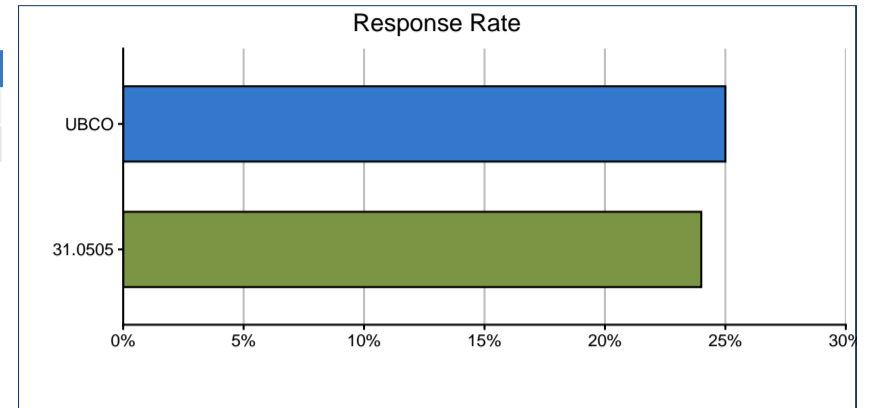


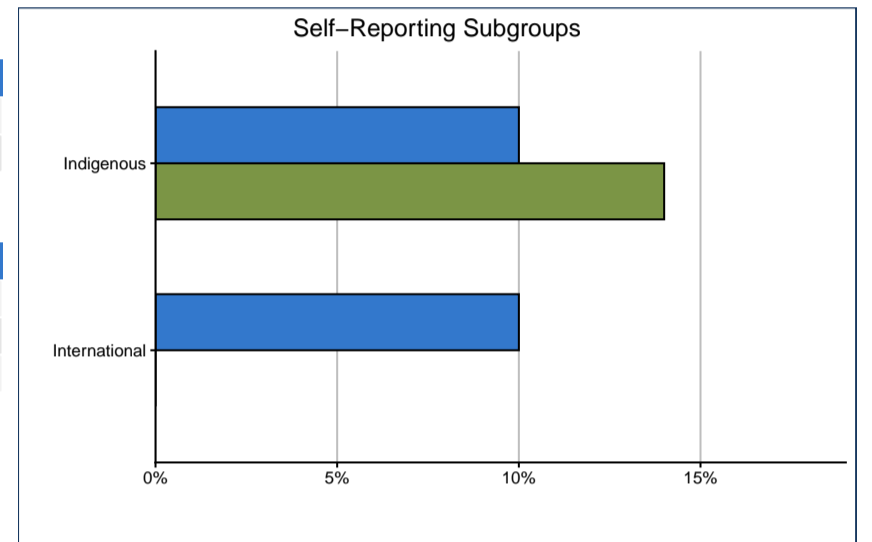
RESPONSE RATE

| Survey Response Rate: | 31.0505 | | UBCO | |
|---------------------------------------|---------|------|-------|------|
| Baccalaureate Graduates Survey Cohort | 172 | 100% | 1,546 | 100% |
| Survey Respondents and Response Rate | 41 | 24% | 381 | 25% |



DEMOGRAPHIC INFORMATION

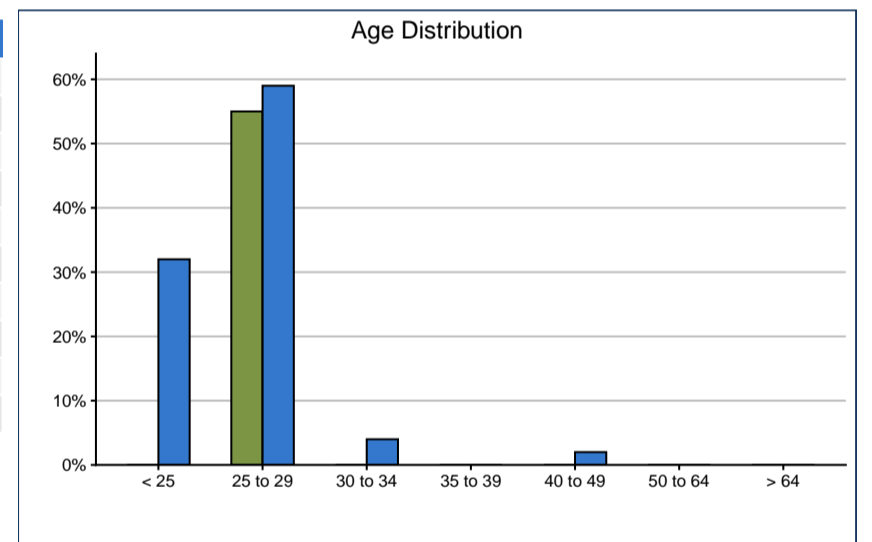
| Self-Reporting Subgroups: | 31.0505 | | UBCO | |
|---------------------------|---------|-----|------|-----|
| Indigenous | 5 | 14% | 28 | 10% |
| International | 0 | 0% | 39 | 10% |



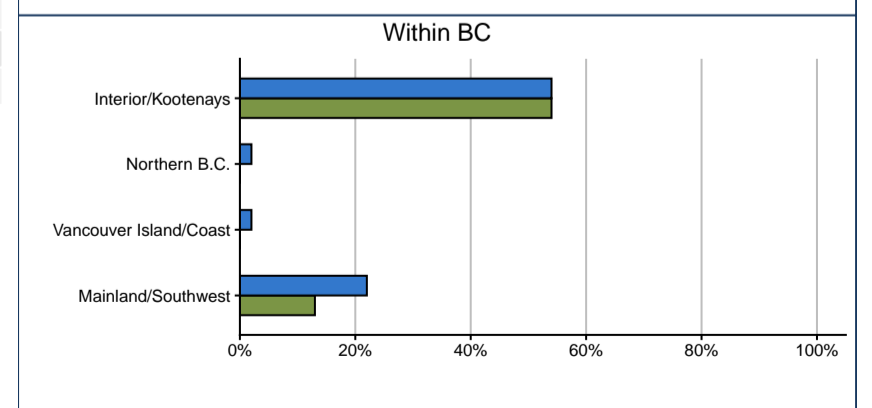
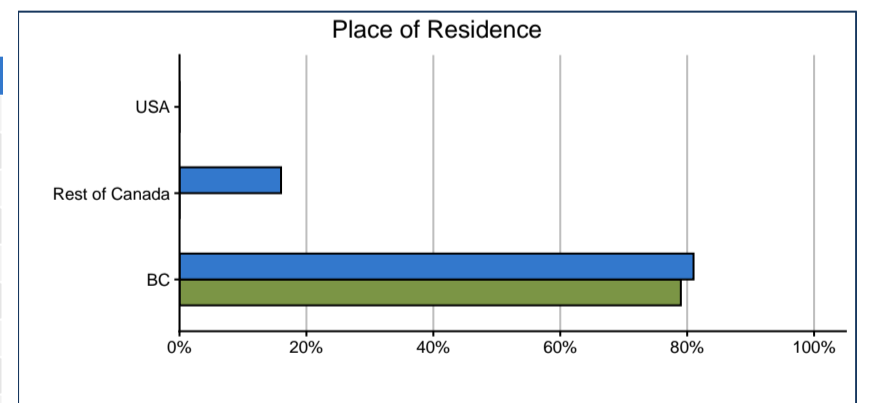
| Gender:* | 31.0505 | | UBCO | |
|------------|---------|------|------|------|
| Man/Boy | 17 | 41% | 165 | 43% |
| Woman/Girl | 24 | 59% | 215 | 57% |
| Total | 41 | 100% | 380 | 100% |

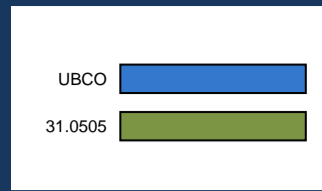
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included

| Age (at time of survey): | 31.0505 | | UBCO | |
|--------------------------|---------|------|------|------|
| < 25 | ~ | ~ | 118 | 32% |
| 25 to 29 | 22 | 55% | 222 | 59% |
| 30 to 34 | ~ | ~ | 15 | 4% |
| 35 to 39 | 0 | 0% | ~ | ~ |
| 40 to 49 | 0 | 0% | 8 | 2% |
| 50 to 64 | 0 | 0% | ~ | ~ |
| > 64 | 0 | 0% | ~ | ~ |
| Total | 40 | 100% | 374 | 100% |
| Median Age | 25 | | 25 | |
| Average (mean) Age | 25 | | 26 | |



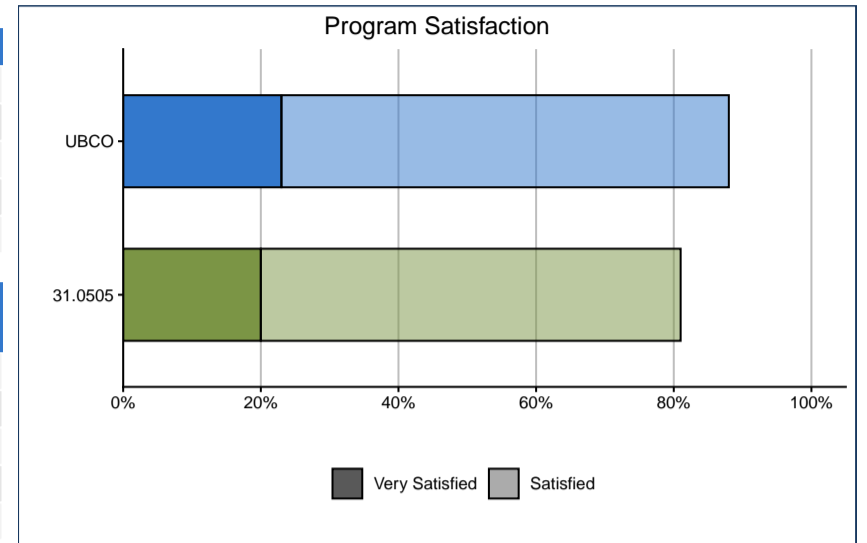
| Place of Residence (at time of survey): | 31.0505 | | UBCO | |
|---|---------|------|------|------|
| BC – Mainland/Southwest | 5 | 13% | 73 | 22% |
| BC – Vancouver Island/Coast | ~ | ~ | 8 | 2% |
| BC – Northern B.C. | ~ | ~ | 7 | 2% |
| BC – Interior/Kootenays | 21 | 54% | 178 | 54% |
| BC Subtotal | 31 | 79% | 266 | 81% |
| Canada – Alberta | ~ | ~ | 36 | 11% |
| Canada – Ontario | ~ | ~ | 18 | 5% |
| Canada – Other | ~ | ~ | ~ | ~ |
| U.S.A. | 0 | 0% | ~ | ~ |
| Non-BC Subtotal | 8 | 21% | 64 | 19% |
| Total | 39 | 100% | 330 | 100% |





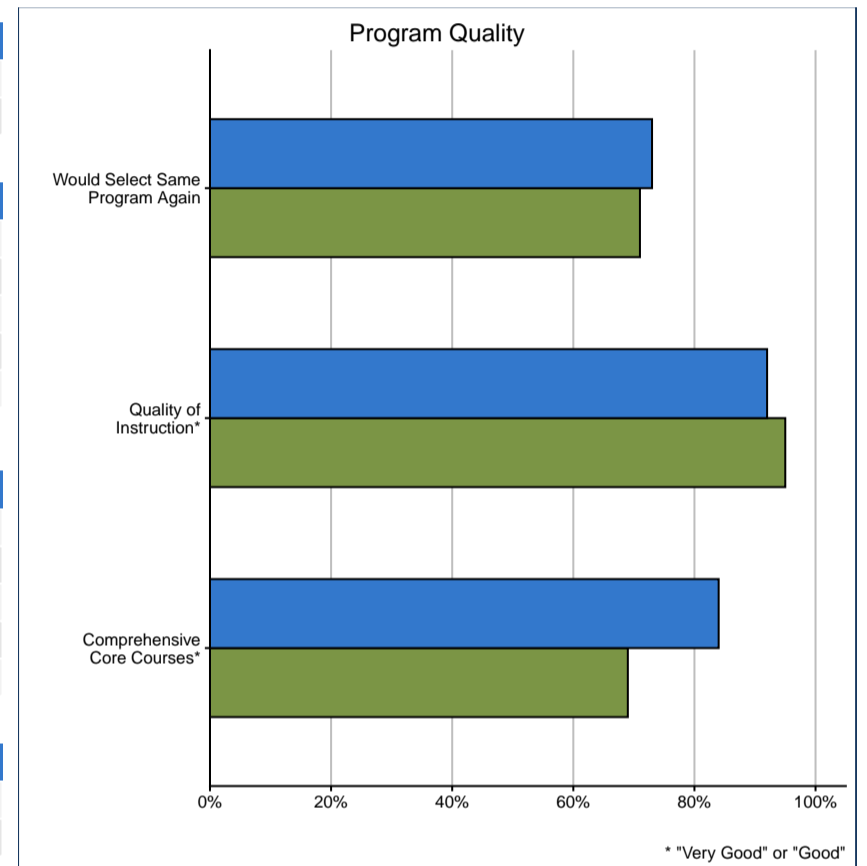
EDUCATION EVALUATION AND SKILL DEVELOPMENT

| Program Satisfaction: | 31.0505 | | UBCO | |
|-----------------------|---------|------|------|------|
| Very Satisfied | 8 | 20% | 87 | 23% |
| Satisfied | 25 | 61% | 244 | 65% |
| Dissatisfied | 8 | 20% | 38 | 10% |
| Very Dissatisfied | 0 | 0% | 4 | 1% |
| Total | 41 | 100% | 373 | 100% |



| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 31.0505 | | UBCO | |
|---|---------|------|------|------|
| Very Useful | 7 | 29% | 88 | 31% |
| Somewhat Useful | 9 | 38% | 135 | 48% |
| Not Very Useful | 5 | 21% | 42 | 15% |
| Not at All Useful | 3 | 13% | 16 | 6% |
| Total | 24 | 100% | 281 | 100% |

| Would select the same program again: | 31.0505 | | UBCO | |
|--------------------------------------|---------|-----|------|-----|
| Yes | 25 | 71% | 246 | 73% |
| No | 10 | 29% | 91 | 27% |

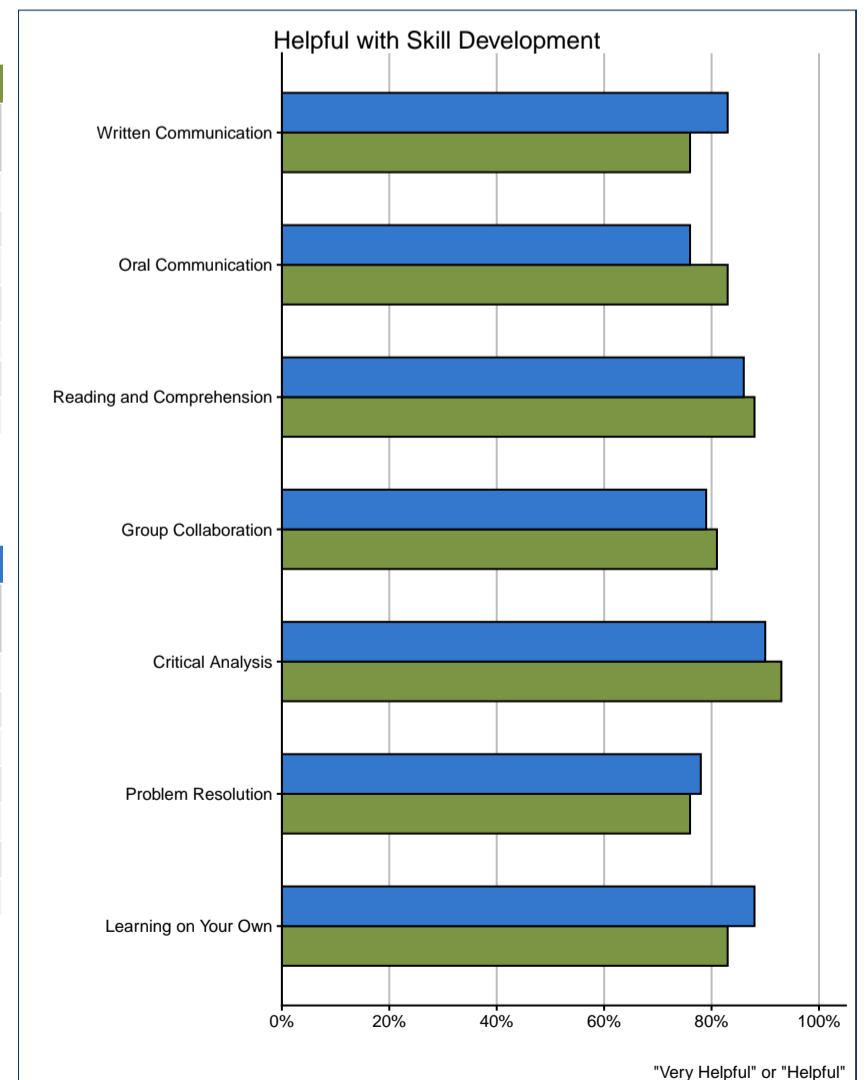


| Quality of Instruction: | 31.0505 | | UBCO | |
|-------------------------|---------|------|------|------|
| Very Good | 11 | 27% | 101 | 27% |
| Good | 28 | 68% | 246 | 65% |
| Poor | 2 | 5% | 24 | 6% |
| Very Poor | 0 | 0% | 5 | 1% |
| Total | 41 | 100% | 376 | 100% |

| Comprehensiveness of Core Courses: | 31.0505 | | UBCO | |
|------------------------------------|---------|------|------|------|
| Very Good | 8 | 20% | 86 | 23% |
| Good | 20 | 49% | 229 | 61% |
| Poor | 13 | 32% | 48 | 13% |
| Very Poor | 0 | 0% | 12 | 3% |
| Total | 41 | 100% | 375 | 100% |

| Financial Constraints: | 31.0505 | | UBCO | |
|---|---------|----|------|-----|
| Had to interrupt studies for financial reasons | 1 | 3% | 35 | 10% |
| Had to take program part-time for financial reasons | 3 | 8% | 47 | 13% |

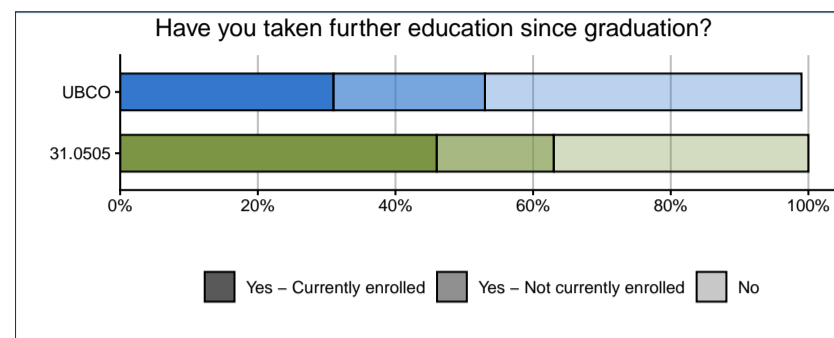
| Skill Development: How helpful was institution? | 31.0505 | | | | # Resp. |
|---|--------------|---------|------------------|--------------------|---------|
| | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | |
| Written Communication | 23% | 53% | 25% | 0% | 40 |
| Oral Communication | 20% | 63% | 15% | 3% | 40 |
| Reading and Comprehension | 37% | 51% | 10% | 2% | 41 |
| Group Collaboration | 22% | 59% | 15% | 5% | 41 |
| Critical Analysis | 39% | 54% | 7% | 0% | 41 |
| Problem Resolution | 23% | 53% | 20% | 5% | 40 |
| Learning on Your Own | 34% | 49% | 12% | 5% | 41 |



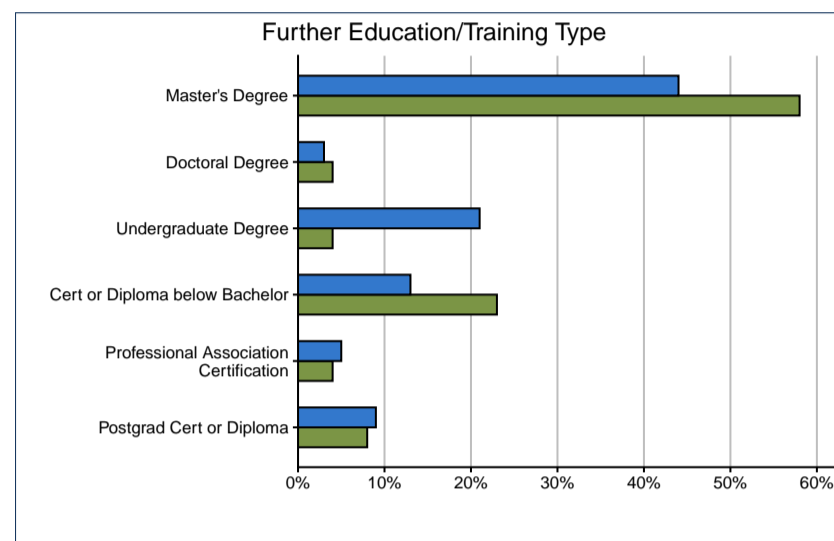
| Skill Development: How helpful was institution? | UBCO | | | | # Resp. |
|---|--------------|---------|------------------|--------------------|---------|
| | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | |
| Written Communication | 29% | 54% | 15% | 2% | 363 |
| Oral Communication | 26% | 50% | 21% | 3% | 372 |
| Reading and Comprehension | 34% | 52% | 12% | 2% | 375 |
| Group Collaboration | 28% | 51% | 16% | 5% | 377 |
| Critical Analysis | 44% | 46% | 8% | 2% | 374 |
| Problem Resolution | 23% | 55% | 18% | 4% | 366 |
| Learning on Your Own | 47% | 41% | 9% | 3% | 376 |

FURTHER EDUCATION

| Took further education since 2023 graduation: | 31.0505 | | UBCO | |
|---|---------|------|------|------|
| Yes – Currently enrolled | 19 | 46% | 118 | 31% |
| Yes – Not currently enrolled | 7 | 17% | 84 | 22% |
| No | 15 | 37% | 175 | 46% |
| Total | 41 | 100% | 377 | 100% |

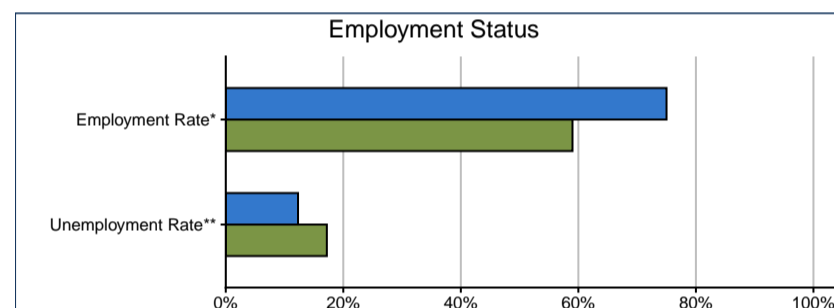


| Type of Formal Post-Secondary Education: | 31.0505 | | UBCO | |
|---|---------|------|------|------|
| Master's Degree | 15 | 58% | 89 | 44% |
| Doctoral Degree | 1 | 4% | 7 | 3% |
| Another Undergraduate Degree | 1 | 4% | 43 | 21% |
| Certificate or Diploma below Bachelor Level | 6 | 23% | 26 | 13% |
| Professional Association Certification | 1 | 4% | 10 | 5% |
| Postgraduate Certificate or Diploma | 2 | 8% | 19 | 9% |
| Other | 0 | 0% | 7 | 3% |
| Total | 26 | 100% | 201 | 100% |



EMPLOYMENT

| Labour Force Status: | 31.0505 | | UBCO | |
|---|---------|------|------|------|
| In Labour Force (working or seeking work) | 29 | 74% | 324 | 88% |
| Not in Labour Force | 10 | 26% | 45 | 12% |
| Total | 39 | 100% | 369 | 100% |



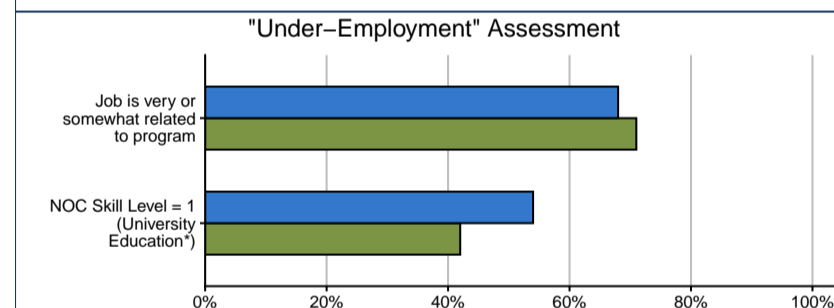
| Employment: | 31.0505 | | UBCO | |
|---------------------|---------|-------|------|-------|
| Employment Rate* | 24 | 59% | 284 | 75% |
| Unemployment Rate** | 5 | 17.2% | 40 | 12.3% |

*Percent = Total employed divided by total number of respondents

**Percent = Total unemployed divided by total number in labour force

| "Under-Employment" Assessment: | 31.0505 | | UBCO | |
|---|---------|-----|------|-----|
| Job is very or somewhat related to program | 17 | 71% | 191 | 68% |
| NOC Skill Level = 1 (University Education)* | 10 | 42% | 143 | 54% |

*Of total valid responses; NOC 2021 (TEER)



| How related is your main job to your program? | 31.0505 | | UBCO | |
|---|---------|------|------|------|
| Very Related | 8 | 33% | 102 | 36% |
| Somewhat Related | 9 | 38% | 89 | 32% |
| Not Very Related | 0 | 0% | 42 | 15% |
| Not at All Related | 7 | 29% | 49 | 17% |
| Total | 24 | 100% | 282 | 100% |

| Primary Employment Type: | 31.0505 | | UBCO | |
|--------------------------|---------|------|------|------|
| Paid Worker | 23 | 96% | 267 | 95% |
| Self-Employed | 1 | 4% | 14 | 5% |
| Total | 24 | 100% | 281 | 100% |

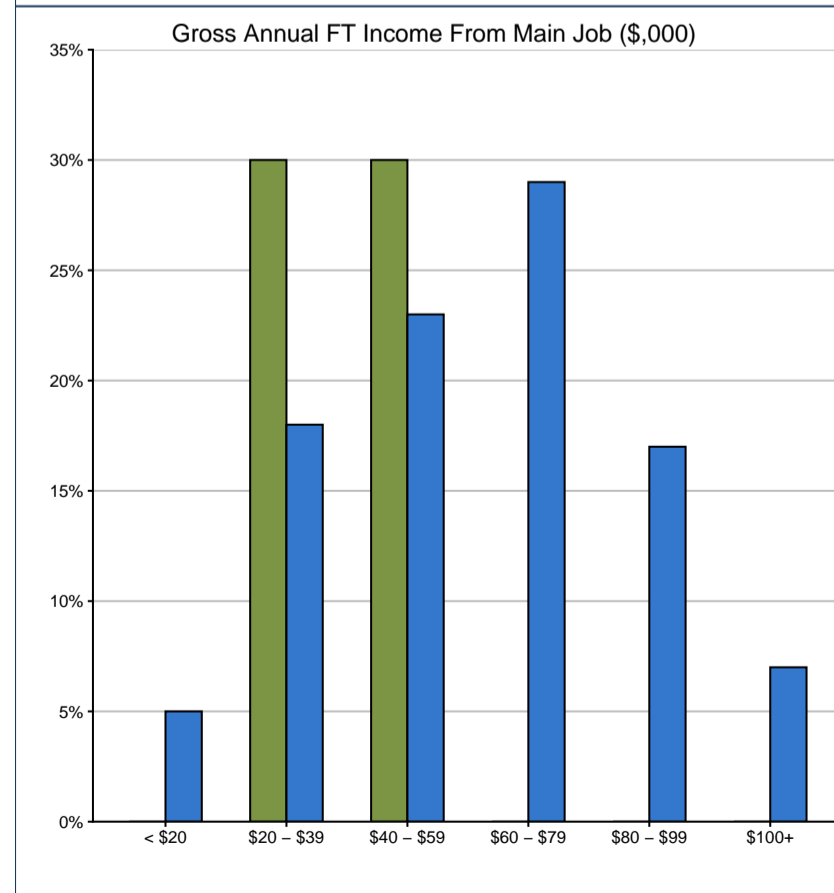
| Job Characteristics: | 31.0505 | | UBCO | |
|---|---------|-----|------|-----|
| I hold more than one job* | 10 | 42% | 71 | 25% |
| My main job is full-time (>= 30 hours per week)** | 18 | 78% | 228 | 84% |

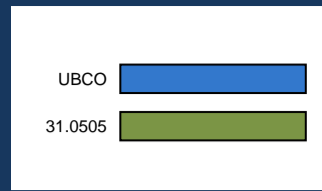
*Of total employed

**Of those who provided data on hours/week worked

| Gross Annual Income from Main Job:* | 31.0505 | | UBCO | |
|--|---------|------|--------|------|
| Less than \$20,000 | ~ | ~ | 12 | 5% |
| \$20,000 to \$39,999 | 6 | 30% | 43 | 18% |
| \$40,000 to \$59,999 | 6 | 30% | 55 | 23% |
| \$60,000 to \$79,999 | ~ | ~ | 68 | 29% |
| \$80,000 to \$99,999 | ~ | ~ | 41 | 17% |
| \$100,000 and Above | 0 | 0% | 17 | 7% |
| Total | 20 | 100% | 236 | 100% |
| Median Annual Income (full-time) (\$) | 50,747 | | 65,000 | |
| Average Annual Income (full-time) (\$) | 50,619 | | 69,277 | |

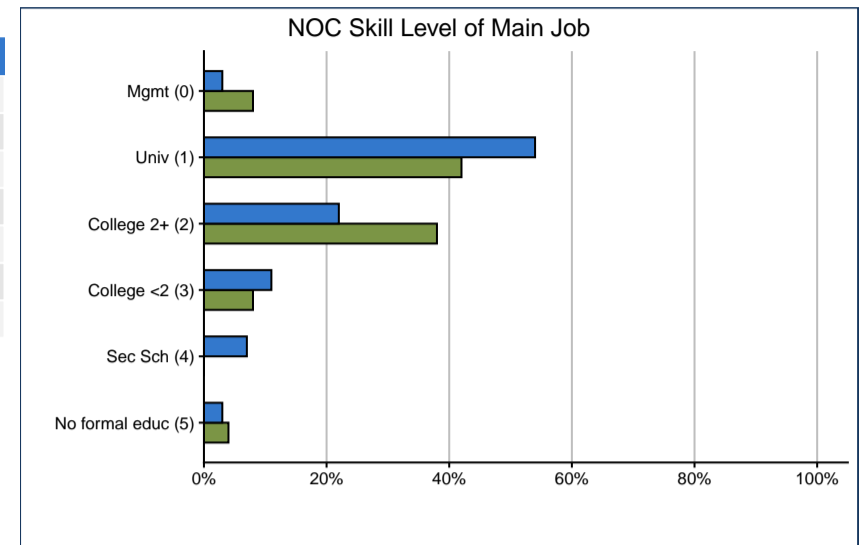
*Where data provided



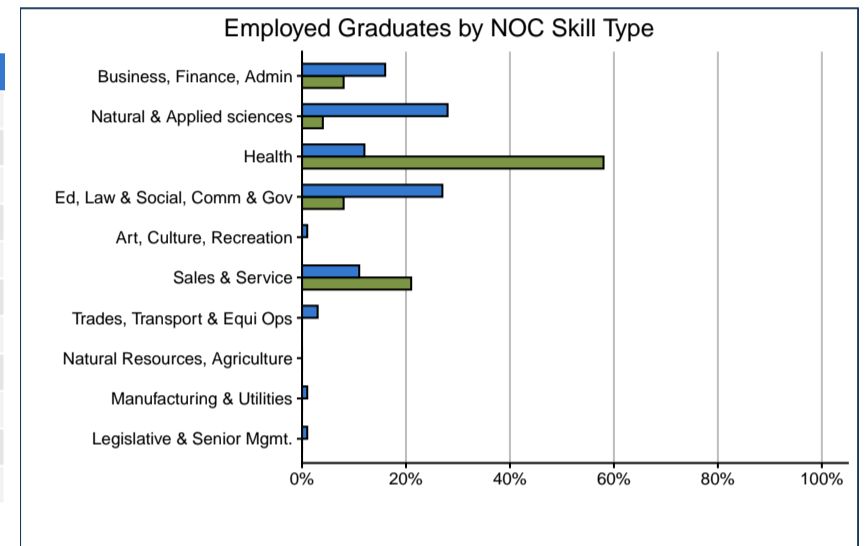


EMPLOYMENT, continued

| NOC Skill Level of Main Job (NOC 2021 (TEER)): | 31.0505 | | UBCO | |
|--|---------|------|------|------|
| 0. Management | 2 | 8% | 8 | 3% |
| 1. University education | 10 | 42% | 143 | 54% |
| 2. College education/trade apprenticeship (2+ years) | 9 | 38% | 59 | 22% |
| 3. College education/trade apprenticeship (<2 years) | 2 | 8% | 30 | 11% |
| 4. Secondary school + job-specific training | 0 | 0% | 19 | 7% |
| 5. No formal education | 1 | 4% | 8 | 3% |
| Total | 24 | 100% | 267 | 100% |



| NOC Skill Type of Main Job (NOC 2021): | 31.0505 | | UBCO | |
|---|---------|------|------|------|
| Legislative and senior management | 0 | 0% | 2 | 1% |
| Business, finance & administration | 2 | 8% | 43 | 16% |
| Natural & applied sciences & related | 1 | 4% | 75 | 28% |
| Health | 14 | 58% | 32 | 12% |
| Education, law and social, community & government | 2 | 8% | 71 | 27% |
| Art, culture, recreation & sport | 0 | 0% | 4 | 1% |
| Sales & service | 5 | 21% | 30 | 11% |
| Trades, transport & equipment operators & related | 0 | 0% | 7 | 3% |
| Natural resources, agriculture & related production | 0 | 0% | 1 | 0% |
| Manufacturing & utilities | 0 | 0% | 2 | 1% |
| Total | 24 | 100% | 267 | 100% |

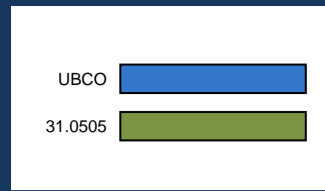


| Top 10 Full-Time Occupations of 31.0505 Graduates*: | | | 31.0505 |
|---|-----------------|-------------|------------------------------|
| NOC_2021 | NOC Skill Level | Description | % Employed FT in this Occ.** |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

| Top 10 Full-Time Occupations of UBCO Graduates*: | | | UBCO |
|--|-----------------|---|------------------------------|
| NOC_2021 | NOC Skill Level | Description | % Employed FT in this Occ.** |
| 21301 | 1 | Mechanical engineers | 5% |
| 42201 | 2 | Social and community service workers | 5% |
| 21310 | 1 | Electrical and electronics engineers | 4% |
| XXXXX | X | Unclassified occupations | 4% |
| 11202 | 1 | Professional occupations in advertising, marketing and public relations | 3% |
| 31301 | 1 | Registered nurses and registered psychiatric nurses | 3% |
| 21300 | 1 | Civil engineers | 2% |
| 13100 | 3 | Administrative officers | 2% |
| * | | | |
| * | | | |

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed



EDUCATION FINANCING

| Funding Sources:* | 31.0505 | | UBCO | |
|-------------------------------|---------|-----|------|-----|
| Personal savings, investments | 3 | 8% | 37 | 10% |
| Employment while studying | 3 | 8% | 38 | 10% |
| Family/Friends | 13 | 34% | 144 | 39% |
| Personal bank loans | 1 | 3% | 4 | 1% |
| Government student loans | 12 | 32% | 105 | 29% |
| Scholarships/Bursaries/Grants | 2 | 5% | 23 | 6% |
| Other | 4 | 11% | 16 | 4% |
| Total | 38 | | 367 | |

* Percentage of respondents who identified this as their primary source

| Financial Debt Incurred to Finance Bac. Ed.:* | 31.0505 | | UBCO | |
|---|---------|-----|------|-----|
| Incurred any form of financial debt | 17 | 46% | 158 | 43% |
| Incurred government-sponsored student loan debt | 16 | 42% | 141 | 38% |

* Percentage of respondents who provided data

| Financial Debt Amount:* | 31.0505 | | UBCO | |
|----------------------------|---------|------|--------|------|
| < \$1,000 | 0 | 0% | 0 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 1 | 1% |
| \$5,000 to \$9,999 | 0 | 0% | 6 | 4% |
| \$10,000 to \$14,999 | 1 | 6% | 10 | 7% |
| \$15,000 to \$19,999 | 0 | 0% | 10 | 7% |
| \$20,000 to \$29,999 | 4 | 25% | 26 | 19% |
| \$30,000 to \$39,999 | 3 | 19% | 22 | 16% |
| \$40,000 or More | 8 | 50% | 59 | 44% |
| Total | 16 | 100% | 134 | 100% |
| Median Financial Debt (\$) | 37,500 | | 32,000 | |

* Includes only cases where financial debt was incurred

