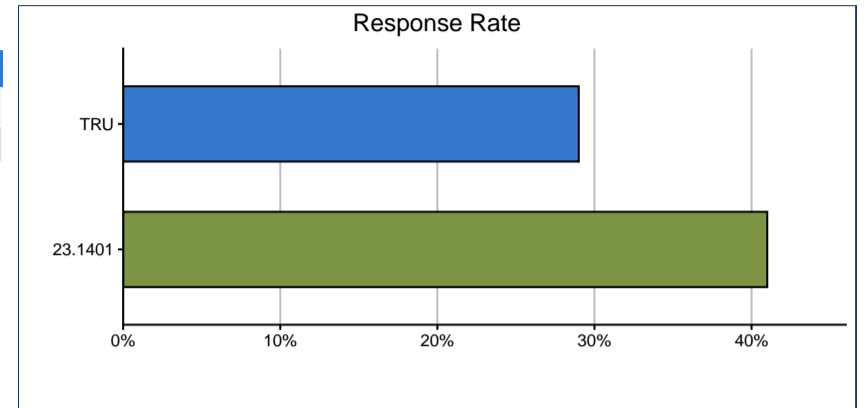


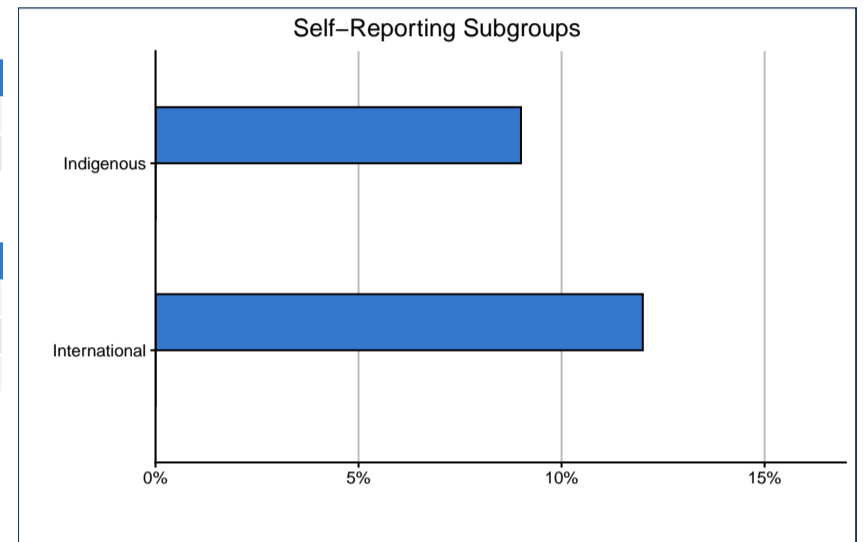
RESPONSE RATE

Survey Response Rate:	23.1401		TRU	
Baccalaureate Graduates Survey Cohort	27	100%	1,225	100%
Survey Respondents and Response Rate	11	41%	357	29%



DEMOGRAPHIC INFORMATION

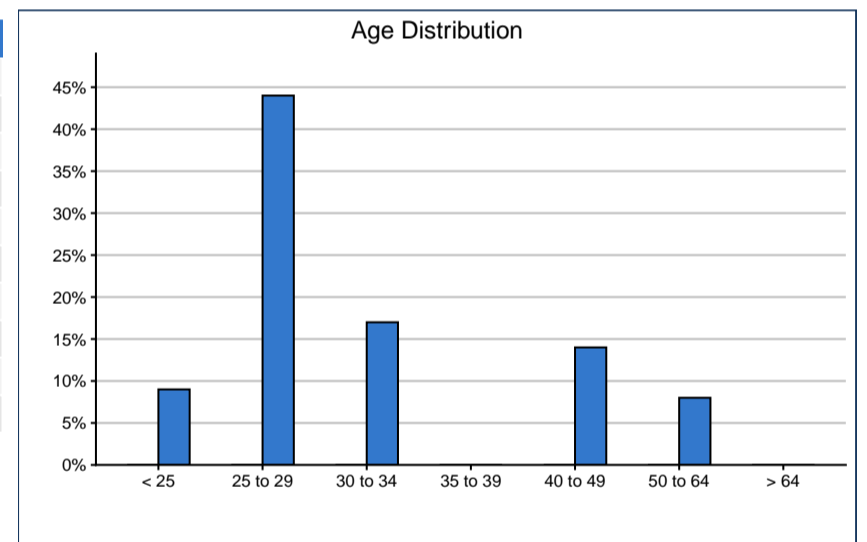
Self-Reporting Subgroups:	23.1401		TRU	
Indigenous	~	~	24	9%
International	~	~	44	12%



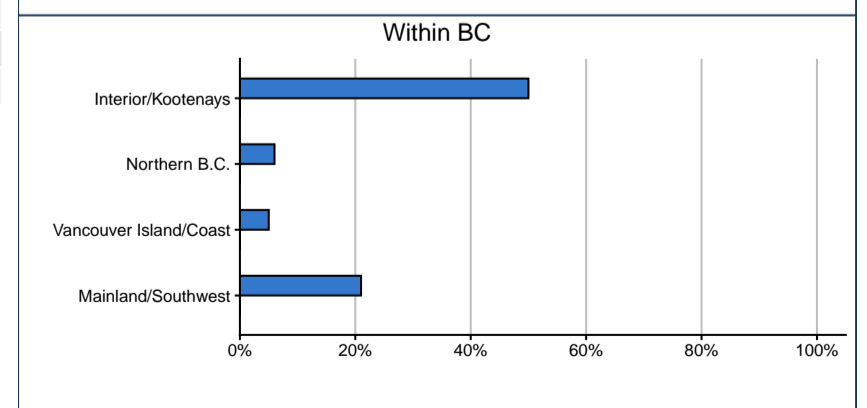
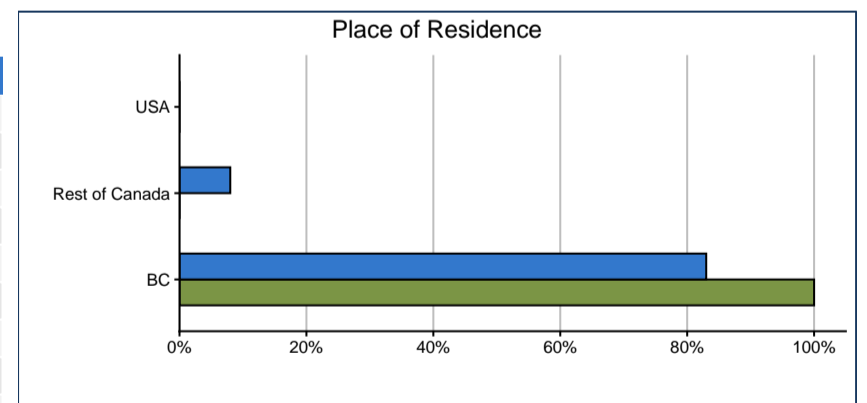
Gender:*	23.1401		TRU	
Man/Boy	~	~	110	32%
Woman/Girl	~	~	238	68%
Total	10	100%	348	100%

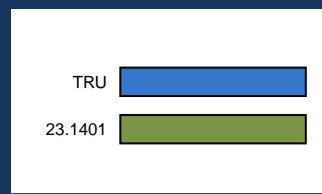
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included

Age (at time of survey):	23.1401		TRU	
< 25	~	~	31	9%
25 to 29	~	~	158	44%
30 to 34	~	~	62	17%
35 to 39	0	0%	~	~
40 to 49	~	~	49	14%
50 to 64	0	0%	30	8%
> 64	0	0%	~	~
Total	11	100%	357	100%
Median Age	26		29	
Average (mean) Age	28		33	



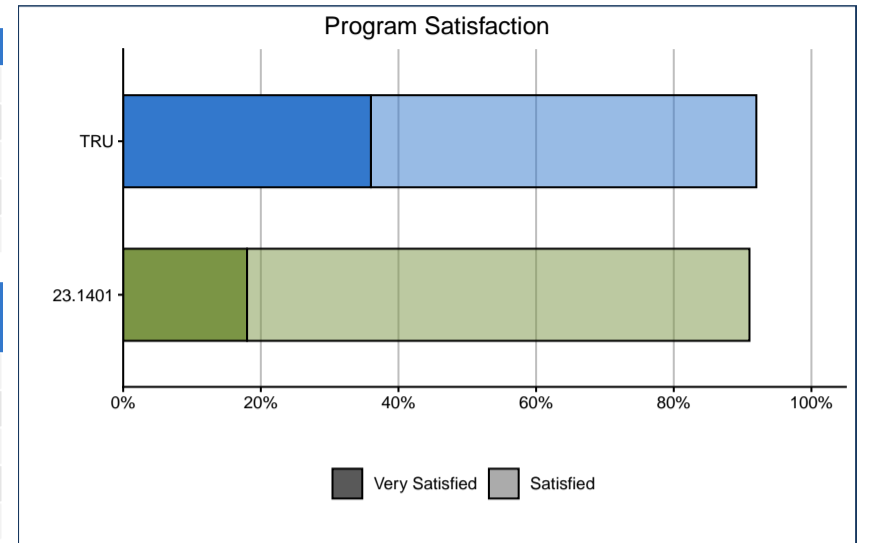
Place of Residence (at time of survey):	23.1401		TRU	
BC – Mainland/Southwest	~	~	67	21%
BC – Vancouver Island/Coast	0	0%	16	5%
BC – Northern B.C.	0	0%	20	6%
BC – Interior/Kootenays	~	~	161	50%
BC Subtotal	11	100%	264	83%
Canada – Alberta	0	0%	24	8%
Canada – Ontario	0	0%	~	~
Canada – Other	0	0%	~	~
U.S.A.	0	0%	~	~
Non-BC Subtotal	0	0%	56	18%
Total	11	100%	320	100%





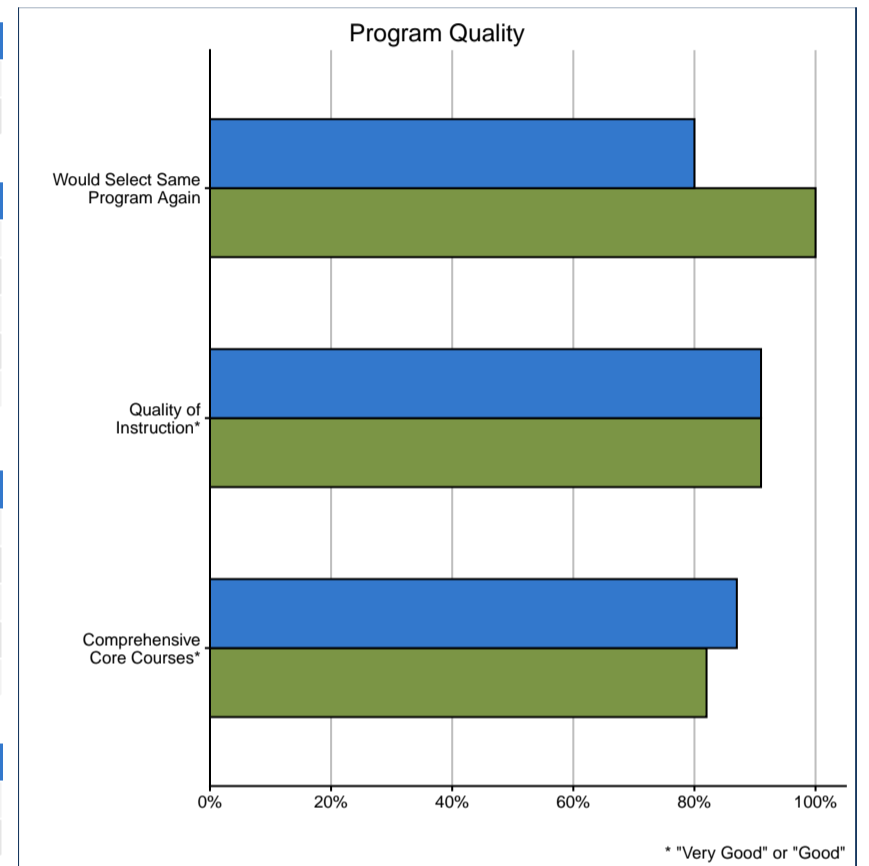
EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	23.1401		TRU	
Very Satisfied	2	18%	125	36%
Satisfied	8	73%	198	56%
Dissatisfied	0	0%	22	6%
Very Dissatisfied	1	9%	7	2%
Total	11	100%	352	100%



Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	23.1401		TRU	
Very Useful	4	44%	126	42%
Somewhat Useful	2	22%	140	47%
Not Very Useful	2	22%	24	8%
Not at All Useful	1	11%	11	4%
Total	9	100%	301	100%

Would select the same program again:	23.1401		TRU	
Yes	6	100%	252	80%
No	0	0%	63	20%

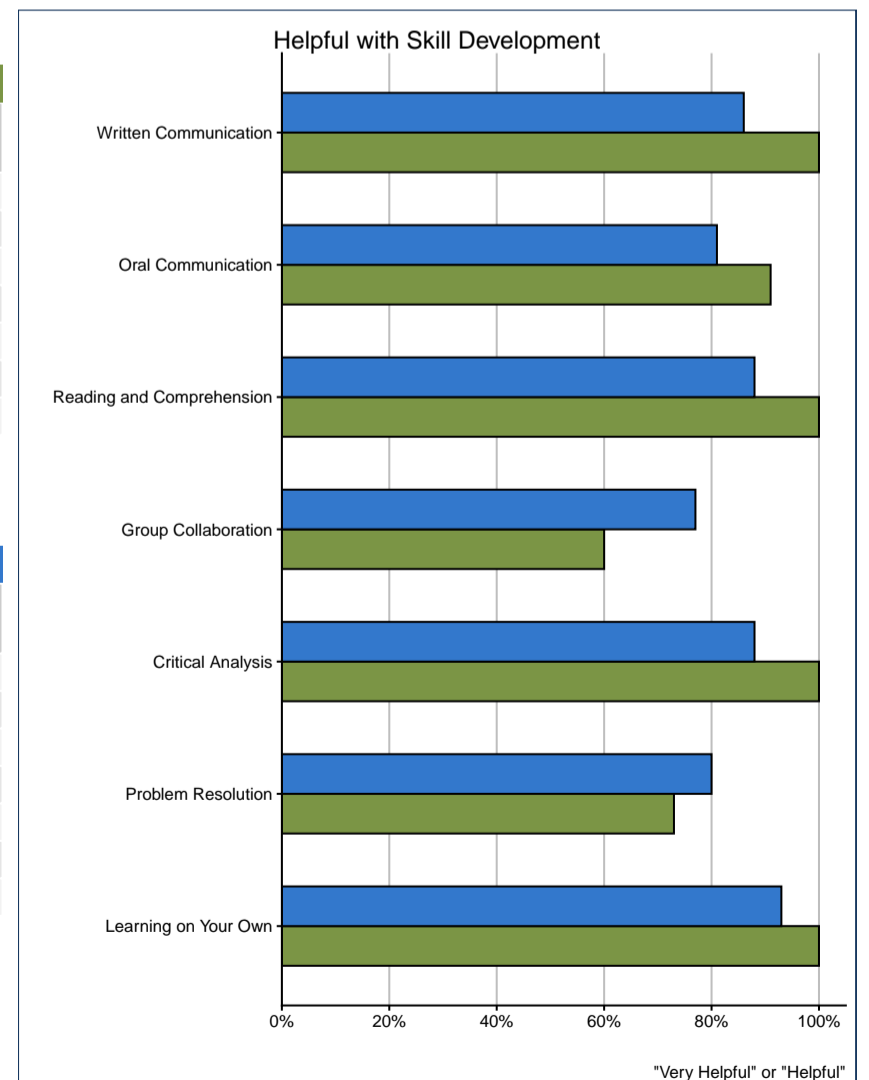


Quality of Instruction:	23.1401		TRU	
Very Good	3	27%	115	33%
Good	7	64%	206	58%
Poor	0	0%	28	8%
Very Poor	1	9%	4	1%
Total	11	100%	353	100%

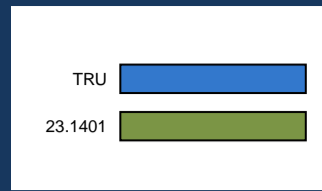
Comprehensiveness of Core Courses:	23.1401		TRU	
Very Good	0	0%	98	28%
Good	9	82%	205	59%
Poor	2	18%	38	11%
Very Poor	0	0%	6	2%
Total	11	100%	347	100%

Financial Constraints:	23.1401		TRU	
Had to interrupt studies for financial reasons	2	18%	50	14%
Had to take program part-time for financial reasons	3	30%	87	25%

Skill Development: How helpful was institution?	23.1401				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	55%	45%	0%	0%	11
Oral Communication	55%	36%	9%	0%	11
Reading and Comprehension	45%	55%	0%	0%	11
Group Collaboration	10%	50%	40%	0%	10
Critical Analysis	64%	36%	0%	0%	11
Problem Resolution	18%	55%	27%	0%	11
Learning on Your Own	45%	55%	0%	0%	11

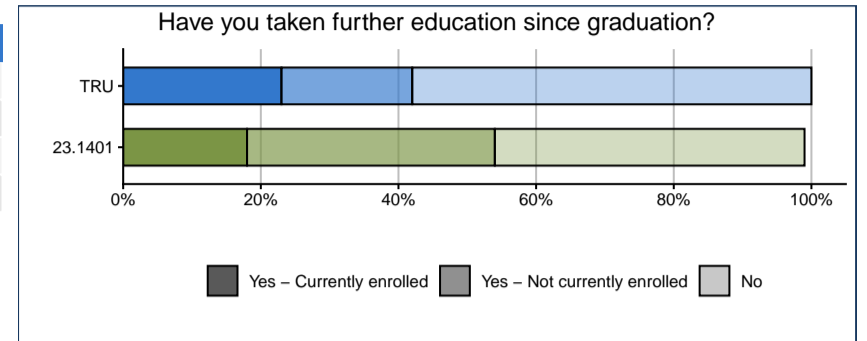


Skill Development: How helpful was institution?	TRU				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	33%	53%	10%	3%	343
Oral Communication	24%	57%	17%	3%	343
Reading and Comprehension	36%	52%	11%	1%	347
Group Collaboration	27%	50%	18%	5%	333
Critical Analysis	43%	45%	9%	2%	355
Problem Resolution	26%	54%	18%	2%	337
Learning on Your Own	48%	45%	6%	2%	350

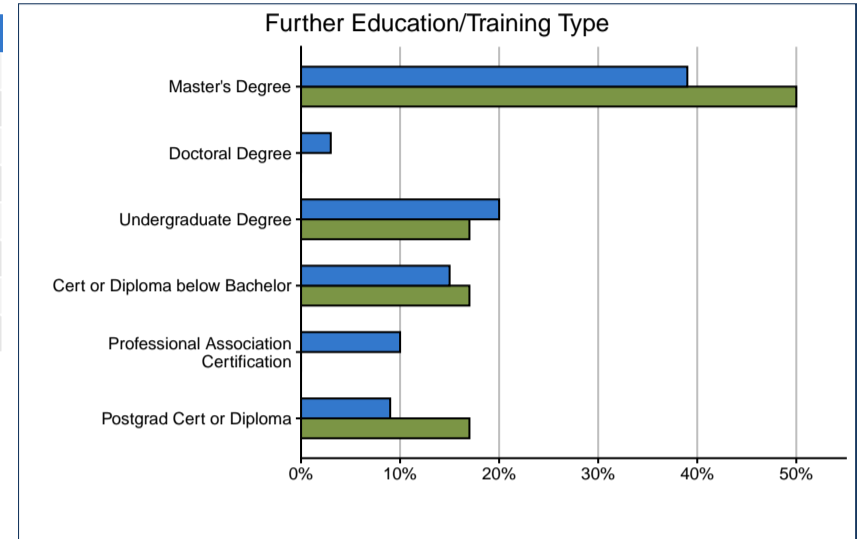


FURTHER EDUCATION

Took further education since 2023 graduation:	23.1401		TRU	
Yes – Currently enrolled	2	18%	82	23%
Yes – Not currently enrolled	4	36%	66	19%
No	5	45%	205	58%
Total	11	100%	353	100%

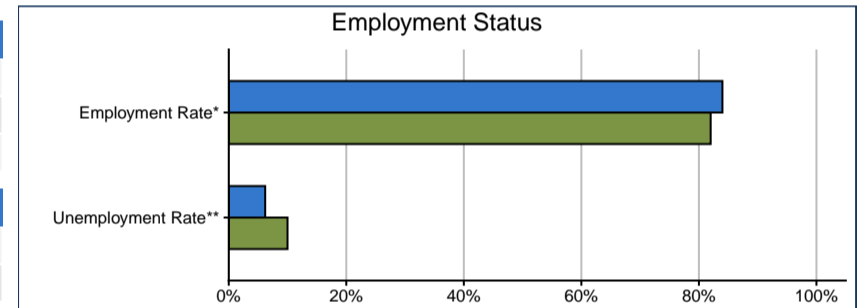


Type of Formal Post-Secondary Education:	23.1401		TRU	
Master's Degree	3	50%	58	39%
Doctoral Degree	0	0%	4	3%
Another Undergraduate Degree	1	17%	30	20%
Certificate or Diploma below Bachelor Level	1	17%	22	15%
Professional Association Certification	0	0%	14	10%
Postgraduate Certificate or Diploma	1	17%	13	9%
Other	0	0%	6	4%
Total	6	100%	147	100%



EMPLOYMENT

Labour Force Status:	23.1401		TRU	
In Labour Force (working or seeking work)	10	100%	321	93%
Not in Labour Force	0	0%	25	7%
Total	10	100%	346	100%

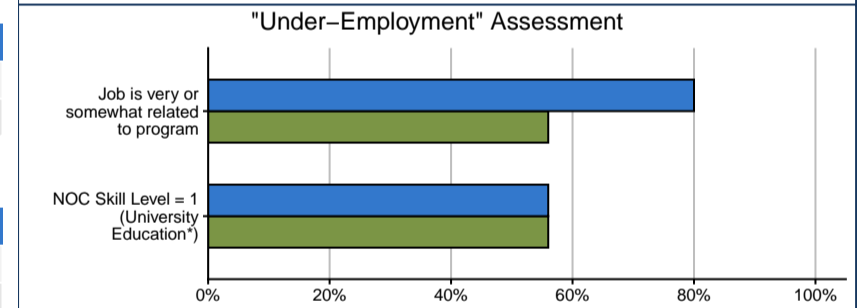


Employment:	23.1401		TRU	
Employment Rate*	9	82%	301	84%
Unemployment Rate**	1	10.0%	20	6.2%

*Percent = Total employed divided by total number of respondents
**Percent = Total unemployed divided by total number in labour force

"Under-Employment" Assessment:	23.1401		TRU	
Job is very or somewhat related to program	5	56%	242	80%
NOC Skill Level = 1 (University Education)*	5	56%	160	56%

*Of total valid responses; NOC 2021 (TEER)



How related is your main job to your program?	23.1401		TRU	
Very Related	2	22%	154	51%
Somewhat Related	3	33%	88	29%
Not Very Related	1	11%	24	8%
Not at All Related	3	33%	35	12%
Total	9	100%	301	100%

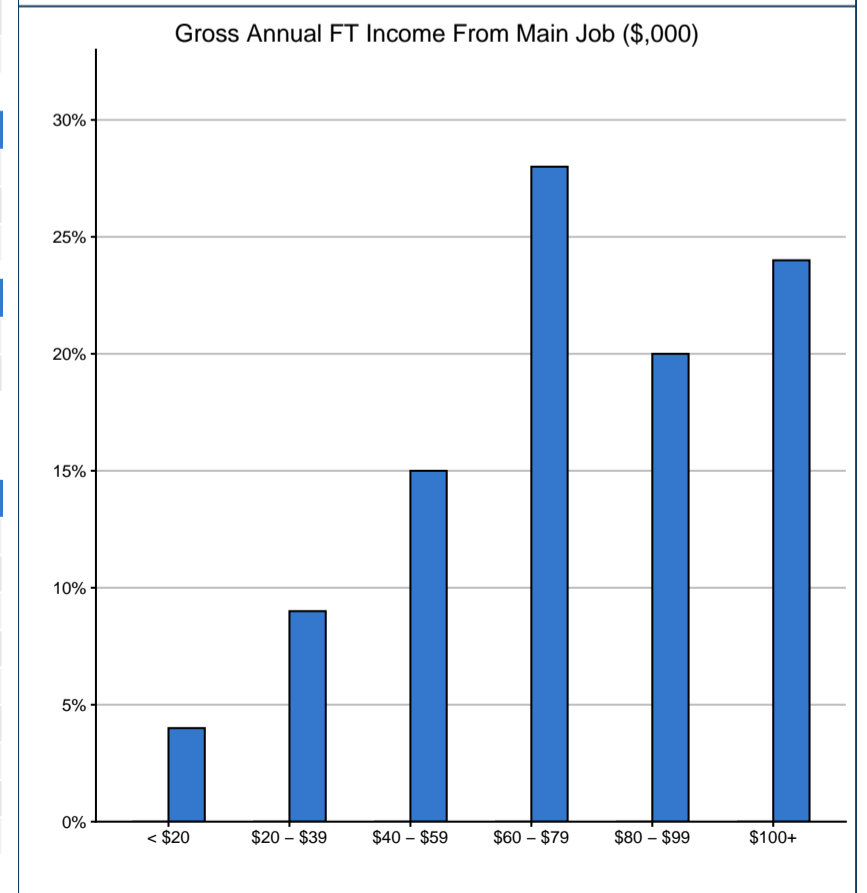
Primary Employment Type:	23.1401		TRU	
Paid Worker	9	100%	285	95%
Self-Employed	0	0%	16	5%
Total	9	100%	301	100%

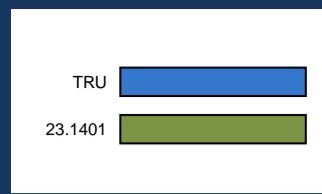
Job Characteristics:	23.1401		TRU	
I hold more than one job*	1	11%	50	17%
My main job is full-time (>= 30 hours per week)**	5	63%	248	89%

*Of total employed
**Of those who provided data on hours/week worked

Gross Annual Income from Main Job:*	23.1401		TRU	
Less than \$20,000	~	~	9	4%
\$20,000 to \$39,999	~	~	21	9%
\$40,000 to \$59,999	~	~	36	15%
\$60,000 to \$79,999	~	~	67	28%
\$80,000 to \$99,999	0	0%	47	20%
\$100,000 and Above	0	0%	58	24%
Total	8	100%	238	100%
Median Annual Income (full-time) (\$)	59,105		78,908	
Average Annual Income (full-time) (\$)	56,663		88,239	

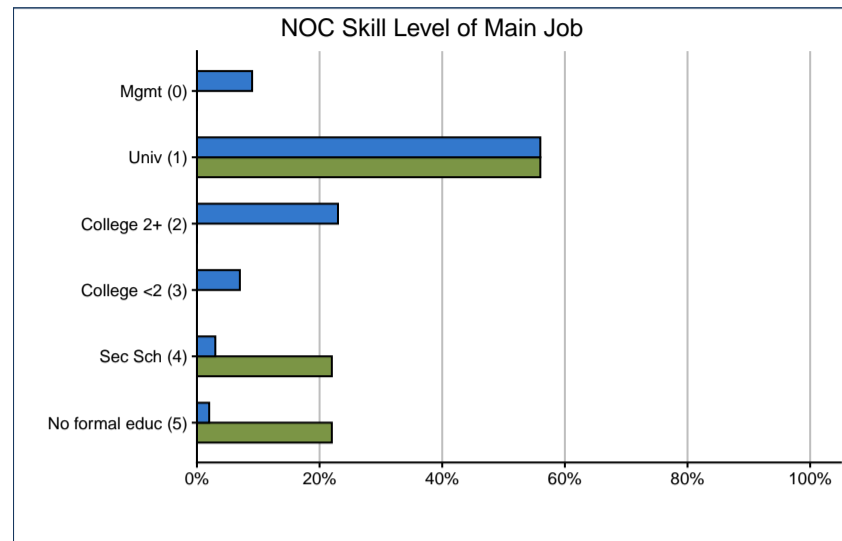
*Where data provided



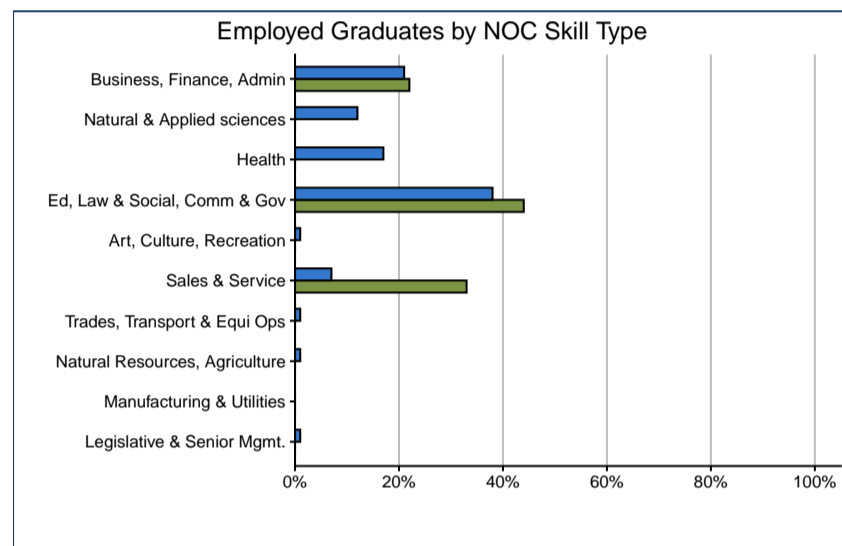


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	23.1401		TRU	
0. Management	0	0%	25	9%
1. University education	5	56%	160	56%
2. College education/trade apprenticeship (2+ years)	0	0%	66	23%
3. College education/trade apprenticeship (<2 years)	0	0%	21	7%
4. Secondary school + job-specific training	2	22%	9	3%
5. No formal education	2	22%	7	2%
Total	9	100%	288	100%



NOC Skill Type of Main Job (NOC 2021):	23.1401		TRU	
Legislative and senior management	0	0%	3	1%
Business, finance & administration	2	22%	60	21%
Natural & applied sciences & related	0	0%	35	12%
Health	0	0%	49	17%
Education, law and social, community & government	4	44%	110	38%
Art, culture, recreation & sport	0	0%	4	1%
Sales & service	3	33%	21	7%
Trades, transport & equipment operators & related	0	0%	2	1%
Natural resources, agriculture & related production	0	0%	3	1%
Manufacturing & utilities	0	0%	1	0%
Total	9	100%	288	100%



Top 10 Full-Time Occupations of 23.1401 Graduates*:				23.1401
NOC_2021	NOC Skill Level	Description		% Employed FT in this Occ.**
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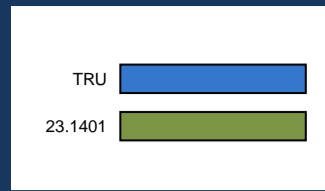
* Data not displayed where n < 5; NOC 2021

** Percentages cited are of those employed

Top 10 Full-Time Occupations of TRU Graduates*:				TRU
NOC_2021	NOC Skill Level	Description		% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses		6%
41101	1	Lawyers and Quebec notaries		6%
11100	1	Financial auditors and accountants		4%
41300	1	Social workers		3%
41221	1	Elementary school and kindergarten teachers		3%
XXXXX	X	Unclassified occupations		3%
32103	2	Respiratory therapists, clinical perfusionists and cardiopulmonary technologists		3%
13100	3	Administrative officers		2%
41220	1	Secondary school teachers		2%
11202	1	Professional occupations in advertising, marketing and public relations		2%

* Data not displayed where n < 5; NOC 2021

** Percentages cited are of those employed



EDUCATION FINANCING

Funding Sources:*	23.1401		TRU	
Personal savings, investments	1	9%	45	13%
Employment while studying	3	27%	79	23%
Family/Friends	4	36%	75	21%
Personal bank loans	1	9%	21	6%
Government student loans	1	9%	76	22%
Scholarships/Bursaries/Grants	1	9%	22	6%
Other	0	0%	31	9%
Total	11		349	

* Percentage of respondents who identified this as their primary source

Financial Debt Incurred to Finance Bac. Ed.:*	23.1401		TRU	
Incurred any form of financial debt	5	45%	166	48%
Incurred government-sponsored student loan debt	2	18%	135	38%

* Percentage of respondents who provided data

Financial Debt Amount:*	23.1401		TRU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	5	4%
\$5,000 to \$9,999	1	25%	16	12%
\$10,000 to \$14,999	2	50%	19	14%
\$15,000 to \$19,999	0	0%	9	7%
\$20,000 to \$29,999	0	0%	21	15%
\$30,000 to \$39,999	0	0%	12	9%
\$40,000 or More	1	25%	54	40%
Total	4	100%	136	100%
Median Financial Debt (\$)	10,000		25,000	

* Includes only cases where financial debt was incurred

