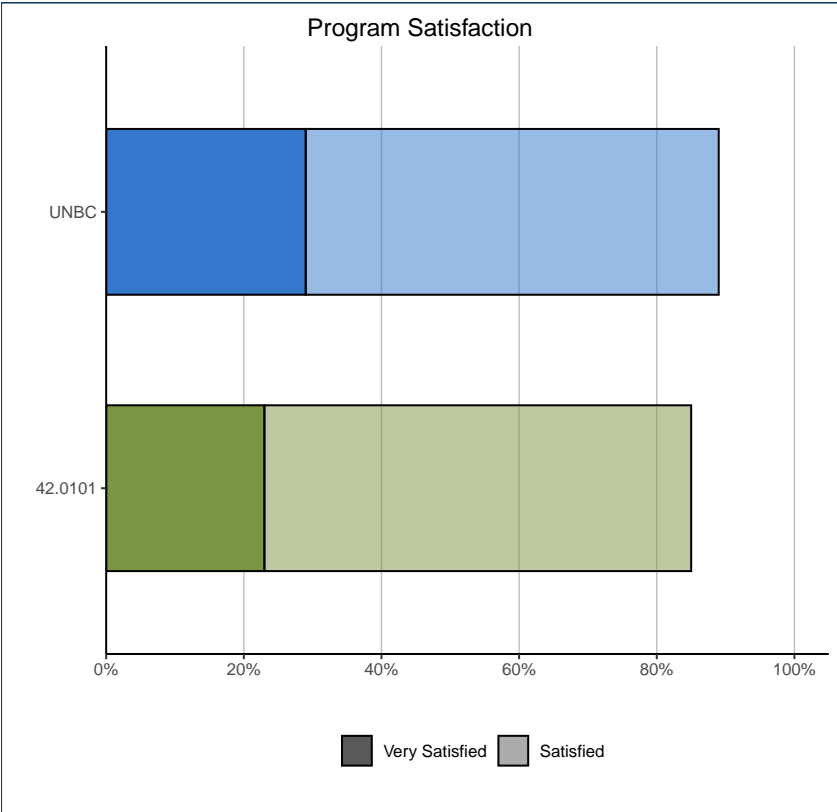
Would select the same program again:	42.0101		UNBC	
Yes	11	85%	107	79%
No	2	15%	28	21%

Quality of Instruction:	42.0101		UNBC	
Very Good	2	15%	33	22%
Good	10	77%	105	70%
Poor	1	8%	11	7%
Very Poor	0	0%	0	0%
Total	13	100%	149	100%

Comprehensiveness of Core Courses:	42.0101		UNBC	
Very Good	4	33%	32	22%
Good	6	50%	97	66%
Poor	2	17%	19	13%
Very Poor	0	0%	0	0%
Total	12	100%	148	100%

Course Availability:	42.0101		UNBC	
Encountered course availability problems	7	54%	65	45%

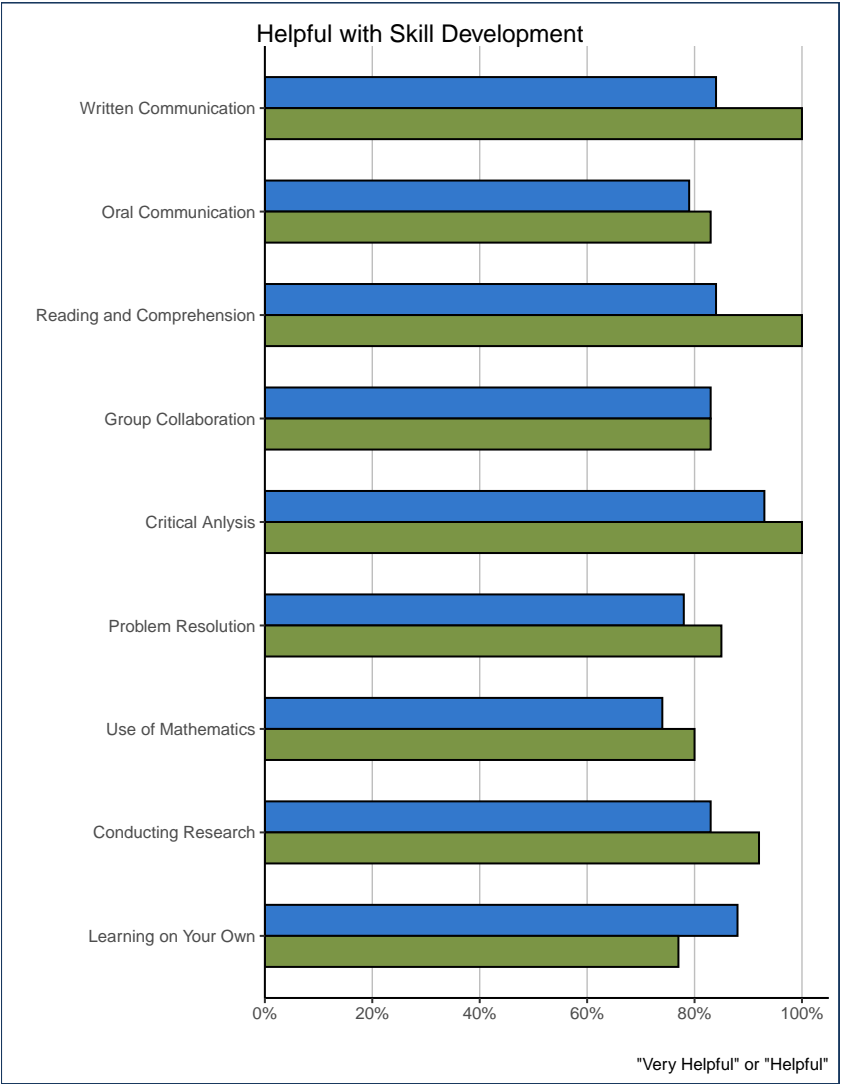
Financial Constraints:	42.0101		UNBC	
Had to interrupt studies for financial reasons	4	31%	19	13%
Had to take program part-time for financial reasons	5	38%	24	16%



SKILL DEVELOPMENT

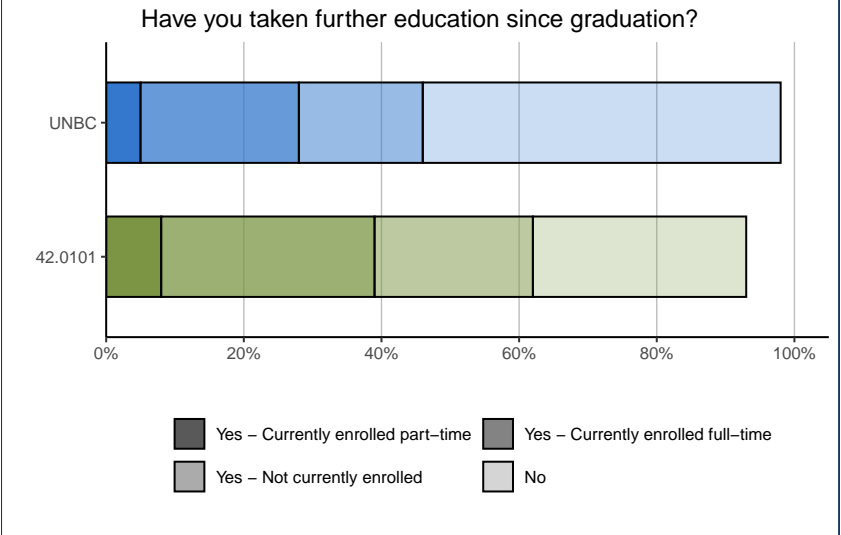
	42.0101				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	31%	69%	0%	0%	13
Oral Communication	25%	58%	17%	0%	12
Reading and Comprehension	50%	50%	0%	0%	12
Group Collaboration	25%	58%	17%	0%	12
Critical Anlysis	62%	38%	0%	0%	13
Problem Resolution	31%	54%	8%	8%	13
Use of Mathematics	10%	70%	20%	0%	10
Conducting Research	38%	54%	0%	8%	13
Learning on Your Own	23%	54%	23%	0%	13

	UNBC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	23%	61%	15%	1%	148
Oral Communication	22%	57%	17%	3%	148
Reading and Comprehension	27%	57%	14%	2%	148
Group Collaboration	26%	57%	12%	5%	148
Critical Anlysis	38%	55%	7%	1%	150
Problem Resolution	23%	55%	16%	5%	146
Use of Mathematics	17%	57%	21%	4%	121
Conducting Research	33%	50%	16%	1%	143
Learning on Your Own	34%	54%	10%	1%	145

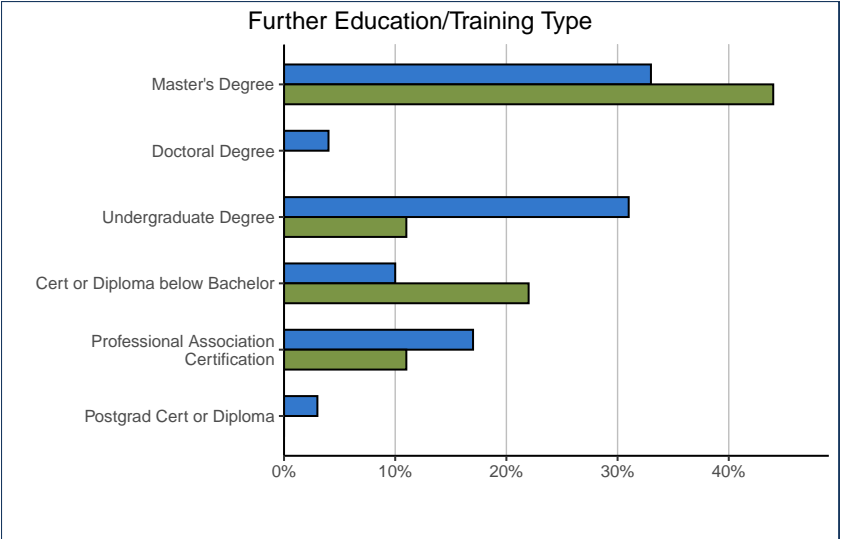


FURTHER EDUCATION

Took further education since 2022 graduation:	42.0101		UNBC	
Yes	9	69%	72	48%
Not currently enrolled	3	23%	27	18%
Currently enrolled full-time	4	31%	34	23%
Currently enrolled part-time	1	8%	7	5%
No	4	31%	77	52%
Total	13	100%	149	100%



Type of Formal Post-Secondary Education:	42.0101		UNBC	
Master's Degree	4	44%	24	33%
Doctoral Degree	0	0%	3	4%
Another Undergraduate Degree	1	11%	22	31%
Certificate or Diploma below Bachelor Level	2	22%	7	10%
Professional Association Certification	1	11%	12	17%
Postgraduate Certificate or Diploma	0	0%	2	3%
Other	1	11%	2	3%
Total	9	100%	72	100%



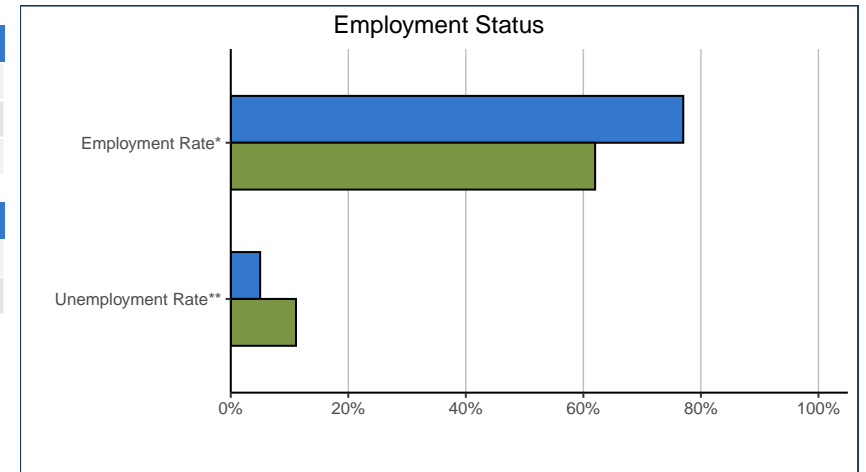
## EMPLOYMENT

Labour Force Status:	42.0101		UNBC	
In Labour Force (working or seeking work)	9	69%	121	83%
Not in Labour Force	4	31%	25	17%
Total	13	100%	146	100%

Employment:	42.0101		UNBC	
Employment Rate*	8	62%	115	77%
Unemployment Rate**	1	11.1%	6	5.0%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in labour force



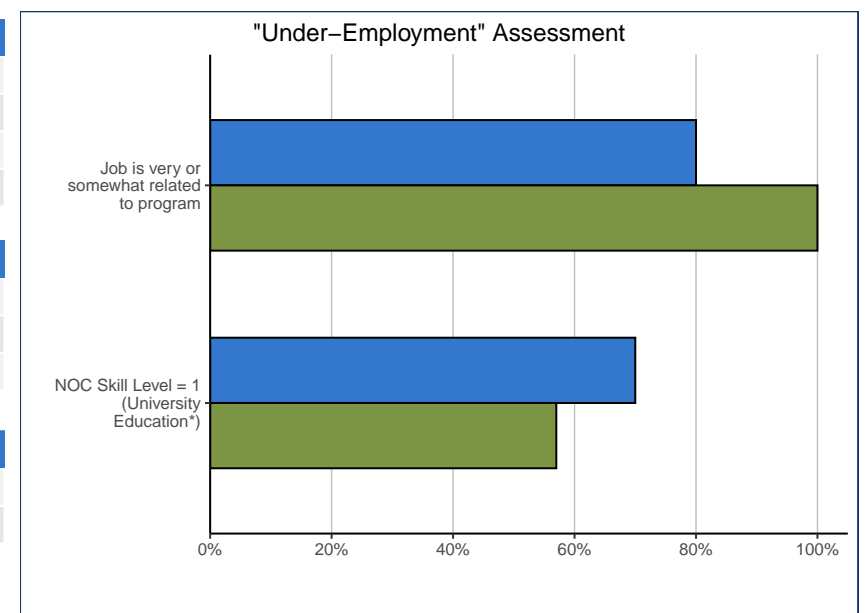
Status of Graduates NOT in Labour Force:	42.0101		UNBC	
Attending School FT	2	50%	19	76%
Attending School PT	1	25%	2	8%
Other	1	25%	4	16%
Total NOT in Labour Force	4	100%	25	100%

Primary Employment Type:	42.0101		UNBC	
Paid Worker	8	100%	113	98%
Self-Employed	0	0%	2	2%
Total	8	100%	115	100%

Job Characteristics:	42.0101		UNBC	
I hold more than one job*	0	0%	17	15%
My main job is full-time (>= 30 hours per week)**	7	100%	99	90%

\*Of total employed

\*\*Of those who provided data on hours/week worked



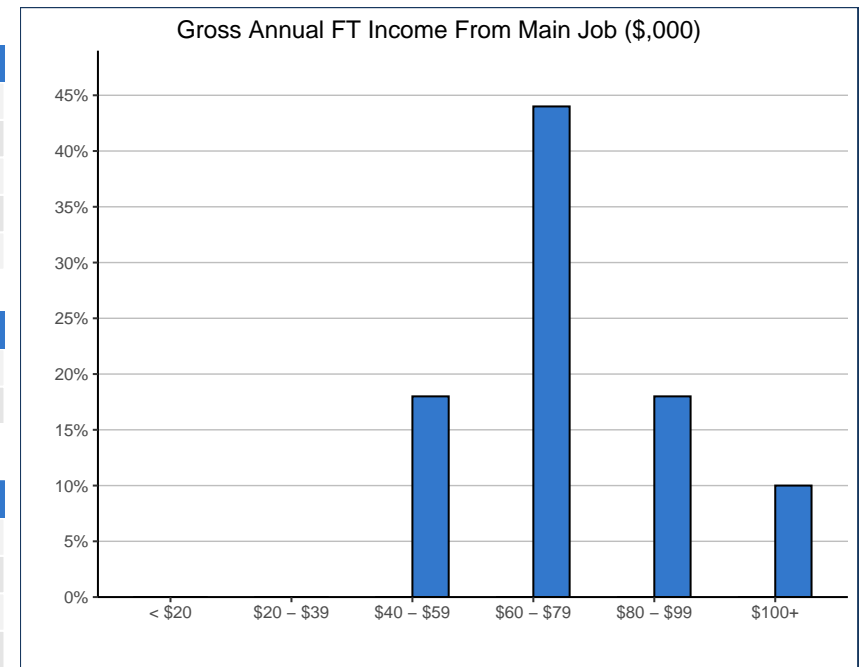
How related is your main job to your program?	42.0101		UNBC	
Very Related	4	50%	70	61%
Somewhat Related	4	50%	22	19%
Not Very Related	0	0%	10	9%
Not at All Related	0	0%	13	11%
Total	8	100%	115	100%

"Under-Employment" Assessment:	42.0101		UNBC	
Job is very or somewhat related to program	8	100%	92	80%
NOC Skill Level = 1 (University Education)*	4	57%	78	70%

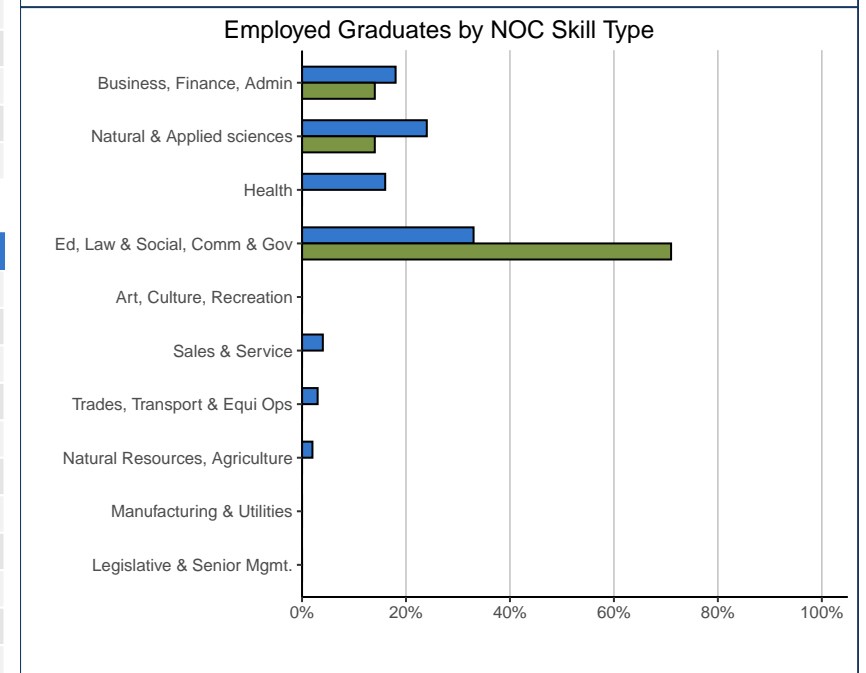
\*Of total valid responses; NOC 2021 (TEER)

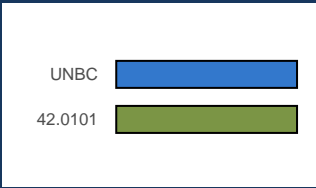
Gross Annual Income from Main Job:*	42.0101		UNBC	
Less than \$20,000	0	0%	~	~
\$20,000 to \$39,999	~	~	~	~
\$40,000 to \$59,999	~	~	17	18%
\$60,000 to \$79,999	~	~	41	44%
\$80,000 to \$99,999	~	~	17	18%
\$100,000 and Above	0	0%	9	10%
Total	7	100%	94	100%
Median Annual Income (full-time) (\$)	65,699		70,666	
Average Annual Income (full-time) (\$)	63,394		72,179	

\*Where data provided



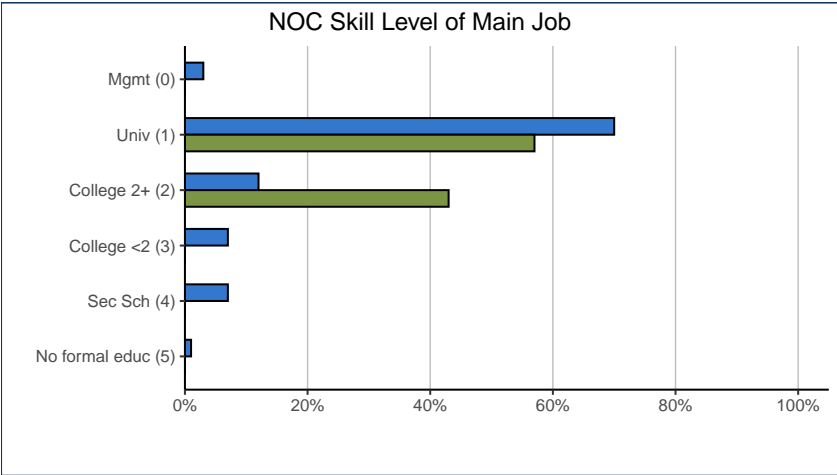
NOC Skill Type of Main Job (NOC 2021):	42.0101		UNBC	
Legislative and senior management	0	0%	0	0%
Business, finance & administration	1	14%	20	18%
Natural & applied sciences & related	1	14%	27	24%
Health	0	0%	18	16%
Education, law and social, community & government	5	71%	37	33%
Art, culture, recreation & sport	0	0%	0	0%
Sales & service	0	0%	4	4%
Trades, transport & equipment operators & related	0	0%	3	3%
Natural resources, agriculture & related production	0	0%	2	2%
Manufacturing & utilities	0	0%	0	0%
Total	7	100%	111	100%



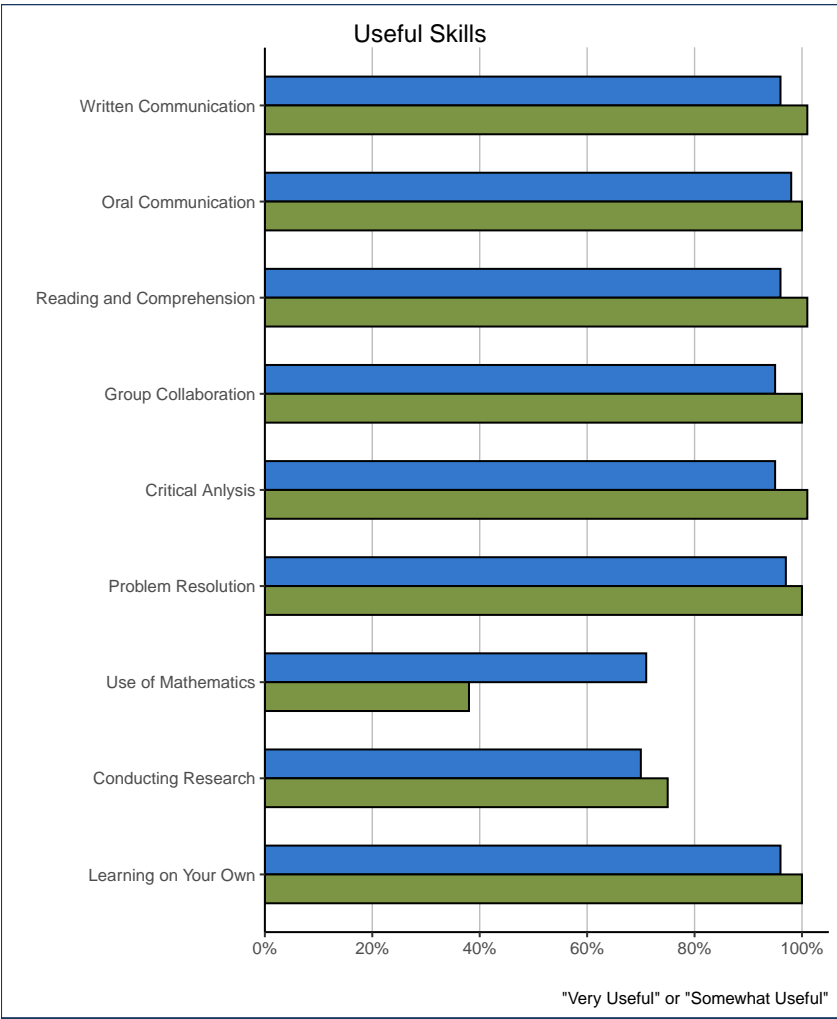


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	42.0101		UNBC	
0. Management	0	0%	3	3%
1. University education	4	57%	78	70%
2. College education/trade apprenticeship (2+ years)	3	43%	13	12%
3. College education/trade apprenticeship (<2 years)	0	0%	8	7%
4. Secondary school + job-specific training	0	0%	8	7%
5. No formal education	0	0%	1	1%
Total	7	100%	111	100%



	42.0101				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	88%	13%	0%	0%	8
Oral Communication	100%	0%	0%	0%	8
Reading and Comprehension	88%	13%	0%	0%	8
Group Collaboration	100%	0%	0%	0%	8
Critical Anlysis	88%	13%	0%	0%	8
Problem Resolution	100%	0%	0%	0%	8
Use of Mathematics	25%	13%	38%	25%	8
Conducting Research	25%	50%	13%	13%	8
Learning on Your Own	75%	25%	0%	0%	8



	UNBC				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	81%	15%	1%	3%	112
Oral Communication	87%	11%	0%	3%	113
Reading and Comprehension	82%	14%	3%	1%	113
Group Collaboration	82%	13%	3%	2%	113
Critical Anlysis	83%	12%	1%	4%	113
Problem Resolution	85%	12%	2%	1%	113
Use of Mathematics	32%	39%	19%	10%	111
Conducting Research	38%	32%	23%	7%	111
Learning on Your Own	77%	19%	2%	3%	112

Top 10 Full-Time Occupations of 42.0101 Graduates*:			42.0101
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
*			
*			
*			
*			
*			
*			
*			
*			
*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

Top 10 Full-Time Occupations of UNBC Graduates*:			UNBC
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	14%
21300	1	Civil engineers	6%
*			
*			
*			
*			
*			
*			
*			
*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	42.0101		UNBC	
Personal savings, investments	4	31%	52	35%
Employment while studying	9	69%	81	54%
Family/Friends	7	54%	75	50%
Personal bank loans	2	15%	13	9%
Government student loans	5	38%	55	37%
Scholarships/Bursaries/Grants	6	46%	76	51%
Other	2	15%	28	19%
Total	13		149	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	42.0101		UNBC	
Incurred any form of financial debt	8	62%	71	48%
Incurred government-sponsored student loan debt	7	54%	61	41%

\* Percentage of respondents who provided data

Financial Debt Amount:*	42.0101		UNBC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	17%	2	3%
\$5,000 to \$9,999	2	33%	6	10%
\$10,000 to \$14,999	0	0%	3	5%
\$15,000 to \$19,999	0	0%	6	10%
\$20,000 to \$29,999	1	17%	8	13%
\$30,000 to \$39,999	0	0%	8	13%
\$40,000 or More	2	33%	27	45%
Total	6	100%	60	100%
Median Financial Debt (\$)	17,500		31,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	42.0101		UNBC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	17%	1	2%
\$5,000 to \$9,999	1	17%	4	8%
\$10,000 to \$14,999	0	0%	3	6%
\$15,000 to \$19,999	1	17%	10	20%
\$20,000 to \$29,999	1	17%	8	16%
\$30,000 to \$39,999	1	17%	9	18%
\$40,000 or More	1	17%	14	29%
Total	6	100%	49	100%
Median Gov't-Sponsored Loan Debt (\$)	20,000		25,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	42.0101		UNBC	
None – Loan repaid in full	2	33%	6	11%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	17%	3	6%
\$5,000 to \$9,999	1	17%	5	9%
\$10,000 to \$14,999	0	0%	5	9%
\$15,000 to \$19,999	0	0%	8	15%
\$20,000 to \$29,999	0	0%	9	17%
\$30,000 to \$39,999	1	17%	10	19%
\$40,000 or More	1	17%	7	13%
Total	6	100%	53	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	19,000		20,000	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

