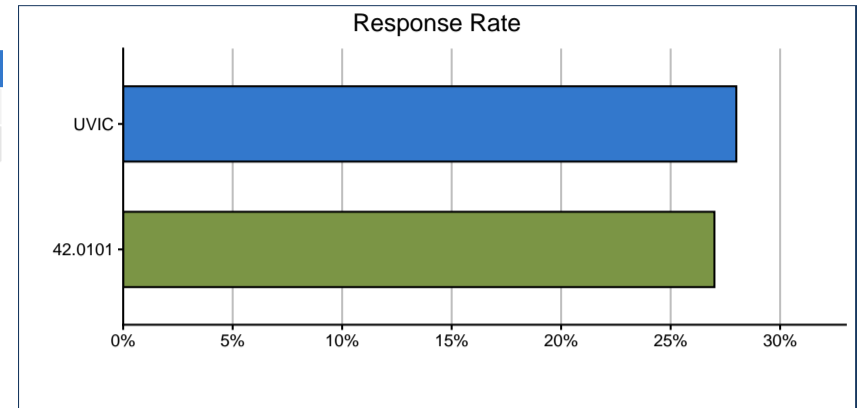


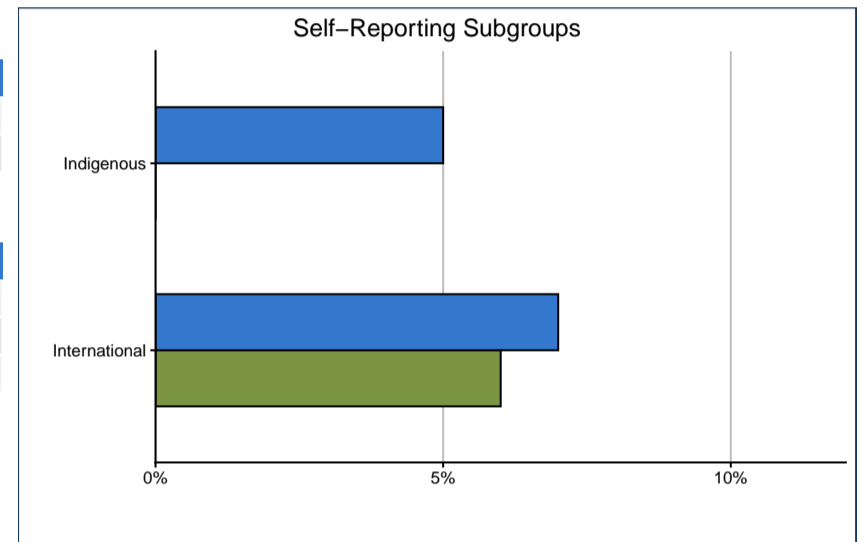
RESPONSE RATE

Survey Response Rate:	42.0101		UVIC	
Baccalaureate Graduates Survey Cohort	312	100%	3,223	100%
Survey Respondents and Response Rate	83	27%	893	28%



DEMOGRAPHIC INFORMATION

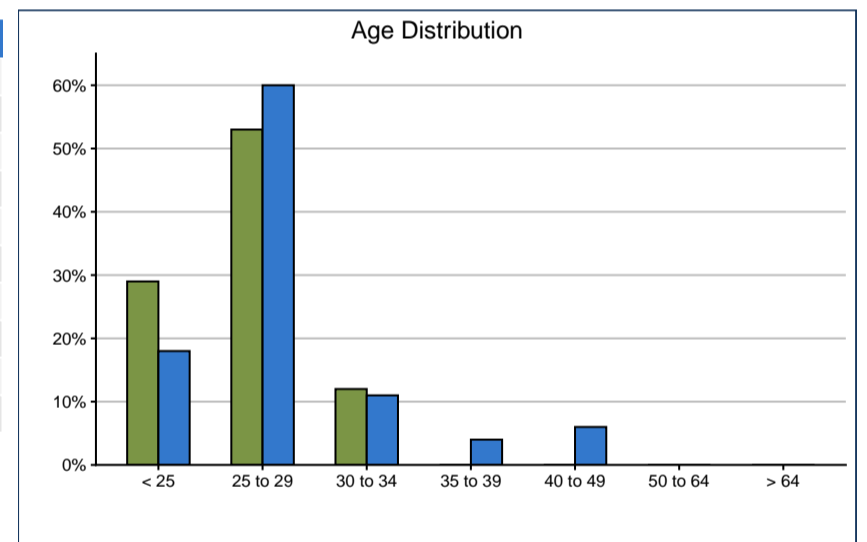
Self-Reporting Subgroups:	42.0101		UVIC	
Indigenous	~	~	39	5%
International	5	6%	66	7%



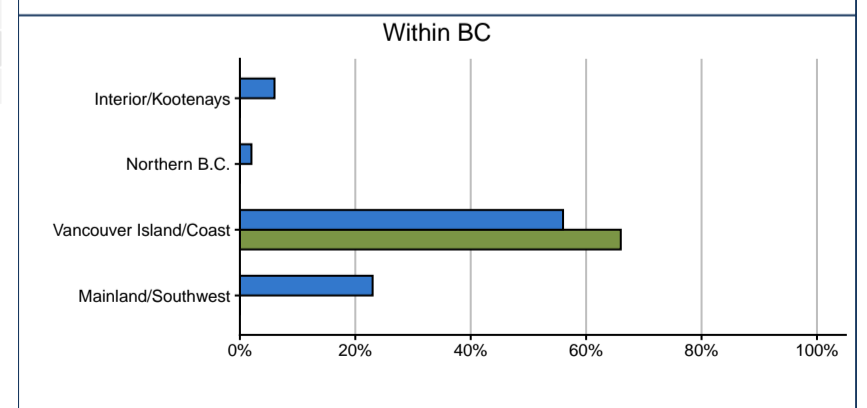
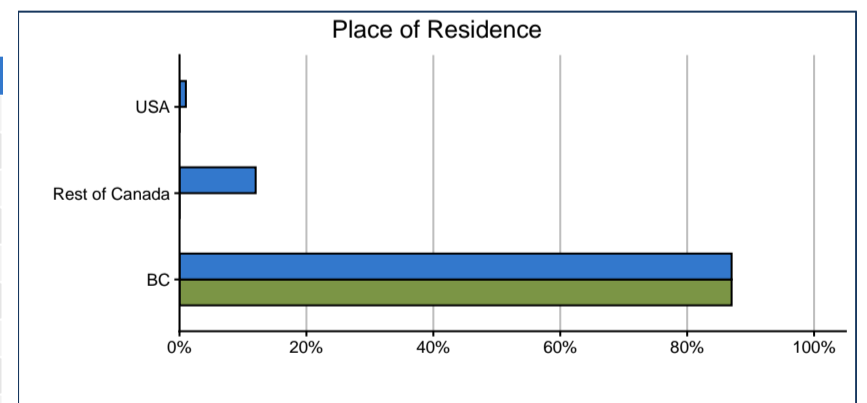
Gender:*	42.0101		UVIC	
Man/Boy	23	28%	374	42%
Woman/Girl	60	72%	518	58%
Total	83	100%	892	100%

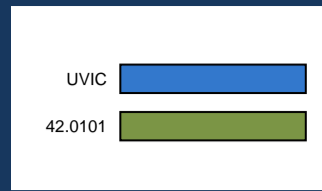
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included

Age (at time of survey):	42.0101		UVIC	
< 25	24	29%	158	18%
25 to 29	44	53%	534	60%
30 to 34	10	12%	94	11%
35 to 39	~	~	35	4%
40 to 49	~	~	50	6%
50 to 64	0	0%	~	~
> 64	0	0%	~	~
Total	83	100%	893	100%
Median Age	25		26	
Average (mean) Age	27		28	



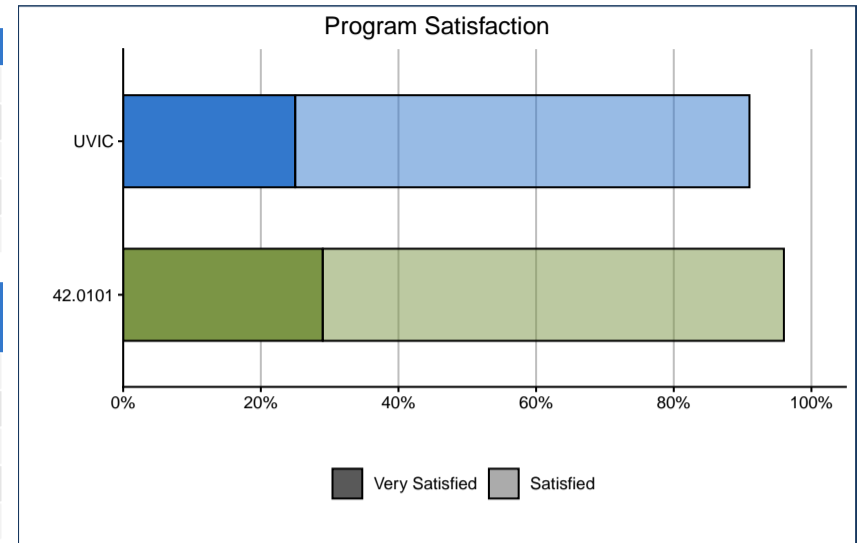
Place of Residence (at time of survey):	42.0101		UVIC	
BC – Mainland/Southwest	~	~	180	23%
BC – Vancouver Island/Coast	46	66%	439	56%
BC – Northern B.C.	~	~	14	2%
BC – Interior/Kootenays	0	0%	47	6%
BC Subtotal	61	87%	680	87%
Canada – Alberta	~	~	52	7%
Canada – Ontario	0	0%	15	2%
Canada – Other	~	~	27	3%
U.S.A.	~	~	7	1%
Non-BC Subtotal	9	13%	101	13%
Total	70	100%	781	100%





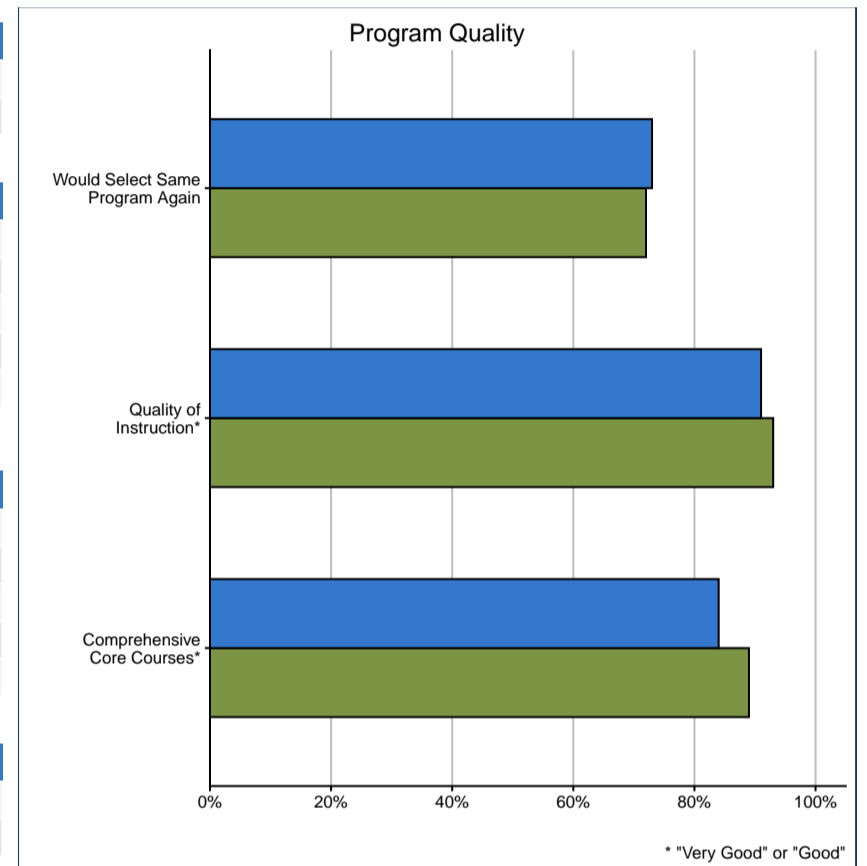
EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	42.0101		UVIC	
Very Satisfied	24	29%	216	25%
Satisfied	56	67%	579	66%
Dissatisfied	2	2%	60	7%
Very Dissatisfied	1	1%	23	3%
Total	83	100%	878	100%



Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	42.0101		UVIC	
Very Useful	16	23%	281	38%
Somewhat Useful	41	59%	323	44%
Not Very Useful	9	13%	96	13%
Not at All Useful	3	4%	40	5%
Total	69	100%	740	100%

Would select the same program again:	42.0101		UVIC	
Yes	53	72%	575	73%
No	21	28%	211	27%

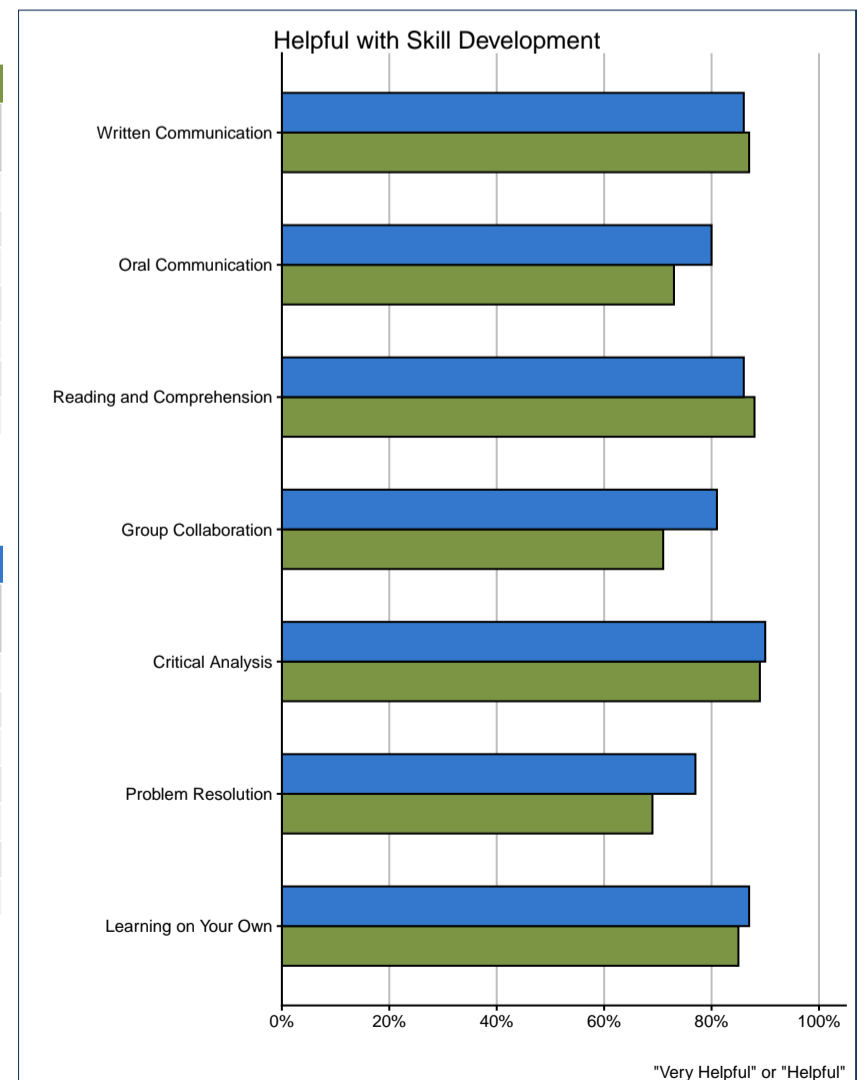


Quality of Instruction:	42.0101		UVIC	
Very Good	19	23%	227	26%
Good	57	70%	573	65%
Poor	6	7%	60	7%
Very Poor	0	0%	19	2%
Total	82	100%	879	100%

Comprehensiveness of Core Courses:	42.0101		UVIC	
Very Good	20	24%	196	22%
Good	54	65%	542	62%
Poor	9	11%	113	13%
Very Poor	0	0%	21	2%
Total	83	100%	872	100%

Financial Constraints:	42.0101		UVIC	
Had to interrupt studies for financial reasons	9	11%	82	9%
Had to take program part-time for financial reasons	14	17%	146	17%

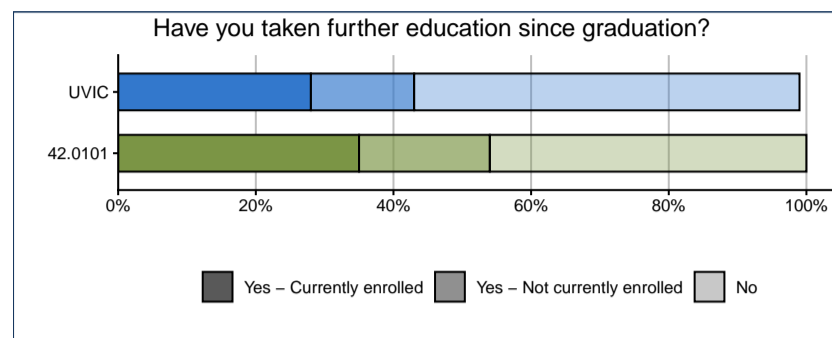
Skill Development: How helpful was institution?	42.0101				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	27%	60%	13%	0%	82
Oral Communication	31%	42%	23%	4%	81
Reading and Comprehension	33%	55%	12%	0%	82
Group Collaboration	20%	51%	27%	2%	82
Critical Analysis	43%	46%	10%	1%	83
Problem Resolution	10%	59%	30%	0%	79
Learning on Your Own	36%	49%	15%	0%	81



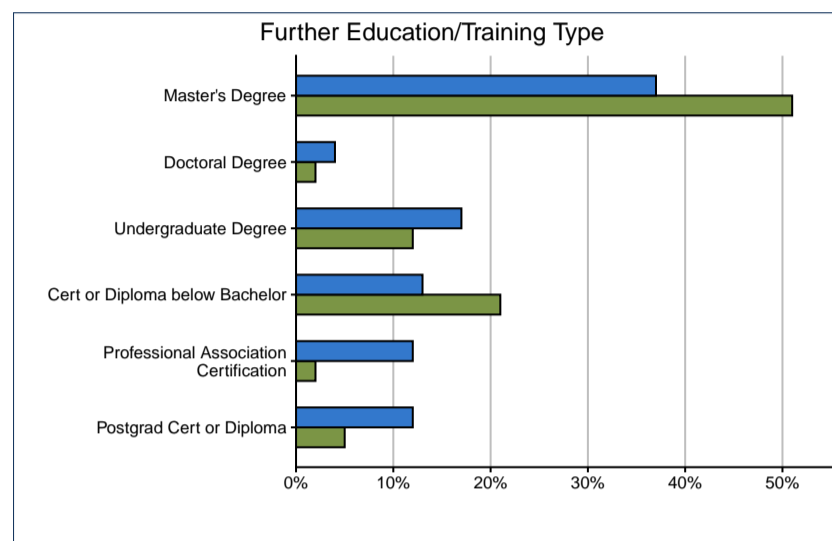
Skill Development: How helpful was institution?	UVIC				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	26%	60%	12%	2%	855
Oral Communication	23%	57%	17%	3%	862
Reading and Comprehension	30%	56%	13%	2%	878
Group Collaboration	28%	53%	17%	3%	876
Critical Analysis	42%	48%	8%	1%	885
Problem Resolution	20%	57%	20%	3%	851
Learning on Your Own	35%	52%	11%	1%	872

FURTHER EDUCATION

Took further education since 2023 graduation:	42.0101		UVIC	
Yes – Currently enrolled	29	35%	251	28%
Yes – Not currently enrolled	16	19%	137	15%
No	38	46%	501	56%
Total	83	100%	889	100%

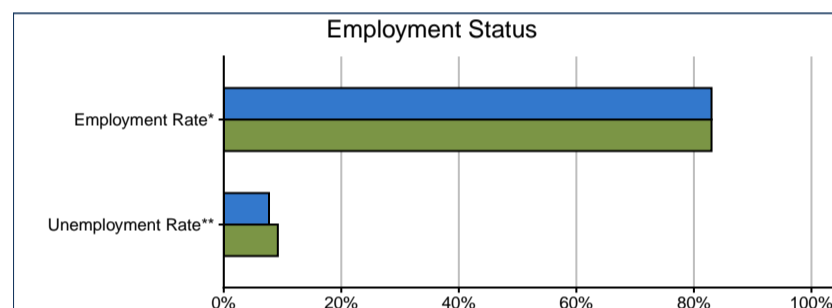


Type of Formal Post-Secondary Education:	42.0101		UVIC	
Master's Degree	22	51%	142	37%
Doctoral Degree	1	2%	14	4%
Another Undergraduate Degree	5	12%	65	17%
Certificate or Diploma below Bachelor Level	9	21%	51	13%
Professional Association Certification	1	2%	46	12%
Postgraduate Certificate or Diploma	2	5%	45	12%
Other	3	7%	18	5%
Total	43	100%	381	100%



EMPLOYMENT

Labour Force Status:	42.0101		UVIC	
In Labour Force (working or seeking work)	76	92%	805	92%
Not in Labour Force	7	8%	72	8%
Total	83	100%	877	100%



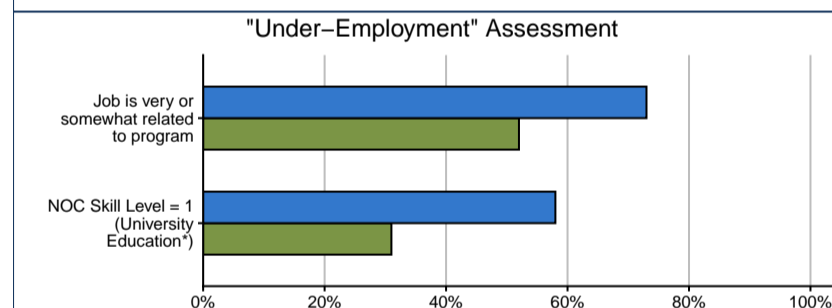
Employment:	42.0101		UVIC	
Employment Rate*	69	83%	743	83%
Unemployment Rate**	7	9.2%	62	7.7%

*Percent = Total employed divided by total number of respondents

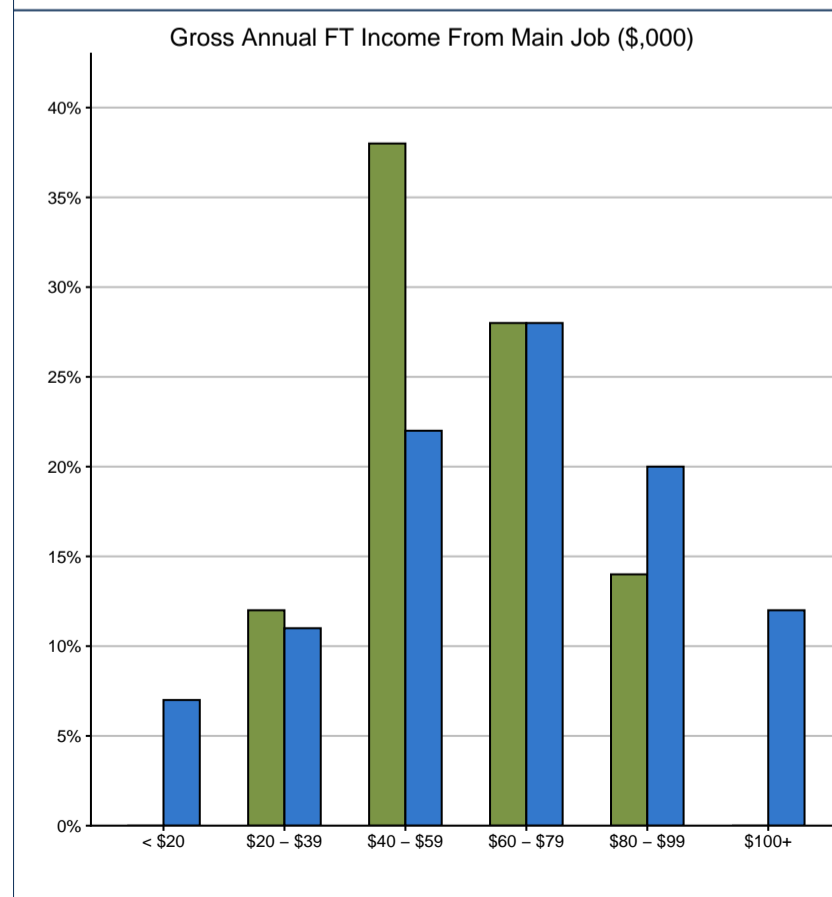
**Percent = Total unemployed divided by total number in labour force

"Under-Employment" Assessment:	42.0101		UVIC	
Job is very or somewhat related to program	36	52%	541	73%
NOC Skill Level = 1 (University Education)*	21	31%	407	58%

*Of total valid responses; NOC 2021 (TEER)



How related is your main job to your program?	42.0101		UVIC	
Very Related	14	20%	353	48%
Somewhat Related	22	32%	188	25%
Not Very Related	11	16%	75	10%
Not at All Related	22	32%	125	17%
Total	69	100%	741	100%



Primary Employment Type:	42.0101		UVIC	
Paid Worker	67	97%	703	95%
Self-Employed	2	3%	38	5%
Total	69	100%	741	100%

Job Characteristics:	42.0101		UVIC	
I hold more than one job*	12	17%	146	20%
My main job is full-time (>= 30 hours per week)**	55	82%	605	87%

*Of total employed

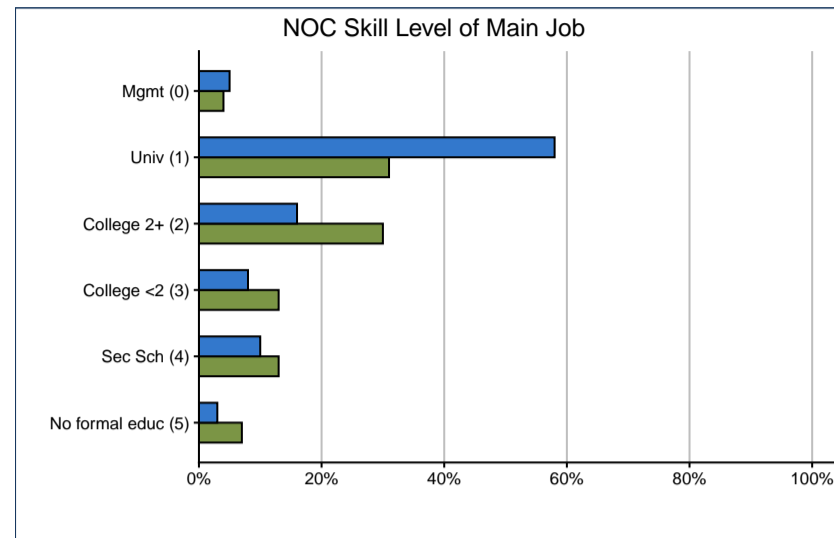
**Of those who provided data on hours/week worked

Gross Annual Income from Main Job:*	42.0101		UVIC	
Less than \$20,000	~	~	42	7%
\$20,000 to \$39,999	7	12%	70	11%
\$40,000 to \$59,999	22	38%	133	22%
\$60,000 to \$79,999	16	28%	172	28%
\$80,000 to \$99,999	8	14%	124	20%
\$100,000 and Above	~	~	74	12%
Total	58	100%	615	100%
Median Annual Income (full-time) (\$)	60,000		70,008	
Average Annual Income (full-time) (\$)	63,622		73,569	

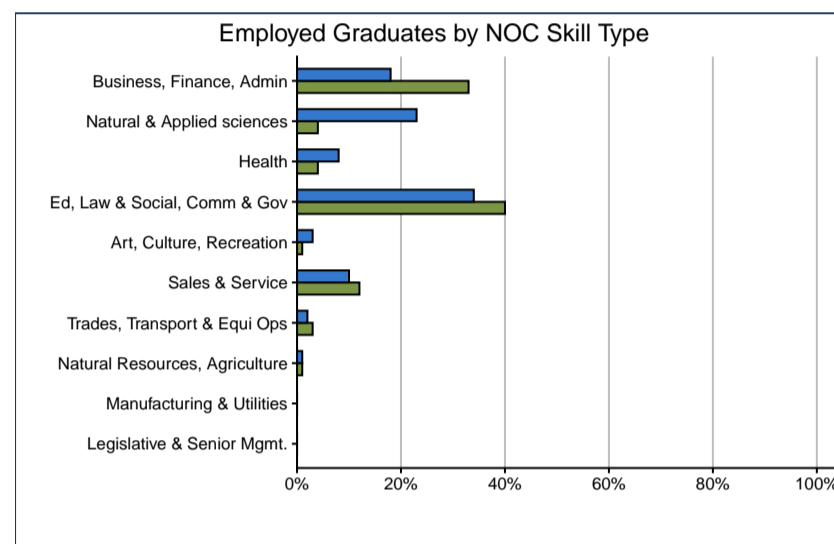
*Where data provided

EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	42.0101		UVIC	
0. Management	3	4%	36	5%
1. University education	21	31%	407	58%
2. College education/trade apprenticeship (2+ years)	20	30%	112	16%
3. College education/trade apprenticeship (<2 years)	9	13%	56	8%
4. Secondary school + job-specific training	9	13%	73	10%
5. No formal education	5	7%	20	3%
Total	67	100%	704	100%



NOC Skill Type of Main Job (NOC 2021):	42.0101		UVIC	
Legislative and senior management	0	0%	1	0%
Business, finance & administration	22	33%	129	18%
Natural & applied sciences & related	3	4%	162	23%
Health	3	4%	56	8%
Education, law and social, community & government	27	40%	239	34%
Art, culture, recreation & sport	1	1%	24	3%
Sales & service	8	12%	71	10%
Trades, transport & equipment operators & related	2	3%	15	2%
Natural resources, agriculture & related production	1	1%	6	1%
Manufacturing & utilities	0	0%	1	0%
Total	67	100%	704	100%



Top 10 Full-Time Occupations of 42.0101 Graduates*:			42.0101
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
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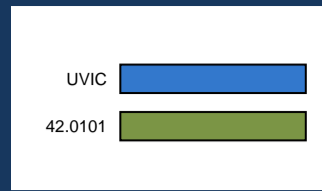
* Data not displayed where n < 5; NOC 2021

** Percentages cited are of those employed

Top 10 Full-Time Occupations of UVIC Graduates*:			UVIC
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	5%
41300	1	Social workers	3%
41101	1	Lawyers and Quebec notaries	3%
XXXXX	X	Unclassified occupations	3%
21301	1	Mechanical engineers	3%
42201	2	Social and community service workers	3%
21310	1	Electrical and electronics engineers	2%
13100	3	Administrative officers	2%
21231	1	Software engineers and designers	2%
21232	1	Software developers and programmers	2%

* Data not displayed where n < 5; NOC 2021

** Percentages cited are of those employed



EDUCATION FINANCING

Funding Sources:*	42.0101		UVIC	
Personal savings, investments	9	11%	93	11%
Employment while studying	8	10%	111	13%
Family/Friends	33	40%	304	35%
Personal bank loans	0	0%	18	2%
Government student loans	20	24%	215	24%
Scholarships/Bursaries/Grants	9	11%	80	9%
Other	3	4%	60	7%
Total	82		881	

* Percentage of respondents who identified this as their primary source

Financial Debt Incurred to Finance Bac. Ed.:*	42.0101		UVIC	
Incurred any form of financial debt	29	36%	395	45%
Incurred government-sponsored student loan debt	28	35%	350	40%

* Percentage of respondents who provided data

Financial Debt Amount:*	42.0101		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	8	2%
\$5,000 to \$9,999	2	8%	32	10%
\$10,000 to \$14,999	4	17%	43	13%
\$15,000 to \$19,999	2	8%	25	7%
\$20,000 to \$29,999	2	8%	51	15%
\$30,000 to \$39,999	3	13%	56	17%
\$40,000 or More	11	46%	121	36%
Total	24	100%	336	100%
Median Financial Debt (\$)	32,500		30,000	

* Includes only cases where financial debt was incurred

