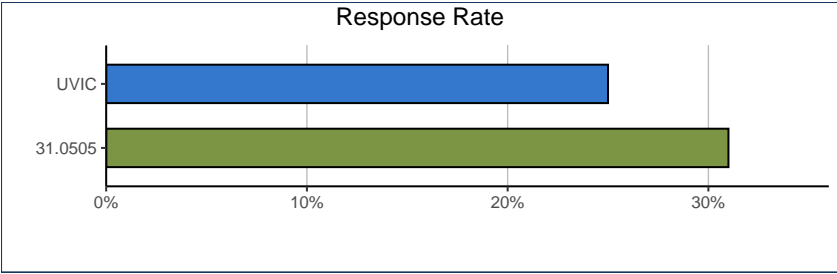


RESPONSE RATE

Survey Response Rate:	31.0505		UVIC	
Baccalaureate Graduates Survey Cohort	45	100%	3,192	100%
Survey Respondents and Response Rate	14	31%	800	25%

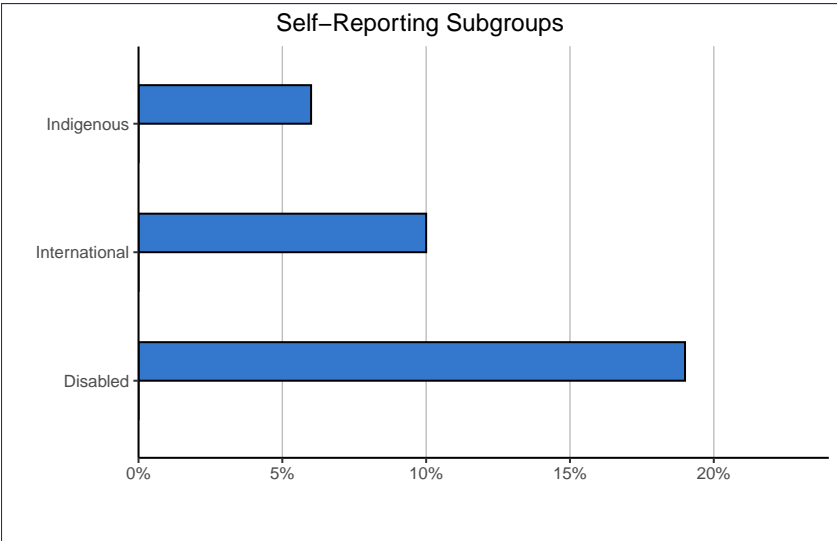


DEMOGRAPHIC INFORMATION

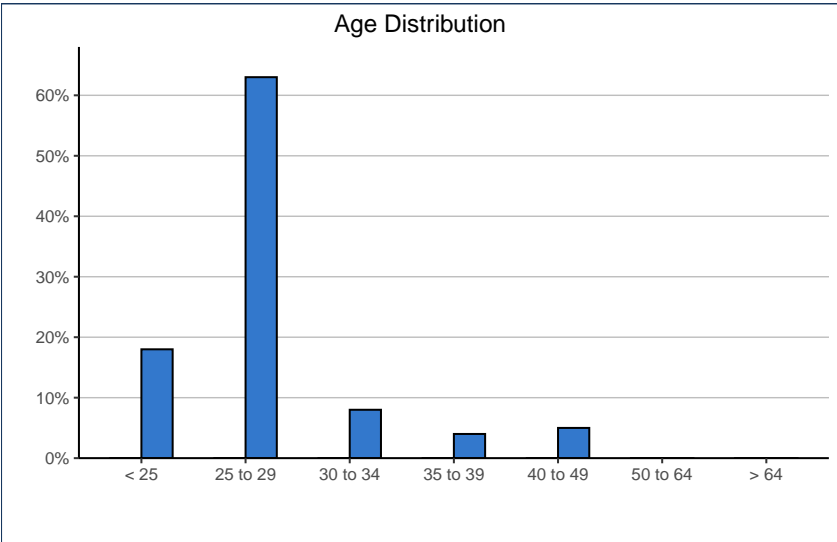
Self-Reporting Subgroups:	31.0505		UVIC	
Disabled	0	0%	147	19%
International	~	~	83	10%
Indigenous	~	~	39	6%

Gender:*	31.0505		UVIC	
Man/Boy	8	57%	308	39%
Woman/Girl	6	43%	492	62%
Total	14	100%	800	100%

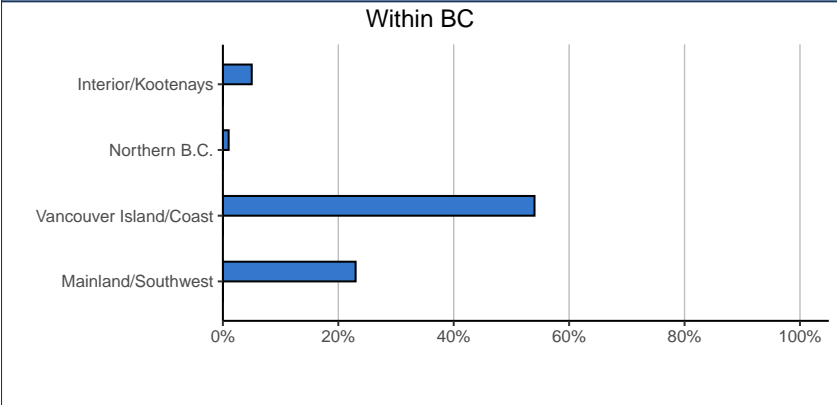
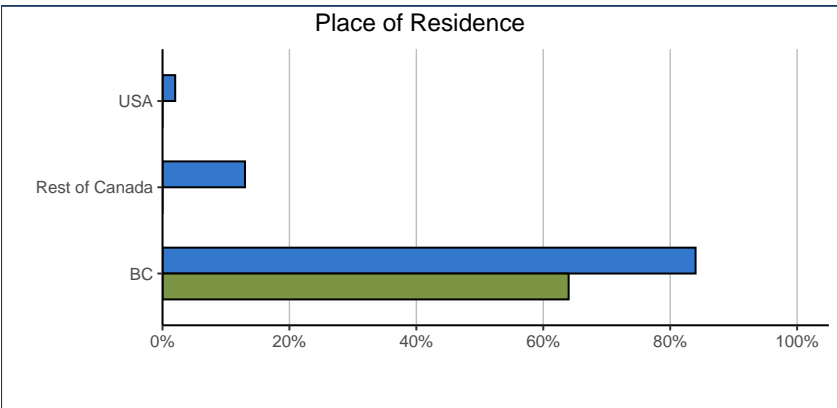
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



Age (at time of survey):	31.0505		UVIC	
< 25	~	~	143	18%
25 to 29	~	~	505	63%
30 to 34	~	~	64	8%
35 to 39	0	0%	34	4%
40 to 49	0	0%	36	5%
50 to 64	0	0%	~	~
> 64	0	0%	~	~
Total	14	100%	800	100%
Median Age	26		26	
Average (mean) Age	26		28	



Place of Residence (at time of survey):	31.0505		UVIC	
BC – Mainland/Southwest	~	~	168	23%
BC – Vancouver Island/Coast	~	~	390	54%
BC – Northern B.C.	0	0%	10	1%
BC – Interior/Kootenays	0	0%	38	5%
BC Subtotal	9	64%	606	84%
Canada – Alberta	~	~	51	7%
Canada – Ontario	~	~	25	3%
Canada – Other	~	~	24	3%
U.S.A.	~	~	13	2%
Non-BC Subtotal	5	36%	113	16%
Total	14	100%	719	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	31.0505		UVIC	
Very Satisfied	3	21%	192	24%
Satisfied	11	79%	526	66%
Dissatisfied	0	0%	63	8%
Very Dissatisfied	0	0%	15	2%
Total	14	100%	796	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	31.0505		UVIC	
Very Useful	1	50%	269	41%
Somewhat Useful	0	0%	301	46%
Not Very Useful	1	50%	70	11%
Not at All Useful	0	0%	16	2%
Total	2	100%	656	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	31.0505		UVIC	
Yes	1	7%	54	7%
No	13	93%	726	93%

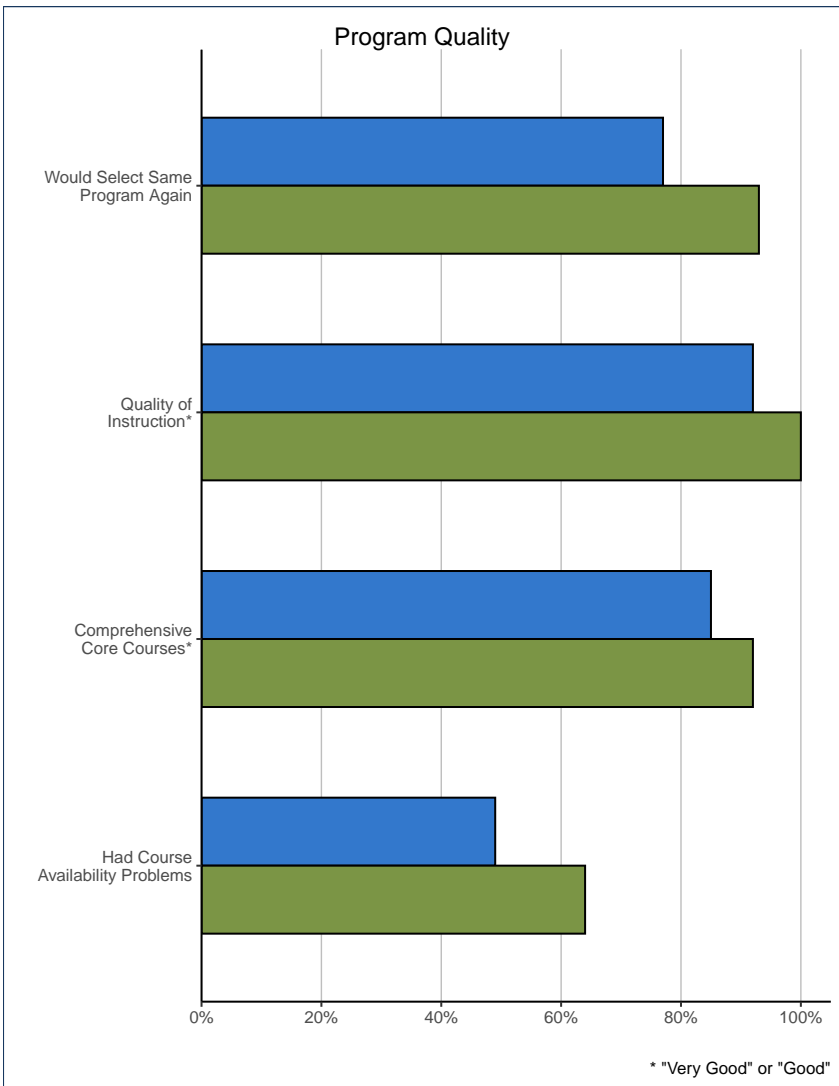
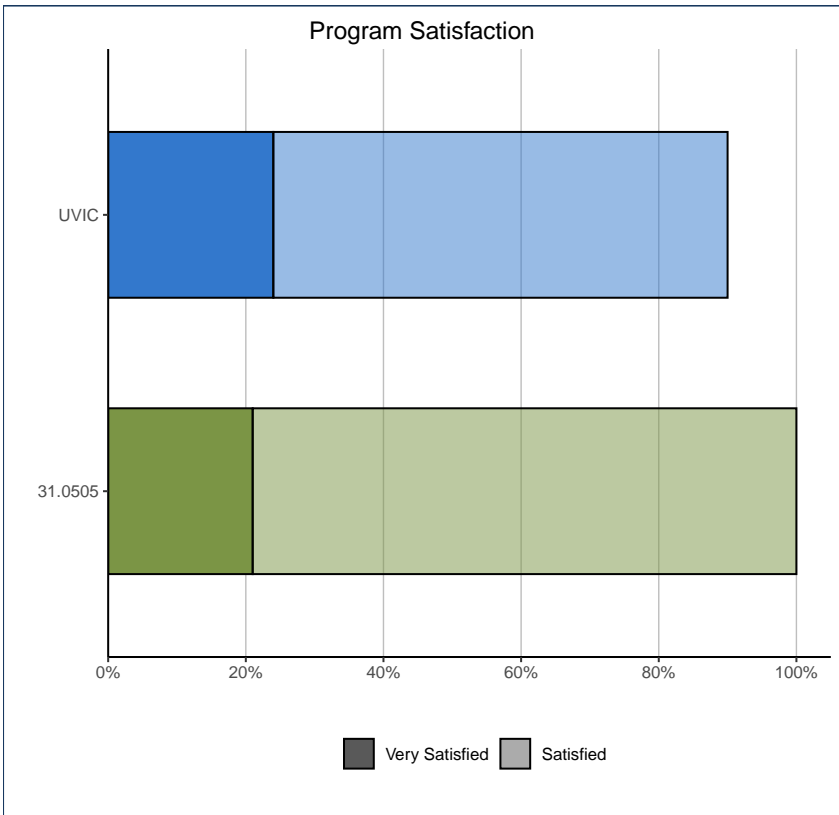
Would select the same program again:	31.0505		UVIC	
Yes	13	93%	547	77%
No	1	7%	160	23%

Quality of Instruction:	31.0505		UVIC	
Very Good	3	21%	191	24%
Good	11	79%	540	68%
Poor	0	0%	56	7%
Very Poor	0	0%	10	1%
Total	14	100%	797	100%

Comprehensiveness of Core Courses:	31.0505		UVIC	
Very Good	3	21%	188	24%
Good	10	71%	485	61%
Poor	1	7%	101	13%
Very Poor	0	0%	21	3%
Total	14	100%	795	100%

Course Availability:	31.0505		UVIC	
Encountered course availability problems	9	64%	385	49%

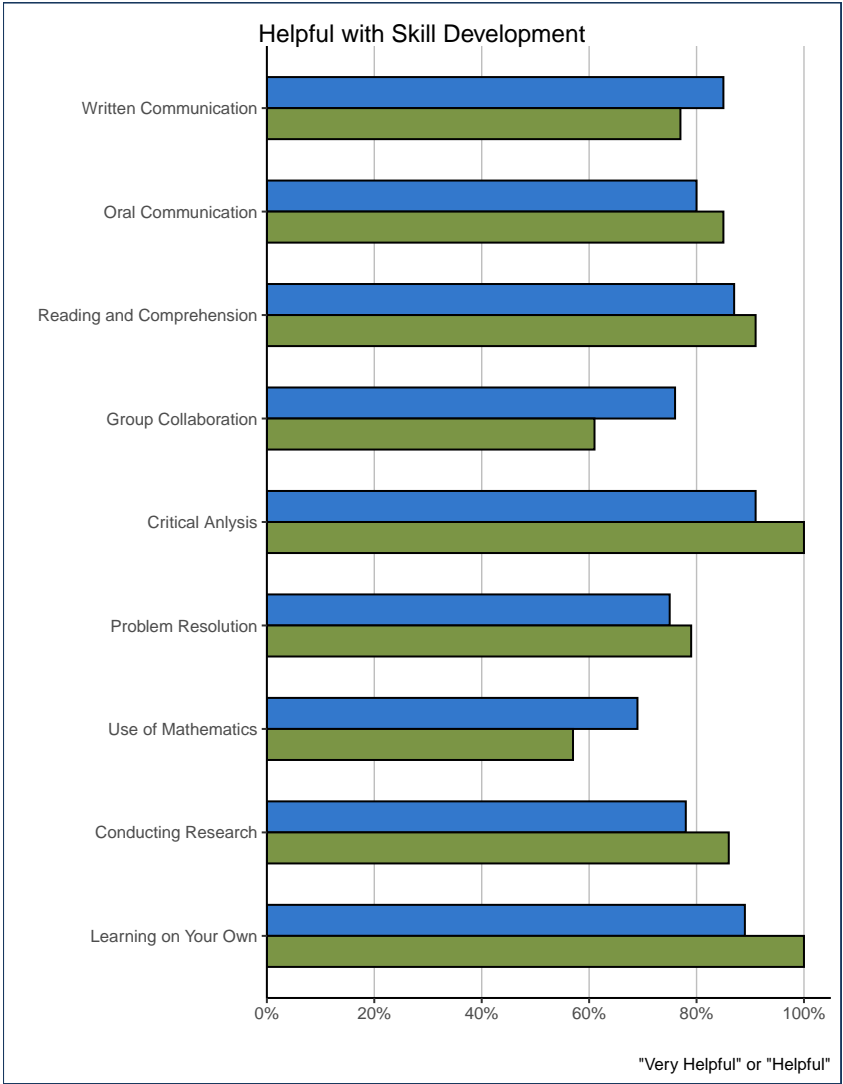
Financial Constraints:	31.0505		UVIC	
Had to interrupt studies for financial reasons	1	7%	78	10%
Had to take program part-time for financial reasons	0	0%	114	14%



SKILL DEVELOPMENT

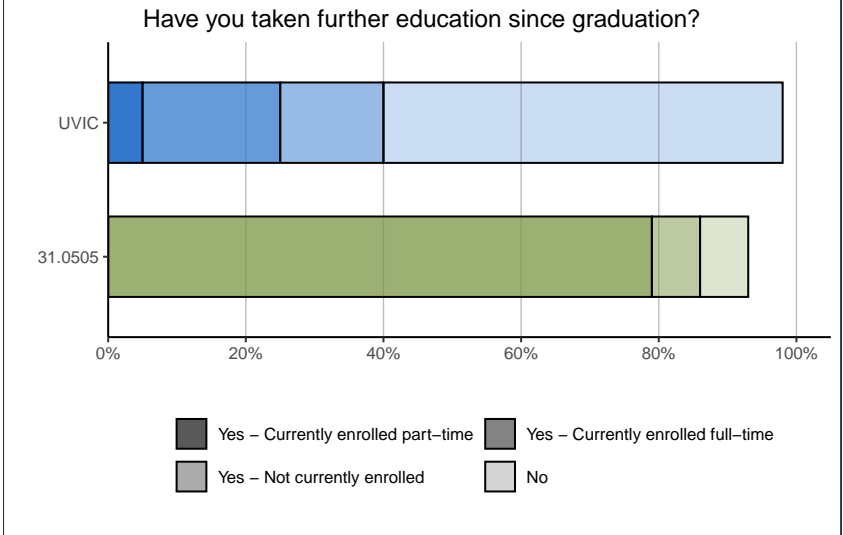
	31.0505				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	15%	62%	23%	0%	13
Oral Communication	14%	71%	7%	7%	14
Reading and Comprehension	33%	58%	8%	0%	12
Group Collaboration	38%	23%	38%	0%	13
Critical Anlysis	43%	57%	0%	0%	14
Problem Resolution	29%	50%	21%	0%	14
Use of Mathematics	7%	50%	36%	7%	14
Conducting Research	50%	36%	7%	7%	14
Learning on Your Own	38%	62%	0%	0%	13

	UVIC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	28%	57%	14%	1%	780
Oral Communication	23%	57%	18%	2%	780
Reading and Comprehension	31%	56%	12%	1%	784
Group Collaboration	27%	49%	21%	4%	774
Critical Anlysis	46%	45%	8%	1%	797
Problem Resolution	22%	53%	22%	3%	763
Use of Mathematics	24%	45%	24%	7%	579
Conducting Research	29%	49%	19%	3%	754
Learning on Your Own	37%	52%	10%	1%	787

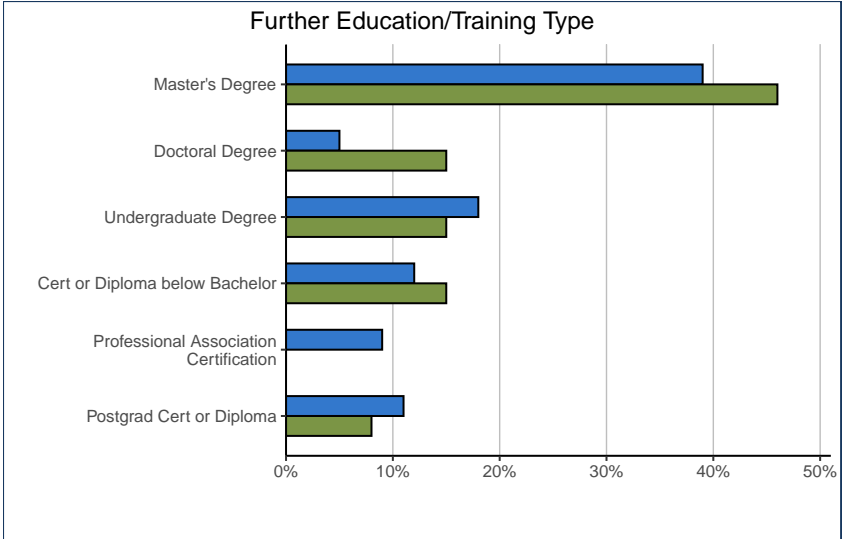


FURTHER EDUCATION

Took further education since 2022 graduation:	31.0505		UVIC	
Yes	13	93%	332	42%
Not currently enrolled	1	7%	118	15%
Currently enrolled full-time	11	79%	163	20%
Currently enrolled part-time	0	0%	42	5%
No	1	7%	464	58%
Total	14	100%	796	100%



Type of Formal Post-Secondary Education:	31.0505		UVIC	
Master's Degree	6	46%	129	39%
Doctoral Degree	2	15%	16	5%
Another Undergraduate Degree	2	15%	60	18%
Certificate or Diploma below Bachelor Level	2	15%	40	12%
Professional Association Certification	0	0%	29	9%
Postgraduate Certificate or Diploma	1	8%	36	11%
Other	0	0%	19	6%
Total	13	100%	329	100%



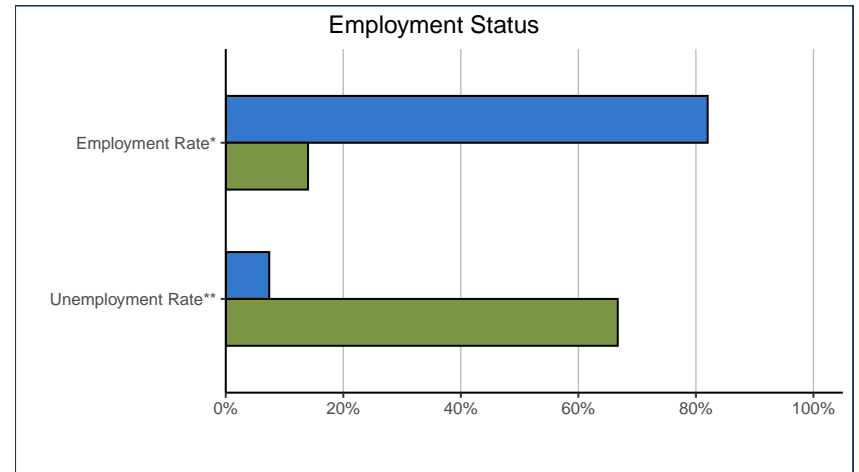
## EMPLOYMENT

Labour Force Status:	31.0505		UVIC	
In Labour Force (working or seeking work)	6	46%	712	90%
Not in Labour Force	7	54%	76	10%
Total	13	100%	788	100%

Employment:	31.0505		UVIC	
Employment Rate*	2	14%	659	82%
Unemployment Rate**	4	66.7%	53	7.4%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in labour force



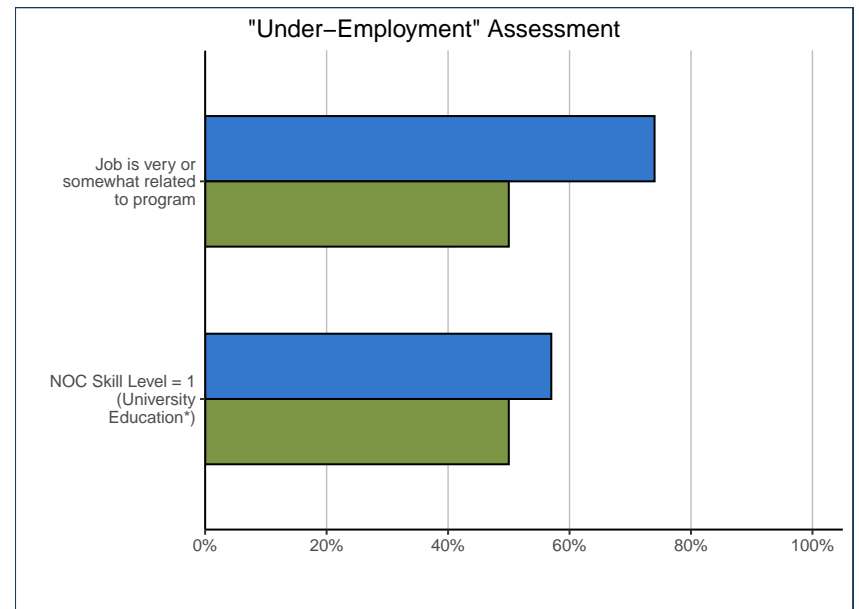
Status of Graduates NOT in Labour Force:	31.0505		UVIC	
Attending School FT	5	71%	55	72%
Attending School PT	0	0%	2	3%
Other	2	29%	19	25%
Total NOT in Labour Force	7	100%	76	100%

Primary Employment Type:	31.0505		UVIC	
Paid Worker	0	0%	633	96%
Self-Employed	2	100%	24	4%
Total	2	100%	657	100%

Job Characteristics:	31.0505		UVIC	
I hold more than one job*	1	50%	132	20%
My main job is full-time (>= 30 hours per week)**	1	50%	531	84%

\*Of total employed

\*\*Of those who provided data on hours/week worked



How related is your main job to your program?	31.0505		UVIC	
Very Related	1	50%	286	43%
Somewhat Related	0	0%	200	30%
Not Very Related	0	0%	76	12%
Not at All Related	1	50%	97	15%
Total	2	100%	659	100%

"Under-Employment" Assessment:	31.0505		UVIC	
Job is very or somewhat related to program	1	50%	486	74%
NOC Skill Level = 1 (University Education)*	1	50%	354	57%

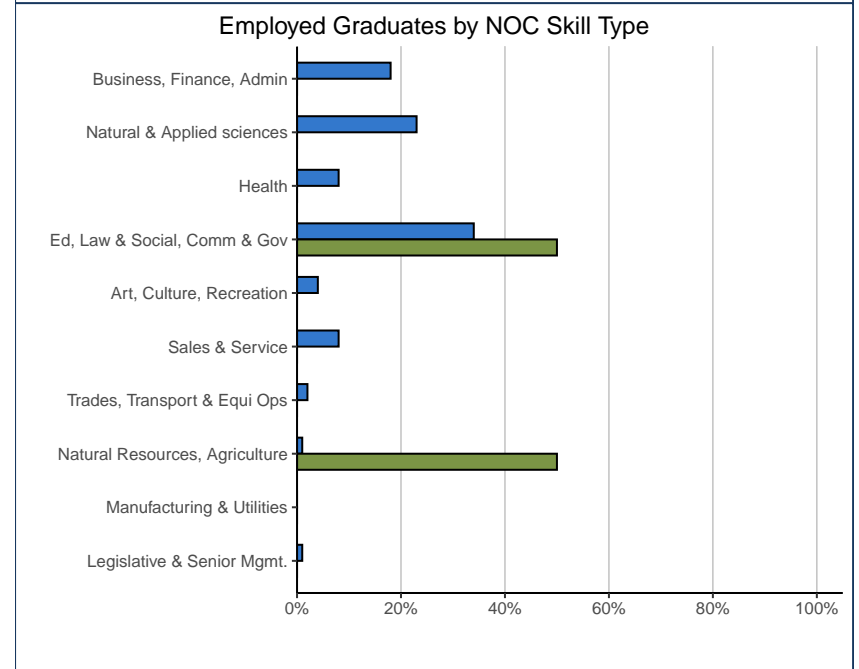
\*Of total valid responses; NOC 2021 (TEER)

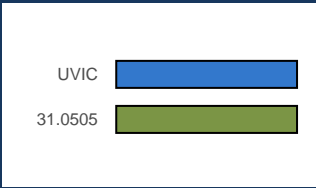
Gross Annual Income from Main Job:*	31.0505		UVIC	
Less than \$20,000	~	~	34	7%
\$20,000 to \$39,999	~	~	67	13%
\$40,000 to \$59,999	~	~	113	22%
\$60,000 to \$79,999	~	~	151	29%
\$80,000 to \$99,999	~	~	92	18%
\$100,000 and Above	~	~	63	12%
Total	~	~	520	100%
Median Annual Income (full-time) (\$)	NA		69,918	
Average Annual Income (full-time) (\$)	NA		74,702	

\*Where data provided



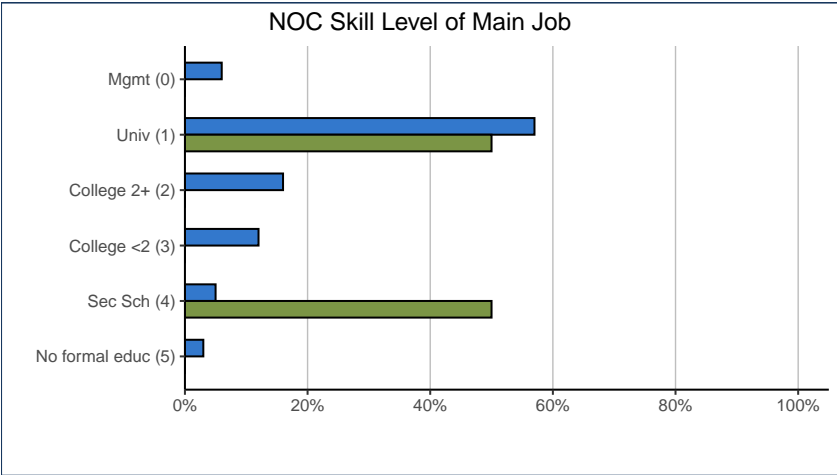
NOC Skill Type of Main Job (NOC 2021):	31.0505		UVIC	
Legislative and senior management	0	0%	8	1%
Business, finance & administration	0	0%	113	18%
Natural & applied sciences & related	0	0%	143	23%
Health	0	0%	51	8%
Education, law and social, community & government	1	50%	214	34%
Art, culture, recreation & sport	0	0%	24	4%
Sales & service	0	0%	50	8%
Trades, transport & equipment operators & related	0	0%	10	2%
Natural resources, agriculture & related production	1	50%	9	1%
Manufacturing & utilities	0	0%	3	0%
Total	2	100%	625	100%





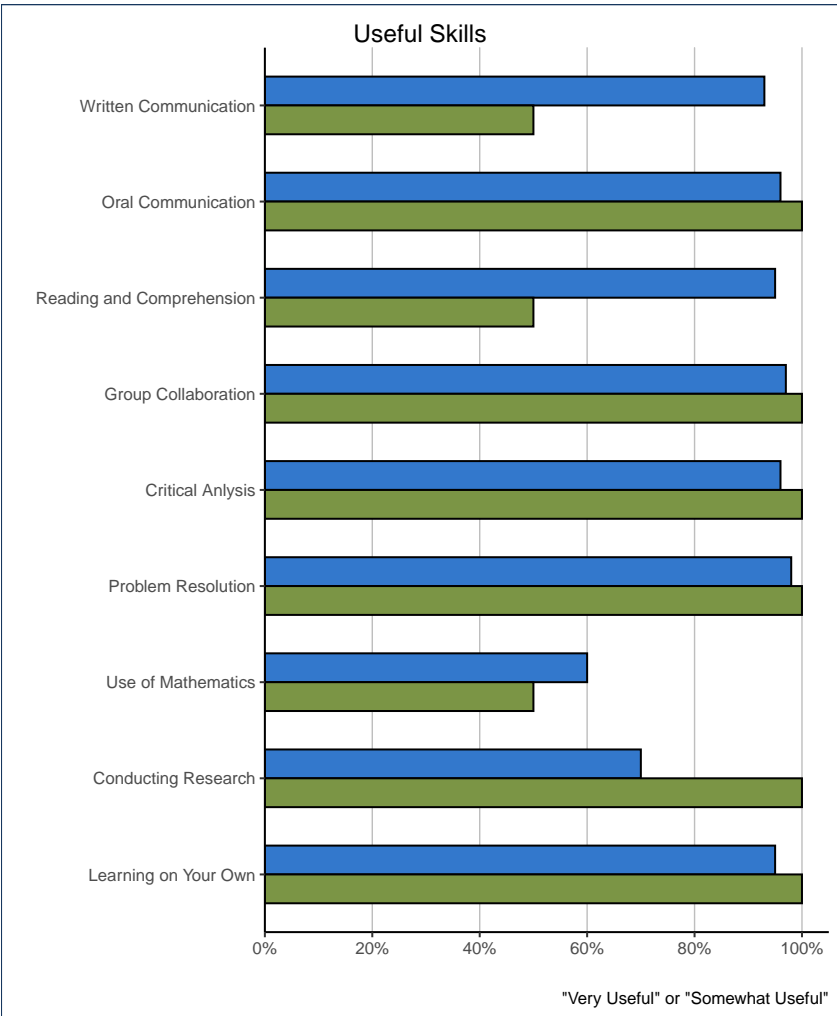
EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	31.0505		UVIC	
0. Management	0	0%	39	6%
1. University education	1	50%	354	57%
2. College education/trade apprenticeship (2+ years)	0	0%	102	16%
3. College education/trade apprenticeship (<2 years)	0	0%	77	12%
4. Secondary school + job-specific training	1	50%	33	5%
5. No formal education	0	0%	20	3%
Total	2	100%	625	100%



	31.0505				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	50%	0%	50%	0%	2
Oral Communication	100%	0%	0%	0%	2
Reading and Comprehension	50%	0%	50%	0%	2
Group Collaboration	100%	0%	0%	0%	2
Critical Anlysis	100%	0%	0%	0%	2
Problem Resolution	100%	0%	0%	0%	2
Use of Mathematics	50%	0%	50%	0%	2
Conducting Research	50%	50%	0%	0%	2
Learning on Your Own	100%	0%	0%	0%	2

	UVIC				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	74%	19%	5%	3%	657
Oral Communication	79%	17%	3%	1%	658
Reading and Comprehension	75%	20%	3%	2%	658
Group Collaboration	79%	18%	2%	0%	656
Critical Anlysis	79%	17%	2%	1%	656
Problem Resolution	82%	16%	1%	1%	658
Use of Mathematics	27%	33%	23%	17%	627
Conducting Research	38%	32%	18%	12%	642
Learning on Your Own	70%	25%	3%	2%	656



Top 10 Full-Time Occupations of 31.0505 Graduates*:			31.0505
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
*			
*			
*			
*			
*			
*			
*			
*			
*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

Top 10 Full-Time Occupations of UVIC Graduates*:			UVIC
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	4%
42201	2	Social and community service workers	4%
21231	1	Software engineers and designers	3%
41101	1	Lawyers and Quebec notaries	3%
XXXXX	X	Unclassified occupations	3%
13100	3	Administrative officers	3%
21301	1	Mechanical engineers	2%
11202	1	Professional occupations in advertising, marketing and public relations	2%
21232	1	Software developers and programmers	2%
13110	3	Administrative assistants	2%

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

## EDUCATION FINANCING

Funding Sources (3 sources allowed):*	31.0505		UVIC	
Personal savings, investments	8	62%	245	31%
Employment while studying	8	62%	400	51%
Family/Friends	6	46%	481	61%
Personal bank loans	0	0%	47	6%
Government student loans	3	23%	286	36%
Scholarships/Bursaries/Grants	5	38%	295	38%
Other	4	31%	219	28%
Total	13		786	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	31.0505		UVIC	
Incurred any form of financial debt	5	38%	355	45%
Incurred government-sponsored student loan debt	5	36%	319	40%

\* Percentage of respondents who provided data

Financial Debt Amount:*	31.0505		UVIC	
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	11	4%
\$5,000 to \$9,999	0	0%	19	7%
\$10,000 to \$14,999	2	40%	18	6%
\$15,000 to \$19,999	0	0%	17	6%
\$20,000 to \$29,999	0	0%	54	19%
\$30,000 to \$39,999	2	40%	49	17%
\$40,000 or More	1	20%	122	42%
Total	5	100%	291	100%
Median Financial Debt (\$)	33,000		32,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	31.0505		UVIC	
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	6	3%
\$5,000 to \$9,999	0	0%	14	6%
\$10,000 to \$14,999	1	25%	15	7%
\$15,000 to \$19,999	0	0%	13	6%
\$20,000 to \$29,999	1	25%	44	20%
\$30,000 to \$39,999	1	25%	43	19%
\$40,000 or More	1	25%	87	39%
Total	4	100%	223	100%
Median Gov't-Sponsored Loan Debt (\$)	30,500		30,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	31.0505		UVIC	
None – Loan repaid in full	0	0%	56	21%
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	8	3%
\$5,000 to \$9,999	0	0%	12	5%
\$10,000 to \$14,999	1	25%	20	8%
\$15,000 to \$19,999	0	0%	26	10%
\$20,000 to \$29,999	1	25%	42	16%
\$30,000 to \$39,999	1	25%	42	16%
\$40,000 or More	1	25%	55	21%
Total	4	100%	262	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	29,000		27,500	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

