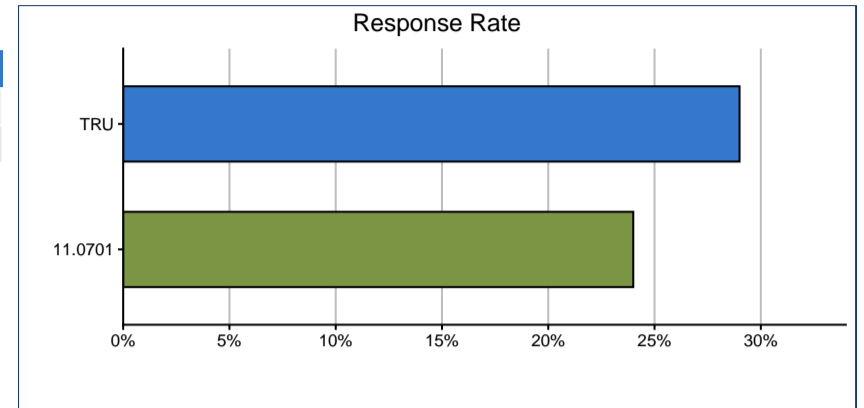


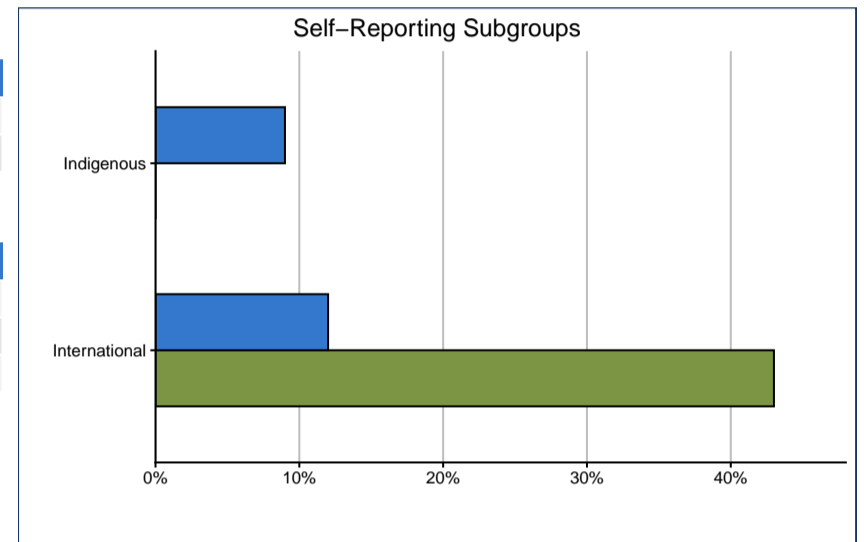
**RESPONSE RATE**

| Survey Response Rate:                 | 11.0701 |      | TRU   |      |
|---------------------------------------|---------|------|-------|------|
| Baccalaureate Graduates Survey Cohort | 89      | 100% | 1,225 | 100% |
| Survey Respondents and Response Rate  | 21      | 24%  | 357   | 29%  |



**DEMOGRAPHIC INFORMATION**

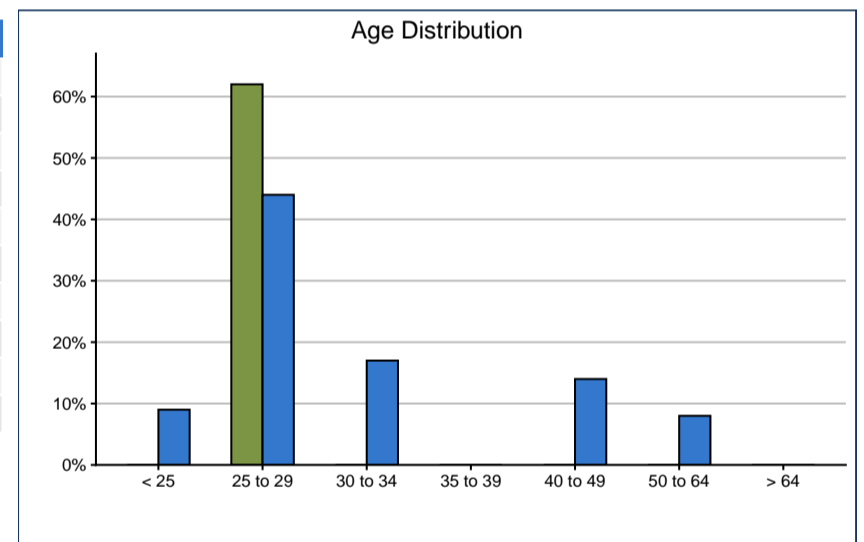
| Self-Reporting Subgroups: | 11.0701 |     | TRU |     |
|---------------------------|---------|-----|-----|-----|
| Indigenous                | ~       | ~   | 24  | 9%  |
| International             | 9       | 43% | 44  | 12% |



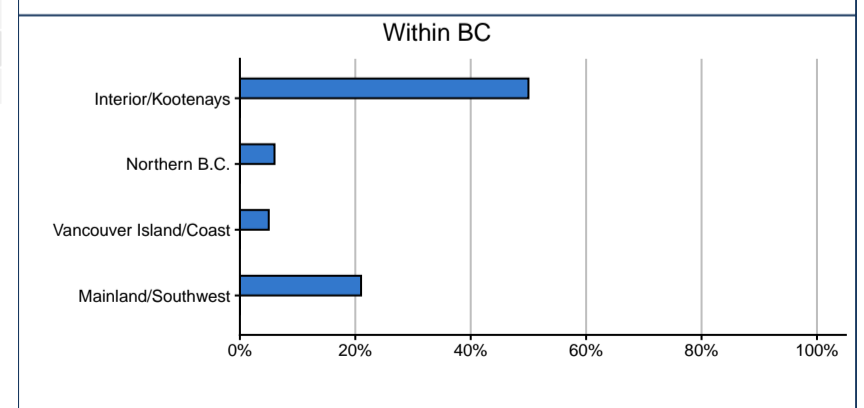
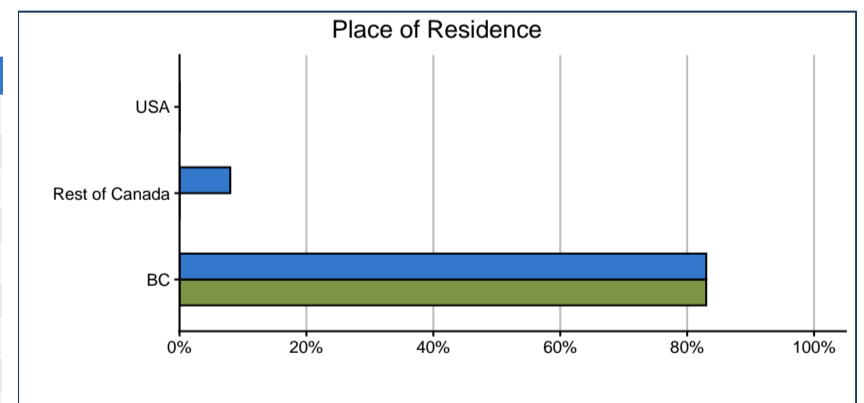
| Gender:*   | 11.0701 |      | TRU |      |
|------------|---------|------|-----|------|
| Man/Boy    | 15      | 71%  | 110 | 32%  |
| Woman/Girl | 6       | 29%  | 238 | 68%  |
| Total      | 21      | 100% | 348 | 100% |

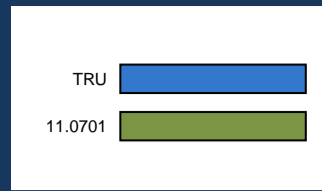
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included

| Age (at time of survey): | 11.0701 |      | TRU |      |
|--------------------------|---------|------|-----|------|
| < 25                     | ~       | ~    | 31  | 9%   |
| 25 to 29                 | 13      | 62%  | 158 | 44%  |
| 30 to 34                 | ~       | ~    | 62  | 17%  |
| 35 to 39                 | 0       | 0%   | ~   | ~    |
| 40 to 49                 | 0       | 0%   | 49  | 14%  |
| 50 to 64                 | ~       | ~    | 30  | 8%   |
| > 64                     | 0       | 0%   | ~   | ~    |
| Total                    | 21      | 100% | 357 | 100% |
| Median Age               | 26      |      | 29  |      |
| Average (mean) Age       | 28      |      | 33  |      |



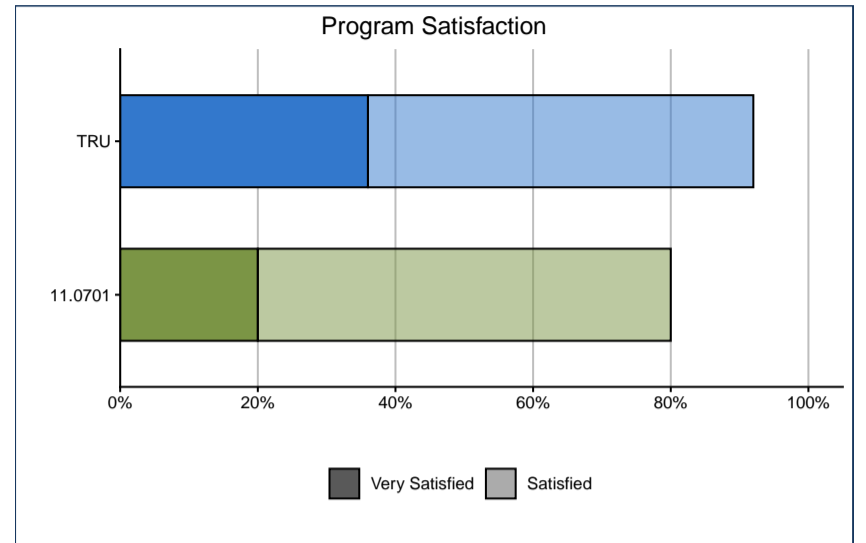
| Place of Residence (at time of survey): | 11.0701 |     | TRU |      |
|---|---------|-----|-----|------|
| BC – Mainland/Southwest                 | ~       | ~   | 67  | 21%  |
| BC – Vancouver Island/Coast             | 0       | 0%  | 16  | 5%   |
| BC – Northern B.C.                      | 0       | 0%  | 20  | 6%   |
| BC – Interior/Kootenays                 | ~       | ~   | 161 | 50%  |
| BC Subtotal                             | 15      | 83% | 264 | 83%  |
| Canada – Alberta                        | ~       | ~   | 24  | 8%   |
| Canada – Ontario                        | 0       | 0%  | ~   | ~    |
| Canada – Other                          | ~       | ~   | ~   | ~    |
| U.S.A.                                  | ~       | ~   | ~   | ~    |
| Non-BC Subtotal                         | ~       | ~   | 56  | 18%  |
| Total                                   | ~       | ~   | 320 | 100% |





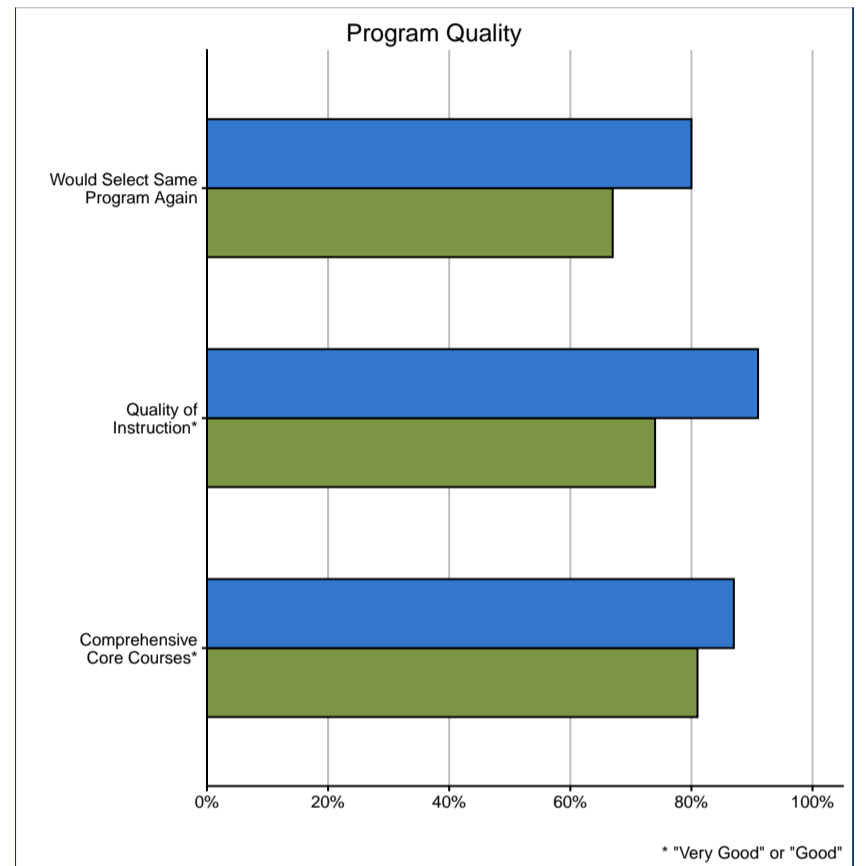
EDUCATION EVALUATION AND SKILL DEVELOPMENT

| Program Satisfaction: | 11.0701 |      | TRU |      |
|-----------------------|---------|------|-----|------|
| Very Satisfied        | 4       | 20%  | 125 | 36%  |
| Satisfied             | 12      | 60%  | 198 | 56%  |
| Dissatisfied          | 4       | 20%  | 22  | 6%   |
| Very Dissatisfied     | 0       | 0%   | 7   | 2%   |
| Total                 | 20      | 100% | 352 | 100% |



| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 11.0701 |      | TRU |      |
|---|---------|------|-----|------|
| Very Useful   | 3       | 17%  | 126 | 42%  |
| Somewhat Useful   | 10      | 56%  | 140 | 47%  |
| Not Very Useful   | 4       | 22%  | 24  | 8%   |
| Not at All Useful   | 1       | 6%   | 11  | 4%   |
| Total   | 18      | 100% | 301 | 100% |

| Would select the same program again: | 11.0701 |     | TRU |     |
|--------------------------------------|---------|-----|-----|-----|
| Yes                                  | 12      | 67% | 252 | 80% |
| No                                   | 6       | 33% | 63  | 20% |

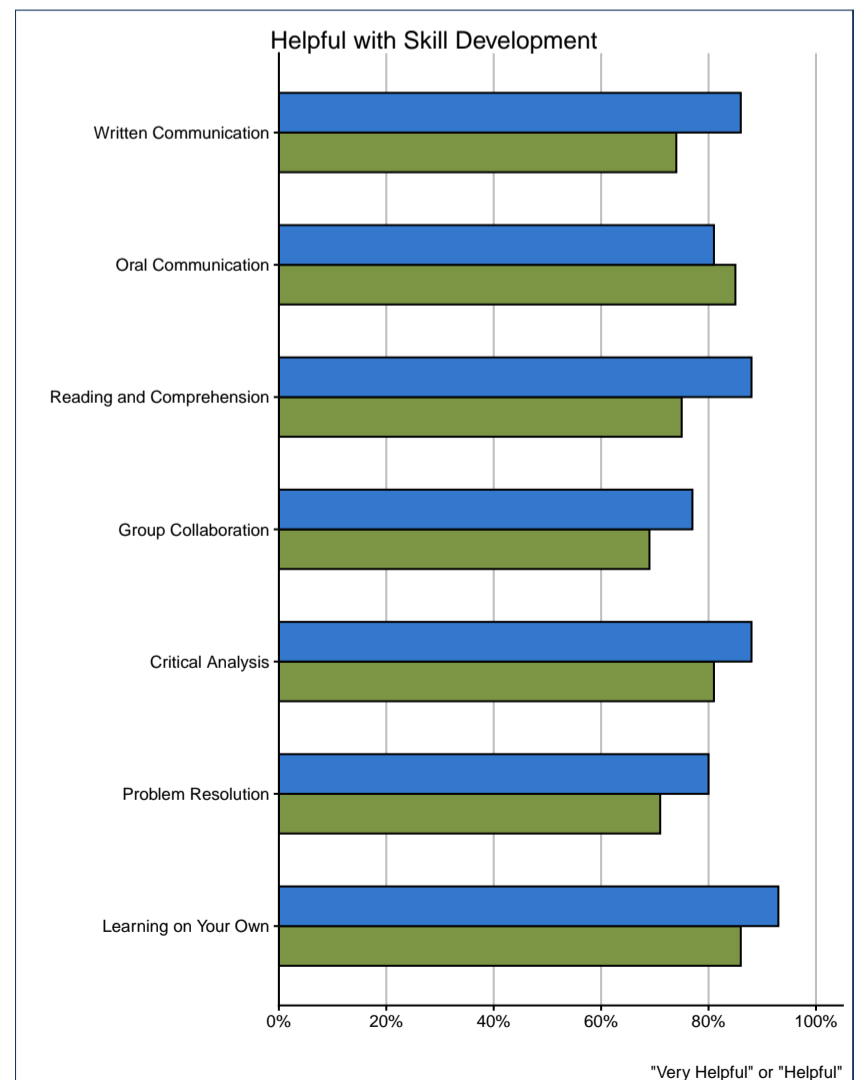


| Quality of Instruction: | 11.0701 |      | TRU |      |
|-------------------------|---------|------|-----|------|
| Very Good               | 3       | 16%  | 115 | 33%  |
| Good                    | 11      | 58%  | 206 | 58%  |
| Poor                    | 4       | 21%  | 28  | 8%   |
| Very Poor               | 1       | 5%   | 4   | 1%   |
| Total                   | 19      | 100% | 353 | 100% |

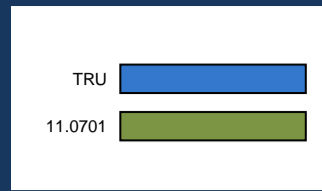
| Comprehensiveness of Core Courses: | 11.0701 |      | TRU |      |
|------------------------------------|---------|------|-----|------|
| Very Good                          | 1       | 5%   | 98  | 28%  |
| Good                               | 16      | 76%  | 205 | 59%  |
| Poor                               | 3       | 14%  | 38  | 11%  |
| Very Poor                          | 1       | 5%   | 6   | 2%   |
| Total                              | 21      | 100% | 347 | 100% |

| Financial Constraints:                              | 11.0701 |     | TRU |     |
|---|---------|-----|-----|-----|
| Had to interrupt studies for financial reasons      | 1       | 5%  | 50  | 14% |
| Had to take program part-time for financial reasons | 2       | 10% | 87  | 25% |

| Skill Development: How helpful was institution? | 11.0701      |         |                  |                    | # Resp. |
|---|--------------|---------|------------------|--------------------|---------|
|   | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful |         |
| Written Communication                           | 21%          | 53%     | 21%              | 5%                 | 19      |
| Oral Communication                              | 10%          | 75%     | 10%              | 5%                 | 20      |
| Reading and Comprehension                       | 20%          | 55%     | 20%              | 5%                 | 20      |
| Group Collaboration                             | 11%          | 58%     | 21%              | 11%                | 19      |
| Critical Analysis                               | 24%          | 57%     | 14%              | 5%                 | 21      |
| Problem Resolution                              | 19%          | 52%     | 24%              | 5%                 | 21      |
| Learning on Your Own                            | 29%          | 57%     | 10%              | 5%                 | 21      |

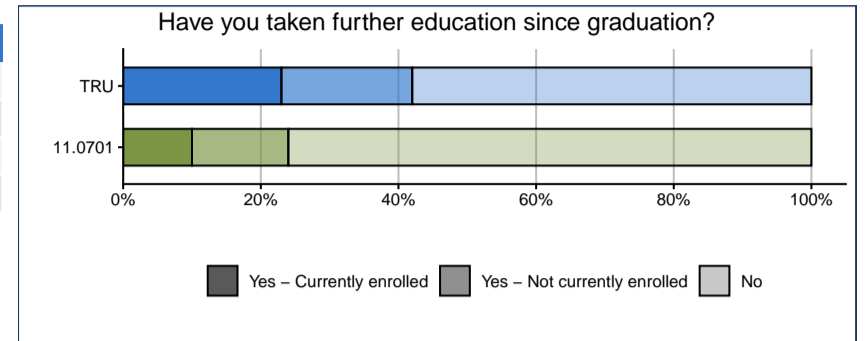


| Skill Development: How helpful was institution? | TRU          |         |                  |                    | # Resp. |
|---|--------------|---------|------------------|--------------------|---------|
|   | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful |         |
| Written Communication                           | 33%          | 53%     | 10%              | 3%                 | 343     |
| Oral Communication                              | 24%          | 57%     | 17%              | 3%                 | 343     |
| Reading and Comprehension                       | 36%          | 52%     | 11%              | 1%                 | 347     |
| Group Collaboration                             | 27%          | 50%     | 18%              | 5%                 | 333     |
| Critical Analysis                               | 43%          | 45%     | 9%               | 2%                 | 355     |
| Problem Resolution                              | 26%          | 54%     | 18%              | 2%                 | 337     |
| Learning on Your Own                            | 48%          | 45%     | 6%               | 2%                 | 350     |

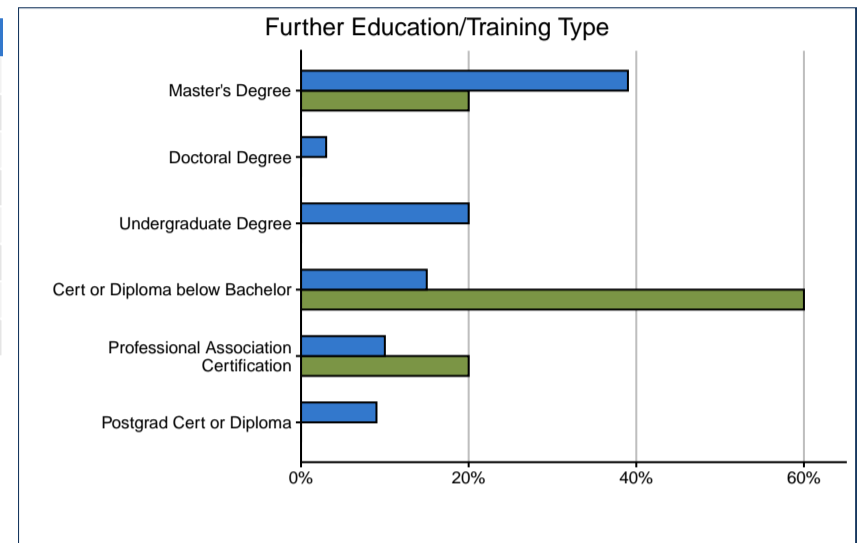


**FURTHER EDUCATION**

| Took further education since 2023 graduation: | 11.0701 |      | TRU |      |
|---|---------|------|-----|------|
| Yes – Currently enrolled                      | 2       | 10%  | 82  | 23%  |
| Yes – Not currently enrolled                  | 3       | 14%  | 66  | 19%  |
| No  | 16      | 76%  | 205 | 58%  |
| Total   | 21      | 100% | 353 | 100% |

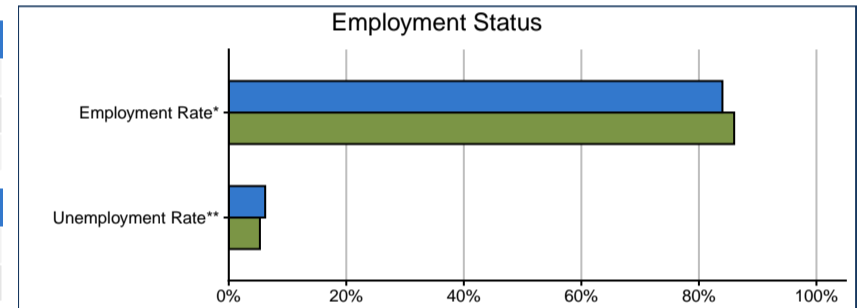


| Type of Formal Post-Secondary Education:    | 11.0701 |      | TRU |      |
|---|---------|------|-----|------|
| Master's Degree                             | 1       | 20%  | 58  | 39%  |
| Doctoral Degree                             | 0       | 0%   | 4   | 3%   |
| Another Undergraduate Degree                | 0       | 0%   | 30  | 20%  |
| Certificate or Diploma below Bachelor Level | 3       | 60%  | 22  | 15%  |
| Professional Association Certification      | 1       | 20%  | 14  | 10%  |
| Postgraduate Certificate or Diploma         | 0       | 0%   | 13  | 9%   |
| Other                                       | 0       | 0%   | 6   | 4%   |
| Total                                       | 5       | 100% | 147 | 100% |



**EMPLOYMENT**

| Labour Force Status:                      | 11.0701 |      | TRU |      |
|---|---------|------|-----|------|
| In Labour Force (working or seeking work) | 19      | 95%  | 321 | 93%  |
| Not in Labour Force                       | 1       | 5%   | 25  | 7%   |
| Total                                     | 20      | 100% | 346 | 100% |

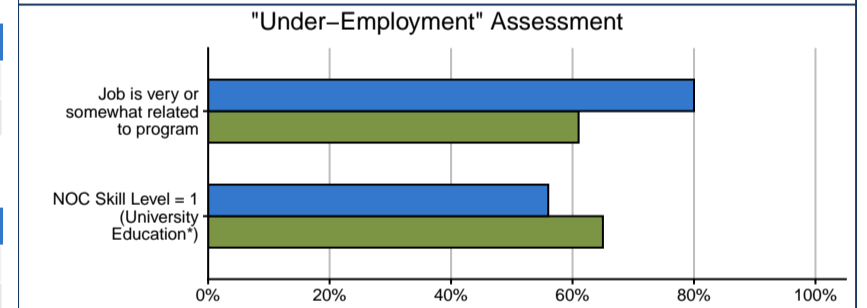


| Employment:         | 11.0701 |      | TRU |      |
|---------------------|---------|------|-----|------|
| Employment Rate*    | 18      | 86%  | 301 | 84%  |
| Unemployment Rate** | 1       | 5.3% | 20  | 6.2% |

\*Percent = Total employed divided by total number of respondents  
\*\*Percent = Total unemployed divided by total number in labour force

| "Under-Employment" Assessment:              | 11.0701 |     | TRU |     |
|---|---------|-----|-----|-----|
| Job is very or somewhat related to program  | 11      | 61% | 242 | 80% |
| NOC Skill Level = 1 (University Education)* | 11      | 65% | 160 | 56% |

\*Of total valid responses; NOC 2021 (TEER)



| How related is your main job to your program? | 11.0701 |      | TRU |      |
|---|---------|------|-----|------|
| Very Related                                  | 9       | 50%  | 154 | 51%  |
| Somewhat Related                              | 2       | 11%  | 88  | 29%  |
| Not Very Related                              | 2       | 11%  | 24  | 8%   |
| Not at All Related                            | 5       | 28%  | 35  | 12%  |
| Total   | 18      | 100% | 301 | 100% |

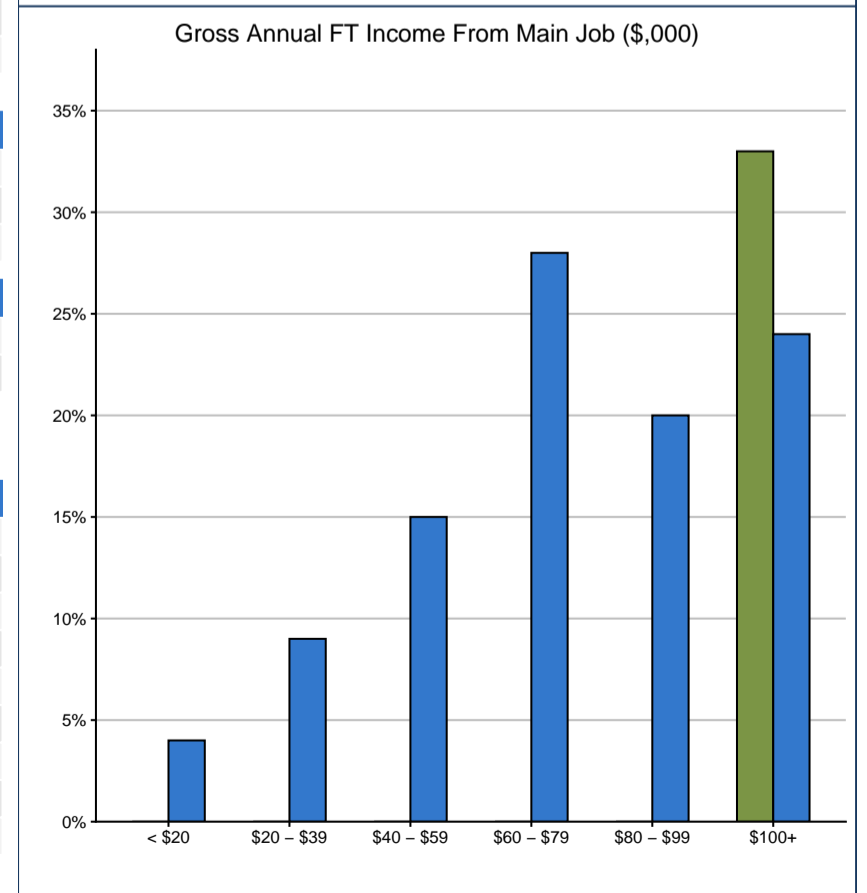
| Primary Employment Type: | 11.0701 |      | TRU |      |
|--------------------------|---------|------|-----|------|
| Paid Worker              | 17      | 94%  | 285 | 95%  |
| Self-Employed            | 1       | 6%   | 16  | 5%   |
| Total                    | 18      | 100% | 301 | 100% |

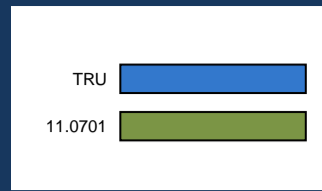
| Job Characteristics:                              | 11.0701 |      | TRU |     |
|---|---------|------|-----|-----|
| I hold more than one job*                         | 2       | 11%  | 50  | 17% |
| My main job is full-time (>= 30 hours per week)** | 17      | 100% | 248 | 89% |

\*Of total employed  
\*\*Of those who provided data on hours/week worked

| Gross Annual Income from Main Job:*    | 11.0701 |      | TRU    |      |
|--|---------|------|--------|------|
| Less than \$20,000                     | ~       | ~    | 9      | 4%   |
| \$20,000 to \$39,999                   | ~       | ~    | 21     | 9%   |
| \$40,000 to \$59,999                   | ~       | ~    | 36     | 15%  |
| \$60,000 to \$79,999                   | ~       | ~    | 67     | 28%  |
| \$80,000 to \$99,999                   | ~       | ~    | 47     | 20%  |
| \$100,000 and Above                    | 5       | 33%  | 58     | 24%  |
| Total                                  | 15      | 100% | 238    | 100% |
| Median Annual Income (full-time) (\$)  | 87,000  |      | 78,908 |      |
| Average Annual Income (full-time) (\$) | 88,115  |      | 88,239 |      |

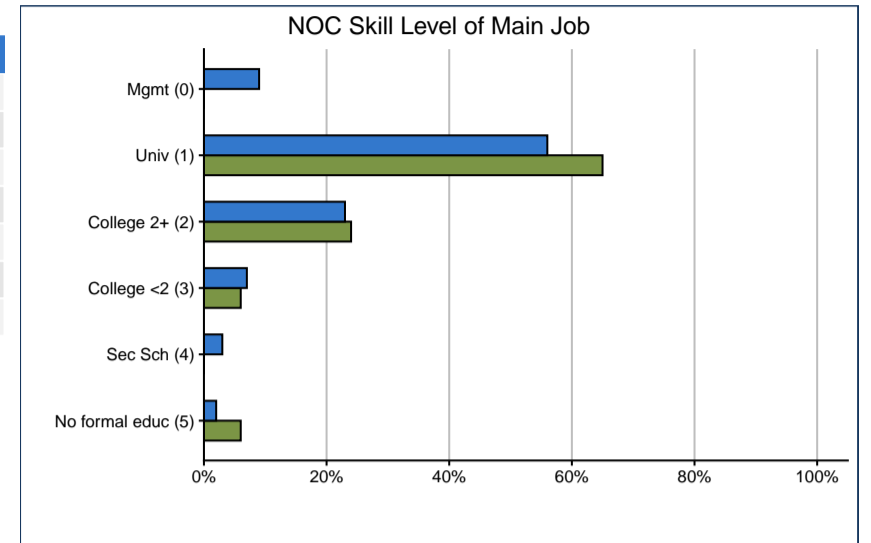
\*Where data provided



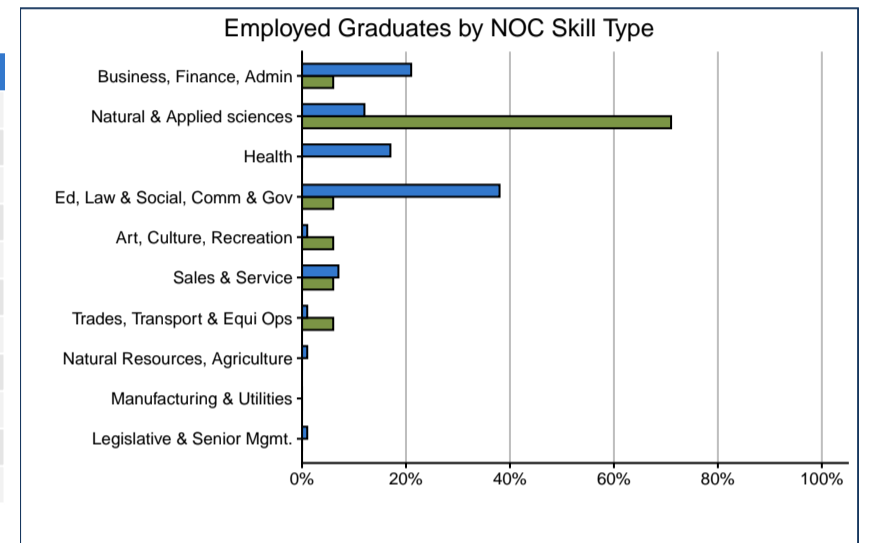


EMPLOYMENT, continued

| NOC Skill Level of Main Job (NOC 2021 (TEER)):       | 11.0701 |      | TRU |      |
|--|---------|------|-----|------|
| 0. Management  | 0       | 0%   | 25  | 9%   |
| 1. University education                              | 11      | 65%  | 160 | 56%  |
| 2. College education/trade apprenticeship (2+ years) | 4       | 24%  | 66  | 23%  |
| 3. College education/trade apprenticeship (<2 years) | 1       | 6%   | 21  | 7%   |
| 4. Secondary school + job-specific training          | 0       | 0%   | 9   | 3%   |
| 5. No formal education                               | 1       | 6%   | 7   | 2%   |
| Total  | 17      | 100% | 288 | 100% |



| NOC Skill Type of Main Job (NOC 2021):              | 11.0701 |      | TRU |      |
|---|---------|------|-----|------|
| Legislative and senior management                   | 0       | 0%   | 3   | 1%   |
| Business, finance & administration                  | 1       | 6%   | 60  | 21%  |
| Natural & applied sciences & related                | 12      | 71%  | 35  | 12%  |
| Health  | 0       | 0%   | 49  | 17%  |
| Education, law and social, community & government   | 1       | 6%   | 110 | 38%  |
| Art, culture, recreation & sport                    | 1       | 6%   | 4   | 1%   |
| Sales & service                                     | 1       | 6%   | 21  | 7%   |
| Trades, transport & equipment operators & related   | 1       | 6%   | 2   | 1%   |
| Natural resources, agriculture & related production | 0       | 0%   | 3   | 1%   |
| Manufacturing & utilities                           | 0       | 0%   | 1   | 0%   |
| Total   | 17      | 100% | 288 | 100% |



| Top 10 Full-Time Occupations of 11.0701 Graduates*: |                 |             | 11.0701                      |
|---|-----------------|-------------|------------------------------|
| NOC_2021  | NOC Skill Level | Description | % Employed FT in this Occ.** |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |

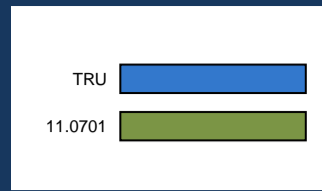
\* Data not displayed where n < 5; NOC 2021

\*\* Percentages cited are of those employed

| Top 10 Full-Time Occupations of TRU Graduates*: |                 |  | TRU                          |
|---|-----------------|--|------------------------------|
| NOC_2021  | NOC Skill Level | Description  | % Employed FT in this Occ.** |
| 31301   | 1               | Registered nurses and registered psychiatric nurses                              | 6%                           |
| 41101   | 1               | Lawyers and Quebec notaries  | 6%                           |
| 11100   | 1               | Financial auditors and accountants   | 4%                           |
| 41300   | 1               | Social workers   | 3%                           |
| 41221   | 1               | Elementary school and kindergarten teachers                                      | 3%                           |
| XXXXX   | X               | Unclassified occupations   | 3%                           |
| 32103   | 2               | Respiratory therapists, clinical perfusionists and cardiopulmonary technologists | 3%                           |
| 13100   | 3               | Administrative officers  | 2%                           |
| 41220   | 1               | Secondary school teachers  | 2%                           |
| 11202   | 1               | Professional occupations in advertising, marketing and public relations          | 2%                           |

\* Data not displayed where n < 5; NOC 2021

\*\* Percentages cited are of those employed



**EDUCATION FINANCING**

| <b>Funding Sources:*</b>      | <b>11.0701</b> |     | <b>TRU</b> |     |
|-------------------------------|----------------|-----|------------|-----|
| Personal savings, investments | 0              | 0%  | 45         | 13% |
| Employment while studying     | 5              | 24% | 79         | 23% |
| Family/Friends                | 5              | 24% | 75         | 21% |
| Personal bank loans           | 0              | 0%  | 21         | 6%  |
| Government student loans      | 4              | 19% | 76         | 22% |
| Scholarships/Bursaries/Grants | 2              | 10% | 22         | 6%  |
| Other                         | 5              | 24% | 31         | 9%  |
| <b>Total</b>                  | <b>21</b>      |     | <b>349</b> |     |

\* Percentage of respondents who identified this as their primary source

| <b>Financial Debt Incurred to Finance Bac. Ed.:*</b> | <b>11.0701</b> |     | <b>TRU</b> |     |
|--|----------------|-----|------------|-----|
| Incurred any form of financial debt                  | 8              | 38% | 166        | 48% |
| Incurred government-sponsored student loan debt      | 7              | 33% | 135        | 38% |

\* Percentage of respondents who provided data

| <b>Financial Debt Amount:*</b> | <b>11.0701</b> |             | <b>TRU</b> |             |
|--------------------------------|----------------|-------------|------------|-------------|
| < \$1,000                      | 0              | 0%          | 0          | 0%          |
| \$1,000 to \$4,999             | 0              | 0%          | 5          | 4%          |
| \$5,000 to \$9,999             | 1              | 14%         | 16         | 12%         |
| \$10,000 to \$14,999           | 0              | 0%          | 19         | 14%         |
| \$15,000 to \$19,999           | 1              | 14%         | 9          | 7%          |
| \$20,000 to \$29,999           | 0              | 0%          | 21         | 15%         |
| \$30,000 to \$39,999           | 3              | 43%         | 12         | 9%          |
| \$40,000 or More               | 2              | 29%         | 54         | 40%         |
| <b>Total</b>                   | <b>7</b>       | <b>100%</b> | <b>136</b> | <b>100%</b> |
| Median Financial Debt (\$)     | 30,000         |             | 25,000     |             |

\* Includes only cases where financial debt was incurred

