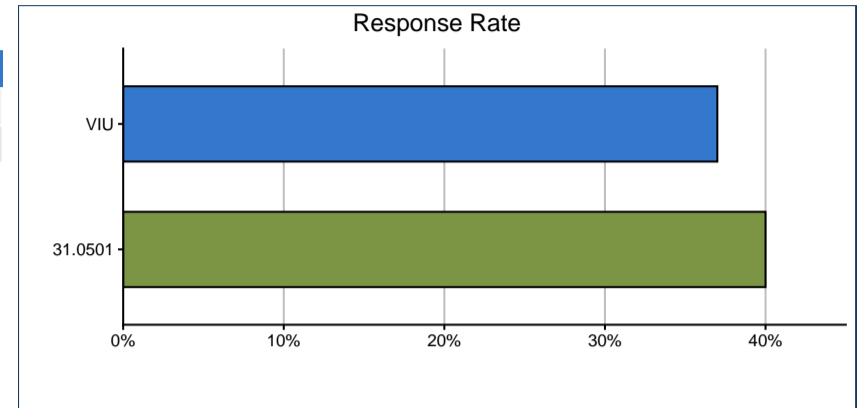


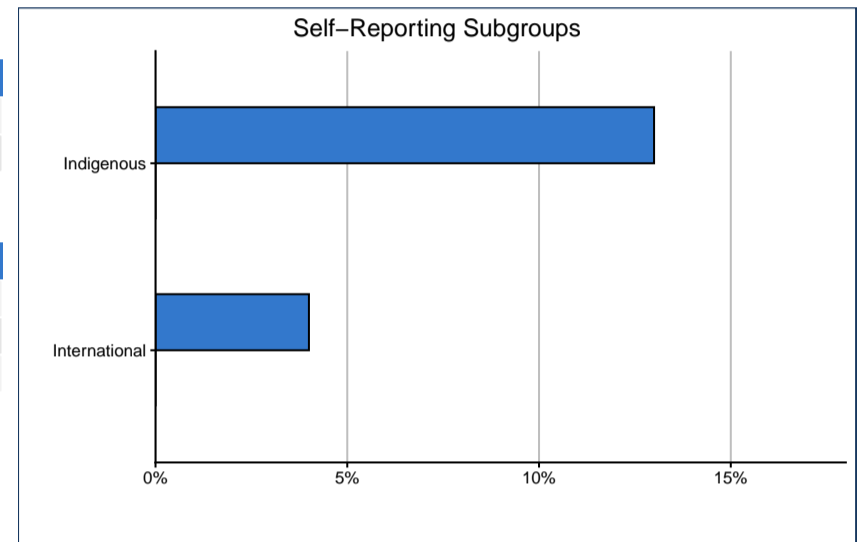
RESPONSE RATE

| Survey Response Rate: | 31.0501 | | VIU | |
|---------------------------------------|---------|------|-----|------|
| Baccalaureate Graduates Survey Cohort | 42 | 100% | 784 | 100% |
| Survey Respondents and Response Rate | 17 | 40% | 292 | 37% |



DEMOGRAPHIC INFORMATION

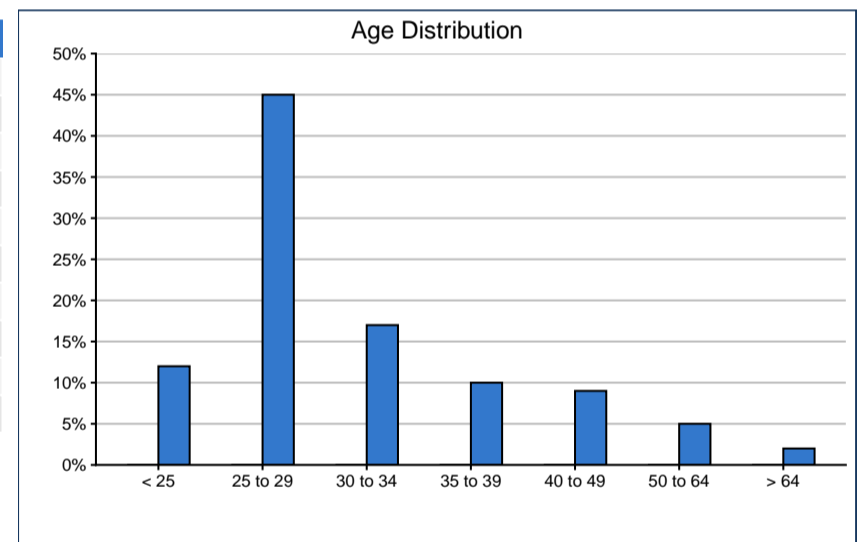
| Self-Reporting Subgroups: | 31.0501 | | VIU | |
|---------------------------|---------|----|-----|-----|
| Indigenous | 0 | 0% | 31 | 13% |
| International | 0 | 0% | 13 | 4% |



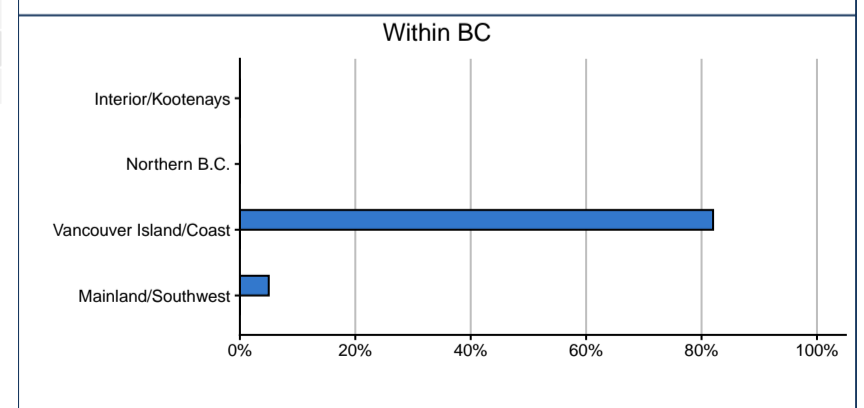
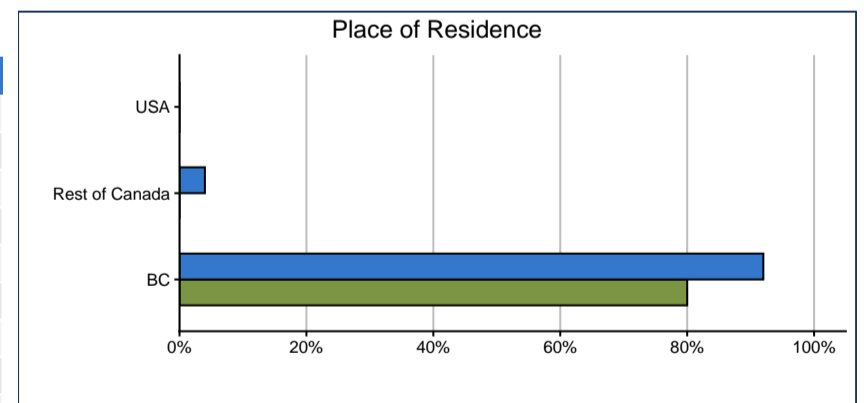
| Gender:* | 31.0501 | | VIU | |
|------------|---------|------|-----|------|
| Man/Boy | ~ | ~ | 82 | 30% |
| Woman/Girl | ~ | ~ | 195 | 70% |
| Total | 16 | 100% | 277 | 100% |

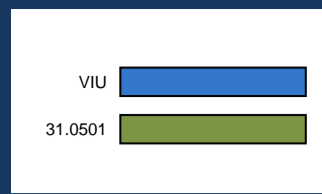
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included

| Age (at time of survey): | 31.0501 | | VIU | |
|--------------------------|---------|------|-----|------|
| < 25 | ~ | ~ | 34 | 12% |
| 25 to 29 | ~ | ~ | 132 | 45% |
| 30 to 34 | 0 | 0% | 50 | 17% |
| 35 to 39 | ~ | ~ | 30 | 10% |
| 40 to 49 | 0 | 0% | 25 | 9% |
| 50 to 64 | 0 | 0% | 14 | 5% |
| > 64 | 0 | 0% | 7 | 2% |
| Total | 17 | 100% | 292 | 100% |
| Median Age | 26 | | 28 | |
| Average (mean) Age | 27 | | 32 | |



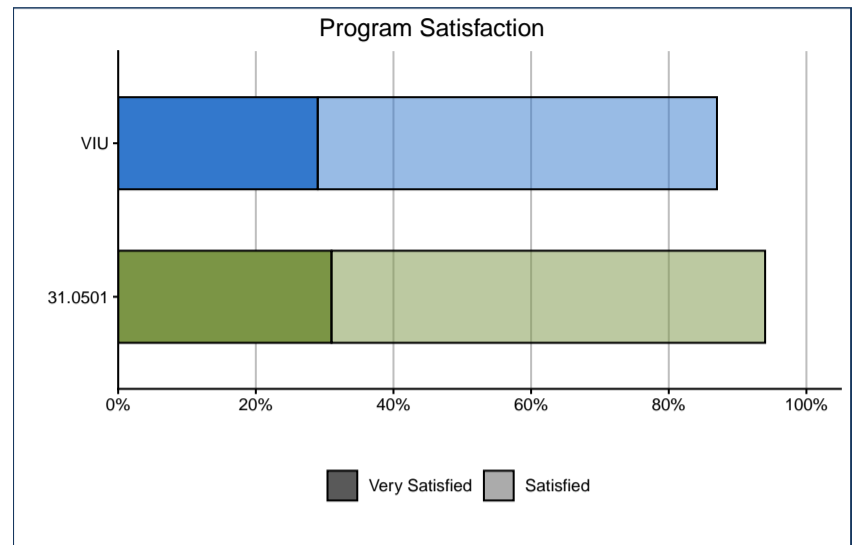
| Place of Residence (at time of survey): | 31.0501 | | VIU | |
|---|---------|-----|-----|------|
| BC – Mainland/Southwest | 0 | 0% | 12 | 5% |
| BC – Vancouver Island/Coast | ~ | ~ | 211 | 82% |
| BC – Northern B.C. | ~ | ~ | ~ | ~ |
| BC – Interior/Kootenays | 0 | 0% | ~ | ~ |
| BC Subtotal | 12 | 80% | 235 | 92% |
| Canada – Alberta | ~ | ~ | 10 | 4% |
| Canada – Ontario | 0 | 0% | ~ | ~ |
| Canada – Other | ~ | ~ | ~ | ~ |
| U.S.A. | 0 | 0% | 0 | 0% |
| Non-BC Subtotal | ~ | ~ | 21 | 8% |
| Total | ~ | ~ | 256 | 100% |





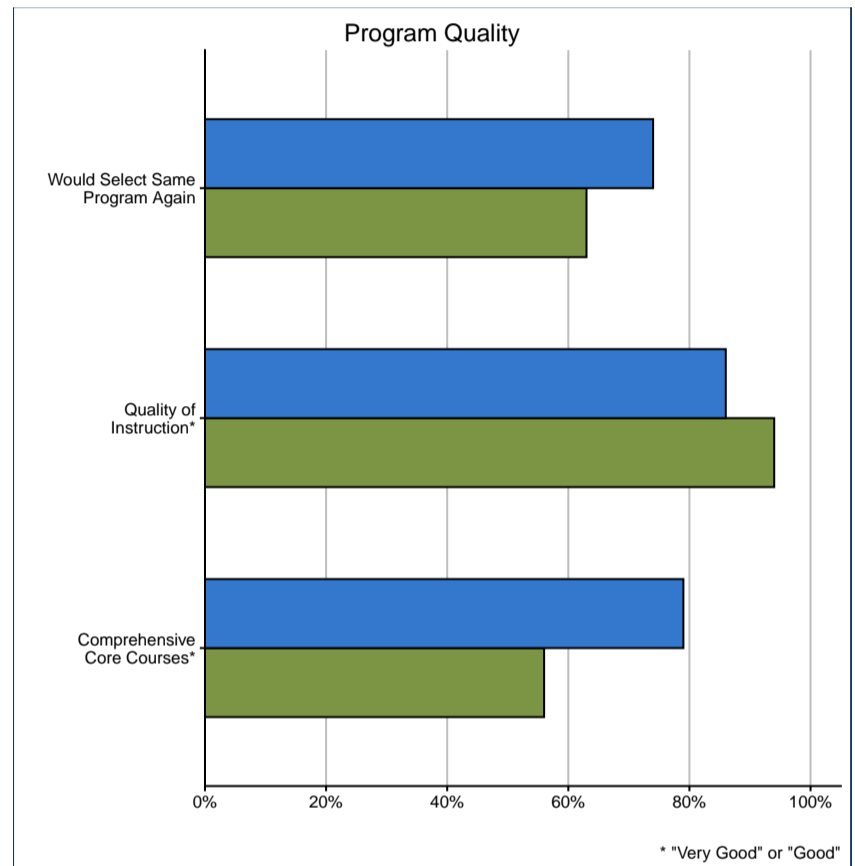
EDUCATION EVALUATION AND SKILL DEVELOPMENT

| Program Satisfaction: | 31.0501 | | VIU | |
|-----------------------|---------|------|-----|------|
| Very Satisfied | 5 | 31% | 84 | 29% |
| Satisfied | 10 | 63% | 166 | 58% |
| Dissatisfied | 1 | 6% | 29 | 10% |
| Very Dissatisfied | 0 | 0% | 7 | 2% |
| Total | 16 | 100% | 286 | 100% |



| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 31.0501 | | VIU | |
|---|---------|------|-----|------|
| Very Useful | 5 | 36% | 105 | 42% |
| Somewhat Useful | 5 | 36% | 113 | 46% |
| Not Very Useful | 1 | 7% | 15 | 6% |
| Not at All Useful | 3 | 21% | 15 | 6% |
| Total | 14 | 100% | 248 | 100% |

| Would select the same program again: | 31.0501 | | VIU | |
|--------------------------------------|---------|-----|-----|-----|
| Yes | 10 | 63% | 192 | 74% |
| No | 6 | 38% | 66 | 26% |

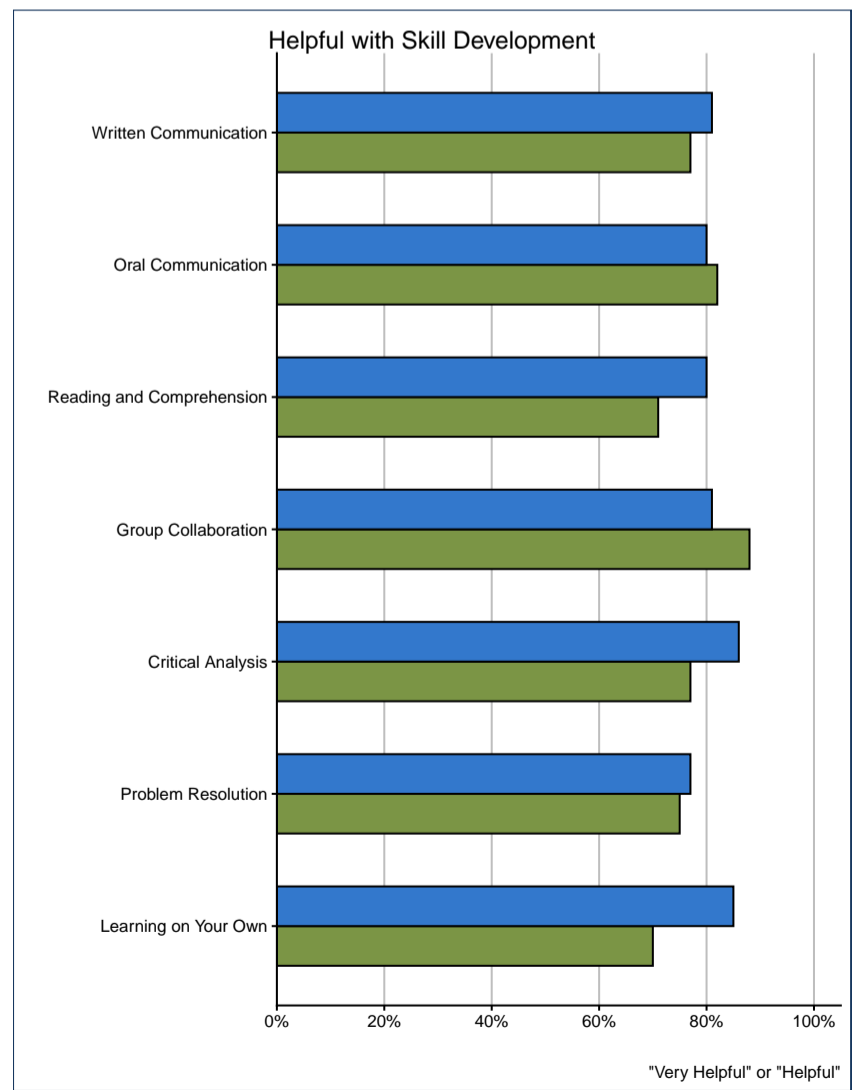


| Quality of Instruction: | 31.0501 | | VIU | |
|-------------------------|---------|------|-----|------|
| Very Good | 6 | 35% | 82 | 28% |
| Good | 10 | 59% | 169 | 58% |
| Poor | 1 | 6% | 32 | 11% |
| Very Poor | 0 | 0% | 8 | 3% |
| Total | 17 | 100% | 291 | 100% |

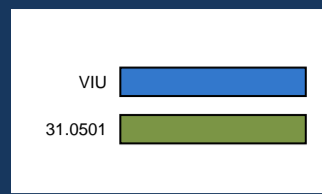
| Comprehensiveness of Core Courses: | 31.0501 | | VIU | |
|------------------------------------|---------|------|-----|------|
| Very Good | 4 | 25% | 66 | 23% |
| Good | 5 | 31% | 162 | 56% |
| Poor | 7 | 44% | 52 | 18% |
| Very Poor | 0 | 0% | 10 | 3% |
| Total | 16 | 100% | 290 | 100% |

| Financial Constraints: | 31.0501 | | VIU | |
|---|---------|-----|-----|-----|
| Had to interrupt studies for financial reasons | 3 | 18% | 32 | 11% |
| Had to take program part-time for financial reasons | 4 | 24% | 55 | 19% |

| Skill Development: How helpful was institution? | 31.0501 | | | | # Resp. |
|---|--------------|---------|------------------|--------------------|---------|
| | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | |
| Written Communication | 24% | 53% | 24% | 0% | 17 |
| Oral Communication | 29% | 53% | 18% | 0% | 17 |
| Reading and Comprehension | 24% | 47% | 24% | 6% | 17 |
| Group Collaboration | 47% | 41% | 12% | 0% | 17 |
| Critical Analysis | 24% | 53% | 24% | 0% | 17 |
| Problem Resolution | 19% | 56% | 19% | 6% | 16 |
| Learning on Your Own | 29% | 41% | 24% | 6% | 17 |

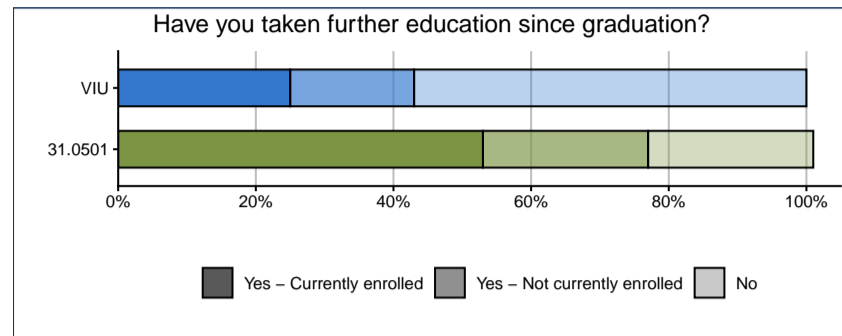


| Skill Development: How helpful was institution? | VIU | | | | # Resp. |
|---|--------------|---------|------------------|--------------------|---------|
| | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | |
| Written Communication | 30% | 51% | 17% | 2% | 277 |
| Oral Communication | 28% | 52% | 16% | 4% | 284 |
| Reading and Comprehension | 26% | 54% | 17% | 3% | 281 |
| Group Collaboration | 34% | 47% | 15% | 3% | 285 |
| Critical Analysis | 37% | 49% | 10% | 3% | 290 |
| Problem Resolution | 21% | 56% | 19% | 4% | 282 |
| Learning on Your Own | 34% | 51% | 12% | 4% | 282 |

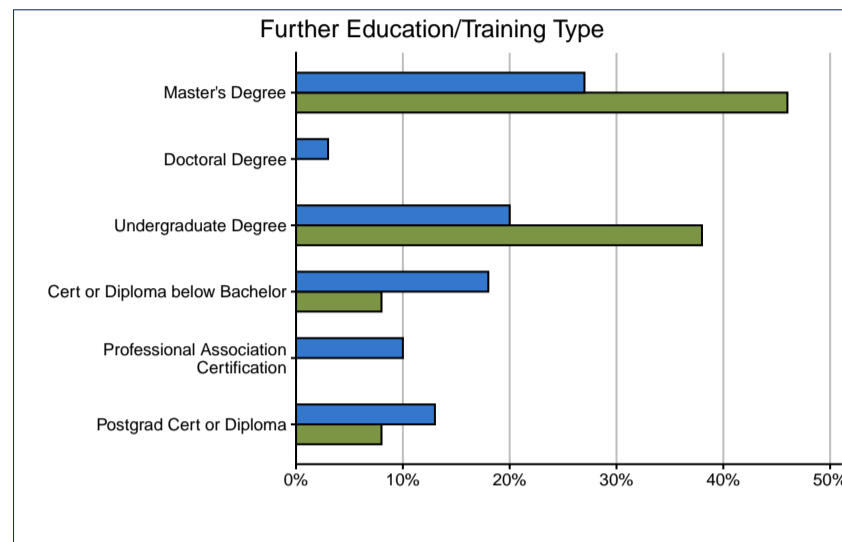


FURTHER EDUCATION

| Took further education since 2023 graduation: | 31.0501 | | VIU | |
|---|---------|------|-----|------|
| Yes – Currently enrolled | 9 | 53% | 73 | 25% |
| Yes – Not currently enrolled | 4 | 24% | 51 | 18% |
| No | 4 | 24% | 166 | 57% |
| Total | 17 | 100% | 290 | 100% |

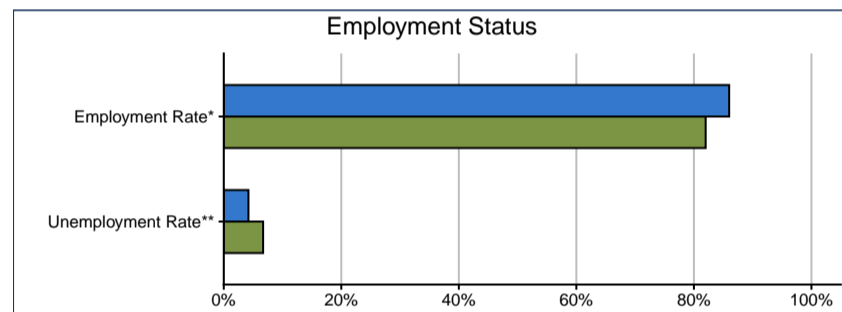


| Type of Formal Post-Secondary Education: | 31.0501 | | VIU | |
|---|---------|------|-----|------|
| Master's Degree | 6 | 46% | 32 | 27% |
| Doctoral Degree | 0 | 0% | 3 | 3% |
| Another Undergraduate Degree | 5 | 38% | 24 | 20% |
| Certificate or Diploma below Bachelor Level | 1 | 8% | 22 | 18% |
| Professional Association Certification | 0 | 0% | 12 | 10% |
| Postgraduate Certificate or Diploma | 1 | 8% | 16 | 13% |
| Other | 0 | 0% | 11 | 9% |
| Total | 13 | 100% | 120 | 100% |



EMPLOYMENT

| Labour Force Status: | 31.0501 | | VIU | |
|---|---------|------|-----|------|
| In Labour Force (working or seeking work) | 15 | 88% | 261 | 90% |
| Not in Labour Force | 2 | 12% | 28 | 10% |
| Total | 17 | 100% | 289 | 100% |

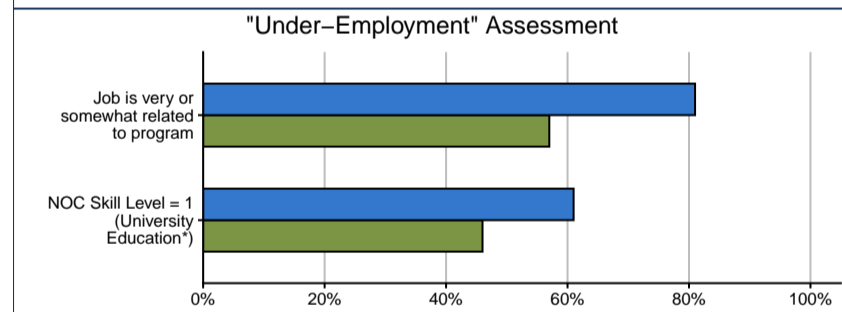


| Employment: | 31.0501 | | VIU | |
|---------------------|---------|------|-----|------|
| Employment Rate* | 14 | 82% | 250 | 86% |
| Unemployment Rate** | 1 | 6.7% | 11 | 4.2% |

*Percent = Total employed divided by total number of respondents
**Percent = Total unemployed divided by total number in labour force

| "Under-Employment" Assessment: | 31.0501 | | VIU | |
|---|---------|-----|-----|-----|
| Job is very or somewhat related to program | 8 | 57% | 203 | 81% |
| NOC Skill Level = 1 (University Education)* | 6 | 46% | 146 | 61% |

*Of total valid responses; NOC 2021 (TEER)



| How related is your main job to your program? | 31.0501 | | VIU | |
|---|---------|------|-----|------|
| Very Related | 3 | 21% | 148 | 59% |
| Somewhat Related | 5 | 36% | 55 | 22% |
| Not Very Related | 2 | 14% | 19 | 8% |
| Not at All Related | 4 | 29% | 28 | 11% |
| Total | 14 | 100% | 250 | 100% |

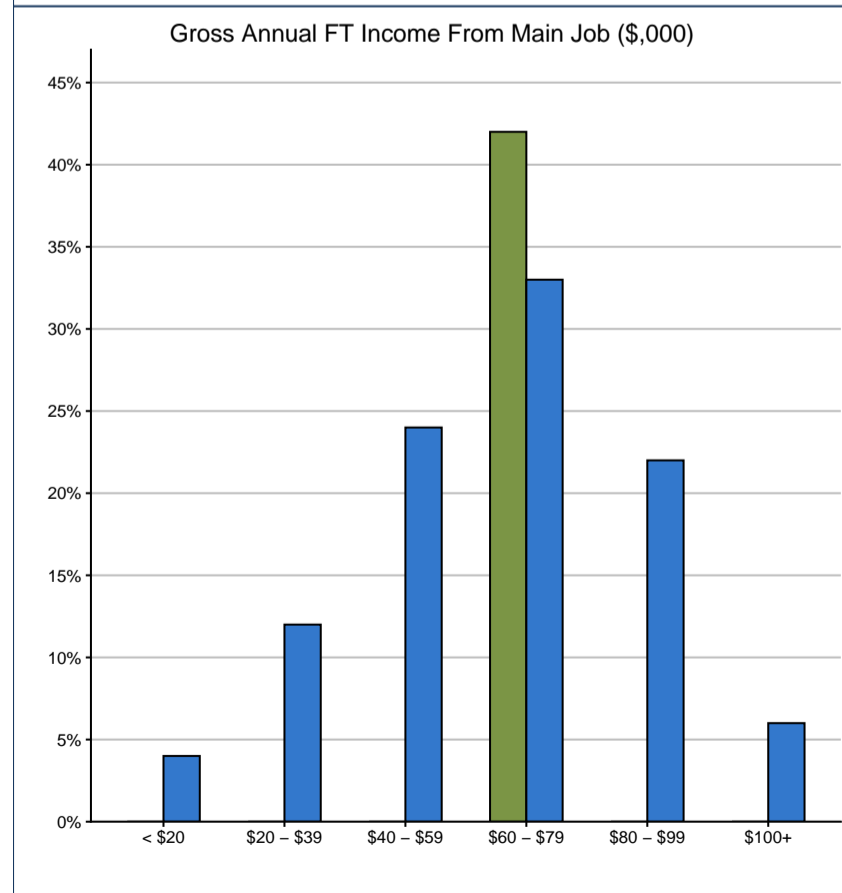
| Primary Employment Type: | 31.0501 | | VIU | |
|--------------------------|---------|------|-----|------|
| Paid Worker | 13 | 100% | 238 | 96% |
| Self-Employed | 0 | 0% | 11 | 4% |
| Total | 13 | 100% | 249 | 100% |

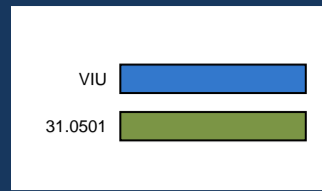
| Job Characteristics: | 31.0501 | | VIU | |
|---|---------|-----|-----|-----|
| I hold more than one job* | 1 | 7% | 53 | 21% |
| My main job is full-time (>= 30 hours per week)** | 9 | 69% | 202 | 86% |

*Of total employed
**Of those who provided data on hours/week worked

| Gross Annual Income from Main Job:* | 31.0501 | | VIU | |
|--|---------|------|--------|------|
| Less than \$20,000 | ~ | ~ | 7 | 4% |
| \$20,000 to \$39,999 | 0 | 0% | 23 | 12% |
| \$40,000 to \$59,999 | ~ | ~ | 48 | 24% |
| \$60,000 to \$79,999 | 5 | 42% | 64 | 33% |
| \$80,000 to \$99,999 | 0 | 0% | 43 | 22% |
| \$100,000 and Above | 0 | 0% | 11 | 6% |
| Total | 12 | 100% | 196 | 100% |
| Median Annual Income (full-time) (\$) | 62,061 | | 69,131 | |
| Average Annual Income (full-time) (\$) | 57,493 | | 71,370 | |

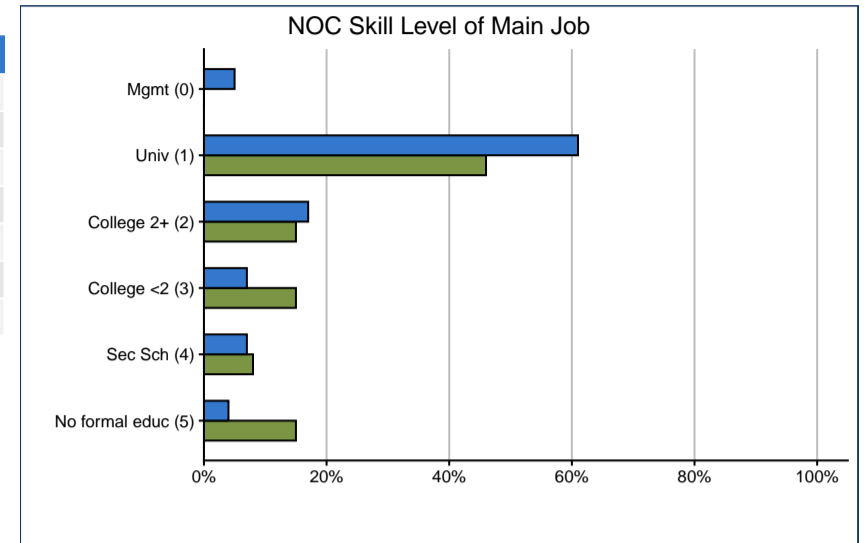
*Where data provided



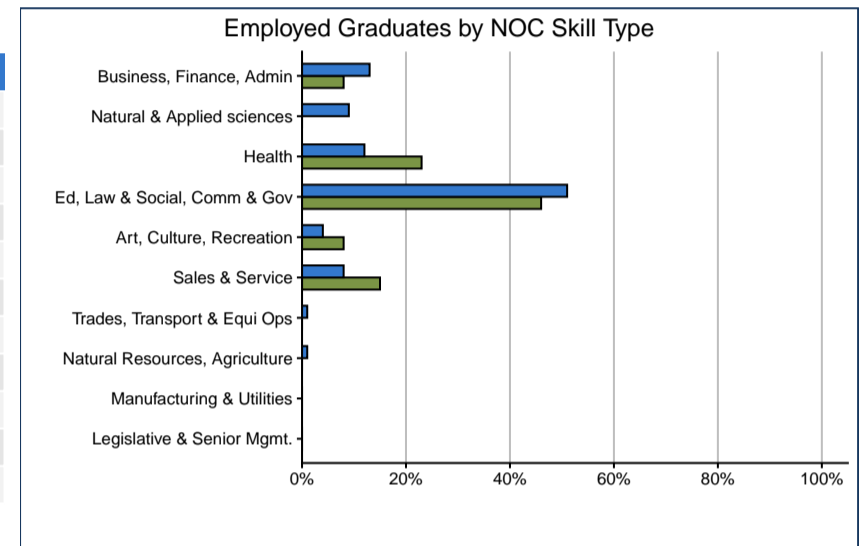


EMPLOYMENT, continued

| NOC Skill Level of Main Job (NOC 2021 (TEER)): | 31.0501 | | VIU | |
|--|---------|------|-----|------|
| 0. Management | 0 | 0% | 11 | 5% |
| 1. University education | 6 | 46% | 146 | 61% |
| 2. College education/trade apprenticeship (2+ years) | 2 | 15% | 40 | 17% |
| 3. College education/trade apprenticeship (<2 years) | 2 | 15% | 17 | 7% |
| 4. Secondary school + job-specific training | 1 | 8% | 18 | 7% |
| 5. No formal education | 2 | 15% | 9 | 4% |
| Total | 13 | 100% | 241 | 100% |



| NOC Skill Type of Main Job (NOC 2021): | 31.0501 | | VIU | |
|---|---------|------|-----|------|
| Legislative and senior management | 0 | 0% | 0 | 0% |
| Business, finance & administration | 1 | 8% | 32 | 13% |
| Natural & applied sciences & related | 0 | 0% | 21 | 9% |
| Health | 3 | 23% | 29 | 12% |
| Education, law and social, community & government | 6 | 46% | 124 | 51% |
| Art, culture, recreation & sport | 1 | 8% | 10 | 4% |
| Sales & service | 2 | 15% | 19 | 8% |
| Trades, transport & equipment operators & related | 0 | 0% | 3 | 1% |
| Natural resources, agriculture & related production | 0 | 0% | 2 | 1% |
| Manufacturing & utilities | 0 | 0% | 1 | 0% |
| Total | 13 | 100% | 241 | 100% |

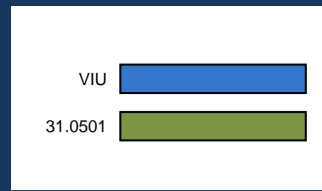


| Top 10 Full-Time Occupations of 31.0501 Graduates*: | | | 31.0501 |
|---|-----------------|-------------|------------------------------|
| NOC_2021 | NOC Skill Level | Description | % Employed FT in this Occ.** |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |

* Data not displayed where n < 5; NOC 2021
 ** Percentages cited are of those employed

| Top 10 Full-Time Occupations of VIU Graduates*: | | | VIU |
|---|-----------------|--|------------------------------|
| NOC_2021 | NOC Skill Level | Description | % Employed FT in this Occ.** |
| 41220 | 1 | Secondary school teachers | 9% |
| 41221 | 1 | Elementary school and kindergarten teachers | 8% |
| 31301 | 1 | Registered nurses and registered psychiatric nurses | 7% |
| 41300 | 1 | Social workers | 6% |
| 42201 | 2 | Social and community service workers | 4% |
| 4122X | 1 | Secondary, elementary and kindergarten school teachers | 4% |
| XXXXX | X | Unclassified occupations | 3% |
| * | | | |
| * | | | |
| * | | | |

* Data not displayed where n < 5; NOC 2021
 ** Percentages cited are of those employed



EDUCATION FINANCING

| Funding Sources:* | 31.0501 | | VIU | |
|-------------------------------|----------------|-----|------------|-----|
| Personal savings, investments | 0 | 0% | 39 | 14% |
| Employment while studying | 5 | 29% | 37 | 13% |
| Family/Friends | 3 | 18% | 53 | 19% |
| Personal bank loans | 2 | 12% | 9 | 3% |
| Government student loans | 5 | 29% | 95 | 33% |
| Scholarships/Bursaries/Grants | 2 | 12% | 31 | 11% |
| Other | 0 | 0% | 22 | 8% |
| Total | 17 | | 286 | |

* Percentage of respondents who identified this as their primary source

| Financial Debt Incurred to Finance Bac. Ed.:* | 31.0501 | | VIU | |
|--|----------------|-----|------------|-----|
| Incurred any form of financial debt | 9 | 53% | 156 | 55% |
| Incurred government-sponsored student loan debt | 8 | 47% | 147 | 51% |

* Percentage of respondents who provided data

| Financial Debt Amount:* | 31.0501 | | VIU | |
|--------------------------------|----------------|-------------|------------|-------------|
| < \$1,000 | 0 | 0% | 0 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 4 | 3% |
| \$5,000 to \$9,999 | 0 | 0% | 7 | 5% |
| \$10,000 to \$14,999 | 1 | 11% | 15 | 11% |
| \$15,000 to \$19,999 | 1 | 11% | 15 | 11% |
| \$20,000 to \$29,999 | 1 | 11% | 23 | 17% |
| \$30,000 to \$39,999 | 3 | 33% | 26 | 19% |
| \$40,000 or More | 3 | 33% | 47 | 34% |
| Total | 9 | 100% | 137 | 100% |
| Median Financial Debt (\$) | 36,000 | | 30,000 | |

* Includes only cases where financial debt was incurred

