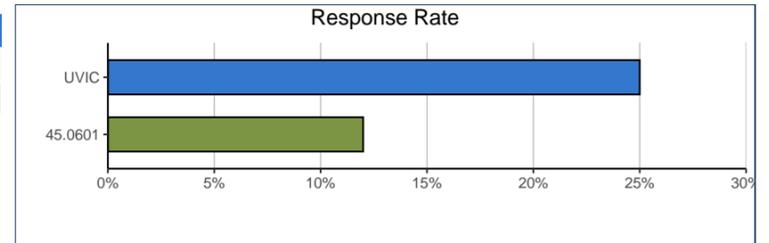


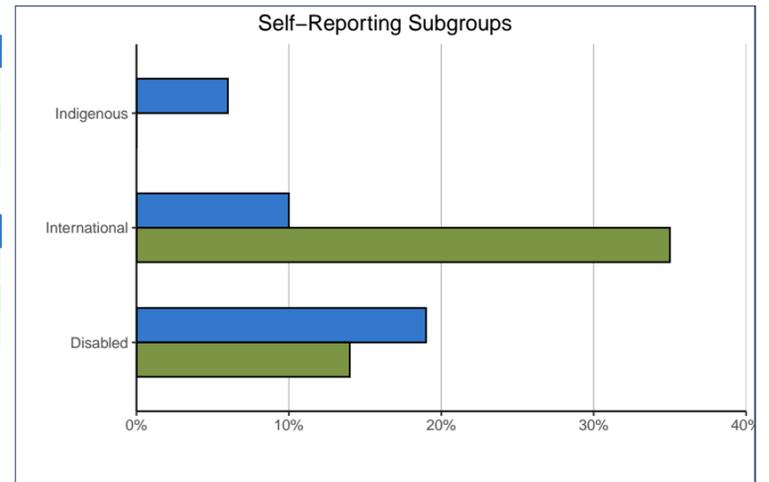
**RESPONSE RATE**

Survey Response Rate:	45.0601		UVIC	
Baccalaureate Graduates Survey Cohort	318	100%	3,192	100%
Survey Respondents and Response Rate	37	12%	800	25%



**DEMOGRAPHIC INFORMATION**

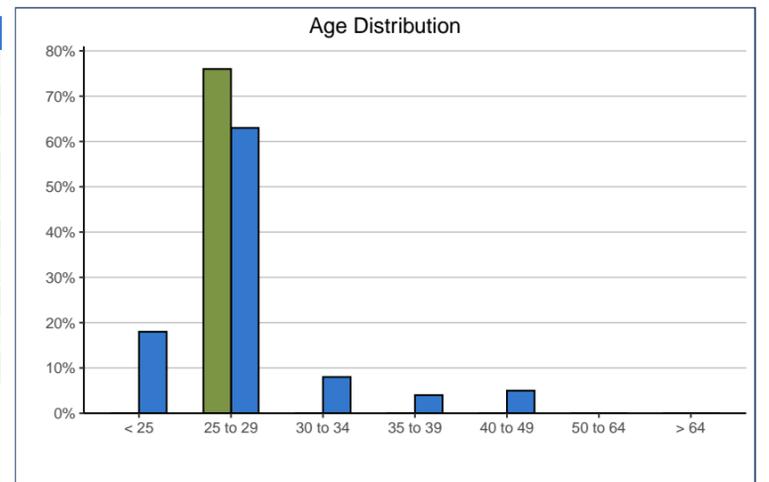
Self-Reporting Subgroups:	45.0601		UVIC	
Disabled	5	14%	147	19%
International	13	35%	83	10%
Indigenous	0	0%	39	6%



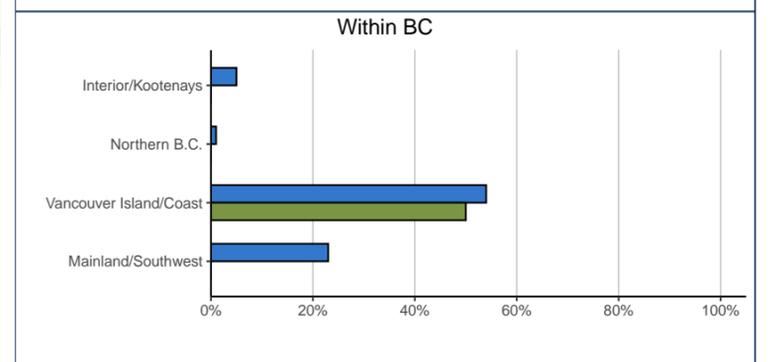
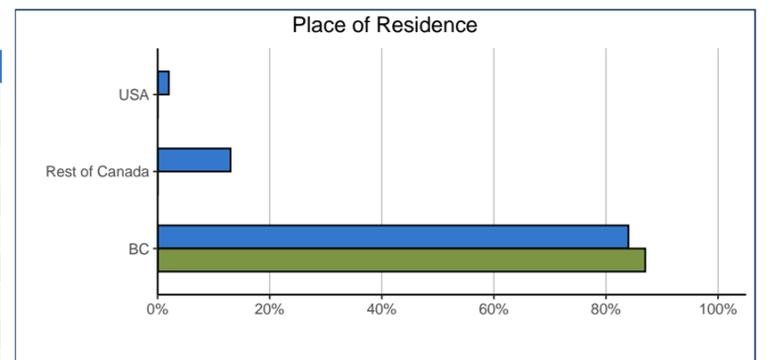
Gender:*	45.0601		UVIC	
Man/Boy	24	65%	308	39%
Woman/Girl	13	35%	492	62%
Total	37	100%	800	100%

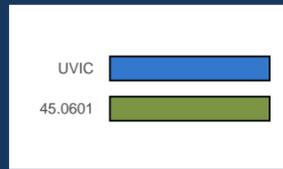
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included

Age (at time of survey):	45.0601		UVIC	
< 25	~	~	143	18%
25 to 29	28	76%	505	63%
30 to 34	~	~	64	8%
35 to 39	~	~	34	4%
40 to 49	0	0%	36	5%
50 to 64	0	0%	~	~
> 64	0	0%	~	~
Total	37	100%	800	100%
Median Age	26		26	
Average (mean) Age	27		28	



Place of Residence (at time of survey):	45.0601		UVIC	
BC – Mainland/Southwest	~	~	168	23%
BC – Vancouver Island/Coast	15	50%	390	54%
BC – Northern B.C.	0	0%	10	1%
BC – Interior/Kootenays	~	~	38	5%
BC Subtotal	26	87%	606	84%
Canada – Alberta	~	~	51	7%
Canada – Ontario	~	~	25	3%
Canada – Other	0	0%	24	3%
U.S.A.	~	~	13	2%
Non-BC Subtotal	~	~	113	16%
Total	30	100%	719	100%



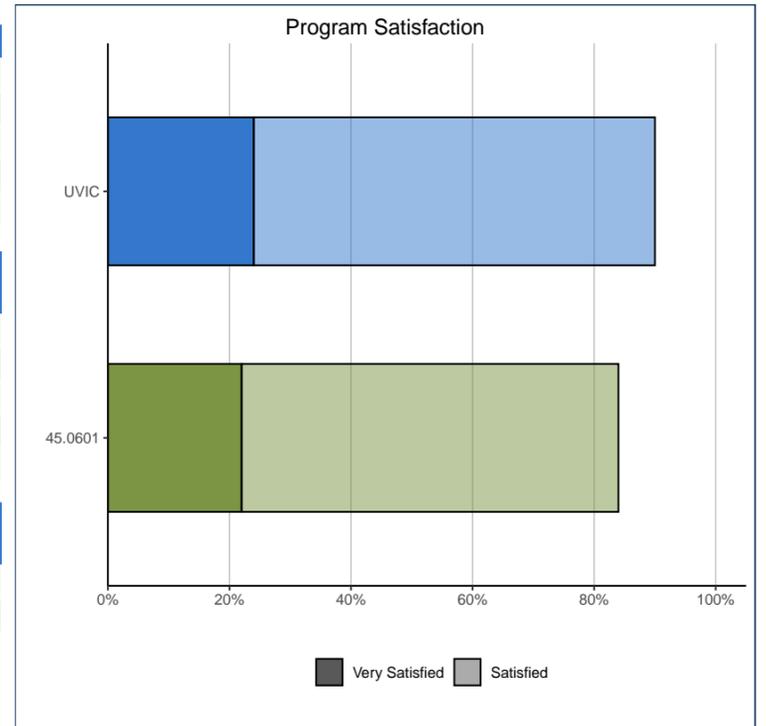


**EDUCATION EVALUATION AND SKILL DEVELOPMENT**

Program Satisfaction:	45.0601		UVIC	
Very Satisfied	8	22%	192	24%
Satisfied	23	62%	526	66%
Dissatisfied	5	14%	63	8%
Very Dissatisfied	1	3%	15	2%
Total	37	100%	796	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	45.0601		UVIC	
Very Useful	10	30%	269	41%
Somewhat Useful	15	45%	301	46%
Not Very Useful	6	18%	70	11%
Not at All Useful	2	6%	16	2%
Total	33	100%	656	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	45.0601		UVIC	
Yes	6	17%	54	7%
No	30	83%	726	93%



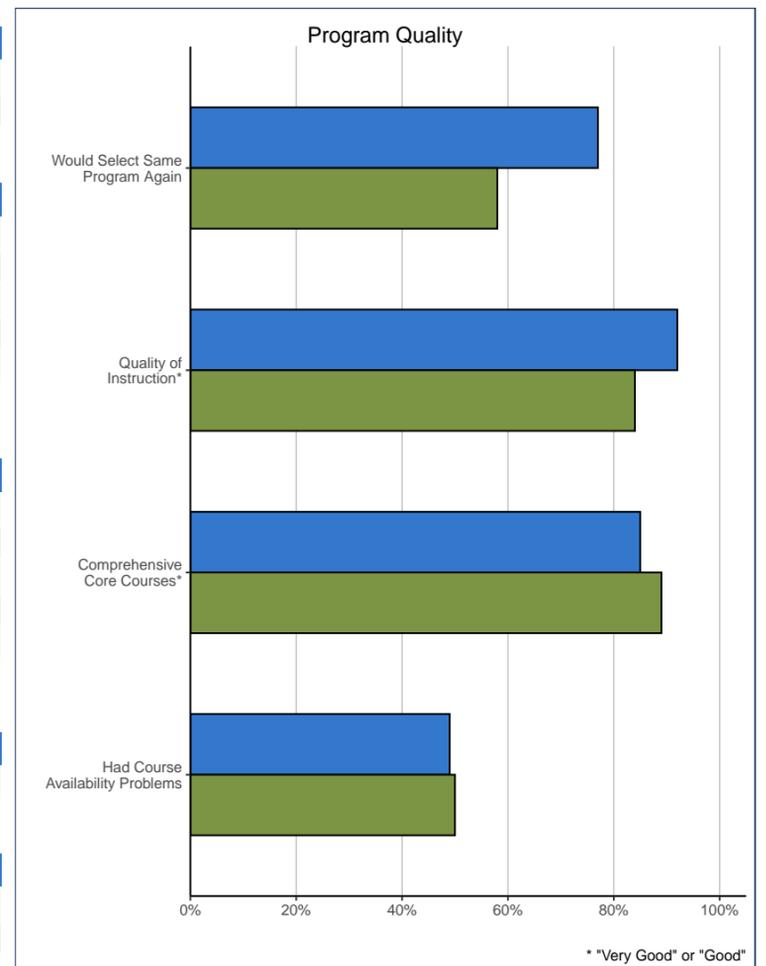
Would select the same program again:	45.0601		UVIC	
Yes	18	58%	547	77%
No	13	42%	160	23%

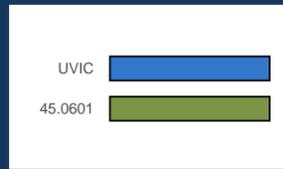
Quality of Instruction:	45.0601		UVIC	
Very Good	10	27%	191	24%
Good	21	57%	540	68%
Poor	6	16%	56	7%
Very Poor	0	0%	10	1%
Total	37	100%	797	100%

Comprehensiveness of Core Courses:	45.0601		UVIC	
Very Good	8	22%	188	24%
Good	24	67%	485	61%
Poor	2	6%	101	13%
Very Poor	2	6%	21	3%
Total	36	100%	795	100%

Course Availability:	45.0601		UVIC	
Encountered course availability problems	18	50%	385	49%

Financial Constraints:	45.0601		UVIC	
Had to interrupt studies for financial reasons	4	11%	78	10%
Had to take program part-time for financial reasons	7	19%	114	14%

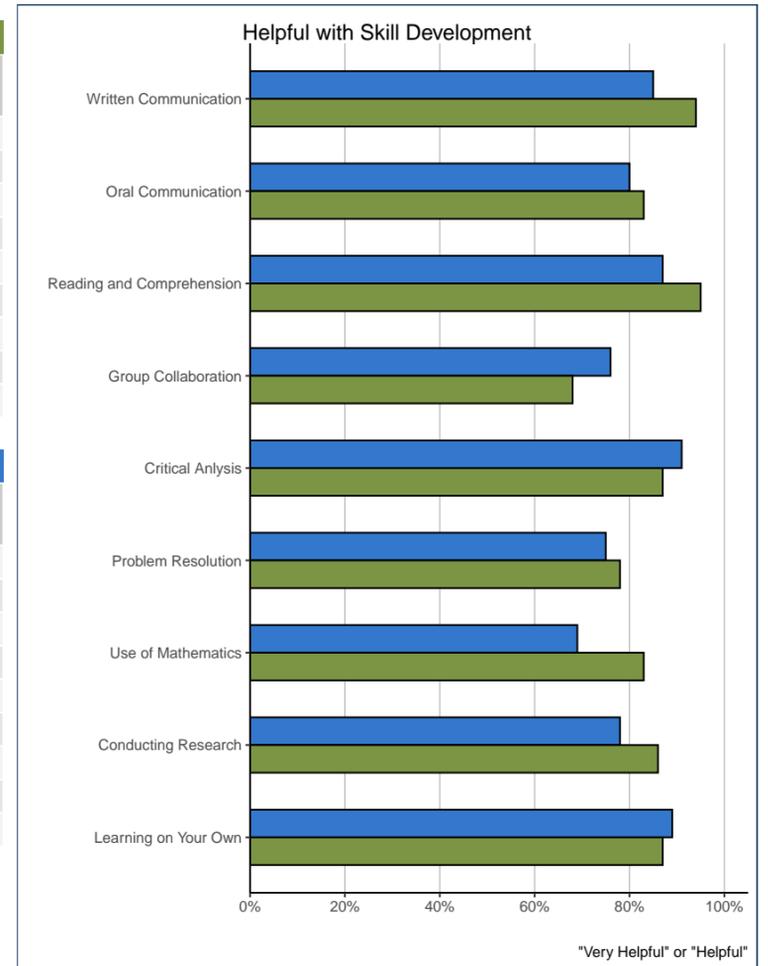




**SKILL DEVELOPMENT**

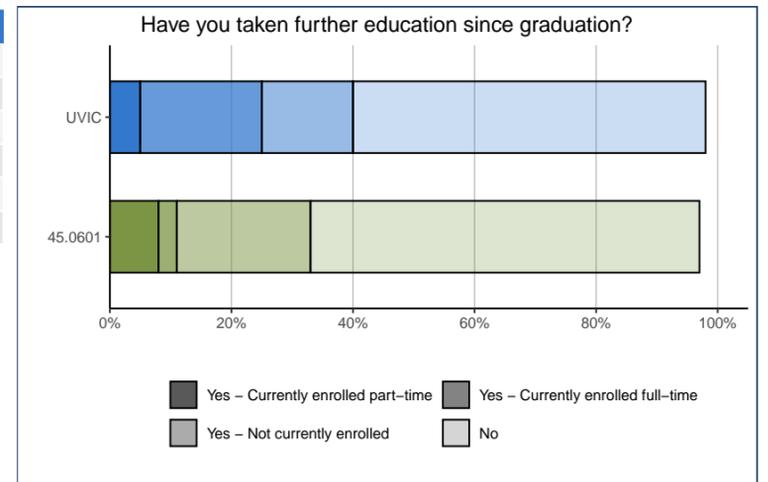
	45.0601				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	43%	51%	6%	0%	35
Oral Communication	19%	64%	14%	3%	36
Reading and Comprehension	39%	56%	6%	0%	36
Group Collaboration	14%	54%	23%	9%	35
Critical Analysis	38%	49%	11%	3%	37
Problem Resolution	28%	50%	14%	8%	36
Use of Mathematics	32%	51%	16%	0%	37
Conducting Research	32%	54%	8%	5%	37
Learning on Your Own	38%	49%	14%	0%	37

	UVIC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	28%	57%	14%	1%	780
Oral Communication	23%	57%	18%	2%	780
Reading and Comprehension	31%	56%	12%	1%	784
Group Collaboration	27%	49%	21%	4%	774
Critical Analysis	46%	45%	8%	1%	797
Problem Resolution	22%	53%	22%	3%	763
Use of Mathematics	24%	45%	24%	7%	579
Conducting Research	29%	49%	19%	3%	754
Learning on Your Own	37%	52%	10%	1%	787

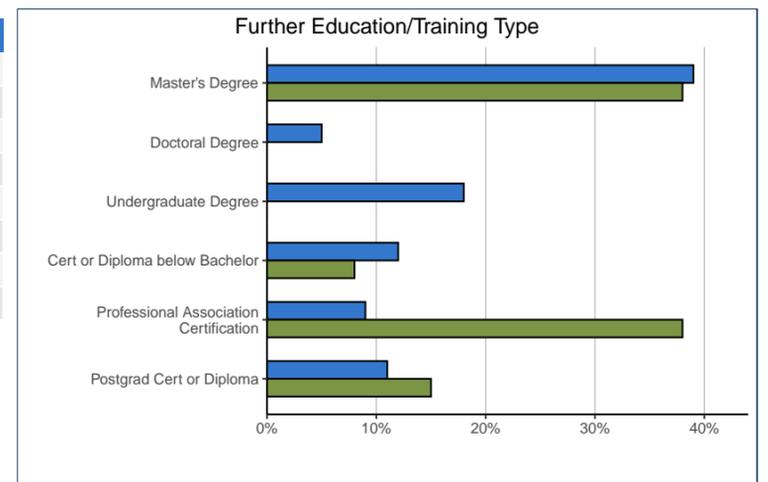


**FURTHER EDUCATION**

Took further education since 2022 graduation:	45.0601		UVIC	
Yes	13	36%	332	42%
Not currently enrolled	8	22%	118	15%
Currently enrolled full-time	1	3%	163	20%
Currently enrolled part-time	3	8%	42	5%
No	23	64%	464	58%
Total	36	100%	796	100%



Type of Formal Post-Secondary Education:	45.0601		UVIC	
Master's Degree	5	38%	129	39%
Doctoral Degree	0	0%	16	5%
Another Undergraduate Degree	0	0%	60	18%
Certificate or Diploma below Bachelor Level	1	8%	40	12%
Professional Association Certification	5	38%	29	9%
Postgraduate Certificate or Diploma	2	15%	36	11%
Other	0	0%	19	6%
Total	13	100%	329	100%



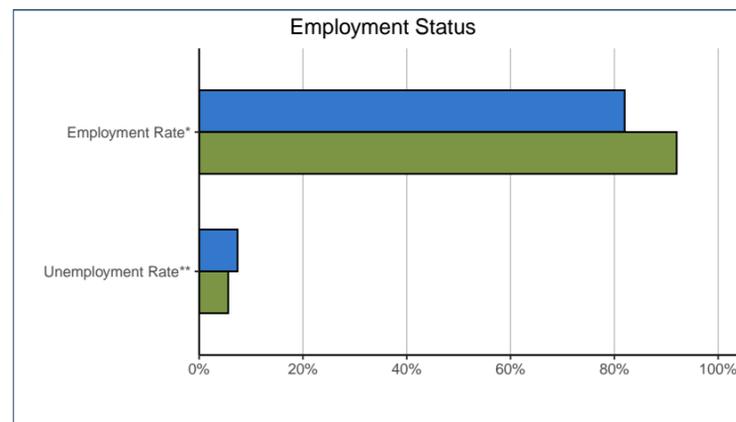
**EMPLOYMENT**

Labour Force Status:	45.0601		UVIC	
In Labour Force (working or seeking work)	36	97%	712	90%
Not in Labour Force	1	3%	76	10%
Total	37	100%	788	100%

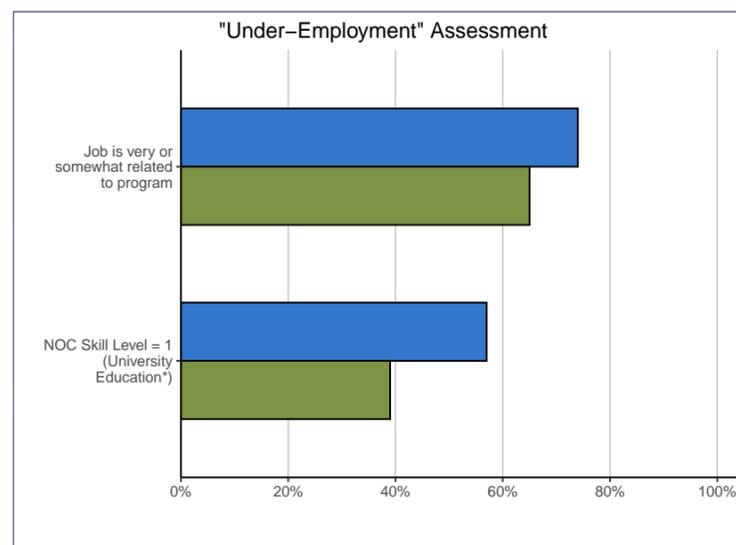
Employment:	45.0601		UVIC	
Employment Rate*	34	92%	659	82%
Unemployment Rate**	2	5.6%	53	7.4%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in labour force



Status of Graduates NOT in Labour Force:	45.0601		UVIC	
Attending School FT	1	100%	55	72%
Attending School PT	0	0%	2	3%
Other	0	0%	19	25%
Total NOT in Labour Force	1	100%	76	100%



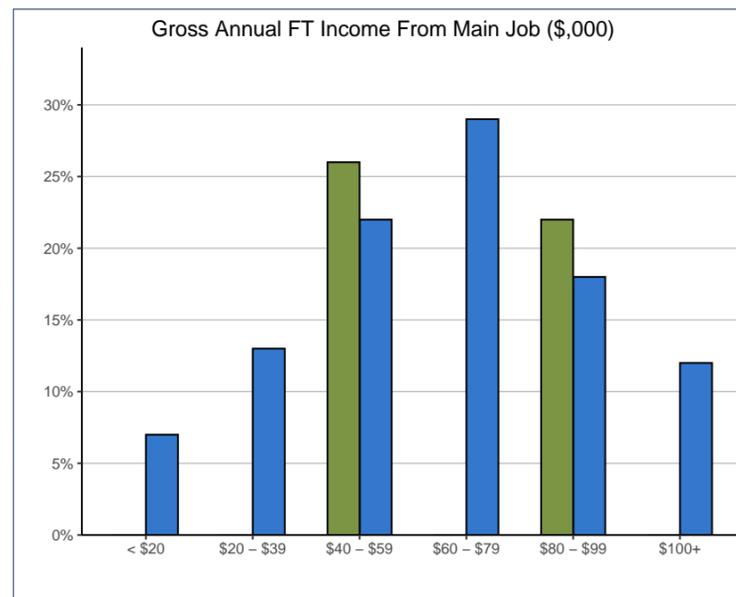
Primary Employment Type:	45.0601		UVIC	
Paid Worker	32	94%	633	96%
Self-Employed	2	6%	24	4%
Total	34	100%	657	100%

Job Characteristics:	45.0601		UVIC	
I hold more than one job*	4	12%	132	20%
My main job is full-time (>= 30 hours per week)**	33	100%	531	84%

\*Of total employed

\*\*Of those who provided data on hours/week worked

How related is your main job to your program?	45.0601		UVIC	
Very Related	6	18%	286	43%
Somewhat Related	16	47%	200	30%
Not Very Related	3	9%	76	12%
Not at All Related	9	26%	97	15%
Total	34	100%	659	100%



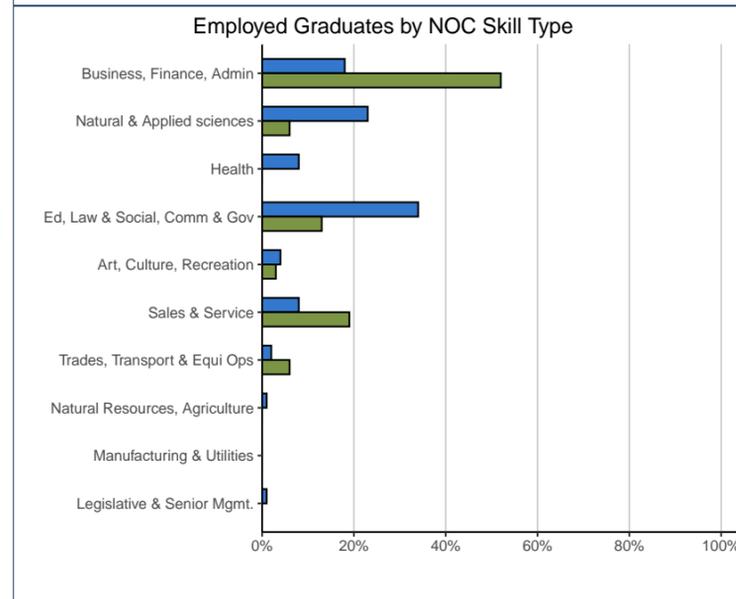
"Under-Employment" Assessment:	45.0601		UVIC	
Job is very or somewhat related to program	22	65%	486	74%
NOC Skill Level = 1 (University Education)*	12	39%	354	57%

\*Of total valid responses; NOC 2021 (TEER)

Gross Annual Income from Main Job:*	45.0601		UVIC	
Less than \$20,000	~	~	34	7%
\$20,000 to \$39,999	~	~	67	13%
\$40,000 to \$59,999	7	26%	113	22%
\$60,000 to \$79,999	~	~	151	29%
\$80,000 to \$99,999	6	22%	92	18%
\$100,000 and Above	~	~	63	12%
Total	27	100%	520	100%
Median Annual Income (full-time) (\$)	67,400		69,918	
Average Annual Income (full-time) (\$)	78,975		74,702	

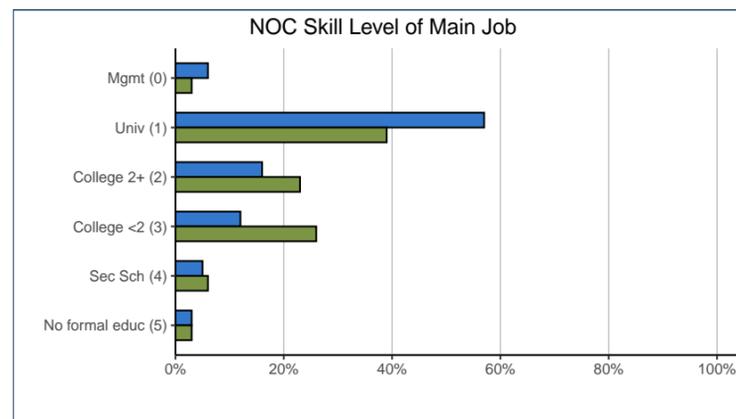
\*Where data provided

NOC Skill Type of Main Job (NOC 2021):	45.0601		UVIC	
Legislative and senior management	0	0%	8	1%
Business, finance & administration	16	52%	113	18%
Natural & applied sciences & related	2	6%	143	23%
Health	0	0%	51	8%
Education, law and social, community & government	4	13%	214	34%
Art, culture, recreation & sport	1	3%	24	4%
Sales & service	6	19%	50	8%
Trades, transport & equipment operators & related	2	6%	10	2%
Natural resources, agriculture & related production	0	0%	9	1%
Manufacturing & utilities	0	0%	3	0%
Total	31	100%	625	100%

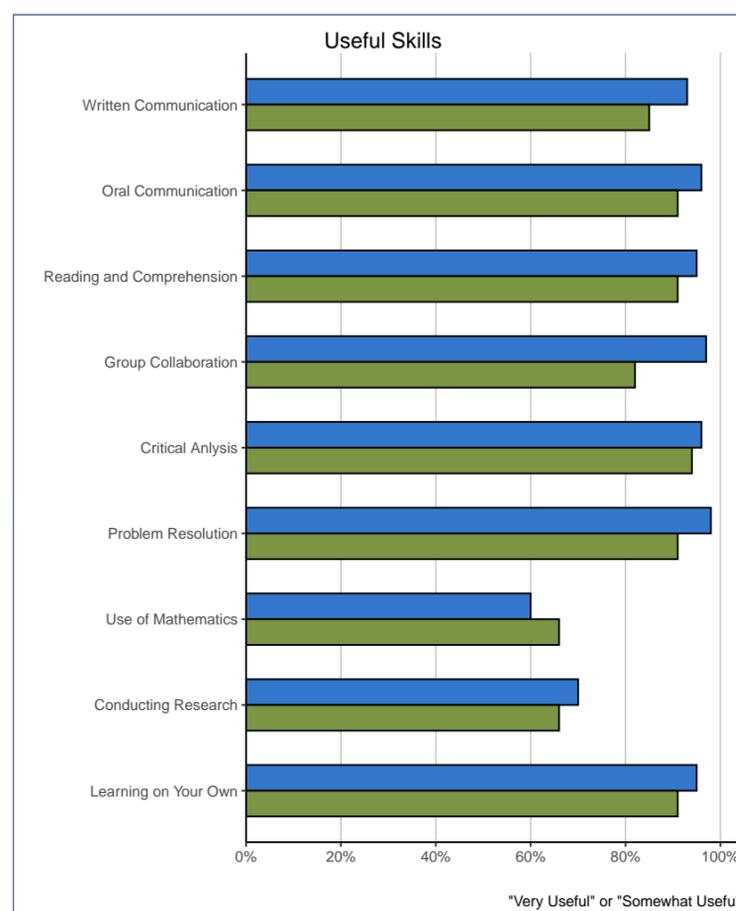


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	45.0601		UVIC	
0. Management	1	3%	39	6%
1. University education	12	39%	354	57%
2. College education/trade apprenticeship (2+ years)	7	23%	102	16%
3. College education/trade apprenticeship (<2 years)	8	26%	77	12%
4. Secondary school + job-specific training	2	6%	33	5%
5. No formal education	1	3%	20	3%
Total	31	100%	625	100%



How useful are the following skills and abilities in doing your main job?	45.0601				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	61%	24%	12%	3%	33
Oral Communication	64%	27%	6%	3%	33
Reading and Comprehension	73%	18%	3%	6%	33
Group Collaboration	64%	18%	15%	3%	33
Critical Analysis	69%	25%	0%	6%	32
Problem Resolution	76%	15%	3%	6%	33
Use of Mathematics	33%	33%	21%	12%	33
Conducting Research	24%	42%	21%	12%	33
Learning on Your Own	64%	27%	6%	3%	33



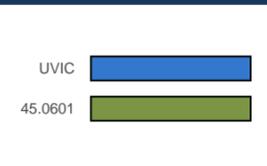
How useful are the following skills and abilities in doing your main job?	UVIC				# Resp.
	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	
Written Communication	74%	19%	5%	3%	657
Oral Communication	79%	17%	3%	1%	658
Reading and Comprehension	75%	20%	3%	2%	658
Group Collaboration	79%	18%	2%	0%	656
Critical Analysis	79%	17%	2%	1%	656
Problem Resolution	82%	16%	1%	1%	658
Use of Mathematics	27%	33%	23%	17%	627
Conducting Research	38%	32%	18%	12%	642
Learning on Your Own	70%	25%	3%	2%	656

Top 10 Full-Time Occupations of 45.0601 Graduates*:			45.0601
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
*			
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*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

Top 10 Full-Time Occupations of UVIC Graduates*:			UVIC
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	4%
42201	2	Social and community service workers	4%
21231	1	Software engineers and designers	3%
41101	1	Lawyers and Quebec notaries	3%
XXXXX	X	Unclassified occupations	3%
13100	3	Administrative officers	3%
21301	1	Mechanical engineers	2%
11202	1	Professional occupations in advertising, marketing and public relations	2%
21232	1	Software developers and programmers	2%
13110	3	Administrative assistants	2%

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed



**EDUCATION FINANCING**

Funding Sources (3 sources allowed):*	45.0601		UVIC	
Personal savings, investments	11	31%	245	31%
Employment while studying	15	42%	400	51%
Family/Friends	29	81%	481	61%
Personal bank loans	4	11%	47	6%
Government student loans	11	31%	286	36%
Scholarships/Bursaries/Grants	7	19%	295	38%
Other	4	11%	219	28%
Total	36		786	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	45.0601		UVIC	
Incurred any form of financial debt	15	41%	355	45%
Incurred government-sponsored student loan debt	12	32%	319	40%

\* Percentage of respondents who provided data

Financial Debt Amount:*	45.0601		UVIC	
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	11	4%
\$5,000 to \$9,999	3	23%	19	7%
\$10,000 to \$14,999	0	0%	18	6%
\$15,000 to \$19,999	1	8%	17	6%
\$20,000 to \$29,999	5	38%	54	19%
\$30,000 to \$39,999	1	8%	49	17%
\$40,000 or More	3	23%	122	42%
Total	13	100%	291	100%
Median Financial Debt (\$)	21,000		32,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	45.0601		UVIC	
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	6	3%
\$5,000 to \$9,999	2	22%	14	6%
\$10,000 to \$14,999	1	11%	15	7%
\$15,000 to \$19,999	1	11%	13	6%
\$20,000 to \$29,999	4	44%	44	20%
\$30,000 to \$39,999	1	11%	43	19%
\$40,000 or More	0	0%	87	39%
Total	9	100%	223	100%
Median Gov't-Sponsored Loan Debt (\$)	20,000		30,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	45.0601		UVIC	
None – Loan repaid in full	1	10%	56	21%
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	1	10%	8	3%
\$5,000 to \$9,999	2	20%	12	5%
\$10,000 to \$14,999	0	0%	20	8%
\$15,000 to \$19,999	4	40%	26	10%
\$20,000 to \$29,999	2	20%	42	16%
\$30,000 to \$39,999	0	0%	42	16%
\$40,000 or More	0	0%	55	21%
Total	10	100%	262	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	16,000		27,500	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

