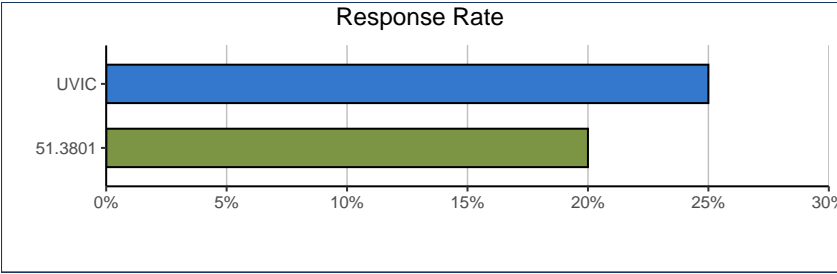


RESPONSE RATE

Survey Response Rate:	51.3801		UVIC	
Baccalaureate Graduates Survey Cohort	189	100%	3,192	100%
Survey Respondents and Response Rate	37	20%	800	25%

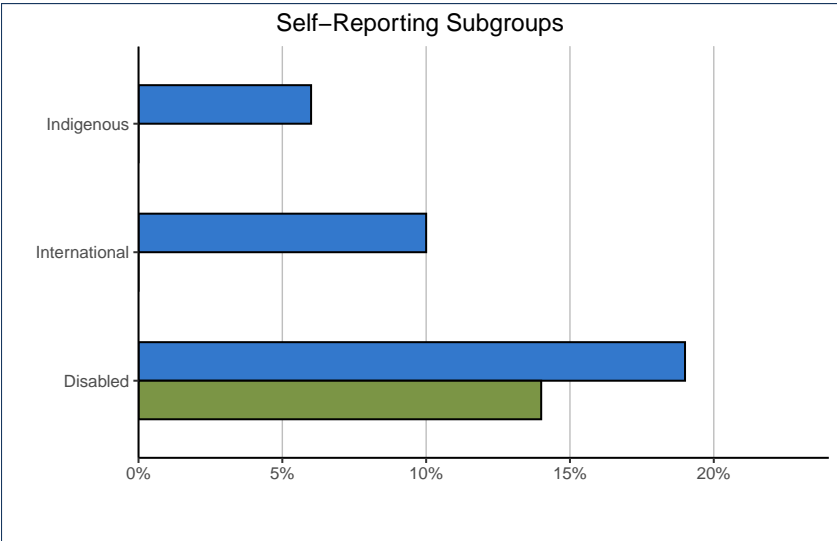


DEMOGRAPHIC INFORMATION

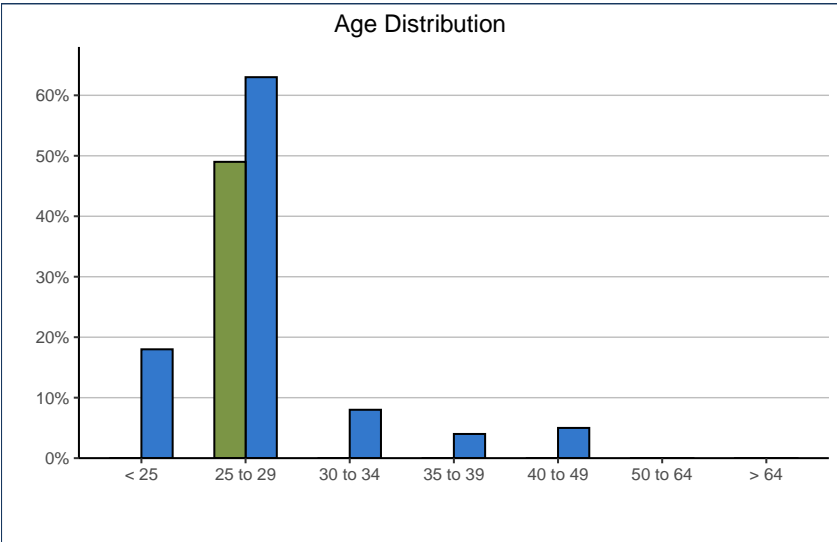
Self-Reporting Subgroups:	51.3801		UVIC	
Disabled	5	14%	147	19%
International	0	0%	83	10%
Indigenous	~	~	39	6%

Gender:*	51.3801		UVIC	
Man/Boy	5	14%	308	39%
Woman/Girl	32	86%	492	62%
Total	37	100%	800	100%

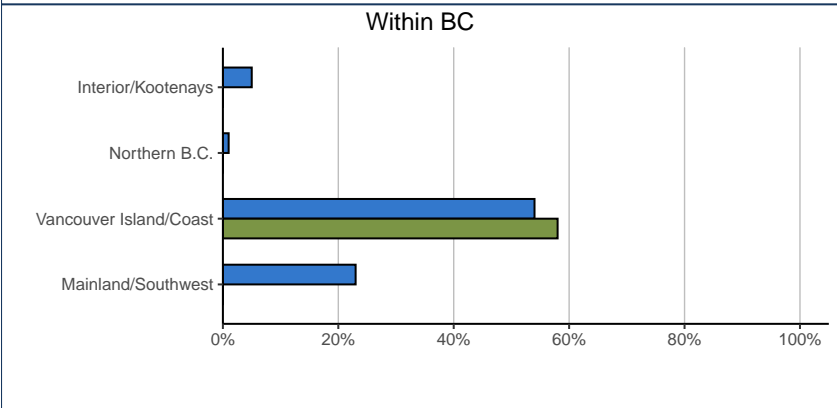
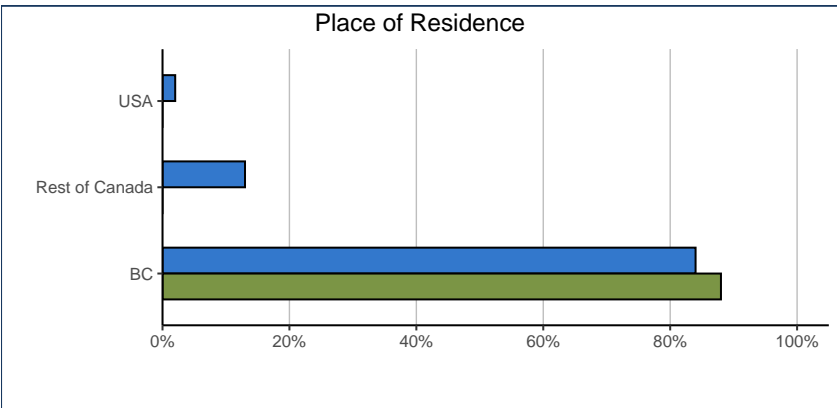
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



Age (at time of survey):	51.3801		UVIC	
< 25	~	~	143	18%
25 to 29	18	49%	505	63%
30 to 34	~	~	64	8%
35 to 39	~	~	34	4%
40 to 49	~	~	36	5%
50 to 64	0	0%	~	~
> 64	0	0%	~	~
Total	37	100%	800	100%
Median Age	28		26	
Average (mean) Age	30		28	



Place of Residence (at time of survey):	51.3801		UVIC	
BC – Mainland/Southwest	~	~	168	23%
BC – Vancouver Island/Coast	19	58%	390	54%
BC – Northern B.C.	~	~	10	1%
BC – Interior/Kootenays	~	~	38	5%
BC Subtotal	29	88%	606	84%
Canada – Alberta	~	~	51	7%
Canada – Ontario	0	0%	25	3%
Canada – Other	~	~	24	3%
U.S.A.	0	0%	13	2%
Non-BC Subtotal	~	~	113	16%
Total	33	100%	719	100%



EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	51.3801		UVIC	
Very Satisfied	7	19%	192	24%
Satisfied	26	72%	526	66%
Dissatisfied	1	3%	63	8%
Very Dissatisfied	2	6%	15	2%
Total	36	100%	796	100%

Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	51.3801		UVIC	
Very Useful	20	56%	269	41%
Somewhat Useful	13	36%	301	46%
Not Very Useful	2	6%	70	11%
Not at All Useful	1	3%	16	2%
Total	36	100%	656	100%

Took upgrading, access, bridging, or other preparatory courses during or prior to studies:	51.3801		UVIC	
Yes	9	24%	54	7%
No	28	76%	726	93%

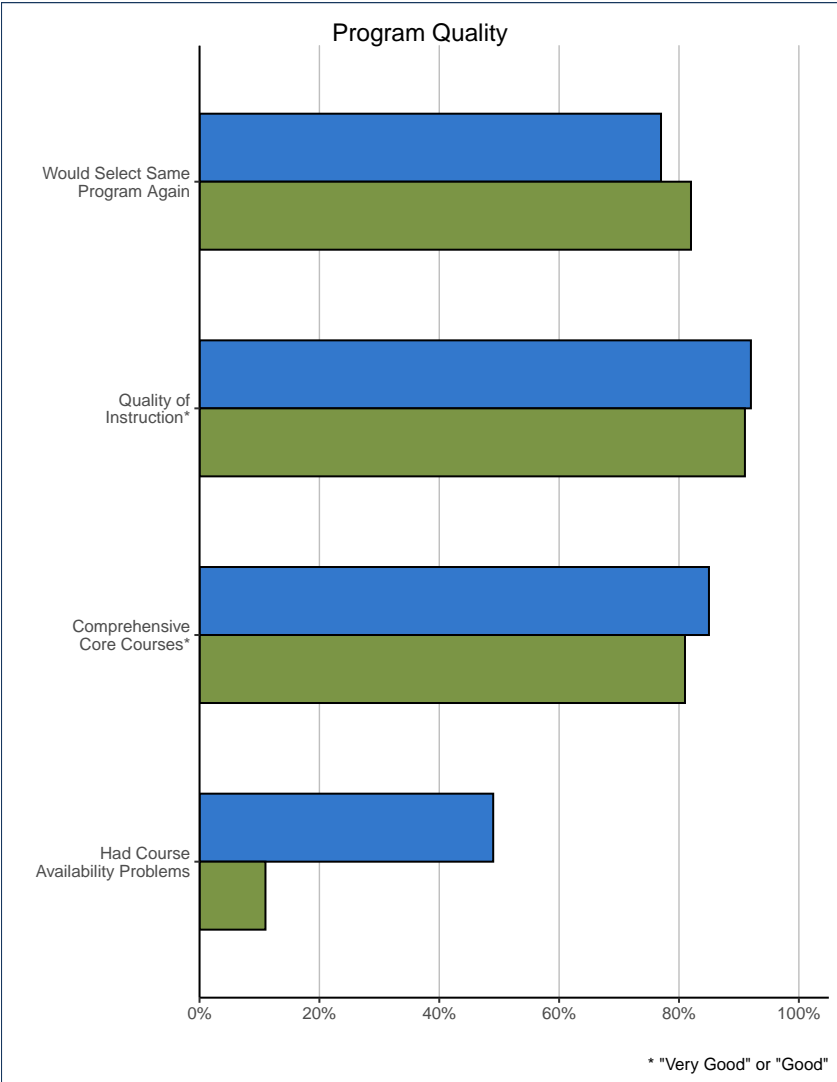
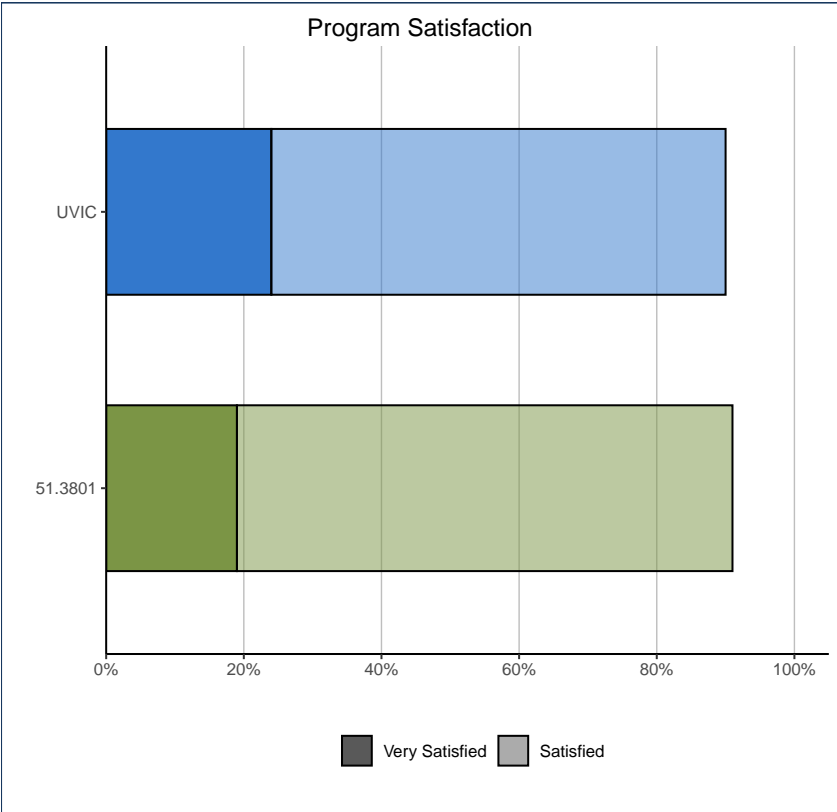
Would select the same program again:	51.3801		UVIC	
Yes	28	82%	547	77%
No	6	18%	160	23%

Quality of Instruction:	51.3801		UVIC	
Very Good	7	19%	191	24%
Good	26	72%	540	68%
Poor	2	6%	56	7%
Very Poor	1	3%	10	1%
Total	36	100%	797	100%

Comprehensiveness of Core Courses:	51.3801		UVIC	
Very Good	6	16%	188	24%
Good	24	65%	485	61%
Poor	5	14%	101	13%
Very Poor	2	5%	21	3%
Total	37	100%	795	100%

Course Availability:	51.3801		UVIC	
Encountered course availability problems	4	11%	385	49%

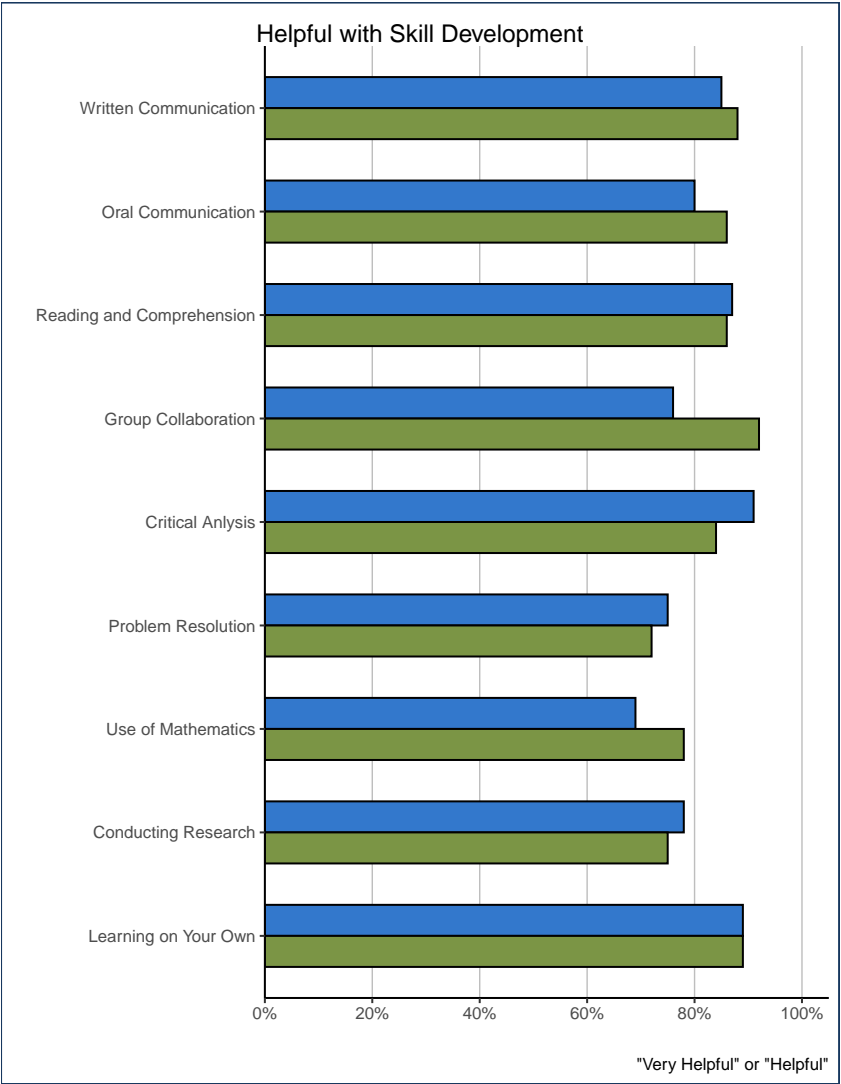
Financial Constraints:	51.3801		UVIC	
Had to interrupt studies for financial reasons	0	0%	78	10%
Had to take program part-time for financial reasons	1	3%	114	14%



SKILL DEVELOPMENT

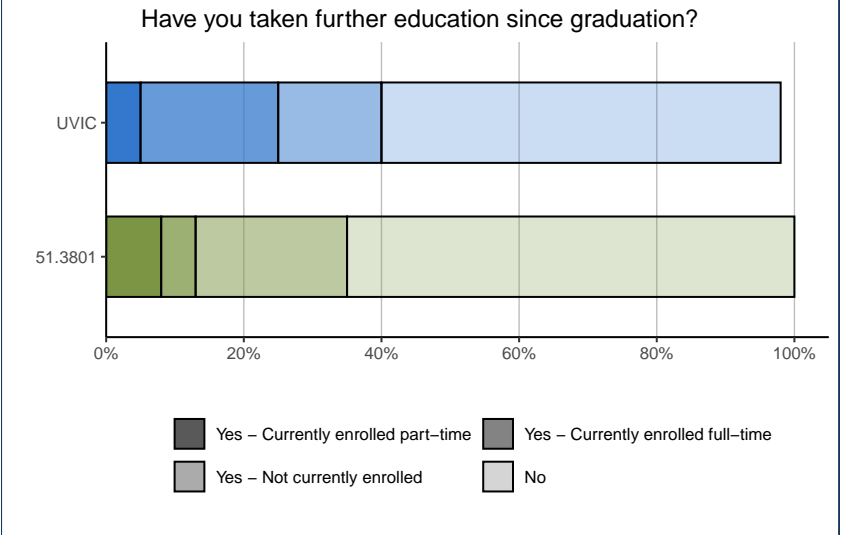
	51.3801				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	26%	62%	6%	6%	34
Oral Communication	20%	66%	11%	3%	35
Reading and Comprehension	25%	61%	11%	3%	36
Group Collaboration	27%	65%	5%	3%	37
Critical Analysis	35%	49%	14%	3%	37
Problem Resolution	9%	63%	26%	3%	35
Use of Mathematics	11%	67%	15%	7%	27
Conducting Research	19%	56%	17%	8%	36
Learning on Your Own	30%	59%	8%	3%	37

	UVIC				
Skill Development: How helpful was institution?	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	# Resp.
Written Communication	28%	57%	14%	1%	780
Oral Communication	23%	57%	18%	2%	780
Reading and Comprehension	31%	56%	12%	1%	784
Group Collaboration	27%	49%	21%	4%	774
Critical Analysis	46%	45%	8%	1%	797
Problem Resolution	22%	53%	22%	3%	763
Use of Mathematics	24%	45%	24%	7%	579
Conducting Research	29%	49%	19%	3%	754
Learning on Your Own	37%	52%	10%	1%	787

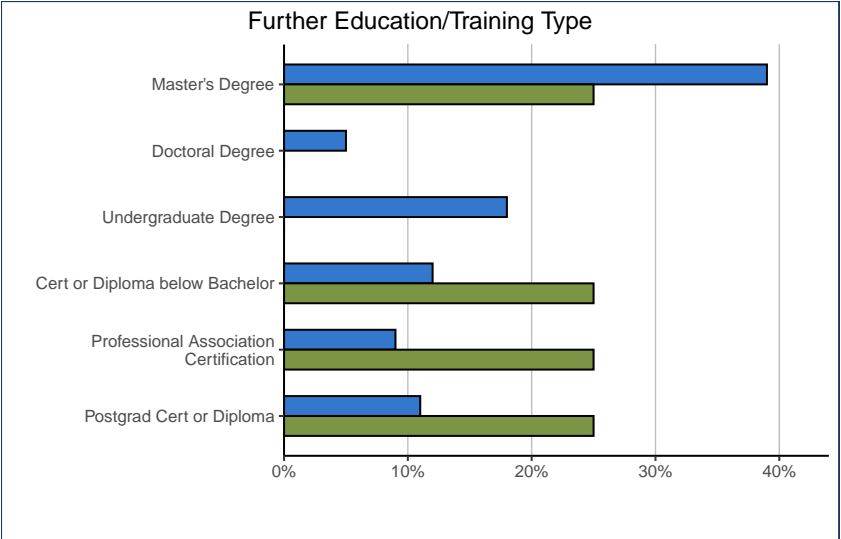


FURTHER EDUCATION

Took further education since 2022 graduation:	51.3801		UVIC	
Yes	13	35%	332	42%
Not currently enrolled	8	22%	118	15%
Currently enrolled full-time	2	5%	163	20%
Currently enrolled part-time	3	8%	42	5%
No	24	65%	464	58%
Total	37	100%	796	100%



Type of Formal Post-Secondary Education:	51.3801		UVIC	
Master's Degree	3	25%	129	39%
Doctoral Degree	0	0%	16	5%
Another Undergraduate Degree	0	0%	60	18%
Certificate or Diploma below Bachelor Level	3	25%	40	12%
Professional Association Certification	3	25%	29	9%
Postgraduate Certificate or Diploma	3	25%	36	11%
Other	0	0%	19	6%
Total	12	100%	329	100%



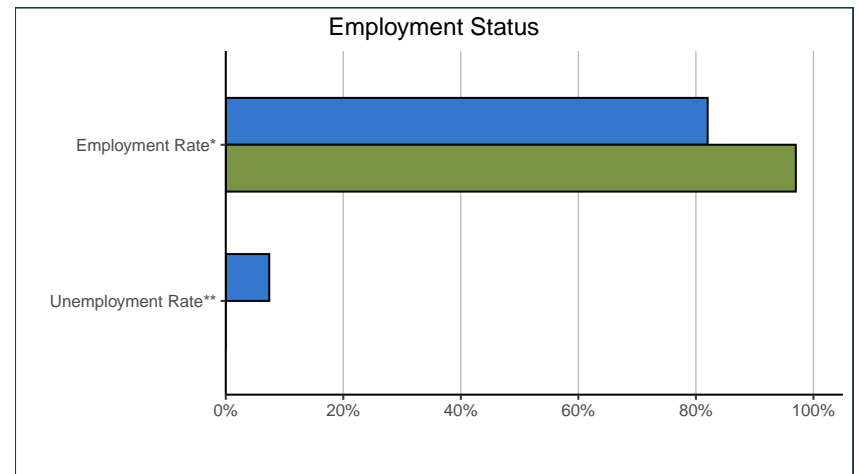
## EMPLOYMENT

Labour Force Status:	51.3801		UVIC	
In Labour Force (working or seeking work)	36	97%	712	90%
Not in Labour Force	1	3%	76	10%
Total	37	100%	788	100%

Employment:	51.3801		UVIC	
Employment Rate*	36	97%	659	82%
Unemployment Rate**	0	0.0%	53	7.4%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in labour force



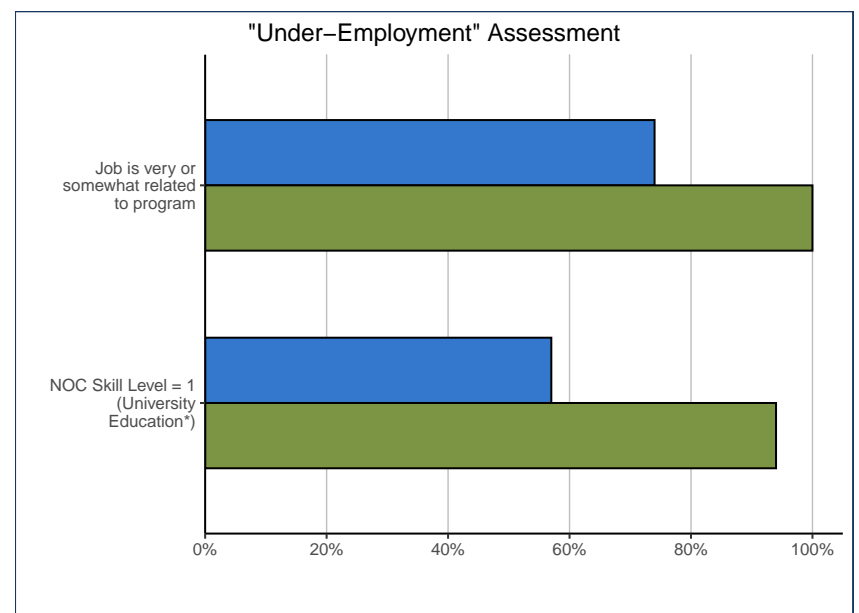
Status of Graduates NOT in Labour Force:	51.3801		UVIC	
Attending School FT	0	0%	55	72%
Attending School PT	0	0%	2	3%
Other	1	100%	19	25%
Total NOT in Labour Force	1	100%	76	100%

Primary Employment Type:	51.3801		UVIC	
Paid Worker	36	100%	633	96%
Self-Employed	0	0%	24	4%
Total	36	100%	657	100%

Job Characteristics:	51.3801		UVIC	
I hold more than one job*	10	28%	132	20%
My main job is full-time (>= 30 hours per week)**	32	91%	531	84%

\*Of total employed

\*\*Of those who provided data on hours/week worked



How related is your main job to your program?	51.3801		UVIC	
Very Related	32	89%	286	43%
Somewhat Related	4	11%	200	30%
Not Very Related	0	0%	76	12%
Not at All Related	0	0%	97	15%
Total	36	100%	659	100%

"Under-Employment" Assessment:	51.3801		UVIC	
Job is very or somewhat related to program	36	100%	486	74%
NOC Skill Level = 1 (University Education)*	33	94%	354	57%

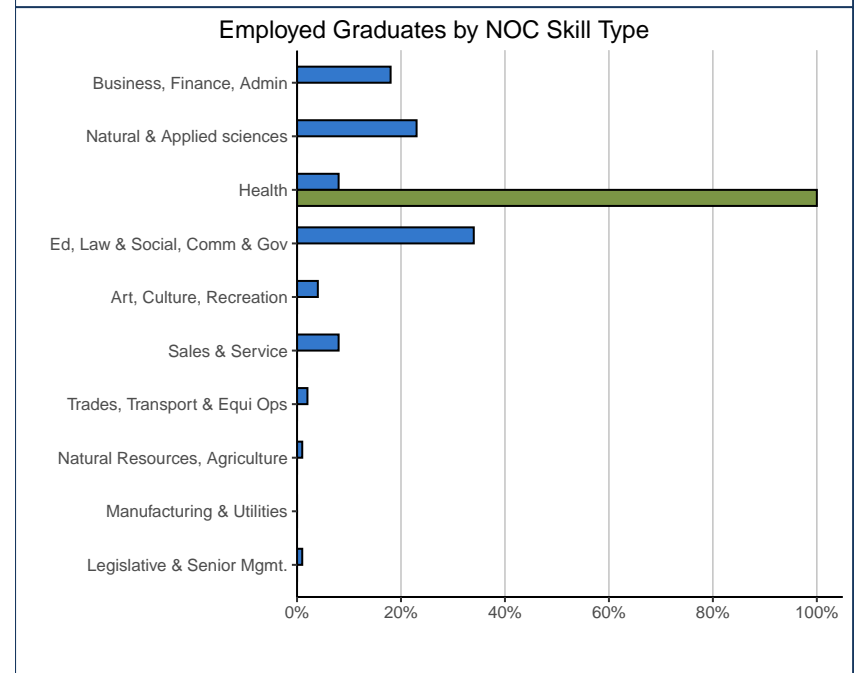
\*Of total valid responses; NOC 2021 (TEER)

Gross Annual Income from Main Job:*	51.3801		UVIC	
Less than \$20,000	0	0%	34	7%
\$20,000 to \$39,999	0	0%	67	13%
\$40,000 to \$59,999	0	0%	113	22%
\$60,000 to \$79,999	8	27%	151	29%
\$80,000 to \$99,999	12	40%	92	18%
\$100,000 and Above	10	33%	63	12%
Total	30	100%	520	100%
Median Annual Income (full-time) (\$)	93,203		69,918	
Average Annual Income (full-time) (\$)	98,423		74,702	

\*Where data provided

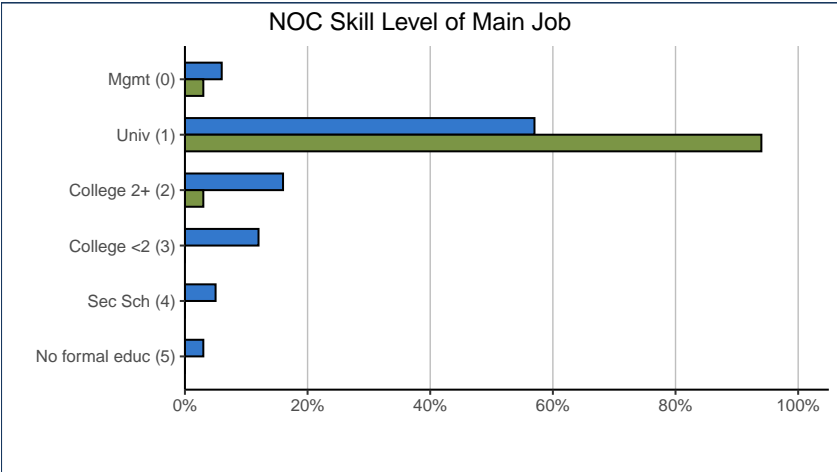


NOC Skill Type of Main Job (NOC 2021):	51.3801		UVIC	
Legislative and senior management	0	0%	8	1%
Business, finance & administration	0	0%	113	18%
Natural & applied sciences & related	0	0%	143	23%
Health	35	100%	51	8%
Education, law and social, community & government	0	0%	214	34%
Art, culture, recreation & sport	0	0%	24	4%
Sales & service	0	0%	50	8%
Trades, transport & equipment operators & related	0	0%	10	2%
Natural resources, agriculture & related production	0	0%	9	1%
Manufacturing & utilities	0	0%	3	0%
Total	35	100%	625	100%

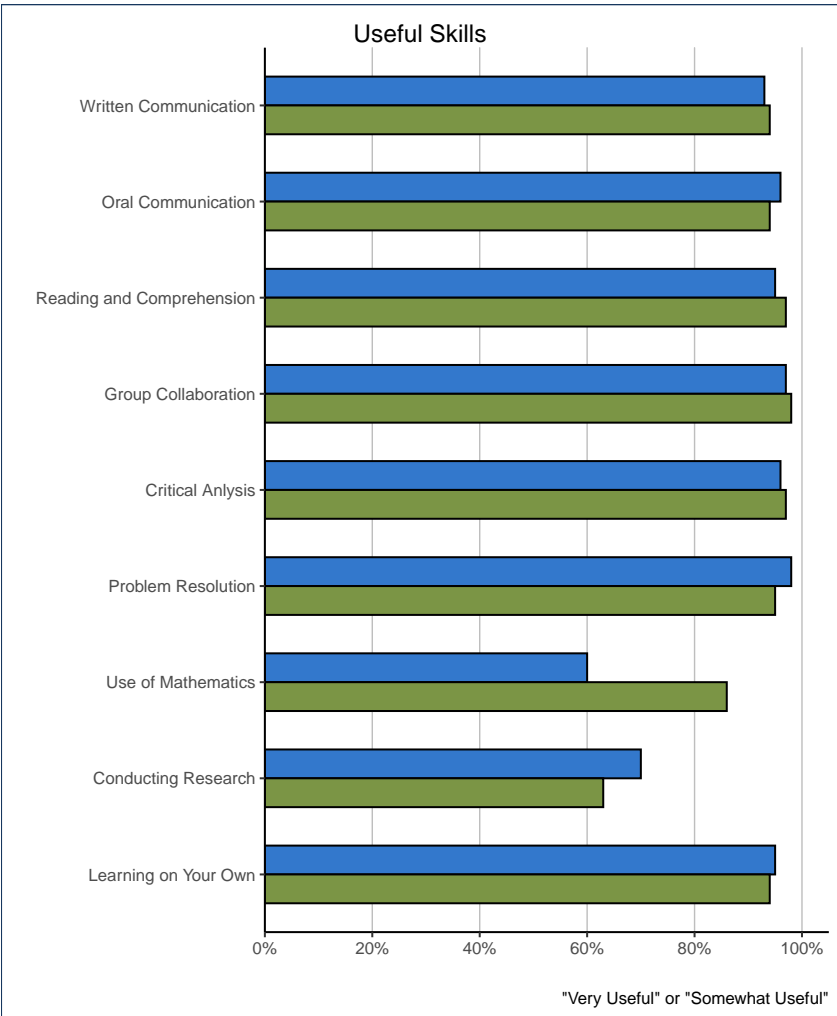


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	51.3801		UVIC	
0. Management	1	3%	39	6%
1. University education	33	94%	354	57%
2. College education/trade apprenticeship (2+ years)	1	3%	102	16%
3. College education/trade apprenticeship (<2 years)	0	0%	77	12%
4. Secondary school + job-specific training	0	0%	33	5%
5. No formal education	0	0%	20	3%
Total	35	100%	625	100%



	51.3801				
How useful are the following skills and abilities in doing your main job?	Very Useful	Somewhat Useful	Not Very Useful	Not at All Useful	# Resp.
Written Communication	69%	25%	3%	3%	36
Oral Communication	83%	11%	0%	6%	36
Reading and Comprehension	83%	14%	0%	3%	36
Group Collaboration	92%	6%	0%	3%	36
Critical Anlysis	89%	8%	0%	3%	36
Problem Resolution	89%	6%	3%	3%	36
Use of Mathematics	47%	39%	11%	3%	36
Conducting Research	34%	29%	23%	14%	35
Learning on Your Own	72%	22%	3%	3%	36



Top 10 Full-Time Occupations of 51.3801 Graduates*:			51.3801
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	81%
*			
*			
*			
*			
*			
*			
*			
*			
*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

Top 10 Full-Time Occupations of UVIC Graduates*:			UVIC
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	4%
42201	2	Social and community service workers	4%
21231	1	Software engineers and designers	3%
41101	1	Lawyers and Quebec notaries	3%
XXXXX	X	Unclassified occupations	3%
13100	3	Administrative officers	3%
21301	1	Mechanical engineers	2%
11202	1	Professional occupations in advertising, marketing and public relations	2%
21232	1	Software developers and programmers	2%
13110	3	Administrative assistants	2%

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

## EDUCATION FINANCING

Funding Sources (3 sources allowed):*	51.3801		UVIC	
Personal savings, investments	8	22%	245	31%
Employment while studying	23	62%	400	51%
Family/Friends	17	46%	481	61%
Personal bank loans	3	8%	47	6%
Government student loans	18	49%	286	36%
Scholarships/Bursaries/Grants	17	46%	295	38%
Other	5	14%	219	28%
Total	37		786	

\* Percentage of respondents who identified this source

Financial Debt Incurred to Finance Bac. Ed.:*	51.3801		UVIC	
Incurred any form of financial debt	25	68%	355	45%
Incurred government-sponsored student loan debt	22	59%	319	40%

\* Percentage of respondents who provided data

Financial Debt Amount:*	51.3801		UVIC	
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	1	5%	11	4%
\$5,000 to \$9,999	1	5%	19	7%
\$10,000 to \$14,999	1	5%	18	6%
\$15,000 to \$19,999	0	0%	17	6%
\$20,000 to \$29,999	1	5%	54	19%
\$30,000 to \$39,999	1	5%	49	17%
\$40,000 or More	16	76%	122	42%
Total	21	100%	291	100%
Median Financial Debt (\$)	50,000		32,000	

\* Includes only cases where financial debt was incurred

Gov't-Sponsored Student Loan Debt Amount:*	51.3801		UVIC	
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	6	3%
\$5,000 to \$9,999	0	0%	14	6%
\$10,000 to \$14,999	1	6%	15	7%
\$15,000 to \$19,999	1	6%	13	6%
\$20,000 to \$29,999	0	0%	44	20%
\$30,000 to \$39,999	3	18%	43	19%
\$40,000 or More	12	71%	87	39%
Total	17	100%	223	100%
Median Gov't-Sponsored Loan Debt (\$)	52,000		30,000	

\* Includes only cases where government-sponsored debt was incurred

Gov't-Sponsored Loan Debt Outstanding:*	51.3801		UVIC	
None – Loan repaid in full	0	0%	56	21%
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	1	5%	8	3%
\$5,000 to \$9,999	0	0%	12	5%
\$10,000 to \$14,999	1	5%	20	8%
\$15,000 to \$19,999	2	11%	26	10%
\$20,000 to \$29,999	2	11%	42	16%
\$30,000 to \$39,999	7	37%	42	16%
\$40,000 or More	6	32%	55	21%
Total	19	100%	262	100%
Median Gov't-Sponsored Loan Debt Outstanding** (\$)	30,000		27,500	

\* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

\*\* Median amounts shown are based on those who had remaining government student loan debt

