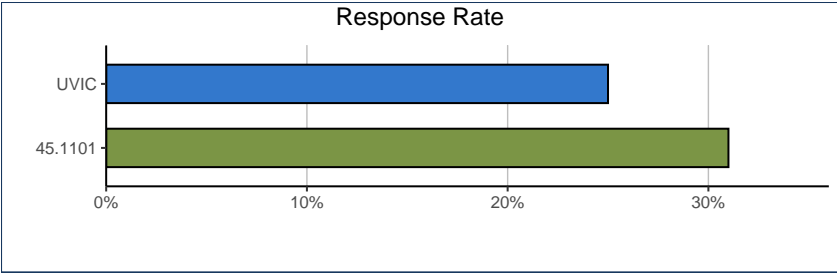


RESPONSE RATE

Survey Response Rate:	45.1101		UVIC	
Baccalaureate Graduates Survey Cohort	59	100%	3,192	100%
Survey Respondents and Response Rate	18	31%	800	25%

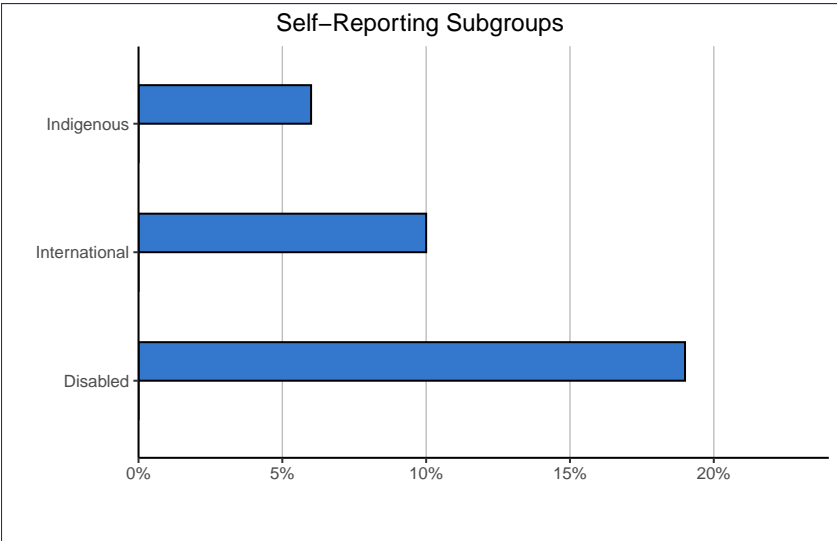


DEMOGRAPHIC INFORMATION

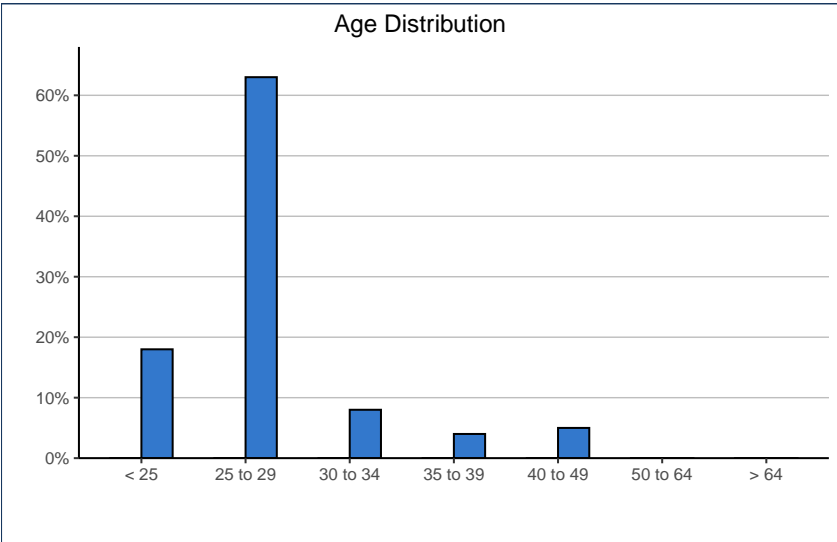
Self-Reporting Subgroups:	45.1101		UVIC	
Disabled	~	~	147	19%
International	~	~	83	10%
Indigenous	0	0%	39	6%

Gender:*	45.1101		UVIC	
Man/Boy	0	0%	308	39%
Woman/Girl	18	100%	492	62%
Total	18	100%	800	100%

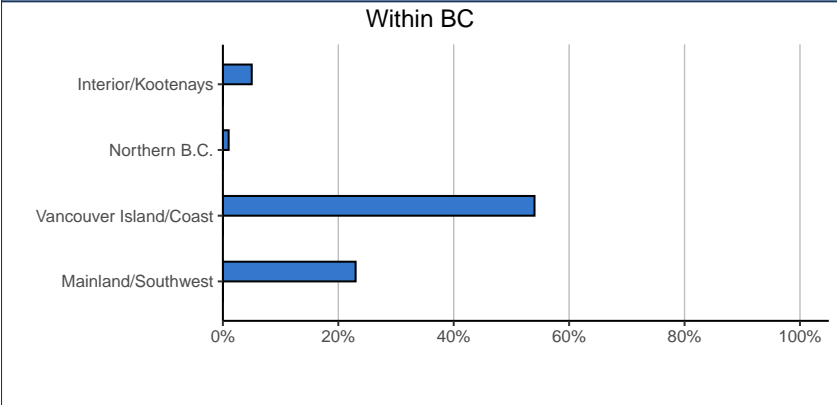
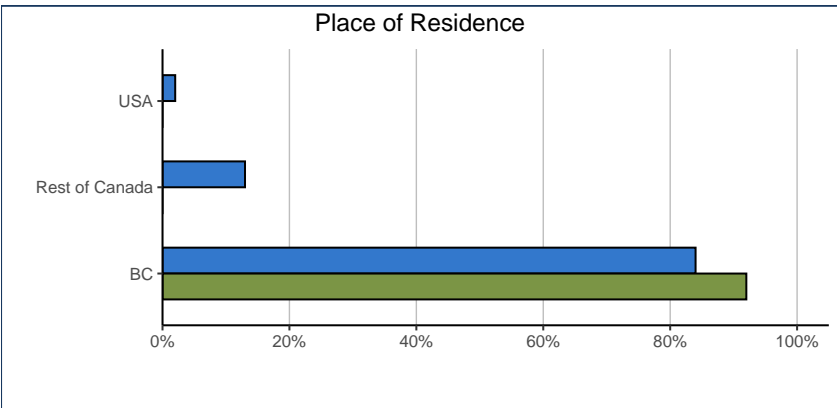
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



Age (at time of survey):	45.1101		UVIC	
< 25	~	~	143	18%
25 to 29	~	~	505	63%
30 to 34	0	0%	64	8%
35 to 39	0	0%	34	4%
40 to 49	0	0%	36	5%
50 to 64	0	0%	~	~
> 64	0	0%	~	~
Total	18	100%	800	100%
Median Age	25		26	
Average (mean) Age	25		28	



Place of Residence (at time of survey):	45.1101		UVIC	
BC – Mainland/Southwest	~	~	168	23%
BC – Vancouver Island/Coast	~	~	390	54%
BC – Northern B.C.	0	0%	10	1%
BC – Interior/Kootenays	~	~	38	5%
BC Subtotal	12	92%	606	84%
Canada – Alberta	0	0%	51	7%
Canada – Ontario	0	0%	25	3%
Canada – Other	~	~	24	3%
U.S.A.	0	0%	13	2%
Non-BC Subtotal	~	~	113	16%
Total	~	~	719	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	45.1101		UVIC	
Very Satisfied	7	39%	192	24%
Satisfied	9	50%	526	66%
Dissatisfied	2	11%	63	8%
Very Dissatisfied	0	0%	15	2%
Total	18	100%	796	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	45.1101		UVIC	
Very Useful	4	31%	269	41%
Somewhat Useful	6	46%	301	46%
Not Very Useful	3	23%	70	11%
Not at All Useful	0	0%	16	2%
Total	13	100%	656	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	45.1101		UVIC	
Yes	0	0%	54	7%
No	18	100%	726	93%

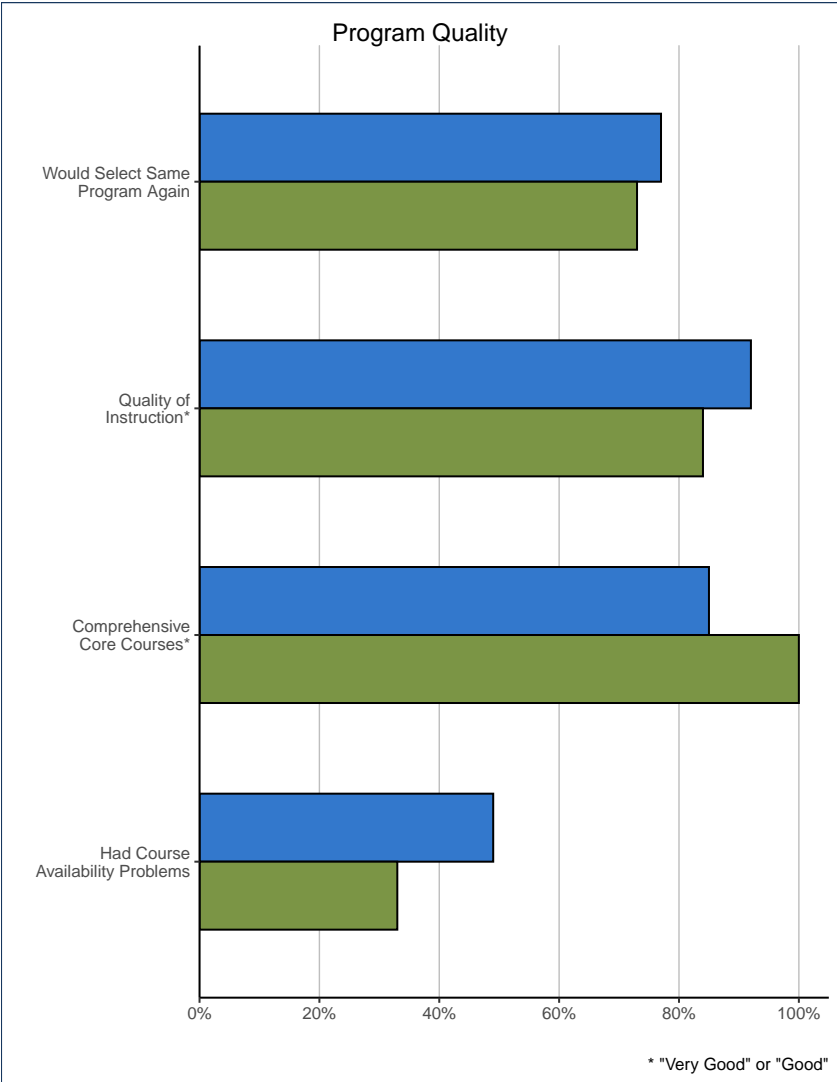
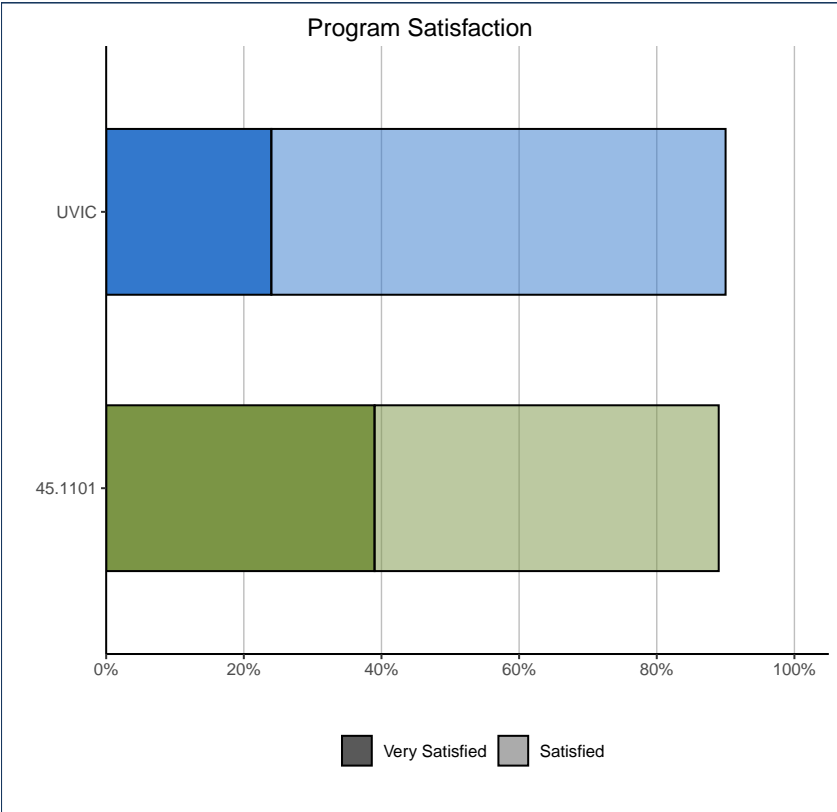
Would select the same program again:	45.1101		UVIC	
Yes	11	73%	547	77%
No	4	27%	160	23%

Quality of Instruction:	45.1101		UVIC	
Very Good	5	28%	191	24%
Good	10	56%	540	68%
Poor	2	11%	56	7%
Very Poor	1	6%	10	1%
Total	18	100%	797	100%

Comprehensiveness of Core Courses:	45.1101		UVIC	
Very Good	5	28%	188	24%
Good	13	72%	485	61%
Poor	0	0%	101	13%
Very Poor	0	0%	21	3%
Total	18	100%	795	100%

Course Availability:	45.1101		UVIC	
Encountered course availability problems	6	33%	385	49%

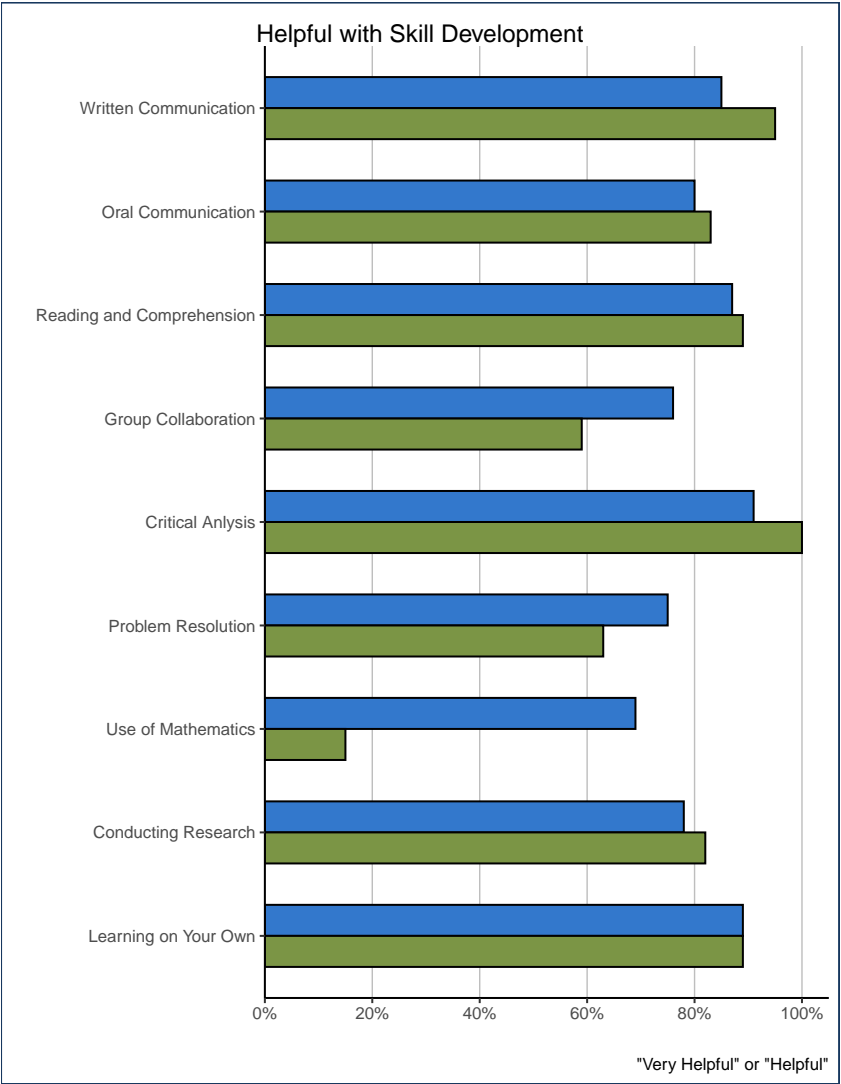
Financial Constraints:	45.1101		UVIC	
Had to interrupt studies for financial reasons	2	11%	78	10%
Had to take program part-time for financial reasons	2	11%	114	14%



SKILL DEVELOPMENT

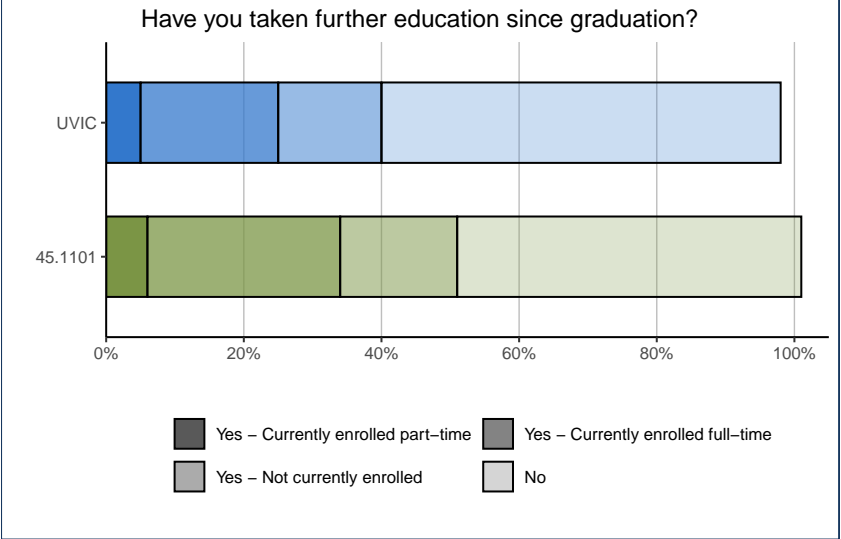
	45.1101				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	17%	78%	6%	0%	18
Oral Communication	33%	50%	11%	6%	18
Reading and Comprehension	33%	56%	11%	0%	18
Group Collaboration	12%	47%	41%	0%	17
Critical Anlysis	67%	33%	0%	0%	18
Problem Resolution	13%	50%	38%	0%	16
Use of Mathematics	0%	15%	69%	15%	13
Conducting Research	29%	53%	18%	0%	17
Learning on Your Own	33%	56%	6%	6%	18

	UVIC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	28%	57%	14%	1%	780
Oral Communication	23%	57%	18%	2%	780
Reading and Comprehension	31%	56%	12%	1%	784
Group Collaboration	27%	49%	21%	4%	774
Critical Anlysis	46%	45%	8%	1%	797
Problem Resolution	22%	53%	22%	3%	763
Use of Mathematics	24%	45%	24%	7%	579
Conducting Research	29%	49%	19%	3%	754
Learning on Your Own	37%	52%	10%	1%	787

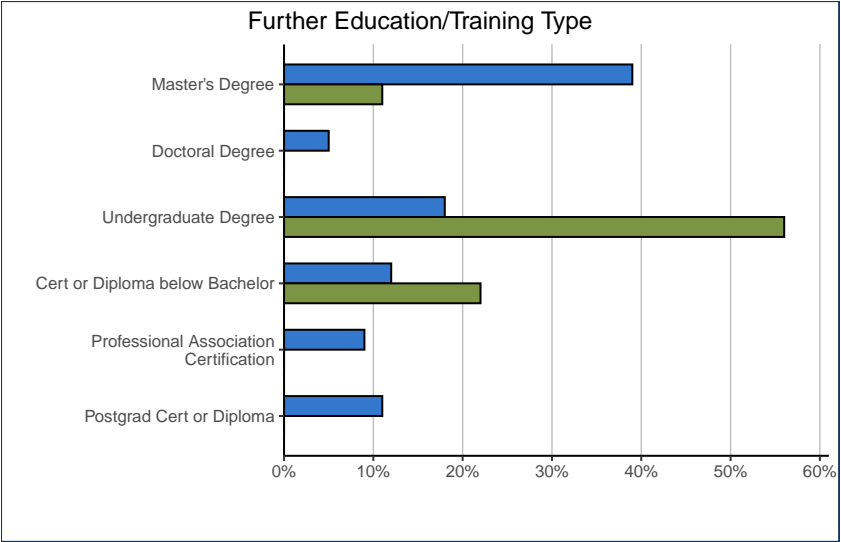


FURTHER EDUCATION

Took further education since 2022 graduation:	45.1101		UVIC	
Yes	9	50%	332	42%
Not currently enrolled	3	17%	118	15%
Currently enrolled full-time	5	28%	163	20%
Currently enrolled part-time	1	6%	42	5%
No	9	50%	464	58%
Total	18	100%	796	100%



Type of Formal Post-Secondary Education:	45.1101		UVIC	
Master's Degree	1	11%	129	39%
Doctoral Degree	0	0%	16	5%
Another Undergraduate Degree	5	56%	60	18%
Certificate or Diploma below Bachelor Level	2	22%	40	12%
Professional Association Certification	0	0%	29	9%
Postgraduate Certificate or Diploma	0	0%	36	11%
Other	1	11%	19	6%
Total	9	100%	329	100%



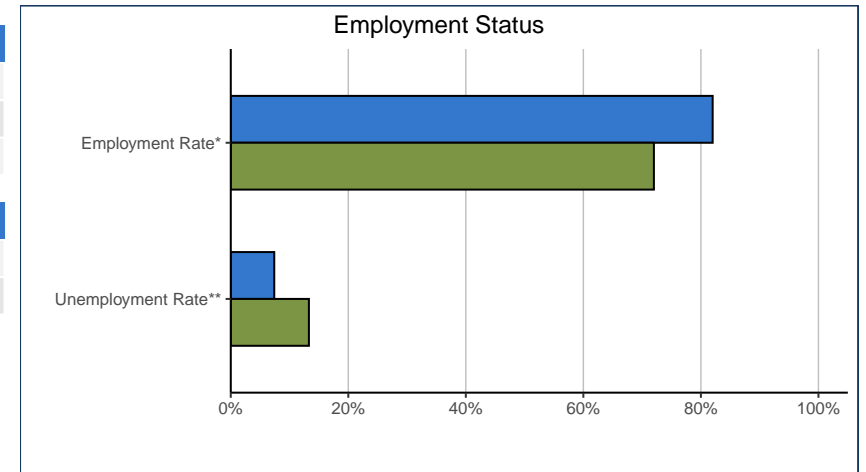
## EMPLOYMENT

Labour Force Status:	45.1101		UVIC	
In Labour Force (working or seeking work)	15	83%	712	90%
Not in Labour Force	3	17%	76	10%
Total	18	100%	788	100%

Employment:	45.1101		UVIC	
Employment Rate*	13	72%	659	82%
Unemployment Rate**	2	13.3%	53	7.4%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in labour force



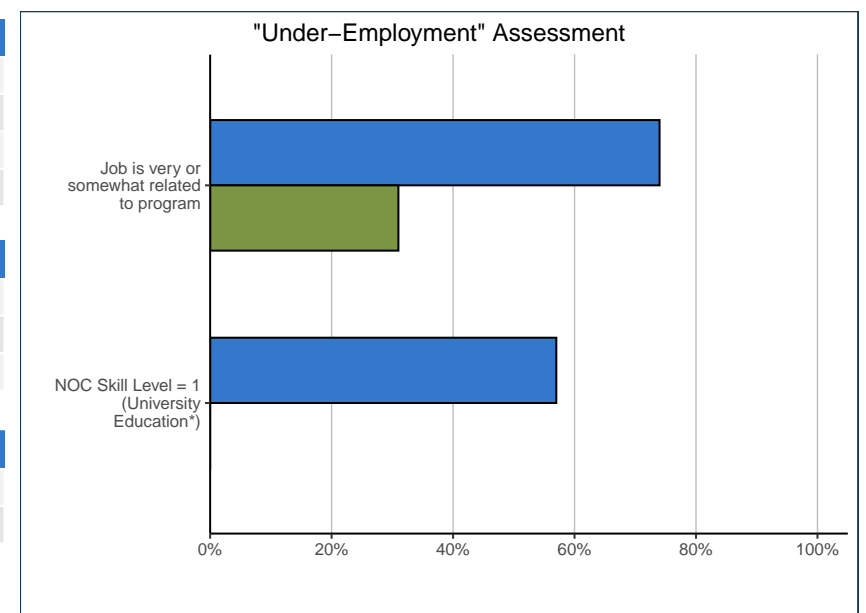
Status of Graduates NOT in Labour Force:	45.1101		UVIC	
Attending School FT	3	100%	55	72%
Attending School PT	0	0%	2	3%
Other	0	0%	19	25%
Total NOT in Labour Force	3	100%	76	100%

Primary Employment Type:	45.1101		UVIC	
Paid Worker	12	92%	633	96%
Self-Employed	1	8%	24	4%
Total	13	100%	657	100%

Job Characteristics:	45.1101		UVIC	
I hold more than one job*	2	15%	132	20%
My main job is full-time (>= 30 hours per week)**	10	77%	531	84%

\*Of total employed

\*\*Of those who provided data on hours/week worked



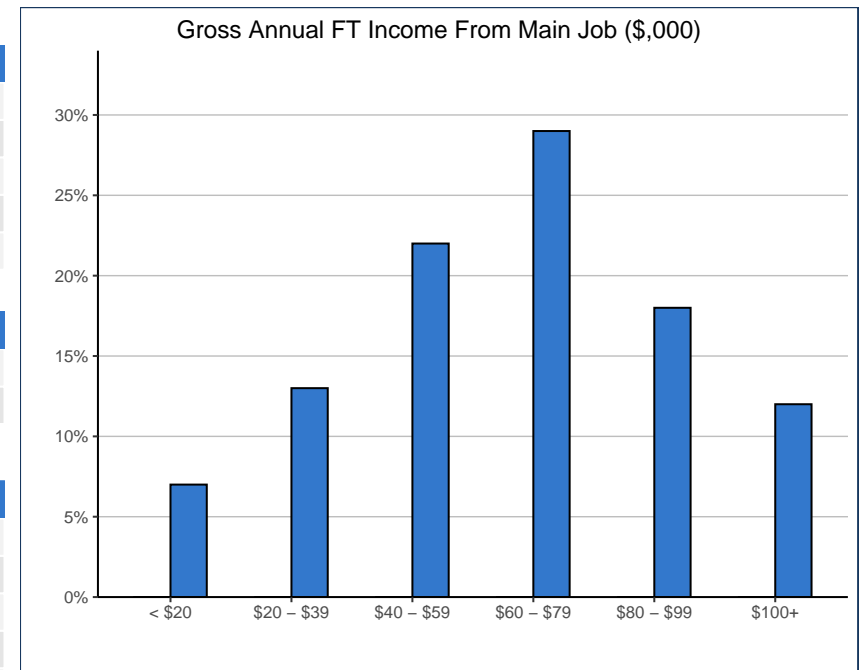
How related is your main job to your program?	45.1101		UVIC	
Very Related	2	15%	286	43%
Somewhat Related	2	15%	200	30%
Not Very Related	5	38%	76	12%
Not at All Related	4	31%	97	15%
Total	13	100%	659	100%

"Under-Employment" Assessment:	45.1101		UVIC	
Job is very or somewhat related to program	4	31%	486	74%
NOC Skill Level = 1 (University Education)*	0	0%	354	57%

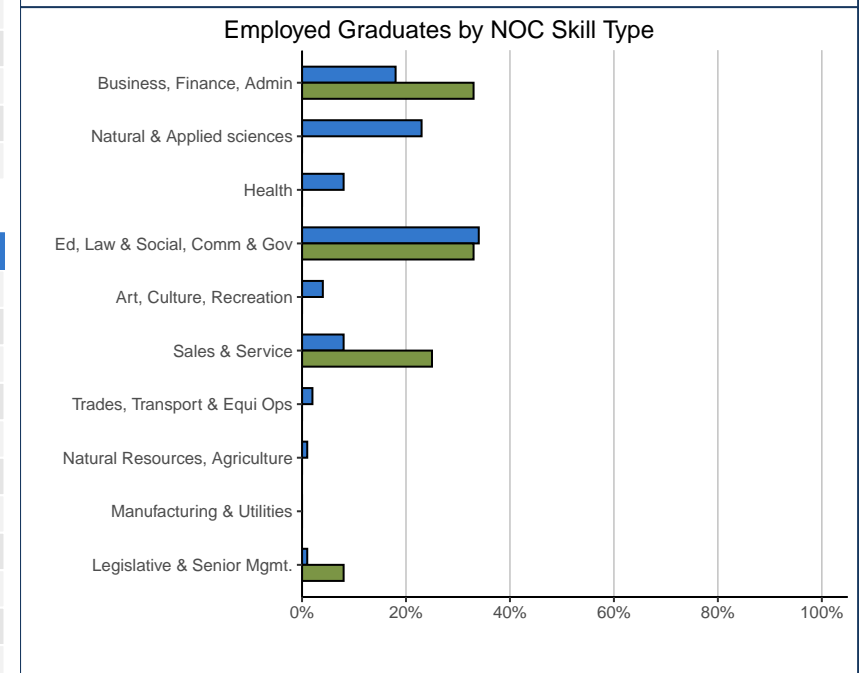
\*Of total valid responses; NOC 2021 (TEER)

Gross Annual Income from Main Job:*	45.1101		UVIC	
Less than \$20,000	0	0%	34	7%
\$20,000 to \$39,999	~	~	67	13%
\$40,000 to \$59,999	~	~	113	22%
\$60,000 to \$79,999	~	~	151	29%
\$80,000 to \$99,999	0	0%	92	18%
\$100,000 and Above	~	~	63	12%
Total	9	100%	520	100%
Median Annual Income (full-time) (\$)	57,142		69,918	
Average Annual Income (full-time) (\$)	62,351		74,702	

\*Where data provided

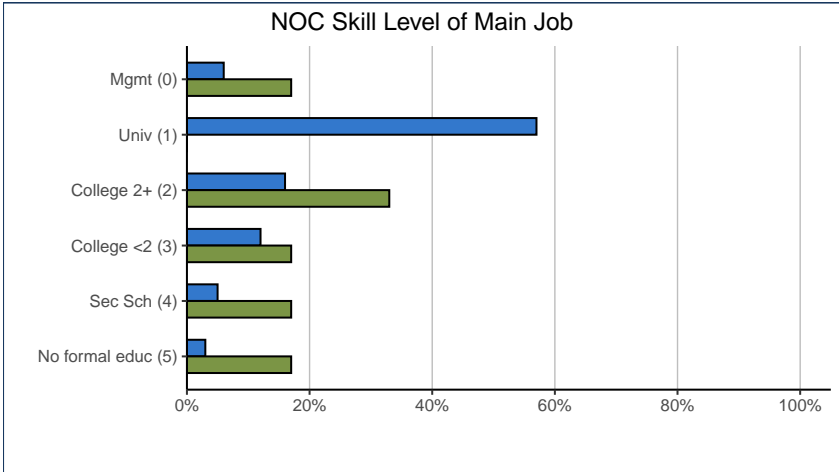


NOC Skill Type of Main Job (NOC 2021):	45.1101		UVIC	
Legislative and senior management	1	8%	8	1%
Business, finance & administration	4	33%	113	18%
Natural & applied sciences & related	0	0%	143	23%
Health	0	0%	51	8%
Education, law and social, community & government	4	33%	214	34%
Art, culture, recreation & sport	0	0%	24	4%
Sales & service	3	25%	50	8%
Trades, transport & equipment operators & related	0	0%	10	2%
Natural resources, agriculture & related production	0	0%	9	1%
Manufacturing & utilities	0	0%	3	0%
Total	12	100%	625	100%

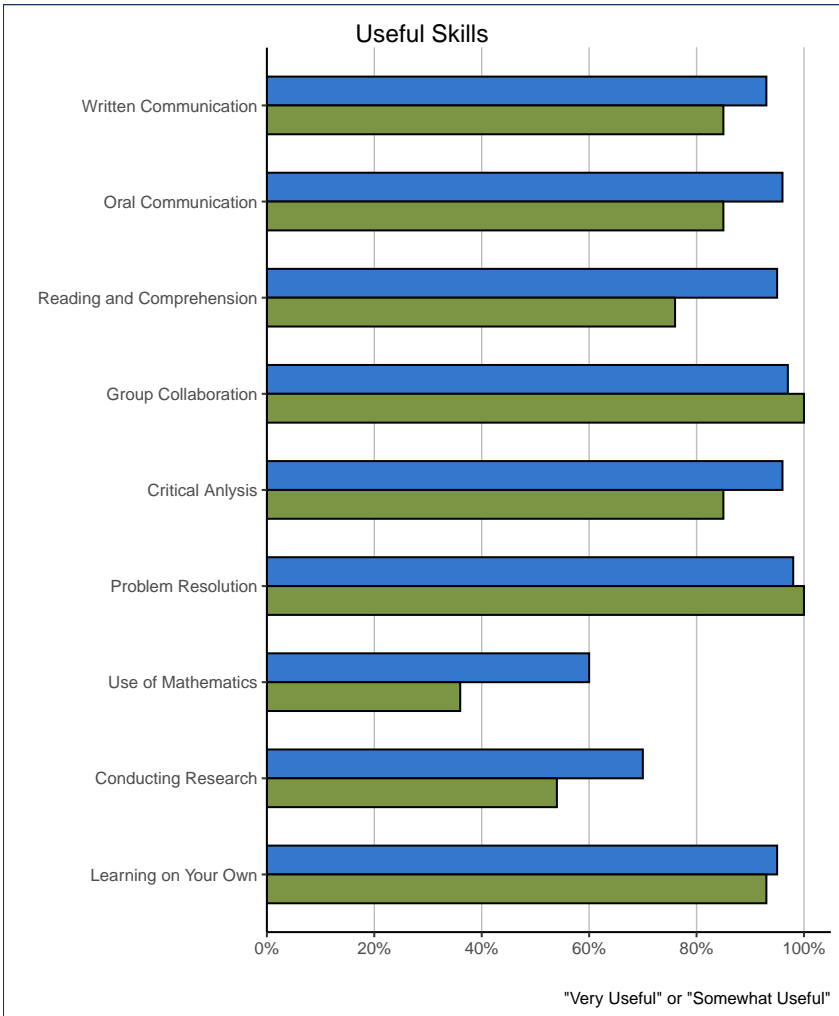


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	45.1101		UVIC	
0. Management	2	17%	39	6%
1. University education	0	0%	354	57%
2. College education/trade apprenticeship (2+ years)	4	33%	102	16%
3. College education/trade apprenticeship (<2 years)	2	17%	77	12%
4. Secondary school + job-specific training	2	17%	33	5%
5. No formal education	2	17%	20	3%
Total	12	100%	625	100%



	45.1101				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	62%	23%	15%	0%	13
Oral Communication	54%	31%	15%	0%	13
Reading and Comprehension	38%	38%	23%	0%	13
Group Collaboration	69%	31%	0%	0%	13
Critical Anlysis	54%	31%	15%	0%	13
Problem Resolution	46%	54%	0%	0%	13
Use of Mathematics	18%	18%	27%	36%	11
Conducting Research	8%	46%	23%	23%	13
Learning on Your Own	62%	31%	8%	0%	13



Top 10 Full-Time Occupations of 45.1101 Graduates*:			45.1101
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
*			
*			
*			
*			
*			
*			
*			
*			
*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

Top 10 Full-Time Occupations of UVIC Graduates*:			UVIC
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	4%
42201	2	Social and community service workers	4%
21231	1	Software engineers and designers	3%
41101	1	Lawyers and Quebec notaries	3%
XXXXX	X	Unclassified occupations	3%
13100	3	Administrative officers	3%
21301	1	Mechanical engineers	2%
11202	1	Professional occupations in advertising, marketing and public relations	2%
21232	1	Software developers and programmers	2%
13110	3	Administrative assistants	2%

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

## EDUCATION FINANCING

Funding Sources (3 sources allowed):*	45.1101		UVIC	
Personal savings, investments	6	35%	245	31%
Employment while studying	9	53%	400	51%
Family/Friends	14	82%	481	61%
Personal bank loans	2	12%	47	6%
Government student loans	6	35%	286	36%
Scholarships/Bursaries/Grants	4	24%	295	38%
Other	2	12%	219	28%
Total	17		786	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	45.1101		UVIC	
Incurred any form of financial debt	7	39%	355	45%
Incurred government-sponsored student loan debt	6	33%	319	40%

\* Percentage of respondents who provided data

Financial Debt Amount:*	45.1101		UVIC	
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	11	4%
\$5,000 to \$9,999	2	33%	19	7%
\$10,000 to \$14,999	0	0%	18	6%
\$15,000 to \$19,999	0	0%	17	6%
\$20,000 to \$29,999	0	0%	54	19%
\$30,000 to \$39,999	1	17%	49	17%
\$40,000 or More	3	50%	122	42%
Total	6	100%	291	100%
Median Financial Debt (\$)	37,500		32,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	45.1101		UVIC	
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	6	3%
\$5,000 to \$9,999	1	17%	14	6%
\$10,000 to \$14,999	0	0%	15	7%
\$15,000 to \$19,999	0	0%	13	6%
\$20,000 to \$29,999	1	17%	44	20%
\$30,000 to \$39,999	2	33%	43	19%
\$40,000 or More	2	33%	87	39%
Total	6	100%	223	100%
Median Gov't-Sponsored Loan Debt (\$)	36,000		30,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	45.1101		UVIC	
None – Loan repaid in full	1	17%	56	21%
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	2	33%	8	3%
\$5,000 to \$9,999	0	0%	12	5%
\$10,000 to \$14,999	0	0%	20	8%
\$15,000 to \$19,999	0	0%	26	10%
\$20,000 to \$29,999	1	17%	42	16%
\$30,000 to \$39,999	2	33%	42	16%
\$40,000 or More	0	0%	55	21%
Total	6	100%	262	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	25,000		27,500	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

