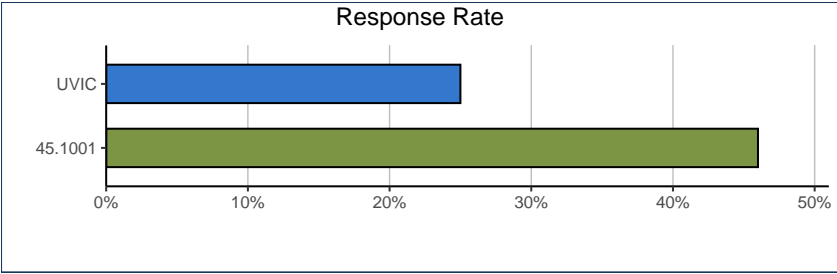


RESPONSE RATE

Survey Response Rate:	45.1001		UVIC	
Baccalaureate Graduates Survey Cohort	90	100%	3,192	100%
Survey Respondents and Response Rate	41	46%	800	25%

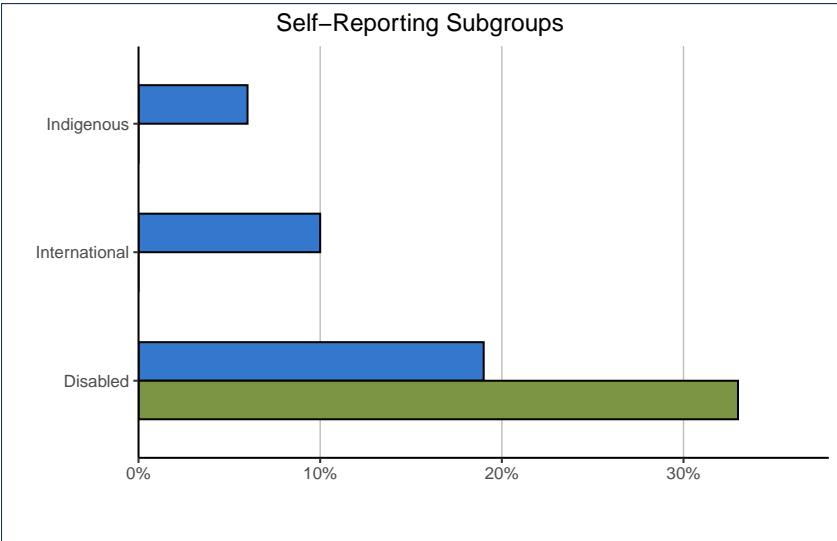


DEMOGRAPHIC INFORMATION

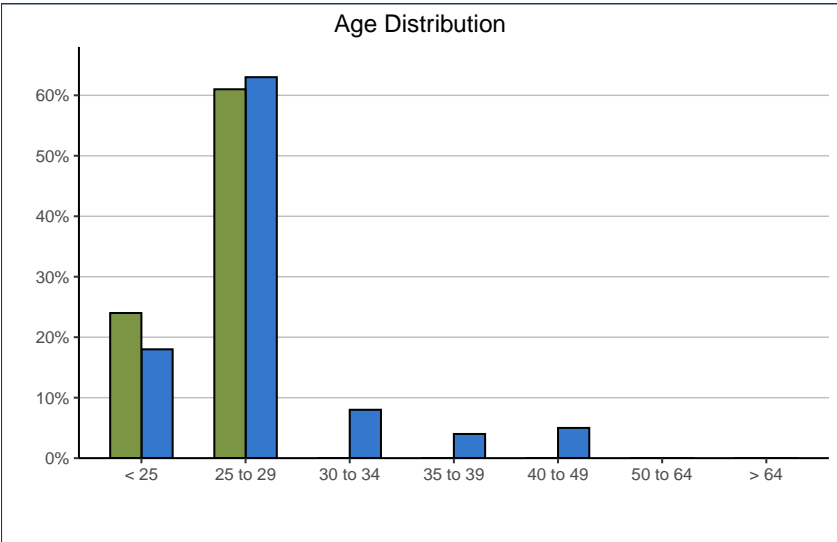
Self-Reporting Subgroups:	45.1001		UVIC	
Disabled	13	33%	147	19%
International	~	~	83	10%
Indigenous	~	~	39	6%

Gender:*	45.1001		UVIC	
Man/Boy	18	44%	308	39%
Woman/Girl	23	56%	492	62%
Total	41	100%	800	100%

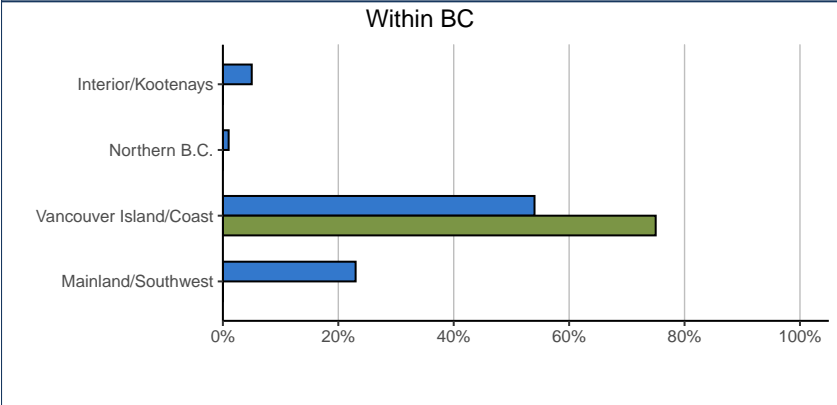
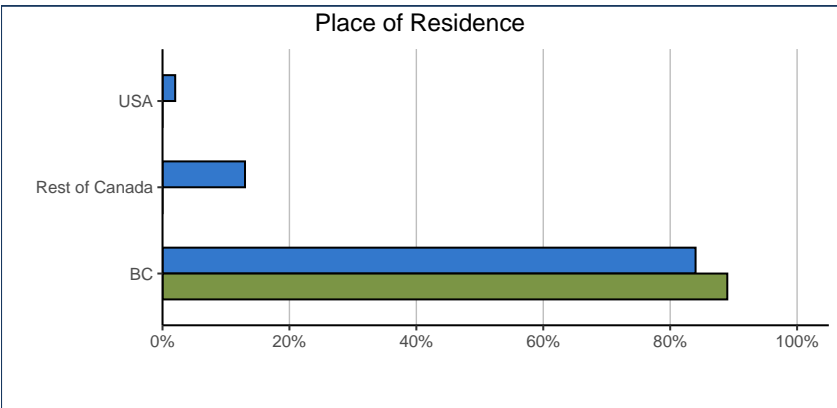
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



Age (at time of survey):	45.1001		UVIC	
< 25	10	24%	143	18%
25 to 29	25	61%	505	63%
30 to 34	~	~	64	8%
35 to 39	~	~	34	4%
40 to 49	~	~	36	5%
50 to 64	~	~	~	~
> 64	0	0%	~	~
Total	41	100%	800	100%
Median Age	25		26	
Average (mean) Age	28		28	



Place of Residence (at time of survey):	45.1001		UVIC	
BC – Mainland/Southwest	~	~	168	23%
BC – Vancouver Island/Coast	27	75%	390	54%
BC – Northern B.C.	0	0%	10	1%
BC – Interior/Kootenays	~	~	38	5%
BC Subtotal	32	89%	606	84%
Canada – Alberta	0	0%	51	7%
Canada – Ontario	~	~	25	3%
Canada – Other	~	~	24	3%
U.S.A.	0	0%	13	2%
Non-BC Subtotal	~	~	113	16%
Total	36	100%	719	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	45.1001		UVIC	
Very Satisfied	6	15%	192	24%
Satisfied	29	73%	526	66%
Dissatisfied	4	10%	63	8%
Very Dissatisfied	1	3%	15	2%
Total	40	100%	796	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	45.1001		UVIC	
Very Useful	11	31%	269	41%
Somewhat Useful	16	46%	301	46%
Not Very Useful	4	11%	70	11%
Not at All Useful	4	11%	16	2%
Total	35	100%	656	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	45.1001		UVIC	
Yes	1	3%	54	7%
No	39	98%	726	93%

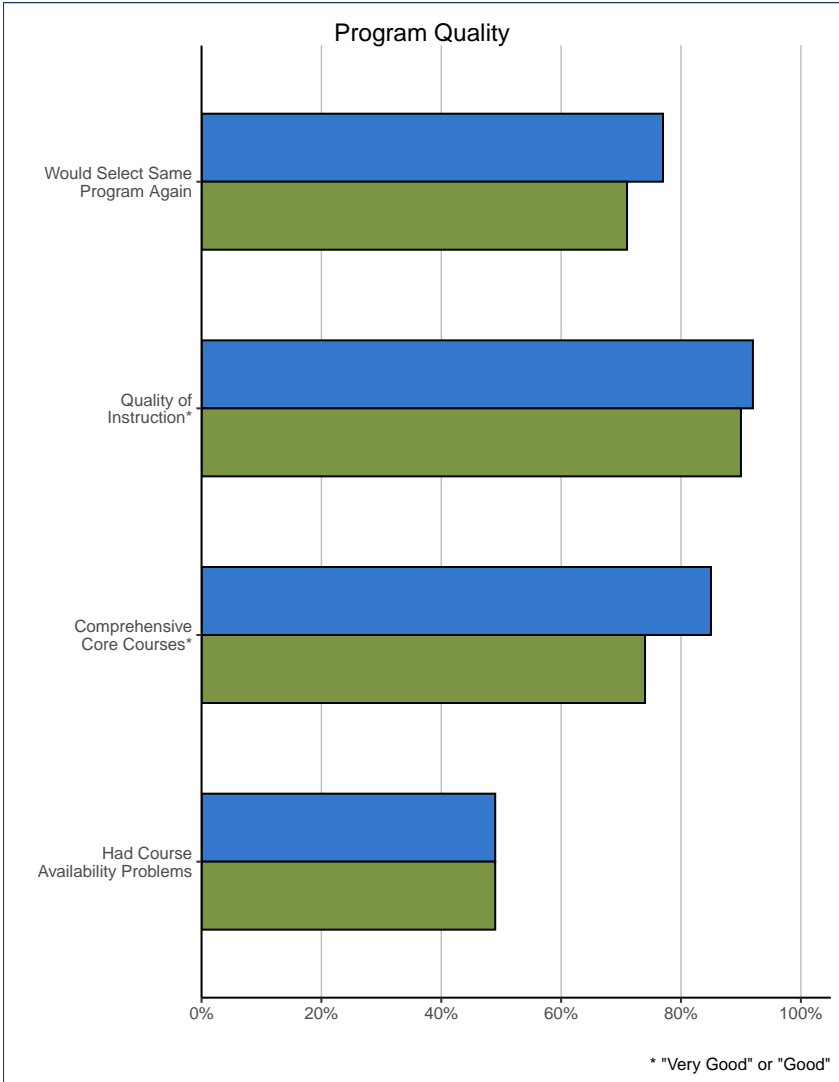
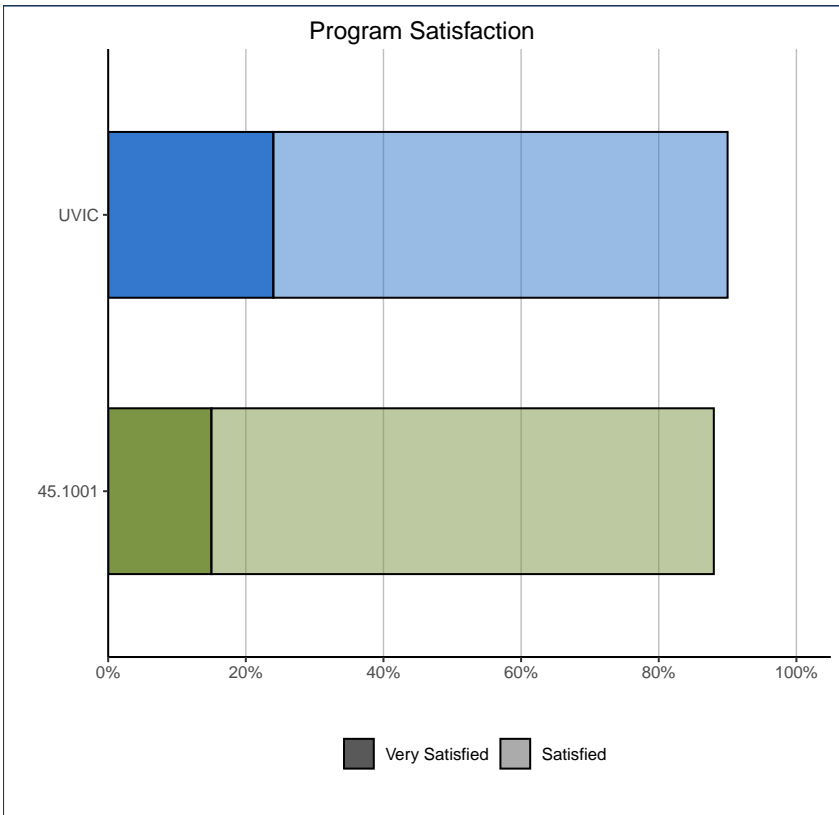
Would select the same program again:	45.1001		UVIC	
Yes	27	71%	547	77%
No	11	29%	160	23%

Quality of Instruction:	45.1001		UVIC	
Very Good	7	17%	191	24%
Good	30	73%	540	68%
Poor	2	5%	56	7%
Very Poor	2	5%	10	1%
Total	41	100%	797	100%

Comprehensiveness of Core Courses:	45.1001		UVIC	
Very Good	6	15%	188	24%
Good	24	59%	485	61%
Poor	8	20%	101	13%
Very Poor	3	7%	21	3%
Total	41	100%	795	100%

Course Availability:	45.1001		UVIC	
Encountered course availability problems	19	49%	385	49%

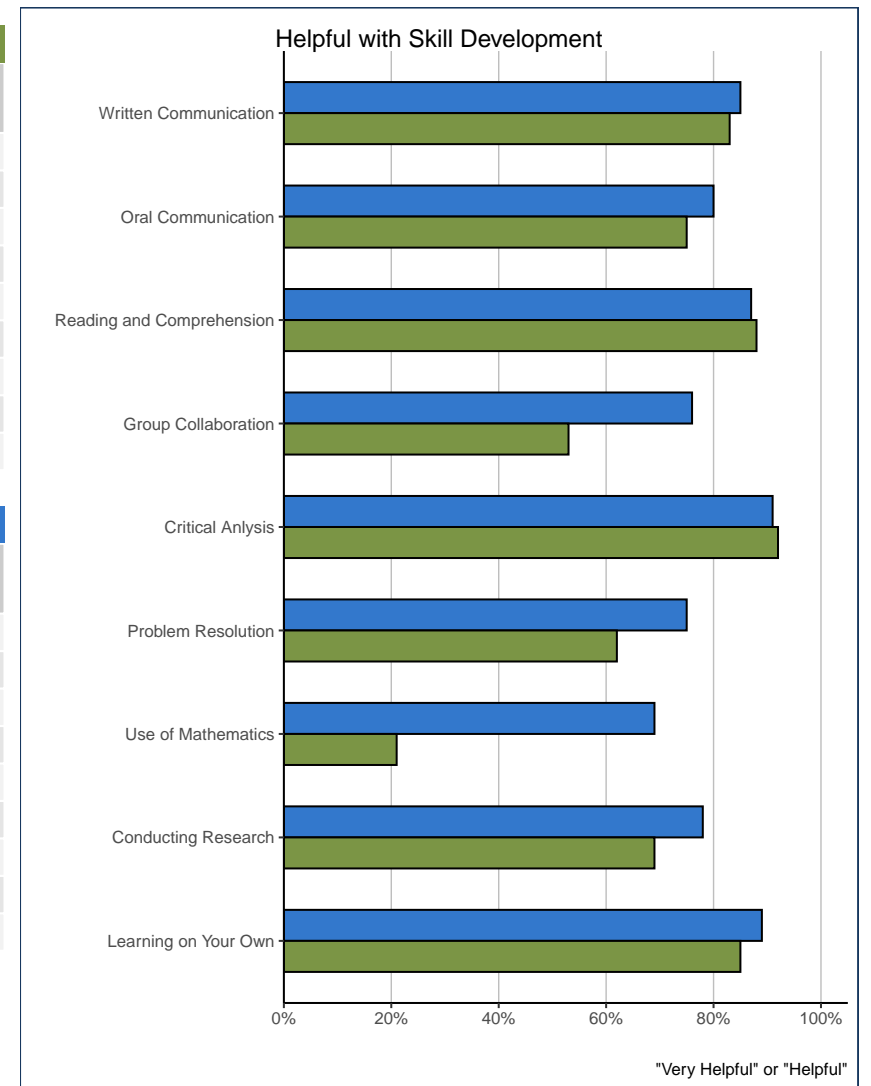
Financial Constraints:	45.1001		UVIC	
Had to interrupt studies for financial reasons	6	15%	78	10%
Had to take program part-time for financial reasons	9	22%	114	14%



SKILL DEVELOPMENT

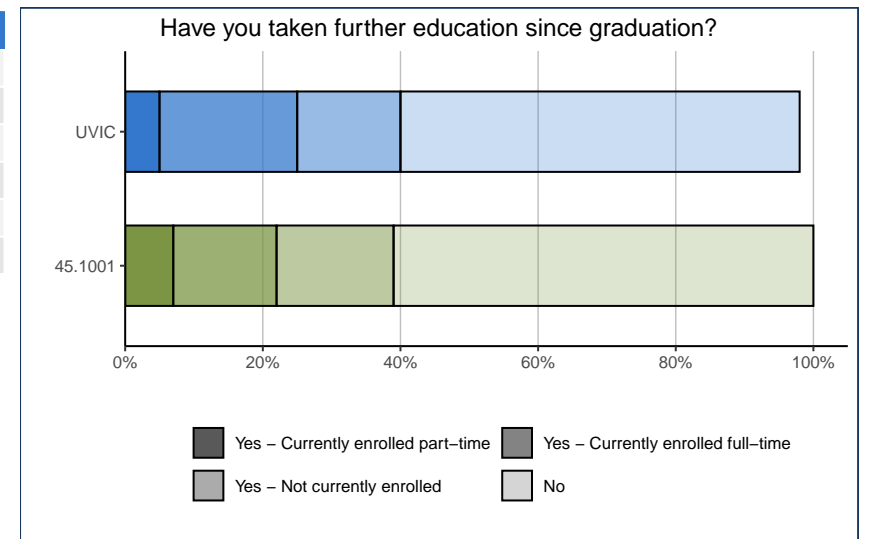
	45.1001				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	46%	37%	15%	2%	41
Oral Communication	24%	51%	22%	2%	41
Reading and Comprehension	44%	44%	10%	2%	41
Group Collaboration	5%	48%	38%	10%	40
Critical Analysis	51%	41%	2%	5%	41
Problem Resolution	19%	43%	30%	8%	37
Use of Mathematics	5%	16%	53%	26%	19
Conducting Research	23%	46%	31%	0%	39
Learning on Your Own	41%	44%	15%	0%	41

	UVIC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	28%	57%	14%	1%	780
Oral Communication	23%	57%	18%	2%	780
Reading and Comprehension	31%	56%	12%	1%	784
Group Collaboration	27%	49%	21%	4%	774
Critical Analysis	46%	45%	8%	1%	797
Problem Resolution	22%	53%	22%	3%	763
Use of Mathematics	24%	45%	24%	7%	579
Conducting Research	29%	49%	19%	3%	754
Learning on Your Own	37%	52%	10%	1%	787

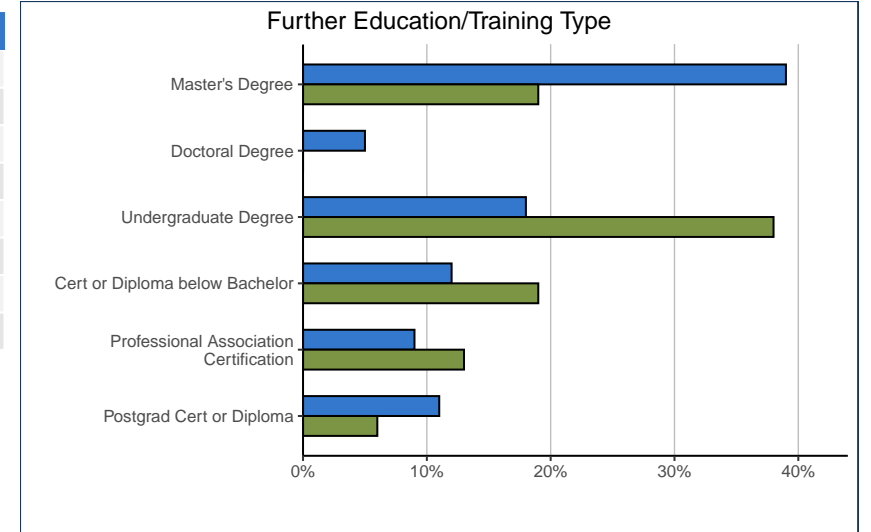


FURTHER EDUCATION

Took further education since 2022 graduation:	45.1001		UVIC	
Yes	16	39%	332	42%
Not currently enrolled	7	17%	118	15%
Currently enrolled full-time	6	15%	163	20%
Currently enrolled part-time	3	7%	42	5%
No	25	61%	464	58%
Total	41	100%	796	100%



Type of Formal Post-Secondary Education:	45.1001		UVIC	
Master's Degree	3	19%	129	39%
Doctoral Degree	0	0%	16	5%
Another Undergraduate Degree	6	38%	60	18%
Certificate or Diploma below Bachelor Level	3	19%	40	12%
Professional Association Certification	2	13%	29	9%
Postgraduate Certificate or Diploma	1	6%	36	11%
Other	1	6%	19	6%
Total	16	100%	329	100%



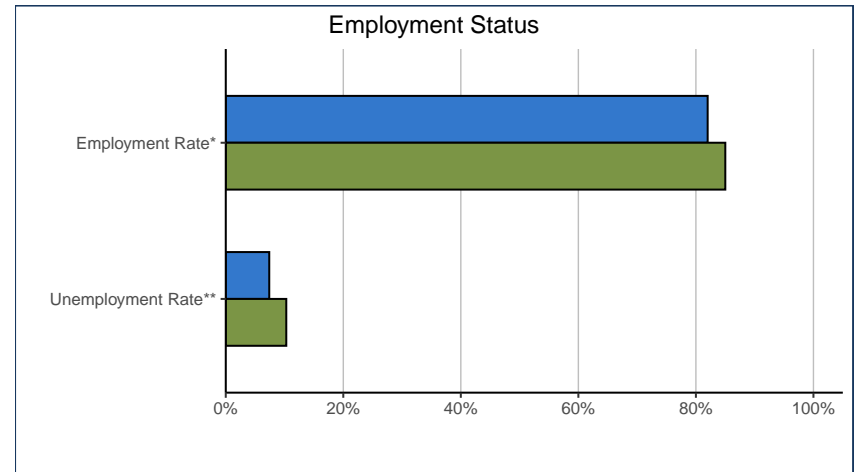
EMPLOYMENT

Labour Force Status:	45.1001		UVIC	
In Labour Force (working or seeking work)	39	95%	712	90%
Not in Labour Force	2	5%	76	10%
Total	41	100%	788	100%

Employment:	45.1001		UVIC	
Employment Rate*	35	85%	659	82%
Unemployment Rate**	4	10.3%	53	7.4%

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in labour force



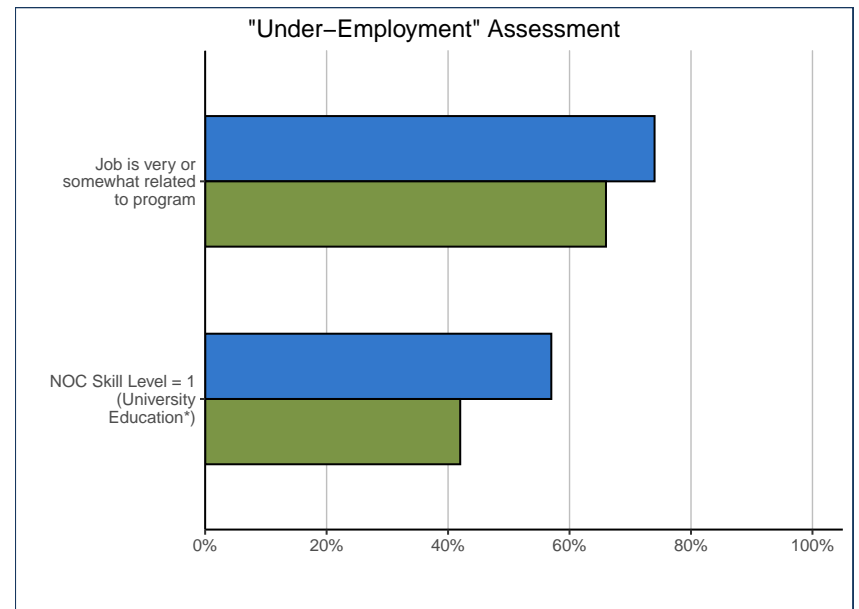
Status of Graduates NOT in Labour Force:	45.1001		UVIC	
Attending School FT	2	100%	55	72%
Attending School PT	0	0%	2	3%
Other	0	0%	19	25%
Total NOT in Labour Force	2	100%	76	100%

Primary Employment Type:	45.1001		UVIC	
Paid Worker	34	97%	633	96%
Self-Employed	1	3%	24	4%
Total	35	100%	657	100%

Job Characteristics:	45.1001		UVIC	
I hold more than one job*	6	17%	132	20%
My main job is full-time (>= 30 hours per week)**	31	91%	531	84%

*Of total employed

**Of those who provided data on hours/week worked



How related is your main job to your program?	45.1001		UVIC	
Very Related	10	29%	286	43%
Somewhat Related	13	37%	200	30%
Not Very Related	5	14%	76	12%
Not at All Related	7	20%	97	15%
Total	35	100%	659	100%

"Under-Employment" Assessment:	45.1001		UVIC	
Job is very or somewhat related to program	23	66%	486	74%
NOC Skill Level = 1 (University Education)*	13	42%	354	57%

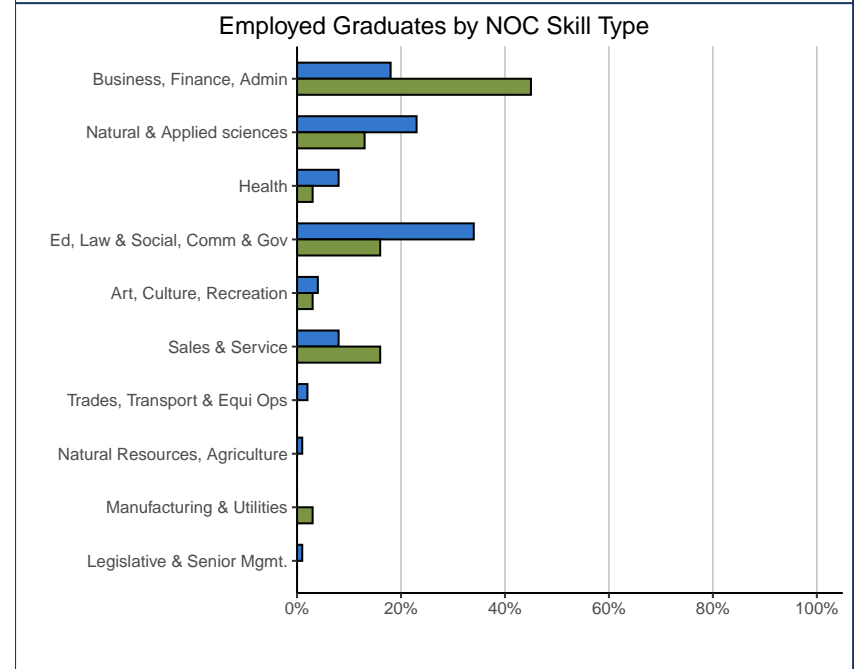
*Of total valid responses; NOC 2021 (TEER)

Gross Annual Income from Main Job:*	45.1001		UVIC	
Less than \$20,000	~	~	34	7%
\$20,000 to \$39,999	~	~	67	13%
\$40,000 to \$59,999	6	21%	113	22%
\$60,000 to \$79,999	14	50%	151	29%
\$80,000 to \$99,999	~	~	92	18%
\$100,000 and Above	~	~	63	12%
Total	28	100%	520	100%
Median Annual Income (full-time) (\$)	65,500		69,918	
Average Annual Income (full-time) (\$)	67,111		74,702	

*Where data provided

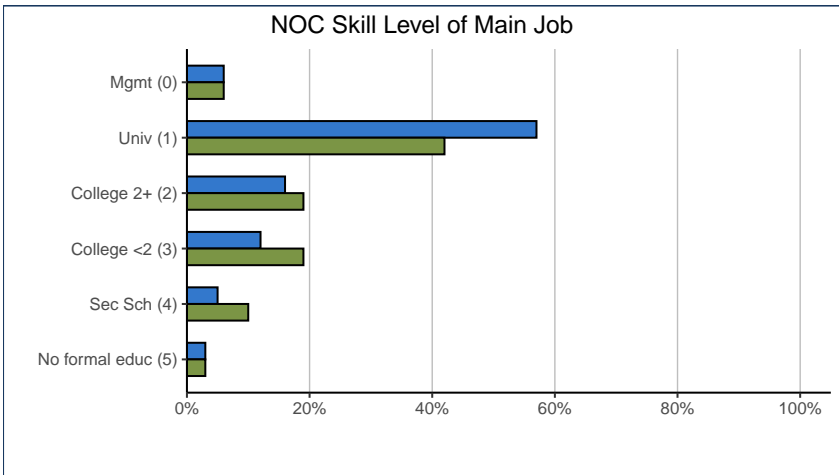


NOC Skill Type of Main Job (NOC 2021):	45.1001		UVIC	
Legislative and senior management	0	0%	8	1%
Business, finance & administration	14	45%	113	18%
Natural & applied sciences & related	4	13%	143	23%
Health	1	3%	51	8%
Education, law and social, community & government	5	16%	214	34%
Art, culture, recreation & sport	1	3%	24	4%
Sales & service	5	16%	50	8%
Trades, transport & equipment operators & related	0	0%	10	2%
Natural resources, agriculture & related production	0	0%	9	1%
Manufacturing & utilities	1	3%	3	0%
Total	31	100%	625	100%

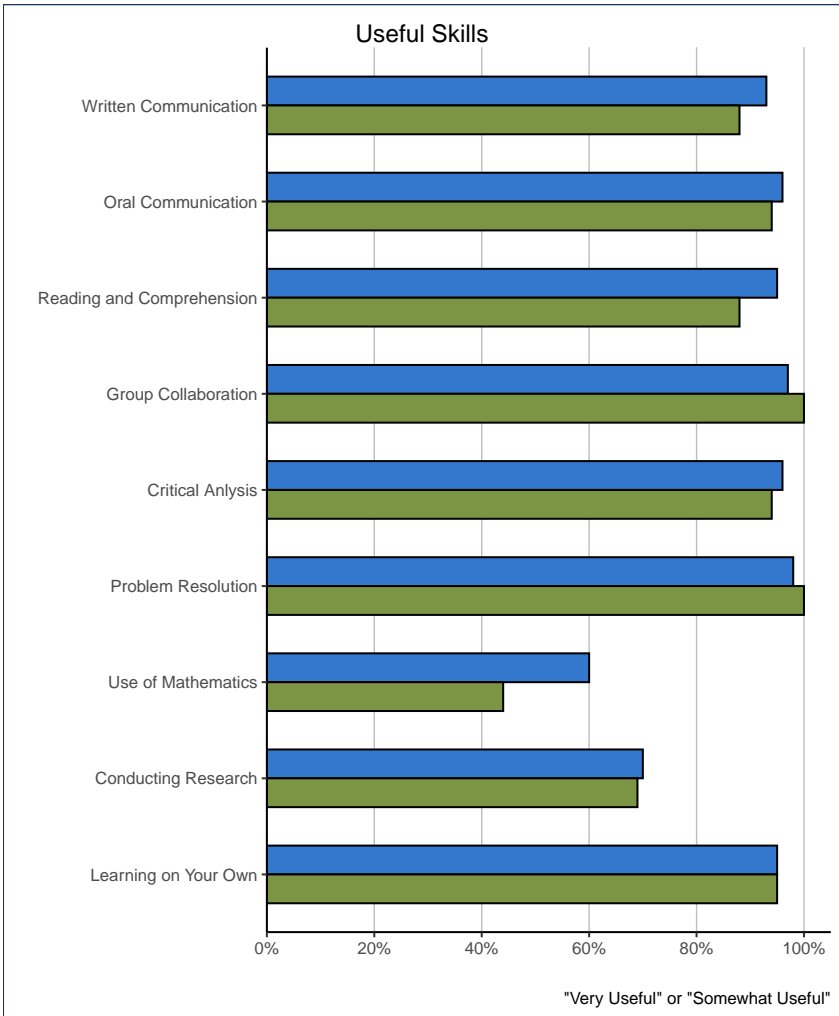


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	45.1001		UVIC	
0. Management	2	6%	39	6%
1. University education	13	42%	354	57%
2. College education/trade apprenticeship (2+ years)	6	19%	102	16%
3. College education/trade apprenticeship (<2 years)	6	19%	77	12%
4. Secondary school + job-specific training	3	10%	33	5%
5. No formal education	1	3%	20	3%
Total	31	100%	625	100%



	45.1001				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	74%	14%	0%	11%	35
Oral Communication	80%	14%	0%	6%	35
Reading and Comprehension	71%	17%	6%	6%	35
Group Collaboration	74%	26%	0%	0%	35
Critical Anlysis	79%	15%	0%	6%	34
Problem Resolution	71%	29%	0%	0%	35
Use of Mathematics	19%	25%	22%	34%	32
Conducting Research	40%	29%	14%	17%	35
Learning on Your Own	74%	21%	0%	6%	34



Top 10 Full-Time Occupations of 45.1001 Graduates*:			45.1001
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
11202	1	Professional occupations in advertising, marketing and public relations	14%
*			
*			
*			
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*			
*			

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

Top 10 Full-Time Occupations of UVIC Graduates*:			UVIC
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	4%
42201	2	Social and community service workers	4%
21231	1	Software engineers and designers	3%
41101	1	Lawyers and Quebec notaries	3%
XXXXX	X	Unclassified occupations	3%
13100	3	Administrative officers	3%
21301	1	Mechanical engineers	2%
11202	1	Professional occupations in advertising, marketing and public relations	2%
21232	1	Software developers and programmers	2%
13110	3	Administrative assistants	2%

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources (3 sources allowed):*	45.1001		UVIC	
Personal savings, investments	12	29%	245	31%
Employment while studying	24	59%	400	51%
Family/Friends	24	59%	481	61%
Personal bank loans	3	7%	47	6%
Government student loans	19	46%	286	36%
Scholarships/Bursaries/Grants	16	39%	295	38%
Other	6	15%	219	28%
Total	41		786	

* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	45.1001		UVIC	
Incurred any form of financial debt	23	56%	355	45%
Incurred government-sponsored student loan debt	22	54%	319	40%

* Percentage of respondents who provided data

Financial Debt Amount:*	45.1001		UVIC	
< \$1,000	1	5%	1	0%
\$1,000 to \$4,999	1	5%	11	4%
\$5,000 to \$9,999	1	5%	19	7%
\$10,000 to \$14,999	1	5%	18	6%
\$15,000 to \$19,999	1	5%	17	6%
\$20,000 to \$29,999	6	27%	54	19%
\$30,000 to \$39,999	5	23%	49	17%
\$40,000 or More	6	27%	122	42%
Total	22	100%	291	100%
Median Financial Debt (\$)	28,000		32,000	

* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	45.1001		UVIC	
< \$1,000	1	6%	1	0%
\$1,000 to \$4,999	1	6%	6	3%
\$5,000 to \$9,999	0	0%	14	6%
\$10,000 to \$14,999	1	6%	15	7%
\$15,000 to \$19,999	1	6%	13	6%
\$20,000 to \$29,999	5	28%	44	20%
\$30,000 to \$39,999	4	22%	43	19%
\$40,000 or More	5	28%	87	39%
Total	18	100%	223	100%
Median Gov't-Sponsored Loan Debt (\$)	28,000		30,000	

* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	45.1001		UVIC	
None – Loan repaid in full	7	39%	56	21%
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	8	3%
\$5,000 to \$9,999	0	0%	12	5%
\$10,000 to \$14,999	2	11%	20	8%
\$15,000 to \$19,999	0	0%	26	10%
\$20,000 to \$29,999	6	33%	42	16%
\$30,000 to \$39,999	0	0%	42	16%
\$40,000 or More	3	17%	55	21%
Total	18	100%	262	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	25,000		27,500	

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

