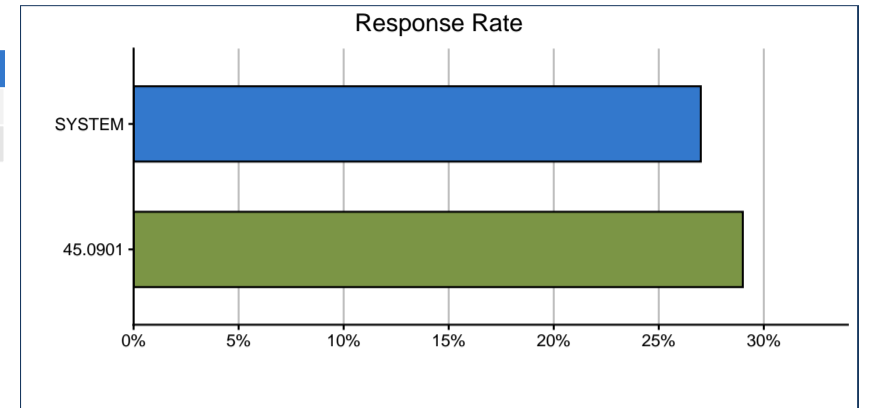


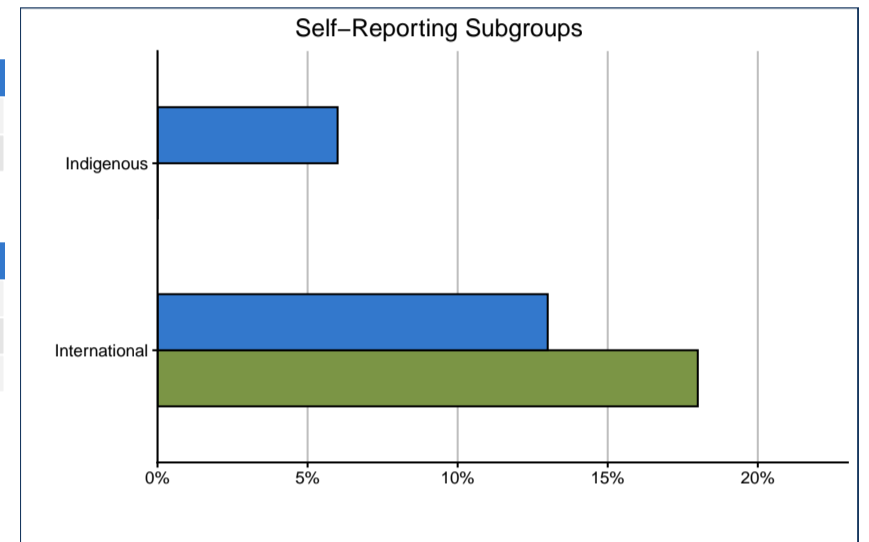
**RESPONSE RATE**

| Survey Response Rate:                 | 45.0901 |      | SYSTEM |      |
|---------------------------------------|---------|------|--------|------|
| Baccalaureate Graduates Survey Cohort | 113     | 100% | 24,306 | 100% |
| Survey Respondents and Response Rate  | 33      | 29%  | 6,471  | 27%  |



**DEMOGRAPHIC INFORMATION**

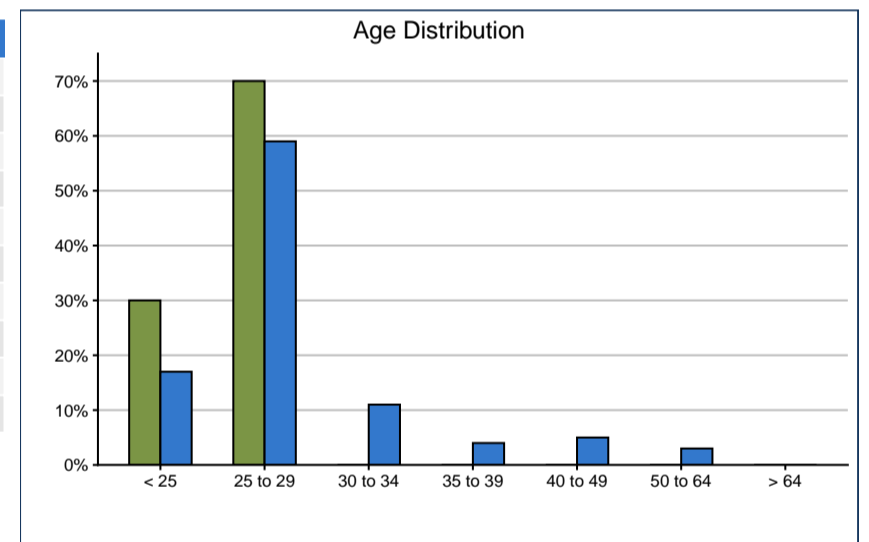
| Self-Reporting Subgroups: | 45.0901 |     | SYSTEM |     |
|---------------------------|---------|-----|--------|-----|
| Indigenous                | ~       | ~   | 251    | 6%  |
| International             | 6       | 18% | 858    | 13% |



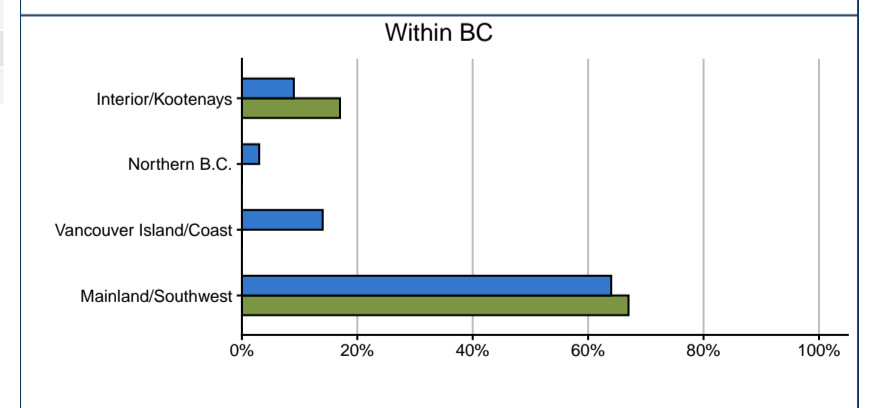
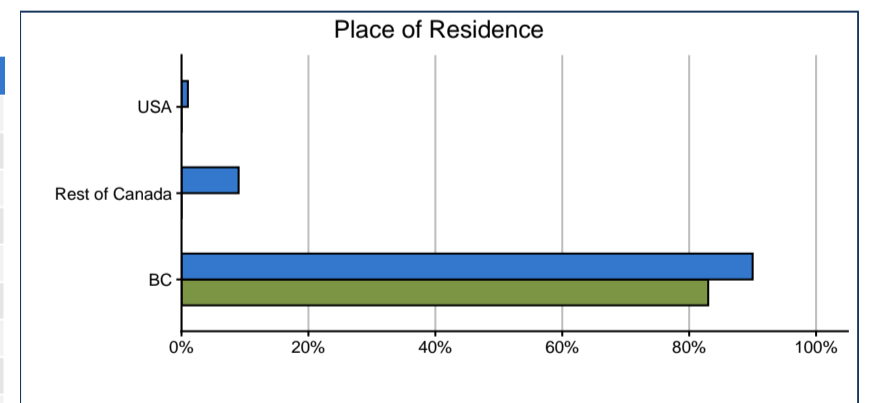
| Gender:*   | 45.0901 |      | SYSTEM |      |
|------------|---------|------|--------|------|
| Man/Boy    | 8       | 24%  | 2,657  | 41%  |
| Woman/Girl | 25      | 76%  | 3,755  | 59%  |
| Total      | 33      | 100% | 6,412  | 100% |

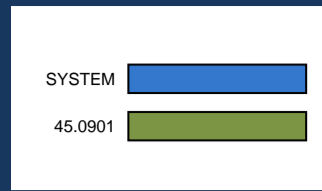
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included

| Age (at time of survey): | 45.0901 |      | SYSTEM |      |
|--------------------------|---------|------|--------|------|
| < 25                     | 10      | 30%  | 1,110  | 17%  |
| 25 to 29                 | 23      | 70%  | 3,826  | 59%  |
| 30 to 34                 | 0       | 0%   | 731    | 11%  |
| 35 to 39                 | 0       | 0%   | 266    | 4%   |
| 40 to 49                 | 0       | 0%   | 334    | 5%   |
| 50 to 64                 | 0       | 0%   | 167    | 3%   |
| > 64                     | 0       | 0%   | 23     | 0%   |
| Total                    | 33      | 100% | 6,457  | 100% |
| Median Age               | 25      |      | 26     |      |
| Average (mean) Age       | 25      |      | 29     |      |



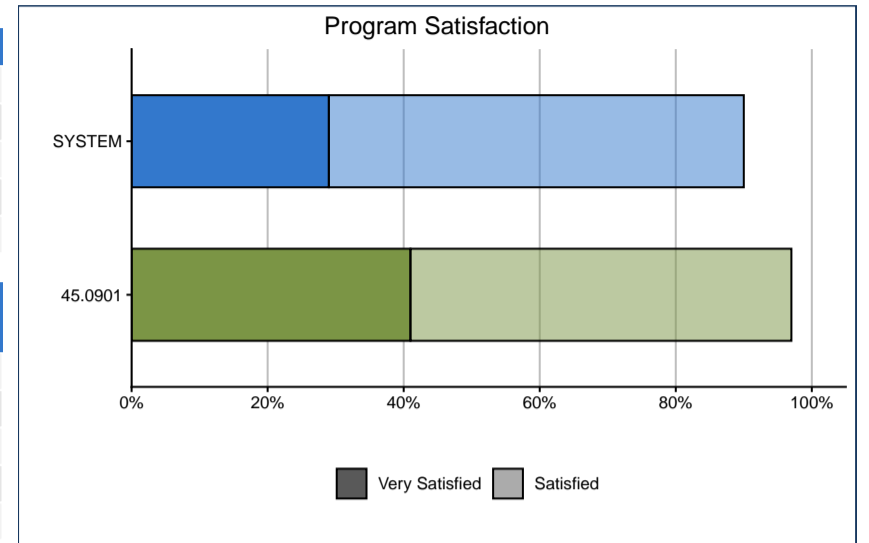
| Place of Residence (at time of survey): | 45.0901 |      | SYSTEM |      |
|---|---------|------|--------|------|
| BC – Mainland/Southwest                 | 20      | 67%  | 3,660  | 64%  |
| BC – Vancouver Island/Coast             | 0       | 0%   | 814    | 14%  |
| BC – Northern B.C.                      | 0       | 0%   | 193    | 3%   |
| BC – Interior/Kootenays                 | 5       | 17%  | 512    | 9%   |
| BC Subtotal                             | 25      | 83%  | 5,179  | 90%  |
| Canada – Alberta                        | ~       | ~    | 229    | 4%   |
| Canada – Ontario                        | ~       | ~    | 193    | 3%   |
| Canada – Other                          | ~       | ~    | 113    | 2%   |
| U.S.A.                                  | 0       | 0%   | 34     | 1%   |
| Non-BC Subtotal                         | 5       | 17%  | 569    | 10%  |
| Total                                   | 30      | 100% | 5,748  | 100% |





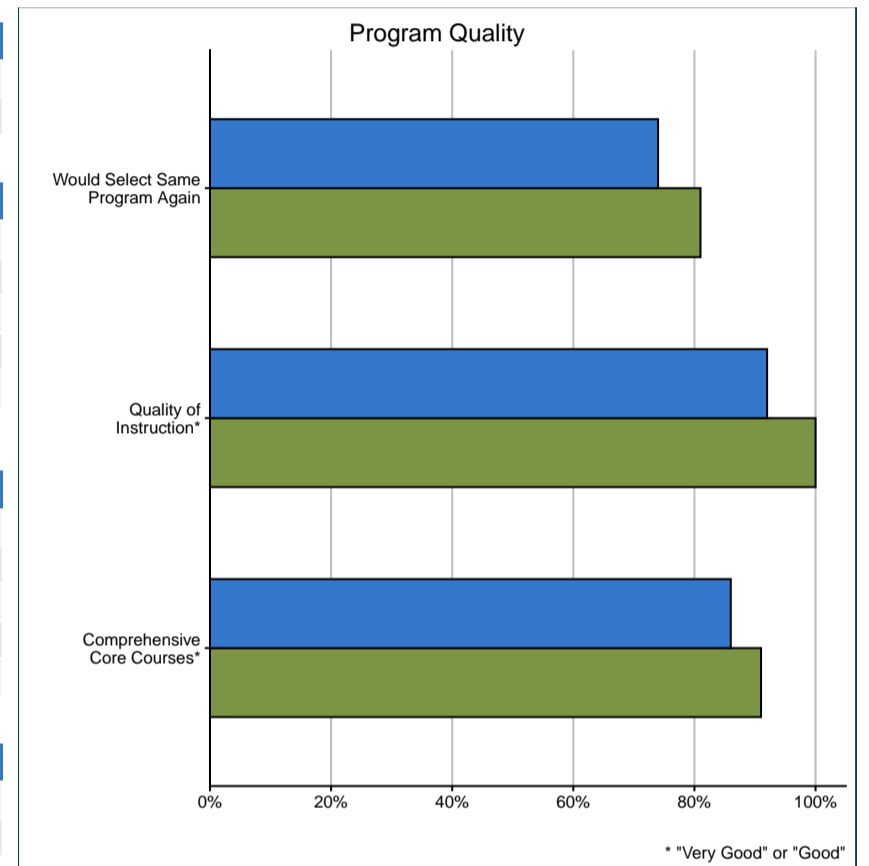
EDUCATION EVALUATION AND SKILL DEVELOPMENT

| Program Satisfaction: | 45.0901 |      | SYSTEM |      |
|-----------------------|---------|------|--------|------|
| Very Satisfied        | 13      | 41%  | 1,849  | 29%  |
| Satisfied             | 18      | 56%  | 3,873  | 61%  |
| Dissatisfied          | 1       | 3%   | 504    | 8%   |
| Very Dissatisfied     | 0       | 0%   | 127    | 2%   |
| Total                 | 32      | 100% | 6,353  | 100% |



| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 45.0901 |      | SYSTEM |      |
|---|---------|------|--------|------|
| Very Useful   | 5       | 19%  | 1,982  | 39%  |
| Somewhat Useful   | 16      | 62%  | 2,294  | 45%  |
| Not Very Useful   | 5       | 19%  | 610    | 12%  |
| Not at All Useful   | 0       | 0%   | 230    | 4%   |
| Total   | 26      | 100% | 5,116  | 100% |

| Would select the same program again: | 45.0901 |     | SYSTEM |     |
|--------------------------------------|---------|-----|--------|-----|
| Yes                                  | 21      | 81% | 4,250  | 74% |
| No                                   | 5       | 19% | 1,471  | 26% |

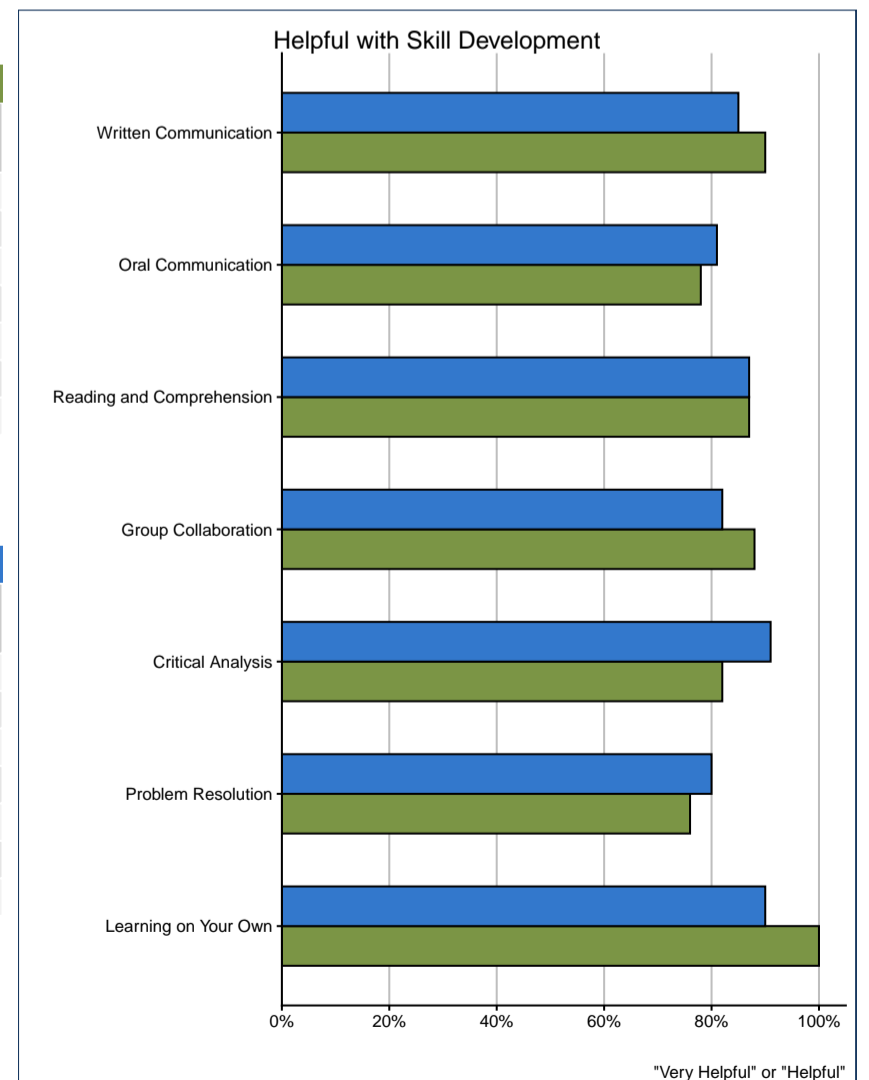


| Quality of Instruction: | 45.0901 |      | SYSTEM |      |
|-------------------------|---------|------|--------|------|
| Very Good               | 14      | 42%  | 1,861  | 29%  |
| Good                    | 19      | 58%  | 3,999  | 63%  |
| Poor                    | 0       | 0%   | 441    | 7%   |
| Very Poor               | 0       | 0%   | 96     | 2%   |
| Total                   | 33      | 100% | 6,397  | 100% |

| Comprehensiveness of Core Courses: | 45.0901 |      | SYSTEM |      |
|------------------------------------|---------|------|--------|------|
| Very Good                          | 12      | 36%  | 1,694  | 27%  |
| Good                               | 18      | 55%  | 3,765  | 59%  |
| Poor                               | 3       | 9%   | 754    | 12%  |
| Very Poor                          | 0       | 0%   | 128    | 2%   |
| Total                              | 33      | 100% | 6,341  | 100% |

| Financial Constraints:                              | 45.0901 |     | SYSTEM |     |
|---|---------|-----|--------|-----|
| Had to interrupt studies for financial reasons      | 5       | 16% | 611    | 10% |
| Had to take program part-time for financial reasons | 4       | 13% | 1,076  | 17% |

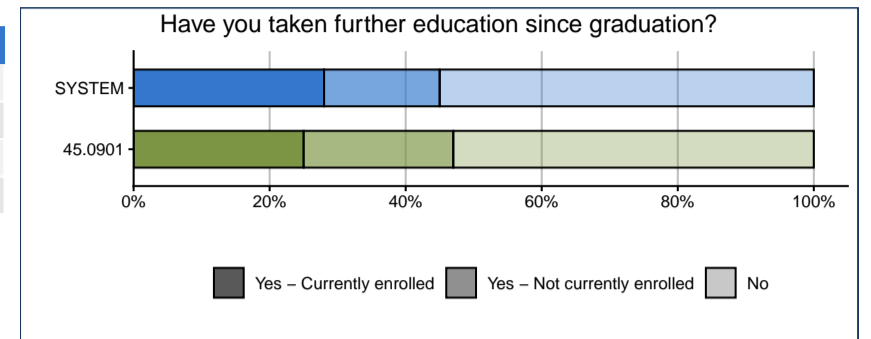
| Skill Development: How helpful was institution? | 45.0901      |         |                  |                    | # Resp. |
|---|--------------|---------|------------------|--------------------|---------|
|   | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful |         |
| Written Communication                           | 45%          | 45%     | 6%               | 3%                 | 33      |
| Oral Communication                              | 30%          | 48%     | 15%              | 6%                 | 33      |
| Reading and Comprehension                       | 48%          | 39%     | 9%               | 3%                 | 33      |
| Group Collaboration                             | 12%          | 76%     | 6%               | 6%                 | 33      |
| Critical Analysis                               | 55%          | 27%     | 18%              | 0%                 | 33      |
| Problem Resolution                              | 24%          | 52%     | 18%              | 6%                 | 33      |
| Learning on Your Own                            | 52%          | 48%     | 0%               | 0%                 | 33      |



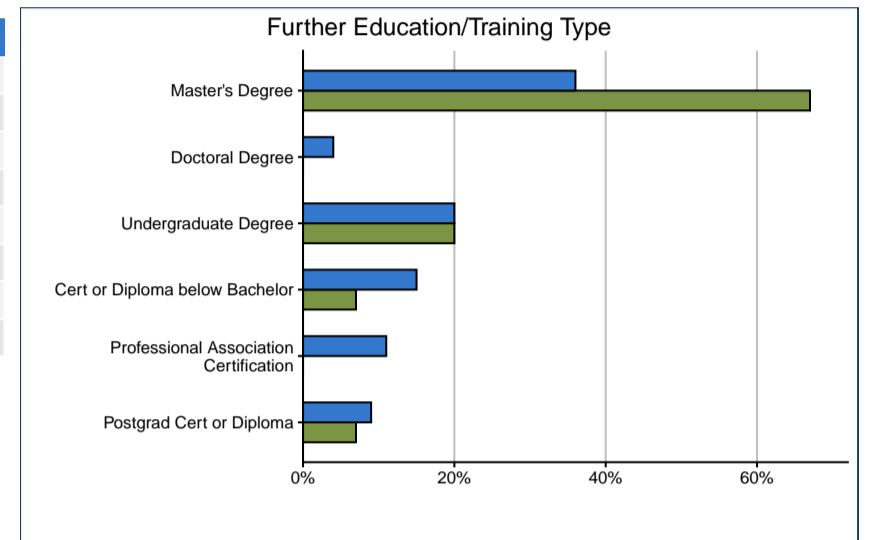
| Skill Development: How helpful was institution? | SYSTEM       |         |                  |                    | # Resp. |
|---|--------------|---------|------------------|--------------------|---------|
|   | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful |         |
| Written Communication                           | 30%          | 55%     | 13%              | 2%                 | 6,209   |
| Oral Communication                              | 28%          | 53%     | 16%              | 3%                 | 6,297   |
| Reading and Comprehension                       | 34%          | 53%     | 11%              | 2%                 | 6,331   |
| Group Collaboration                             | 32%          | 50%     | 16%              | 3%                 | 6,334   |
| Critical Analysis                               | 44%          | 47%     | 7%               | 2%                 | 6,424   |
| Problem Resolution                              | 27%          | 53%     | 17%              | 3%                 | 6,248   |
| Learning on Your Own                            | 42%          | 48%     | 9%               | 2%                 | 6,333   |

**FURTHER EDUCATION**

| Took further education since 2023 graduation: | 45.0901 |      | SYSTEM |      |
|---|---------|------|--------|------|
| Yes – Currently enrolled                      | 8       | 25%  | 1,787  | 28%  |
| Yes – Not currently enrolled                  | 7       | 22%  | 1,092  | 17%  |
| No  | 17      | 53%  | 3,534  | 55%  |
| Total   | 32      | 100% | 6,413  | 100% |

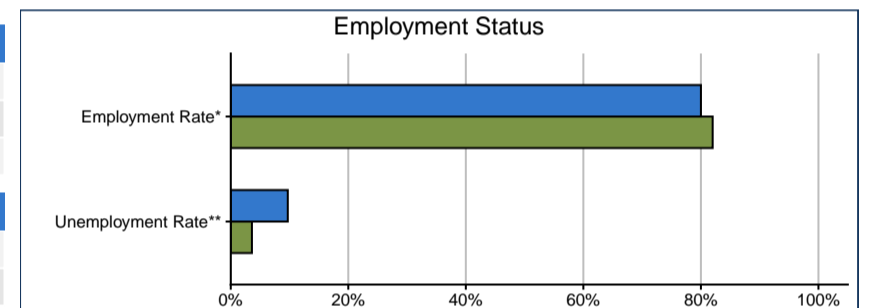


| Type of Formal Post-Secondary Education:    | 45.0901 |      | SYSTEM |      |
|---|---------|------|--------|------|
| Master's Degree                             | 10      | 67%  | 1,038  | 36%  |
| Doctoral Degree                             | 0       | 0%   | 125    | 4%   |
| Another Undergraduate Degree                | 3       | 20%  | 570    | 20%  |
| Certificate or Diploma below Bachelor Level | 1       | 7%   | 415    | 15%  |
| Professional Association Certification      | 0       | 0%   | 320    | 11%  |
| Postgraduate Certificate or Diploma         | 1       | 7%   | 252    | 9%   |
| Other                                       | 0       | 0%   | 124    | 4%   |
| Total                                       | 15      | 100% | 2,844  | 100% |



**EMPLOYMENT**

| Labour Force Status:                      | 45.0901 |      | SYSTEM |      |
|---|---------|------|--------|------|
| In Labour Force (working or seeking work) | 28      | 88%  | 5,699  | 90%  |
| Not in Labour Force                       | 4       | 13%  | 642    | 10%  |
| Total                                     | 32      | 100% | 6,341  | 100% |

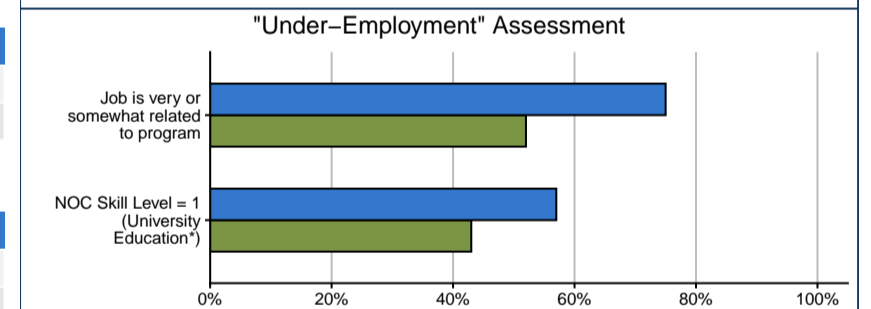


| Employment:         | 45.0901 |      | SYSTEM |      |
|---------------------|---------|------|--------|------|
| Employment Rate*    | 27      | 82%  | 5,146  | 80%  |
| Unemployment Rate** | 1       | 3.6% | 553    | 9.7% |

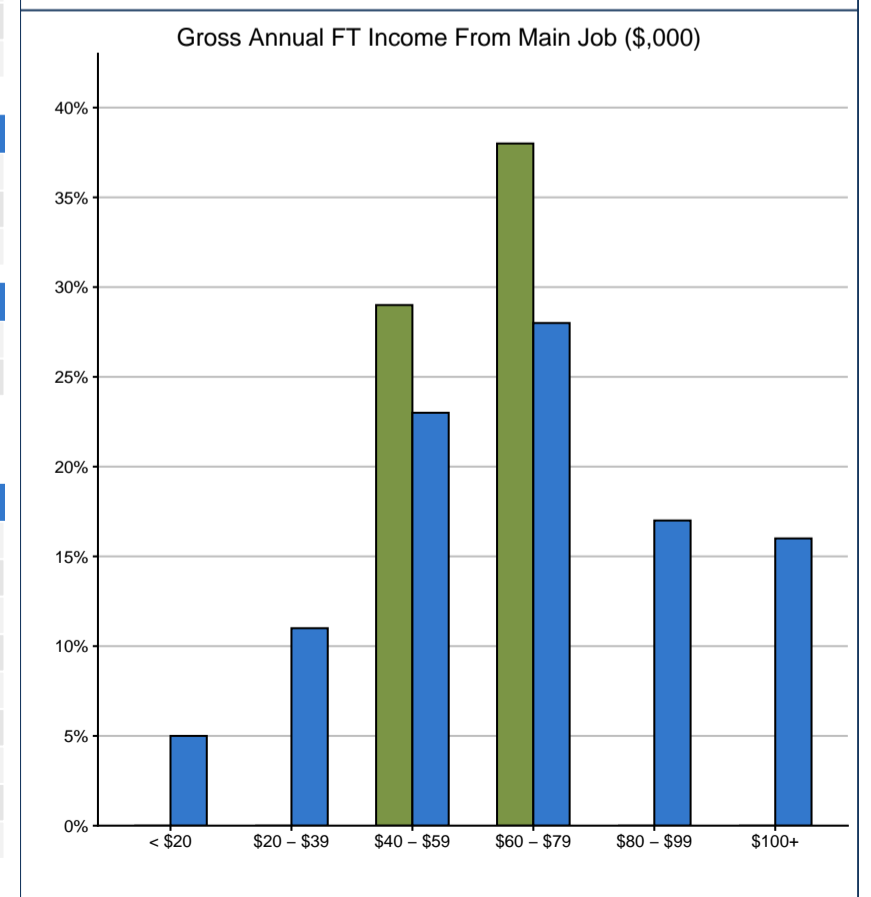
\*Percent = Total employed divided by total number of respondents  
\*\*Percent = Total unemployed divided by total number in labour force

| "Under-Employment" Assessment:              | 45.0901 |     | SYSTEM |     |
|---|---------|-----|--------|-----|
| Job is very or somewhat related to program  | 14      | 52% | 3,838  | 75% |
| NOC Skill Level = 1 (University Education)* | 10      | 43% | 2,714  | 57% |

\*Of total valid responses; NOC 2021 (TEER)



| How related is your main job to your program? | 45.0901 |      | SYSTEM |      |
|---|---------|------|--------|------|
| Very Related                                  | 5       | 19%  | 2,468  | 48%  |
| Somewhat Related                              | 9       | 33%  | 1,370  | 27%  |
| Not Very Related                              | 4       | 15%  | 588    | 11%  |
| Not at All Related                            | 9       | 33%  | 709    | 14%  |
| Total   | 27      | 100% | 5,135  | 100% |



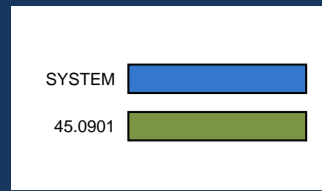
| Primary Employment Type: | 45.0901 |      | SYSTEM |      |
|--------------------------|---------|------|--------|------|
| Paid Worker              | 27      | 100% | 4,829  | 94%  |
| Self-Employed            | 0       | 0%   | 297    | 6%   |
| Total                    | 27      | 100% | 5,126  | 100% |

| Job Characteristics:                              | 45.0901 |     | SYSTEM |     |
|---|---------|-----|--------|-----|
| I hold more than one job*                         | 5       | 19% | 957    | 19% |
| My main job is full-time (>= 30 hours per week)** | 25      | 93% | 4,139  | 87% |

\*Of total employed  
\*\*Of those who provided data on hours/week worked

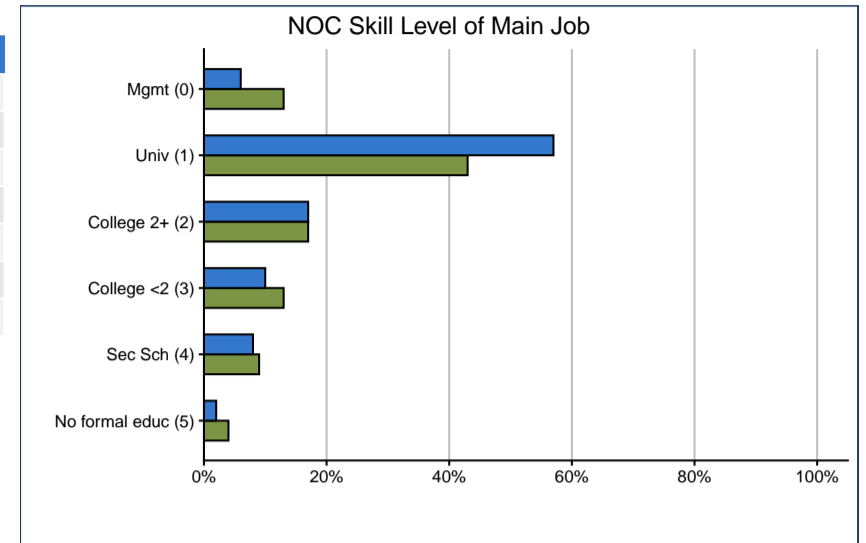
| Gross Annual Income from Main Job:*    | 45.0901 |      | SYSTEM |      |
|--|---------|------|--------|------|
| Less than \$20,000                     | ~       | ~    | 213    | 5%   |
| \$20,000 to \$39,999                   | ~       | ~    | 425    | 11%  |
| \$40,000 to \$59,999                   | 7       | 29%  | 928    | 23%  |
| \$60,000 to \$79,999                   | 9       | 38%  | 1,146  | 28%  |
| \$80,000 to \$99,999                   | ~       | ~    | 704    | 17%  |
| \$100,000 and Above                    | ~       | ~    | 630    | 16%  |
| Total                                  | 24      | 100% | 4,046  | 100% |
| Median Annual Income (full-time) (\$)  | 65,350  |      | 71,000 |      |
| Average Annual Income (full-time) (\$) | 65,397  |      | 77,907 |      |

\*Where data provided

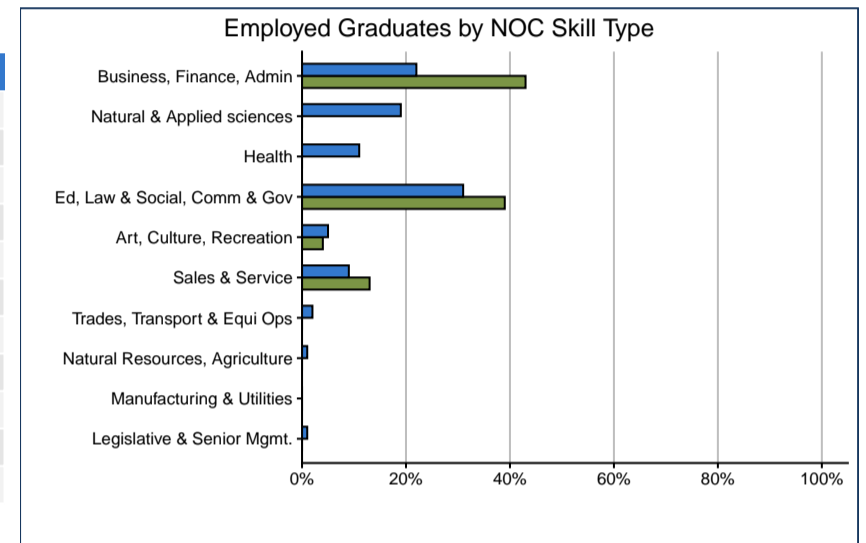


EMPLOYMENT, continued

| NOC Skill Level of Main Job (NOC 2021 (TEER)):       | 45.0901 |      | SYSTEM |      |
|--|---------|------|--------|------|
| 0. Management  | 3       | 13%  | 301    | 6%   |
| 1. University education                              | 10      | 43%  | 2,714  | 57%  |
| 2. College education/trade apprenticeship (2+ years) | 4       | 17%  | 832    | 17%  |
| 3. College education/trade apprenticeship (<2 years) | 3       | 13%  | 455    | 10%  |
| 4. Secondary school + job-specific training          | 2       | 9%   | 369    | 8%   |
| 5. No formal education                               | 1       | 4%   | 110    | 2%   |
| Total  | 23      | 100% | 4,781  | 100% |



| NOC Skill Type of Main Job (NOC 2021):              | 45.0901 |      | SYSTEM |      |
|---|---------|------|--------|------|
| Legislative and senior management                   | 0       | 0%   | 35     | 1%   |
| Business, finance & administration                  | 10      | 43%  | 1,060  | 22%  |
| Natural & applied sciences & related                | 0       | 0%   | 920    | 19%  |
| Health  | 0       | 0%   | 507    | 11%  |
| Education, law and social, community & government   | 9       | 39%  | 1,478  | 31%  |
| Art, culture, recreation & sport                    | 1       | 4%   | 228    | 5%   |
| Sales & service                                     | 3       | 13%  | 416    | 9%   |
| Trades, transport & equipment operators & related   | 0       | 0%   | 96     | 2%   |
| Natural resources, agriculture & related production | 0       | 0%   | 29     | 1%   |
| Manufacturing & utilities                           | 0       | 0%   | 12     | 0%   |
| Total   | 23      | 100% | 4,781  | 100% |

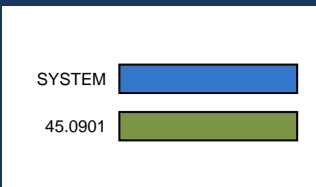


| Top 10 Full-Time Occupations of 45.0901 Graduates*: |                 |             | 45.0901                      |
|---|-----------------|-------------|------------------------------|
| NOC_2021  | NOC Skill Level | Description | % Employed FT in this Occ.** |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

| Top 10 Full-Time Occupations of SYSTEM Graduates*: |                 |   | SYSTEM                       |
|--|-----------------|---|------------------------------|
| NOC_2021   | NOC Skill Level | Description   | % Employed FT in this Occ.** |
| 31301  | 1               | Registered nurses and registered psychiatric nurses                     | 5%                           |
| XXXXX  | X               | Unclassified occupations  | 4%                           |
| 11100  | 1               | Financial auditors and accountants                                      | 3%                           |
| 41221  | 1               | Elementary school and kindergarten teachers                             | 3%                           |
| 41220  | 1               | Secondary school teachers   | 3%                           |
| 21231  | 1               | Software engineers and designers  | 3%                           |
| 11202  | 1               | Professional occupations in advertising, marketing and public relations | 2%                           |
| 41300  | 1               | Social workers  | 2%                           |
| 42201  | 2               | Social and community service workers                                    | 2%                           |
| 21232  | 1               | Software developers and programmers                                     | 2%                           |

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed



**EDUCATION FINANCING**

| Funding Sources:*             | 45.0901 |     | SYSTEM |     |
|-------------------------------|---------|-----|--------|-----|
| Personal savings, investments | 2       | 6%  | 681    | 11% |
| Employment while studying     | 1       | 3%  | 835    | 13% |
| Family/Friends                | 19      | 59% | 2,351  | 37% |
| Personal bank loans           | 1       | 3%  | 106    | 2%  |
| Government student loans      | 6       | 19% | 1,490  | 24% |
| Scholarships/Bursaries/Grants | 3       | 9%  | 454    | 7%  |
| Other                         | 0       | 0%  | 368    | 6%  |
| Total                         | 32      |     | 6,285  |     |

\* Percentage of respondents who identified this as their primary source

| Financial Debt Incurred to Finance Bac. Ed.:*   | 45.0901 |     | SYSTEM |     |
|---|---------|-----|--------|-----|
| Incurred any form of financial debt             | 11      | 33% | 2,569  | 41% |
| Incurred government-sponsored student loan debt | 10      | 30% | 2,210  | 35% |

\* Percentage of respondents who provided data

| Financial Debt Amount:*    | 45.0901 |      | SYSTEM |      |
|----------------------------|---------|------|--------|------|
| < \$1,000                  | 0       | 0%   | 1      | 0%   |
| \$1,000 to \$4,999         | 0       | 0%   | 76     | 4%   |
| \$5,000 to \$9,999         | 1       | 9%   | 181    | 9%   |
| \$10,000 to \$14,999       | 0       | 0%   | 247    | 12%  |
| \$15,000 to \$19,999       | 0       | 0%   | 166    | 8%   |
| \$20,000 to \$29,999       | 3       | 27%  | 380    | 18%  |
| \$30,000 to \$39,999       | 2       | 18%  | 331    | 16%  |
| \$40,000 or More           | 5       | 45%  | 712    | 34%  |
| Total                      | 11      | 100% | 2,094  | 100% |
| Median Financial Debt (\$) | 30,000  |      | 29,000 |      |

\* Includes only cases where financial debt was incurred

