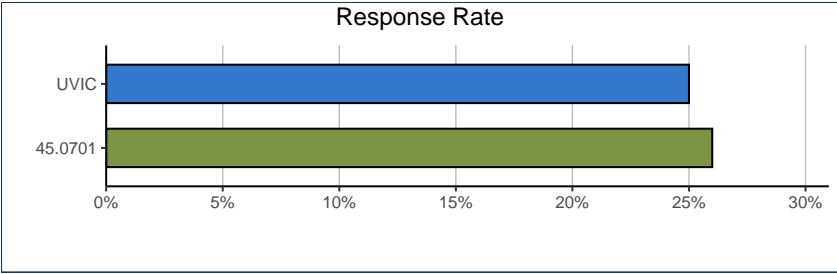


RESPONSE RATE

Survey Response Rate:	45.0701		UVIC	
Baccalaureate Graduates Survey Cohort	118	100%	3,192	100%
Survey Respondents and Response Rate	31	26%	800	25%

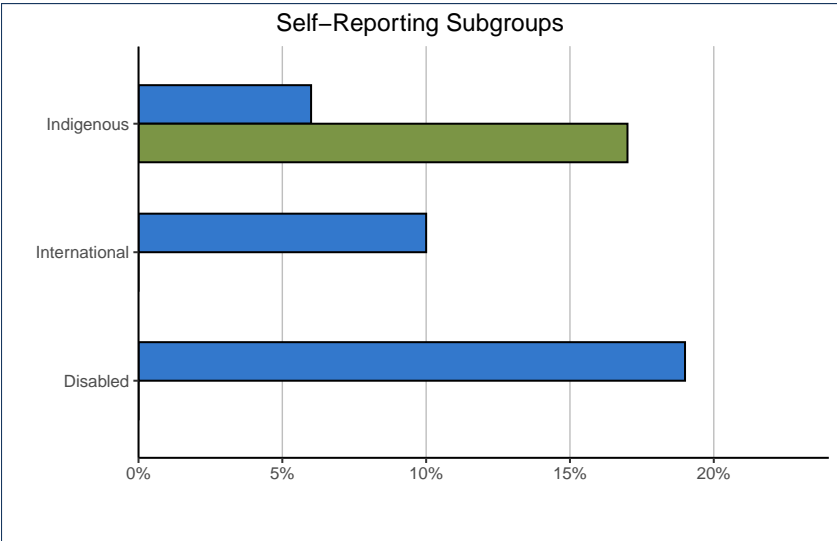


DEMOGRAPHIC INFORMATION

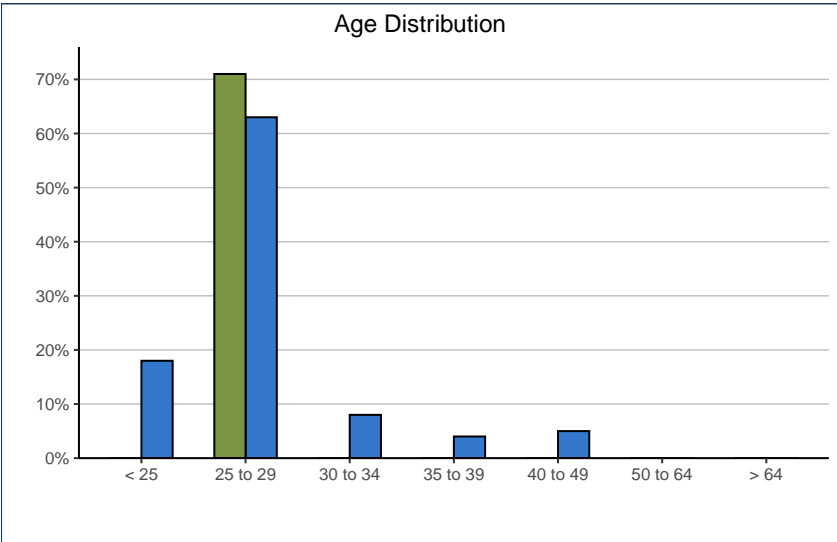
Self-Reporting Subgroups:	45.0701		UVIC	
Disabled	~	~	147	19%
International	~	~	83	10%
Indigenous	5	17%	39	6%

Gender:*	45.0701		UVIC	
Man/Boy	7	23%	308	39%
Woman/Girl	24	77%	492	62%
Total	31	100%	800	100%

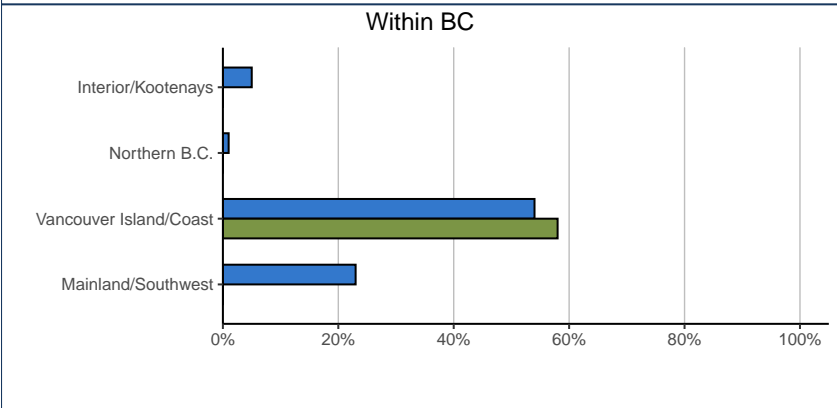
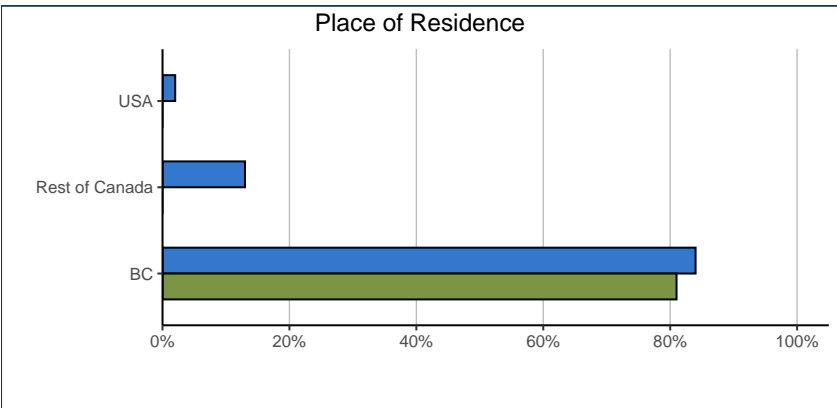
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



Age (at time of survey):	45.0701		UVIC	
< 25	~	~	143	18%
25 to 29	22	71%	505	63%
30 to 34	~	~	64	8%
35 to 39	~	~	34	4%
40 to 49	0	0%	36	5%
50 to 64	0	0%	~	~
> 64	0	0%	~	~
Total	31	100%	800	100%
Median Age	26		26	
Average (mean) Age	27		28	



Place of Residence (at time of survey):	45.0701		UVIC	
BC – Mainland/Southwest	~	~	168	23%
BC – Vancouver Island/Coast	18	58%	390	54%
BC – Northern B.C.	~	~	10	1%
BC – Interior/Kootenays	~	~	38	5%
BC Subtotal	25	81%	606	84%
Canada – Alberta	~	~	51	7%
Canada – Ontario	~	~	25	3%
Canada – Other	0	0%	24	3%
U.S.A.	~	~	13	2%
Non-BC Subtotal	6	19%	113	16%
Total	31	100%	719	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	45.0701		UVIC	
Very Satisfied	10	32%	192	24%
Satisfied	19	61%	526	66%
Dissatisfied	1	3%	63	8%
Very Dissatisfied	1	3%	15	2%
Total	31	100%	796	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	45.0701		UVIC	
Very Useful	9	45%	269	41%
Somewhat Useful	9	45%	301	46%
Not Very Useful	2	10%	70	11%
Not at All Useful	0	0%	16	2%
Total	20	100%	656	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	45.0701		UVIC	
Yes	2	6%	54	7%
No	29	94%	726	93%

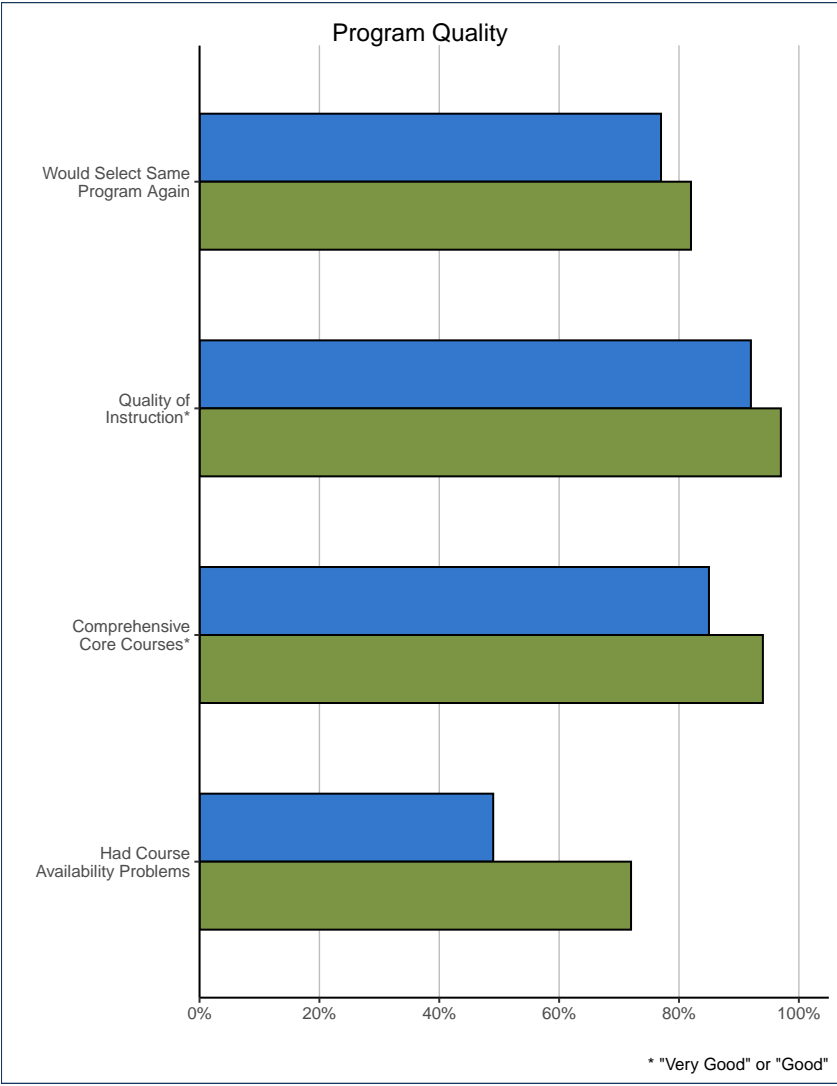
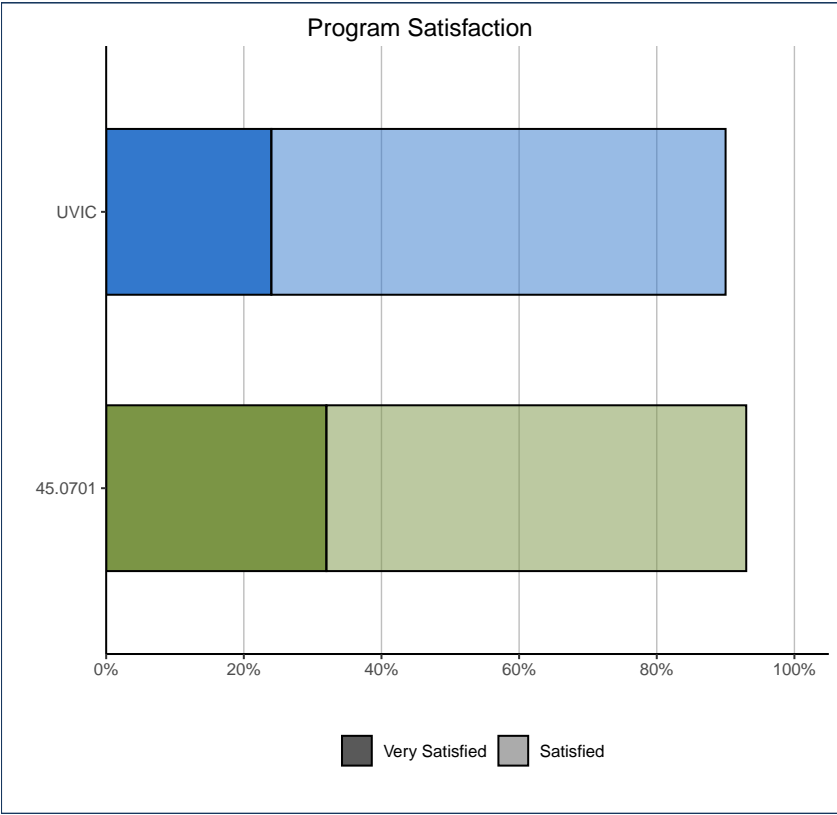
Would select the same program again:	45.0701		UVIC	
Yes	23	82%	547	77%
No	5	18%	160	23%

Quality of Instruction:	45.0701		UVIC	
Very Good	17	55%	191	24%
Good	13	42%	540	68%
Poor	1	3%	56	7%
Very Poor	0	0%	10	1%
Total	31	100%	797	100%

Comprehensiveness of Core Courses:	45.0701		UVIC	
Very Good	13	42%	188	24%
Good	16	52%	485	61%
Poor	2	6%	101	13%
Very Poor	0	0%	21	3%
Total	31	100%	795	100%

Course Availability:	45.0701		UVIC	
Encountered course availability problems	21	72%	385	49%

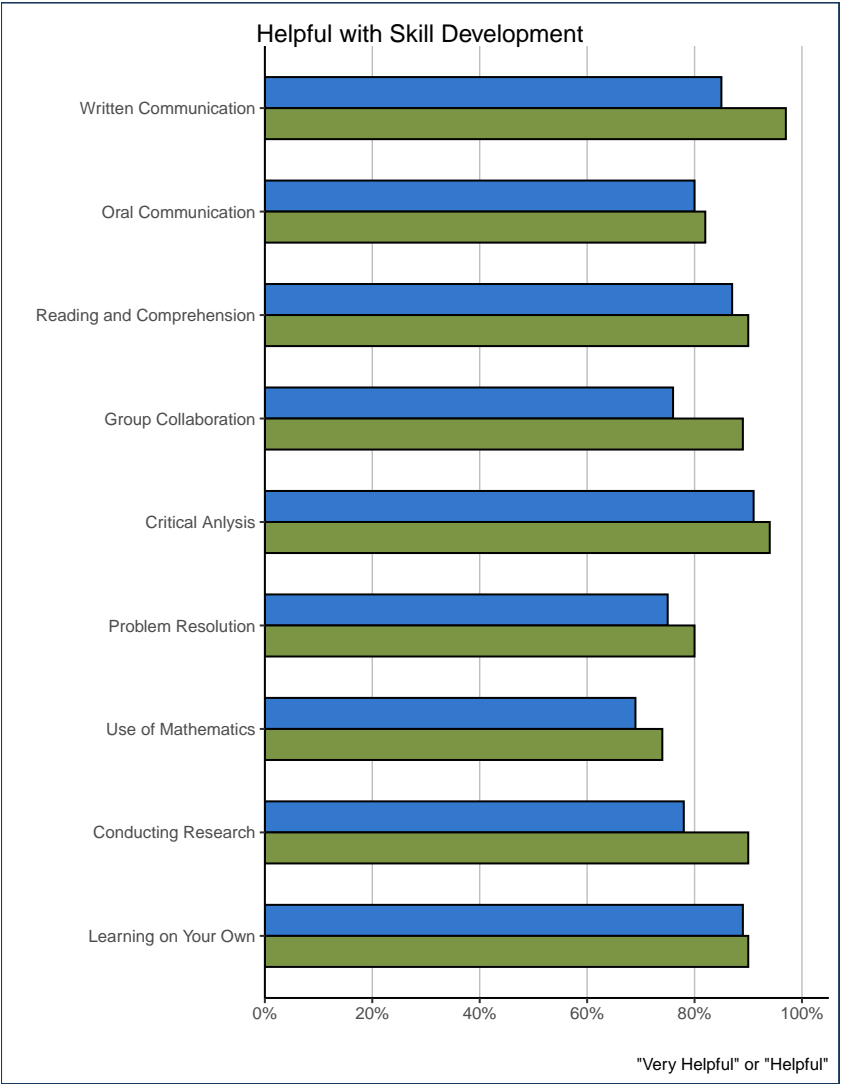
Financial Constraints:	45.0701		UVIC	
Had to interrupt studies for financial reasons	3	10%	78	10%
Had to take program part-time for financial reasons	3	10%	114	14%



SKILL DEVELOPMENT

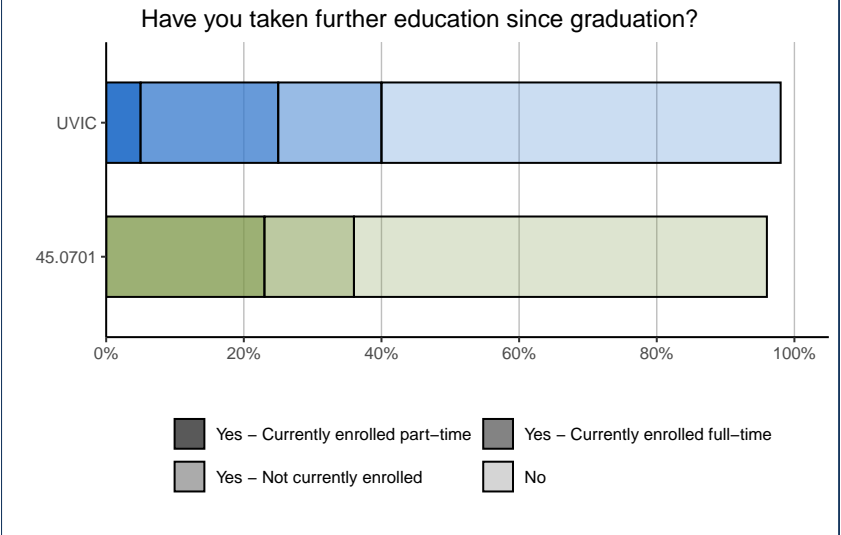
	45.0701				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	29%	68%	3%	0%	31
Oral Communication	34%	48%	17%	0%	29
Reading and Comprehension	32%	58%	10%	0%	31
Group Collaboration	41%	48%	10%	0%	29
Critical Anlysis	55%	39%	6%	0%	31
Problem Resolution	27%	53%	20%	0%	30
Use of Mathematics	15%	59%	22%	4%	27
Conducting Research	35%	55%	10%	0%	31
Learning on Your Own	42%	48%	10%	0%	31

	UVIC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	28%	57%	14%	1%	780
Oral Communication	23%	57%	18%	2%	780
Reading and Comprehension	31%	56%	12%	1%	784
Group Collaboration	27%	49%	21%	4%	774
Critical Anlysis	46%	45%	8%	1%	797
Problem Resolution	22%	53%	22%	3%	763
Use of Mathematics	24%	45%	24%	7%	579
Conducting Research	29%	49%	19%	3%	754
Learning on Your Own	37%	52%	10%	1%	787

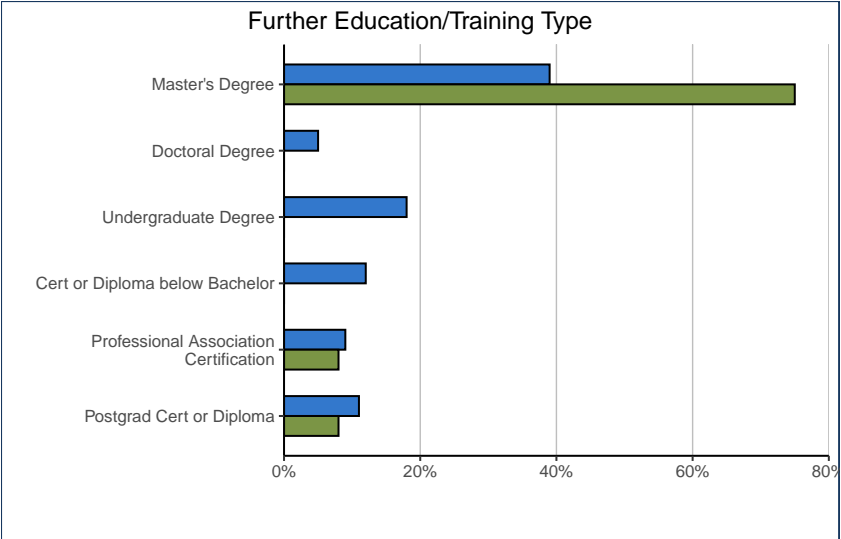


FURTHER EDUCATION

Took further education since 2022 graduation:	45.0701		UVIC	
Yes	12	40%	332	42%
Not currently enrolled	4	13%	118	15%
Currently enrolled full-time	7	23%	163	20%
Currently enrolled part-time	0	0%	42	5%
No	18	60%	464	58%
Total	30	100%	796	100%



Type of Formal Post-Secondary Education:	45.0701		UVIC	
Master's Degree	9	75%	129	39%
Doctoral Degree	0	0%	16	5%
Another Undergraduate Degree	0	0%	60	18%
Certificate or Diploma below Bachelor Level	0	0%	40	12%
Professional Association Certification	1	8%	29	9%
Postgraduate Certificate or Diploma	1	8%	36	11%
Other	1	8%	19	6%
Total	12	100%	329	100%



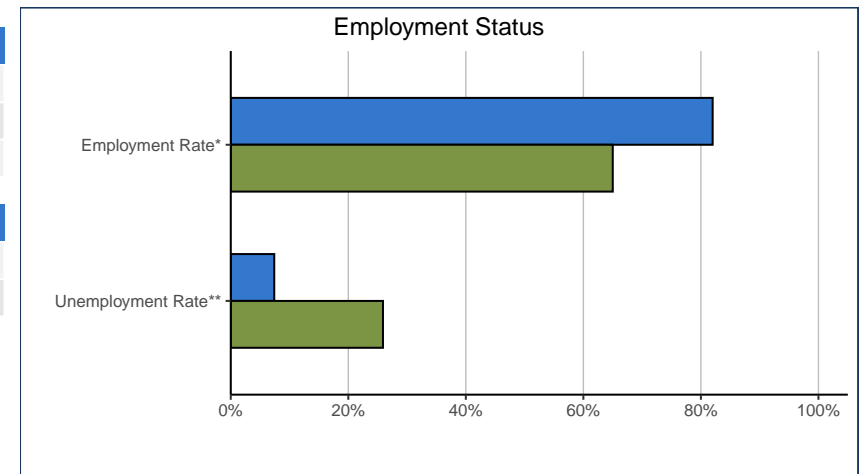
## EMPLOYMENT

Labour Force Status:	45.0701		UVIC	
In Labour Force (working or seeking work)	27	93%	712	90%
Not in Labour Force	2	7%	76	10%
Total	29	100%	788	100%

Employment:	45.0701		UVIC	
Employment Rate*	20	65%	659	82%
Unemployment Rate**	7	25.9%	53	7.4%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in labour force



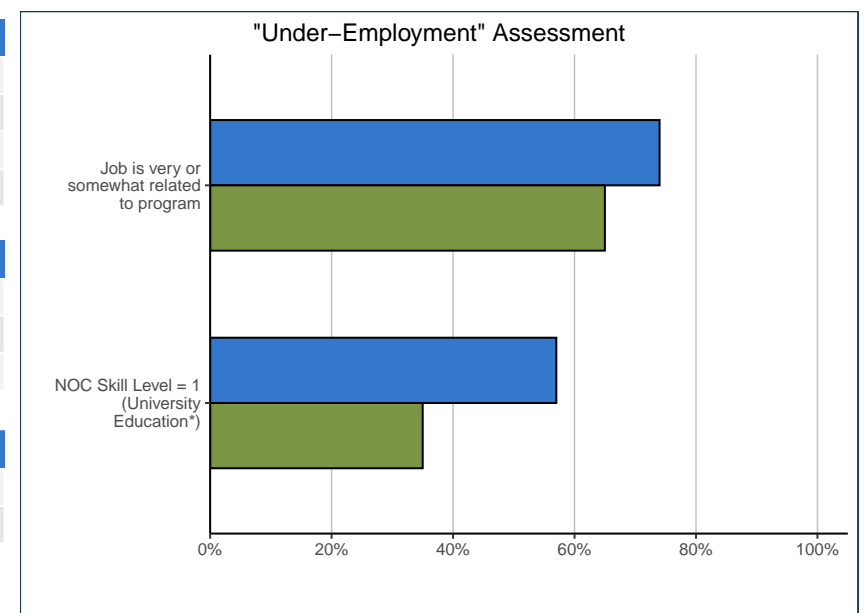
Status of Graduates NOT in Labour Force:	45.0701		UVIC	
Attending School FT	1	50%	55	72%
Attending School PT	0	0%	2	3%
Other	1	50%	19	25%
Total NOT in Labour Force	2	100%	76	100%

Primary Employment Type:	45.0701		UVIC	
Paid Worker	20	100%	633	96%
Self-Employed	0	0%	24	4%
Total	20	100%	657	100%

Job Characteristics:	45.0701		UVIC	
I hold more than one job*	2	10%	132	20%
My main job is full-time (>= 30 hours per week)**	16	84%	531	84%

\*Of total employed

\*\*Of those who provided data on hours/week worked



How related is your main job to your program?	45.0701		UVIC	
Very Related	7	35%	286	43%
Somewhat Related	6	30%	200	30%
Not Very Related	4	20%	76	12%
Not at All Related	3	15%	97	15%
Total	20	100%	659	100%

"Under-Employment" Assessment:	45.0701		UVIC	
Job is very or somewhat related to program	13	65%	486	74%
NOC Skill Level = 1 (University Education)*	7	35%	354	57%

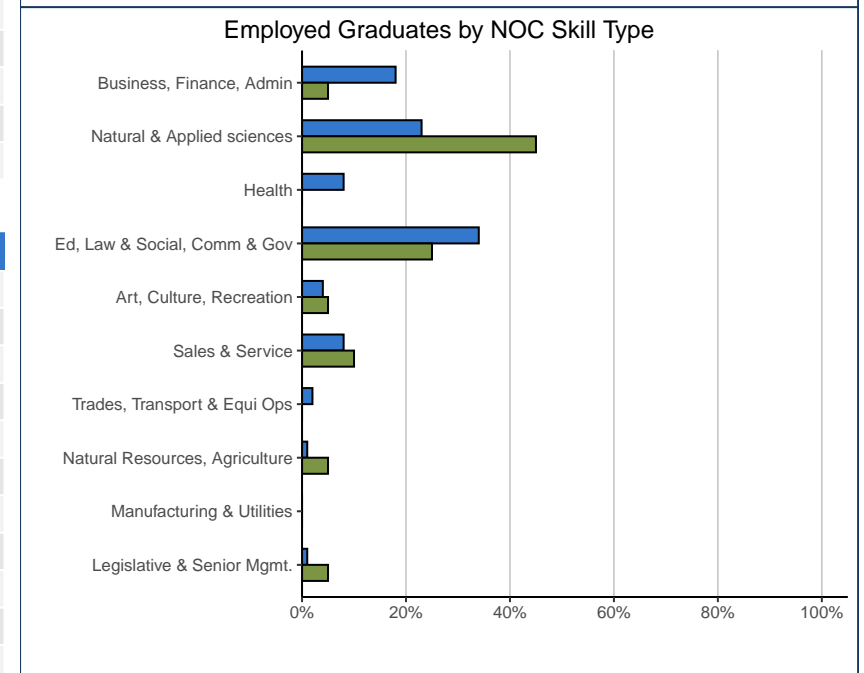
\*Of total valid responses; NOC 2021 (TEER)

Gross Annual Income from Main Job:*	45.0701		UVIC	
Less than \$20,000	~	~	34	7%
\$20,000 to \$39,999	~	~	67	13%
\$40,000 to \$59,999	~	~	113	22%
\$60,000 to \$79,999	5	33%	151	29%
\$80,000 to \$99,999	~	~	92	18%
\$100,000 and Above	0	0%	63	12%
Total	15	100%	520	100%
Median Annual Income (full-time) (\$)	64,254		69,918	
Average Annual Income (full-time) (\$)	55,804		74,702	

\*Where data provided



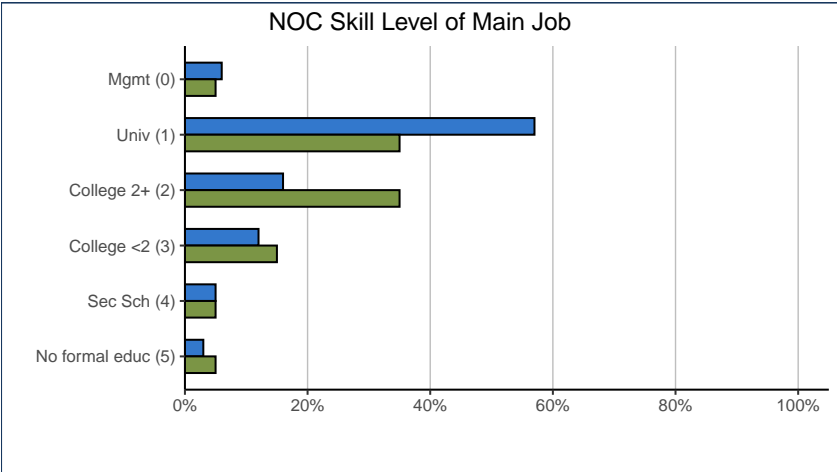
NOC Skill Type of Main Job (NOC 2021):	45.0701		UVIC	
Legislative and senior management	1	5%	8	1%
Business, finance & administration	1	5%	113	18%
Natural & applied sciences & related	9	45%	143	23%
Health	0	0%	51	8%
Education, law and social, community & government	5	25%	214	34%
Art, culture, recreation & sport	1	5%	24	4%
Sales & service	2	10%	50	8%
Trades, transport & equipment operators & related	0	0%	10	2%
Natural resources, agriculture & related production	1	5%	9	1%
Manufacturing & utilities	0	0%	3	0%
Total	20	100%	625	100%



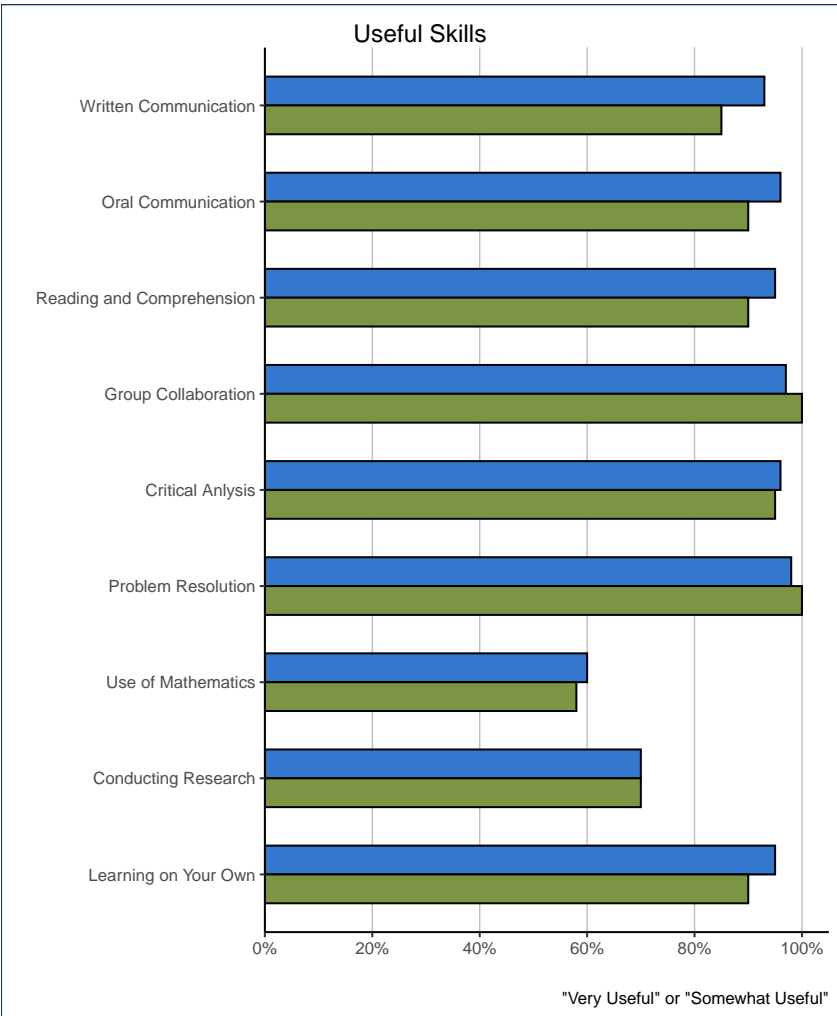


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	45.0701		UVIC	
0. Management	1	5%	39	6%
1. University education	7	35%	354	57%
2. College education/trade apprenticeship (2+ years)	7	35%	102	16%
3. College education/trade apprenticeship (<2 years)	3	15%	77	12%
4. Secondary school + job-specific training	1	5%	33	5%
5. No formal education	1	5%	20	3%
Total	20	100%	625	100%



	45.0701				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	75%	10%	0%	15%	20
Oral Communication	70%	20%	10%	0%	20
Reading and Comprehension	75%	15%	0%	10%	20
Group Collaboration	80%	20%	0%	0%	20
Critical Anlysis	80%	15%	5%	0%	20
Problem Resolution	80%	20%	0%	0%	20
Use of Mathematics	32%	26%	26%	16%	19
Conducting Research	60%	10%	15%	15%	20
Learning on Your Own	70%	20%	0%	10%	20



	UVIC				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	74%	19%	5%	3%	657
Oral Communication	79%	17%	3%	1%	658
Reading and Comprehension	75%	20%	3%	2%	658
Group Collaboration	79%	18%	2%	0%	656
Critical Anlysis	79%	17%	2%	1%	656
Problem Resolution	82%	16%	1%	1%	658
Use of Mathematics	27%	33%	23%	17%	627
Conducting Research	38%	32%	18%	12%	642
Learning on Your Own	70%	25%	3%	2%	656

Top 10 Full-Time Occupations of 45.0701 Graduates*:			45.0701
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
*			
*			
*			
*			
*			
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*			
*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

Top 10 Full-Time Occupations of UVIC Graduates*:			UVIC
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	4%
42201	2	Social and community service workers	4%
21231	1	Software engineers and designers	3%
41101	1	Lawyers and Quebec notaries	3%
XXXXX	X	Unclassified occupations	3%
13100	3	Administrative officers	3%
21301	1	Mechanical engineers	2%
11202	1	Professional occupations in advertising, marketing and public relations	2%
21232	1	Software developers and programmers	2%
13110	3	Administrative assistants	2%

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

## EDUCATION FINANCING

Funding Sources (3 sources allowed):*	45.0701		UVIC	
Personal savings, investments	7	23%	245	31%
Employment while studying	20	65%	400	51%
Family/Friends	20	65%	481	61%
Personal bank loans	1	3%	47	6%
Government student loans	9	29%	286	36%
Scholarships/Bursaries/Grants	10	32%	295	38%
Other	10	32%	219	28%
Total	31		786	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	45.0701		UVIC	
Incurred any form of financial debt	10	32%	355	45%
Incurred government-sponsored student loan debt	9	29%	319	40%

\* Percentage of respondents who provided data

Financial Debt Amount:*	45.0701		UVIC	
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	11	4%
\$5,000 to \$9,999	0	0%	19	7%
\$10,000 to \$14,999	0	0%	18	6%
\$15,000 to \$19,999	1	11%	17	6%
\$20,000 to \$29,999	4	44%	54	19%
\$30,000 to \$39,999	2	22%	49	17%
\$40,000 or More	2	22%	122	42%
Total	9	100%	291	100%
Median Financial Debt (\$)	27,000		32,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	45.0701		UVIC	
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	6	3%
\$5,000 to \$9,999	0	0%	14	6%
\$10,000 to \$14,999	0	0%	15	7%
\$15,000 to \$19,999	1	14%	13	6%
\$20,000 to \$29,999	3	43%	44	20%
\$30,000 to \$39,999	2	29%	43	19%
\$40,000 or More	1	14%	87	39%
Total	7	100%	223	100%
Median Gov't-Sponsored Loan Debt (\$)	20,000		30,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	45.0701		UVIC	
None – Loan repaid in full	3	33%	56	21%
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	8	3%
\$5,000 to \$9,999	0	0%	12	5%
\$10,000 to \$14,999	1	11%	20	8%
\$15,000 to \$19,999	2	22%	26	10%
\$20,000 to \$29,999	0	0%	42	16%
\$30,000 to \$39,999	3	33%	42	16%
\$40,000 or More	0	0%	55	21%
Total	9	100%	262	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	24,000		27,500	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

