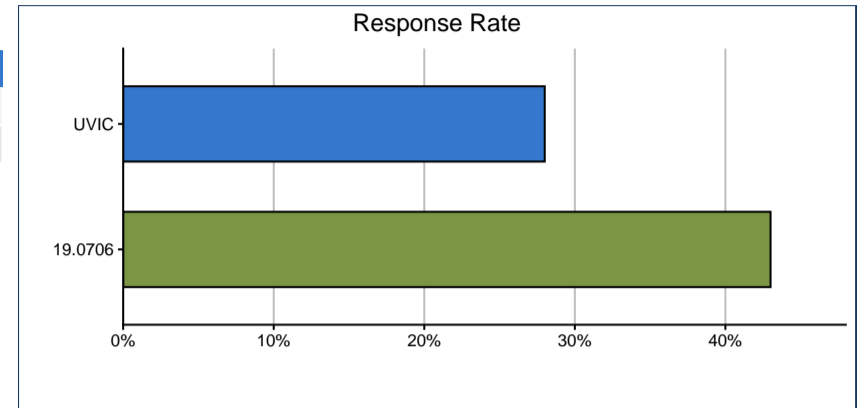


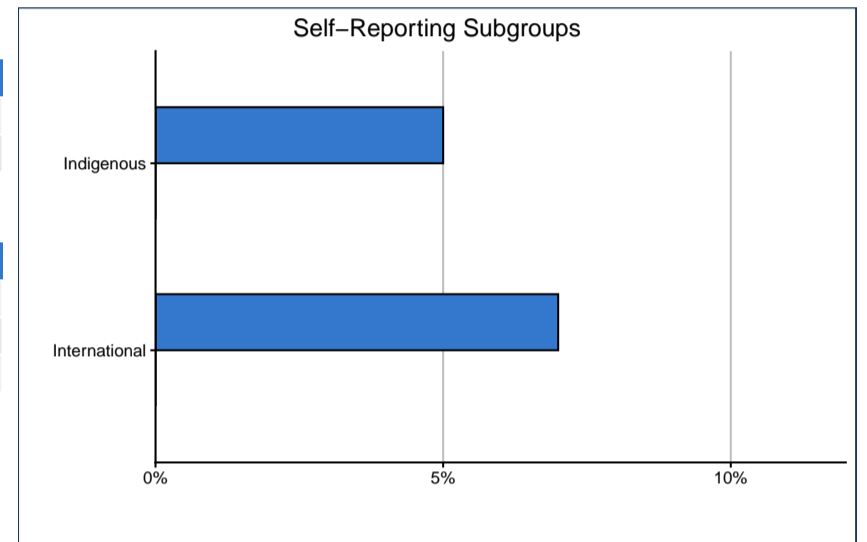
RESPONSE RATE

| Survey Response Rate: | 19.0706 | | UVIC | |
|---------------------------------------|---------|------|-------|------|
| Baccalaureate Graduates Survey Cohort | 69 | 100% | 3,223 | 100% |
| Survey Respondents and Response Rate | 30 | 43% | 893 | 28% |



DEMOGRAPHIC INFORMATION

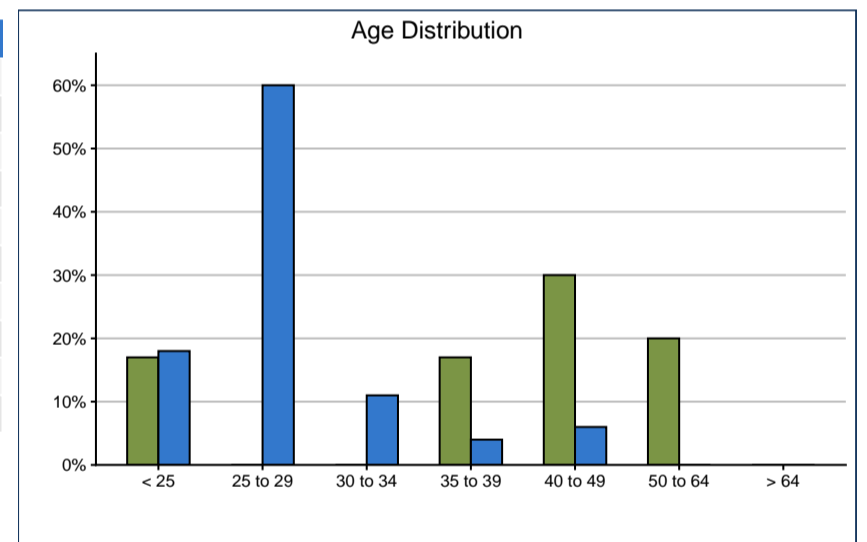
| Self-Reporting Subgroups: | 19.0706 | | UVIC | |
|---------------------------|---------|----|------|----|
| Indigenous | ~ | ~ | 39 | 5% |
| International | 0 | 0% | 66 | 7% |



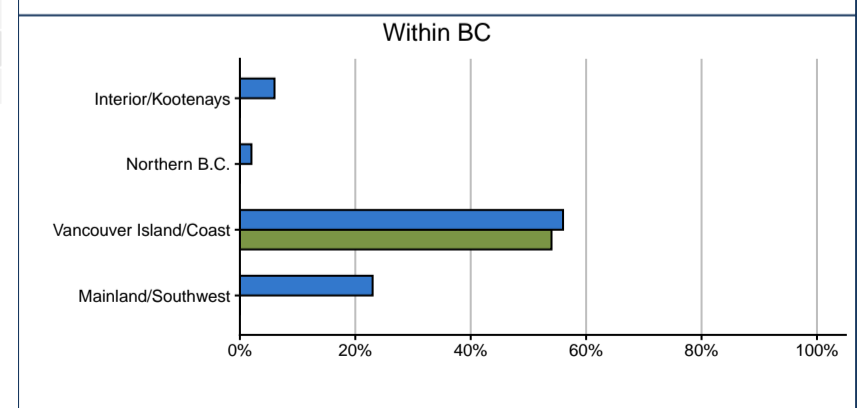
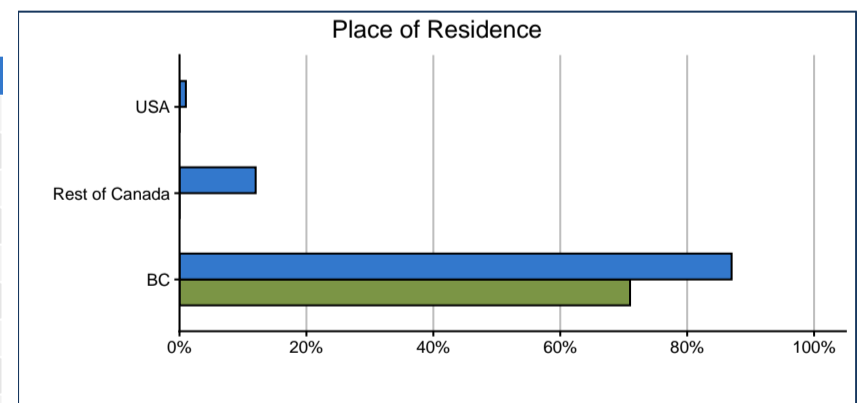
| Gender:* | 19.0706 | | UVIC | |
|------------|---------|------|------|------|
| Man/Boy | ~ | ~ | 374 | 42% |
| Woman/Girl | ~ | ~ | 518 | 58% |
| Total | 30 | 100% | 892 | 100% |

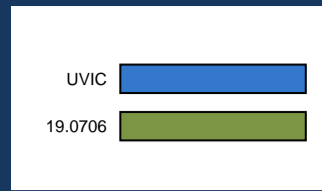
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included

| Age (at time of survey): | 19.0706 | | UVIC | |
|--------------------------|---------|------|------|------|
| < 25 | 5 | 17% | 158 | 18% |
| 25 to 29 | ~ | ~ | 534 | 60% |
| 30 to 34 | ~ | ~ | 94 | 11% |
| 35 to 39 | 5 | 17% | 35 | 4% |
| 40 to 49 | 9 | 30% | 50 | 6% |
| 50 to 64 | 6 | 20% | ~ | ~ |
| > 64 | 0 | 0% | ~ | ~ |
| Total | 30 | 100% | 893 | 100% |
| Median Age | 40 | | 26 | |
| Average (mean) Age | 39 | | 28 | |



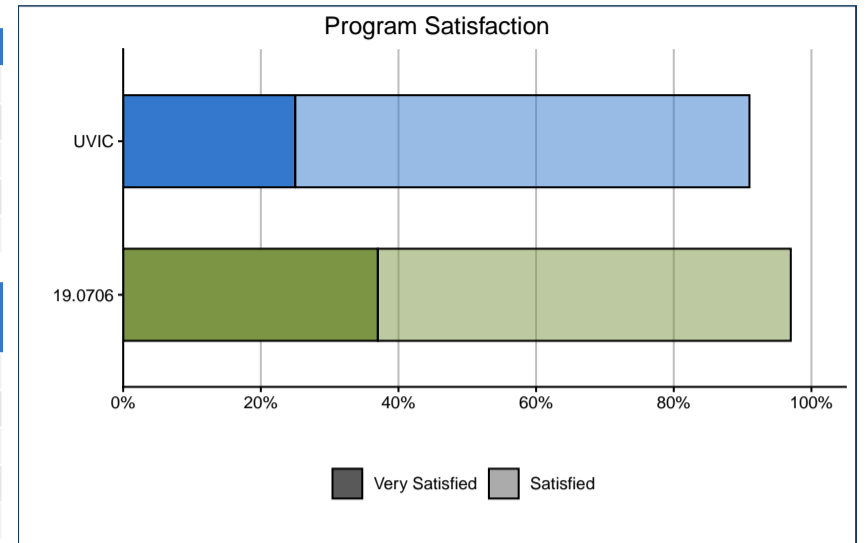
| Place of Residence (at time of survey): | 19.0706 | | UVIC | |
|---|---------|------|------|------|
| BC – Mainland/Southwest | ~ | ~ | 180 | 23% |
| BC – Vancouver Island/Coast | 15 | 54% | 439 | 56% |
| BC – Northern B.C. | ~ | ~ | 14 | 2% |
| BC – Interior/Kootenays | 0 | 0% | 47 | 6% |
| BC Subtotal | 20 | 71% | 680 | 87% |
| Canada – Alberta | ~ | ~ | 52 | 7% |
| Canada – Ontario | 0 | 0% | 15 | 2% |
| Canada – Other | ~ | ~ | 27 | 3% |
| U.S.A. | 0 | 0% | 7 | 1% |
| Non-BC Subtotal | 8 | 29% | 101 | 13% |
| Total | 28 | 100% | 781 | 100% |





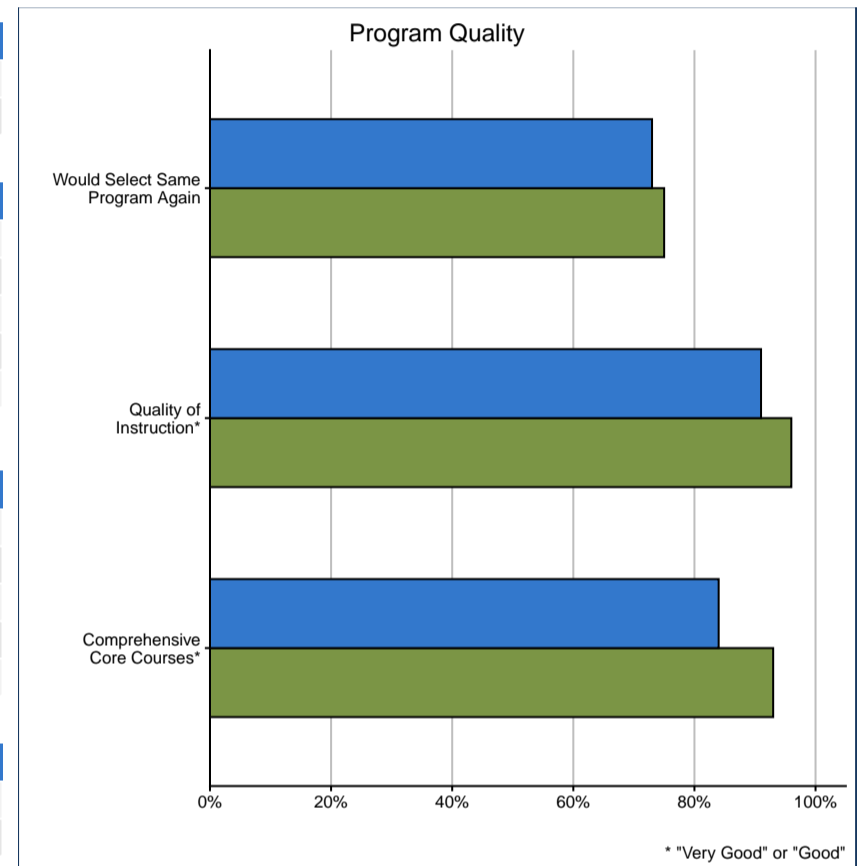
EDUCATION EVALUATION AND SKILL DEVELOPMENT

| Program Satisfaction: | 19.0706 | | UVIC | |
|-----------------------|---------|------|------|------|
| Very Satisfied | 11 | 37% | 216 | 25% |
| Satisfied | 18 | 60% | 579 | 66% |
| Dissatisfied | 1 | 3% | 60 | 7% |
| Very Dissatisfied | 0 | 0% | 23 | 3% |
| Total | 30 | 100% | 878 | 100% |



| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 19.0706 | | UVIC | |
|---|---------|------|------|------|
| Very Useful | 19 | 73% | 281 | 38% |
| Somewhat Useful | 3 | 12% | 323 | 44% |
| Not Very Useful | 4 | 15% | 96 | 13% |
| Not at All Useful | 0 | 0% | 40 | 5% |
| Total | 26 | 100% | 740 | 100% |

| Would select the same program again: | 19.0706 | | UVIC | |
|--------------------------------------|---------|-----|------|-----|
| Yes | 21 | 75% | 575 | 73% |
| No | 7 | 25% | 211 | 27% |

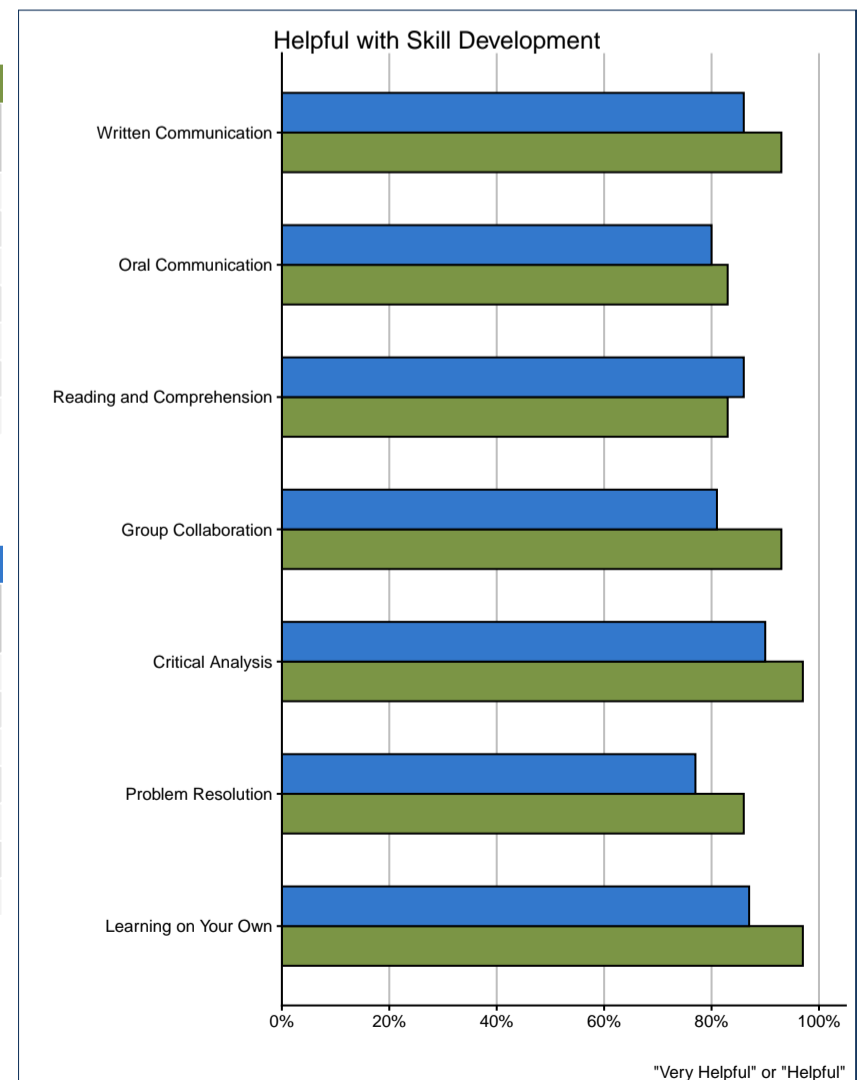


| Quality of Instruction: | 19.0706 | | UVIC | |
|-------------------------|---------|------|------|------|
| Very Good | 13 | 43% | 227 | 26% |
| Good | 16 | 53% | 573 | 65% |
| Poor | 1 | 3% | 60 | 7% |
| Very Poor | 0 | 0% | 19 | 2% |
| Total | 30 | 100% | 879 | 100% |

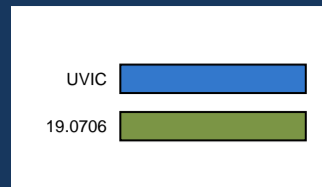
| Comprehensiveness of Core Courses: | 19.0706 | | UVIC | |
|------------------------------------|---------|------|------|------|
| Very Good | 10 | 33% | 196 | 22% |
| Good | 18 | 60% | 542 | 62% |
| Poor | 2 | 7% | 113 | 13% |
| Very Poor | 0 | 0% | 21 | 2% |
| Total | 30 | 100% | 872 | 100% |

| Financial Constraints: | 19.0706 | | UVIC | |
|---|---------|-----|------|-----|
| Had to interrupt studies for financial reasons | 6 | 20% | 82 | 9% |
| Had to take program part-time for financial reasons | 14 | 50% | 146 | 17% |

| Skill Development: How helpful was institution? | 19.0706 | | | | # Resp. |
|---|--------------|---------|------------------|--------------------|---------|
| | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | |
| Written Communication | 50% | 43% | 7% | 0% | 28 |
| Oral Communication | 40% | 43% | 17% | 0% | 30 |
| Reading and Comprehension | 24% | 59% | 14% | 3% | 29 |
| Group Collaboration | 41% | 52% | 7% | 0% | 29 |
| Critical Analysis | 52% | 45% | 3% | 0% | 29 |
| Problem Resolution | 17% | 69% | 14% | 0% | 29 |
| Learning on Your Own | 47% | 50% | 3% | 0% | 30 |

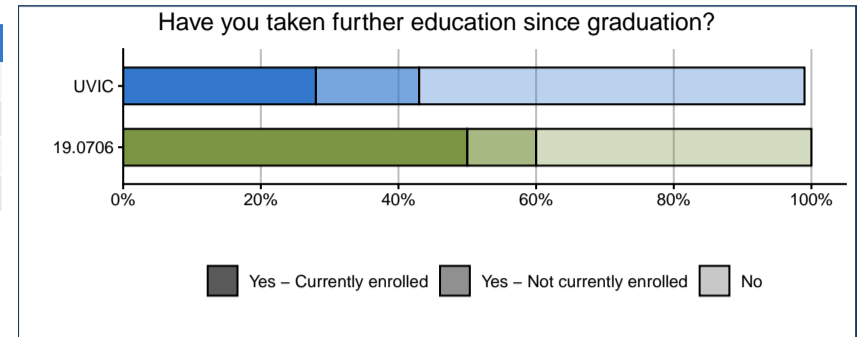


| Skill Development: How helpful was institution? | UVIC | | | | # Resp. |
|---|--------------|---------|------------------|--------------------|---------|
| | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | |
| Written Communication | 26% | 60% | 12% | 2% | 855 |
| Oral Communication | 23% | 57% | 17% | 3% | 862 |
| Reading and Comprehension | 30% | 56% | 13% | 2% | 878 |
| Group Collaboration | 28% | 53% | 17% | 3% | 876 |
| Critical Analysis | 42% | 48% | 8% | 1% | 885 |
| Problem Resolution | 20% | 57% | 20% | 3% | 851 |
| Learning on Your Own | 35% | 52% | 11% | 1% | 872 |

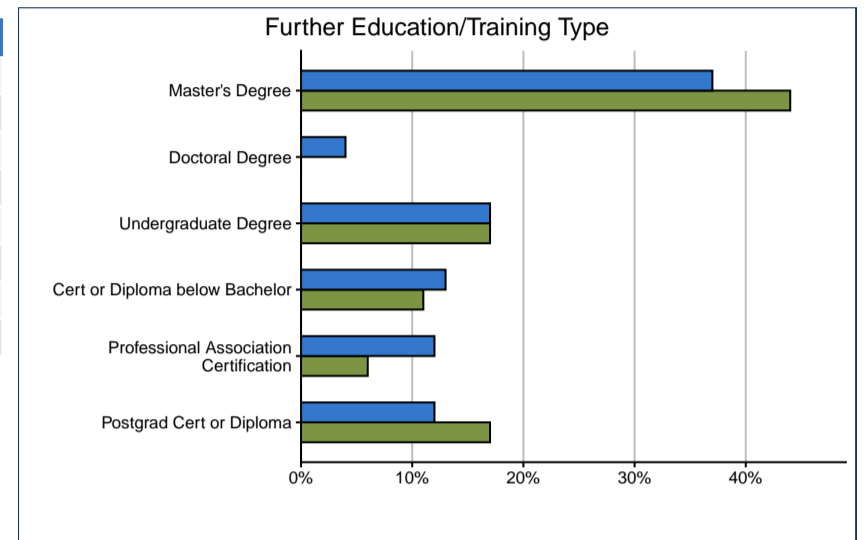


FURTHER EDUCATION

| Took further education since 2023 graduation: | 19.0706 | | UVIC | |
|---|---------|------|------|------|
| Yes – Currently enrolled | 15 | 50% | 251 | 28% |
| Yes – Not currently enrolled | 3 | 10% | 137 | 15% |
| No | 12 | 40% | 501 | 56% |
| Total | 30 | 100% | 889 | 100% |

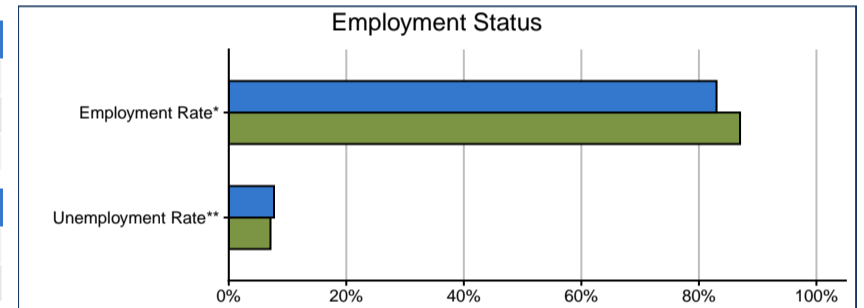


| Type of Formal Post-Secondary Education: | 19.0706 | | UVIC | |
|---|---------|------|------|------|
| Master's Degree | 8 | 44% | 142 | 37% |
| Doctoral Degree | 0 | 0% | 14 | 4% |
| Another Undergraduate Degree | 3 | 17% | 65 | 17% |
| Certificate or Diploma below Bachelor Level | 2 | 11% | 51 | 13% |
| Professional Association Certification | 1 | 6% | 46 | 12% |
| Postgraduate Certificate or Diploma | 3 | 17% | 45 | 12% |
| Other | 1 | 6% | 18 | 5% |
| Total | 18 | 100% | 381 | 100% |



EMPLOYMENT

| Labour Force Status: | 19.0706 | | UVIC | |
|---|---------|------|------|------|
| In Labour Force (working or seeking work) | 28 | 93% | 805 | 92% |
| Not in Labour Force | 2 | 7% | 72 | 8% |
| Total | 30 | 100% | 877 | 100% |

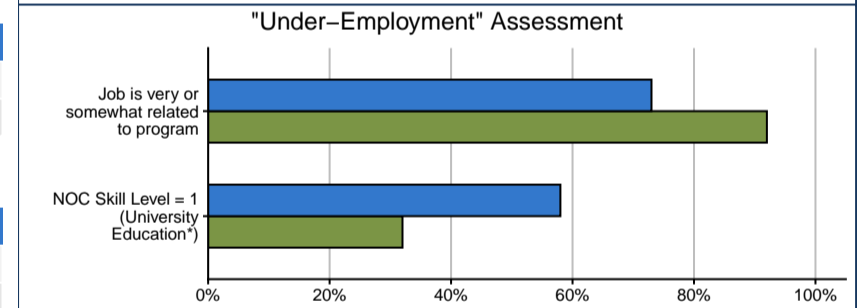


| Employment: | 19.0706 | | UVIC | |
|---------------------|---------|------|------|------|
| Employment Rate* | 26 | 87% | 743 | 83% |
| Unemployment Rate** | 2 | 7.1% | 62 | 7.7% |

*Percent = Total employed divided by total number of respondents
**Percent = Total unemployed divided by total number in labour force

| "Under-Employment" Assessment: | 19.0706 | | UVIC | |
|---|---------|-----|------|-----|
| Job is very or somewhat related to program | 24 | 92% | 541 | 73% |
| NOC Skill Level = 1 (University Education)* | 8 | 32% | 407 | 58% |

*Of total valid responses; NOC 2021 (TEER)



| How related is your main job to your program? | 19.0706 | | UVIC | |
|---|---------|------|------|------|
| Very Related | 15 | 58% | 353 | 48% |
| Somewhat Related | 9 | 35% | 188 | 25% |
| Not Very Related | 0 | 0% | 75 | 10% |
| Not at All Related | 2 | 8% | 125 | 17% |
| Total | 26 | 100% | 741 | 100% |

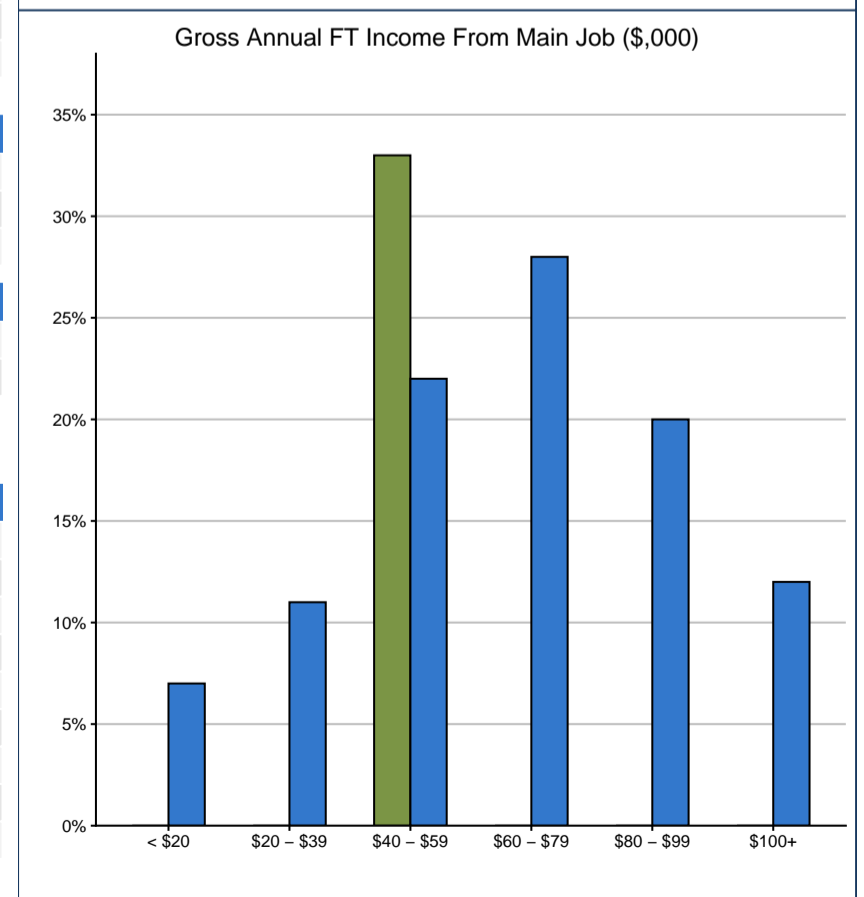
| Primary Employment Type: | 19.0706 | | UVIC | |
|--------------------------|---------|------|------|------|
| Paid Worker | 25 | 96% | 703 | 95% |
| Self-Employed | 1 | 4% | 38 | 5% |
| Total | 26 | 100% | 741 | 100% |

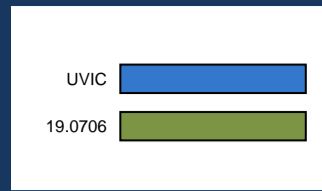
| Job Characteristics: | 19.0706 | | UVIC | |
|---|---------|-----|------|-----|
| I hold more than one job* | 11 | 42% | 146 | 20% |
| My main job is full-time (>= 30 hours per week)** | 19 | 83% | 605 | 87% |

*Of total employed
**Of those who provided data on hours/week worked

| Gross Annual Income from Main Job:* | 19.0706 | | UVIC | |
|--|---------|------|--------|------|
| Less than \$20,000 | 0 | 0% | 42 | 7% |
| \$20,000 to \$39,999 | ~ | ~ | 70 | 11% |
| \$40,000 to \$59,999 | 7 | 33% | 133 | 22% |
| \$60,000 to \$79,999 | ~ | ~ | 172 | 28% |
| \$80,000 to \$99,999 | ~ | ~ | 124 | 20% |
| \$100,000 and Above | ~ | ~ | 74 | 12% |
| Total | 21 | 100% | 615 | 100% |
| Median Annual Income (full-time) (\$) | 61,832 | | 70,008 | |
| Average Annual Income (full-time) (\$) | 67,615 | | 73,569 | |

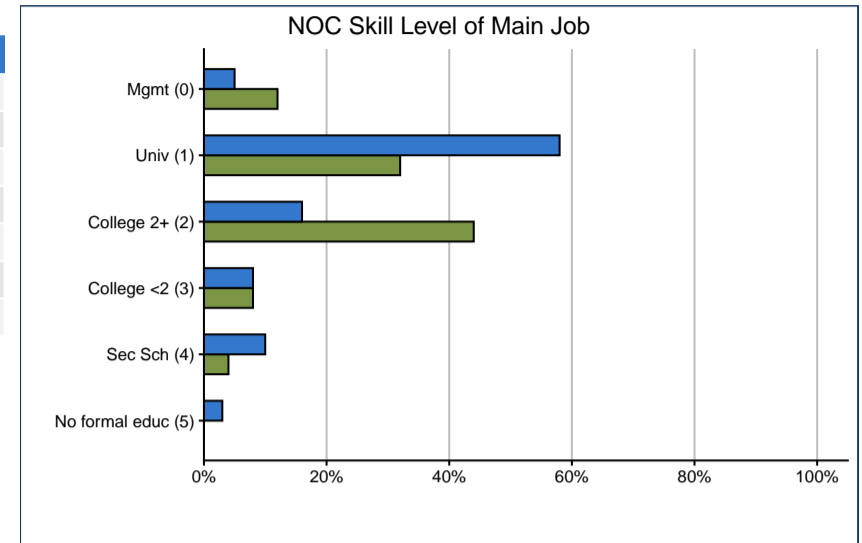
*Where data provided



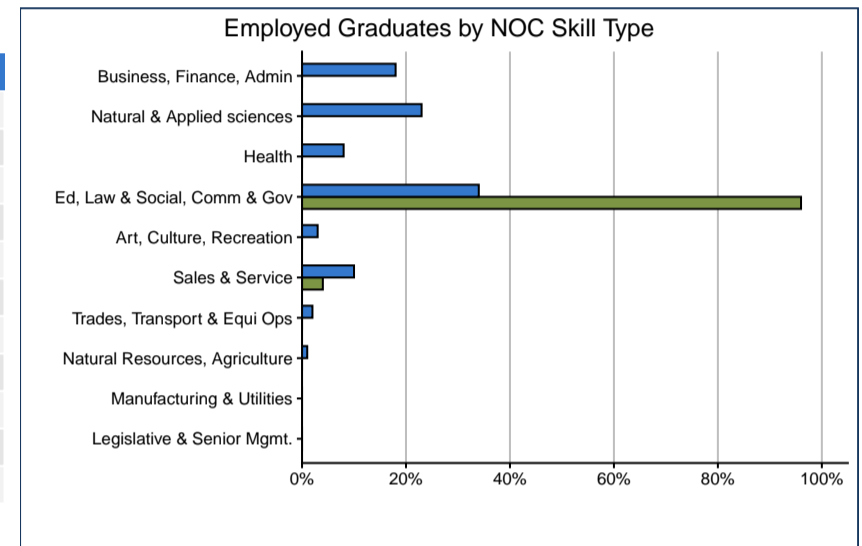


EMPLOYMENT, continued

| NOC Skill Level of Main Job (NOC 2021 (TEER)): | 19.0706 | | UVIC | |
|--|---------|------|------|------|
| 0. Management | 3 | 12% | 36 | 5% |
| 1. University education | 8 | 32% | 407 | 58% |
| 2. College education/trade apprenticeship (2+ years) | 11 | 44% | 112 | 16% |
| 3. College education/trade apprenticeship (<2 years) | 2 | 8% | 56 | 8% |
| 4. Secondary school + job-specific training | 1 | 4% | 73 | 10% |
| 5. No formal education | 0 | 0% | 20 | 3% |
| Total | 25 | 100% | 704 | 100% |



| NOC Skill Type of Main Job (NOC 2021): | 19.0706 | | UVIC | |
|---|---------|------|------|------|
| Legislative and senior management | 0 | 0% | 1 | 0% |
| Business, finance & administration | 0 | 0% | 129 | 18% |
| Natural & applied sciences & related | 0 | 0% | 162 | 23% |
| Health | 0 | 0% | 56 | 8% |
| Education, law and social, community & government | 24 | 96% | 239 | 34% |
| Art, culture, recreation & sport | 0 | 0% | 24 | 3% |
| Sales & service | 1 | 4% | 71 | 10% |
| Trades, transport & equipment operators & related | 0 | 0% | 15 | 2% |
| Natural resources, agriculture & related production | 0 | 0% | 6 | 1% |
| Manufacturing & utilities | 0 | 0% | 1 | 0% |
| Total | 25 | 100% | 704 | 100% |

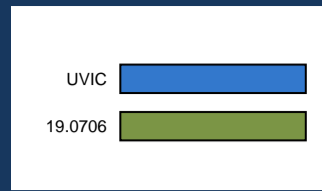


| Top 10 Full-Time Occupations of 19.0706 Graduates*: | | | | 19.0706 |
|---|-----------------|--|--|------------------------------|
| NOC_2021 | NOC Skill Level | Description | | % Employed FT in this Occ.** |
| 42202 | 2 | Early childhood educators and assistants | | 19% |
| * | | | | |
| * | | | | |
| * | | | | |
| * | | | | |
| * | | | | |
| * | | | | |
| * | | | | |
| * | | | | |
| * | | | | |

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

| Top 10 Full-Time Occupations of UVIC Graduates*: | | | | UVIC |
|--|-----------------|---|--|------------------------------|
| NOC_2021 | NOC Skill Level | Description | | % Employed FT in this Occ.** |
| 31301 | 1 | Registered nurses and registered psychiatric nurses | | 5% |
| 41300 | 1 | Social workers | | 3% |
| 41101 | 1 | Lawyers and Quebec notaries | | 3% |
| XXXXX | X | Unclassified occupations | | 3% |
| 21301 | 1 | Mechanical engineers | | 3% |
| 42201 | 2 | Social and community service workers | | 3% |
| 21310 | 1 | Electrical and electronics engineers | | 2% |
| 13100 | 3 | Administrative officers | | 2% |
| 21231 | 1 | Software engineers and designers | | 2% |
| 21232 | 1 | Software developers and programmers | | 2% |

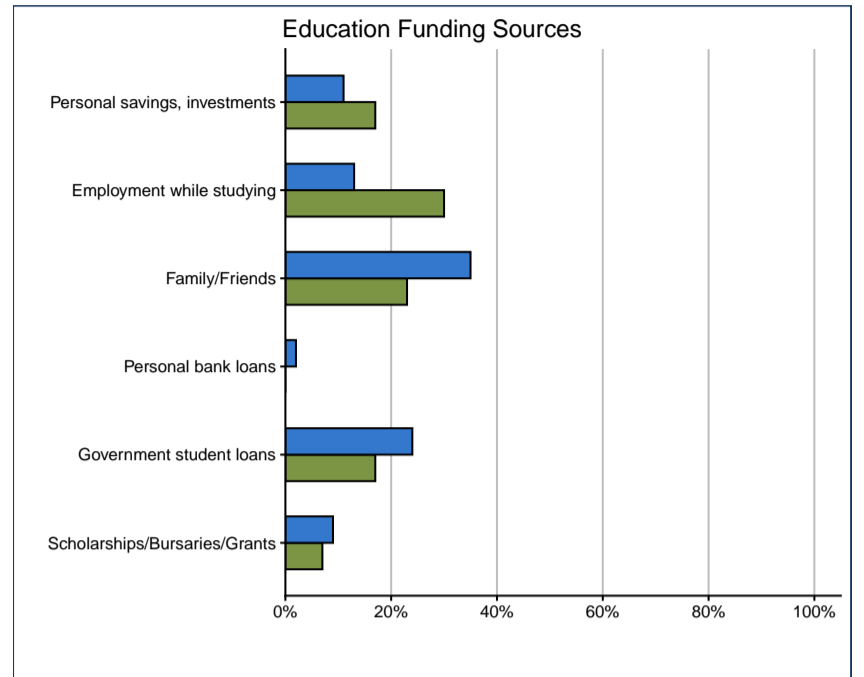
* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed



EDUCATION FINANCING

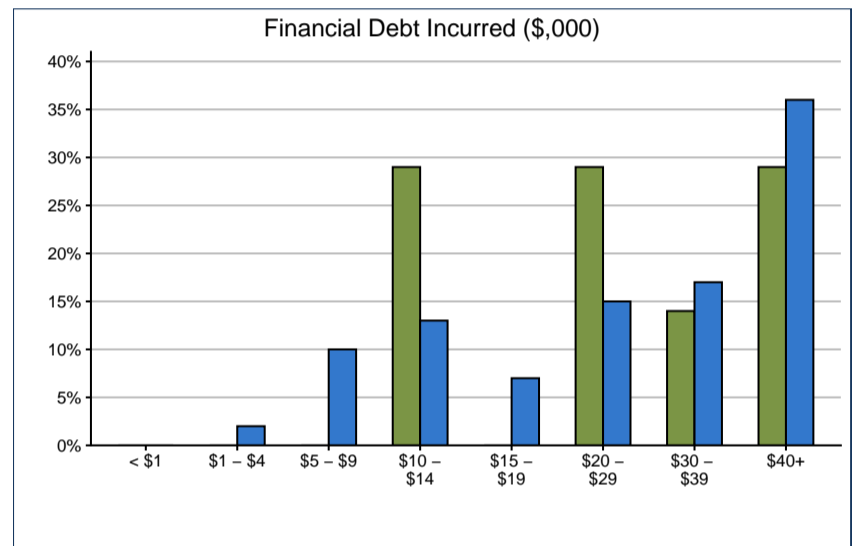
| Funding Sources:* | 19.0706 | | UVIC | |
|-------------------------------|-----------|------------|------------|------------|
| | Count | Percentage | Count | Percentage |
| Personal savings, investments | 5 | 17% | 93 | 11% |
| Employment while studying | 9 | 30% | 111 | 13% |
| Family/Friends | 7 | 23% | 304 | 35% |
| Personal bank loans | 0 | 0% | 18 | 2% |
| Government student loans | 5 | 17% | 215 | 24% |
| Scholarships/Bursaries/Grants | 2 | 7% | 80 | 9% |
| Other | 2 | 7% | 60 | 7% |
| Total | 30 | | 881 | |

* Percentage of respondents who identified this as their primary source



| Financial Debt Incurred to Finance Bac. Ed.:* | 19.0706 | | UVIC | |
|---|---------|------------|-------|------------|
| | Count | Percentage | Count | Percentage |
| Incurred any form of financial debt | 11 | 38% | 395 | 45% |
| Incurred government-sponsored student loan debt | 9 | 30% | 350 | 40% |

* Percentage of respondents who provided data



| Financial Debt Amount:* | 19.0706 | | UVIC | |
|----------------------------|----------|-------------|------------|-------------|
| | Count | Percentage | Count | Percentage |
| < \$1,000 | 0 | 0% | 0 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 8 | 2% |
| \$5,000 to \$9,999 | 0 | 0% | 32 | 10% |
| \$10,000 to \$14,999 | 2 | 29% | 43 | 13% |
| \$15,000 to \$19,999 | 0 | 0% | 25 | 7% |
| \$20,000 to \$29,999 | 2 | 29% | 51 | 15% |
| \$30,000 to \$39,999 | 1 | 14% | 56 | 17% |
| \$40,000 or More | 2 | 29% | 121 | 36% |
| Total | 7 | 100% | 336 | 100% |
| Median Financial Debt (\$) | 25,000 | | 30,000 | |

* Includes only cases where financial debt was incurred