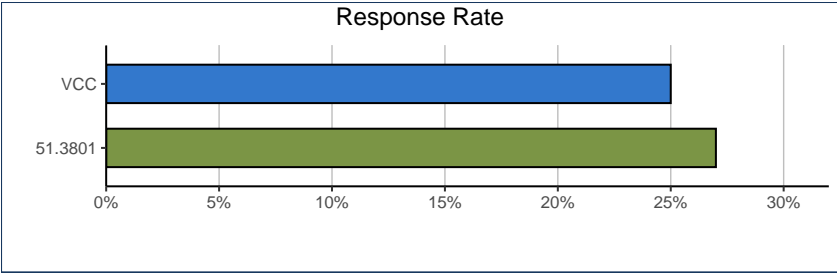


RESPONSE RATE

| Survey Response Rate: | 51.3801 | | VCC | |
|---------------------------------------|---------|------|-----|------|
| Baccalaureate Graduates Survey Cohort | 66 | 100% | 112 | 100% |
| Survey Respondents and Response Rate | 18 | 27% | 28 | 25% |

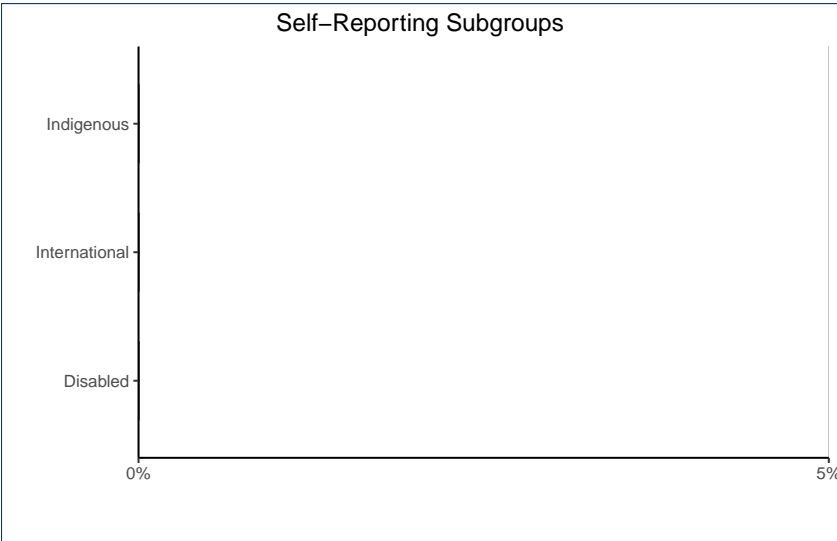


DEMOGRAPHIC INFORMATION

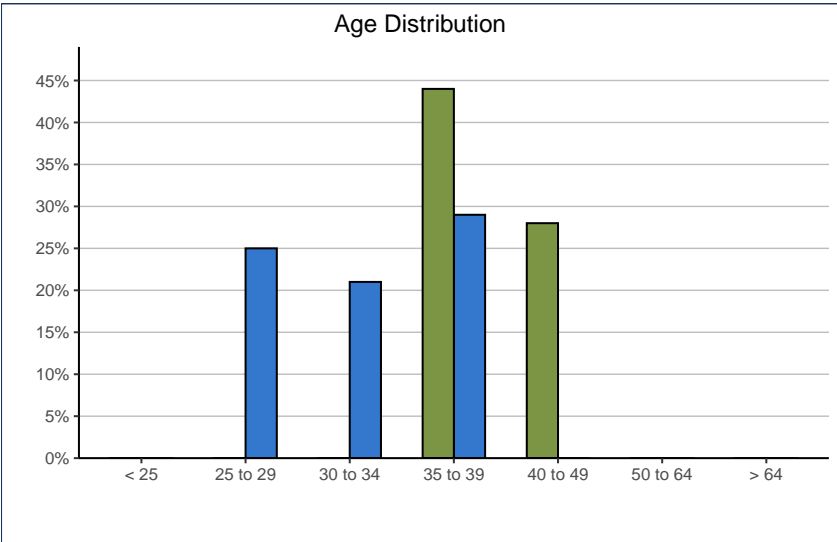
| Self-Reporting Subgroups: | 51.3801 | | VCC | |
|---------------------------|---------|----|-----|---|
| Disabled | 0 | 0% | ~ | ~ |
| International | 0 | 0% | ~ | ~ |
| Indigenous | ~ | ~ | ~ | ~ |

| Gender:* | 51.3801 | | VCC | |
|------------|---------|------|-----|------|
| Man/Boy | ~ | ~ | 6 | 22% |
| Woman/Girl | ~ | ~ | 21 | 78% |
| Total | 17 | 100% | 27 | 100% |

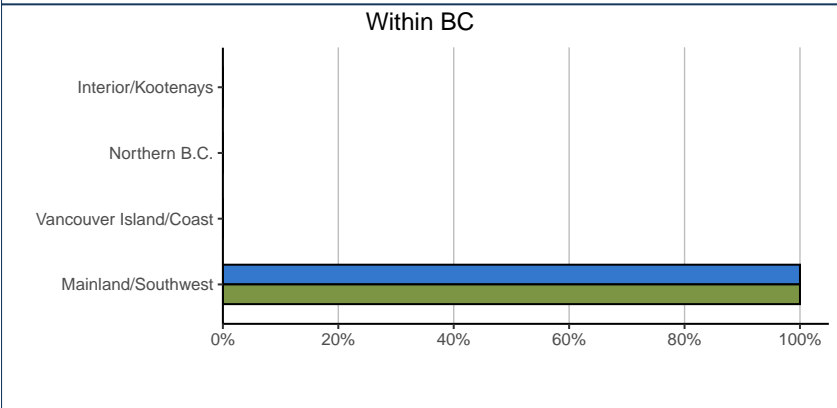
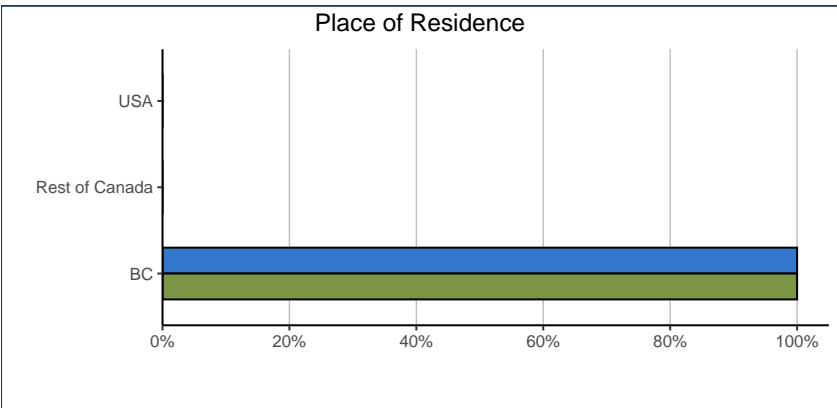
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included



| Age (at time of survey): | 51.3801 | | VCC | |
|--------------------------|---------|------|-----|------|
| < 25 | 0 | 0% | 0 | 0% |
| 25 to 29 | 0 | 0% | 7 | 25% |
| 30 to 34 | ~ | ~ | 6 | 21% |
| 35 to 39 | 8 | 44% | 8 | 29% |
| 40 to 49 | 5 | 28% | ~ | ~ |
| 50 to 64 | ~ | ~ | ~ | ~ |
| > 64 | 0 | 0% | 0 | 0% |
| Total | 18 | 100% | 28 | 100% |
| Median Age | 39 | | 36 | |
| Average (mean) Age | 40 | | 36 | |



| Place of Residence (at time of survey): | 51.3801 | | VCC | |
|---|---------|------|-----|------|
| BC – Mainland/Southwest | 17 | 100% | 24 | 100% |
| BC – Vancouver Island/Coast | 0 | 0% | 0 | 0% |
| BC – Northern B.C. | 0 | 0% | 0 | 0% |
| BC – Interior/Kootenays | 0 | 0% | 0 | 0% |
| BC Subtotal | 17 | 100% | 24 | 100% |
| Canada – Alberta | 0 | 0% | 0 | 0% |
| Canada – Ontario | 0 | 0% | 0 | 0% |
| Canada – Other | 0 | 0% | 0 | 0% |
| U.S.A. | 0 | 0% | 0 | 0% |
| Non-BC Subtotal | 0 | 0% | 0 | 0% |
| Total | 17 | 100% | 24 | 100% |



EDUCATION EVALUATION AND SKILL DEVELOPMENT

| Program Satisfaction: | 51.3801 | | VCC | |
|-----------------------|---------|------|-----|------|
| Very Satisfied | 5 | 28% | 13 | 46% |
| Satisfied | 12 | 67% | 14 | 50% |
| Dissatisfied | 1 | 6% | 1 | 4% |
| Very Dissatisfied | 0 | 0% | 0 | 0% |
| Total | 18 | 100% | 28 | 100% |

| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 51.3801 | | VCC | |
|---|---------|------|-----|------|
| Very Useful | 14 | 78% | 19 | 76% |
| Somewhat Useful | 4 | 22% | 5 | 20% |
| Not Very Useful | 0 | 0% | 1 | 4% |
| Not at All Useful | 0 | 0% | 0 | 0% |
| Total | 18 | 100% | 25 | 100% |

| Took upgrading, access, bridging, or other preparatory courses during or prior to studies: | 51.3801 | | VCC | |
|--|---------|-----|-----|-----|
| Yes | 5 | 28% | 7 | 26% |
| No | 13 | 72% | 20 | 74% |

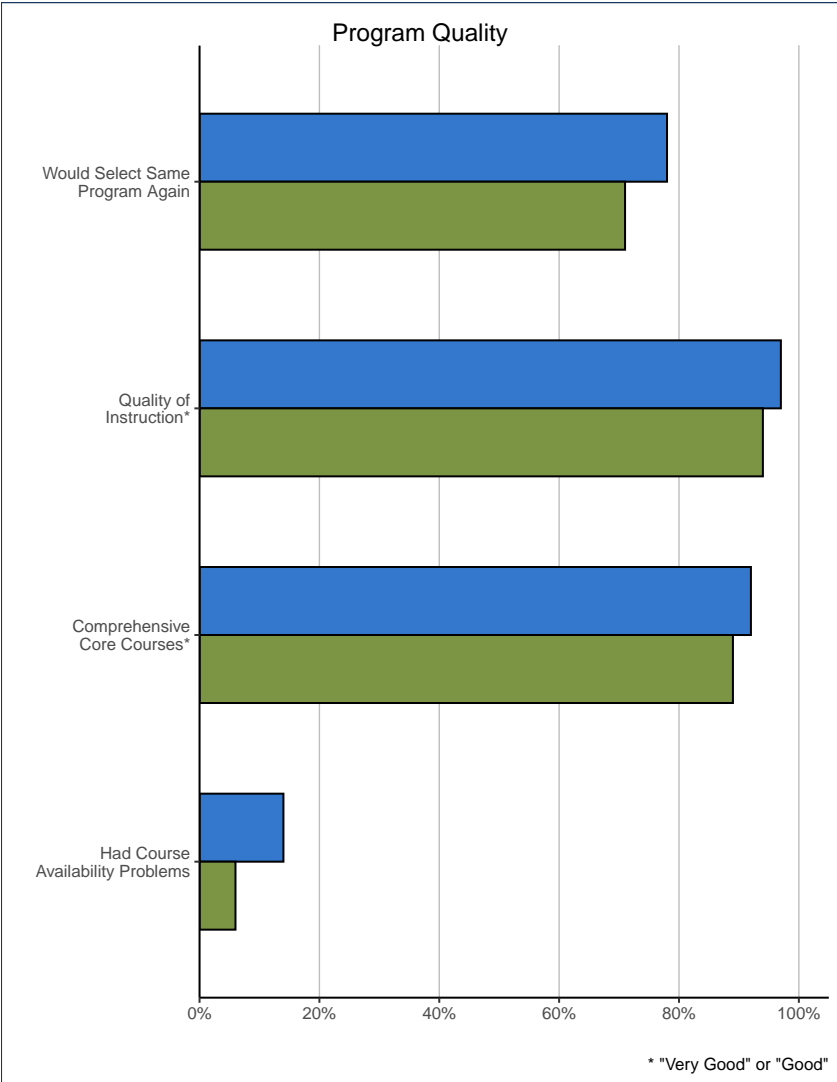
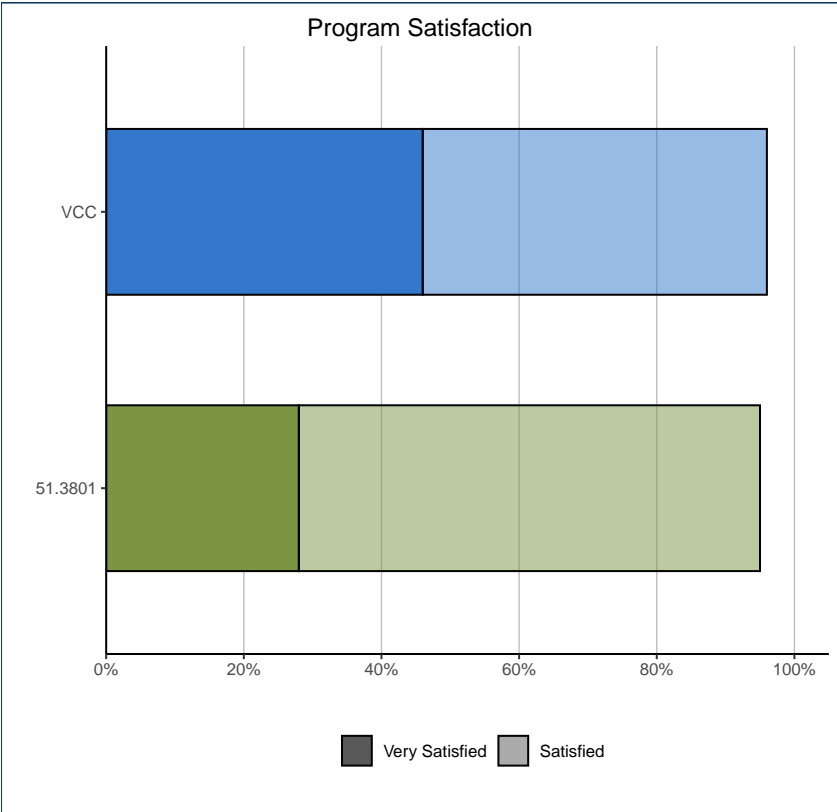
| Would select the same program again: | 51.3801 | | VCC | |
|--------------------------------------|---------|-----|-----|-----|
| Yes | 12 | 71% | 21 | 78% |
| No | 5 | 29% | 6 | 22% |

| Quality of Instruction: | 51.3801 | | VCC | |
|-------------------------|---------|------|-----|------|
| Very Good | 2 | 11% | 10 | 36% |
| Good | 15 | 83% | 17 | 61% |
| Poor | 0 | 0% | 0 | 0% |
| Very Poor | 1 | 6% | 1 | 4% |
| Total | 18 | 100% | 28 | 100% |

| Comprehensiveness of Core Courses: | 51.3801 | | VCC | |
|------------------------------------|---------|------|-----|------|
| Very Good | 7 | 39% | 13 | 48% |
| Good | 9 | 50% | 12 | 44% |
| Poor | 2 | 11% | 2 | 7% |
| Very Poor | 0 | 0% | 0 | 0% |
| Total | 18 | 100% | 27 | 100% |

| Course Availability: | 51.3801 | | VCC | |
|--|---------|----|-----|-----|
| Encountered course availability problems | 1 | 6% | 4 | 14% |

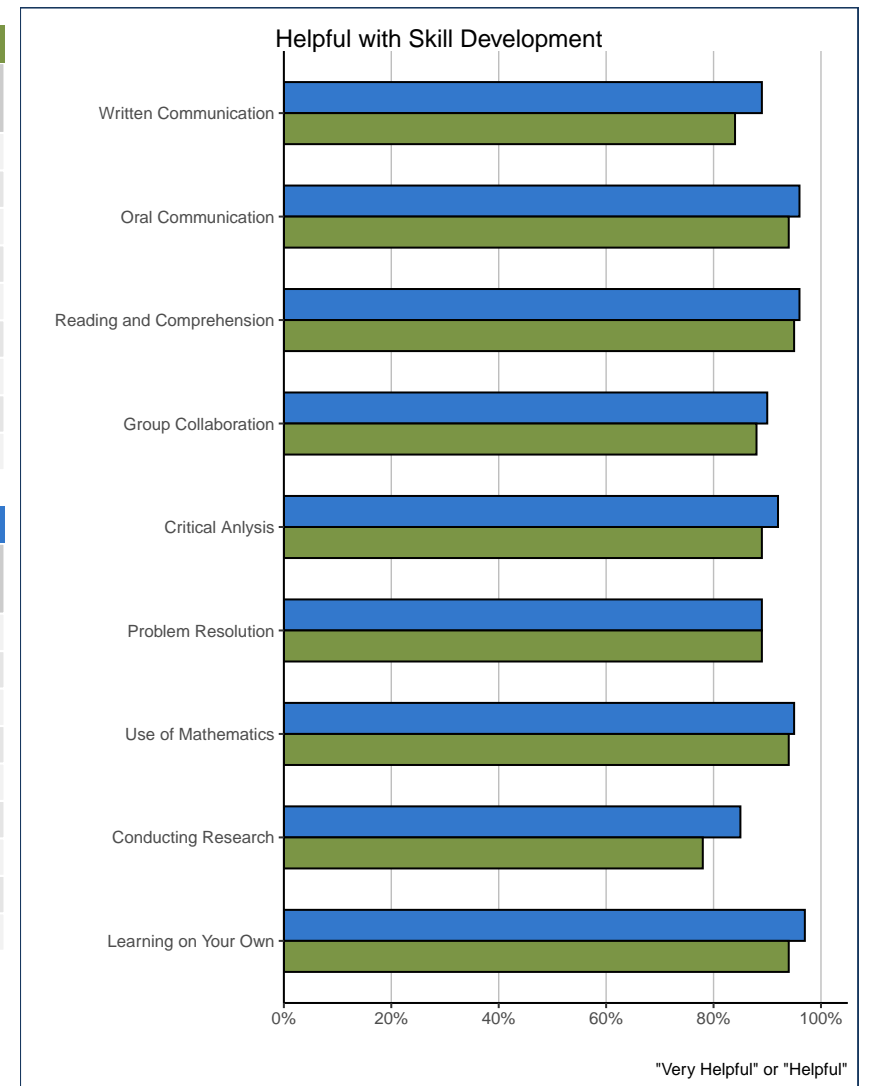
| Financial Constraints: | 51.3801 | | VCC | |
|---|---------|-----|-----|-----|
| Had to interrupt studies for financial reasons | 3 | 17% | 4 | 14% |
| Had to take program part-time for financial reasons | 1 | 6% | 2 | 7% |



SKILL DEVELOPMENT

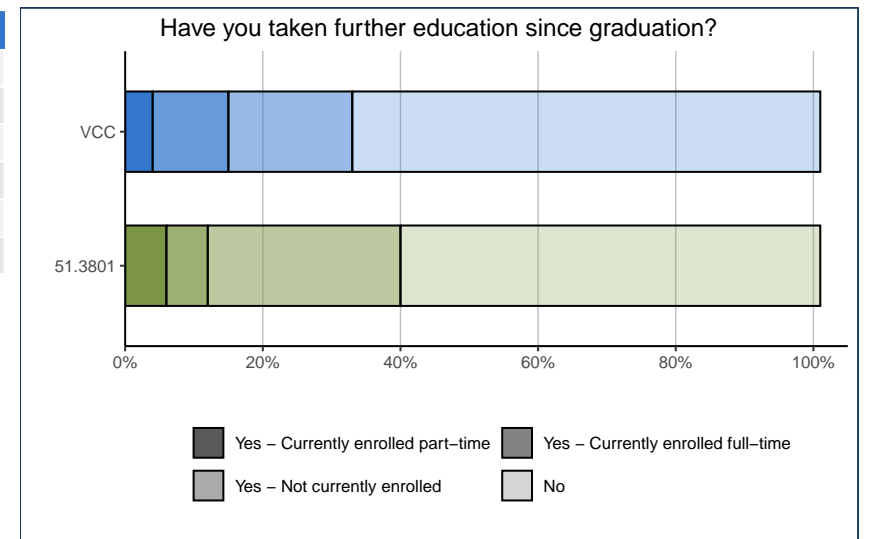
| | 51.3801 | | | | |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication | 28% | 56% | 11% | 6% | 18 |
| Oral Communication | 35% | 59% | 6% | 0% | 17 |
| Reading and Comprehension | 24% | 71% | 6% | 0% | 17 |
| Group Collaboration | 44% | 44% | 11% | 0% | 18 |
| Critical Analysis | 33% | 56% | 11% | 0% | 18 |
| Problem Resolution | 28% | 61% | 6% | 6% | 18 |
| Use of Mathematics | 6% | 88% | 6% | 0% | 16 |
| Conducting Research | 22% | 56% | 22% | 0% | 18 |
| Learning on Your Own | 22% | 72% | 0% | 6% | 18 |

| | VCC | | | | |
|---|--------------|---------|------------------|--------------------|---------|
| Skill Development: How helpful was institution? | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | # Resp. |
| Written Communication | 37% | 52% | 7% | 4% | 27 |
| Oral Communication | 52% | 44% | 4% | 0% | 27 |
| Reading and Comprehension | 48% | 48% | 4% | 0% | 27 |
| Group Collaboration | 54% | 36% | 11% | 0% | 28 |
| Critical Analysis | 46% | 46% | 7% | 0% | 28 |
| Problem Resolution | 46% | 43% | 4% | 7% | 28 |
| Use of Mathematics | 19% | 76% | 5% | 0% | 21 |
| Conducting Research | 35% | 50% | 15% | 0% | 26 |
| Learning on Your Own | 43% | 54% | 0% | 4% | 28 |

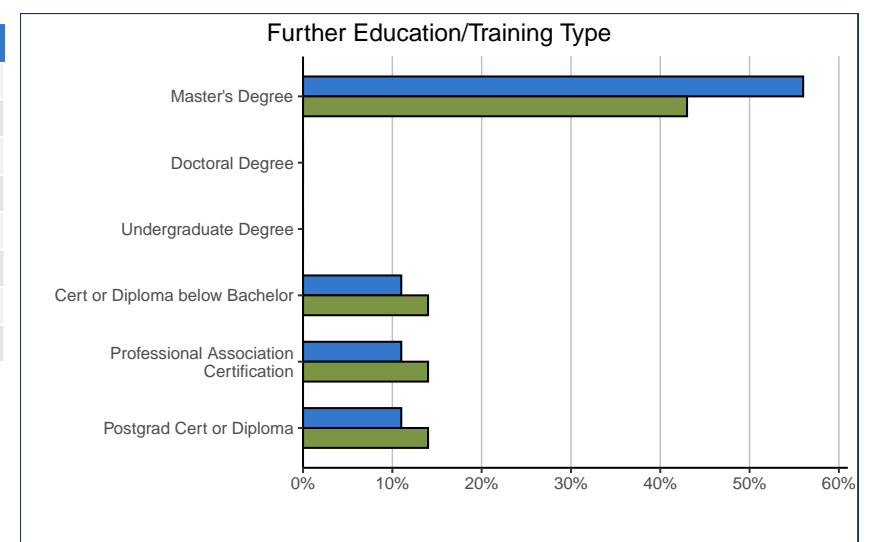


FURTHER EDUCATION

| Took further education since 2022 graduation: | 51.3801 | | VCC | |
|---|---------|------|-----|------|
| Yes | 7 | 39% | 9 | 32% |
| Not currently enrolled | 5 | 28% | 5 | 18% |
| Currently enrolled full-time | 1 | 6% | 3 | 11% |
| Currently enrolled part-time | 1 | 6% | 1 | 4% |
| No | 11 | 61% | 19 | 68% |
| Total | 18 | 100% | 28 | 100% |



| Type of Formal Post-Secondary Education: | 51.3801 | | VCC | |
|---|---------|------|-----|------|
| Master's Degree | 3 | 43% | 5 | 56% |
| Doctoral Degree | 0 | 0% | 0 | 0% |
| Another Undergraduate Degree | 0 | 0% | 0 | 0% |
| Certificate or Diploma below Bachelor Level | 1 | 14% | 1 | 11% |
| Professional Association Certification | 1 | 14% | 1 | 11% |
| Postgraduate Certificate or Diploma | 1 | 14% | 1 | 11% |
| Other | 1 | 14% | 1 | 11% |
| Total | 7 | 100% | 9 | 100% |



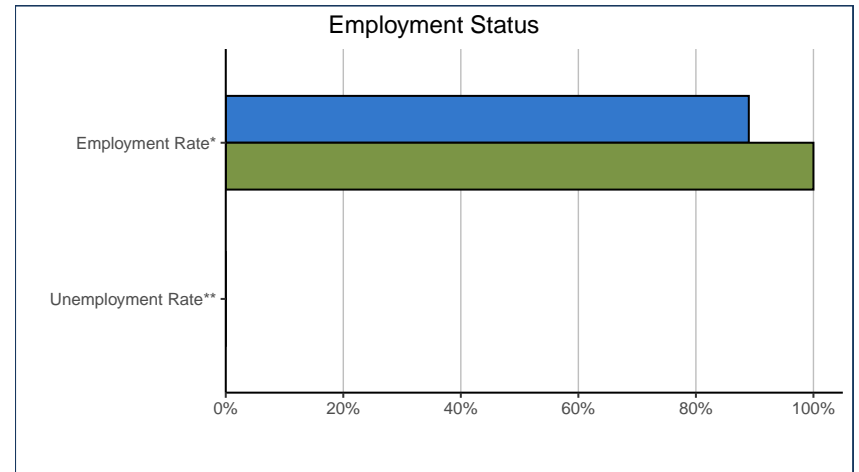
EMPLOYMENT

| Labour Force Status: | 51.3801 | | VCC | |
|---|---------|------|-----|------|
| In Labour Force (working or seeking work) | 18 | 100% | 25 | 89% |
| Not in Labour Force | 0 | 0% | 3 | 11% |
| Total | 18 | 100% | 28 | 100% |

| Employment: | 51.3801 | | VCC | |
|---------------------|---------|------|-----|------|
| Employment Rate* | 18 | 100% | 25 | 89% |
| Unemployment Rate** | 0 | 0.0% | 0 | 0.0% |

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in labour force



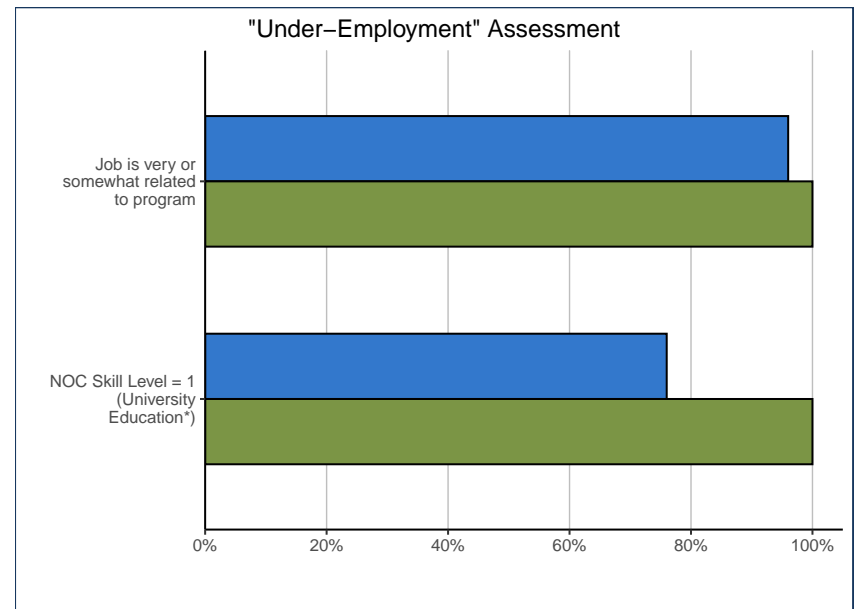
| Status of Graduates NOT in Labour Force: | 51.3801 | | VCC | |
|--|---------|----|-----|------|
| Attending School FT | 0 | 0% | 1 | 33% |
| Attending School PT | 0 | 0% | 0 | 0% |
| Other | 0 | 0% | 2 | 67% |
| Total NOT in Labour Force | 0 | 0% | 3 | 100% |

| Primary Employment Type: | 51.3801 | | VCC | |
|--------------------------|---------|------|-----|------|
| Paid Worker | 18 | 100% | 23 | 92% |
| Self-Employed | 0 | 0% | 2 | 8% |
| Total | 18 | 100% | 25 | 100% |

| Job Characteristics: | 51.3801 | | VCC | |
|---|---------|-----|-----|-----|
| I hold more than one job* | 9 | 50% | 12 | 48% |
| My main job is full-time (>= 30 hours per week)** | 16 | 89% | 21 | 88% |

*Of total employed

**Of those who provided data on hours/week worked



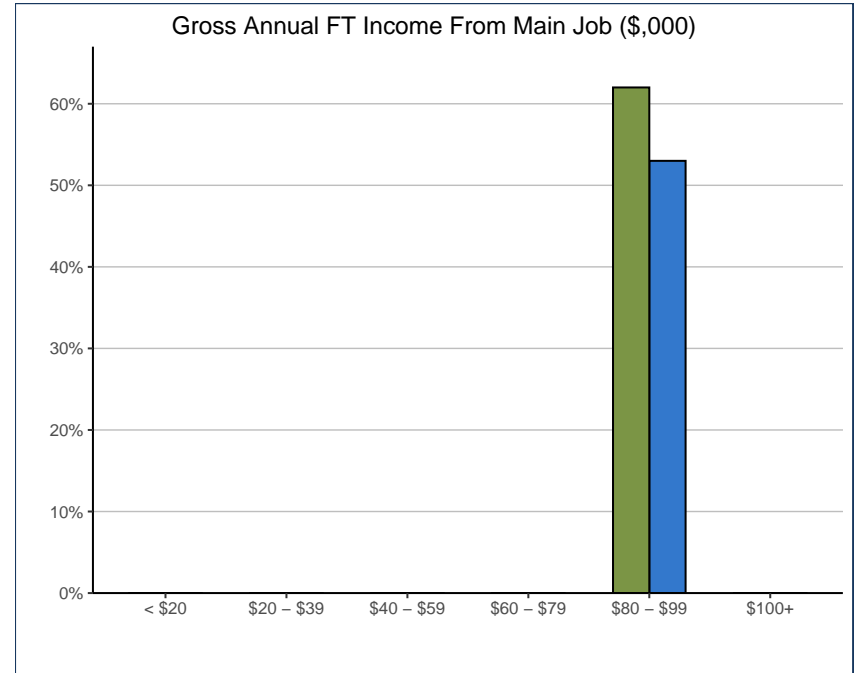
| How related is your main job to your program? | 51.3801 | | VCC | |
|---|---------|------|-----|------|
| Very Related | 16 | 89% | 21 | 84% |
| Somewhat Related | 2 | 11% | 3 | 12% |
| Not Very Related | 0 | 0% | 0 | 0% |
| Not at All Related | 0 | 0% | 1 | 4% |
| Total | 18 | 100% | 25 | 100% |

| "Under-Employment" Assessment: | 51.3801 | | VCC | |
|---|---------|------|-----|-----|
| Job is very or somewhat related to program | 18 | 100% | 24 | 96% |
| NOC Skill Level = 1 (University Education)* | 18 | 100% | 19 | 76% |

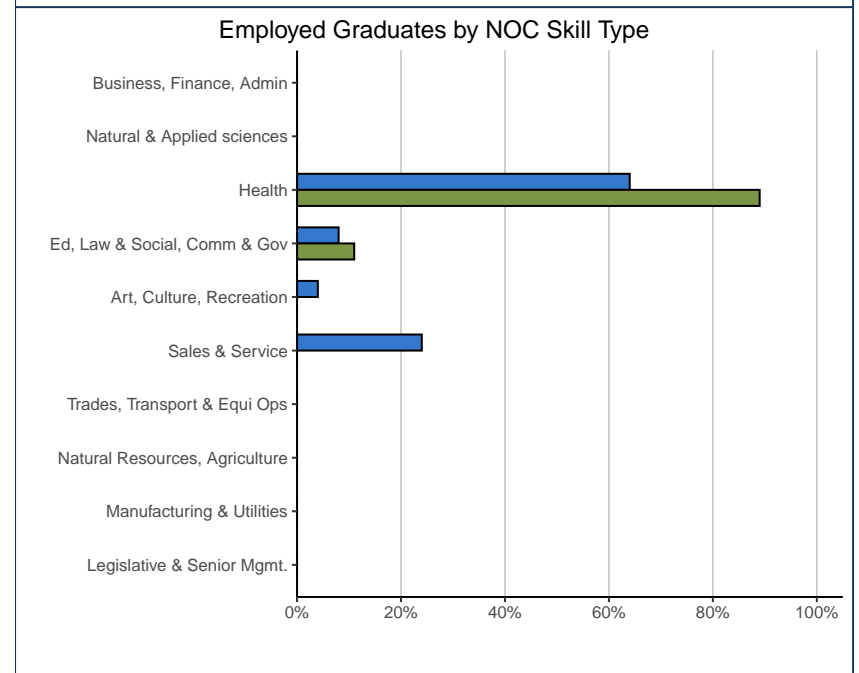
*Of total valid responses; NOC 2021 (TEER)

| Gross Annual Income from Main Job:* | 51.3801 | | VCC | |
|--|---------|------|--------|------|
| Less than \$20,000 | 0 | 0% | 0 | 0% |
| \$20,000 to \$39,999 | 0 | 0% | 0 | 0% |
| \$40,000 to \$59,999 | ~ | ~ | ~ | ~ |
| \$60,000 to \$79,999 | 0 | 0% | 0 | 0% |
| \$80,000 to \$99,999 | 8 | 62% | 9 | 53% |
| \$100,000 and Above | ~ | ~ | ~ | ~ |
| Total | 13 | 100% | 17 | 100% |
| Median Annual Income (full-time) (\$) | 90,110 | | 90,000 | |
| Average Annual Income (full-time) (\$) | 100,235 | | 96,748 | |

*Where data provided

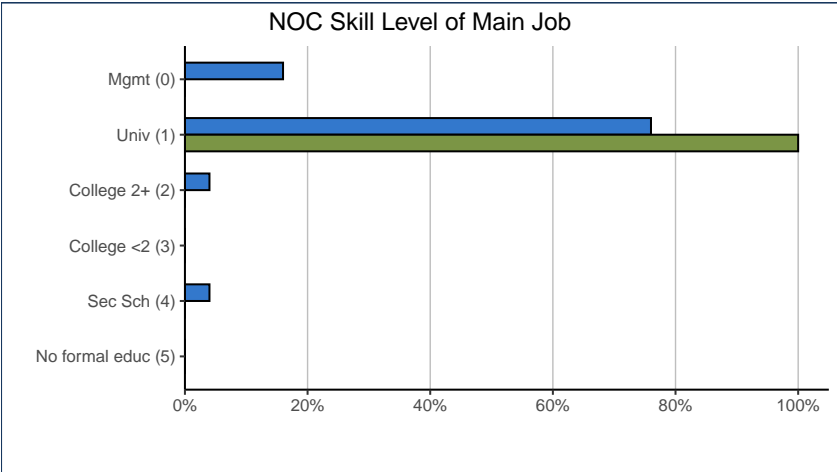


| NOC Skill Type of Main Job (NOC 2021): | 51.3801 | | VCC | |
|---|---------|------|-----|------|
| Legislative and senior management | 0 | 0% | 0 | 0% |
| Business, finance & administration | 0 | 0% | 0 | 0% |
| Natural & applied sciences & related | 0 | 0% | 0 | 0% |
| Health | 16 | 89% | 16 | 64% |
| Education, law and social, community & government | 2 | 11% | 2 | 8% |
| Art, culture, recreation & sport | 0 | 0% | 1 | 4% |
| Sales & service | 0 | 0% | 6 | 24% |
| Trades, transport & equipment operators & related | 0 | 0% | 0 | 0% |
| Natural resources, agriculture & related production | 0 | 0% | 0 | 0% |
| Manufacturing & utilities | 0 | 0% | 0 | 0% |
| Total | 18 | 100% | 25 | 100% |

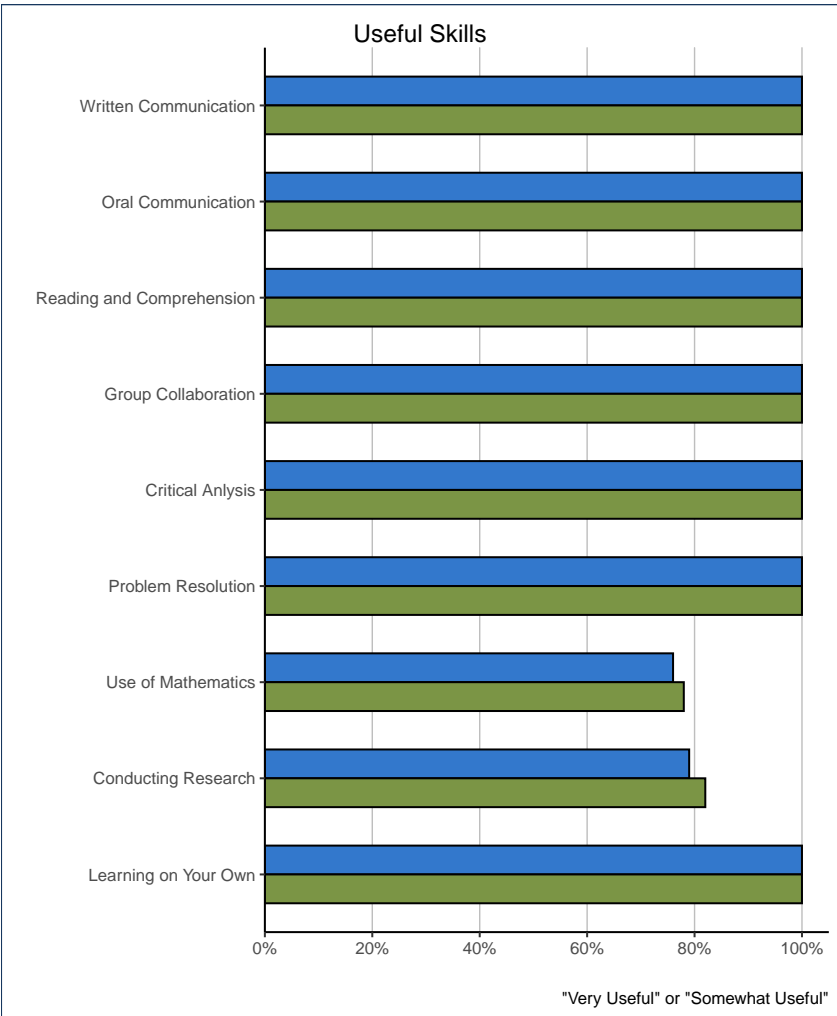


EMPLOYMENT, continued

| NOC Skill Level of Main Job (NOC 2021 (TEER)): | 51.3801 | | VCC | |
|--|---------|------|-----|------|
| 0. Management | 0 | 0% | 4 | 16% |
| 1. University education | 18 | 100% | 19 | 76% |
| 2. College education/trade apprenticeship (2+ years) | 0 | 0% | 1 | 4% |
| 3. College education/trade apprenticeship (<2 years) | 0 | 0% | 0 | 0% |
| 4. Secondary school + job-specific training | 0 | 0% | 1 | 4% |
| 5. No formal education | 0 | 0% | 0 | 0% |
| Total | 18 | 100% | 25 | 100% |



| | 51.3801 | | | | |
|---|-------------|-----------------|-----------------|-------------------|---------|
| How useful are the following skills and abilities in doing your main job? | Very Useful | Somewhat Useful | Not Very Useful | Not at All Useful | # Resp. |
| Written Communication | 67% | 33% | 0% | 0% | 18 |
| Oral Communication | 78% | 22% | 0% | 0% | 18 |
| Reading and Comprehension | 83% | 17% | 0% | 0% | 18 |
| Group Collaboration | 94% | 6% | 0% | 0% | 18 |
| Critical Anlysis | 89% | 11% | 0% | 0% | 18 |
| Problem Resolution | 83% | 17% | 0% | 0% | 18 |
| Use of Mathematics | 39% | 39% | 17% | 6% | 18 |
| Conducting Research | 41% | 41% | 12% | 6% | 17 |
| Learning on Your Own | 78% | 22% | 0% | 0% | 18 |



| Top 10 Full-Time Occupations of 51.3801 Graduates*: | | | 51.3801 |
|---|-----------------|---|------------------------------|
| NOC_2021 | NOC Skill Level | Description | % Employed FT in this Occ.** |
| 31301 | 1 | Registered nurses and registered psychiatric nurses | 78% |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

| Top 10 Full-Time Occupations of VCC Graduates*: | | | VCC |
|---|-----------------|---|------------------------------|
| NOC_2021 | NOC Skill Level | Description | % Employed FT in this Occ.** |
| 31301 | 1 | Registered nurses and registered psychiatric nurses | 56% |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

EDUCATION FINANCING

| Funding Sources (3 sources allowed):* | 51.3801 | | VCC | |
|---------------------------------------|---------|-----|-----|-----|
| Personal savings, investments | 7 | 39% | 12 | 43% |
| Employment while studying | 10 | 56% | 16 | 57% |
| Family/Friends | 4 | 22% | 11 | 39% |
| Personal bank loans | 1 | 6% | 1 | 4% |
| Government student loans | 10 | 56% | 15 | 54% |
| Scholarships/Bursaries/Grants | 4 | 22% | 5 | 18% |
| Other | 3 | 17% | 6 | 21% |
| Total | 18 | | 28 | |

* Percentage of respondents who identified this source

| Financial Debt Incurred to Finance Bac. Ed.:* | 51.3801 | | VCC | |
|---|---------|-----|-----|-----|
| Incurred any form of financial debt | 11 | 61% | 16 | 57% |
| Incurred government-sponsored student loan debt | 10 | 56% | 15 | 54% |

* Percentage of respondents who provided data

| Financial Debt Amount:* | 51.3801 | | VCC | |
|----------------------------|---------|------|--------|------|
| < \$1,000 | 0 | 0% | 0 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 0 | 0% |
| \$5,000 to \$9,999 | 0 | 0% | 0 | 0% |
| \$10,000 to \$14,999 | 2 | 20% | 2 | 17% |
| \$15,000 to \$19,999 | 1 | 10% | 1 | 8% |
| \$20,000 to \$29,999 | 3 | 30% | 5 | 42% |
| \$30,000 to \$39,999 | 1 | 10% | 1 | 8% |
| \$40,000 or More | 3 | 30% | 3 | 25% |
| Total | 10 | 100% | 12 | 100% |
| Median Financial Debt (\$) | 22,000 | | 22,000 | |

* Includes only cases where financial debt was incurred

| Gov't-Sponsored Student Loan Debt Amount:* | 51.3801 | | VCC | |
|--|---------|------|--------|------|
| < \$1,000 | 0 | 0% | 0 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 1 | 11% |
| \$5,000 to \$9,999 | 0 | 0% | 0 | 0% |
| \$10,000 to \$14,999 | 1 | 14% | 1 | 11% |
| \$15,000 to \$19,999 | 1 | 14% | 2 | 22% |
| \$20,000 to \$29,999 | 2 | 29% | 2 | 22% |
| \$30,000 to \$39,999 | 0 | 0% | 0 | 0% |
| \$40,000 or More | 3 | 43% | 3 | 33% |
| Total | 7 | 100% | 9 | 100% |
| Median Gov't-Sponsored Loan Debt (\$) | 20,000 | | 20,000 | |

* Includes only cases where government-sponsored debt was incurred

| Gov't-Sponsored Loan Debt Outstanding:* | 51.3801 | | VCC | |
|---|---------|------|--------|------|
| None – Loan repaid in full | 0 | 0% | 1 | 10% |
| < \$1,000 | 0 | 0% | 0 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 1 | 10% |
| \$5,000 to \$9,999 | 0 | 0% | 0 | 0% |
| \$10,000 to \$14,999 | 1 | 13% | 1 | 10% |
| \$15,000 to \$19,999 | 2 | 25% | 2 | 20% |
| \$20,000 to \$29,999 | 3 | 38% | 3 | 30% |
| \$30,000 to \$39,999 | 0 | 0% | 0 | 0% |
| \$40,000 or More | 2 | 25% | 2 | 20% |
| Total | 8 | 100% | 10 | 100% |
| Median Gov't-Sponsored Loan Debt Outstanding** (\$) | 21,000 | | 20,000 | |

* Includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

** Median amounts shown are based on those who had remaining government student loan debt

