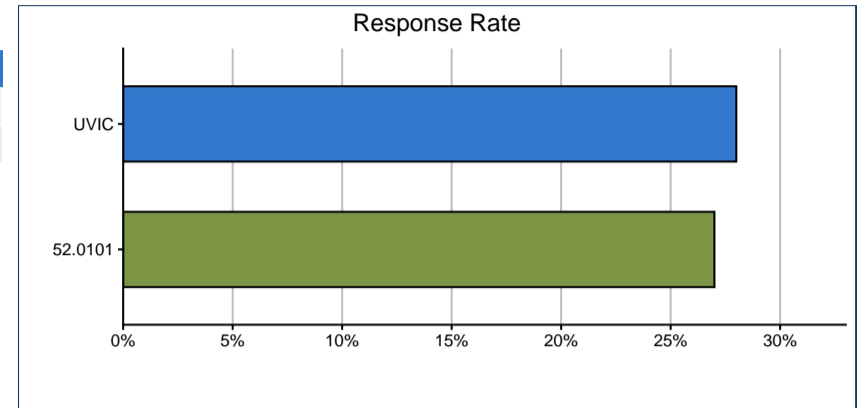


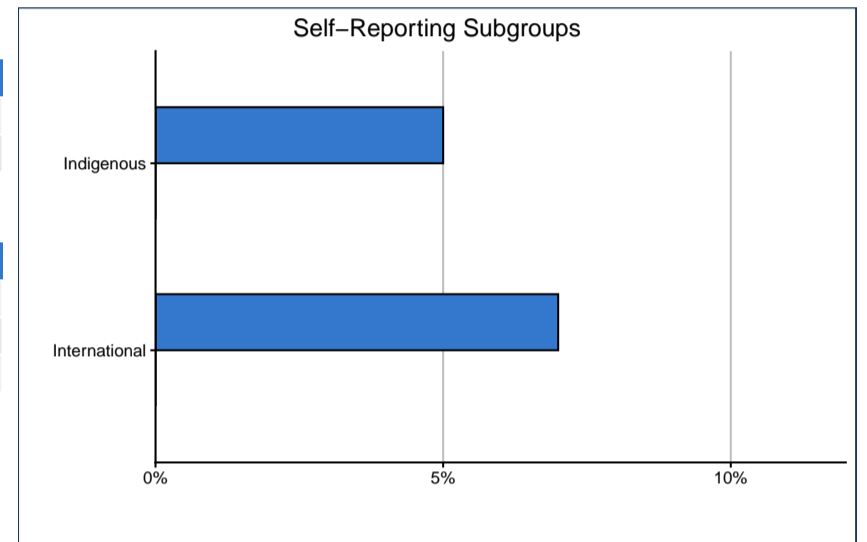
**RESPONSE RATE**

Survey Response Rate:	52.0101		UVIC	
Baccalaureate Graduates Survey Cohort	157	100%	3,223	100%
Survey Respondents and Response Rate	42	27%	893	28%



**DEMOGRAPHIC INFORMATION**

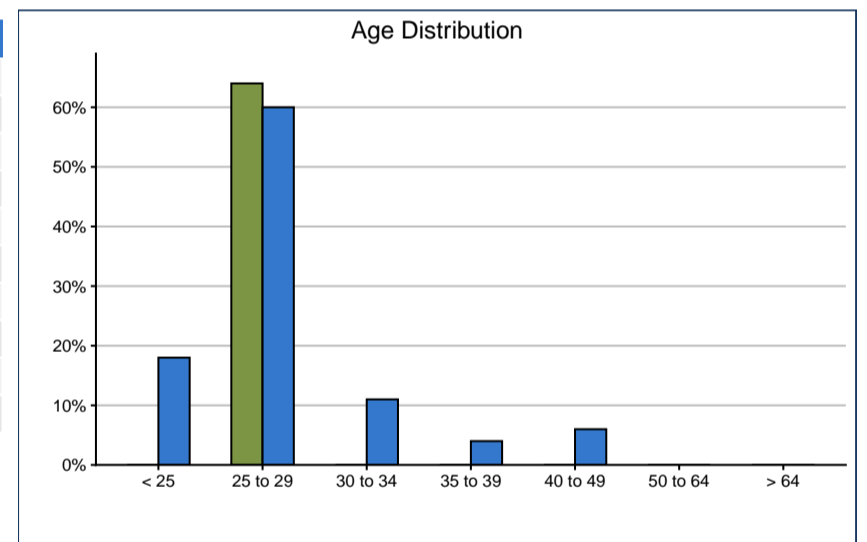
Self-Reporting Subgroups:	52.0101		UVIC	
Indigenous	0	0%	39	5%
International	~	~	66	7%



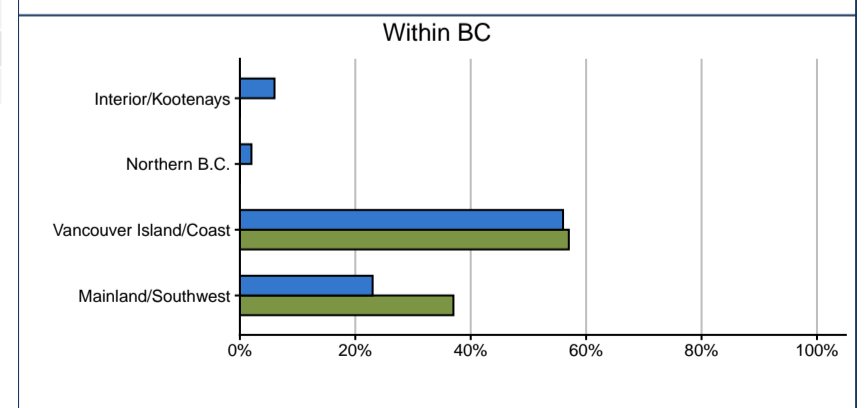
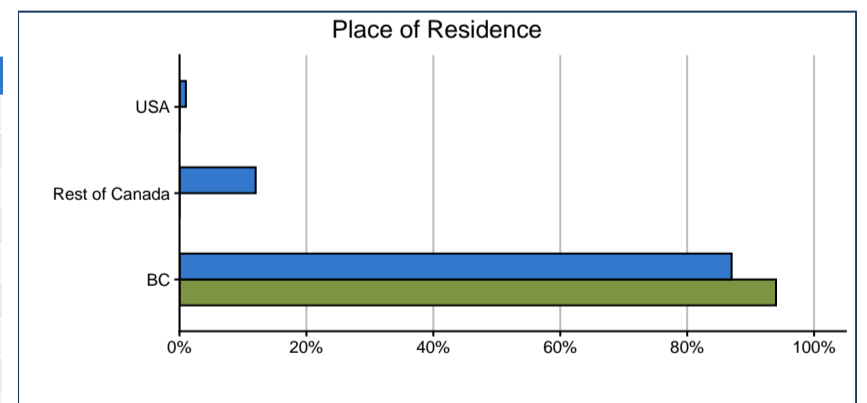
Gender:*	52.0101		UVIC	
Man/Boy	25	60%	374	42%
Woman/Girl	17	40%	518	58%
Total	42	100%	892	100%

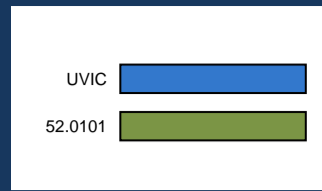
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included

Age (at time of survey):	52.0101		UVIC	
< 25	~	~	158	18%
25 to 29	27	64%	534	60%
30 to 34	0	0%	94	11%
35 to 39	~	~	35	4%
40 to 49	0	0%	50	6%
50 to 64	0	0%	~	~
> 64	0	0%	~	~
Total	42	100%	893	100%
Median Age	25		26	
Average (mean) Age	25		28	



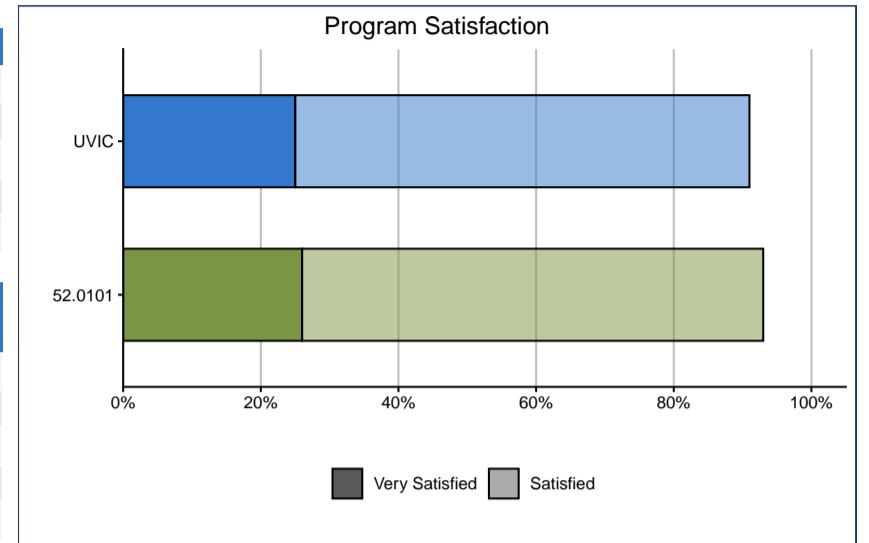
Place of Residence (at time of survey):	52.0101		UVIC	
BC – Mainland/Southwest	13	37%	180	23%
BC – Vancouver Island/Coast	20	57%	439	56%
BC – Northern B.C.	0	0%	14	2%
BC – Interior/Kootenays	0	0%	47	6%
BC Subtotal	33	94%	680	87%
Canada – Alberta	~	~	52	7%
Canada – Ontario	~	~	15	2%
Canada – Other	~	~	27	3%
U.S.A.	~	~	7	1%
Non-BC Subtotal	~	~	101	13%
Total	~	~	781	100%





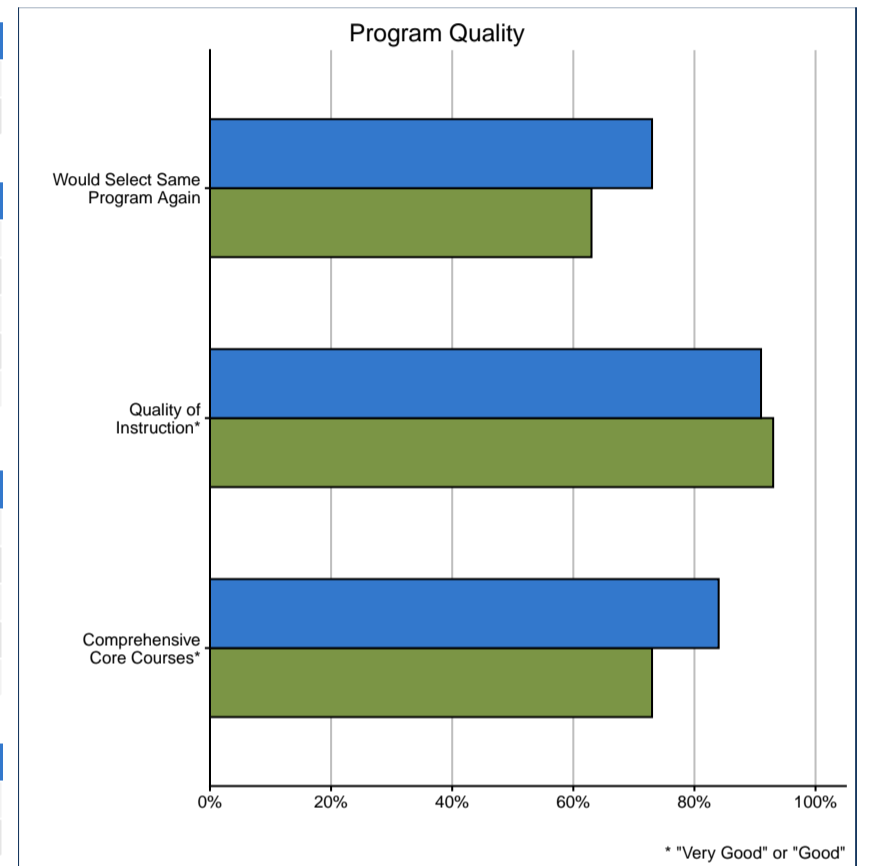
EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	52.0101		UVIC	
Very Satisfied	11	26%	216	25%
Satisfied	28	67%	579	66%
Dissatisfied	3	7%	60	7%
Very Dissatisfied	0	0%	23	3%
Total	42	100%	878	100%



Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	52.0101		UVIC	
Very Useful	13	35%	281	38%
Somewhat Useful	17	46%	323	44%
Not Very Useful	7	19%	96	13%
Not at All Useful	0	0%	40	5%
Total	37	100%	740	100%

Would select the same program again:	52.0101		UVIC	
Yes	24	63%	575	73%
No	14	37%	211	27%

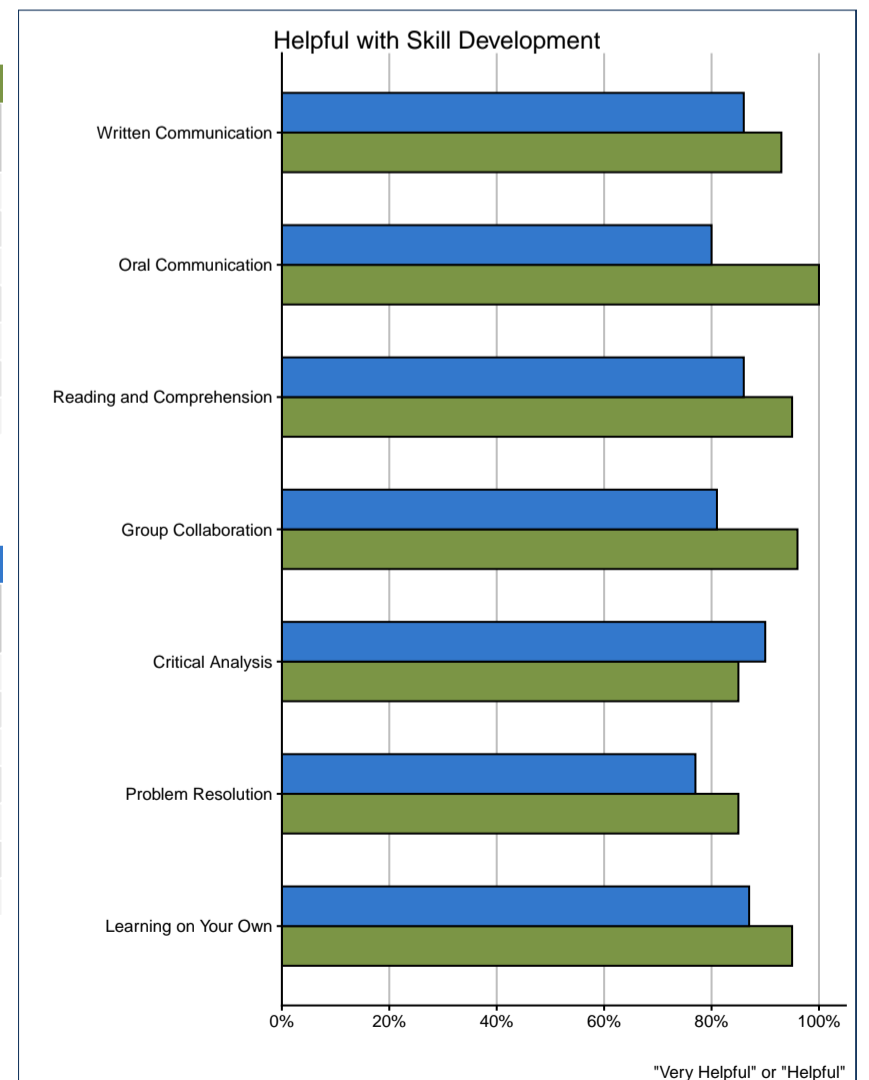


Quality of Instruction:	52.0101		UVIC	
Very Good	12	29%	227	26%
Good	27	64%	573	65%
Poor	2	5%	60	7%
Very Poor	1	2%	19	2%
Total	42	100%	879	100%

Comprehensiveness of Core Courses:	52.0101		UVIC	
Very Good	9	21%	196	22%
Good	22	52%	542	62%
Poor	10	24%	113	13%
Very Poor	1	2%	21	2%
Total	42	100%	872	100%

Financial Constraints:	52.0101		UVIC	
Had to interrupt studies for financial reasons	3	7%	82	9%
Had to take program part-time for financial reasons	1	2%	146	17%

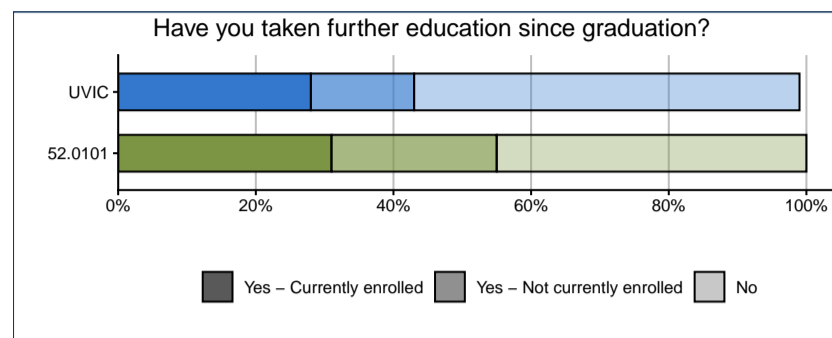
Skill Development: How helpful was institution?	52.0101				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	19%	74%	7%	0%	42
Oral Communication	39%	61%	0%	0%	41
Reading and Comprehension	31%	64%	5%	0%	42
Group Collaboration	60%	36%	5%	0%	42
Critical Analysis	40%	45%	14%	0%	42
Problem Resolution	30%	55%	15%	0%	40
Learning on Your Own	33%	62%	5%	0%	42



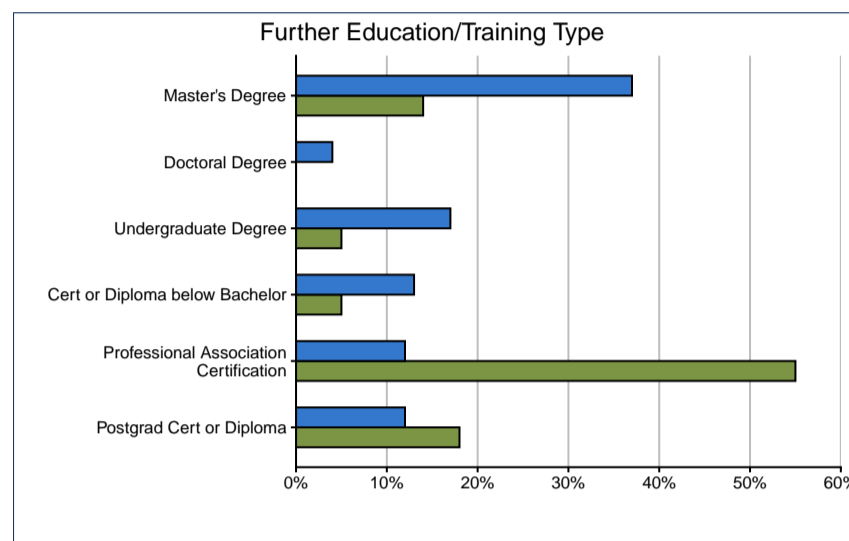
Skill Development: How helpful was institution?	UVIC				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	26%	60%	12%	2%	855
Oral Communication	23%	57%	17%	3%	862
Reading and Comprehension	30%	56%	13%	2%	878
Group Collaboration	28%	53%	17%	3%	876
Critical Analysis	42%	48%	8%	1%	885
Problem Resolution	20%	57%	20%	3%	851
Learning on Your Own	35%	52%	11%	1%	872

**FURTHER EDUCATION**

Took further education since 2023 graduation:	52.0101		UVIC	
Yes – Currently enrolled	13	31%	251	28%
Yes – Not currently enrolled	10	24%	137	15%
No	19	45%	501	56%
Total	42	100%	889	100%

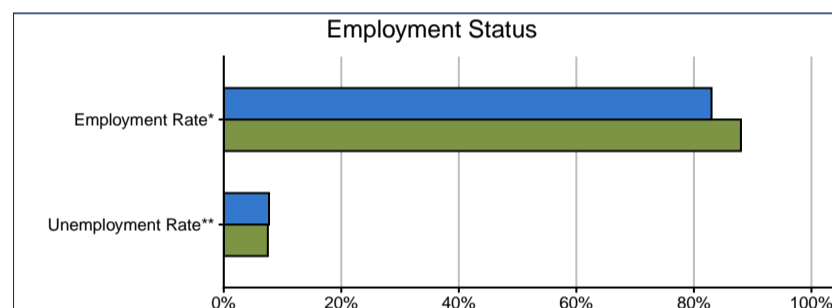


Type of Formal Post-Secondary Education:	52.0101		UVIC	
Master's Degree	3	14%	142	37%
Doctoral Degree	0	0%	14	4%
Another Undergraduate Degree	1	5%	65	17%
Certificate or Diploma below Bachelor Level	1	5%	51	13%
Professional Association Certification	12	55%	46	12%
Postgraduate Certificate or Diploma	4	18%	45	12%
Other	1	5%	18	5%
Total	22	100%	381	100%



**EMPLOYMENT**

Labour Force Status:	52.0101		UVIC	
In Labour Force (working or seeking work)	40	95%	805	92%
Not in Labour Force	2	5%	72	8%
Total	42	100%	877	100%



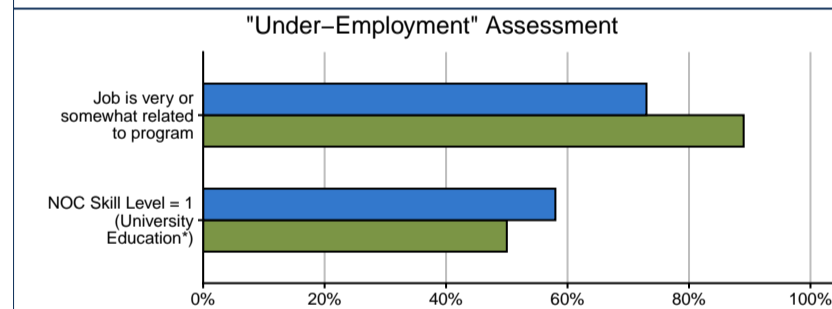
Employment:	52.0101		UVIC	
Employment Rate*	37	88%	743	83%
Unemployment Rate**	3	7.5%	62	7.7%

\*Percent = Total employed divided by total number of respondents

\*\*Percent = Total unemployed divided by total number in labour force

"Under-Employment" Assessment:	52.0101		UVIC	
Job is very or somewhat related to program	33	89%	541	73%
NOC Skill Level = 1 (University Education)*	18	50%	407	58%

\*Of total valid responses; NOC 2021 (TEER)



How related is your main job to your program?	52.0101		UVIC	
Very Related	14	38%	353	48%
Somewhat Related	19	51%	188	25%
Not Very Related	3	8%	75	10%
Not at All Related	1	3%	125	17%
Total	37	100%	741	100%

Primary Employment Type:	52.0101		UVIC	
Paid Worker	35	95%	703	95%
Self-Employed	2	5%	38	5%
Total	37	100%	741	100%

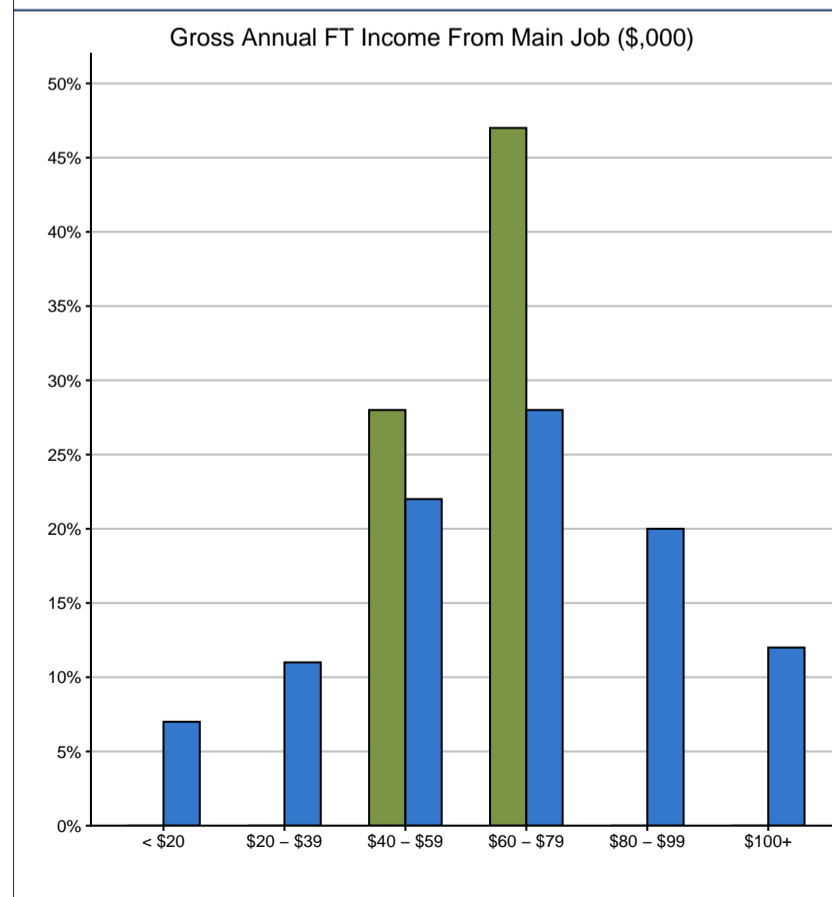
Job Characteristics:	52.0101		UVIC	
I hold more than one job*	8	22%	146	20%
My main job is full-time (>= 30 hours per week)**	34	94%	605	87%

\*Of total employed

\*\*Of those who provided data on hours/week worked

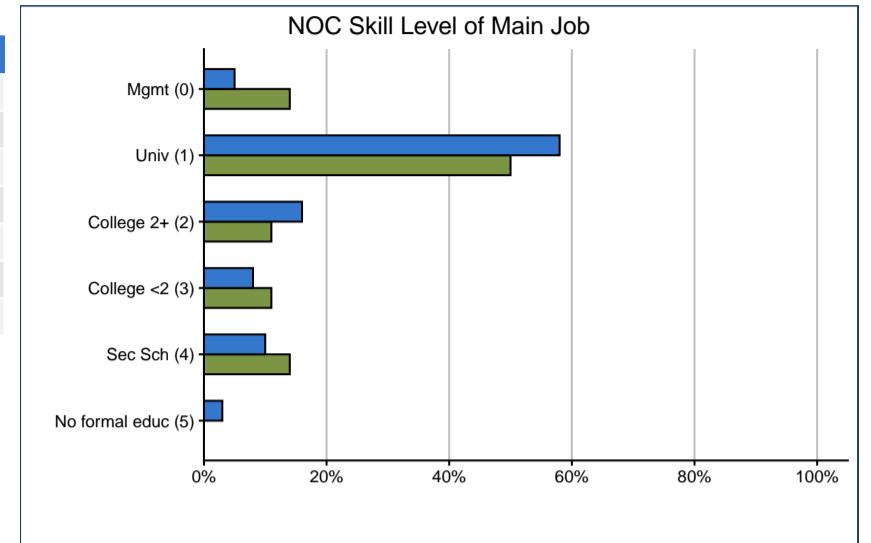
Gross Annual Income from Main Job:*	52.0101		UVIC	
Less than \$20,000	~	~	42	7%
\$20,000 to \$39,999	0	0%	70	11%
\$40,000 to \$59,999	9	28%	133	22%
\$60,000 to \$79,999	15	47%	172	28%
\$80,000 to \$99,999	~	~	124	20%
\$100,000 and Above	~	~	74	12%
Total	32	100%	615	100%
Median Annual Income (full-time) (\$)	64,000		70,008	
Average Annual Income (full-time) (\$)	76,386		73,569	

\*Where data provided

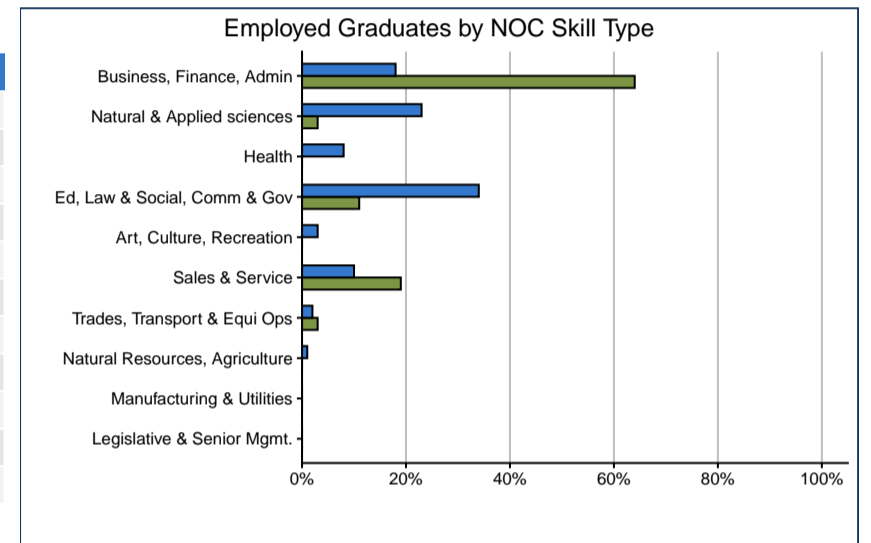


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	52.0101		UVIC	
0. Management	5	14%	36	5%
1. University education	18	50%	407	58%
2. College education/trade apprenticeship (2+ years)	4	11%	112	16%
3. College education/trade apprenticeship (<2 years)	4	11%	56	8%
4. Secondary school + job-specific training	5	14%	73	10%
5. No formal education	0	0%	20	3%
Total	36	100%	704	100%



NOC Skill Type of Main Job (NOC 2021):	52.0101		UVIC	
Legislative and senior management	0	0%	1	0%
Business, finance & administration	23	64%	129	18%
Natural & applied sciences & related	1	3%	162	23%
Health	0	0%	56	8%
Education, law and social, community & government	4	11%	239	34%
Art, culture, recreation & sport	0	0%	24	3%
Sales & service	7	19%	71	10%
Trades, transport & equipment operators & related	1	3%	15	2%
Natural resources, agriculture & related production	0	0%	6	1%
Manufacturing & utilities	0	0%	1	0%
Total	36	100%	704	100%



Top 10 Full-Time Occupations of 52.0101 Graduates*:				52.0101
NOC_2021	NOC Skill Level	Description		% Employed FT in this Occ.**
11100	1	Financial auditors and accountants		14%
*				
*				
*				
*				
*				
*				
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*				
*				

\* Data not displayed where n < 5; NOC 2021

\*\* Percentages cited are of those employed

Top 10 Full-Time Occupations of UVIC Graduates*:				UVIC
NOC_2021	NOC Skill Level	Description		% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses		5%
41300	1	Social workers		3%
41101	1	Lawyers and Quebec notaries		3%
XXXXX	X	Unclassified occupations		3%
21301	1	Mechanical engineers		3%
42201	2	Social and community service workers		3%
21310	1	Electrical and electronics engineers		2%
13100	3	Administrative officers		2%
21231	1	Software engineers and designers		2%
21232	1	Software developers and programmers		2%

\* Data not displayed where n < 5; NOC 2021

\*\* Percentages cited are of those employed

EDUCATION FINANCING

Funding Sources:*	52.0101		UVIC	
Personal savings, investments	4	10%	93	11%
Employment while studying	5	12%	111	13%
Family/Friends	23	55%	304	35%
Personal bank loans	1	2%	18	2%
Government student loans	4	10%	215	24%
Scholarships/Bursaries/Grants	5	12%	80	9%
Other	0	0%	60	7%
Total	42		881	

\* Percentage of respondents who identified this as their primary source

Financial Debt Incurred to Finance Bac. Ed.:*	52.0101		UVIC	
Incurred any form of financial debt	14	33%	395	45%
Incurred government-sponsored student loan debt	11	26%	350	40%

\* Percentage of respondents who provided data

Financial Debt Amount:*	52.0101		UVIC	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	8	2%
\$5,000 to \$9,999	2	15%	32	10%
\$10,000 to \$14,999	3	23%	43	13%
\$15,000 to \$19,999	3	23%	25	7%
\$20,000 to \$29,999	1	8%	51	15%
\$30,000 to \$39,999	1	8%	56	17%
\$40,000 or More	3	23%	121	36%
Total	13	100%	336	100%
Median Financial Debt (\$)	16,000		30,000	

\* Includes only cases where financial debt was incurred

