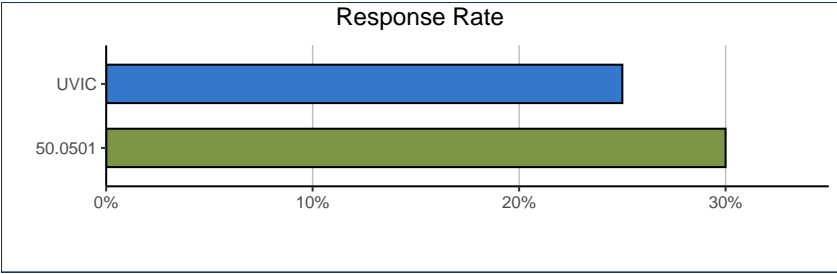


RESPONSE RATE

Survey Response Rate:	50.0501		UVIC	
Baccalaureate Graduates Survey Cohort	37	100%	3,192	100%
Survey Respondents and Response Rate	11	30%	800	25%

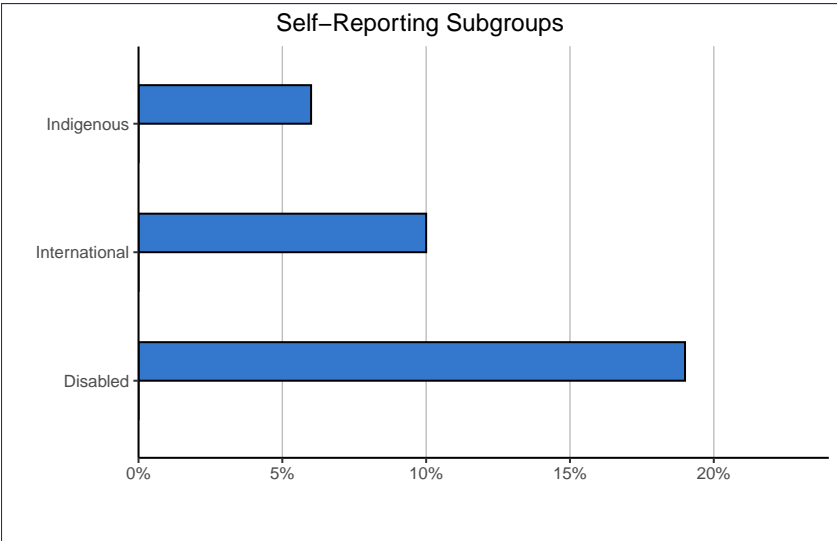


DEMOGRAPHIC INFORMATION

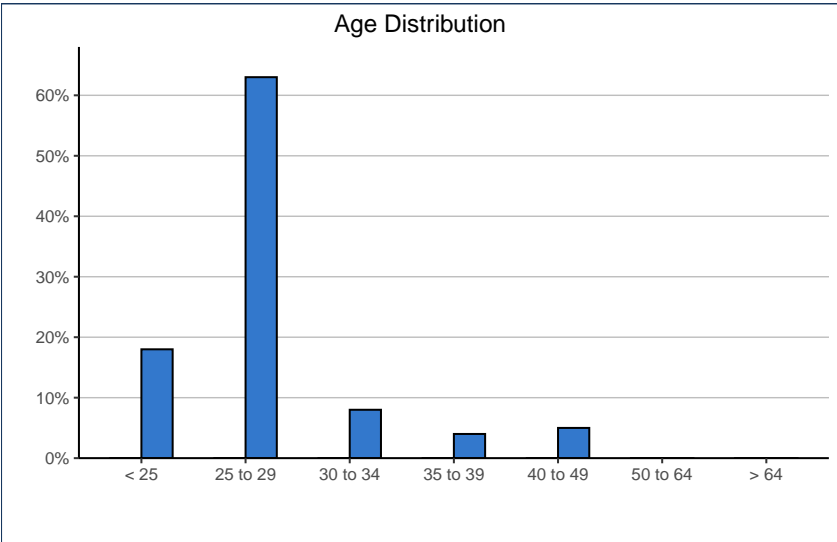
Self-Reporting Subgroups:	50.0501		UVIC	
Disabled	~	~	147	19%
International	0	0%	83	10%
Indigenous	0	0%	39	6%

Gender:*	50.0501		UVIC	
Man/Boy	~	~	308	39%
Woman/Girl	~	~	492	62%
Total	11	100%	800	100%

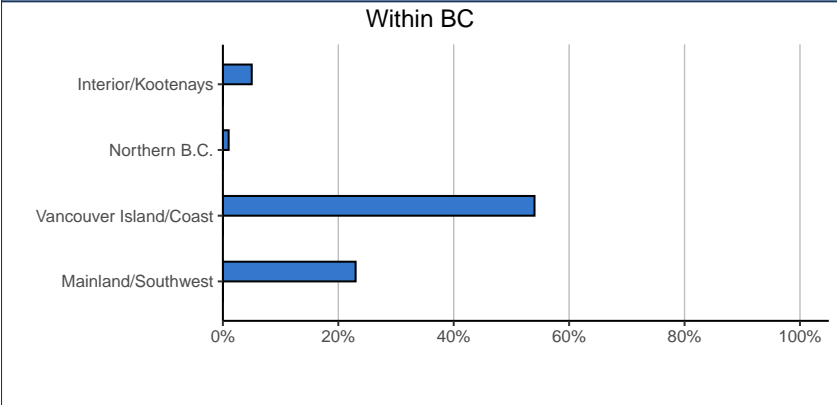
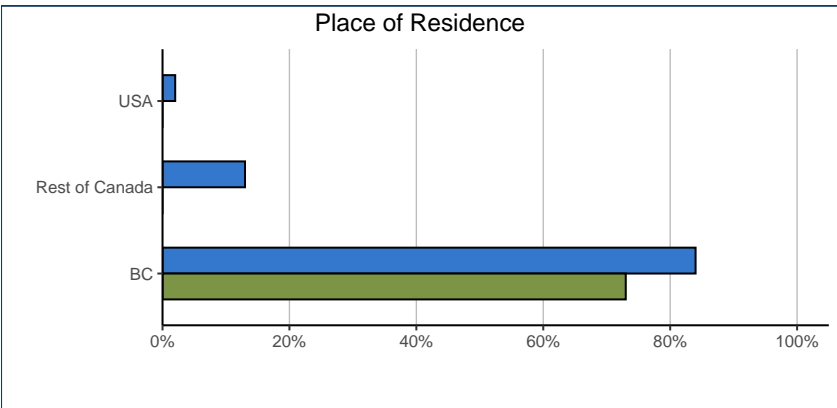
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



Age (at time of survey):	50.0501		UVIC	
< 25	~	~	143	18%
25 to 29	~	~	505	63%
30 to 34	0	0%	64	8%
35 to 39	0	0%	34	4%
40 to 49	0	0%	36	5%
50 to 64	0	0%	~	~
> 64	0	0%	~	~
Total	11	100%	800	100%
Median Age	24		26	
Average (mean) Age	24		28	



Place of Residence (at time of survey):	50.0501		UVIC	
BC – Mainland/Southwest	~	~	168	23%
BC – Vancouver Island/Coast	~	~	390	54%
BC – Northern B.C.	0	0%	10	1%
BC – Interior/Kootenays	0	0%	38	5%
BC Subtotal	8	73%	606	84%
Canada – Alberta	~	~	51	7%
Canada – Ontario	0	0%	25	3%
Canada – Other	0	0%	24	3%
U.S.A.	0	0%	13	2%
Non-BC Subtotal	~	~	113	16%
Total	11	100%	719	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	50.0501		UVIC	
Very Satisfied	2	18%	192	24%
Satisfied	9	82%	526	66%
Dissatisfied	0	0%	63	8%
Very Dissatisfied	0	0%	15	2%
Total	11	100%	796	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	50.0501		UVIC	
Very Useful	5	50%	269	41%
Somewhat Useful	4	40%	301	46%
Not Very Useful	1	10%	70	11%
Not at All Useful	0	0%	16	2%
Total	10	100%	656	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	50.0501		UVIC	
Yes	0	0%	54	7%
No	11	100%	726	93%

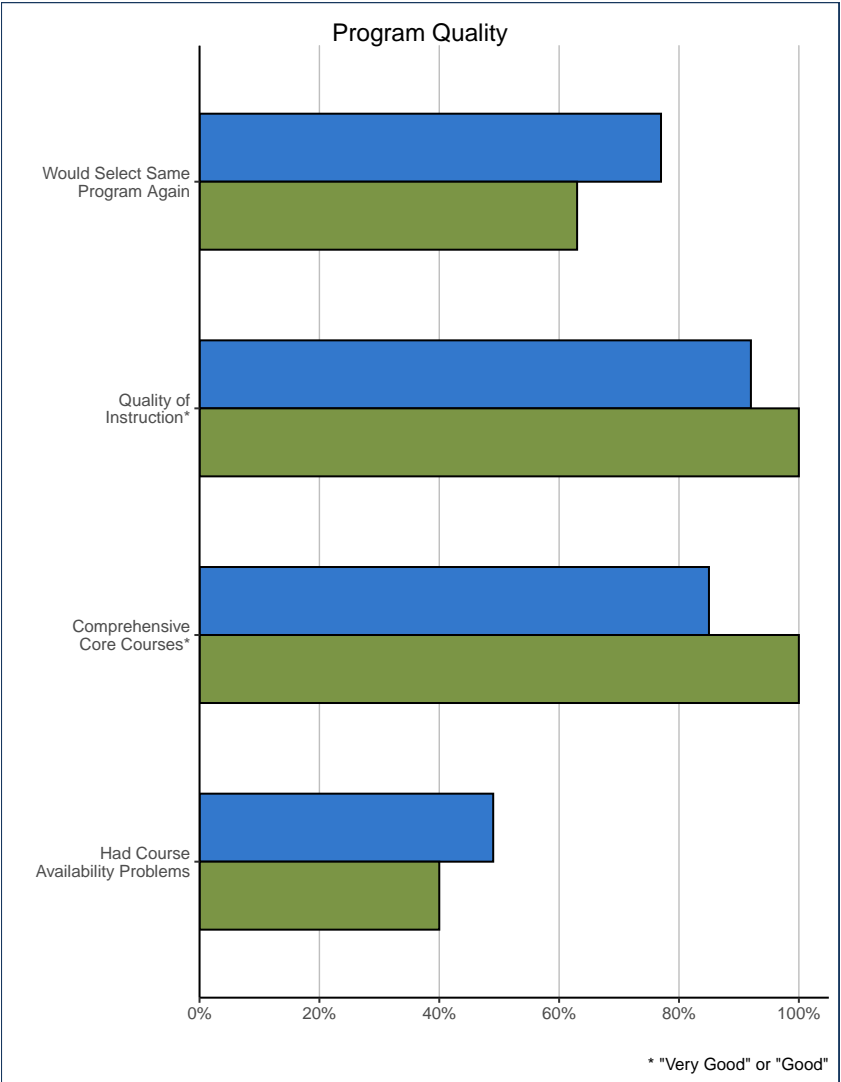
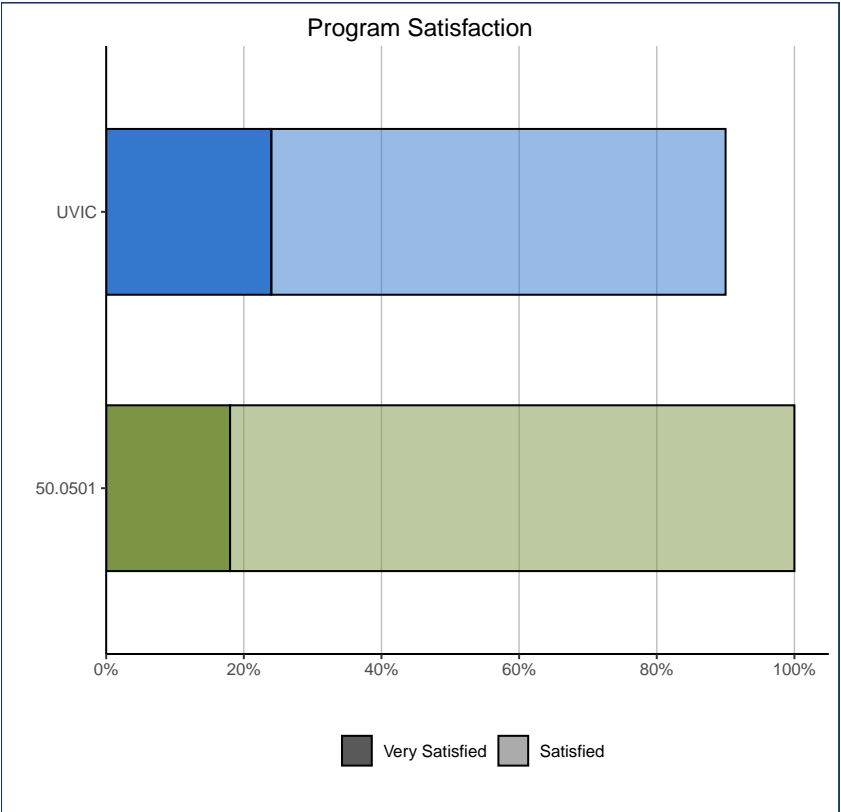
Would select the same program again:	50.0501		UVIC	
Yes	5	63%	547	77%
No	3	38%	160	23%

Quality of Instruction:	50.0501		UVIC	
Very Good	3	27%	191	24%
Good	8	73%	540	68%
Poor	0	0%	56	7%
Very Poor	0	0%	10	1%
Total	11	100%	797	100%

Comprehensiveness of Core Courses:	50.0501		UVIC	
Very Good	5	45%	188	24%
Good	6	55%	485	61%
Poor	0	0%	101	13%
Very Poor	0	0%	21	3%
Total	11	100%	795	100%

Course Availability:	50.0501		UVIC	
Encountered course availability problems	4	40%	385	49%

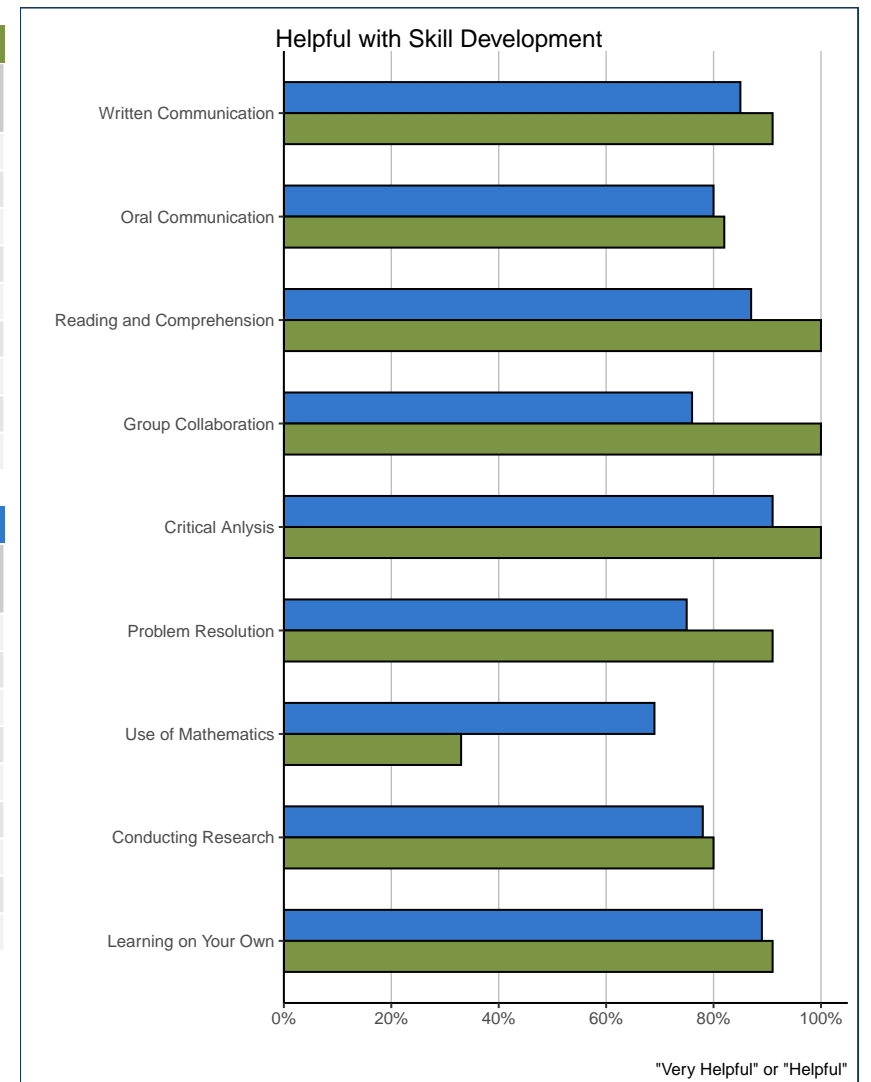
Financial Constraints:	50.0501		UVIC	
Had to interrupt studies for financial reasons	1	9%	78	10%
Had to take program part-time for financial reasons	1	9%	114	14%



## SKILL DEVELOPMENT

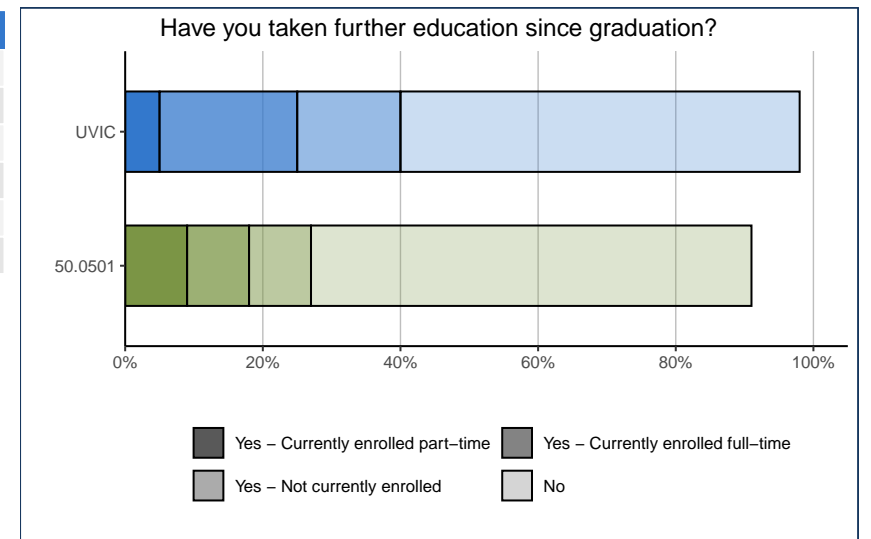
	50.0501				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	9%	82%	9%	0%	11
Oral Communication	55%	27%	18%	0%	11
Reading and Comprehension	36%	64%	0%	0%	11
Group Collaboration	55%	45%	0%	0%	11
Critical Analysis	64%	36%	0%	0%	11
Problem Resolution	36%	55%	9%	0%	11
Use of Mathematics	0%	33%	67%	0%	3
Conducting Research	20%	60%	20%	0%	10
Learning on Your Own	27%	64%	9%	0%	11

	UVIC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	28%	57%	14%	1%	780
Oral Communication	23%	57%	18%	2%	780
Reading and Comprehension	31%	56%	12%	1%	784
Group Collaboration	27%	49%	21%	4%	774
Critical Analysis	46%	45%	8%	1%	797
Problem Resolution	22%	53%	22%	3%	763
Use of Mathematics	24%	45%	24%	7%	579
Conducting Research	29%	49%	19%	3%	754
Learning on Your Own	37%	52%	10%	1%	787

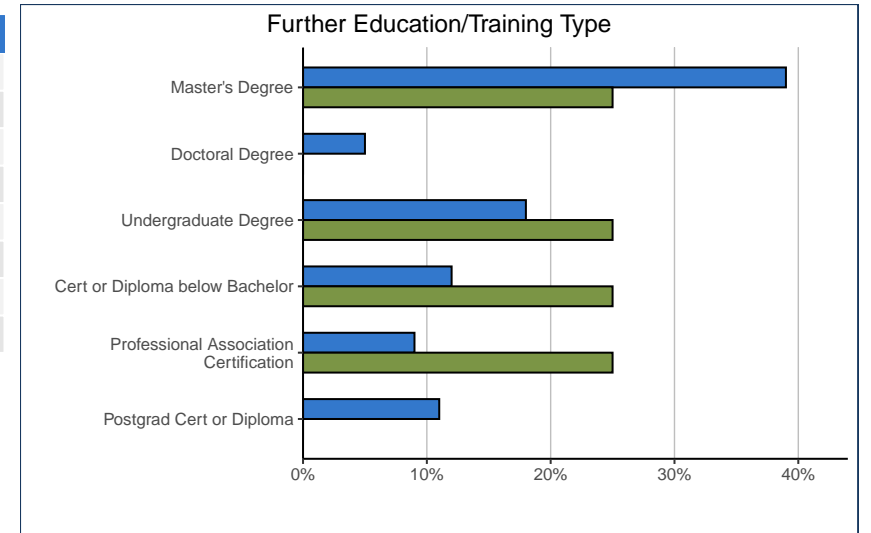


## FURTHER EDUCATION

Took further education since 2022 graduation:	50.0501		UVIC	
Yes	4	36%	332	42%
Not currently enrolled	1	9%	118	15%
Currently enrolled full-time	1	9%	163	20%
Currently enrolled part-time	1	9%	42	5%
No	7	64%	464	58%
Total	11	100%	796	100%



Type of Formal Post-Secondary Education:	50.0501		UVIC	
Master's Degree	1	25%	129	39%
Doctoral Degree	0	0%	16	5%
Another Undergraduate Degree	1	25%	60	18%
Certificate or Diploma below Bachelor Level	1	25%	40	12%
Professional Association Certification	1	25%	29	9%
Postgraduate Certificate or Diploma	0	0%	36	11%
Other	0	0%	19	6%
Total	4	100%	329	100%



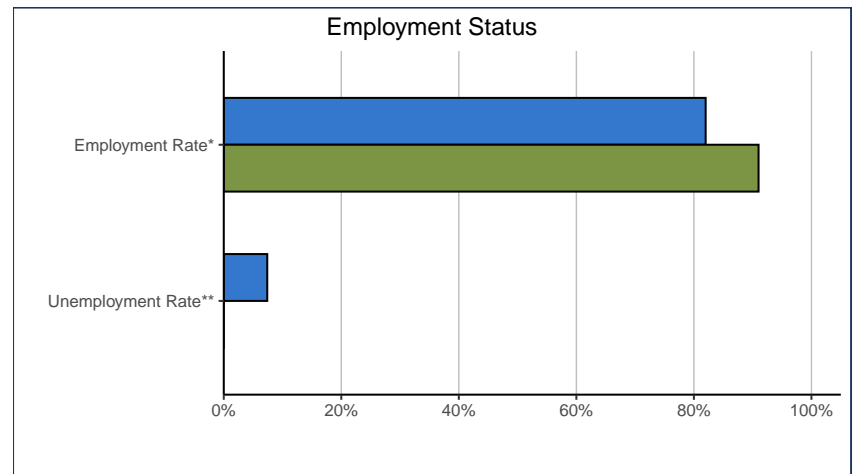
## EMPLOYMENT

Labour Force Status:	50.0501		UVIC	
In Labour Force (working or seeking work)	10	91%	712	90%
Not in Labour Force	1	9%	76	10%
Total	11	100%	788	100%

Employment:	50.0501		UVIC	
Employment Rate*	10	91%	659	82%
Unemployment Rate**	0	0.0%	53	7.4%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in labour force



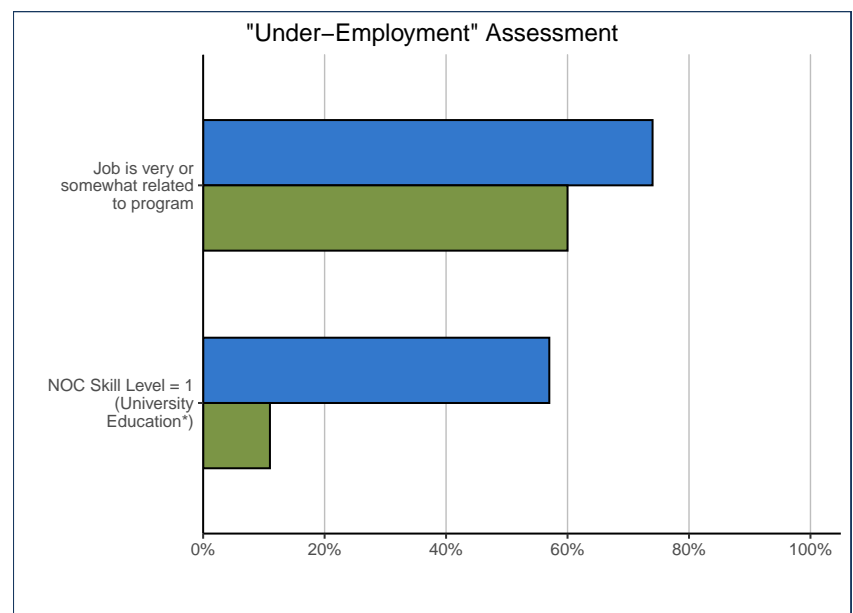
Status of Graduates NOT in Labour Force:	50.0501		UVIC	
Attending School FT	0	0%	55	72%
Attending School PT	0	0%	2	3%
Other	1	100%	19	25%
Total NOT in Labour Force	1	100%	76	100%

Primary Employment Type:	50.0501		UVIC	
Paid Worker	10	100%	633	96%
Self-Employed	0	0%	24	4%
Total	10	100%	657	100%

Job Characteristics:	50.0501		UVIC	
I hold more than one job*	6	60%	132	20%
My main job is full-time (>= 30 hours per week)**	5	63%	531	84%

\*Of total employed

\*\*Of those who provided data on hours/week worked



How related is your main job to your program?	50.0501		UVIC	
Very Related	2	20%	286	43%
Somewhat Related	4	40%	200	30%
Not Very Related	2	20%	76	12%
Not at All Related	2	20%	97	15%
Total	10	100%	659	100%

"Under-Employment" Assessment:	50.0501		UVIC	
Job is very or somewhat related to program	6	60%	486	74%
NOC Skill Level = 1 (University Education)*	1	11%	354	57%

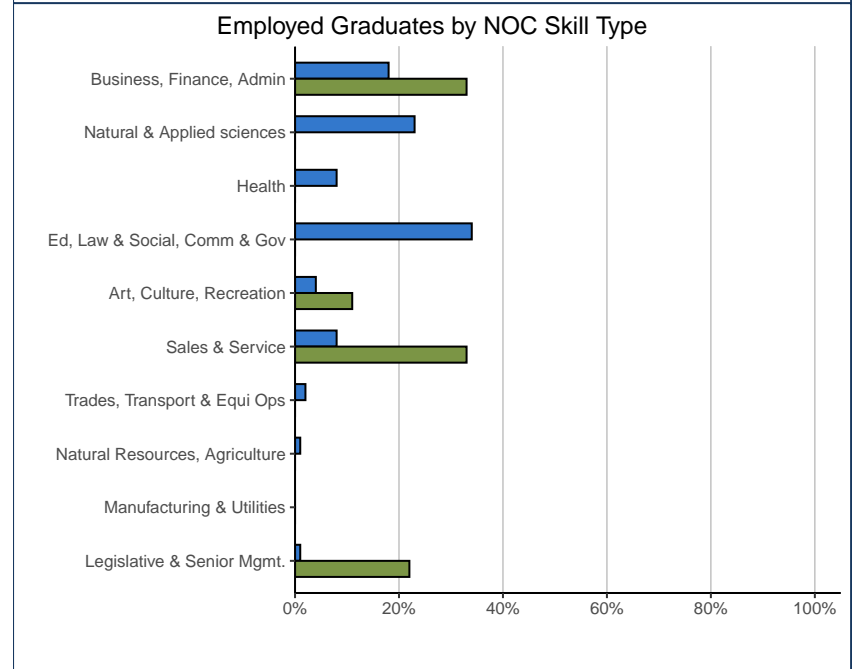
\*Of total valid responses; NOC 2021 (TEER)

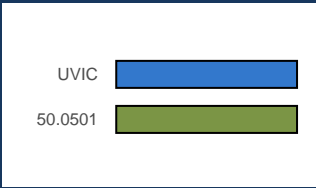
Gross Annual Income from Main Job:*	50.0501		UVIC	
Less than \$20,000	~	~	34	7%
\$20,000 to \$39,999	~	~	67	13%
\$40,000 to \$59,999	~	~	113	22%
\$60,000 to \$79,999	~	~	151	29%
\$80,000 to \$99,999	0	0%	92	18%
\$100,000 and Above	0	0%	63	12%
Total	7	100%	520	100%
Median Annual Income (full-time) (\$)	51,440		69,918	
Average Annual Income (full-time) (\$)	46,547		74,702	

\*Where data provided



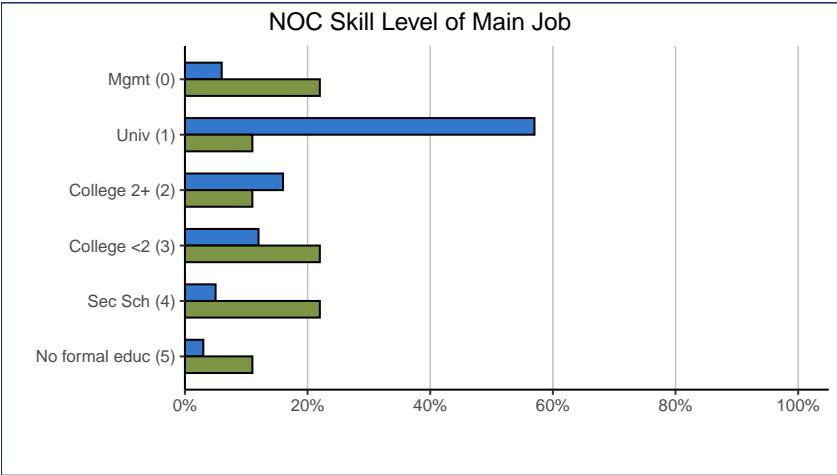
NOC Skill Type of Main Job (NOC 2021):	50.0501		UVIC	
Legislative and senior management	2	22%	8	1%
Business, finance & administration	3	33%	113	18%
Natural & applied sciences & related	0	0%	143	23%
Health	0	0%	51	8%
Education, law and social, community & government	0	0%	214	34%
Art, culture, recreation & sport	1	11%	24	4%
Sales & service	3	33%	50	8%
Trades, transport & equipment operators & related	0	0%	10	2%
Natural resources, agriculture & related production	0	0%	9	1%
Manufacturing & utilities	0	0%	3	0%
Total	9	100%	625	100%



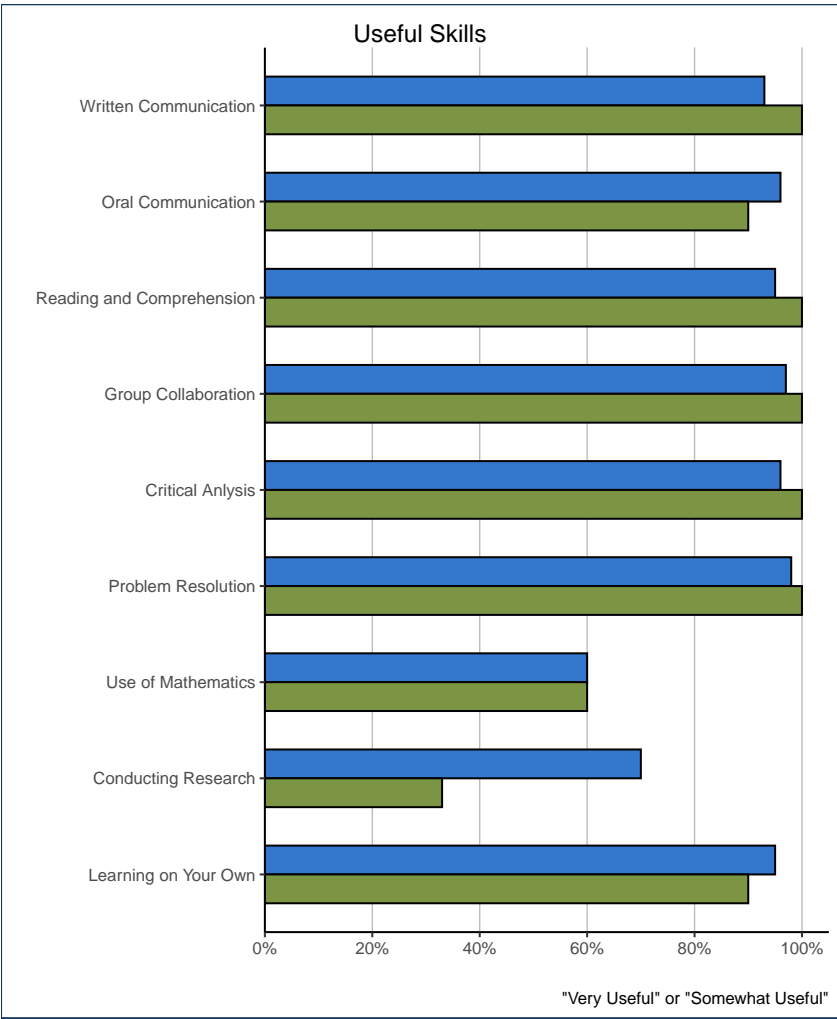


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	50.0501		UVIC	
0. Management	2	22%	39	6%
1. University education	1	11%	354	57%
2. College education/trade apprenticeship (2+ years)	1	11%	102	16%
3. College education/trade apprenticeship (<2 years)	2	22%	77	12%
4. Secondary school + job-specific training	2	22%	33	5%
5. No formal education	1	11%	20	3%
Total	9	100%	625	100%



	50.0501				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	60%	40%	0%	0%	10
Oral Communication	70%	20%	10%	0%	10
Reading and Comprehension	50%	50%	0%	0%	10
Group Collaboration	80%	20%	0%	0%	10
Critical Anlysis	80%	20%	0%	0%	10
Problem Resolution	80%	20%	0%	0%	10
Use of Mathematics	20%	40%	30%	10%	10
Conducting Research	22%	11%	44%	22%	9
Learning on Your Own	50%	40%	10%	0%	10



	UVIC				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	74%	19%	5%	3%	657
Oral Communication	79%	17%	3%	1%	658
Reading and Comprehension	75%	20%	3%	2%	658
Group Collaboration	79%	18%	2%	0%	656
Critical Anlysis	79%	17%	2%	1%	656
Problem Resolution	82%	16%	1%	1%	658
Use of Mathematics	27%	33%	23%	17%	627
Conducting Research	38%	32%	18%	12%	642
Learning on Your Own	70%	25%	3%	2%	656

Top 10 Full-Time Occupations of 50.0501 Graduates*:			50.0501
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
*			
*			
*			
*			
*			
*			
*			
*			
*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

Top 10 Full-Time Occupations of UVIC Graduates*:			UVIC
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	4%
42201	2	Social and community service workers	4%
21231	1	Software engineers and designers	3%
41101	1	Lawyers and Quebec notaries	3%
XXXXX	X	Unclassified occupations	3%
13100	3	Administrative officers	3%
21301	1	Mechanical engineers	2%
11202	1	Professional occupations in advertising, marketing and public relations	2%
21232	1	Software developers and programmers	2%
13110	3	Administrative assistants	2%

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

## EDUCATION FINANCING

Funding Sources (3 sources allowed):*	50.0501		UVIC	
Personal savings, investments	4	36%	245	31%
Employment while studying	7	64%	400	51%
Family/Friends	4	36%	481	61%
Personal bank loans	0	0%	47	6%
Government student loans	6	55%	286	36%
Scholarships/Bursaries/Grants	4	36%	295	38%
Other	2	18%	219	28%
Total	11		786	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	50.0501		UVIC	
Incurred any form of financial debt	6	55%	355	45%
Incurred government-sponsored student loan debt	6	55%	319	40%

\* Percentage of respondents who provided data

Financial Debt Amount:*	50.0501		UVIC	
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	11	4%
\$5,000 to \$9,999	1	20%	19	7%
\$10,000 to \$14,999	0	0%	18	6%
\$15,000 to \$19,999	0	0%	17	6%
\$20,000 to \$29,999	0	0%	54	19%
\$30,000 to \$39,999	1	20%	49	17%
\$40,000 or More	3	60%	122	42%
Total	5	100%	291	100%
Median Financial Debt (\$)	55,000		32,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	50.0501		UVIC	
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	6	3%
\$5,000 to \$9,999	0	0%	14	6%
\$10,000 to \$14,999	0	0%	15	7%
\$15,000 to \$19,999	0	0%	13	6%
\$20,000 to \$29,999	1	25%	44	20%
\$30,000 to \$39,999	0	0%	43	19%
\$40,000 or More	3	75%	87	39%
Total	4	100%	223	100%
Median Gov't-Sponsored Loan Debt (\$)	56,500		30,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	50.0501		UVIC	
None – Loan repaid in full	0	0%	56	21%
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	8	3%
\$5,000 to \$9,999	1	25%	12	5%
\$10,000 to \$14,999	0	0%	20	8%
\$15,000 to \$19,999	0	0%	26	10%
\$20,000 to \$29,999	1	25%	42	16%
\$30,000 to \$39,999	0	0%	42	16%
\$40,000 or More	2	50%	55	21%
Total	4	100%	262	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	36,500		27,500	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

