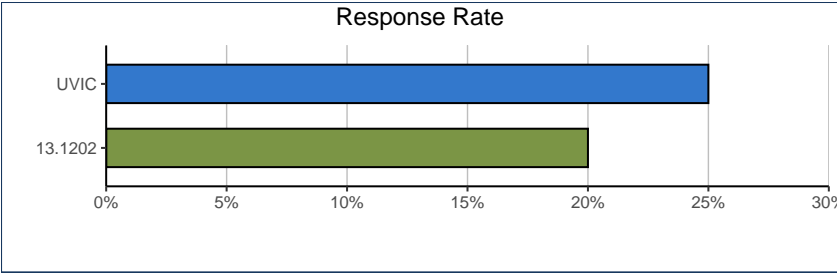


RESPONSE RATE

| Survey Response Rate: | 13.1202 | | UVIC | |
|---------------------------------------|---------|------|-------|------|
| Baccalaureate Graduates Survey Cohort | 91 | 100% | 3,192 | 100% |
| Survey Respondents and Response Rate | 18 | 20% | 800 | 25% |

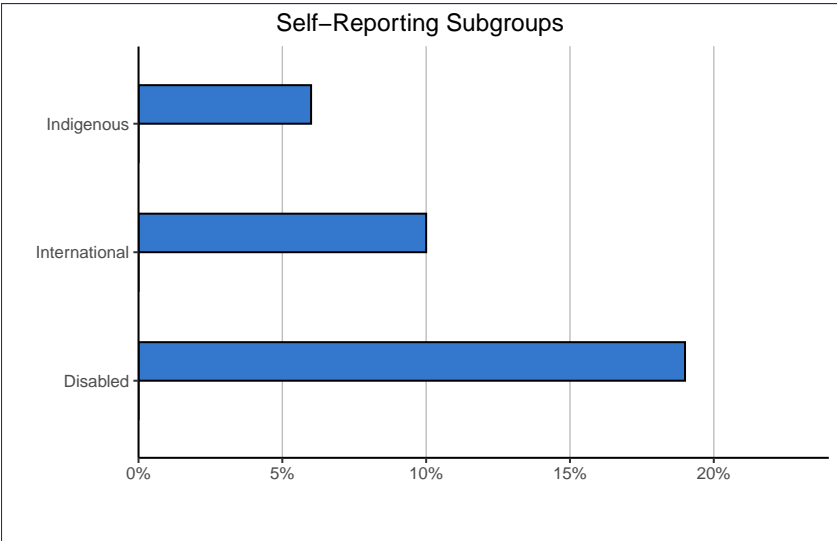


DEMOGRAPHIC INFORMATION

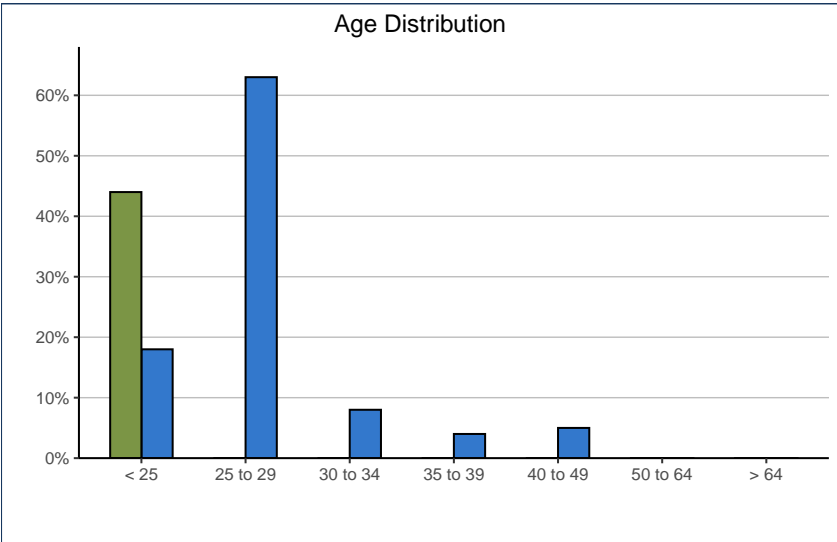
| Self-Reporting Subgroups: | 13.1202 | | UVIC | |
|---------------------------|---------|----|------|-----|
| Disabled | ~ | ~ | 147 | 19% |
| International | 0 | 0% | 83 | 10% |
| Indigenous | ~ | ~ | 39 | 6% |

| Gender:* | 13.1202 | | UVIC | |
|------------|---------|------|------|------|
| Man/Boy | ~ | ~ | 308 | 39% |
| Woman/Girl | ~ | ~ | 492 | 62% |
| Total | 18 | 100% | 800 | 100% |

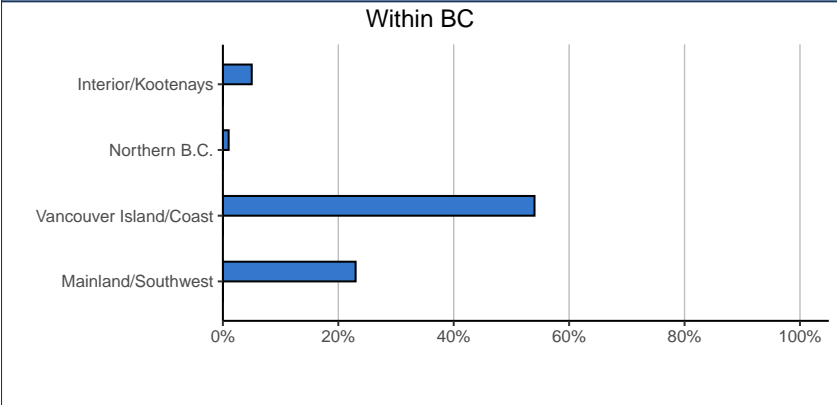
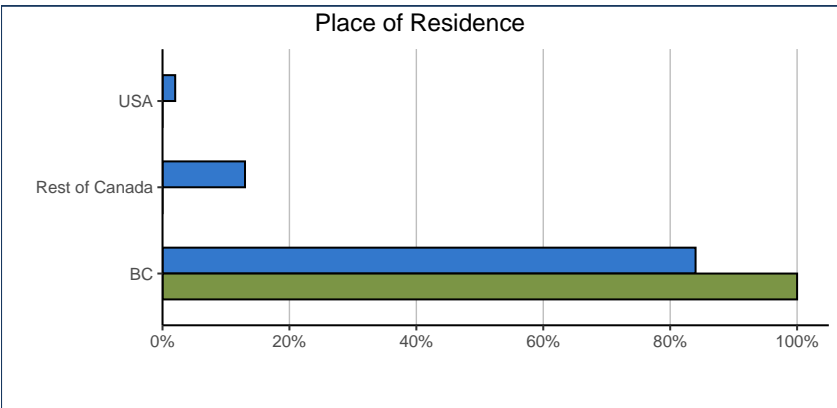
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



| Age (at time of survey): | 13.1202 | | UVIC | |
|--------------------------|---------|------|------|------|
| < 25 | 8 | 44% | 143 | 18% |
| 25 to 29 | ~ | ~ | 505 | 63% |
| 30 to 34 | ~ | ~ | 64 | 8% |
| 35 to 39 | ~ | ~ | 34 | 4% |
| 40 to 49 | ~ | ~ | 36 | 5% |
| 50 to 64 | 0 | 0% | ~ | ~ |
| > 64 | 0 | 0% | ~ | ~ |
| Total | 18 | 100% | 800 | 100% |
| Median Age | 26 | | 26 | |
| Average (mean) Age | 30 | | 28 | |



| Place of Residence (at time of survey): | 13.1202 | | UVIC | |
|---|---------|------|------|------|
| BC – Mainland/Southwest | ~ | ~ | 168 | 23% |
| BC – Vancouver Island/Coast | ~ | ~ | 390 | 54% |
| BC – Northern B.C. | ~ | ~ | 10 | 1% |
| BC – Interior/Kootenays | ~ | ~ | 38 | 5% |
| BC Subtotal | 18 | 100% | 606 | 84% |
| Canada – Alberta | 0 | 0% | 51 | 7% |
| Canada – Ontario | 0 | 0% | 25 | 3% |
| Canada – Other | 0 | 0% | 24 | 3% |
| U.S.A. | 0 | 0% | 13 | 2% |
| Non-BC Subtotal | 0 | 0% | 113 | 16% |
| Total | 18 | 100% | 719 | 100% |



EDUCATION EVALUATION AND SKILL DEVELOPMENT

| Program Satisfaction: | 13.1202 | | UVIC | |
|-----------------------|---------|------|------|------|
| Very Satisfied | 3 | 17% | 192 | 24% |
| Satisfied | 9 | 50% | 526 | 66% |
| Dissatisfied | 5 | 28% | 63 | 8% |
| Very Dissatisfied | 1 | 6% | 15 | 2% |
| Total | 18 | 100% | 796 | 100% |

| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 13.1202 | | UVIC | |
|---|---------|------|------|------|
| Very Useful | 4 | 24% | 269 | 41% |
| Somewhat Useful | 9 | 53% | 301 | 46% |
| Not Very Useful | 4 | 24% | 70 | 11% |
| Not at All Useful | 0 | 0% | 16 | 2% |
| Total | 17 | 100% | 656 | 100% |

| Took upgrading, access, bridging, or other preparatory courses during or prior to studies: | 13.1202 | | UVIC | |
|--|---------|-----|------|-----|
| Yes | 2 | 13% | 54 | 7% |
| No | 14 | 88% | 726 | 93% |

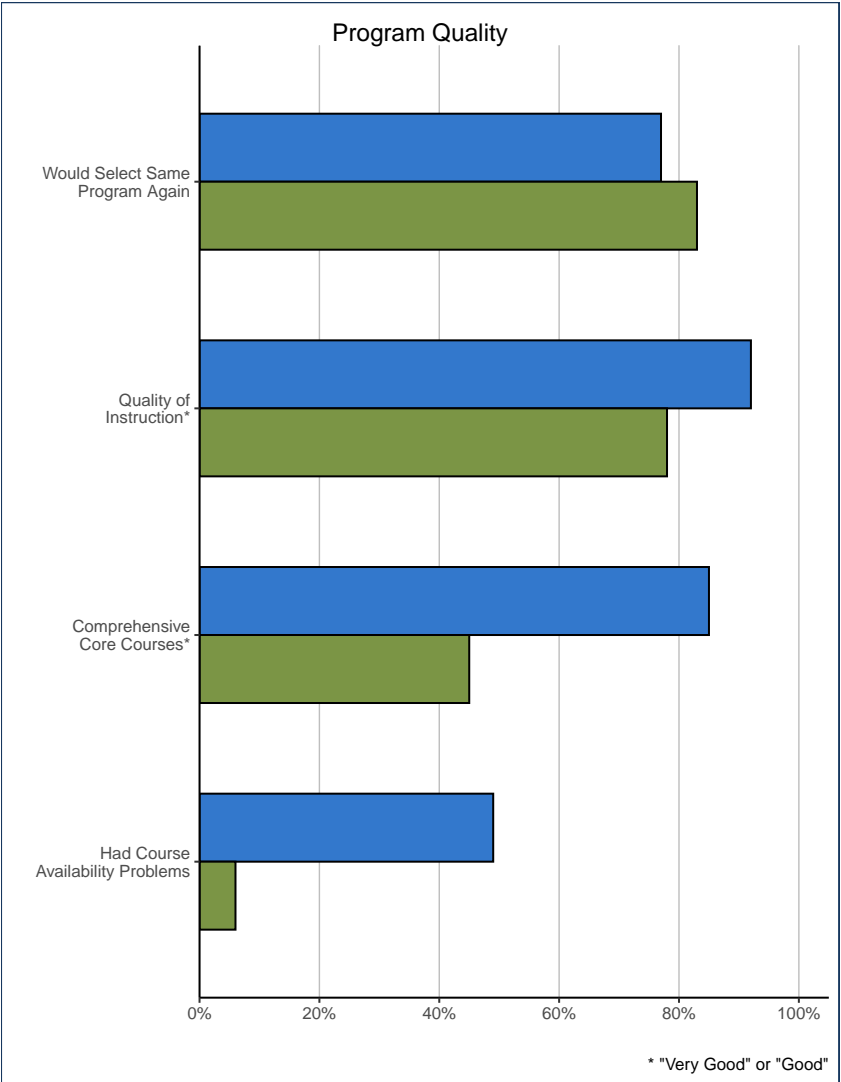
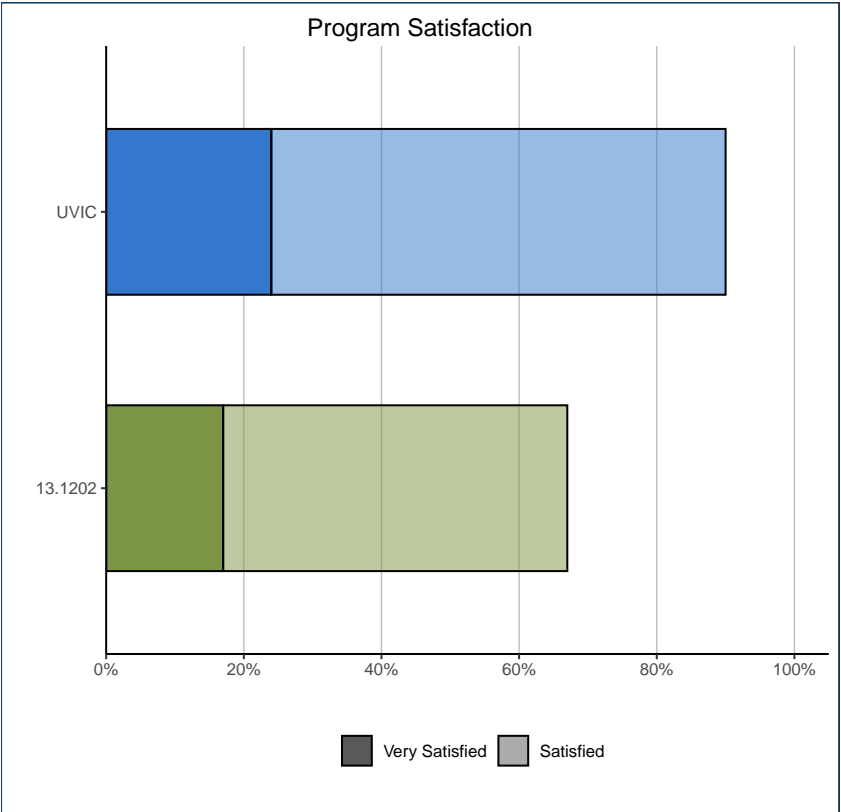
| Would select the same program again: | 13.1202 | | UVIC | |
|--------------------------------------|---------|-----|------|-----|
| Yes | 10 | 83% | 547 | 77% |
| No | 2 | 17% | 160 | 23% |

| Quality of Instruction: | 13.1202 | | UVIC | |
|-------------------------|---------|------|------|------|
| Very Good | 1 | 6% | 191 | 24% |
| Good | 13 | 72% | 540 | 68% |
| Poor | 4 | 22% | 56 | 7% |
| Very Poor | 0 | 0% | 10 | 1% |
| Total | 18 | 100% | 797 | 100% |

| Comprehensiveness of Core Courses: | 13.1202 | | UVIC | |
|------------------------------------|---------|------|------|------|
| Very Good | 1 | 6% | 188 | 24% |
| Good | 7 | 39% | 485 | 61% |
| Poor | 8 | 44% | 101 | 13% |
| Very Poor | 2 | 11% | 21 | 3% |
| Total | 18 | 100% | 795 | 100% |

| Course Availability: | 13.1202 | | UVIC | |
|--|---------|----|------|-----|
| Encountered course availability problems | 1 | 6% | 385 | 49% |

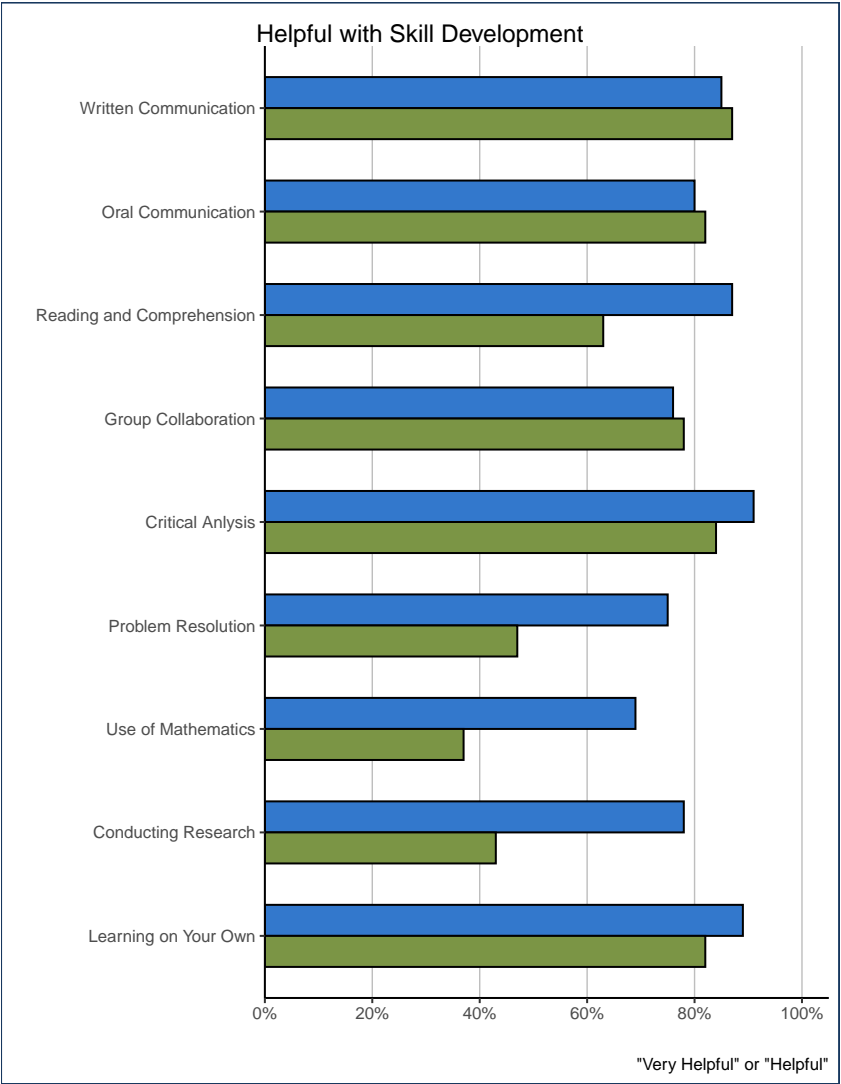
| Financial Constraints: | 13.1202 | | UVIC | |
|---|---------|-----|------|-----|
| Had to interrupt studies for financial reasons | 2 | 11% | 78 | 10% |
| Had to take program part-time for financial reasons | 1 | 6% | 114 | 14% |



SKILL DEVELOPMENT

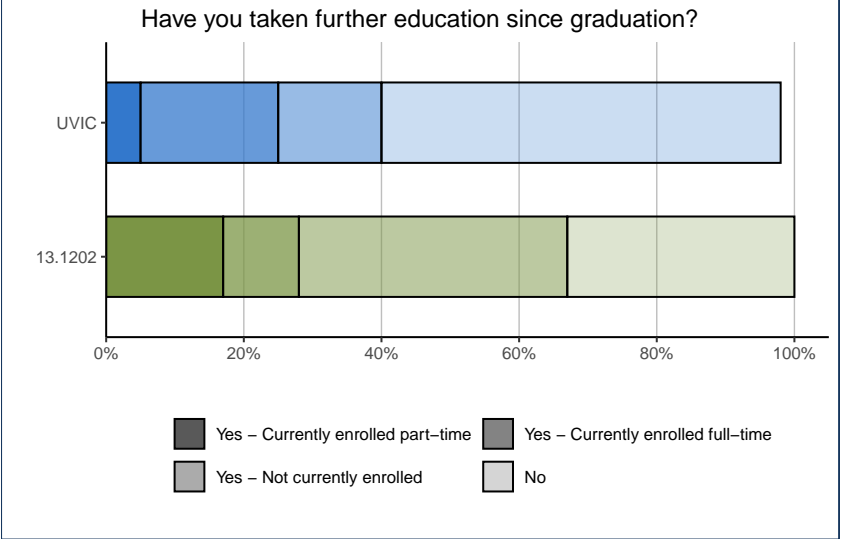
| | 13.1202 | | | | |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication | 6% | 81% | 13% | 0% | 16 |
| Oral Communication | 19% | 63% | 19% | 0% | 16 |
| Reading and Comprehension | 0% | 63% | 38% | 0% | 16 |
| Group Collaboration | 39% | 39% | 22% | 0% | 18 |
| Critical Anlysis | 6% | 78% | 11% | 6% | 18 |
| Problem Resolution | 7% | 40% | 53% | 0% | 15 |
| Use of Mathematics | 6% | 31% | 50% | 13% | 16 |
| Conducting Research | 0% | 43% | 43% | 14% | 14 |
| Learning on Your Own | 29% | 53% | 18% | 0% | 17 |

| | UVIC | | | | |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication | 28% | 57% | 14% | 1% | 780 |
| Oral Communication | 23% | 57% | 18% | 2% | 780 |
| Reading and Comprehension | 31% | 56% | 12% | 1% | 784 |
| Group Collaboration | 27% | 49% | 21% | 4% | 774 |
| Critical Anlysis | 46% | 45% | 8% | 1% | 797 |
| Problem Resolution | 22% | 53% | 22% | 3% | 763 |
| Use of Mathematics | 24% | 45% | 24% | 7% | 579 |
| Conducting Research | 29% | 49% | 19% | 3% | 754 |
| Learning on Your Own | 37% | 52% | 10% | 1% | 787 |

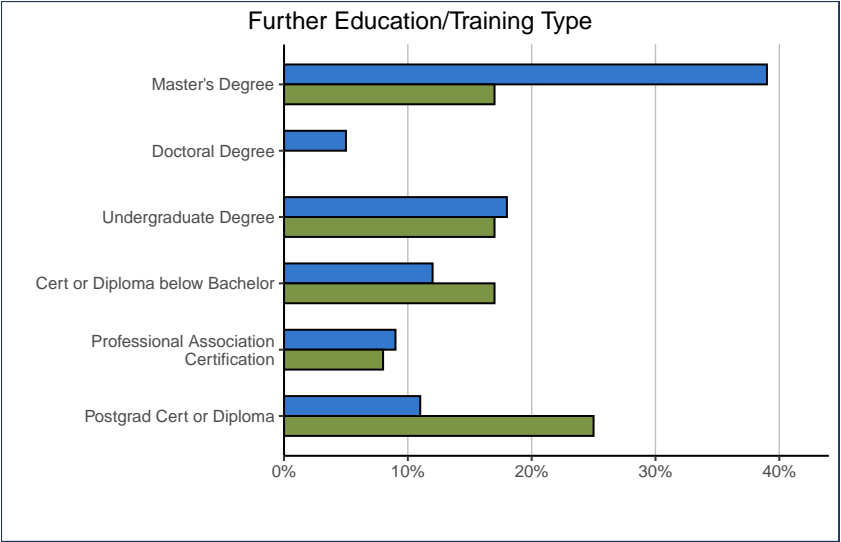


FURTHER EDUCATION

| Took further education since 2022 graduation: | 13.1202 | | UVIC | |
|---|---------|------|------|------|
| Yes | 12 | 67% | 332 | 42% |
| Not currently enrolled | 7 | 39% | 118 | 15% |
| Currently enrolled full-time | 2 | 11% | 163 | 20% |
| Currently enrolled part-time | 3 | 17% | 42 | 5% |
| No | 6 | 33% | 464 | 58% |
| Total | 18 | 100% | 796 | 100% |



| Type of Formal Post-Secondary Education: | 13.1202 | | UVIC | |
|---|---------|------|------|------|
| Master's Degree | 2 | 17% | 129 | 39% |
| Doctoral Degree | 0 | 0% | 16 | 5% |
| Another Undergraduate Degree | 2 | 17% | 60 | 18% |
| Certificate or Diploma below Bachelor Level | 2 | 17% | 40 | 12% |
| Professional Association Certification | 1 | 8% | 29 | 9% |
| Postgraduate Certificate or Diploma | 3 | 25% | 36 | 11% |
| Other | 2 | 17% | 19 | 6% |
| Total | 12 | 100% | 329 | 100% |



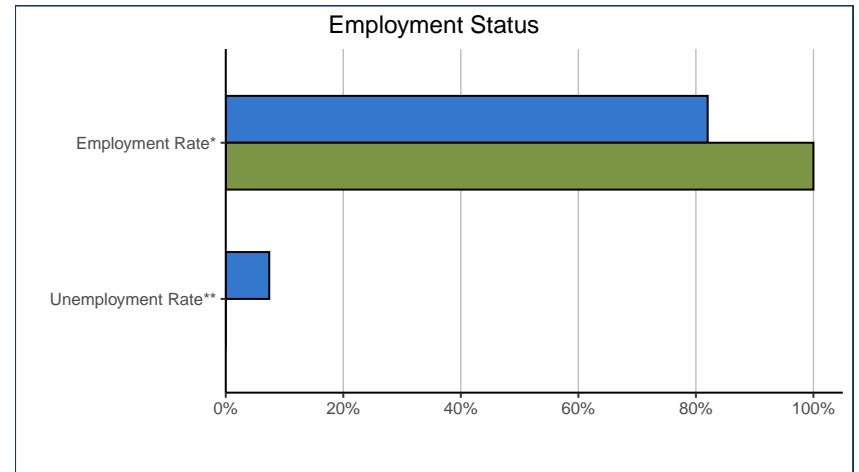
EMPLOYMENT

| Labour Force Status: | 13.1202 | | UVIC | |
|---|---------|------|------|------|
| In Labour Force (working or seeking work) | 18 | 100% | 712 | 90% |
| Not in Labour Force | 0 | 0% | 76 | 10% |
| Total | 18 | 100% | 788 | 100% |

| Employment: | 13.1202 | | UVIC | |
|---------------------|---------|------|------|------|
| Employment Rate* | 18 | 100% | 659 | 82% |
| Unemployment Rate** | 0 | 0.0% | 53 | 7.4% |

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in labour force



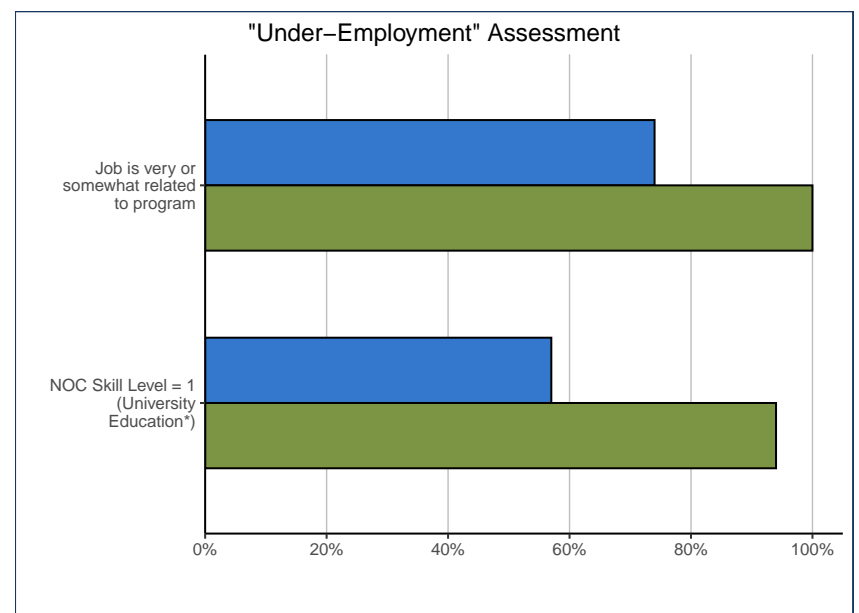
| Status of Graduates NOT in Labour Force: | 13.1202 | | UVIC | |
|--|---------|----|------|------|
| Attending School FT | 0 | 0% | 55 | 72% |
| Attending School PT | 0 | 0% | 2 | 3% |
| Other | 0 | 0% | 19 | 25% |
| Total NOT in Labour Force | 0 | 0% | 76 | 100% |

| Primary Employment Type: | 13.1202 | | UVIC | |
|--------------------------|---------|------|------|------|
| Paid Worker | 18 | 100% | 633 | 96% |
| Self-Employed | 0 | 0% | 24 | 4% |
| Total | 18 | 100% | 657 | 100% |

| Job Characteristics: | 13.1202 | | UVIC | |
|---|---------|-----|------|-----|
| I hold more than one job* | 8 | 44% | 132 | 20% |
| My main job is full-time (>= 30 hours per week)** | 12 | 71% | 531 | 84% |

*Of total employed

**Of those who provided data on hours/week worked



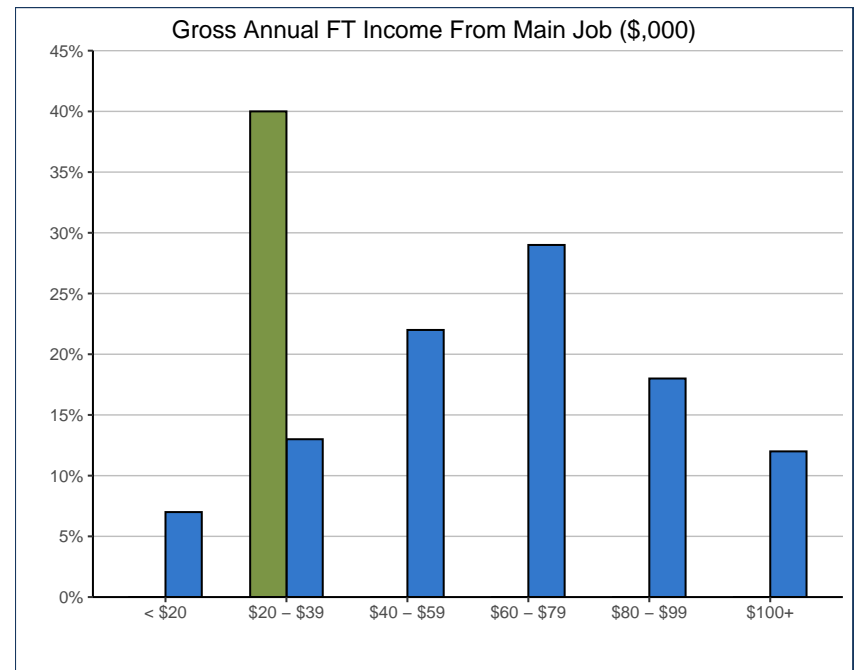
| How related is your main job to your program? | 13.1202 | | UVIC | |
|---|---------|------|------|------|
| Very Related | 15 | 83% | 286 | 43% |
| Somewhat Related | 3 | 17% | 200 | 30% |
| Not Very Related | 0 | 0% | 76 | 12% |
| Not at All Related | 0 | 0% | 97 | 15% |
| Total | 18 | 100% | 659 | 100% |

| "Under-Employment" Assessment: | 13.1202 | | UVIC | |
|---|---------|------|------|-----|
| Job is very or somewhat related to program | 18 | 100% | 486 | 74% |
| NOC Skill Level = 1 (University Education)* | 17 | 94% | 354 | 57% |

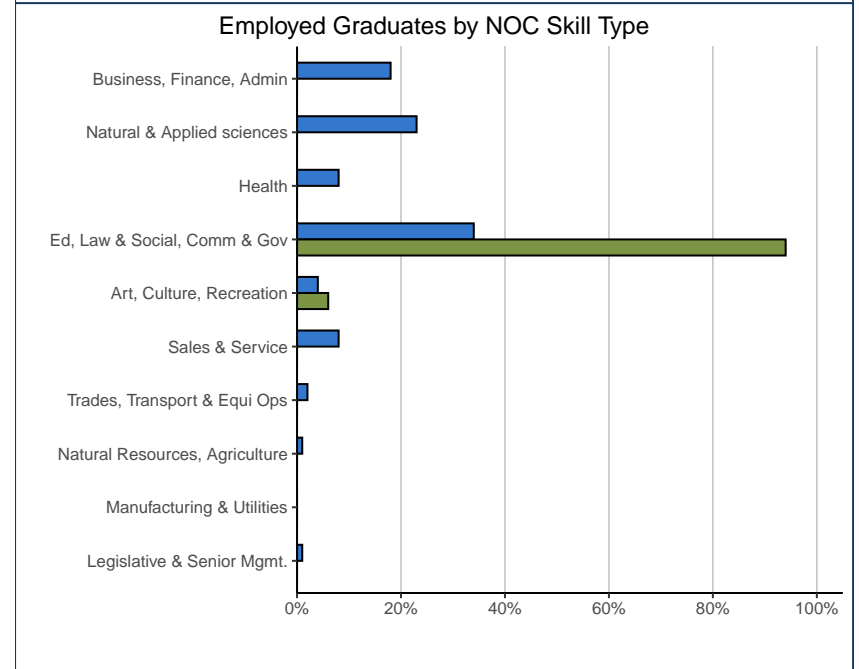
*Of total valid responses; NOC 2021 (TEER)

| Gross Annual Income from Main Job:* | 13.1202 | | UVIC | |
|--|---------|------|--------|------|
| Less than \$20,000 | 0 | 0% | 34 | 7% |
| \$20,000 to \$39,999 | 6 | 40% | 67 | 13% |
| \$40,000 to \$59,999 | ~ | ~ | 113 | 22% |
| \$60,000 to \$79,999 | ~ | ~ | 151 | 29% |
| \$80,000 to \$99,999 | 0 | 0% | 92 | 18% |
| \$100,000 and Above | ~ | ~ | 63 | 12% |
| Total | 15 | 100% | 520 | 100% |
| Median Annual Income (full-time) (\$) | 47,720 | | 69,918 | |
| Average Annual Income (full-time) (\$) | 58,302 | | 74,702 | |

*Where data provided

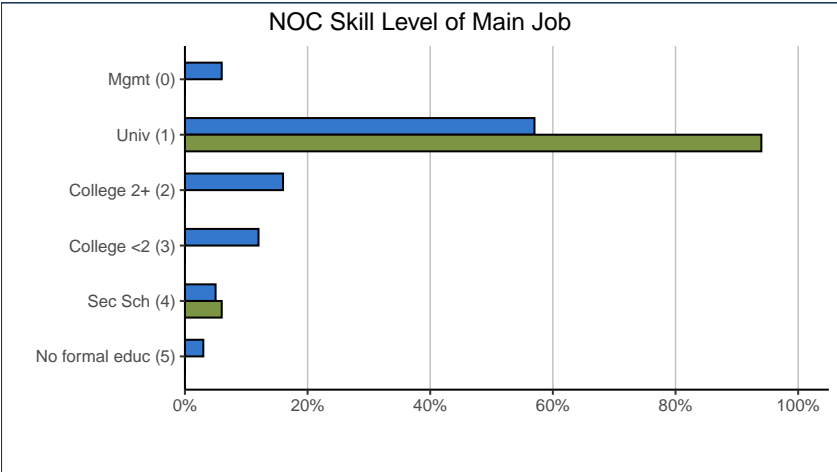


| NOC Skill Type of Main Job (NOC 2021): | 13.1202 | | UVIC | |
|---|---------|------|------|------|
| Legislative and senior management | 0 | 0% | 8 | 1% |
| Business, finance & administration | 0 | 0% | 113 | 18% |
| Natural & applied sciences & related | 0 | 0% | 143 | 23% |
| Health | 0 | 0% | 51 | 8% |
| Education, law and social, community & government | 17 | 94% | 214 | 34% |
| Art, culture, recreation & sport | 1 | 6% | 24 | 4% |
| Sales & service | 0 | 0% | 50 | 8% |
| Trades, transport & equipment operators & related | 0 | 0% | 10 | 2% |
| Natural resources, agriculture & related production | 0 | 0% | 9 | 1% |
| Manufacturing & utilities | 0 | 0% | 3 | 0% |
| Total | 18 | 100% | 625 | 100% |

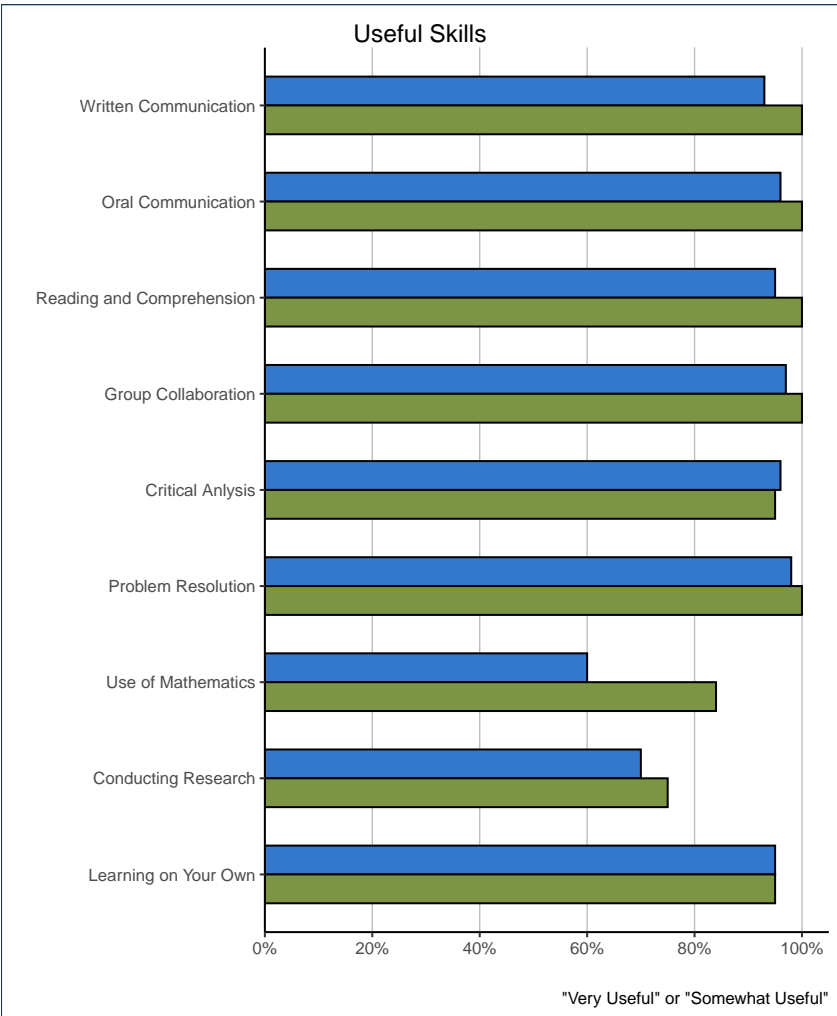


EMPLOYMENT, continued

| NOC Skill Level of Main Job (NOC 2021 (TEER)): | 13.1202 | | UVIC | |
|--|---------|------|------|------|
| 0. Management | 0 | 0% | 39 | 6% |
| 1. University education | 17 | 94% | 354 | 57% |
| 2. College education/trade apprenticeship (2+ years) | 0 | 0% | 102 | 16% |
| 3. College education/trade apprenticeship (<2 years) | 0 | 0% | 77 | 12% |
| 4. Secondary school + job-specific training | 1 | 6% | 33 | 5% |
| 5. No formal education | 0 | 0% | 20 | 3% |
| Total | 18 | 100% | 625 | 100% |



| | 13.1202 | | | | |
|---|-------------|-----------------|-----------------|-------------------|---------|
| How useful are the following skills and abilities in doing your main job? | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful | # Resp. |
| Written Communication | 67% | 33% | 0% | 0% | 18 |
| Oral Communication | 78% | 22% | 0% | 0% | 18 |
| Reading and Comprehension | 72% | 28% | 0% | 0% | 18 |
| Group Collaboration | 83% | 17% | 0% | 0% | 18 |
| Critical Anlysis | 67% | 28% | 6% | 0% | 18 |
| Problem Resolution | 83% | 17% | 0% | 0% | 18 |
| Use of Mathematics | 56% | 28% | 6% | 11% | 18 |
| Conducting Research | 31% | 44% | 13% | 13% | 16 |
| Learning on Your Own | 67% | 28% | 6% | 0% | 18 |



| Top 10 Full-Time Occupations of 13.1202 Graduates*: | | | 13.1202 |
|---|-----------------|---|------------------------------|
| NOC_2021 | NOC Skill Level | Description | % Employed FT in this Occ.** |
| 41221 | 1 | Elementary school and kindergarten teachers | 44% |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

| Top 10 Full-Time Occupations of UVIC Graduates*: | | | UVIC |
|--|-----------------|---|------------------------------|
| NOC_2021 | NOC Skill Level | Description | % Employed FT in this Occ.** |
| 31301 | 1 | Registered nurses and registered psychiatric nurses | 4% |
| 42201 | 2 | Social and community service workers | 4% |
| 21231 | 1 | Software engineers and designers | 3% |
| 41101 | 1 | Lawyers and Quebec notaries | 3% |
| XXXXX | X | Unclassified occupations | 3% |
| 13100 | 3 | Administrative officers | 3% |
| 21301 | 1 | Mechanical engineers | 2% |
| 11202 | 1 | Professional occupations in advertising, marketing and public relations | 2% |
| 21232 | 1 | Software developers and programmers | 2% |
| 13110 | 3 | Administrative assistants | 2% |

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

EDUCATION FINANCING

| Funding Sources (3 sources allowed):* | 13.1202 | | UVIC | |
|---------------------------------------|---------|-----|------|-----|
| Personal savings, investments | 5 | 28% | 245 | 31% |
| Employment while studying | 10 | 56% | 400 | 51% |
| Family/Friends | 11 | 61% | 481 | 61% |
| Personal bank loans | 1 | 6% | 47 | 6% |
| Government student loans | 6 | 33% | 286 | 36% |
| Scholarships/Bursaries/Grants | 11 | 61% | 295 | 38% |
| Other | 4 | 22% | 219 | 28% |
| Total | 18 | | 786 | |

* Percentage of respondents who identified this source

| Financial Debt Incurred to Finance Bac. Ed.:* | 13.1202 | | UVIC | |
|---|---------|-----|------|-----|
| Incurred any form of financial debt | 6 | 35% | 355 | 45% |
| Incurred government-sponsored student loan debt | 6 | 33% | 319 | 40% |

* Percentage of respondents who provided data

| Financial Debt Amount:* | 13.1202 | | UVIC | |
|----------------------------|---------|------|--------|------|
| < \$1,000 | 0 | 0% | 1 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 11 | 4% |
| \$5,000 to \$9,999 | 0 | 0% | 19 | 7% |
| \$10,000 to \$14,999 | 0 | 0% | 18 | 6% |
| \$15,000 to \$19,999 | 0 | 0% | 17 | 6% |
| \$20,000 to \$29,999 | 1 | 20% | 54 | 19% |
| \$30,000 to \$39,999 | 2 | 40% | 49 | 17% |
| \$40,000 or More | 2 | 40% | 122 | 42% |
| Total | 5 | 100% | 291 | 100% |
| Median Financial Debt (\$) | 34,000 | | 32,000 | |

* Includes only cases where financial debt was incurred

| Gov't-Sponsored Student Loan Debt Amount:* | 13.1202 | | UVIC | |
|--|---------|------|--------|------|
| < \$1,000 | 0 | 0% | 1 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 6 | 3% |
| \$5,000 to \$9,999 | 0 | 0% | 14 | 6% |
| \$10,000 to \$14,999 | 0 | 0% | 15 | 7% |
| \$15,000 to \$19,999 | 0 | 0% | 13 | 6% |
| \$20,000 to \$29,999 | 2 | 67% | 44 | 20% |
| \$30,000 to \$39,999 | 1 | 33% | 43 | 19% |
| \$40,000 or More | 0 | 0% | 87 | 39% |
| Total | 3 | 100% | 223 | 100% |
| Median Gov't-Sponsored Loan Debt (\$) | 25,000 | | 30,000 | |

* Includes only cases where government-sponsored debt was incurred

| Gov't-Sponsored Loan Debt Outstanding:* | 13.1202 | | UVIC | |
|---|---------|------|--------|------|
| None – Loan repaid in full | 1 | 17% | 56 | 21% |
| < \$1,000 | 0 | 0% | 1 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 8 | 3% |
| \$5,000 to \$9,999 | 0 | 0% | 12 | 5% |
| \$10,000 to \$14,999 | 0 | 0% | 20 | 8% |
| \$15,000 to \$19,999 | 1 | 17% | 26 | 10% |
| \$20,000 to \$29,999 | 3 | 50% | 42 | 16% |
| \$30,000 to \$39,999 | 0 | 0% | 42 | 16% |
| \$40,000 or More | 1 | 17% | 55 | 21% |
| Total | 6 | 100% | 262 | 100% |
| Median Gov't-Sponsored Loan Debt Outstanding** (\$) | 24,000 | | 27,500 | |

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

