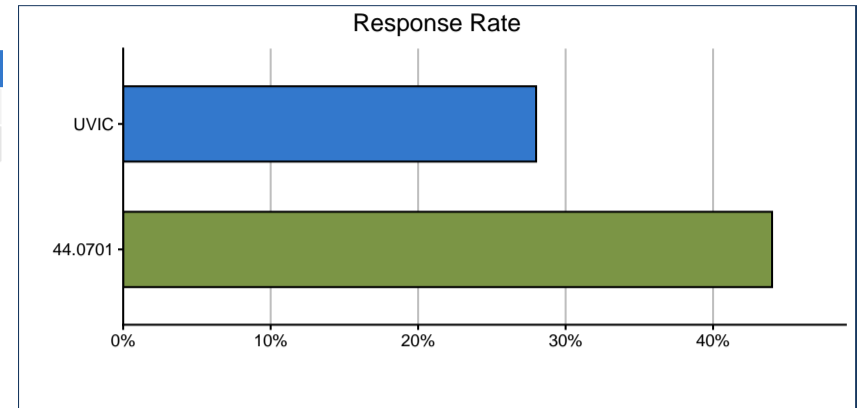


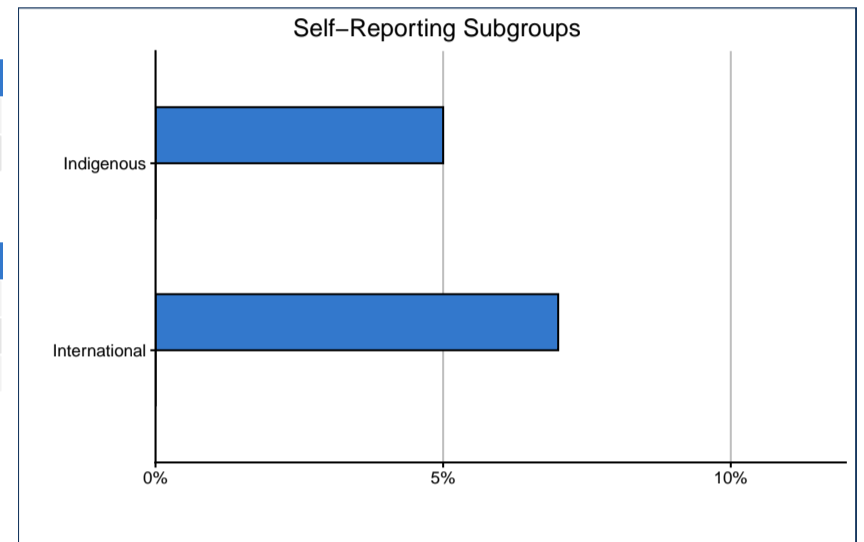
**RESPONSE RATE**

Survey Response Rate:	44.0701		UVIC	
Baccalaureate Graduates Survey Cohort	66	100%	3,223	100%
Survey Respondents and Response Rate	29	44%	893	28%



**DEMOGRAPHIC INFORMATION**

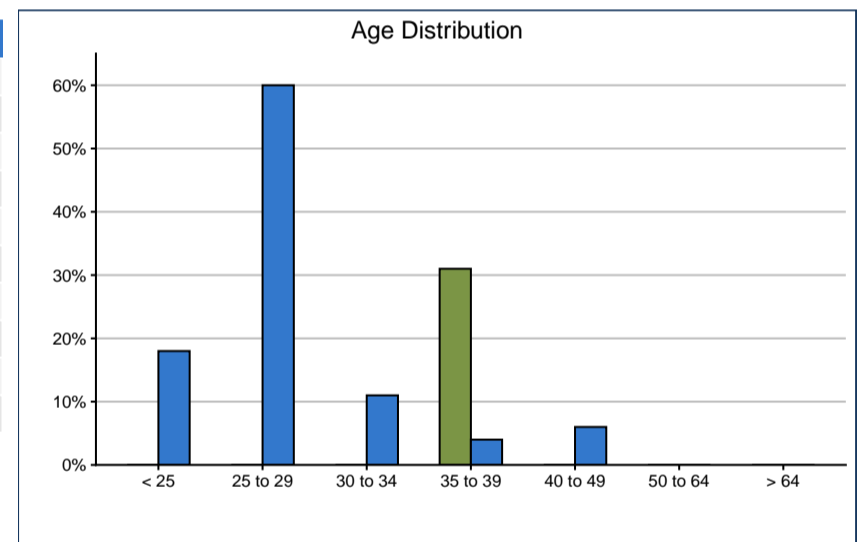
Self-Reporting Subgroups:	44.0701		UVIC	
Indigenous	~	~	39	5%
International	0	0%	66	7%



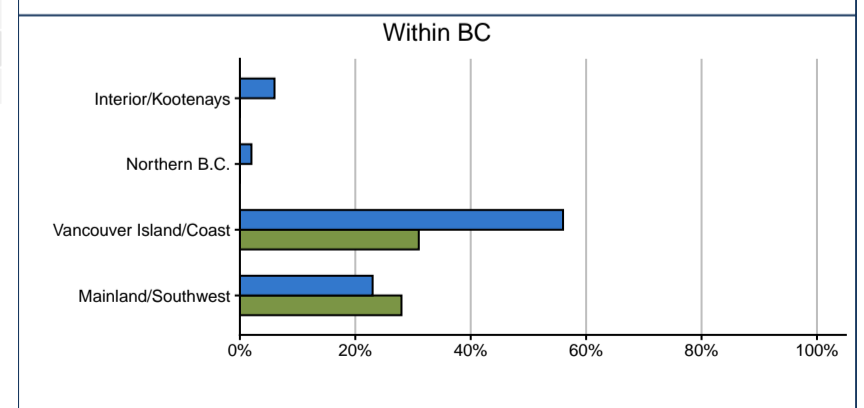
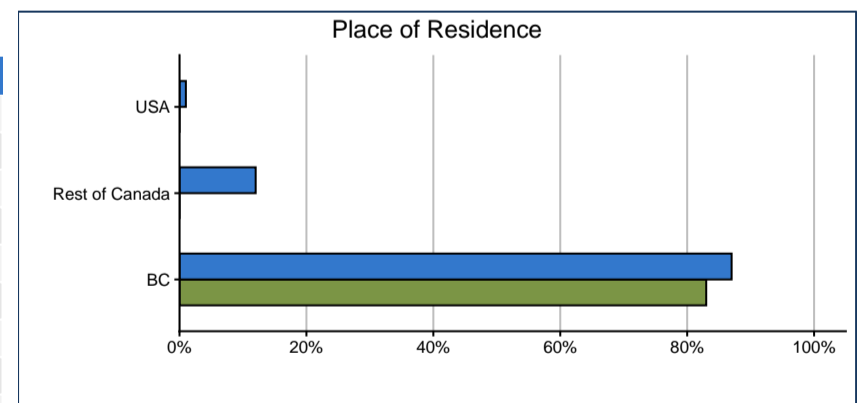
Gender:*	44.0701		UVIC	
Man/Boy	5	17%	374	42%
Woman/Girl	24	83%	518	58%
Total	29	100%	892	100%

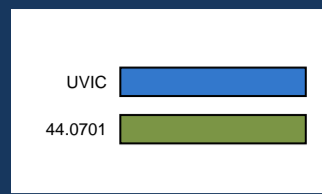
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included

Age (at time of survey):	44.0701		UVIC	
< 25	0	0%	158	18%
25 to 29	~	~	534	60%
30 to 34	~	~	94	11%
35 to 39	9	31%	35	4%
40 to 49	~	~	50	6%
50 to 64	~	~	~	~
> 64	0	0%	~	~
Total	29	100%	893	100%
Median Age	36		26	
Average (mean) Age	37		28	



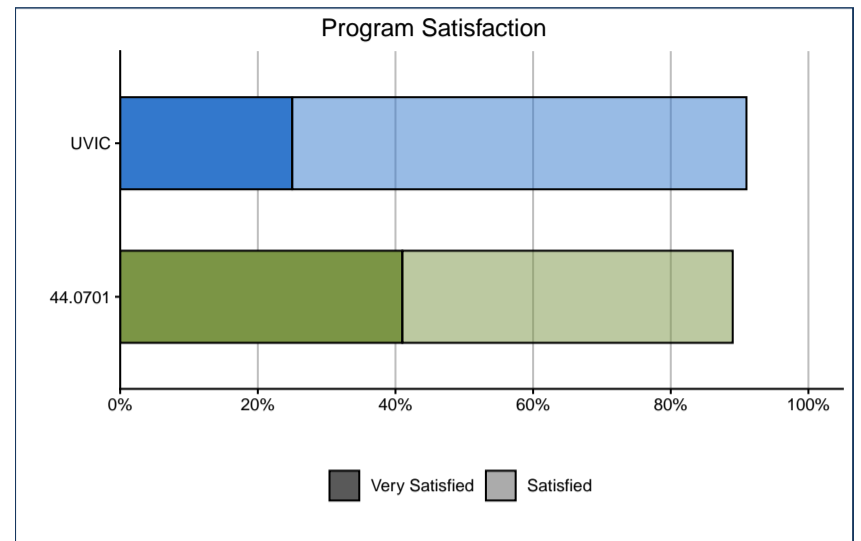
Place of Residence (at time of survey):	44.0701		UVIC	
BC – Mainland/Southwest	8	28%	180	23%
BC – Vancouver Island/Coast	9	31%	439	56%
BC – Northern B.C.	~	~	14	2%
BC – Interior/Kootenays	~	~	47	6%
BC Subtotal	24	83%	680	87%
Canada – Alberta	~	~	52	7%
Canada – Ontario	~	~	15	2%
Canada – Other	~	~	27	3%
U.S.A.	0	0%	7	1%
Non-BC Subtotal	5	17%	101	13%
Total	29	100%	781	100%





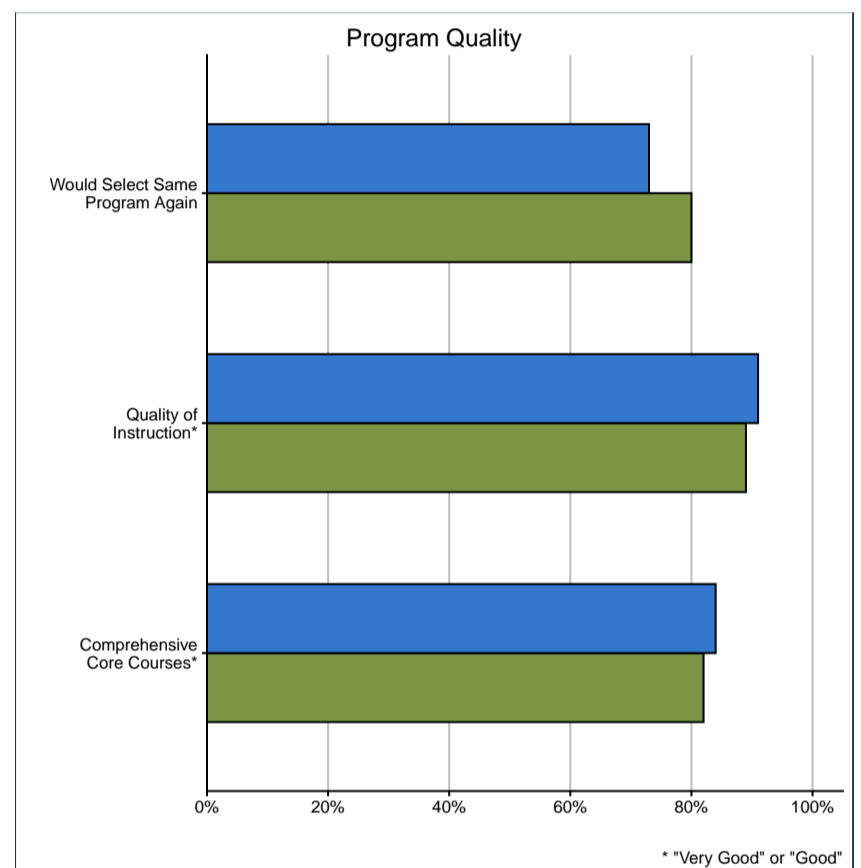
**EDUCATION EVALUATION AND SKILL DEVELOPMENT**

Program Satisfaction:	44.0701		UVIC	
Very Satisfied	12	41%	216	25%
Satisfied	14	48%	579	66%
Dissatisfied	2	7%	60	7%
Very Dissatisfied	1	3%	23	3%
Total	29	100%	878	100%



Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	44.0701		UVIC	
Very Useful	17	63%	281	38%
Somewhat Useful	10	37%	323	44%
Not Very Useful	0	0%	96	13%
Not at All Useful	0	0%	40	5%
Total	27	100%	740	100%

Would select the same program again:	44.0701		UVIC	
Yes	20	80%	575	73%
No	5	20%	211	27%

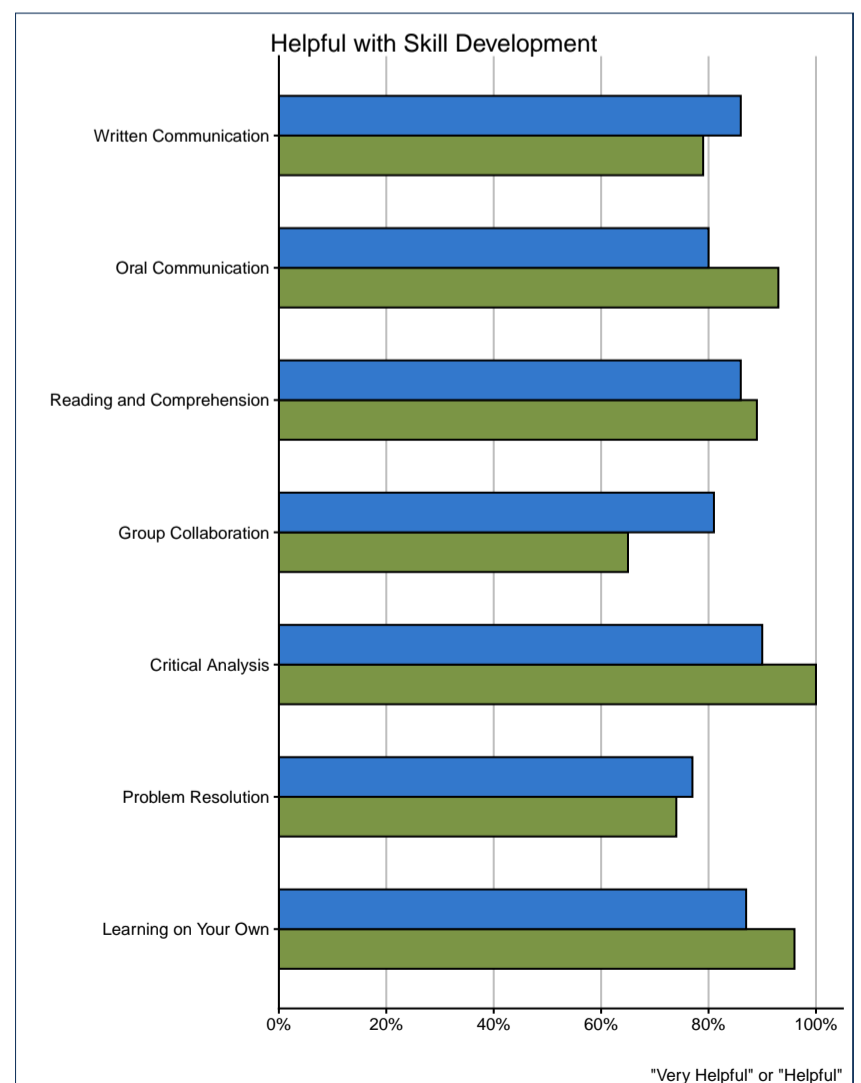


Quality of Instruction:	44.0701		UVIC	
Very Good	14	48%	227	26%
Good	12	41%	573	65%
Poor	3	10%	60	7%
Very Poor	0	0%	19	2%
Total	29	100%	879	100%

Comprehensiveness of Core Courses:	44.0701		UVIC	
Very Good	7	25%	196	22%
Good	16	57%	542	62%
Poor	5	18%	113	13%
Very Poor	0	0%	21	2%
Total	28	100%	872	100%

Financial Constraints:	44.0701		UVIC	
Had to interrupt studies for financial reasons	4	14%	82	9%
Had to take program part-time for financial reasons	11	38%	146	17%

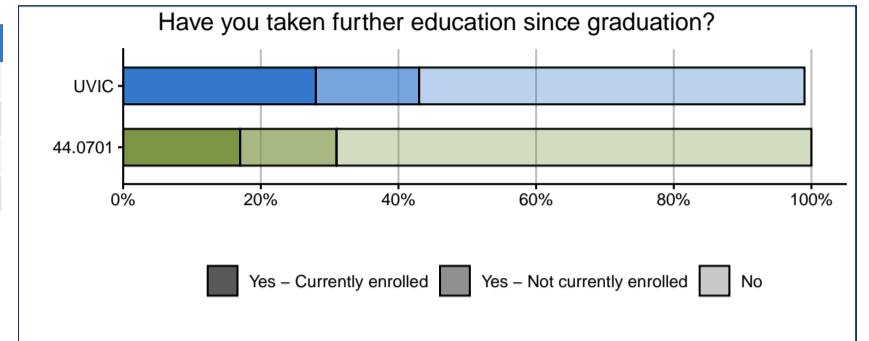
Skill Development: How helpful was institution?	44.0701				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	11%	68%	21%	0%	28
Oral Communication	19%	74%	7%	0%	27
Reading and Comprehension	14%	75%	11%	0%	28
Group Collaboration	11%	54%	32%	4%	28
Critical Analysis	52%	48%	0%	0%	27
Problem Resolution	12%	62%	27%	0%	26
Learning on Your Own	31%	65%	4%	0%	26



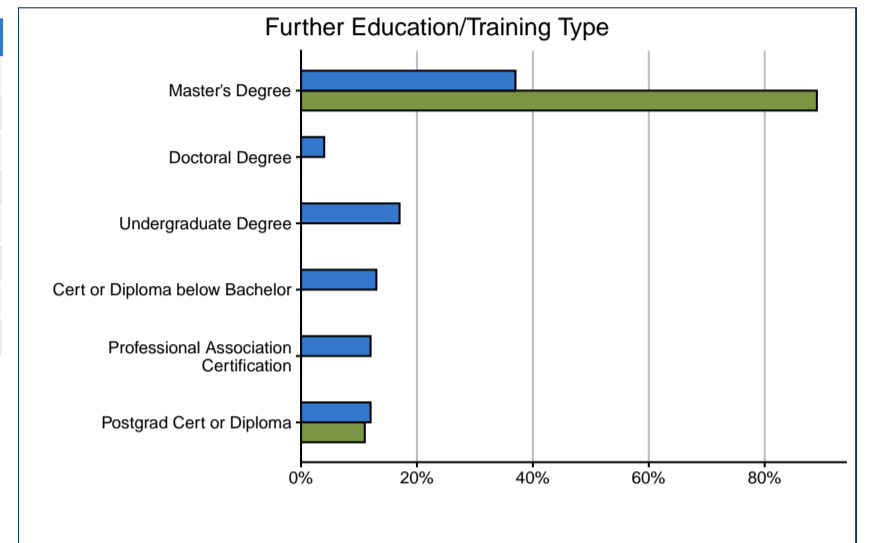
Skill Development: How helpful was institution?	UVIC				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	26%	60%	12%	2%	855
Oral Communication	23%	57%	17%	3%	862
Reading and Comprehension	30%	56%	13%	2%	878
Group Collaboration	28%	53%	17%	3%	876
Critical Analysis	42%	48%	8%	1%	885
Problem Resolution	20%	57%	20%	3%	851
Learning on Your Own	35%	52%	11%	1%	872

**FURTHER EDUCATION**

Took further education since 2023 graduation:	44.0701		UVIC	
Yes – Currently enrolled	5	17%	251	28%
Yes – Not currently enrolled	4	14%	137	15%
No	20	69%	501	56%
Total	29	100%	889	100%

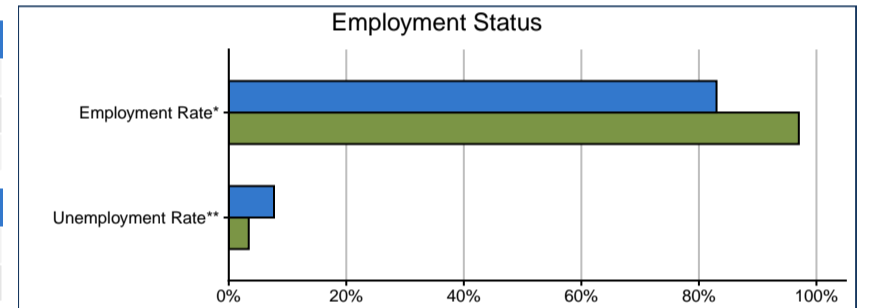


Type of Formal Post-Secondary Education:	44.0701		UVIC	
Master's Degree	8	89%	142	37%
Doctoral Degree	0	0%	14	4%
Another Undergraduate Degree	0	0%	65	17%
Certificate or Diploma below Bachelor Level	0	0%	51	13%
Professional Association Certification	0	0%	46	12%
Postgraduate Certificate or Diploma	1	11%	45	12%
Other	0	0%	18	5%
Total	9	100%	381	100%



**EMPLOYMENT**

Labour Force Status:	44.0701		UVIC	
In Labour Force (working or seeking work)	29	100%	805	92%
Not in Labour Force	0	0%	72	8%
Total	29	100%	877	100%

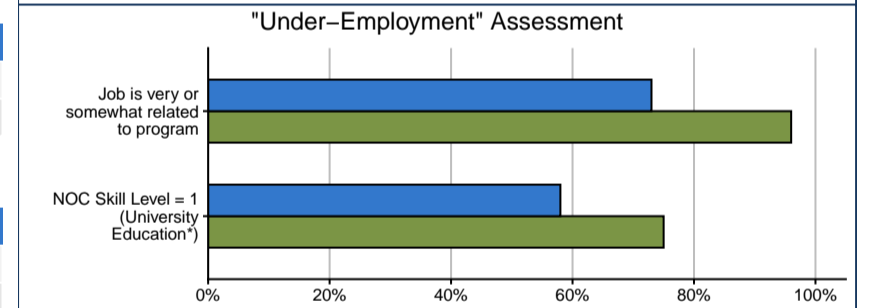


Employment:	44.0701		UVIC	
Employment Rate*	28	97%	743	83%
Unemployment Rate**	1	3.4%	62	7.7%

\*Percent = Total employed divided by total number of respondents  
\*\*Percent = Total unemployed divided by total number in labour force

"Under-Employment" Assessment:	44.0701		UVIC	
Job is very or somewhat related to program	26	96%	541	73%
NOC Skill Level = 1 (University Education)*	21	75%	407	58%

\*Of total valid responses; NOC 2021 (TEER)



How related is your main job to your program?	44.0701		UVIC	
Very Related	23	85%	353	48%
Somewhat Related	3	11%	188	25%
Not Very Related	1	4%	75	10%
Not at All Related	0	0%	125	17%
Total	27	100%	741	100%

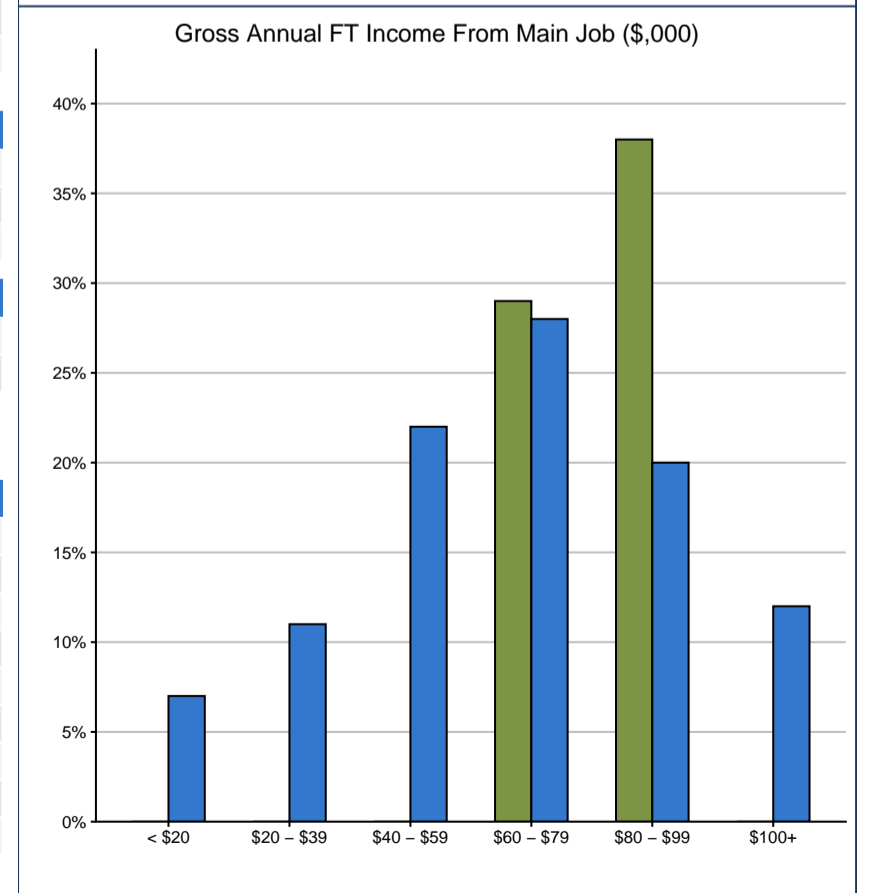
Primary Employment Type:	44.0701		UVIC	
Paid Worker	25	89%	703	95%
Self-Employed	3	11%	38	5%
Total	28	100%	741	100%

Job Characteristics:	44.0701		UVIC	
I hold more than one job*	10	36%	146	20%
My main job is full-time (>= 30 hours per week)**	24	86%	605	87%

\*Of total employed  
\*\*Of those who provided data on hours/week worked

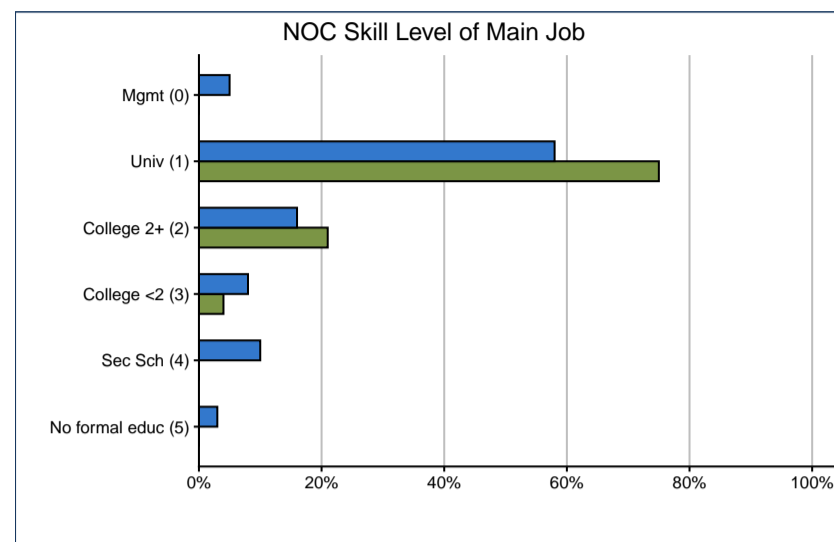
Gross Annual Income from Main Job:*	44.0701		UVIC	
Less than \$20,000	0	0%	42	7%
\$20,000 to \$39,999	~	~	70	11%
\$40,000 to \$59,999	~	~	133	22%
\$60,000 to \$79,999	7	29%	172	28%
\$80,000 to \$99,999	9	38%	124	20%
\$100,000 and Above	~	~	74	12%
Total	24	100%	615	100%
Median Annual Income (full-time) (\$)	85,837		70,008	
Average Annual Income (full-time) (\$)	83,130		73,569	

\*Where data provided

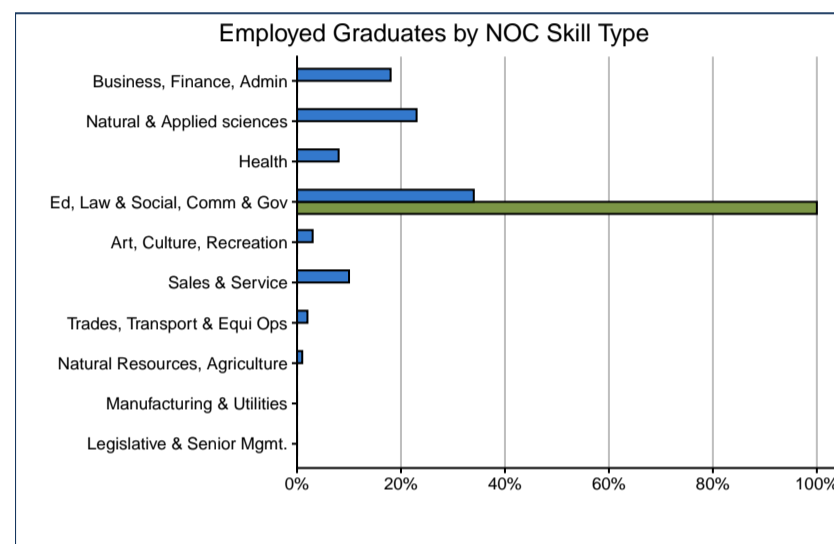


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	44.0701		UVIC	
0. Management	0	0%	36	5%
1. University education	21	75%	407	58%
2. College education/trade apprenticeship (2+ years)	6	21%	112	16%
3. College education/trade apprenticeship (<2 years)	1	4%	56	8%
4. Secondary school + job-specific training	0	0%	73	10%
5. No formal education	0	0%	20	3%
Total	28	100%	704	100%



NOC Skill Type of Main Job (NOC 2021):	44.0701		UVIC	
Legislative and senior management	0	0%	1	0%
Business, finance & administration	0	0%	129	18%
Natural & applied sciences & related	0	0%	162	23%
Health	0	0%	56	8%
Education, law and social, community & government	28	100%	239	34%
Art, culture, recreation & sport	0	0%	24	3%
Sales & service	0	0%	71	10%
Trades, transport & equipment operators & related	0	0%	15	2%
Natural resources, agriculture & related production	0	0%	6	1%
Manufacturing & utilities	0	0%	1	0%
Total	28	100%	704	100%



Top 10 Full-Time Occupations of 44.0701 Graduates*:				44.0701
NOC_2021	NOC Skill Level	Description		% Employed FT in this Occ.**
41300	1	Social workers		54%
42201	2	Social and community service workers		18%
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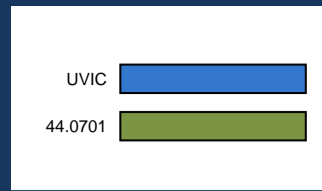
\* Data not displayed where n < 5; NOC 2021

\*\* Percentages cited are of those employed

Top 10 Full-Time Occupations of UVIC Graduates*:				UVIC
NOC_2021	NOC Skill Level	Description		% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses		5%
41300	1	Social workers		3%
41101	1	Lawyers and Quebec notaries		3%
XXXXX	X	Unclassified occupations		3%
21301	1	Mechanical engineers		3%
42201	2	Social and community service workers		3%
21310	1	Electrical and electronics engineers		2%
13100	3	Administrative officers		2%
21231	1	Software engineers and designers		2%
21232	1	Software developers and programmers		2%

\* Data not displayed where n < 5; NOC 2021

\*\* Percentages cited are of those employed



**EDUCATION FINANCING**

Funding Sources:*	44.0701		UVIC	
Personal savings, investments	2	7%	93	11%
Employment while studying	6	21%	111	13%
Family/Friends	3	10%	304	35%
Personal bank loans	2	7%	18	2%
Government student loans	13	45%	215	24%
Scholarships/Bursaries/Grants	2	7%	80	9%
Other	1	3%	60	7%
<b>Total</b>	<b>29</b>		<b>881</b>	

\* Percentage of respondents who identified this as their primary source

Financial Debt Incurred to Finance Bac. Ed.:*	44.0701		UVIC	
Incurred any form of financial debt	21	75%	395	45%
Incurred government-sponsored student loan debt	18	62%	350	40%

\* Percentage of respondents who provided data

Financial Debt Amount:*	44.0701		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	6%	8	2%
\$5,000 to \$9,999	1	6%	32	10%
\$10,000 to \$14,999	1	6%	43	13%
\$15,000 to \$19,999	0	0%	25	7%
\$20,000 to \$29,999	5	28%	51	15%
\$30,000 to \$39,999	5	28%	56	17%
\$40,000 or More	5	28%	121	36%
<b>Total</b>	<b>18</b>	<b>100%</b>	<b>336</b>	<b>100%</b>
Median Financial Debt (\$)	32,500		30,000	

\* Includes only cases where financial debt was incurred

