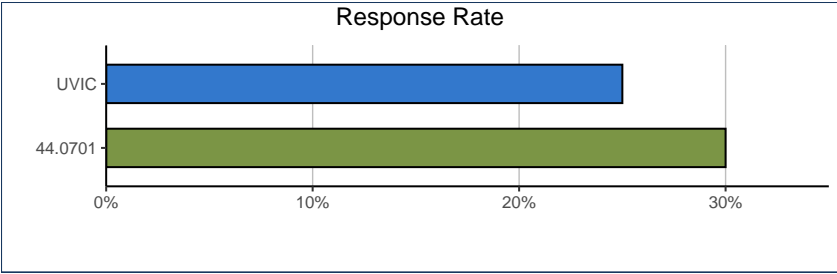


RESPONSE RATE

Survey Response Rate:	44.0701		UVIC	
Baccalaureate Graduates Survey Cohort	77	100%	3,192	100%
Survey Respondents and Response Rate	23	30%	800	25%

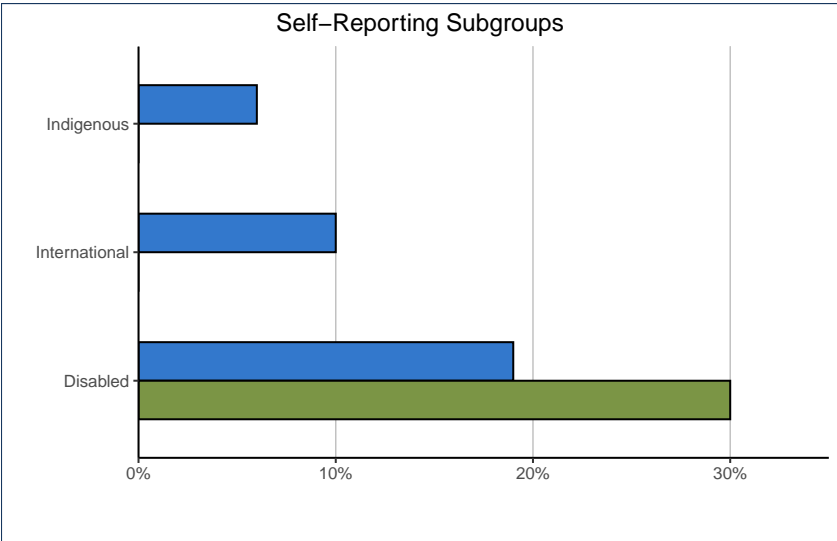


DEMOGRAPHIC INFORMATION

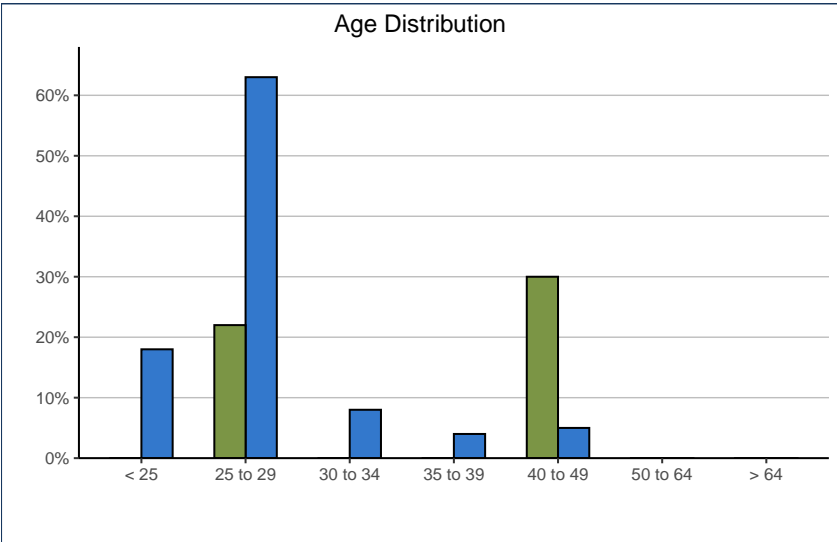
Self-Reporting Subgroups:	44.0701		UVIC	
Disabled	7	30%	147	19%
International	0	0%	83	10%
Indigenous	0	0%	39	6%

Gender:*	44.0701		UVIC	
Man/Boy	~	~	308	39%
Woman/Girl	~	~	492	62%
Total	23	100%	800	100%

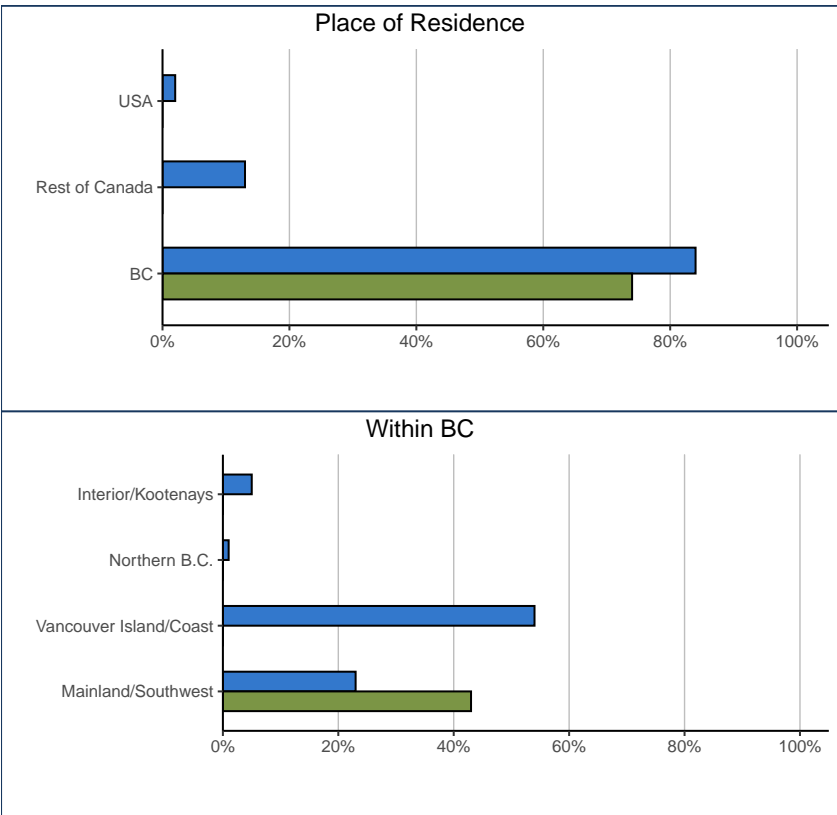
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



Age (at time of survey):	44.0701		UVIC	
< 25	0	0%	143	18%
25 to 29	5	22%	505	63%
30 to 34	~	~	64	8%
35 to 39	~	~	34	4%
40 to 49	7	30%	36	5%
50 to 64	~	~	~	~
> 64	0	0%	~	~
Total	23	100%	800	100%
Median Age	36		26	
Average (mean) Age	39		28	



Place of Residence (at time of survey):	44.0701		UVIC	
BC – Mainland/Southwest	10	43%	168	23%
BC – Vancouver Island/Coast	~	~	390	54%
BC – Northern B.C.	~	~	10	1%
BC – Interior/Kootenays	~	~	38	5%
BC Subtotal	17	74%	606	84%
Canada – Alberta	~	~	51	7%
Canada – Ontario	~	~	25	3%
Canada – Other	~	~	24	3%
U.S.A.	0	0%	13	2%
Non-BC Subtotal	6	26%	113	16%
Total	23	100%	719	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	44.0701		UVIC	
Very Satisfied	10	43%	192	24%
Satisfied	10	43%	526	66%
Dissatisfied	2	9%	63	8%
Very Dissatisfied	1	4%	15	2%
Total	23	100%	796	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	44.0701		UVIC	
Very Useful	11	55%	269	41%
Somewhat Useful	6	30%	301	46%
Not Very Useful	3	15%	70	11%
Not at All Useful	0	0%	16	2%
Total	20	100%	656	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	44.0701		UVIC	
Yes	3	13%	54	7%
No	20	87%	726	93%

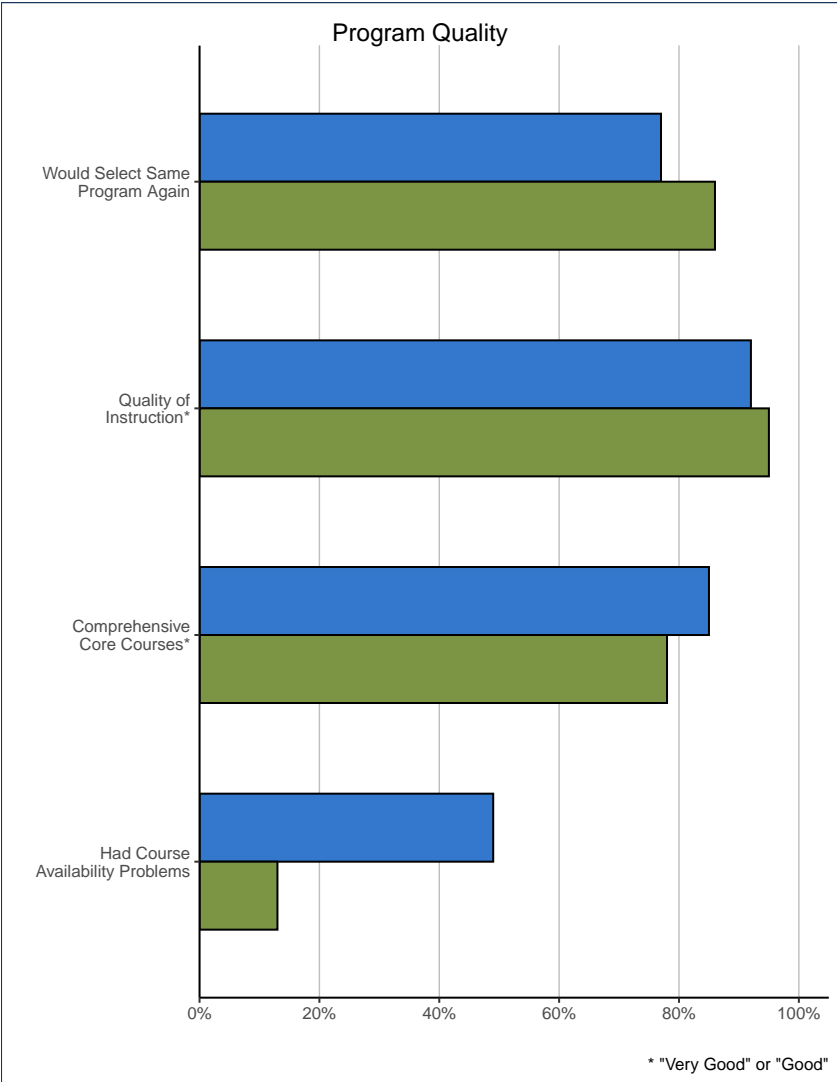
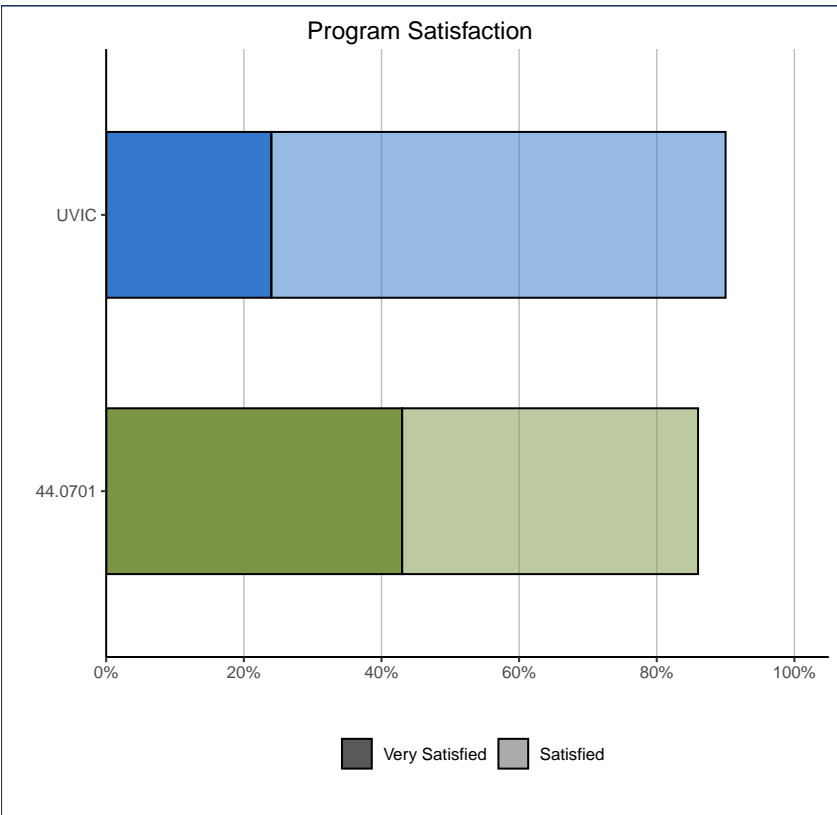
Would select the same program again:	44.0701		UVIC	
Yes	18	86%	547	77%
No	3	14%	160	23%

Quality of Instruction:	44.0701		UVIC	
Very Good	10	43%	191	24%
Good	12	52%	540	68%
Poor	1	4%	56	7%
Very Poor	0	0%	10	1%
Total	23	100%	797	100%

Comprehensiveness of Core Courses:	44.0701		UVIC	
Very Good	8	35%	188	24%
Good	10	43%	485	61%
Poor	5	22%	101	13%
Very Poor	0	0%	21	3%
Total	23	100%	795	100%

Course Availability:	44.0701		UVIC	
Encountered course availability problems	3	13%	385	49%

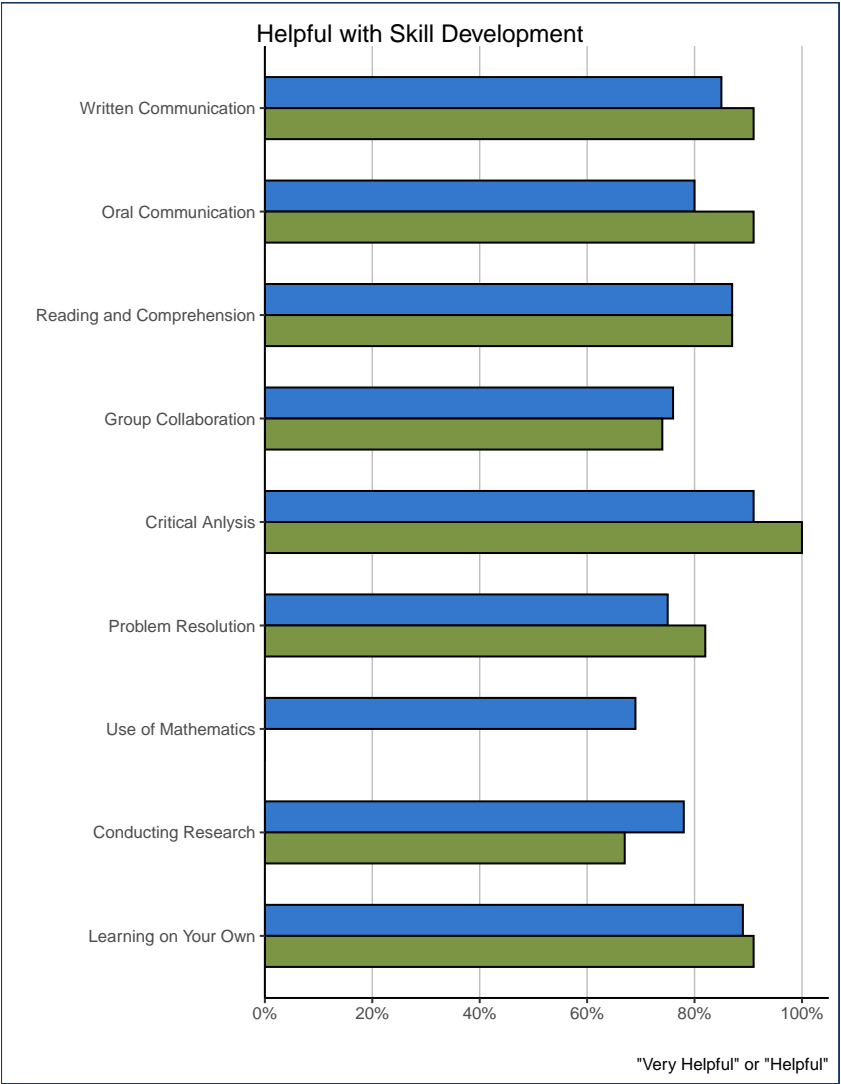
Financial Constraints:	44.0701		UVIC	
Had to interrupt studies for financial reasons	4	17%	78	10%
Had to take program part-time for financial reasons	10	43%	114	14%



SKILL DEVELOPMENT

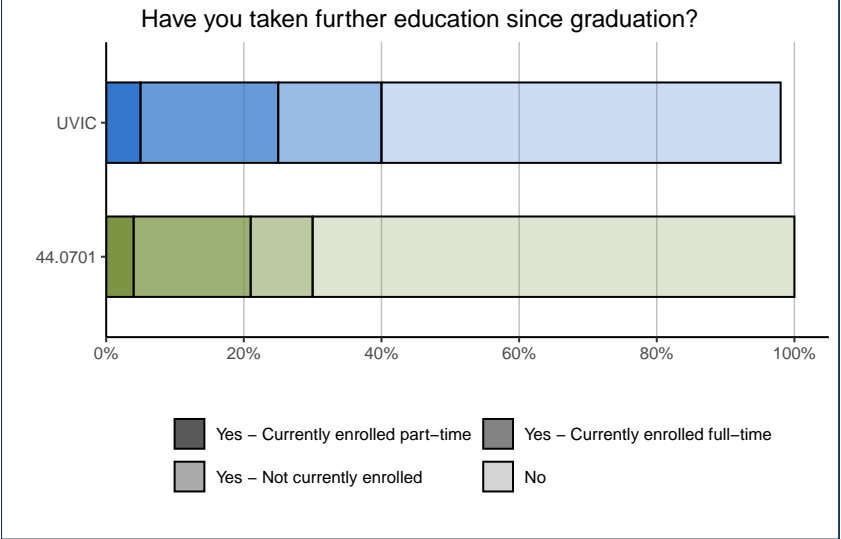
	44.0701				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	39%	52%	9%	0%	23
Oral Communication	43%	48%	4%	4%	23
Reading and Comprehension	39%	48%	13%	0%	23
Group Collaboration	39%	35%	22%	4%	23
Critical Anlysis	61%	39%	0%	0%	23
Problem Resolution	32%	50%	18%	0%	22
Use of Mathematics	0%	0%	33%	67%	3
Conducting Research	24%	43%	33%	0%	21
Learning on Your Own	48%	43%	0%	9%	23

	UVIC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	28%	57%	14%	1%	780
Oral Communication	23%	57%	18%	2%	780
Reading and Comprehension	31%	56%	12%	1%	784
Group Collaboration	27%	49%	21%	4%	774
Critical Anlysis	46%	45%	8%	1%	797
Problem Resolution	22%	53%	22%	3%	763
Use of Mathematics	24%	45%	24%	7%	579
Conducting Research	29%	49%	19%	3%	754
Learning on Your Own	37%	52%	10%	1%	787

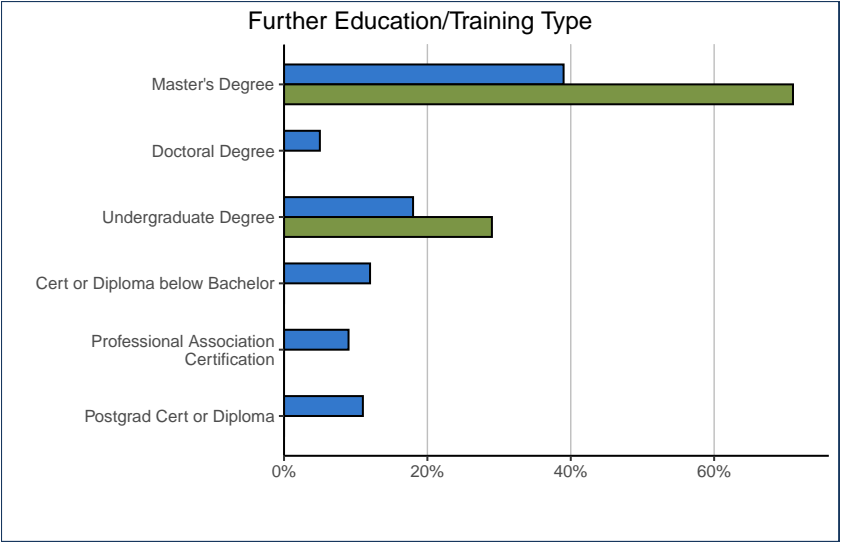


FURTHER EDUCATION

Took further education since 2022 graduation:	44.0701		UVIC	
Yes	7	30%	332	42%
Not currently enrolled	2	9%	118	15%
Currently enrolled full-time	4	17%	163	20%
Currently enrolled part-time	1	4%	42	5%
No	16	70%	464	58%
Total	23	100%	796	100%



Type of Formal Post-Secondary Education:	44.0701		UVIC	
Master's Degree	5	71%	129	39%
Doctoral Degree	0	0%	16	5%
Another Undergraduate Degree	2	29%	60	18%
Certificate or Diploma below Bachelor Level	0	0%	40	12%
Professional Association Certification	0	0%	29	9%
Postgraduate Certificate or Diploma	0	0%	36	11%
Other	0	0%	19	6%
Total	7	100%	329	100%



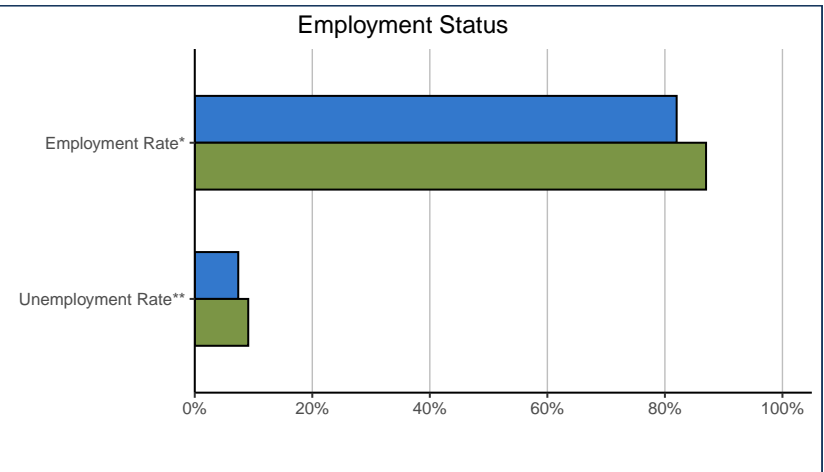
EMPLOYMENT

Labour Force Status:	44.0701		UVIC	
In Labour Force (working or seeking work)	22	96%	712	90%
Not in Labour Force	1	4%	76	10%
Total	23	100%	788	100%

Employment:	44.0701		UVIC	
Employment Rate*	20	87%	659	82%
Unemployment Rate**	2	9.1%	53	7.4%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in labour force



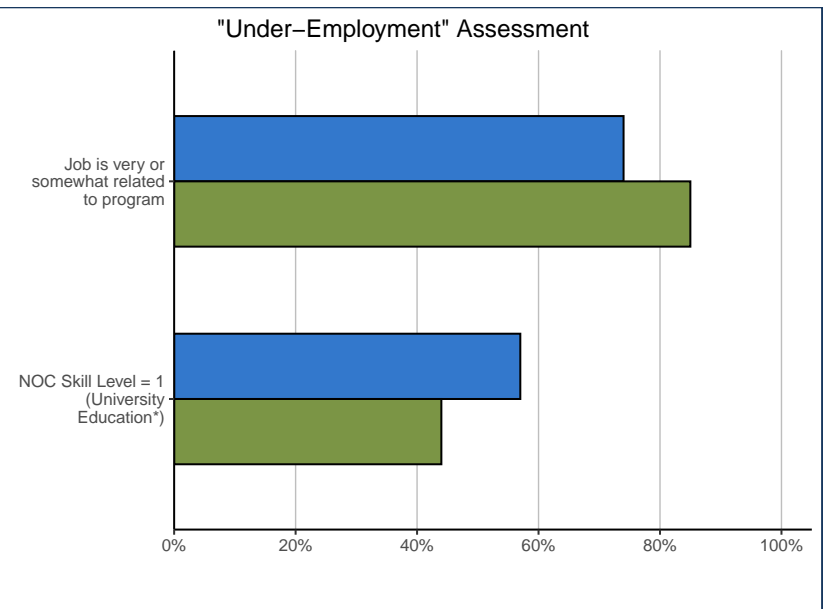
Status of Graduates NOT in Labour Force:	44.0701		UVIC	
Attending School FT	0	0%	55	72%
Attending School PT	0	0%	2	3%
Other	1	100%	19	25%
Total NOT in Labour Force	1	100%	76	100%

Primary Employment Type:	44.0701		UVIC	
Paid Worker	20	100%	633	96%
Self-Employed	0	0%	24	4%
Total	20	100%	657	100%

Job Characteristics:	44.0701		UVIC	
I hold more than one job*	8	40%	132	20%
My main job is full-time (>= 30 hours per week)**	17	85%	531	84%

*Of total employed

**Of those who provided data on hours/week worked



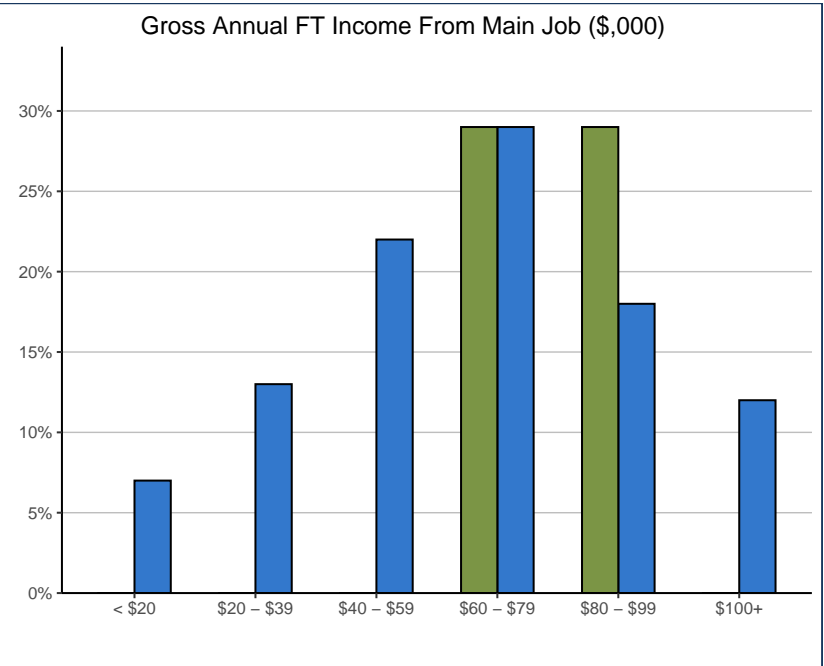
How related is your main job to your program?	44.0701		UVIC	
Very Related	11	55%	286	43%
Somewhat Related	6	30%	200	30%
Not Very Related	2	10%	76	12%
Not at All Related	1	5%	97	15%
Total	20	100%	659	100%

"Under-Employment" Assessment:	44.0701		UVIC	
Job is very or somewhat related to program	17	85%	486	74%
NOC Skill Level = 1 (University Education)*	8	44%	354	57%

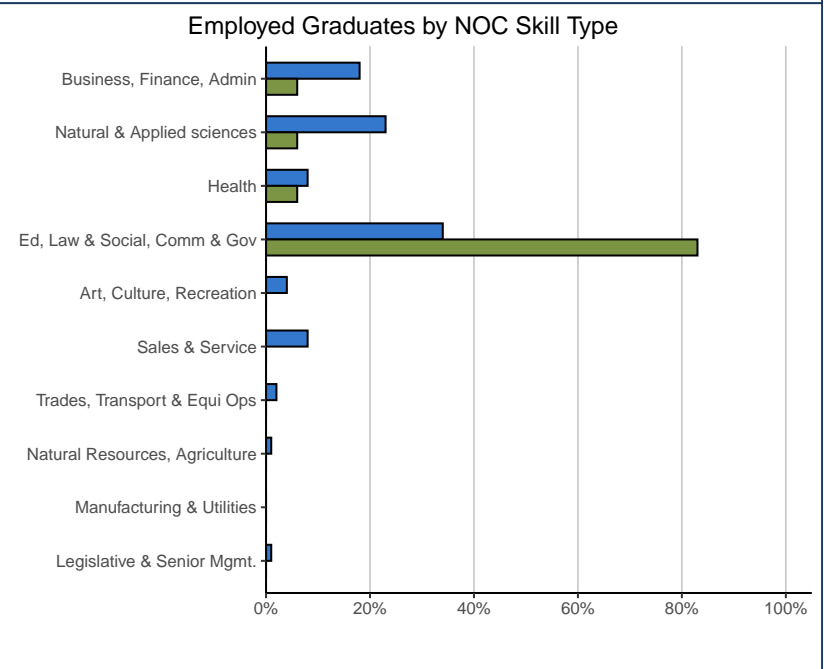
*Of total valid responses; NOC 2021 (TEER)

Gross Annual Income from Main Job:*	44.0701		UVIC	
Less than \$20,000	0	0%	34	7%
\$20,000 to \$39,999	~	~	67	13%
\$40,000 to \$59,999	~	~	113	22%
\$60,000 to \$79,999	5	29%	151	29%
\$80,000 to \$99,999	5	29%	92	18%
\$100,000 and Above	~	~	63	12%
Total	17	100%	520	100%
Median Annual Income (full-time) (\$)	83,000		69,918	
Average Annual Income (full-time) (\$)	82,056		74,702	

*Where data provided

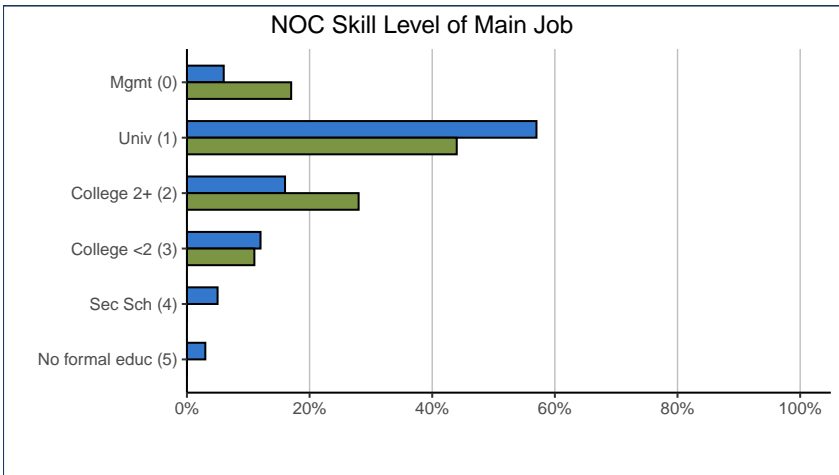


NOC Skill Type of Main Job (NOC 2021):	44.0701		UVIC	
Legislative and senior management	0	0%	8	1%
Business, finance & administration	1	6%	113	18%
Natural & applied sciences & related	1	6%	143	23%
Health	1	6%	51	8%
Education, law and social, community & government	15	83%	214	34%
Art, culture, recreation & sport	0	0%	24	4%
Sales & service	0	0%	50	8%
Trades, transport & equipment operators & related	0	0%	10	2%
Natural resources, agriculture & related production	0	0%	9	1%
Manufacturing & utilities	0	0%	3	0%
Total	18	100%	625	100%

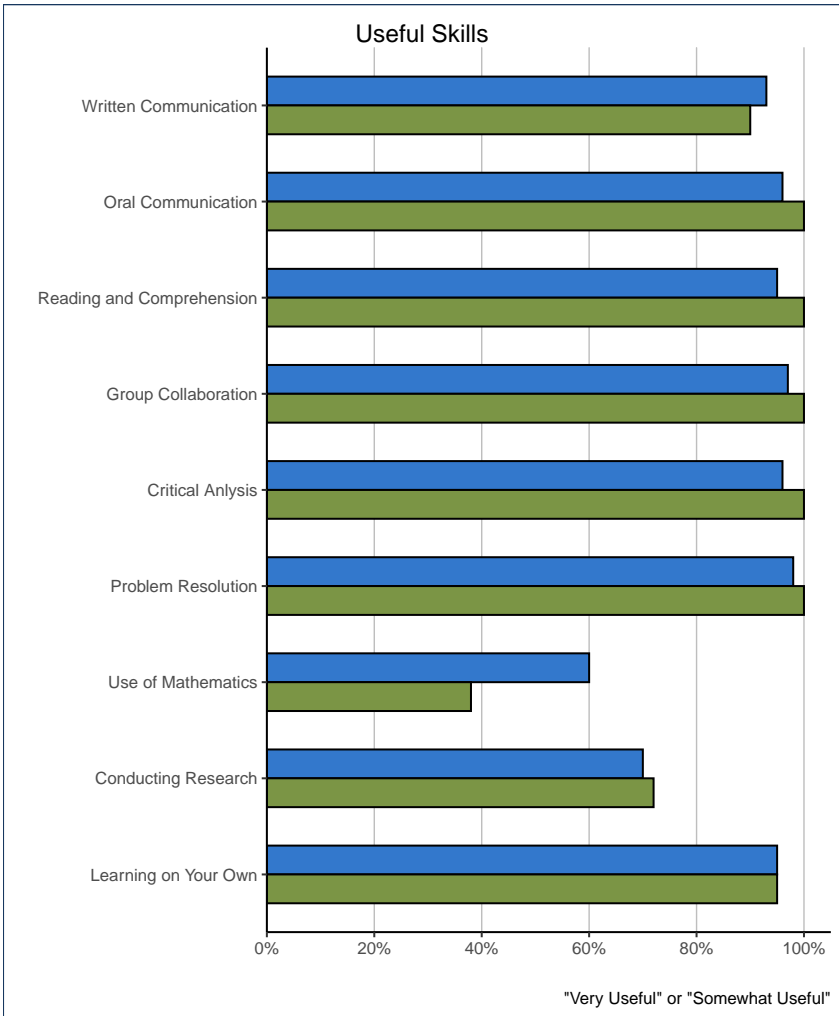


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	44.0701		UVIC	
0. Management	3	17%	39	6%
1. University education	8	44%	354	57%
2. College education/trade apprenticeship (2+ years)	5	28%	102	16%
3. College education/trade apprenticeship (<2 years)	2	11%	77	12%
4. Secondary school + job-specific training	0	0%	33	5%
5. No formal education	0	0%	20	3%
Total	18	100%	625	100%



	44.0701				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	85%	5%	10%	0%	20
Oral Communication	90%	10%	0%	0%	20
Reading and Comprehension	95%	5%	0%	0%	20
Group Collaboration	90%	10%	0%	0%	20
Critical Anlysis	90%	10%	0%	0%	20
Problem Resolution	85%	15%	0%	0%	20
Use of Mathematics	19%	19%	19%	44%	16
Conducting Research	39%	33%	6%	22%	18
Learning on Your Own	80%	15%	0%	5%	20



Top 10 Full-Time Occupations of 44.0701 Graduates*:			44.0701
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
41300	1	Social workers	25%
*			
*			
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*			
*			

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

Top 10 Full-Time Occupations of UVIC Graduates*:			UVIC
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	4%
42201	2	Social and community service workers	4%
21231	1	Software engineers and designers	3%
41101	1	Lawyers and Quebec notaries	3%
XXXXX	X	Unclassified occupations	3%
13100	3	Administrative officers	3%
21301	1	Mechanical engineers	2%
11202	1	Professional occupations in advertising, marketing and public relations	2%
21232	1	Software developers and programmers	2%
13110	3	Administrative assistants	2%

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	44.0701		UVIC	
Personal savings, investments	7	30%	245	31%
Employment while studying	13	57%	400	51%
Family/Friends	7	30%	481	61%
Personal bank loans	3	13%	47	6%
Government student loans	9	39%	286	36%
Scholarships/Bursaries/Grants	8	35%	295	38%
Other	5	22%	219	28%
Total	23		786	

* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	44.0701		UVIC	
Incurred any form of financial debt	14	61%	355	45%
Incurred government-sponsored student loan debt	12	52%	319	40%

* Percentage of respondents who provided data

Financial Debt Amount:*	44.0701		UVIC	
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	11	4%
\$5,000 to \$9,999	0	0%	19	7%
\$10,000 to \$14,999	1	9%	18	6%
\$15,000 to \$19,999	2	18%	17	6%
\$20,000 to \$29,999	3	27%	54	19%
\$30,000 to \$39,999	2	18%	49	17%
\$40,000 or More	3	27%	122	42%
Total	11	100%	291	100%
Median Financial Debt (\$)	27,000		32,000	

* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	44.0701		UVIC	
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	6	3%
\$5,000 to \$9,999	0	0%	14	6%
\$10,000 to \$14,999	0	0%	15	7%
\$15,000 to \$19,999	1	14%	13	6%
\$20,000 to \$29,999	0	0%	44	20%
\$30,000 to \$39,999	3	43%	43	19%
\$40,000 or More	3	43%	87	39%
Total	7	100%	223	100%
Median Gov't-Sponsored Loan Debt (\$)	30,000		30,000	

* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	44.0701		UVIC	
None – Loan repaid in full	4	40%	56	21%
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	8	3%
\$5,000 to \$9,999	0	0%	12	5%
\$10,000 to \$14,999	1	10%	20	8%
\$15,000 to \$19,999	1	10%	26	10%
\$20,000 to \$29,999	1	10%	42	16%
\$30,000 to \$39,999	0	0%	42	16%
\$40,000 or More	3	30%	55	21%
Total	10	100%	262	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	32,500		27,500	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

