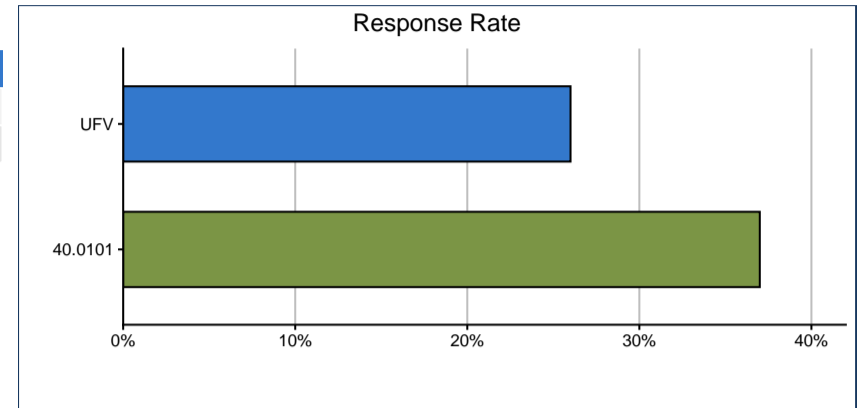


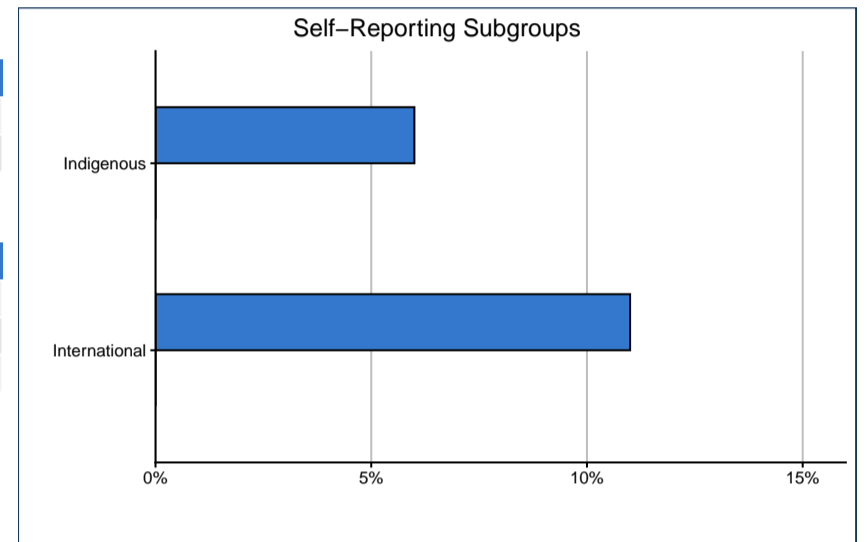
**RESPONSE RATE**

| Survey Response Rate:                 | 40.0101 |      | UFV   |      |
|---------------------------------------|---------|------|-------|------|
| Baccalaureate Graduates Survey Cohort | 105     | 100% | 1,084 | 100% |
| Survey Respondents and Response Rate  | 39      | 37%  | 279   | 26%  |



**DEMOGRAPHIC INFORMATION**

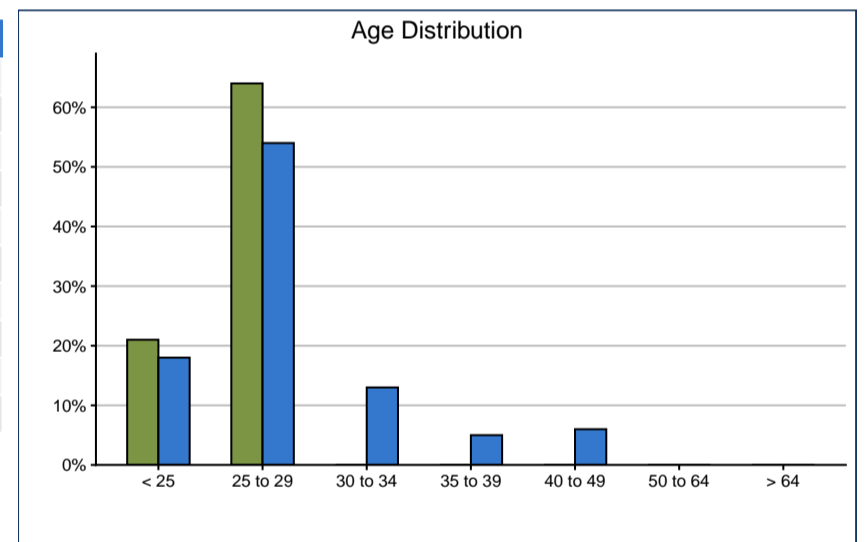
| Self-Reporting Subgroups: | 40.0101 |    | UFV |     |
|---------------------------|---------|----|-----|-----|
| Indigenous                | ~       | ~  | 13  | 6%  |
| International             | 0       | 0% | 31  | 11% |



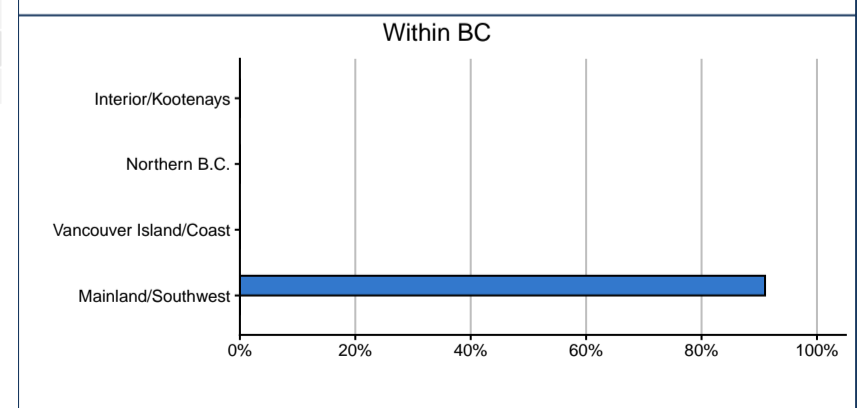
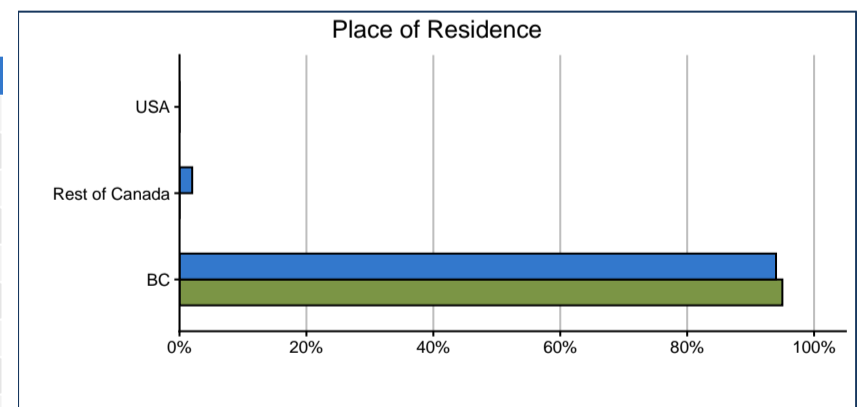
| Gender:*   | 40.0101 |      | UFV |      |
|------------|---------|------|-----|------|
| Man/Boy    | 22      | 56%  | 117 | 42%  |
| Woman/Girl | 17      | 44%  | 160 | 58%  |
| Total      | 39      | 100% | 277 | 100% |

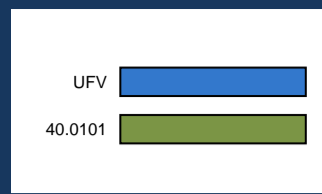
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included

| Age (at time of survey): | 40.0101 |      | UFV |      |
|--------------------------|---------|------|-----|------|
| < 25                     | 8       | 21%  | 50  | 18%  |
| 25 to 29                 | 25      | 64%  | 152 | 54%  |
| 30 to 34                 | ~       | ~    | 35  | 13%  |
| 35 to 39                 | ~       | ~    | 14  | 5%   |
| 40 to 49                 | 0       | 0%   | 16  | 6%   |
| 50 to 64                 | 0       | 0%   | ~   | ~    |
| > 64                     | 0       | 0%   | ~   | ~    |
| Total                    | 39      | 100% | 279 | 100% |
| Median Age               | 25      |      | 27  |      |
| Average (mean) Age       | 27      |      | 29  |      |



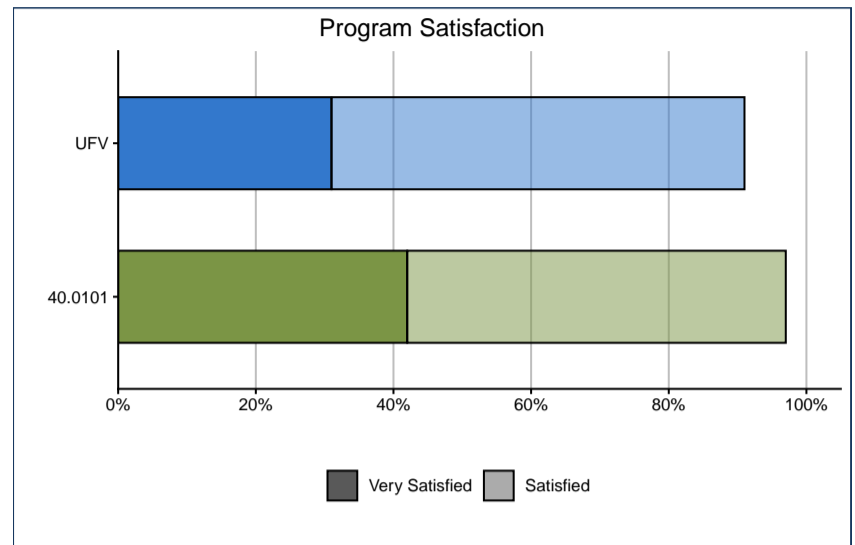
| Place of Residence (at time of survey): | 40.0101 |     | UFV |      |
|---|---------|-----|-----|------|
| BC – Mainland/Southwest                 | ~       | ~   | 231 | 91%  |
| BC – Vancouver Island/Coast             | 0       | 0%  | ~   | ~    |
| BC – Northern B.C.                      | 0       | 0%  | ~   | ~    |
| BC – Interior/Kootenays                 | ~       | ~   | ~   | ~    |
| BC Subtotal                             | 37      | 95% | 239 | 94%  |
| Canada – Alberta                        | ~       | ~   | ~   | ~    |
| Canada – Ontario                        | ~       | ~   | ~   | ~    |
| Canada – Other                          | ~       | ~   | 6   | 2%   |
| U.S.A.                                  | ~       | ~   | ~   | ~    |
| Non-BC Subtotal                         | ~       | ~   | 15  | 6%   |
| Total                                   | ~       | ~   | 254 | 100% |





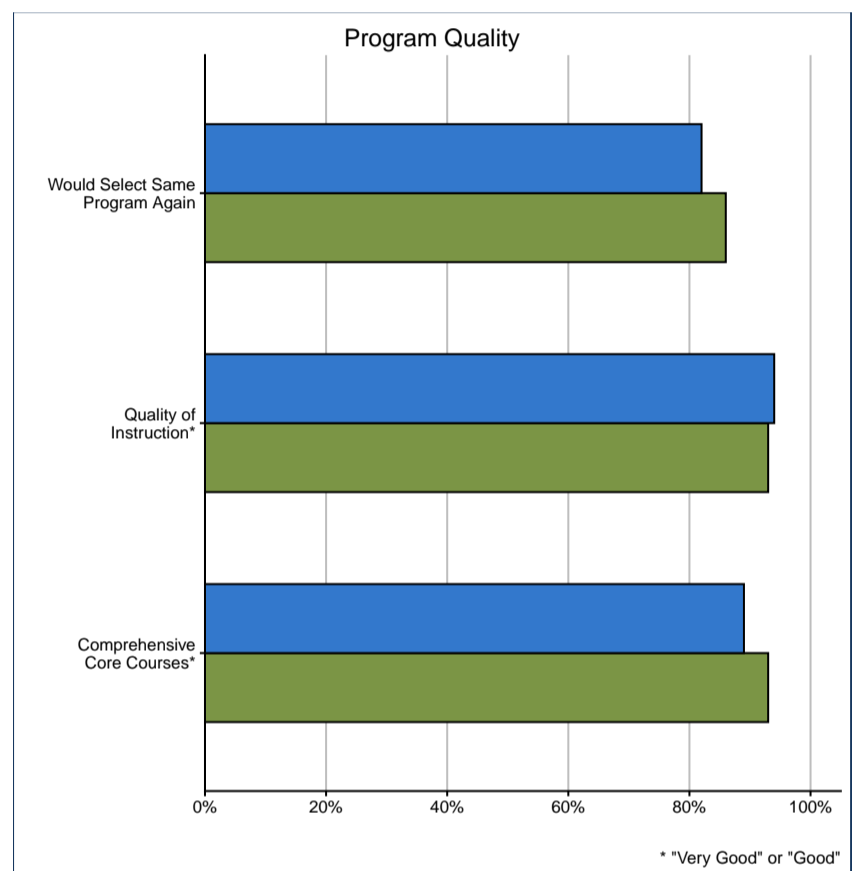
**EDUCATION EVALUATION AND SKILL DEVELOPMENT**

| Program Satisfaction: | 40.0101 |      | UFV |      |
|-----------------------|---------|------|-----|------|
| Very Satisfied        | 16      | 42%  | 86  | 31%  |
| Satisfied             | 21      | 55%  | 166 | 60%  |
| Dissatisfied          | 1       | 3%   | 21  | 8%   |
| Very Dissatisfied     | 0       | 0%   | 3   | 1%   |
| Total                 | 38      | 100% | 276 | 100% |



| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 40.0101 |      | UFV |      |
|---|---------|------|-----|------|
| Very Useful   | 10      | 43%  | 92  | 40%  |
| Somewhat Useful   | 5       | 22%  | 107 | 46%  |
| Not Very Useful   | 5       | 22%  | 24  | 10%  |
| Not at All Useful   | 3       | 13%  | 8   | 3%   |
| Total   | 23      | 100% | 231 | 100% |

| Would select the same program again: | 40.0101 |     | UFV |     |
|--------------------------------------|---------|-----|-----|-----|
| Yes                                  | 32      | 86% | 202 | 82% |
| No                                   | 5       | 14% | 45  | 18% |

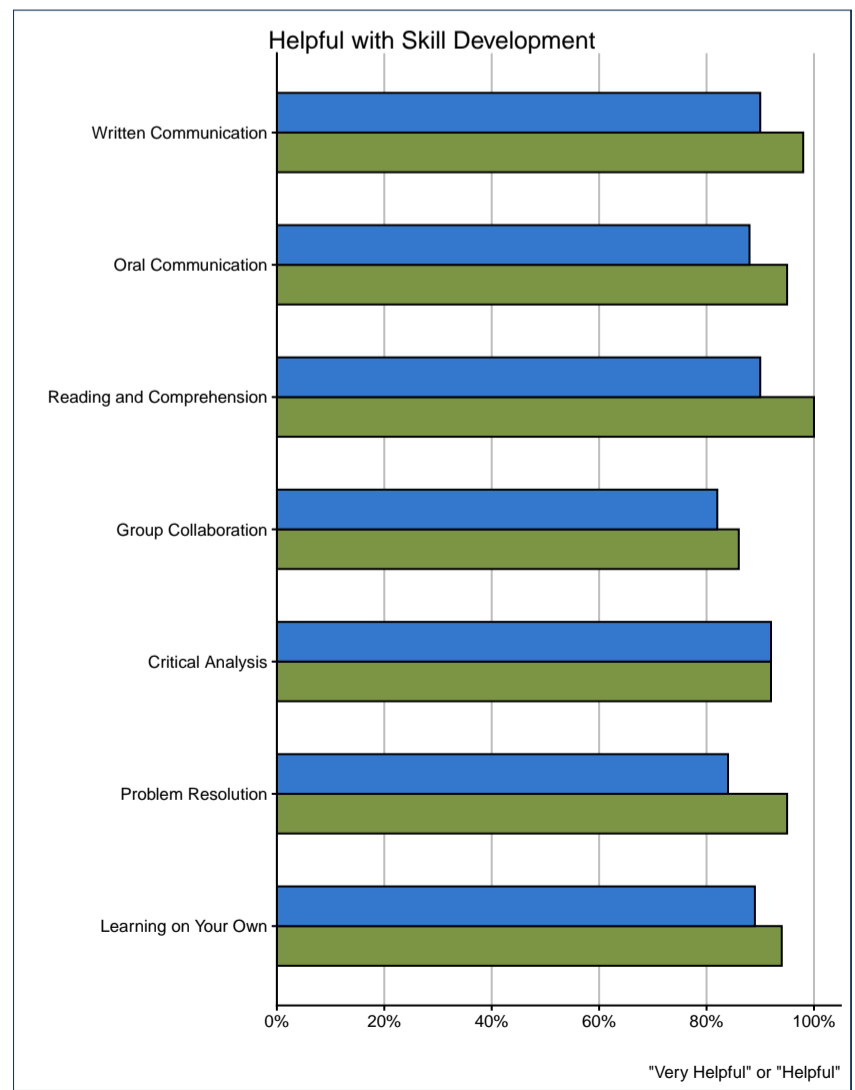


| Quality of Instruction: | 40.0101 |      | UFV |      |
|-------------------------|---------|------|-----|------|
| Very Good               | 19      | 49%  | 91  | 33%  |
| Good                    | 17      | 44%  | 167 | 61%  |
| Poor                    | 3       | 8%   | 15  | 5%   |
| Very Poor               | 0       | 0%   | 3   | 1%   |
| Total                   | 39      | 100% | 276 | 100% |

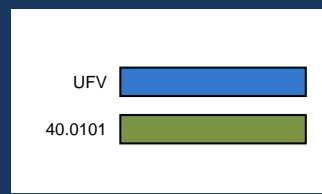
| Comprehensiveness of Core Courses: | 40.0101 |      | UFV |      |
|------------------------------------|---------|------|-----|------|
| Very Good                          | 12      | 31%  | 79  | 29%  |
| Good                               | 24      | 62%  | 164 | 60%  |
| Poor                               | 3       | 8%   | 27  | 10%  |
| Very Poor                          | 0       | 0%   | 4   | 1%   |
| Total                              | 39      | 100% | 274 | 100% |

| Financial Constraints:                              | 40.0101 |     | UFV |     |
|---|---------|-----|-----|-----|
| Had to interrupt studies for financial reasons      | 4       | 10% | 36  | 13% |
| Had to take program part-time for financial reasons | 11      | 28% | 79  | 29% |

| Skill Development: How helpful was institution? | 40.0101      |         |                  |                    | # Resp. |
|---|--------------|---------|------------------|--------------------|---------|
|   | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful |         |
| Written Communication                           | 31%          | 67%     | 3%               | 0%                 | 36      |
| Oral Communication                              | 30%          | 65%     | 5%               | 0%                 | 37      |
| Reading and Comprehension                       | 44%          | 56%     | 0%               | 0%                 | 39      |
| Group Collaboration                             | 32%          | 54%     | 14%              | 0%                 | 37      |
| Critical Analysis                               | 51%          | 41%     | 8%               | 0%                 | 39      |
| Problem Resolution                              | 24%          | 71%     | 5%               | 0%                 | 38      |
| Learning on Your Own                            | 38%          | 56%     | 5%               | 0%                 | 39      |

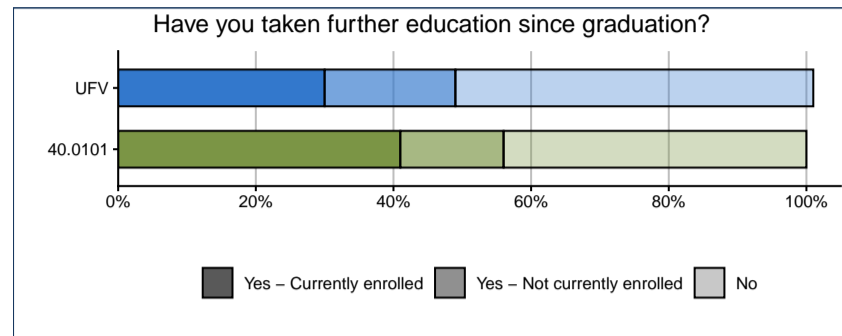


| Skill Development: How helpful was institution? | UFV          |         |                  |                    | # Resp. |
|---|--------------|---------|------------------|--------------------|---------|
|   | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful |         |
| Written Communication                           | 30%          | 60%     | 9%               | 1%                 | 267     |
| Oral Communication                              | 32%          | 56%     | 11%              | 1%                 | 269     |
| Reading and Comprehension                       | 35%          | 55%     | 8%               | 2%                 | 275     |
| Group Collaboration                             | 33%          | 49%     | 16%              | 1%                 | 272     |
| Critical Analysis                               | 41%          | 51%     | 6%               | 1%                 | 278     |
| Problem Resolution                              | 29%          | 55%     | 15%              | 1%                 | 272     |
| Learning on Your Own                            | 40%          | 49%     | 9%               | 2%                 | 275     |

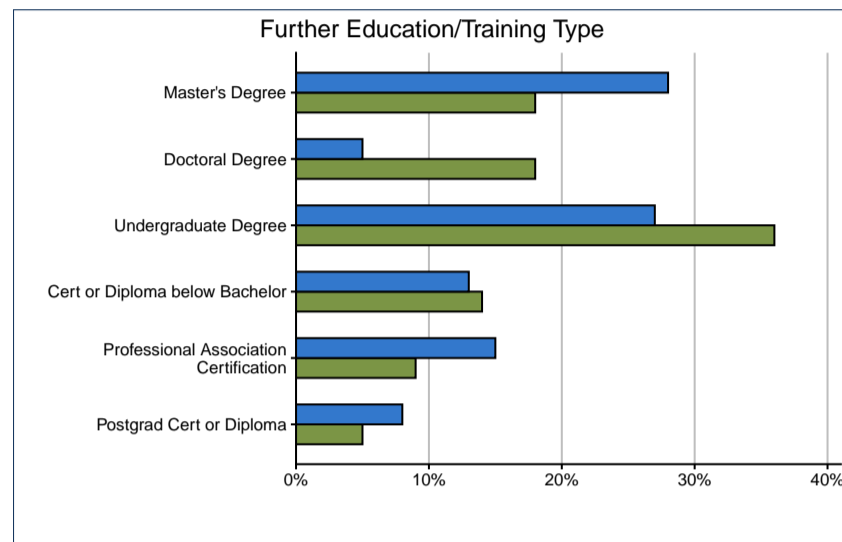


**FURTHER EDUCATION**

| Took further education since 2023 graduation: | 40.0101 |      | UFV |      |
|---|---------|------|-----|------|
| Yes – Currently enrolled                      | 16      | 41%  | 82  | 30%  |
| Yes – Not currently enrolled                  | 6       | 15%  | 52  | 19%  |
| No  | 17      | 44%  | 143 | 52%  |
| Total   | 39      | 100% | 277 | 100% |

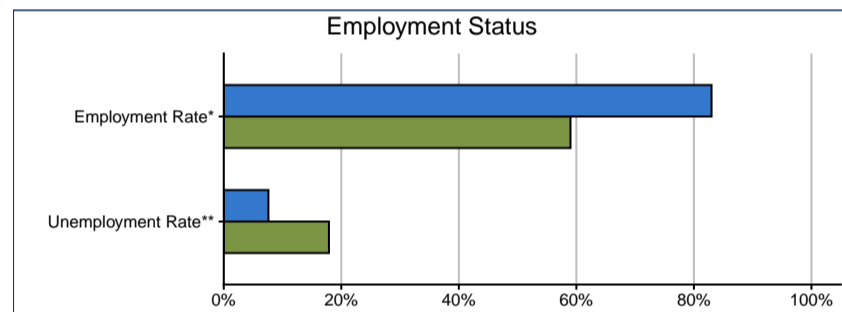


| Type of Formal Post-Secondary Education:    | 40.0101 |      | UFV |      |
|---|---------|------|-----|------|
| Master's Degree                             | 4       | 18%  | 37  | 28%  |
| Doctoral Degree                             | 4       | 18%  | 7   | 5%   |
| Another Undergraduate Degree                | 8       | 36%  | 36  | 27%  |
| Certificate or Diploma below Bachelor Level | 3       | 14%  | 17  | 13%  |
| Professional Association Certification      | 2       | 9%   | 20  | 15%  |
| Postgraduate Certificate or Diploma         | 1       | 5%   | 11  | 8%   |
| Other                                       | 0       | 0%   | 6   | 4%   |
| Total                                       | 22      | 100% | 134 | 100% |



**EMPLOYMENT**

| Labour Force Status:                      | 40.0101 |      | UFV |      |
|---|---------|------|-----|------|
| In Labour Force (working or seeking work) | 28      | 76%  | 251 | 91%  |
| Not in Labour Force                       | 9       | 24%  | 25  | 9%   |
| Total                                     | 37      | 100% | 276 | 100% |

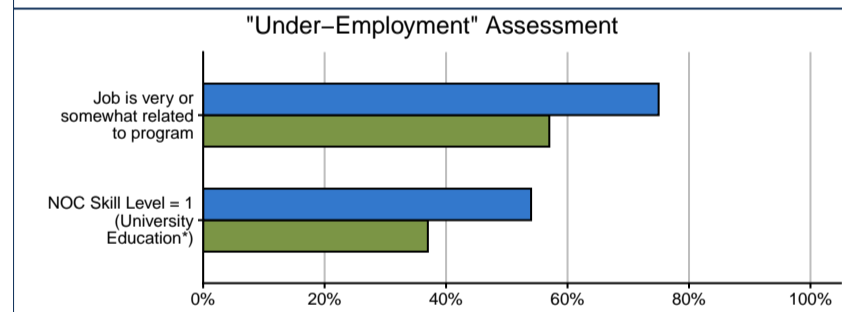


| Employment:         | 40.0101 |       | UFV |      |
|---------------------|---------|-------|-----|------|
| Employment Rate*    | 23      | 59%   | 232 | 83%  |
| Unemployment Rate** | 5       | 17.9% | 19  | 7.6% |

\*Percent = Total employed divided by total number of respondents  
\*\*Percent = Total unemployed divided by total number in labour force

| "Under-Employment" Assessment:              | 40.0101 |     | UFV |     |
|---|---------|-----|-----|-----|
| Job is very or somewhat related to program  | 13      | 57% | 175 | 75% |
| NOC Skill Level = 1 (University Education)* | 7       | 37% | 119 | 54% |

\*Of total valid responses; NOC 2021 (TEER)



| How related is your main job to your program? | 40.0101 |      | UFV |      |
|---|---------|------|-----|------|
| Very Related                                  | 5       | 22%  | 114 | 49%  |
| Somewhat Related                              | 8       | 35%  | 61  | 26%  |
| Not Very Related                              | 5       | 22%  | 24  | 10%  |
| Not at All Related                            | 5       | 22%  | 33  | 14%  |
| Total   | 23      | 100% | 232 | 100% |

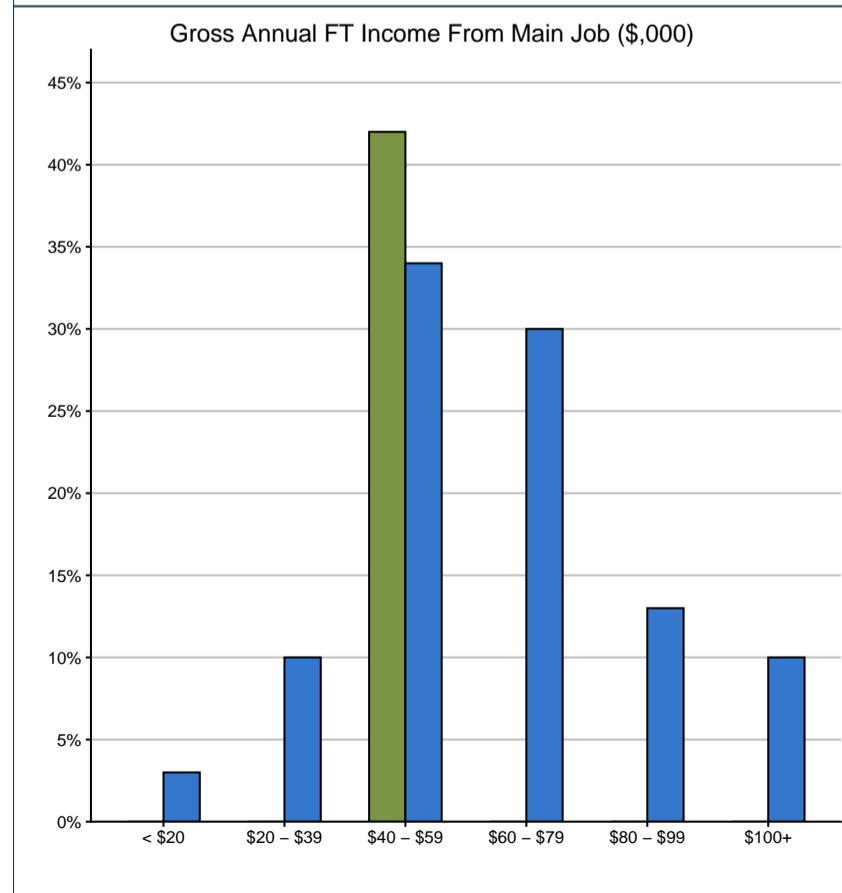
| Primary Employment Type: | 40.0101 |      | UFV |      |
|--------------------------|---------|------|-----|------|
| Paid Worker              | 21      | 100% | 215 | 93%  |
| Self-Employed            | 0       | 0%   | 15  | 7%   |
| Total                    | 21      | 100% | 230 | 100% |

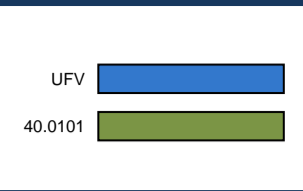
| Job Characteristics:                              | 40.0101 |     | UFV |     |
|---|---------|-----|-----|-----|
| I hold more than one job*                         | 4       | 17% | 32  | 14% |
| My main job is full-time (>= 30 hours per week)** | 15      | 79% | 189 | 90% |

\*Of total employed  
\*\*Of those who provided data on hours/week worked

| Gross Annual Income from Main Job:*    | 40.0101 |      | UFV    |      |
|--|---------|------|--------|------|
| Less than \$20,000                     | ~       | ~    | 6      | 3%   |
| \$20,000 to \$39,999                   | ~       | ~    | 18     | 10%  |
| \$40,000 to \$59,999                   | 8       | 42%  | 61     | 34%  |
| \$60,000 to \$79,999                   | ~       | ~    | 53     | 30%  |
| \$80,000 to \$99,999                   | ~       | ~    | 23     | 13%  |
| \$100,000 and Above                    | ~       | ~    | 17     | 10%  |
| Total                                  | 19      | 100% | 178    | 100% |
| Median Annual Income (full-time) (\$)  | 66,000  |      | 64,500 |      |
| Average Annual Income (full-time) (\$) | 75,306  |      | 69,909 |      |

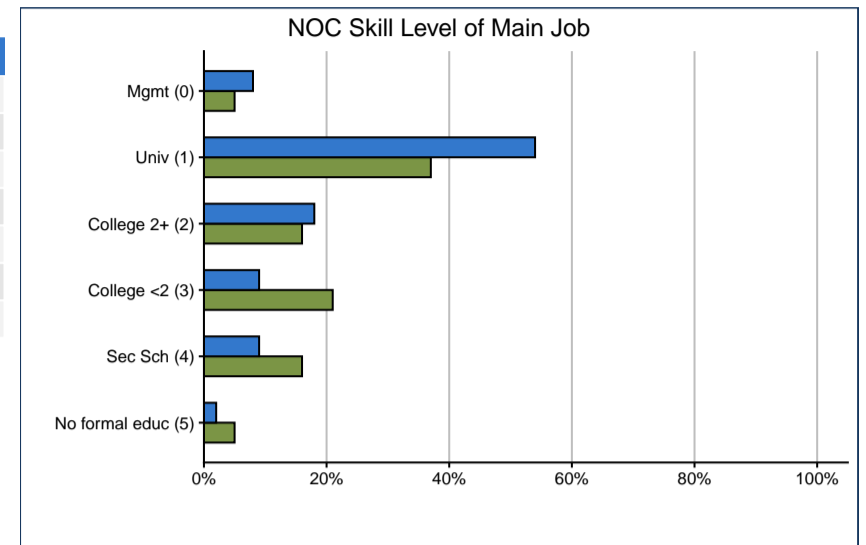
\*Where data provided



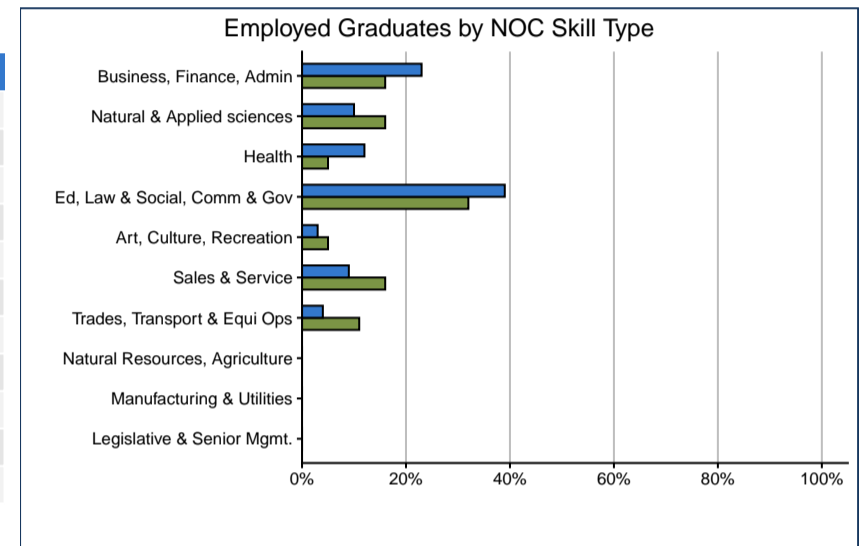


EMPLOYMENT, continued

| NOC Skill Level of Main Job (NOC 2021 (TEER)):       | 40.0101 |      | UFV |      |
|--|---------|------|-----|------|
| 0. Management  | 1       | 5%   | 18  | 8%   |
| 1. University education                              | 7       | 37%  | 119 | 54%  |
| 2. College education/trade apprenticeship (2+ years) | 3       | 16%  | 41  | 18%  |
| 3. College education/trade apprenticeship (<2 years) | 4       | 21%  | 19  | 9%   |
| 4. Secondary school + job-specific training          | 3       | 16%  | 20  | 9%   |
| 5. No formal education                               | 1       | 5%   | 5   | 2%   |
| Total  | 19      | 100% | 222 | 100% |



| NOC Skill Type of Main Job (NOC 2021):              | 40.0101 |      | UFV |      |
|---|---------|------|-----|------|
| Legislative and senior management                   | 0       | 0%   | 1   | 0%   |
| Business, finance & administration                  | 3       | 16%  | 52  | 23%  |
| Natural & applied sciences & related                | 3       | 16%  | 22  | 10%  |
| Health  | 1       | 5%   | 26  | 12%  |
| Education, law and social, community & government   | 6       | 32%  | 86  | 39%  |
| Art, culture, recreation & sport                    | 1       | 5%   | 6   | 3%   |
| Sales & service                                     | 3       | 16%  | 19  | 9%   |
| Trades, transport & equipment operators & related   | 2       | 11%  | 9   | 4%   |
| Natural resources, agriculture & related production | 0       | 0%   | 1   | 0%   |
| Manufacturing & utilities                           | 0       | 0%   | 0   | 0%   |
| Total   | 19      | 100% | 222 | 100% |

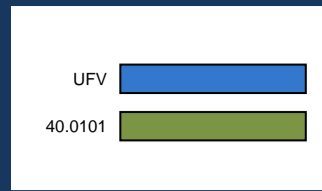


| Top 10 Full-Time Occupations of 40.0101 Graduates*: |                 |             | 40.0101                      |
|---|-----------------|-------------|------------------------------|
| NOC_2021  | NOC Skill Level | Description | % Employed FT in this Occ.** |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

| Top 10 Full-Time Occupations of UFV Graduates*: |                 |   | UFV                          |
|---|-----------------|---|------------------------------|
| NOC_2021  | NOC Skill Level | Description   | % Employed FT in this Occ.** |
| 41221   | 1               | Elementary school and kindergarten teachers                                 | 7%                           |
| 41300   | 1               | Social workers  | 5%                           |
| 31301   | 1               | Registered nurses and registered psychiatric nurses                         | 4%                           |
| 11100   | 1               | Financial auditors and accountants  | 4%                           |
| 22221   | 2               | User support technicians  | 4%                           |
| 41220   | 1               | Secondary school teachers   | 4%                           |
| 13100   | 3               | Administrative officers   | 3%                           |
| 4122X   | 1               | Secondary, elementary and kindergarten school teachers                      | 3%                           |
| 42201   | 2               | Social and community service workers  | 3%                           |
| 31204   | 1               | Kinesiologists and other professional occupations in therapy and assessment | 2%                           |

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed



**EDUCATION FINANCING**

| <b>Funding Sources:*</b>      | <b>40.0101</b> |     | <b>UFV</b> |     |
|-------------------------------|----------------|-----|------------|-----|
| Personal savings, investments | 7              | 18% | 42         | 15% |
| Employment while studying     | 15             | 38% | 70         | 26% |
| Family/Friends                | 8              | 21% | 76         | 28% |
| Personal bank loans           | 0              | 0%  | 2          | 1%  |
| Government student loans      | 5              | 13% | 54         | 20% |
| Scholarships/Bursaries/Grants | 3              | 8%  | 12         | 4%  |
| Other                         | 1              | 3%  | 16         | 6%  |
| <b>Total</b>                  | <b>39</b>      |     | <b>272</b> |     |

\* Percentage of respondents who identified this as their primary source

| <b>Financial Debt Incurred to Finance Bac. Ed.:*</b> | <b>40.0101</b> |     | <b>UFV</b> |     |
|--|----------------|-----|------------|-----|
| Incurred any form of financial debt                  | 13             | 34% | 98         | 37% |
| Incurred government-sponsored student loan debt      | 10             | 26% | 81         | 30% |

\* Percentage of respondents who provided data

| <b>Financial Debt Amount:*</b> | <b>40.0101</b> |             | <b>UFV</b> |             |
|--------------------------------|----------------|-------------|------------|-------------|
| < \$1,000                      | 0              | 0%          | 0          | 0%          |
| \$1,000 to \$4,999             | 0              | 0%          | 2          | 3%          |
| \$5,000 to \$9,999             | 0              | 0%          | 15         | 19%         |
| \$10,000 to \$14,999           | 3              | 30%         | 12         | 16%         |
| \$15,000 to \$19,999           | 3              | 30%         | 7          | 9%          |
| \$20,000 to \$29,999           | 1              | 10%         | 12         | 16%         |
| \$30,000 to \$39,999           | 3              | 30%         | 14         | 18%         |
| \$40,000 or More               | 0              | 0%          | 15         | 19%         |
| <b>Total</b>                   | <b>10</b>      | <b>100%</b> | <b>77</b>  | <b>100%</b> |
| Median Financial Debt (\$)     | 17,000         |             | 20,000     |             |

\* Includes only cases where financial debt was incurred

