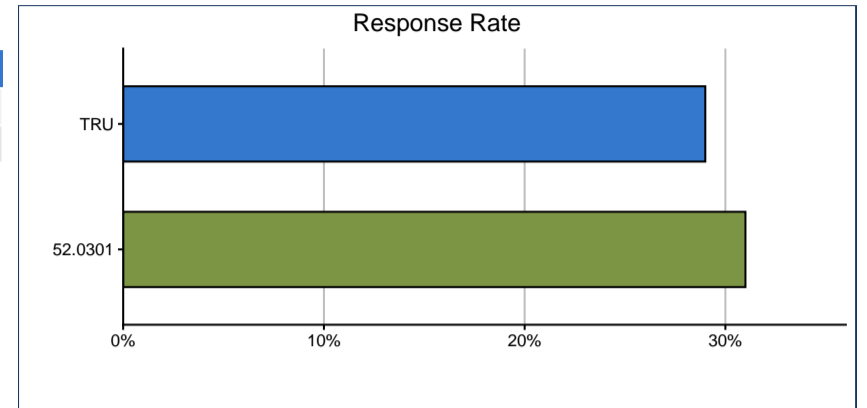


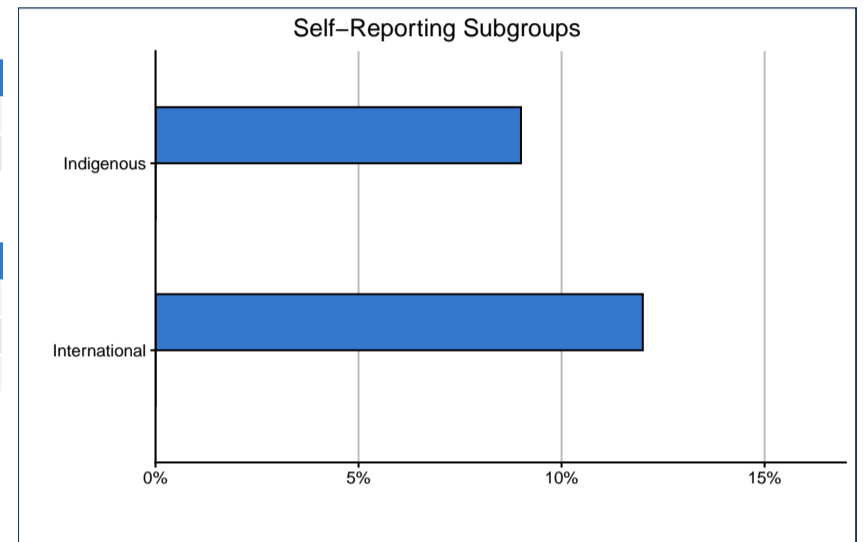
**RESPONSE RATE**

Survey Response Rate:	52.0301		TRU	
Baccalaureate Graduates Survey Cohort	36	100%	1,225	100%
Survey Respondents and Response Rate	11	31%	357	29%



**DEMOGRAPHIC INFORMATION**

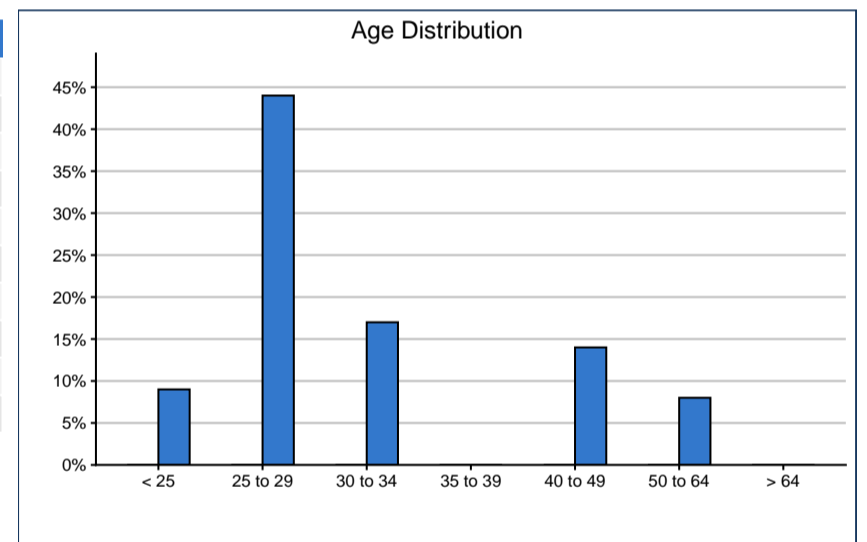
Self-Reporting Subgroups:	52.0301		TRU	
Indigenous	~	~	24	9%
International	~	~	44	12%



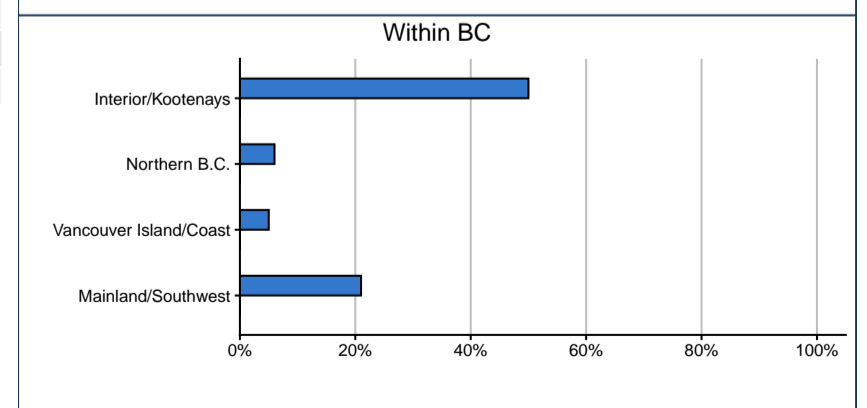
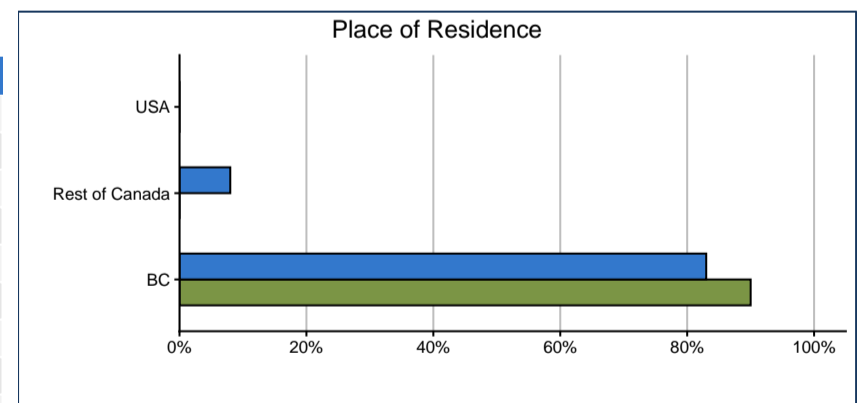
Gender:*	52.0301		TRU	
Man/Boy	5	45%	110	32%
Woman/Girl	6	55%	238	68%
Total	11	100%	348	100%

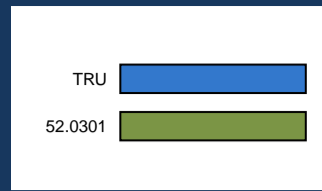
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included

Age (at time of survey):	52.0301		TRU	
< 25	~	~	31	9%
25 to 29	~	~	158	44%
30 to 34	~	~	62	17%
35 to 39	0	0%	~	~
40 to 49	~	~	49	14%
50 to 64	~	~	30	8%
> 64	0	0%	~	~
Total	11	100%	357	100%
Median Age	34		29	
Average (mean) Age	35		33	



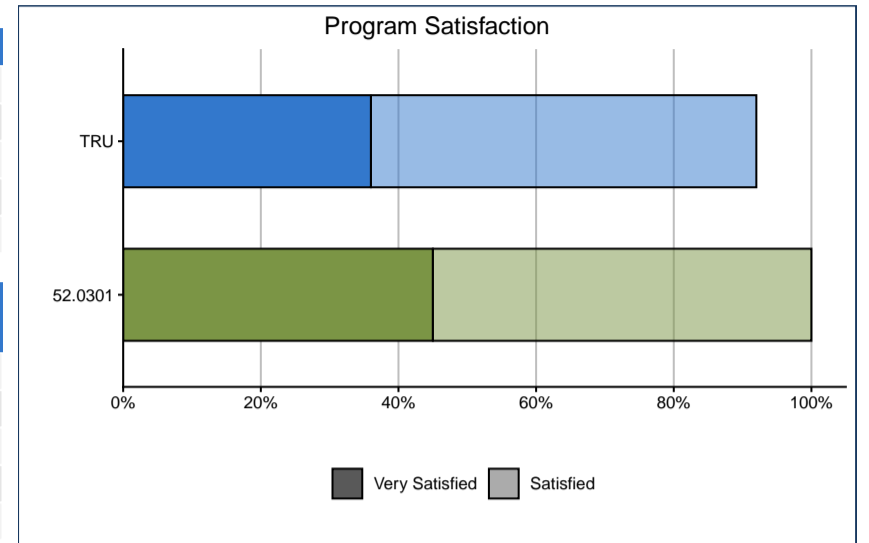
Place of Residence (at time of survey):	52.0301		TRU	
BC – Mainland/Southwest	~	~	67	21%
BC – Vancouver Island/Coast	0	0%	16	5%
BC – Northern B.C.	~	~	20	6%
BC – Interior/Kootenays	~	~	161	50%
BC Subtotal	9	90%	264	83%
Canada – Alberta	~	~	24	8%
Canada – Ontario	~	~	~	~
Canada – Other	~	~	~	~
U.S.A.	~	~	~	~
Non-BC Subtotal	~	~	56	18%
Total	~	~	320	100%





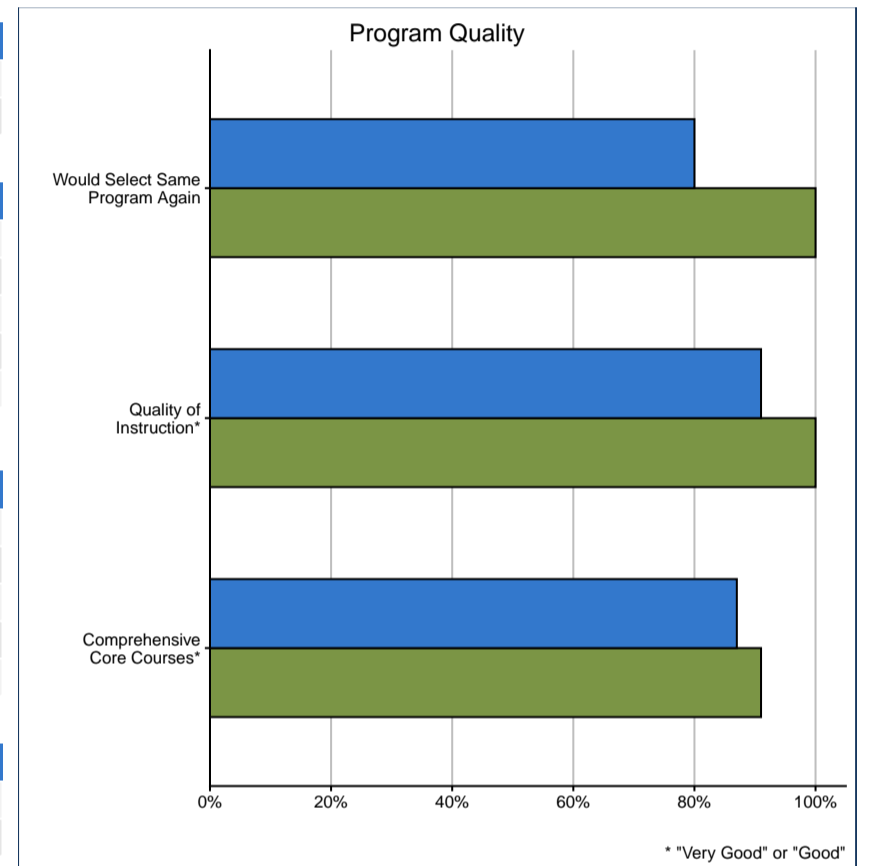
EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	52.0301		TRU	
Very Satisfied	5	45%	125	36%
Satisfied	6	55%	198	56%
Dissatisfied	0	0%	22	6%
Very Dissatisfied	0	0%	7	2%
Total	11	100%	352	100%



Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	52.0301		TRU	
Very Useful	7	64%	126	42%
Somewhat Useful	4	36%	140	47%
Not Very Useful	0	0%	24	8%
Not at All Useful	0	0%	11	4%
Total	11	100%	301	100%

Would select the same program again:	52.0301		TRU	
Yes	10	100%	252	80%
No	0	0%	63	20%

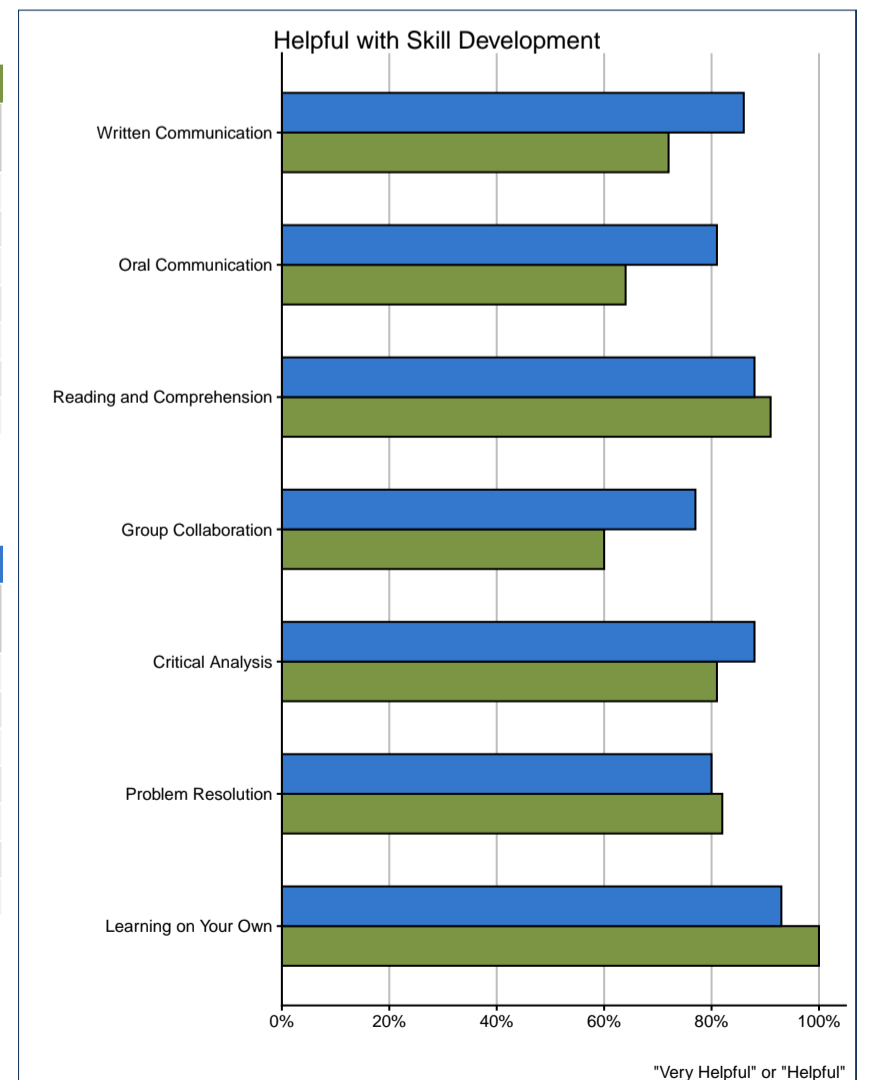


Quality of Instruction:	52.0301		TRU	
Very Good	5	45%	115	33%
Good	6	55%	206	58%
Poor	0	0%	28	8%
Very Poor	0	0%	4	1%
Total	11	100%	353	100%

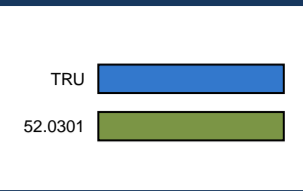
Comprehensiveness of Core Courses:	52.0301		TRU	
Very Good	6	55%	98	28%
Good	4	36%	205	59%
Poor	1	9%	38	11%
Very Poor	0	0%	6	2%
Total	11	100%	347	100%

Financial Constraints:	52.0301		TRU	
Had to interrupt studies for financial reasons	2	18%	50	14%
Had to take program part-time for financial reasons	5	45%	87	25%

Skill Development: How helpful was institution?	52.0301				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	27%	45%	18%	9%	11
Oral Communication	9%	55%	36%	0%	11
Reading and Comprehension	27%	64%	9%	0%	11
Group Collaboration	20%	40%	10%	30%	10
Critical Analysis	45%	36%	18%	0%	11
Problem Resolution	27%	55%	18%	0%	11
Learning on Your Own	64%	36%	0%	0%	11

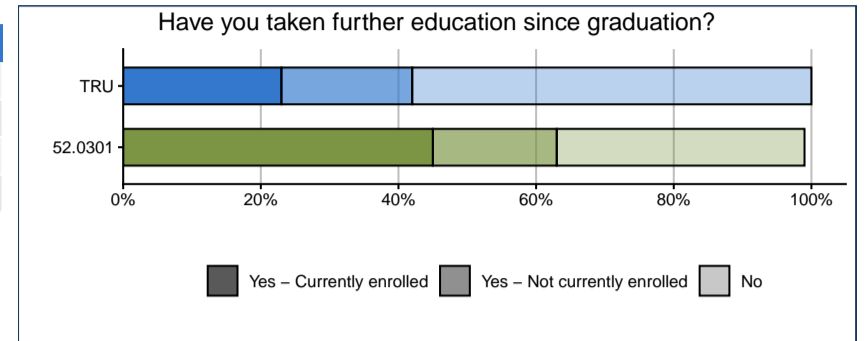


Skill Development: How helpful was institution?	TRU				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	33%	53%	10%	3%	343
Oral Communication	24%	57%	17%	3%	343
Reading and Comprehension	36%	52%	11%	1%	347
Group Collaboration	27%	50%	18%	5%	333
Critical Analysis	43%	45%	9%	2%	355
Problem Resolution	26%	54%	18%	2%	337
Learning on Your Own	48%	45%	6%	2%	350

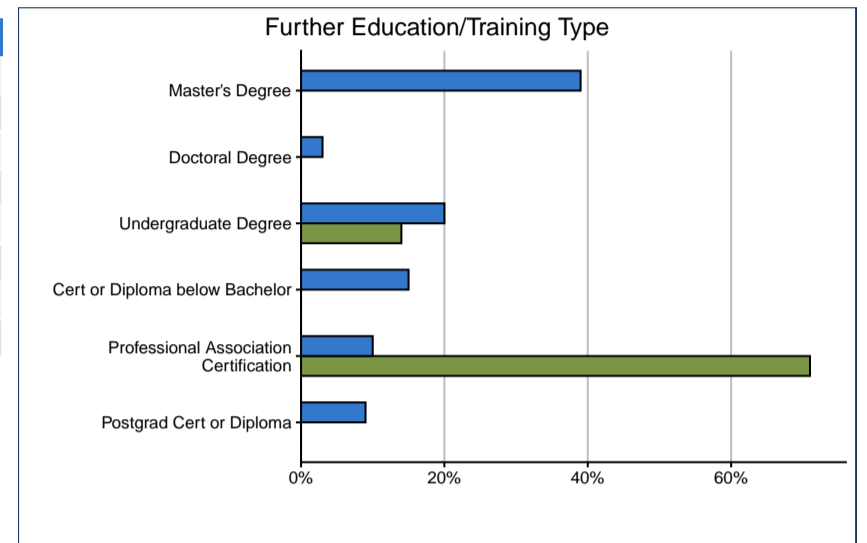


**FURTHER EDUCATION**

Took further education since 2023 graduation:	52.0301		TRU	
Yes – Currently enrolled	5	45%	82	23%
Yes – Not currently enrolled	2	18%	66	19%
No	4	36%	205	58%
Total	11	100%	353	100%

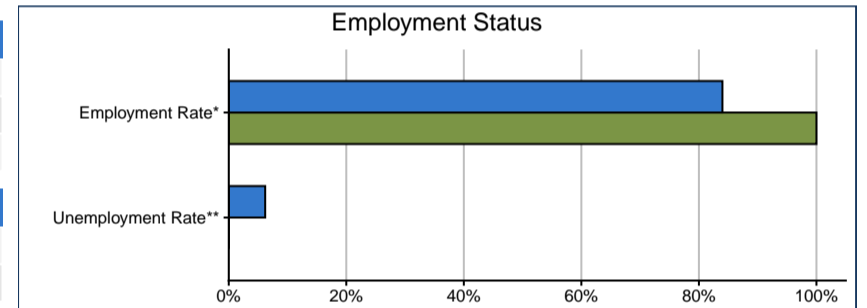


Type of Formal Post-Secondary Education:	52.0301		TRU	
Master's Degree	0	0%	58	39%
Doctoral Degree	0	0%	4	3%
Another Undergraduate Degree	1	14%	30	20%
Certificate or Diploma below Bachelor Level	0	0%	22	15%
Professional Association Certification	5	71%	14	10%
Postgraduate Certificate or Diploma	0	0%	13	9%
Other	1	14%	6	4%
Total	7	100%	147	100%



**EMPLOYMENT**

Labour Force Status:	52.0301		TRU	
In Labour Force (working or seeking work)	11	100%	321	93%
Not in Labour Force	0	0%	25	7%
Total	11	100%	346	100%

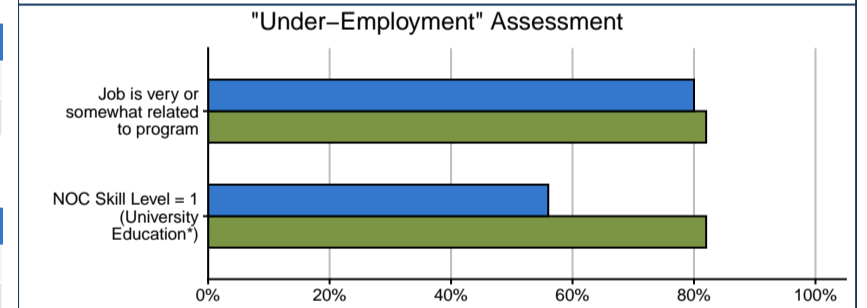


Employment:	52.0301		TRU	
Employment Rate*	11	100%	301	84%
Unemployment Rate**	0	0.0%	20	6.2%

\*Percent = Total employed divided by total number of respondents  
\*\*Percent = Total unemployed divided by total number in labour force

"Under-Employment" Assessment:	52.0301		TRU	
Job is very or somewhat related to program	9	82%	242	80%
NOC Skill Level = 1 (University Education)*	9	82%	160	56%

\*Of total valid responses; NOC 2021 (TEER)



How related is your main job to your program?	52.0301		TRU	
Very Related	8	73%	154	51%
Somewhat Related	1	9%	88	29%
Not Very Related	1	9%	24	8%
Not at All Related	1	9%	35	12%
Total	11	100%	301	100%

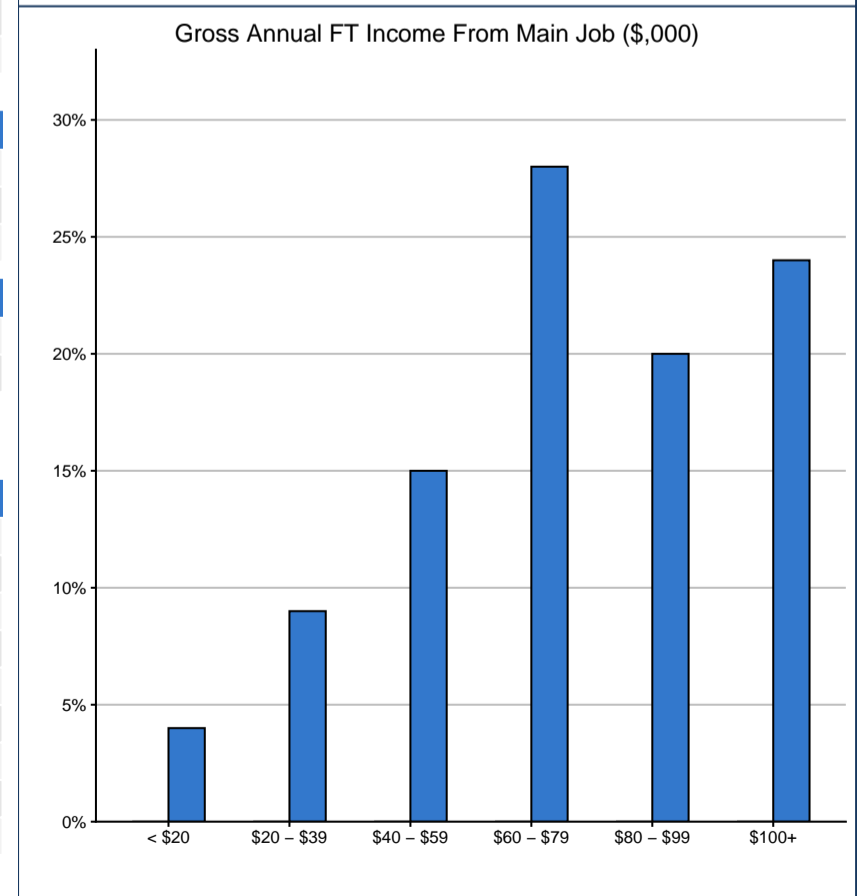
Primary Employment Type:	52.0301		TRU	
Paid Worker	11	100%	285	95%
Self-Employed	0	0%	16	5%
Total	11	100%	301	100%

Job Characteristics:	52.0301		TRU	
I hold more than one job*	1	9%	50	17%
My main job is full-time (>= 30 hours per week)**	10	91%	248	89%

\*Of total employed  
\*\*Of those who provided data on hours/week worked

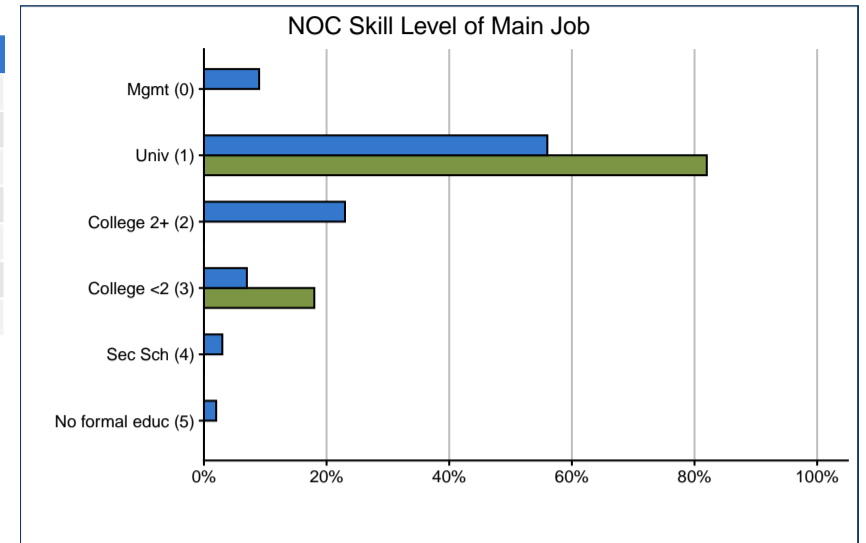
Gross Annual Income from Main Job:*	52.0301		TRU	
Less than \$20,000	~	~	9	4%
\$20,000 to \$39,999	0	0%	21	9%
\$40,000 to \$59,999	~	~	36	15%
\$60,000 to \$79,999	~	~	67	28%
\$80,000 to \$99,999	~	~	47	20%
\$100,000 and Above	~	~	58	24%
Total	10	100%	238	100%
Median Annual Income (full-time) (\$)	75,000		78,908	
Average Annual Income (full-time) (\$)	86,856		88,239	

\*Where data provided

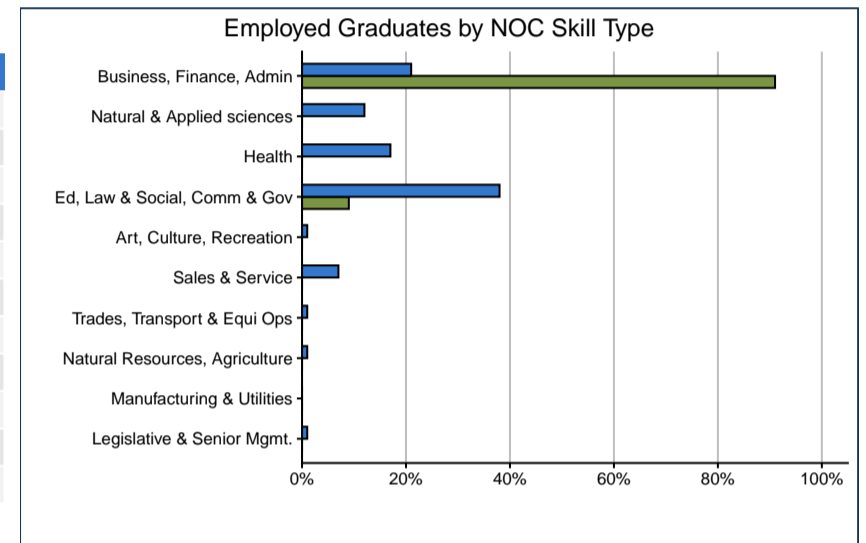


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	52.0301		TRU	
0. Management	0	0%	25	9%
1. University education	9	82%	160	56%
2. College education/trade apprenticeship (2+ years)	0	0%	66	23%
3. College education/trade apprenticeship (<2 years)	2	18%	21	7%
4. Secondary school + job-specific training	0	0%	9	3%
5. No formal education	0	0%	7	2%
<b>Total</b>	<b>11</b>	<b>100%</b>	<b>288</b>	<b>100%</b>



NOC Skill Type of Main Job (NOC 2021):	52.0301		TRU	
Legislative and senior management	0	0%	3	1%
Business, finance & administration	10	91%	60	21%
Natural & applied sciences & related	0	0%	35	12%
Health	0	0%	49	17%
Education, law and social, community & government	1	9%	110	38%
Art, culture, recreation & sport	0	0%	4	1%
Sales & service	0	0%	21	7%
Trades, transport & equipment operators & related	0	0%	2	1%
Natural resources, agriculture & related production	0	0%	3	1%
Manufacturing & utilities	0	0%	1	0%
<b>Total</b>	<b>11</b>	<b>100%</b>	<b>288</b>	<b>100%</b>

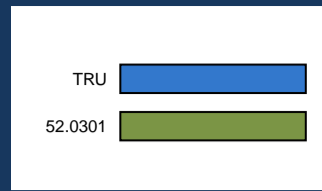


Top 10 Full-Time Occupations of 52.0301 Graduates*:				52.0301
NOC_2021	NOC Skill Level	Description		% Employed FT in this Occ.**
11100	1	Financial auditors and accountants		82%
*				
*				
*				
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*				
*				

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

Top 10 Full-Time Occupations of TRU Graduates*:				TRU
NOC_2021	NOC Skill Level	Description		% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses		6%
41101	1	Lawyers and Quebec notaries		6%
11100	1	Financial auditors and accountants		4%
41300	1	Social workers		3%
41221	1	Elementary school and kindergarten teachers		3%
XXXXX	X	Unclassified occupations		3%
32103	2	Respiratory therapists, clinical perfusionists and cardiopulmonary technologists		3%
13100	3	Administrative officers		2%
41220	1	Secondary school teachers		2%
11202	1	Professional occupations in advertising, marketing and public relations		2%

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed



**EDUCATION FINANCING**

Funding Sources:*	52.0301		TRU	
Personal savings, investments	2	18%	45	13%
Employment while studying	2	18%	79	23%
Family/Friends	2	18%	75	21%
Personal bank loans	0	0%	21	6%
Government student loans	4	36%	76	22%
Scholarships/Bursaries/Grants	0	0%	22	6%
Other	1	9%	31	9%
<b>Total</b>	<b>11</b>		<b>349</b>	

\* Percentage of respondents who identified this as their primary source

Financial Debt Incurred to Finance Bac. Ed.:*	52.0301		TRU	
Incurred any form of financial debt	5	45%	166	48%
Incurred government-sponsored student loan debt	4	36%	135	38%

\* Percentage of respondents who provided data

Financial Debt Amount:*	52.0301		TRU	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	5	4%
\$5,000 to \$9,999	0	0%	16	12%
\$10,000 to \$14,999	0	0%	19	14%
\$15,000 to \$19,999	0	0%	9	7%
\$20,000 to \$29,999	1	25%	21	15%
\$30,000 to \$39,999	0	0%	12	9%
\$40,000 or More	3	75%	54	40%
<b>Total</b>	<b>4</b>	<b>100%</b>	<b>136</b>	<b>100%</b>
Median Financial Debt (\$)	51,500		25,000	

\* Includes only cases where financial debt was incurred

