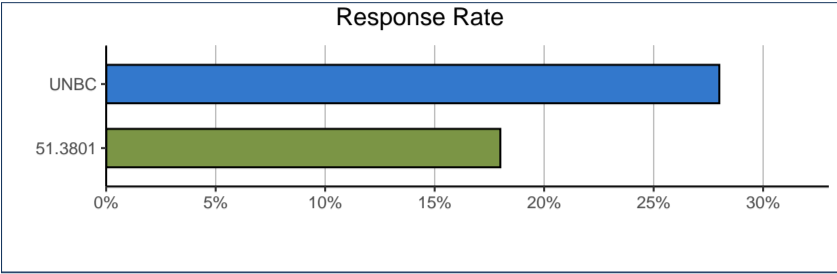


RESPONSE RATE

Survey Response Rate:	51.3801		UNBC	
Baccalaureate Graduates Survey Cohort	98	100%	541	100%
Survey Respondents and Response Rate	18	18%	150	28%

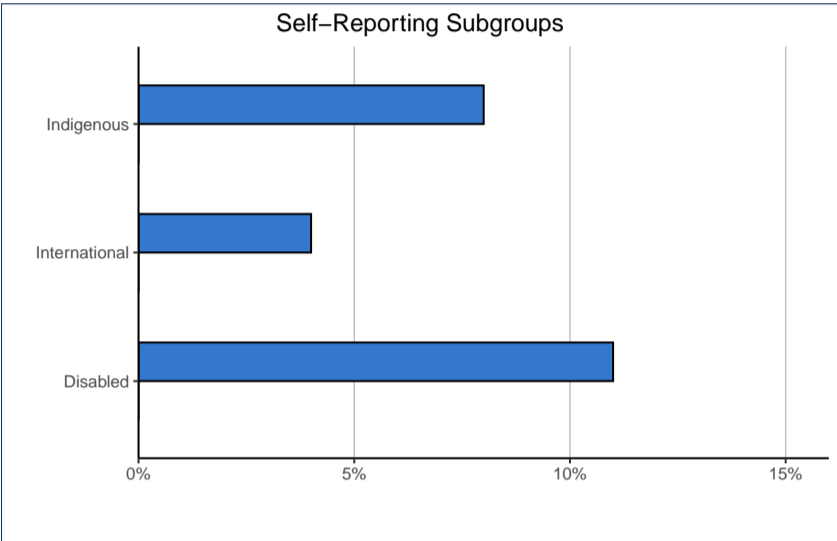


DEMOGRAPHIC INFORMATION

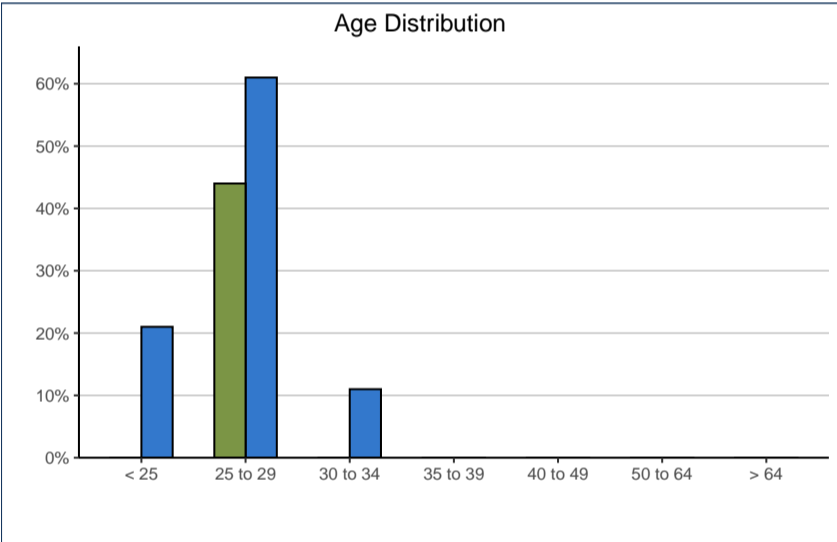
Self-Reporting Subgroups:	51.3801		UNBC	
Disabled	~	~	16	11%
International	0	0%	6	4%
Indigenous	~	~	11	8%

Gender:*	51.3801		UNBC	
Man/Boy	~	~	49	33%
Woman/Girl	~	~	100	67%
Total	18	100%	149	100%

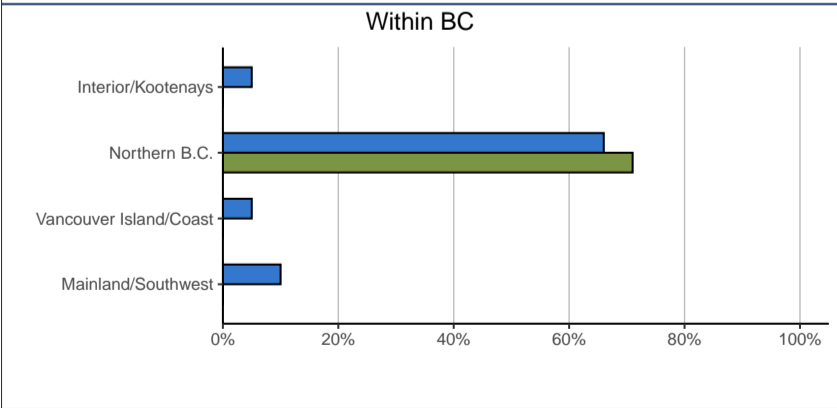
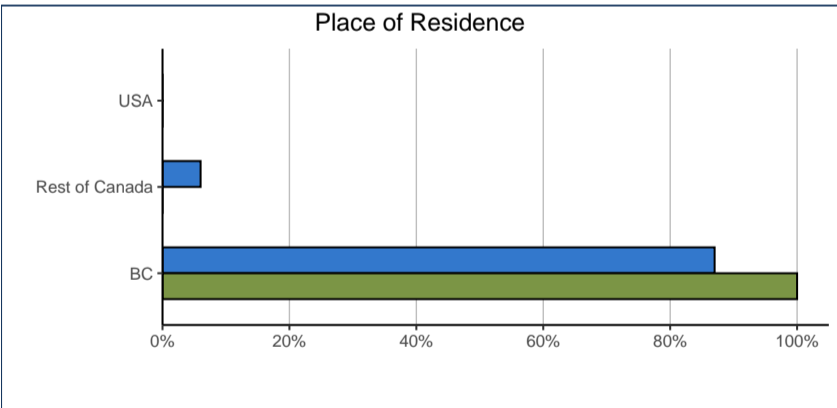
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



Age (at time of survey):	51.3801		UNBC	
< 25	~	~	32	21%
25 to 29	8	44%	92	61%
30 to 34	~	~	16	11%
35 to 39	0	0%	0	0%
40 to 49	~	~	~	~
50 to 64	0	0%	~	~
> 64	0	0%	0	0%
Total	18	100%	150	100%
Median Age	26		26	
Average (mean) Age	28		28	



Place of Residence (at time of survey):	51.3801		UNBC	
BC – Mainland/Southwest	0	0%	14	10%
BC – Vancouver Island/Coast	~	~	7	5%
BC – Northern B.C.	12	71%	89	66%
BC – Interior/Kootenays	~	~	7	5%
BC Subtotal	17	100%	117	87%
Canada – Alberta	0	0%	~	~
Canada – Ontario	0	0%	~	~
Canada – Other	0	0%	8	6%
U.S.A.	0	0%	~	~
Non-BC Subtotal	0	0%	17	13%
Total	17	100%	134	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	51.3801		UNBC	
Very Satisfied	2	11%	43	29%
Satisfied	16	89%	90	60%
Dissatisfied	0	0%	15	10%
Very Dissatisfied	0	0%	1	1%
Total	18	100%	149	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	51.3801		UNBC	
Very Useful	14	78%	51	45%
Somewhat Useful	4	22%	51	45%
Not Very Useful	0	0%	7	6%
Not at All Useful	0	0%	4	4%
Total	18	100%	113	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	51.3801		UNBC	
Yes	6	33%	10	7%
No	12	67%	138	93%

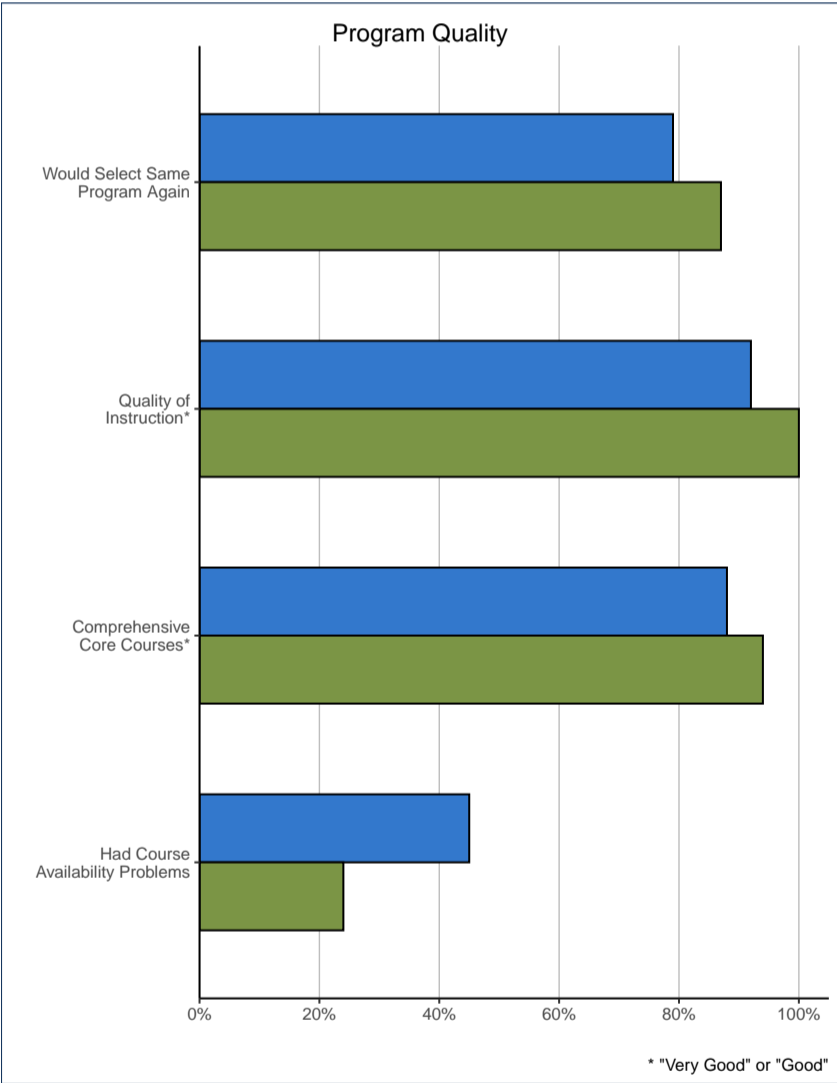
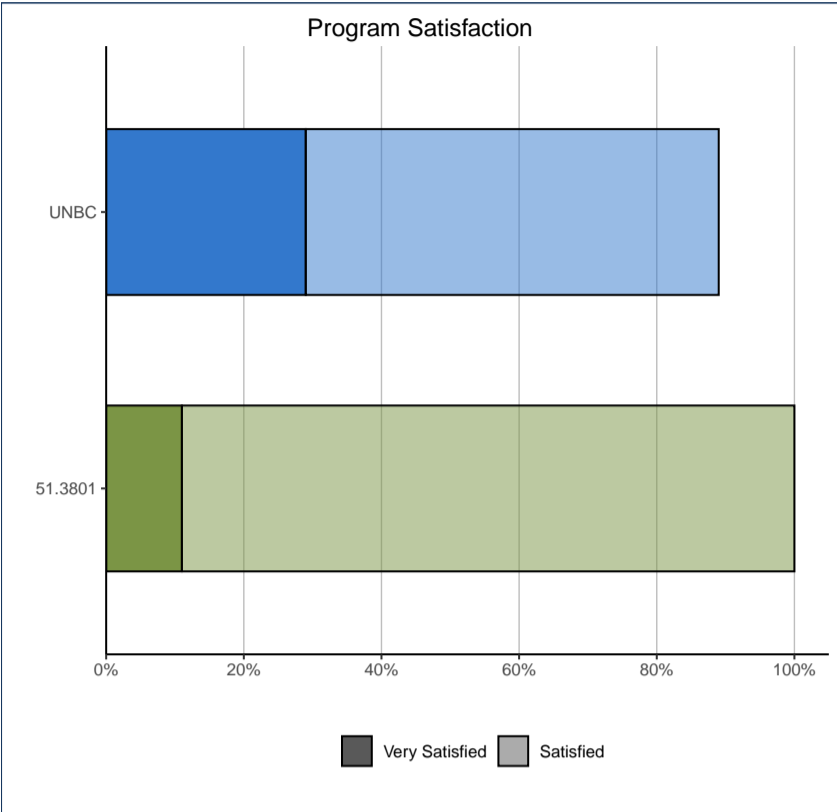
Would select the same program again:	51.3801		UNBC	
Yes	13	87%	107	79%
No	2	13%	28	21%

Quality of Instruction:	51.3801		UNBC	
Very Good	1	6%	33	22%
Good	17	94%	105	70%
Poor	0	0%	11	7%
Very Poor	0	0%	0	0%
Total	18	100%	149	100%

Comprehensiveness of Core Courses:	51.3801		UNBC	
Very Good	2	11%	32	22%
Good	15	83%	97	66%
Poor	1	6%	19	13%
Very Poor	0	0%	0	0%
Total	18	100%	148	100%

Course Availability:	51.3801		UNBC	
Encountered course availability problems	4	24%	65	45%

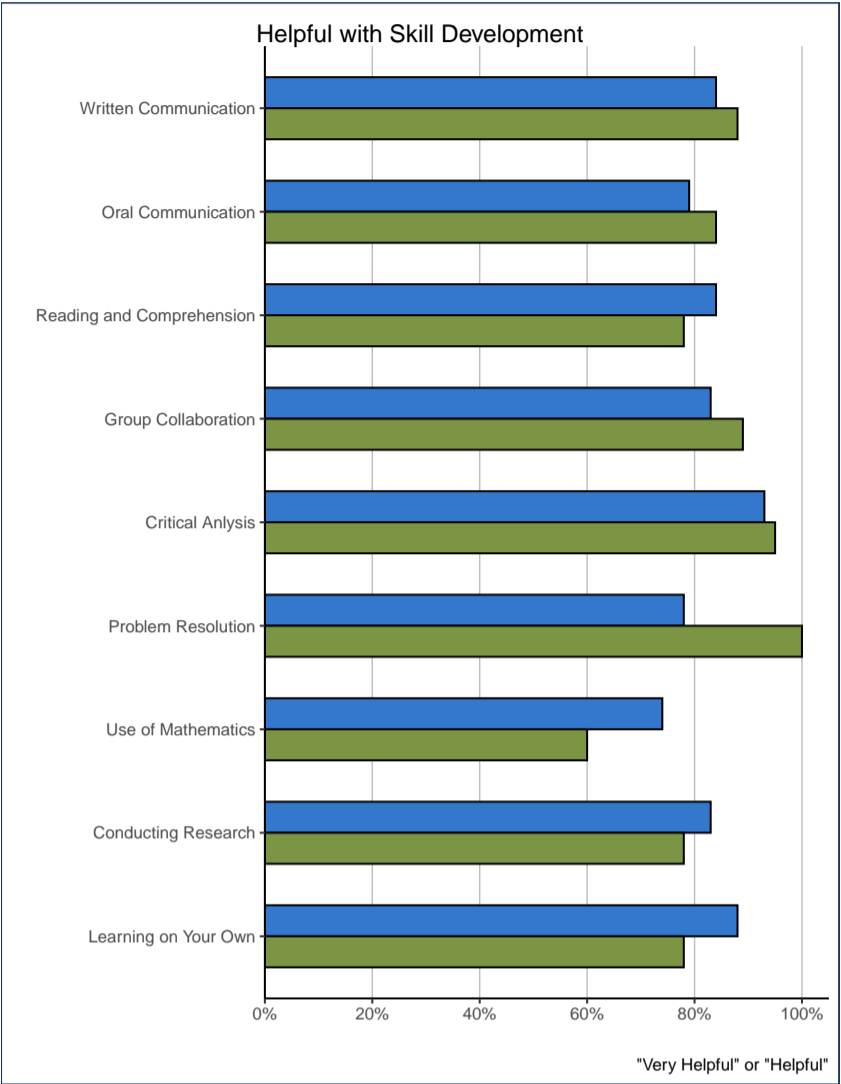
Financial Constraints:	51.3801		UNBC	
Had to interrupt studies for financial reasons	1	6%	19	13%
Had to take program part-time for financial reasons	1	6%	24	16%



SKILL DEVELOPMENT

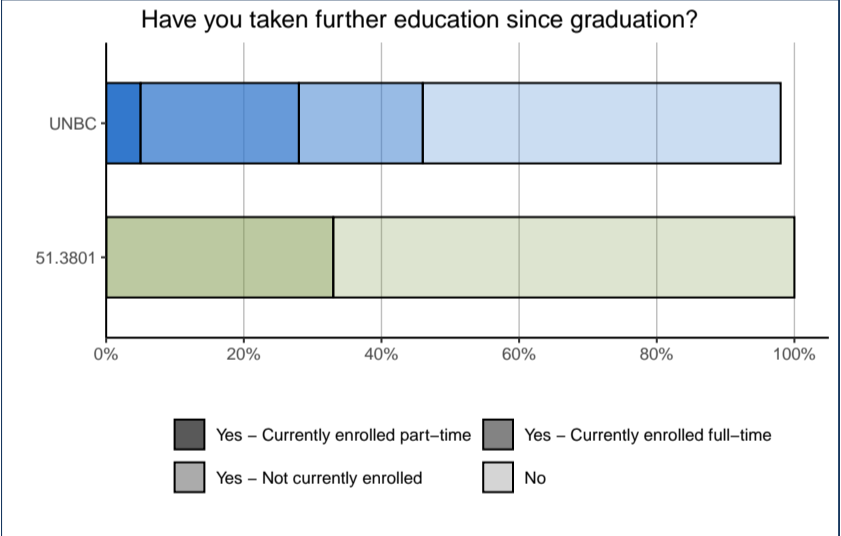
	51.3801				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	6%	82%	12%	0%	17
Oral Communication	6%	78%	11%	6%	18
Reading and Comprehension	6%	72%	17%	6%	18
Group Collaboration	28%	61%	6%	6%	18
Critical Anlysis	28%	67%	6%	0%	18
Problem Resolution	11%	89%	0%	0%	18
Use of Mathematics	0%	60%	33%	7%	15
Conducting Research	11%	67%	22%	0%	18
Learning on Your Own	17%	61%	22%	0%	18

	UNBC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	23%	61%	15%	1%	148
Oral Communication	22%	57%	17%	3%	148
Reading and Comprehension	27%	57%	14%	2%	148
Group Collaboration	26%	57%	12%	5%	148
Critical Anlysis	38%	55%	7%	1%	150
Problem Resolution	23%	55%	16%	5%	146
Use of Mathematics	17%	57%	21%	4%	121
Conducting Research	33%	50%	16%	1%	143
Learning on Your Own	34%	54%	10%	1%	145

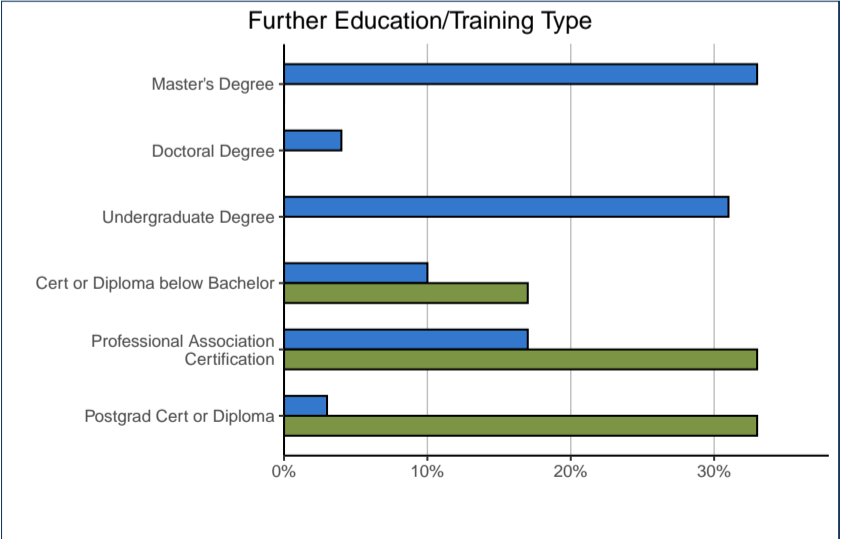


FURTHER EDUCATION

Took further education since 2022 graduation:	51.3801		UNBC	
Yes	6	33%	72	48%
Not currently enrolled	6	33%	27	18%
Currently enrolled full-time	0	0%	34	23%
Currently enrolled part-time	0	0%	7	5%
No	12	67%	77	52%
Total	18	100%	149	100%



Type of Formal Post-Secondary Education:	51.3801		UNBC	
Master's Degree	0	0%	24	33%
Doctoral Degree	0	0%	3	4%
Another Undergraduate Degree	0	0%	22	31%
Certificate or Diploma below Bachelor Level	1	17%	7	10%
Professional Association Certification	2	33%	12	17%
Postgraduate Certificate or Diploma	2	33%	2	3%
Other	1	17%	2	3%
Total	6	100%	72	100%



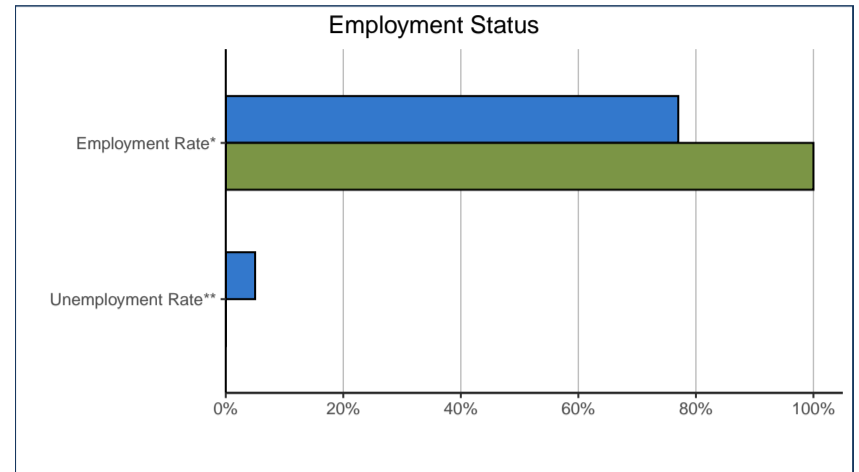
## EMPLOYMENT

Labour Force Status:	51.3801		UNBC	
In Labour Force (working or seeking work)	18	100%	121	83%
Not in Labour Force	0	0%	25	17%
Total	18	100%	146	100%

Employment:	51.3801		UNBC	
Employment Rate*	18	100%	115	77%
Unemployment Rate**	0	0.0%	6	5.0%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in labour force



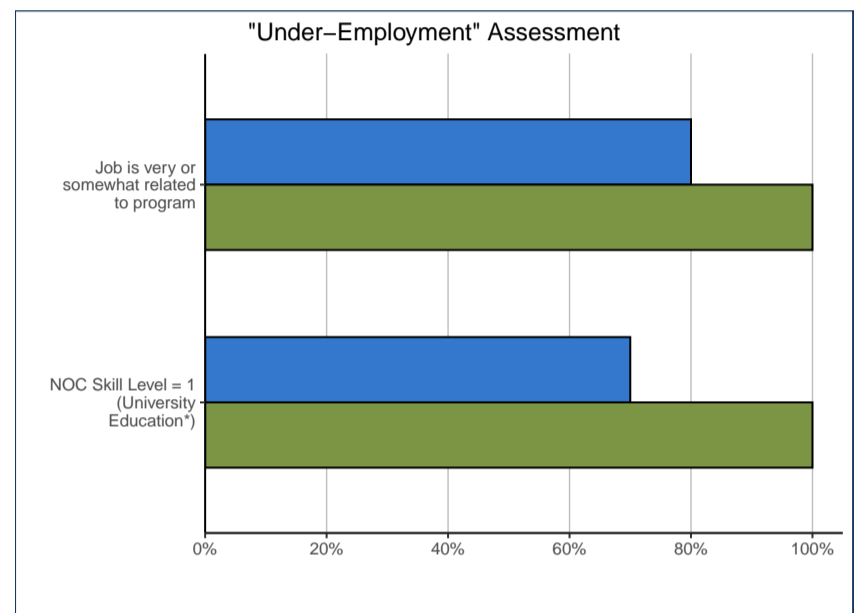
Status of Graduates NOT in Labour Force:	51.3801		UNBC	
Attending School FT	0	0%	19	76%
Attending School PT	0	0%	2	8%
Other	0	0%	4	16%
Total NOT in Labour Force	0	0%	25	100%

Primary Employment Type:	51.3801		UNBC	
Paid Worker	17	94%	113	98%
Self-Employed	1	6%	2	2%
Total	18	100%	115	100%

Job Characteristics:	51.3801		UNBC	
I hold more than one job*	4	22%	17	15%
My main job is full-time (>= 30 hours per week)**	16	94%	99	90%

\*Of total employed

\*\*Of those who provided data on hours/week worked



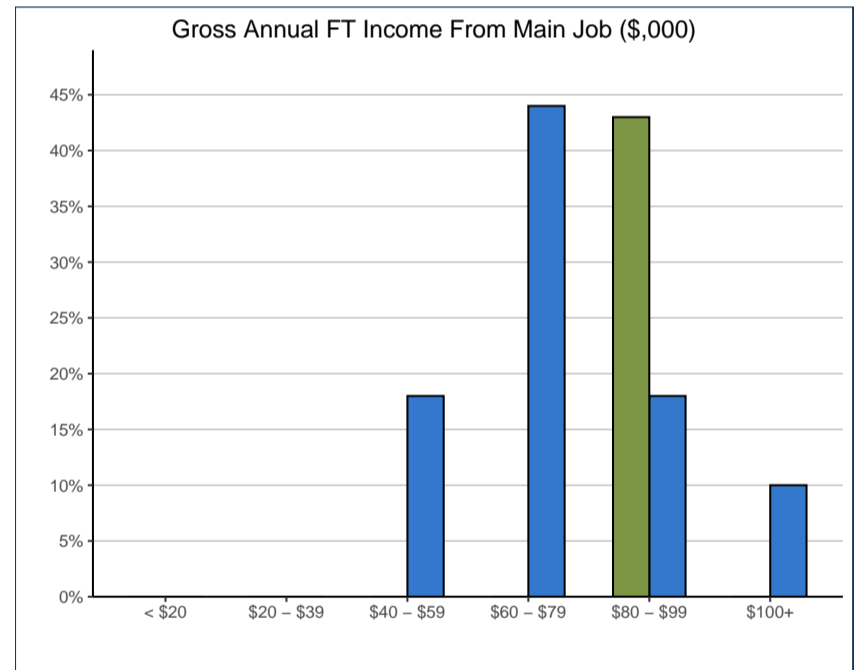
How related is your main job to your program?	51.3801		UNBC	
Very Related	18	100%	70	61%
Somewhat Related	0	0%	22	19%
Not Very Related	0	0%	10	9%
Not at All Related	0	0%	13	11%
Total	18	100%	115	100%

"Under-Employment" Assessment:	51.3801		UNBC	
Job is very or somewhat related to program	18	100%	92	80%
NOC Skill Level = 1 (University Education)*	17	100%	78	70%

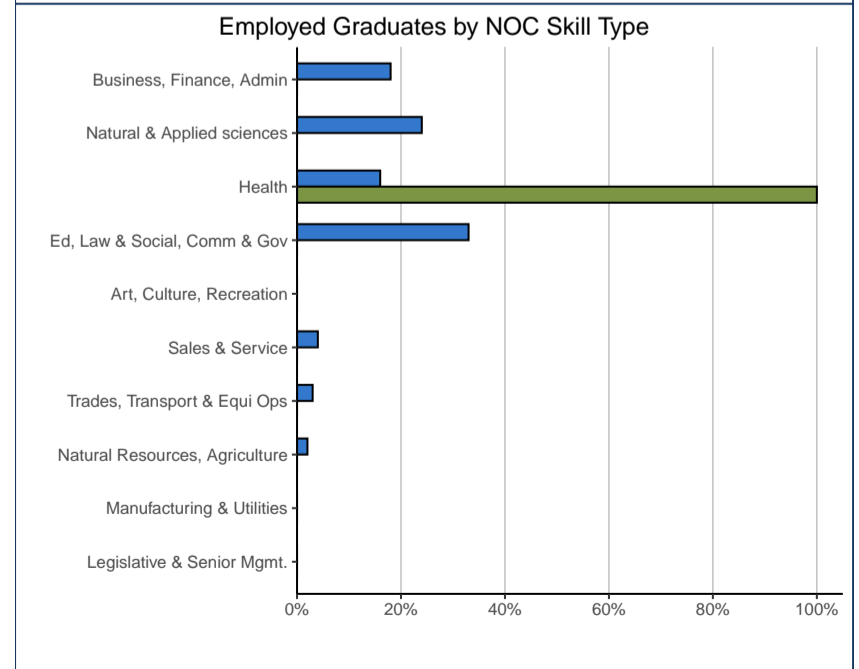
\*Of total valid responses; NOC 2021 (TEER)

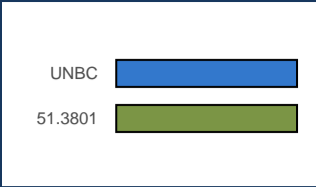
Gross Annual Income from Main Job:*	51.3801		UNBC	
Less than \$20,000	0	0%	~	~
\$20,000 to \$39,999	0	0%	~	~
\$40,000 to \$59,999	~	~	17	18%
\$60,000 to \$79,999	~	~	41	44%
\$80,000 to \$99,999	6	43%	17	18%
\$100,000 and Above	~	~	9	10%
Total	14	100%	94	100%
Median Annual Income (full-time) (\$)	95,606		70,666	
Average Annual Income (full-time) (\$)	94,973		72,179	

\*Where data provided



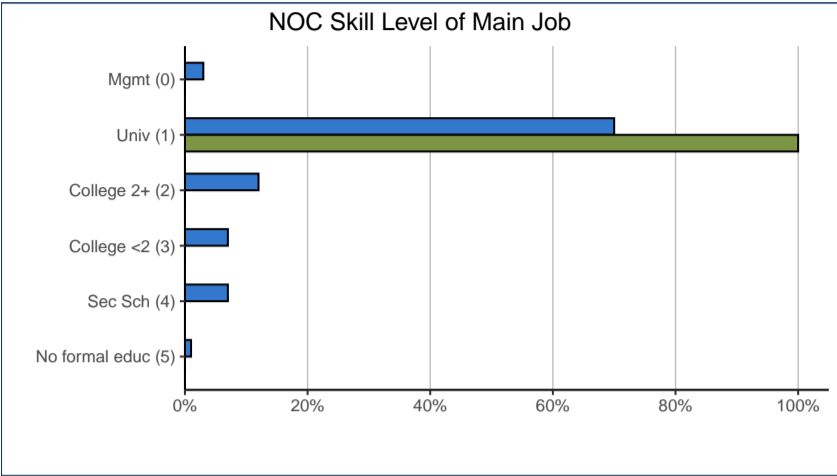
NOC Skill Type of Main Job (NOC 2021):	51.3801		UNBC	
Legislative and senior management	0	0%	0	0%
Business, finance & administration	0	0%	20	18%
Natural & applied sciences & related	0	0%	27	24%
Health	17	100%	18	16%
Education, law and social, community & government	0	0%	37	33%
Art, culture, recreation & sport	0	0%	0	0%
Sales & service	0	0%	4	4%
Trades, transport & equipment operators & related	0	0%	3	3%
Natural resources, agriculture & related production	0	0%	2	2%
Manufacturing & utilities	0	0%	0	0%
Total	17	100%	111	100%



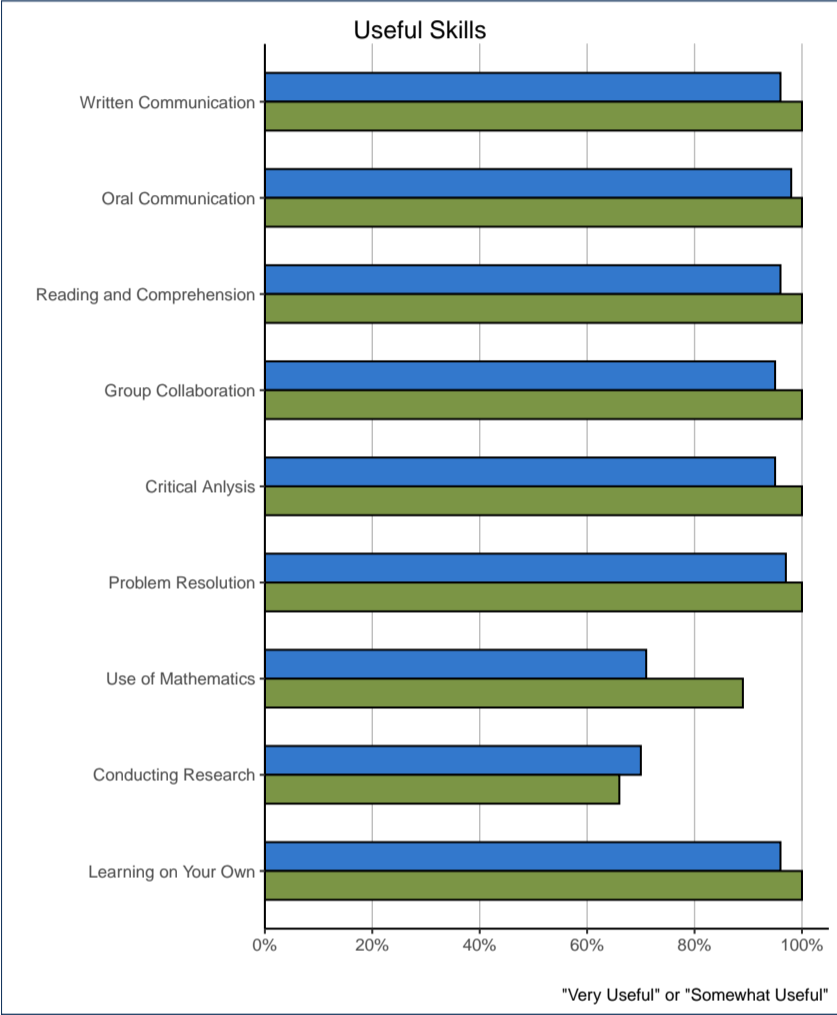


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	51.3801		UNBC	
0. Management	0	0%	3	3%
1. University education	17	100%	78	70%
2. College education/trade apprenticeship (2+ years)	0	0%	13	12%
3. College education/trade apprenticeship (<2 years)	0	0%	8	7%
4. Secondary school + job-specific training	0	0%	8	7%
5. No formal education	0	0%	1	1%
Total	17	100%	111	100%



	51.3801				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	83%	17%	0%	0%	18
Oral Communication	100%	0%	0%	0%	18
Reading and Comprehension	94%	6%	0%	0%	18
Group Collaboration	100%	0%	0%	0%	18
Critical Anlysis	100%	0%	0%	0%	18
Problem Resolution	94%	6%	0%	0%	18
Use of Mathematics	50%	39%	11%	0%	18
Conducting Research	33%	33%	28%	6%	18
Learning on Your Own	83%	17%	0%	0%	18



Top 10 Full-Time Occupations of 51.3801 Graduates*:			51.3801
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	83%
*			
*			
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*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

Top 10 Full-Time Occupations of UNBC Graduates*:			UNBC
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	14%
21300	1	Civil engineers	6%
*			
*			
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*			
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*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

## EDUCATION FINANCING

Funding Sources (3 sources allowed):*	51.3801		UNBC	
Personal savings, investments	3	17%	52	35%
Employment while studying	9	50%	81	54%
Family/Friends	11	61%	75	50%
Personal bank loans	2	11%	13	9%
Government student loans	11	61%	55	37%
Scholarships/Bursaries/Grants	8	44%	76	51%
Other	1	6%	28	19%
Total	18		149	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	51.3801		UNBC	
Incurred any form of financial debt	11	61%	71	48%
Incurred government-sponsored student loan debt	11	61%	61	41%

\* Percentage of respondents who provided data

Financial Debt Amount:*	51.3801		UNBC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	2	3%
\$5,000 to \$9,999	0	0%	6	10%
\$10,000 to \$14,999	0	0%	3	5%
\$15,000 to \$19,999	1	10%	6	10%
\$20,000 to \$29,999	0	0%	8	13%
\$30,000 to \$39,999	3	30%	8	13%
\$40,000 or More	6	60%	27	45%
Total	10	100%	60	100%
Median Financial Debt (\$)	42,500		31,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	51.3801		UNBC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	1	2%
\$5,000 to \$9,999	0	0%	4	8%
\$10,000 to \$14,999	0	0%	3	6%
\$15,000 to \$19,999	3	38%	10	20%
\$20,000 to \$29,999	1	13%	8	16%
\$30,000 to \$39,999	2	25%	9	18%
\$40,000 or More	2	25%	14	29%
Total	8	100%	49	100%
Median Gov't-Sponsored Loan Debt (\$)	27,500		25,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	51.3801		UNBC	
None – Loan repaid in full	1	13%	6	11%
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	3	6%
\$5,000 to \$9,999	0	0%	5	9%
\$10,000 to \$14,999	1	13%	5	9%
\$15,000 to \$19,999	2	25%	8	15%
\$20,000 to \$29,999	1	13%	9	17%
\$30,000 to \$39,999	2	25%	10	19%
\$40,000 or More	1	13%	7	13%
Total	8	100%	53	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	20,000		20,000	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

