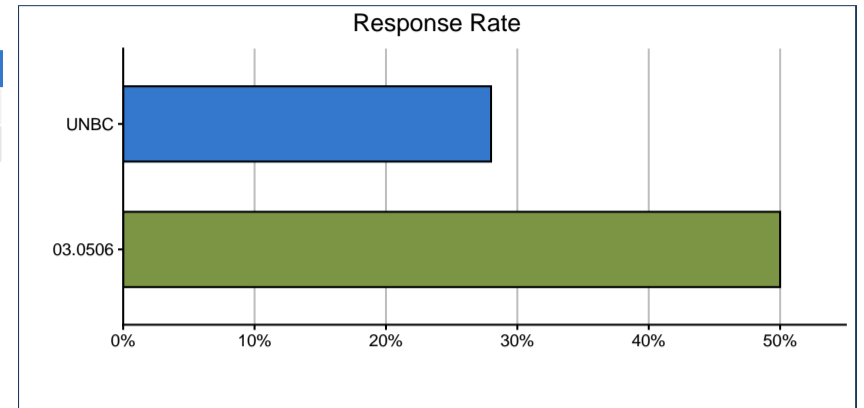


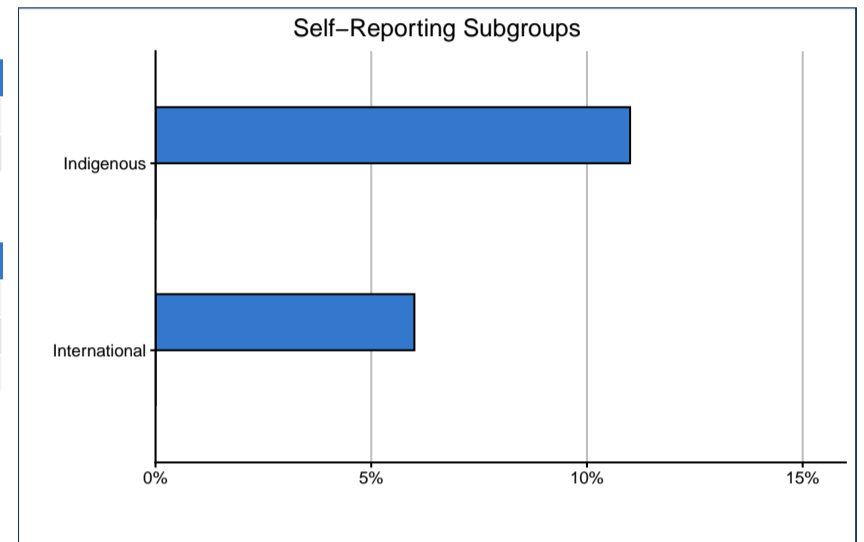
**RESPONSE RATE**

| Survey Response Rate:                 | 03.0506 |      | UNBC |      |
|---------------------------------------|---------|------|------|------|
| Baccalaureate Graduates Survey Cohort | 20      | 100% | 623  | 100% |
| Survey Respondents and Response Rate  | 10      | 50%  | 172  | 28%  |



**DEMOGRAPHIC INFORMATION**

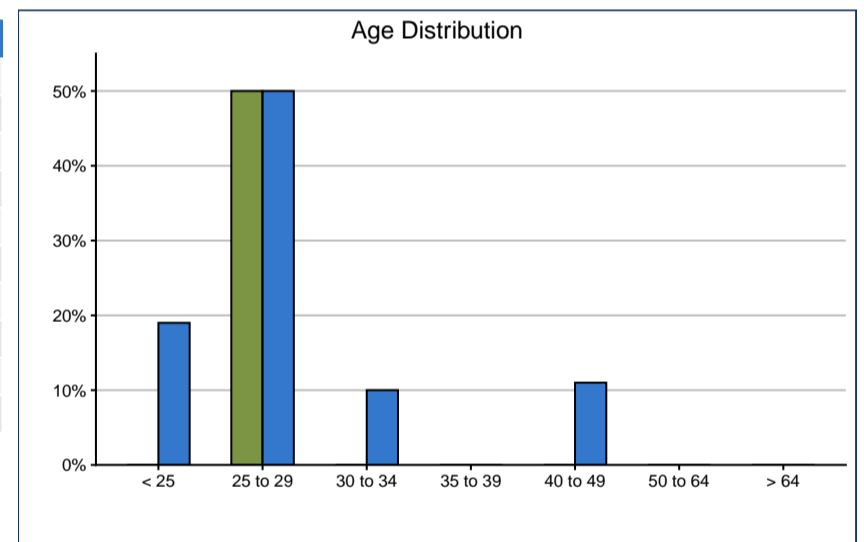
| Self-Reporting Subgroups: | 03.0506 |    | UNBC |     |
|---------------------------|---------|----|------|-----|
| Indigenous                | ~       | ~  | 16   | 11% |
| International             | 0       | 0% | 10   | 6%  |



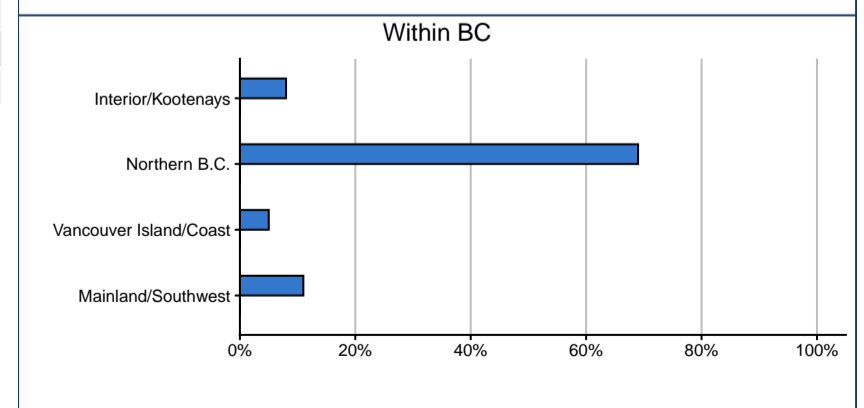
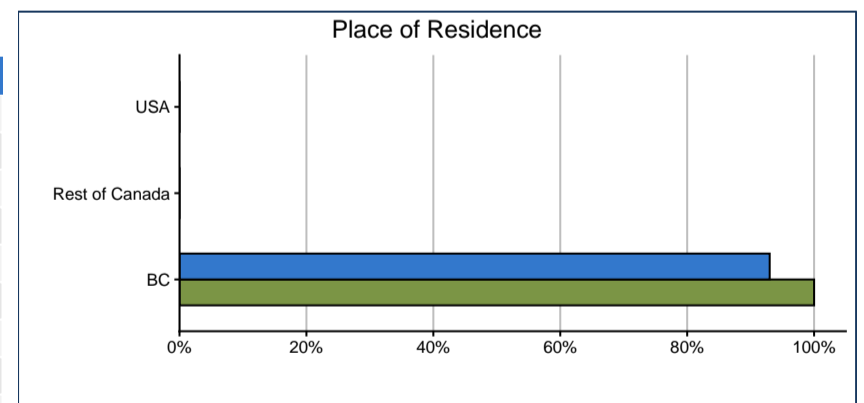
| Gender:*   | 03.0506 |      | UNBC |      |
|------------|---------|------|------|------|
| Man/Boy    | ~       | ~    | 52   | 31%  |
| Woman/Girl | ~       | ~    | 116  | 69%  |
| Total      | 10      | 100% | 168  | 100% |

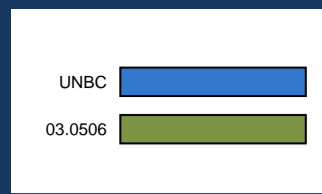
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included

| Age (at time of survey): | 03.0506 |      | UNBC |      |
|--------------------------|---------|------|------|------|
| < 25                     | 0       | 0%   | 33   | 19%  |
| 25 to 29                 | 5       | 50%  | 86   | 50%  |
| 30 to 34                 | ~       | ~    | 17   | 10%  |
| 35 to 39                 | ~       | ~    | ~    | ~    |
| 40 to 49                 | ~       | ~    | 19   | 11%  |
| 50 to 64                 | 0       | 0%   | ~    | ~    |
| > 64                     | 0       | 0%   | 0    | 0%   |
| Total                    | 10      | 100% | 172  | 100% |
| Median Age               | 30      |      | 27   |      |
| Average (mean) Age       | 30      |      | 30   |      |



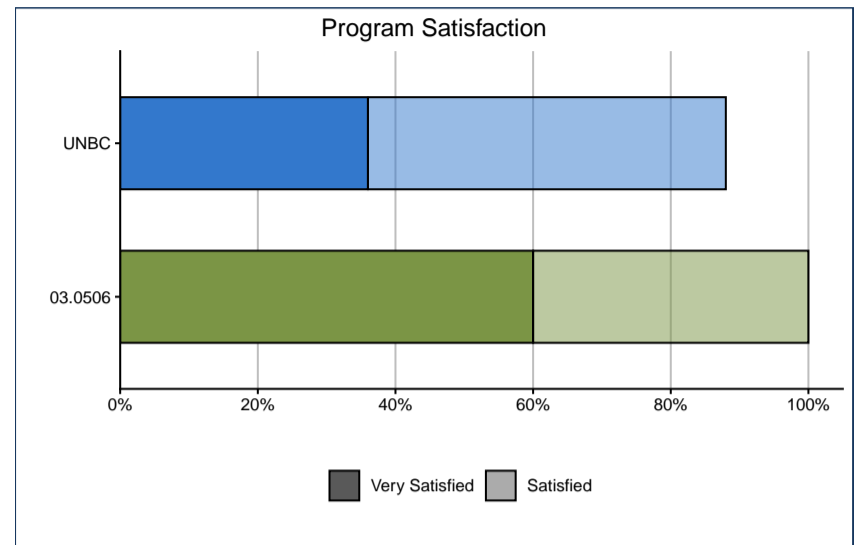
| Place of Residence (at time of survey): | 03.0506 |      | UNBC |      |
|---|---------|------|------|------|
| BC – Mainland/Southwest                 | ~       | ~    | 18   | 11%  |
| BC – Vancouver Island/Coast             | ~       | ~    | 8    | 5%   |
| BC – Northern B.C.                      | ~       | ~    | 110  | 69%  |
| BC – Interior/Kootenays                 | ~       | ~    | 12   | 8%   |
| BC Subtotal                             | 9       | 100% | 148  | 93%  |
| Canada – Alberta                        | 0       | 0%   | ~    | ~    |
| Canada – Ontario                        | 0       | 0%   | ~    | ~    |
| Canada – Other                          | 0       | 0%   | ~    | ~    |
| U.S.A.                                  | 0       | 0%   | 0    | 0%   |
| Non-BC Subtotal                         | 0       | 0%   | 12   | 8%   |
| Total                                   | 9       | 100% | 160  | 100% |





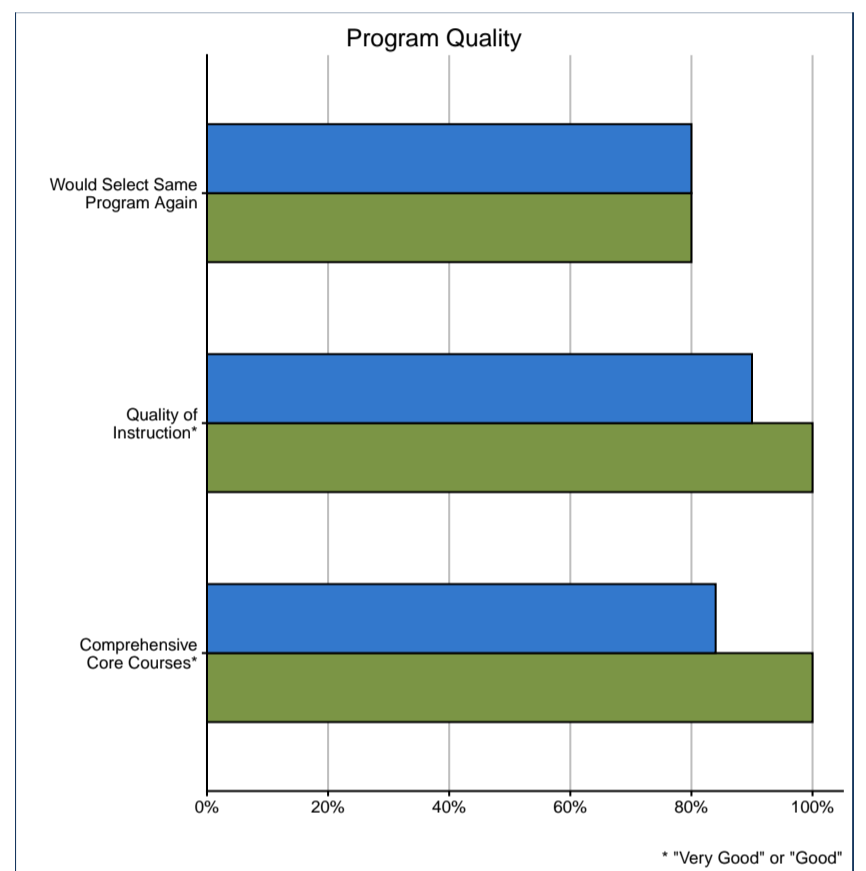
**EDUCATION EVALUATION AND SKILL DEVELOPMENT**

| Program Satisfaction: | 03.0506 |      | UNBC |      |
|-----------------------|---------|------|------|------|
| Very Satisfied        | 6       | 60%  | 61   | 36%  |
| Satisfied             | 4       | 40%  | 89   | 52%  |
| Dissatisfied          | 0       | 0%   | 13   | 8%   |
| Very Dissatisfied     | 0       | 0%   | 8    | 5%   |
| Total                 | 10      | 100% | 171  | 100% |



| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 03.0506 |      | UNBC |      |
|---|---------|------|------|------|
| Very Useful   | 8       | 80%  | 69   | 46%  |
| Somewhat Useful   | 2       | 20%  | 64   | 43%  |
| Not Very Useful   | 0       | 0%   | 15   | 10%  |
| Not at All Useful   | 0       | 0%   | 2    | 1%   |
| Total   | 10      | 100% | 150  | 100% |

| Would select the same program again: | 03.0506 |     | UNBC |     |
|--------------------------------------|---------|-----|------|-----|
| Yes                                  | 8       | 80% | 124  | 80% |
| No                                   | 2       | 20% | 31   | 20% |

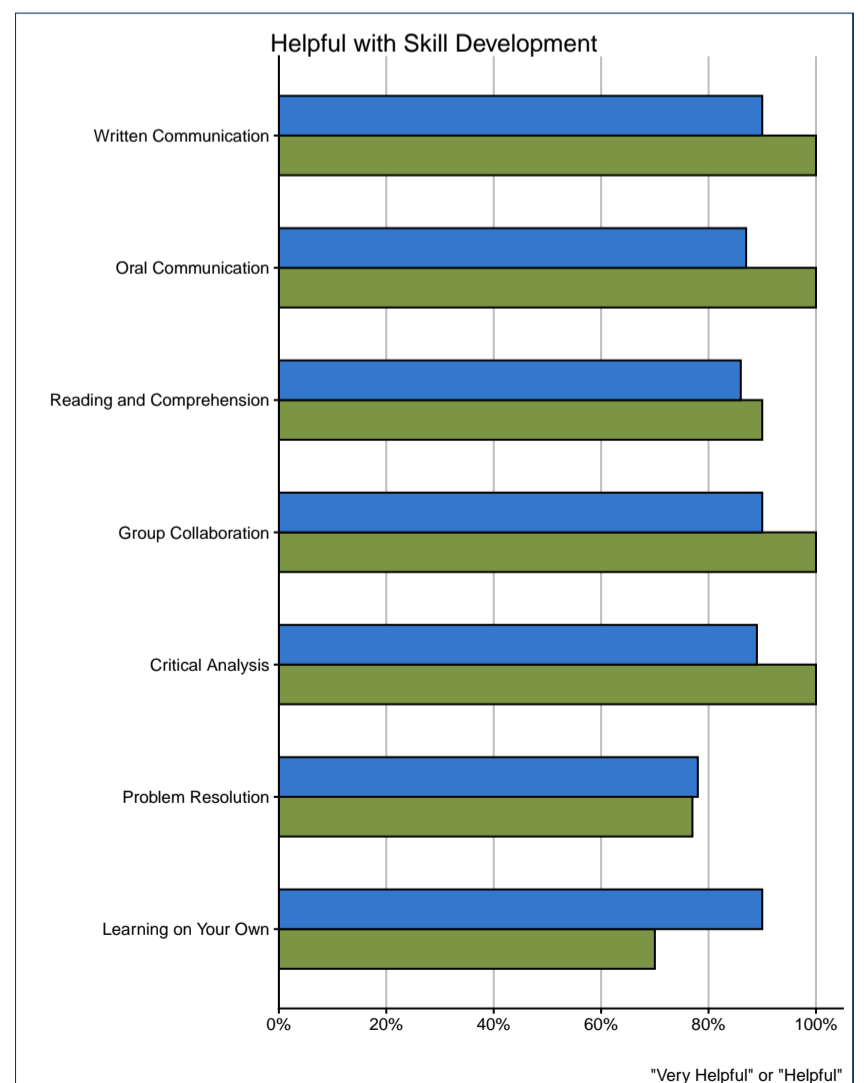


| Quality of Instruction: | 03.0506 |      | UNBC |      |
|-------------------------|---------|------|------|------|
| Very Good               | 7       | 70%  | 47   | 28%  |
| Good                    | 3       | 30%  | 106  | 62%  |
| Poor                    | 0       | 0%   | 13   | 8%   |
| Very Poor               | 0       | 0%   | 4    | 2%   |
| Total                   | 10      | 100% | 170  | 100% |

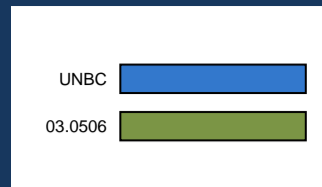
| Comprehensiveness of Core Courses: | 03.0506 |      | UNBC |      |
|------------------------------------|---------|------|------|------|
| Very Good                          | 4       | 40%  | 48   | 28%  |
| Good                               | 6       | 60%  | 95   | 56%  |
| Poor                               | 0       | 0%   | 21   | 12%  |
| Very Poor                          | 0       | 0%   | 6    | 4%   |
| Total                              | 10      | 100% | 170  | 100% |

| Financial Constraints:                              | 03.0506 |     | UNBC |     |
|---|---------|-----|------|-----|
| Had to interrupt studies for financial reasons      | 0       | 0%  | 11   | 6%  |
| Had to take program part-time for financial reasons | 1       | 10% | 20   | 12% |

| Skill Development: How helpful was institution? | 03.0506      |         |                  |                    | # Resp. |
|---|--------------|---------|------------------|--------------------|---------|
|   | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful |         |
| Written Communication                           | 40%          | 60%     | 0%               | 0%                 | 10      |
| Oral Communication                              | 40%          | 60%     | 0%               | 0%                 | 10      |
| Reading and Comprehension                       | 40%          | 50%     | 10%              | 0%                 | 10      |
| Group Collaboration                             | 44%          | 56%     | 0%               | 0%                 | 9       |
| Critical Analysis                               | 80%          | 20%     | 0%               | 0%                 | 10      |
| Problem Resolution                              | 33%          | 44%     | 22%              | 0%                 | 9       |
| Learning on Your Own                            | 40%          | 30%     | 30%              | 0%                 | 10      |

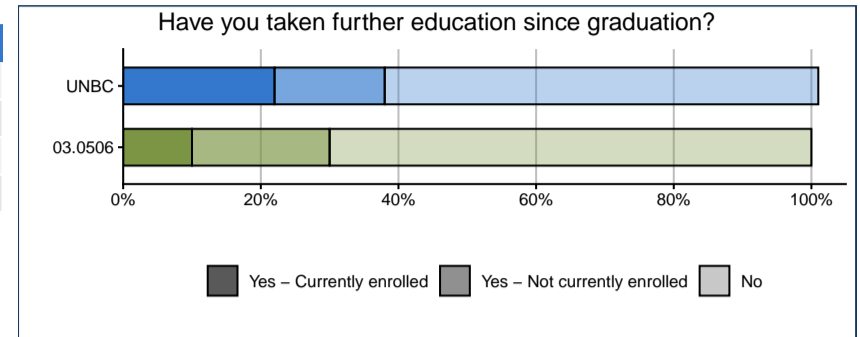


| Skill Development: How helpful was institution? | UNBC         |         |                  |                    | # Resp. |
|---|--------------|---------|------------------|--------------------|---------|
|   | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful |         |
| Written Communication                           | 36%          | 54%     | 6%               | 4%                 | 162     |
| Oral Communication                              | 30%          | 57%     | 10%              | 2%                 | 168     |
| Reading and Comprehension                       | 41%          | 45%     | 11%              | 3%                 | 168     |
| Group Collaboration                             | 38%          | 52%     | 7%               | 4%                 | 168     |
| Critical Analysis                               | 47%          | 42%     | 9%               | 2%                 | 172     |
| Problem Resolution                              | 31%          | 47%     | 17%              | 5%                 | 169     |
| Learning on Your Own                            | 41%          | 49%     | 8%               | 2%                 | 170     |

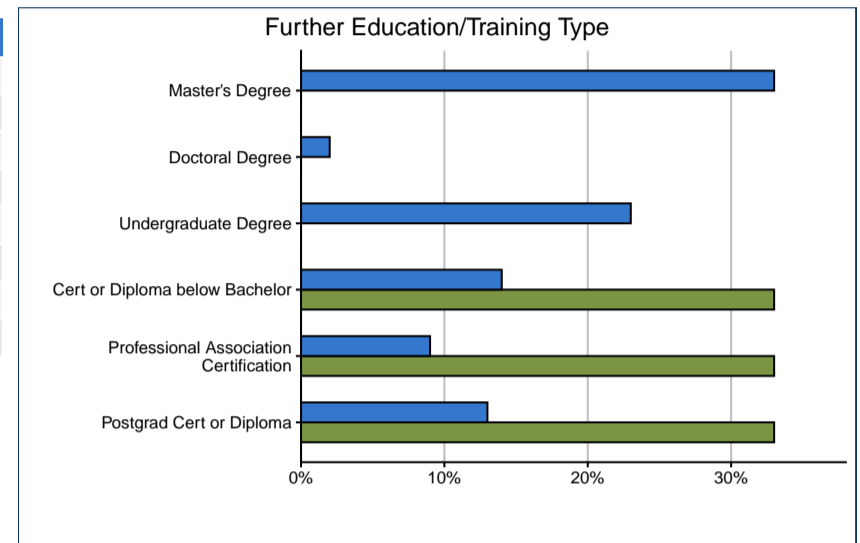


**FURTHER EDUCATION**

| Took further education since 2023 graduation: | 03.0506 |      | UNBC |      |
|---|---------|------|------|------|
| Yes – Currently enrolled                      | 1       | 10%  | 37   | 22%  |
| Yes – Not currently enrolled                  | 2       | 20%  | 27   | 16%  |
| No  | 7       | 70%  | 107  | 63%  |
| Total   | 10      | 100% | 171  | 100% |

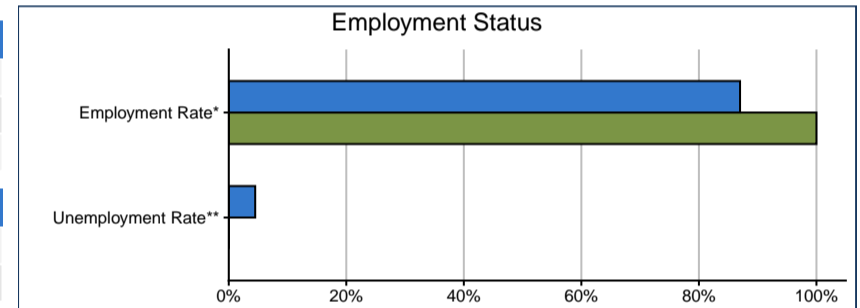


| Type of Formal Post-Secondary Education:    | 03.0506 |      | UNBC |      |
|---|---------|------|------|------|
| Master's Degree                             | 0       | 0%   | 21   | 33%  |
| Doctoral Degree                             | 0       | 0%   | 1    | 2%   |
| Another Undergraduate Degree                | 0       | 0%   | 15   | 23%  |
| Certificate or Diploma below Bachelor Level | 1       | 33%  | 9    | 14%  |
| Professional Association Certification      | 1       | 33%  | 6    | 9%   |
| Postgraduate Certificate or Diploma         | 1       | 33%  | 8    | 13%  |
| Other                                       | 0       | 0%   | 4    | 6%   |
| Total                                       | 3       | 100% | 64   | 100% |



**EMPLOYMENT**

| Labour Force Status:                      | 03.0506 |      | UNBC |      |
|---|---------|------|------|------|
| In Labour Force (working or seeking work) | 10      | 100% | 157  | 91%  |
| Not in Labour Force                       | 0       | 0%   | 15   | 9%   |
| Total                                     | 10      | 100% | 172  | 100% |

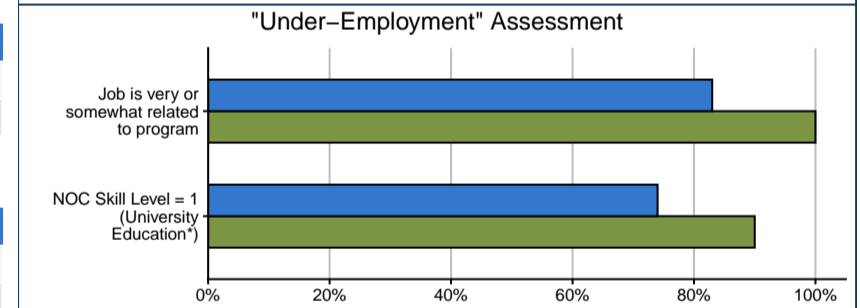


| Employment:         | 03.0506 |      | UNBC |      |
|---------------------|---------|------|------|------|
| Employment Rate*    | 10      | 100% | 150  | 87%  |
| Unemployment Rate** | 0       | 0.0% | 7    | 4.5% |

\*Percent = Total employed divided by total number of respondents  
\*\*Percent = Total unemployed divided by total number in labour force

| "Under-Employment" Assessment:              | 03.0506 |      | UNBC |     |
|---|---------|------|------|-----|
| Job is very or somewhat related to program  | 10      | 100% | 125  | 83% |
| NOC Skill Level = 1 (University Education)* | 9       | 90%  | 108  | 74% |

\*Of total valid responses; NOC 2021 (TEER)



| How related is your main job to your program? | 03.0506 |      | UNBC |      |
|---|---------|------|------|------|
| Very Related                                  | 8       | 80%  | 94   | 63%  |
| Somewhat Related                              | 2       | 20%  | 31   | 21%  |
| Not Very Related                              | 0       | 0%   | 16   | 11%  |
| Not at All Related                            | 0       | 0%   | 9    | 6%   |
| Total   | 10      | 100% | 150  | 100% |

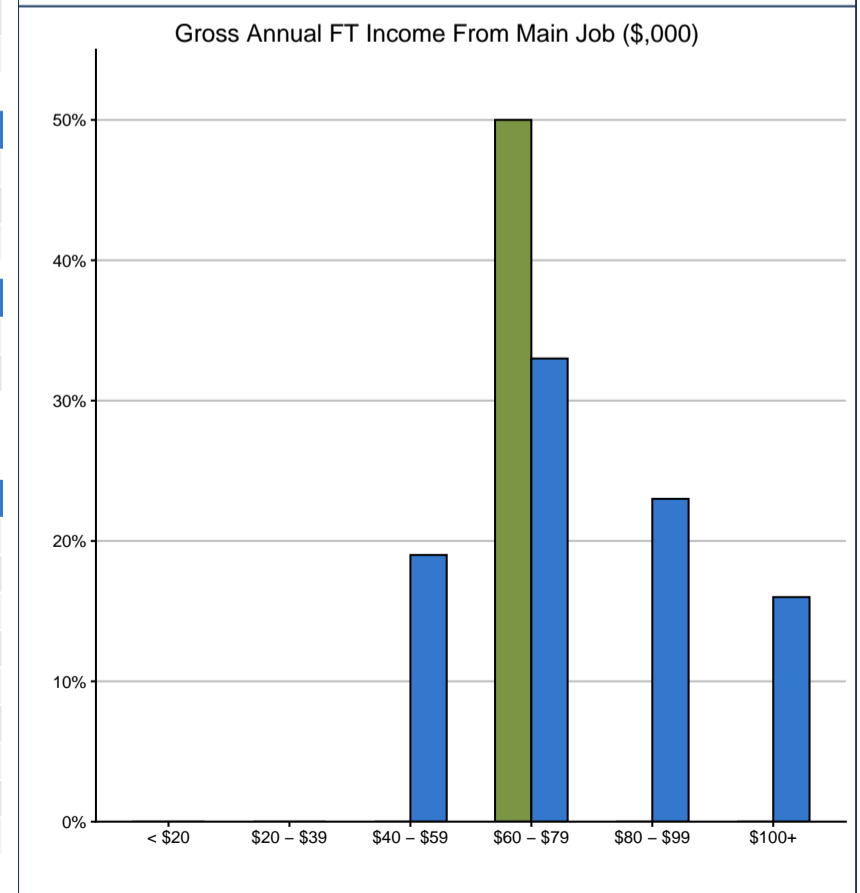
| Primary Employment Type: | 03.0506 |      | UNBC |      |
|--------------------------|---------|------|------|------|
| Paid Worker              | 7       | 70%  | 144  | 96%  |
| Self-Employed            | 3       | 30%  | 6    | 4%   |
| Total                    | 10      | 100% | 150  | 100% |

| Job Characteristics:                              | 03.0506 |      | UNBC |     |
|---|---------|------|------|-----|
| I hold more than one job*                         | 1       | 10%  | 22   | 15% |
| My main job is full-time (>= 30 hours per week)** | 10      | 100% | 133  | 92% |

\*Of total employed  
\*\*Of those who provided data on hours/week worked

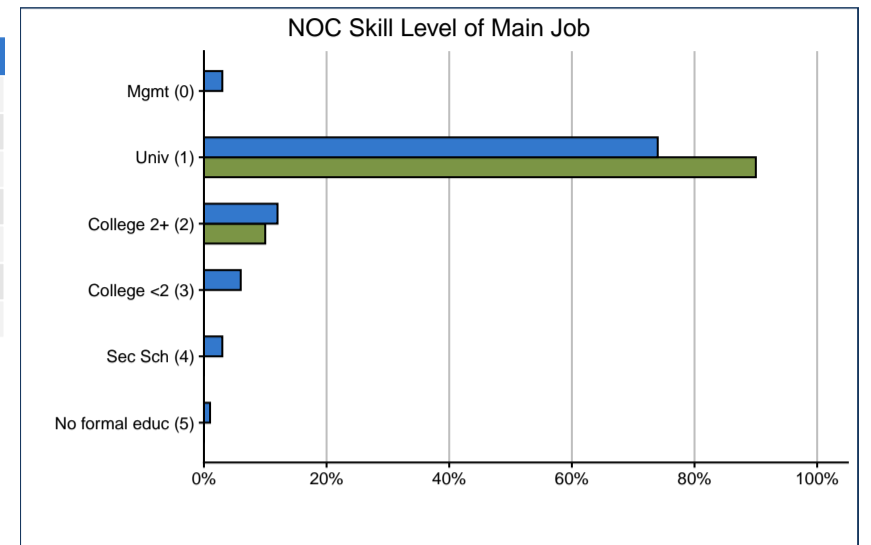
| Gross Annual Income from Main Job:*    | 03.0506 |      | UNBC   |      |
|--|---------|------|--------|------|
| Less than \$20,000                     | 0       | 0%   | ~      | ~    |
| \$20,000 to \$39,999                   | ~       | ~    | ~      | ~    |
| \$40,000 to \$59,999                   | ~       | ~    | 24     | 19%  |
| \$60,000 to \$79,999                   | 5       | 50%  | 42     | 33%  |
| \$80,000 to \$99,999                   | ~       | ~    | 29     | 23%  |
| \$100,000 and Above                    | 0       | 0%   | 20     | 16%  |
| Total                                  | 10      | 100% | 127    | 100% |
| Median Annual Income (full-time) (\$)  | 67,500  |      | 75,000 |      |
| Average Annual Income (full-time) (\$) | 64,500  |      | 78,465 |      |

\*Where data provided

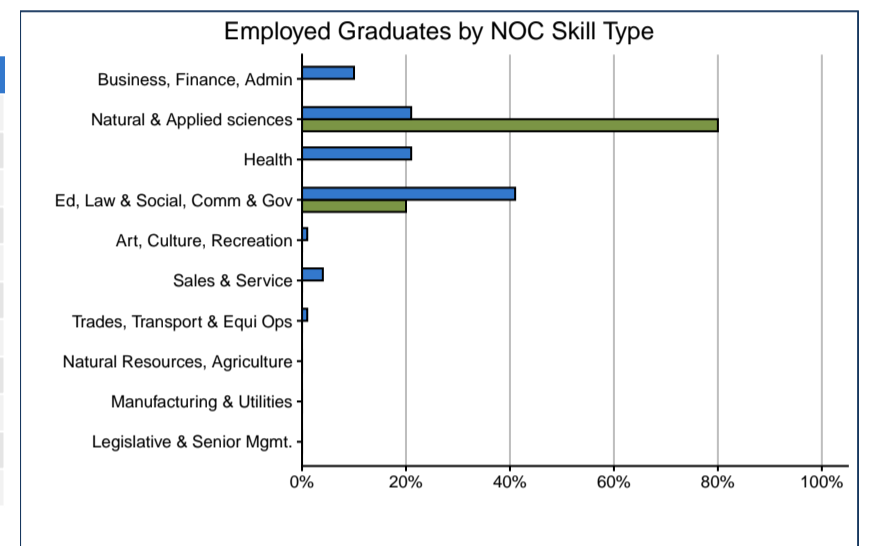


EMPLOYMENT, continued

| NOC Skill Level of Main Job (NOC 2021 (TEER)):       | 03.0506 |      | UNBC |      |
|--|---------|------|------|------|
| 0. Management  | 0       | 0%   | 5    | 3%   |
| 1. University education                              | 9       | 90%  | 108  | 74%  |
| 2. College education/trade apprenticeship (2+ years) | 1       | 10%  | 18   | 12%  |
| 3. College education/trade apprenticeship (<2 years) | 0       | 0%   | 8    | 6%   |
| 4. Secondary school + job-specific training          | 0       | 0%   | 4    | 3%   |
| 5. No formal education                               | 0       | 0%   | 2    | 1%   |
| Total  | 10      | 100% | 145  | 100% |



| NOC Skill Type of Main Job (NOC 2021):              | 03.0506 |      | UNBC |      |
|---|---------|------|------|------|
| Legislative and senior management                   | 0       | 0%   | 0    | 0%   |
| Business, finance & administration                  | 0       | 0%   | 14   | 10%  |
| Natural & applied sciences & related                | 8       | 80%  | 31   | 21%  |
| Health  | 0       | 0%   | 31   | 21%  |
| Education, law and social, community & government   | 2       | 20%  | 60   | 41%  |
| Art, culture, recreation & sport                    | 0       | 0%   | 2    | 1%   |
| Sales & service                                     | 0       | 0%   | 6    | 4%   |
| Trades, transport & equipment operators & related   | 0       | 0%   | 1    | 1%   |
| Natural resources, agriculture & related production | 0       | 0%   | 0    | 0%   |
| Manufacturing & utilities                           | 0       | 0%   | 0    | 0%   |
| Total   | 10      | 100% | 145  | 100% |



| Top 10 Full-Time Occupations of 03.0506 Graduates*: |                 |                        | 03.0506                      |
|---|-----------------|------------------------|------------------------------|
| NOC_2021  | NOC Skill Level | Description            | % Employed FT in this Occ.** |
| 21111   | 1               | Forestry professionals | 50%                          |
| *   |                 |                        |                              |
| *   |                 |                        |                              |
| *   |                 |                        |                              |
| *   |                 |                        |                              |
| *   |                 |                        |                              |
| *   |                 |                        |                              |
| *   |                 |                        |                              |
| *   |                 |                        |                              |
| *   |                 |                        |                              |

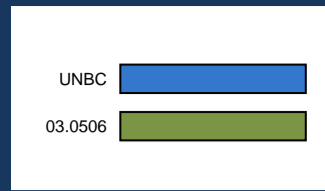
\* Data not displayed where n < 5; NOC 2021

\*\* Percentages cited are of those employed

| Top 10 Full-Time Occupations of UNBC Graduates*: |                 |  | UNBC                         |
|--|-----------------|--|------------------------------|
| NOC_2021   | NOC Skill Level | Description  | % Employed FT in this Occ.** |
| 31301  | 1               | Registered nurses and registered psychiatric nurses                              | 17%                          |
| 21300  | 1               | Civil engineers  | 7%                           |
| 41300  | 1               | Social workers   | 7%                           |
| 41220  | 1               | Secondary school teachers  | 6%                           |
| 41221  | 1               | Elementary school and kindergarten teachers                                      | 5%                           |
| 21111  | 1               | Forestry professionals   | 3%                           |
| 41400  | 1               | Natural and applied science policy researchers, consultants and program officers | 3%                           |
| *  |                 |  |                              |
| *  |                 |  |                              |
| *  |                 |  |                              |

\* Data not displayed where n < 5; NOC 2021

\*\* Percentages cited are of those employed



**EDUCATION FINANCING**

| Funding Sources:*             | 03.0506 |     | UNBC |     |
|-------------------------------|---------|-----|------|-----|
| Personal savings, investments | 4       | 40% | 24   | 14% |
| Employment while studying     | 2       | 20% | 23   | 14% |
| Family/Friends                | 0       | 0%  | 44   | 26% |
| Personal bank loans           | 0       | 0%  | 6    | 4%  |
| Government student loans      | 3       | 30% | 42   | 25% |
| Scholarships/Bursaries/Grants | 1       | 10% | 21   | 12% |
| Other                         | 0       | 0%  | 9    | 5%  |
| Total                         | 10      |     | 169  |     |

\* Percentage of respondents who identified this as their primary source

| Financial Debt Incurred to Finance Bac. Ed.:*   | 03.0506 |     | UNBC |     |
|---|---------|-----|------|-----|
| Incurred any form of financial debt             | 6       | 60% | 82   | 49% |
| Incurred government-sponsored student loan debt | 6       | 60% | 67   | 39% |

\* Percentage of respondents who provided data

| Financial Debt Amount:*    | 03.0506 |      | UNBC   |      |
|----------------------------|---------|------|--------|------|
| < \$1,000                  | 0       | 0%   | 0      | 0%   |
| \$1,000 to \$4,999         | 0       | 0%   | 2      | 3%   |
| \$5,000 to \$9,999         | 0       | 0%   | 8      | 11%  |
| \$10,000 to \$14,999       | 1       | 20%  | 7      | 10%  |
| \$15,000 to \$19,999       | 2       | 40%  | 8      | 11%  |
| \$20,000 to \$29,999       | 0       | 0%   | 13     | 18%  |
| \$30,000 to \$39,999       | 1       | 20%  | 15     | 21%  |
| \$40,000 or More           | 1       | 20%  | 18     | 25%  |
| Total                      | 5       | 100% | 71     | 100% |
| Median Financial Debt (\$) | 15,000  |      | 24,000 |      |

\* Includes only cases where financial debt was incurred

