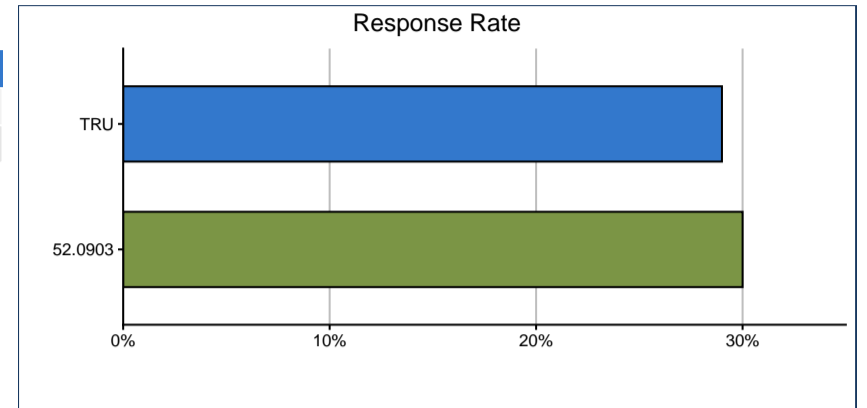


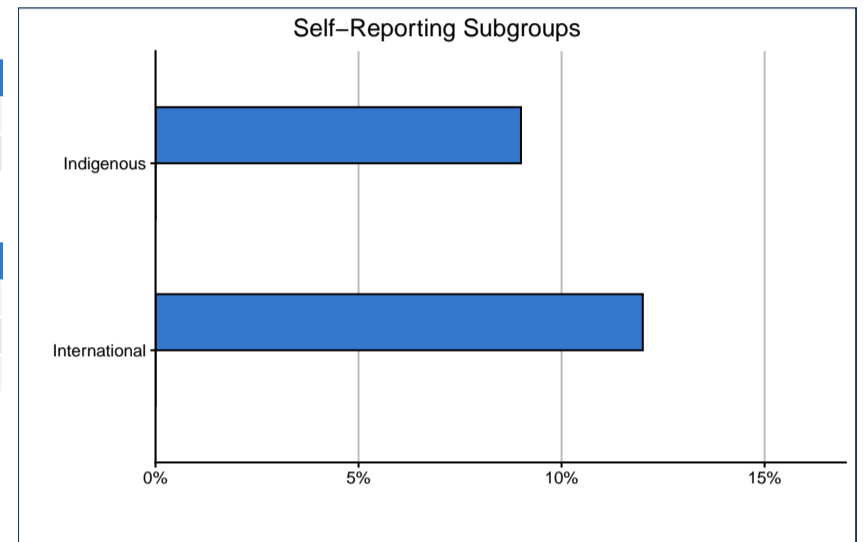
**RESPONSE RATE**

Survey Response Rate:	52.0903		TRU	
Baccalaureate Graduates Survey Cohort	33	100%	1,225	100%
Survey Respondents and Response Rate	10	30%	357	29%



**DEMOGRAPHIC INFORMATION**

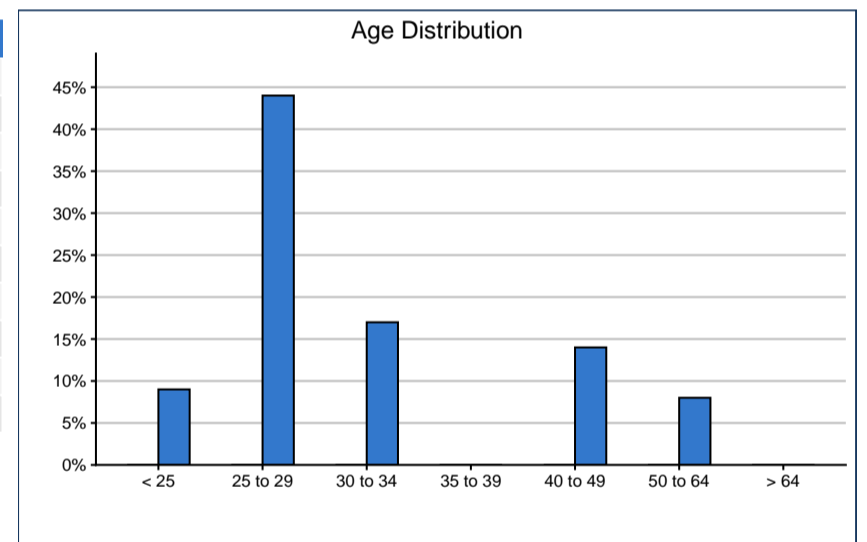
Self-Reporting Subgroups:	52.0903		TRU	
Indigenous	~	~	24	9%
International	~	~	44	12%



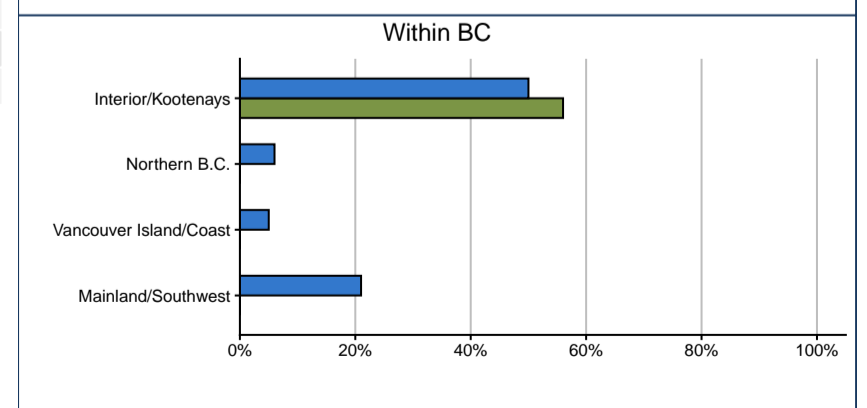
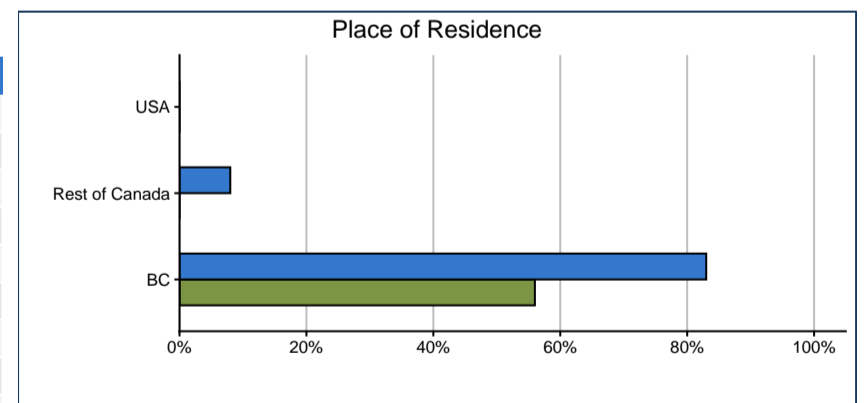
Gender:*	52.0903		TRU	
Man/Boy	~	~	110	32%
Woman/Girl	~	~	238	68%
Total	9	100%	348	100%

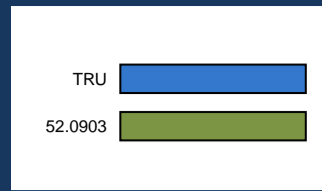
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included

Age (at time of survey):	52.0903		TRU	
< 25	0	0%	31	9%
25 to 29	~	~	158	44%
30 to 34	~	~	62	17%
35 to 39	~	~	~	~
40 to 49	0	0%	49	14%
50 to 64	0	0%	30	8%
> 64	0	0%	~	~
Total	10	100%	357	100%
Median Age	28		29	
Average (mean) Age	28		33	



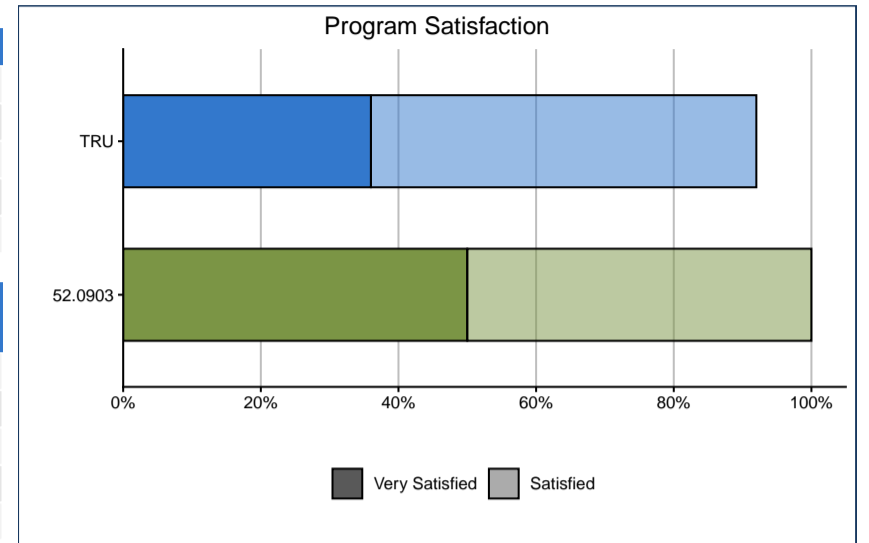
Place of Residence (at time of survey):	52.0903		TRU	
BC – Mainland/Southwest	0	0%	67	21%
BC – Vancouver Island/Coast	0	0%	16	5%
BC – Northern B.C.	0	0%	20	6%
BC – Interior/Kootenays	5	56%	161	50%
BC Subtotal	5	56%	264	83%
Canada – Alberta	~	~	24	8%
Canada – Ontario	0	0%	~	~
Canada – Other	~	~	~	~
U.S.A.	0	0%	~	~
Non-BC Subtotal	~	~	56	18%
Total	~	~	320	100%





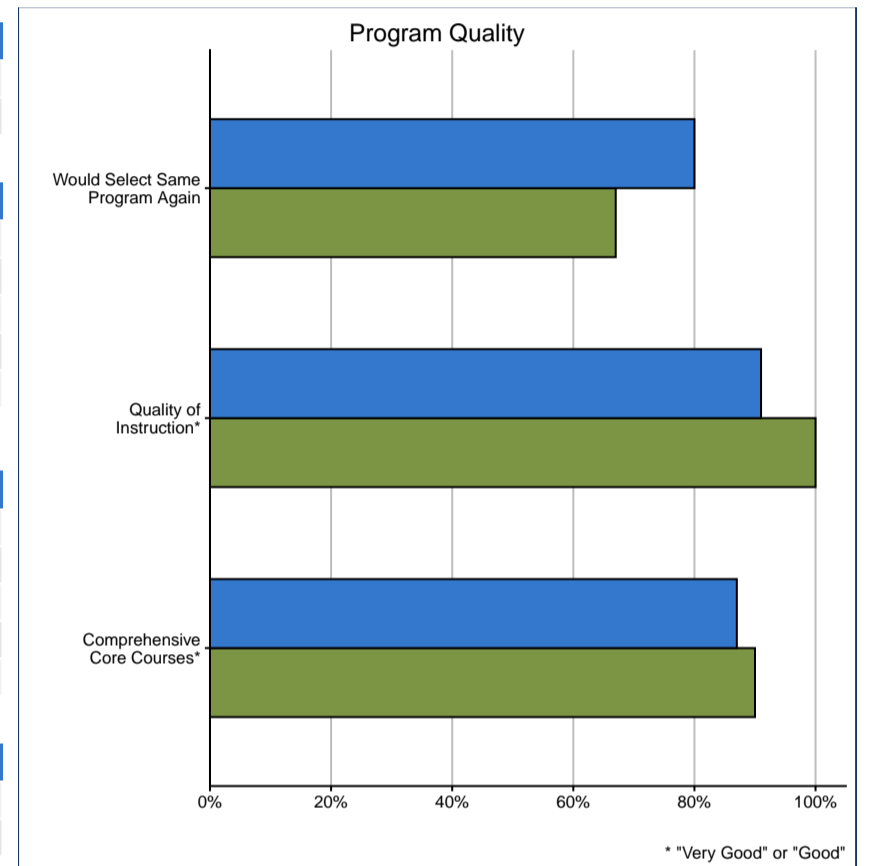
EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	52.0903		TRU	
Very Satisfied	5	50%	125	36%
Satisfied	5	50%	198	56%
Dissatisfied	0	0%	22	6%
Very Dissatisfied	0	0%	7	2%
Total	10	100%	352	100%



Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	52.0903		TRU	
Very Useful	2	25%	126	42%
Somewhat Useful	6	75%	140	47%
Not Very Useful	0	0%	24	8%
Not at All Useful	0	0%	11	4%
Total	8	100%	301	100%

Would select the same program again:	52.0903		TRU	
Yes	6	67%	252	80%
No	3	33%	63	20%

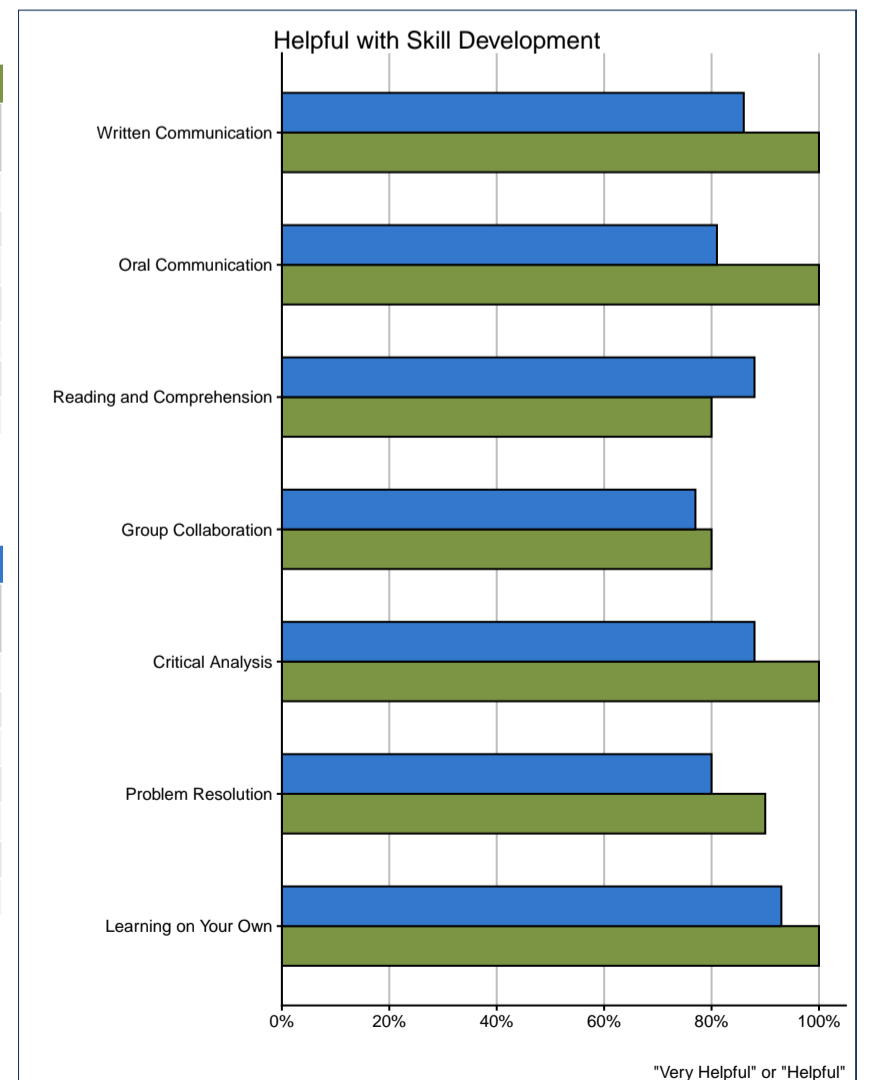


Quality of Instruction:	52.0903		TRU	
Very Good	5	50%	115	33%
Good	5	50%	206	58%
Poor	0	0%	28	8%
Very Poor	0	0%	4	1%
Total	10	100%	353	100%

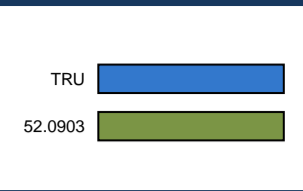
Comprehensiveness of Core Courses:	52.0903		TRU	
Very Good	4	40%	98	28%
Good	5	50%	205	59%
Poor	1	10%	38	11%
Very Poor	0	0%	6	2%
Total	10	100%	347	100%

Financial Constraints:	52.0903		TRU	
Had to interrupt studies for financial reasons	0	0%	50	14%
Had to take program part-time for financial reasons	0	0%	87	25%

Skill Development: How helpful was institution?	52.0903				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	22%	78%	0%	0%	9
Oral Communication	10%	90%	0%	0%	10
Reading and Comprehension	50%	30%	20%	0%	10
Group Collaboration	40%	40%	20%	0%	10
Critical Analysis	80%	20%	0%	0%	10
Problem Resolution	50%	40%	10%	0%	10
Learning on Your Own	50%	50%	0%	0%	10

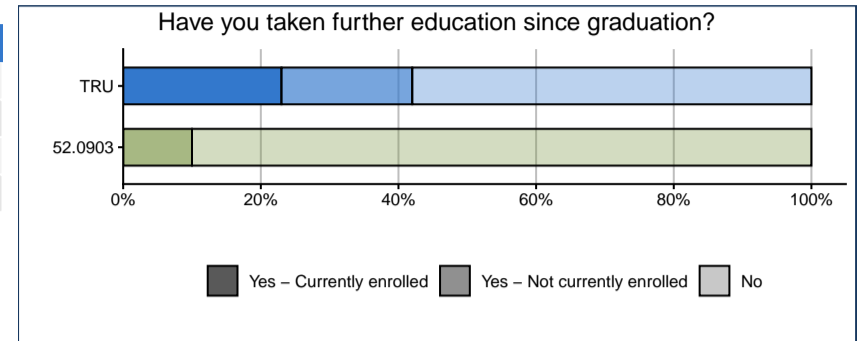


Skill Development: How helpful was institution?	TRU				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	33%	53%	10%	3%	343
Oral Communication	24%	57%	17%	3%	343
Reading and Comprehension	36%	52%	11%	1%	347
Group Collaboration	27%	50%	18%	5%	333
Critical Analysis	43%	45%	9%	2%	355
Problem Resolution	26%	54%	18%	2%	337
Learning on Your Own	48%	45%	6%	2%	350

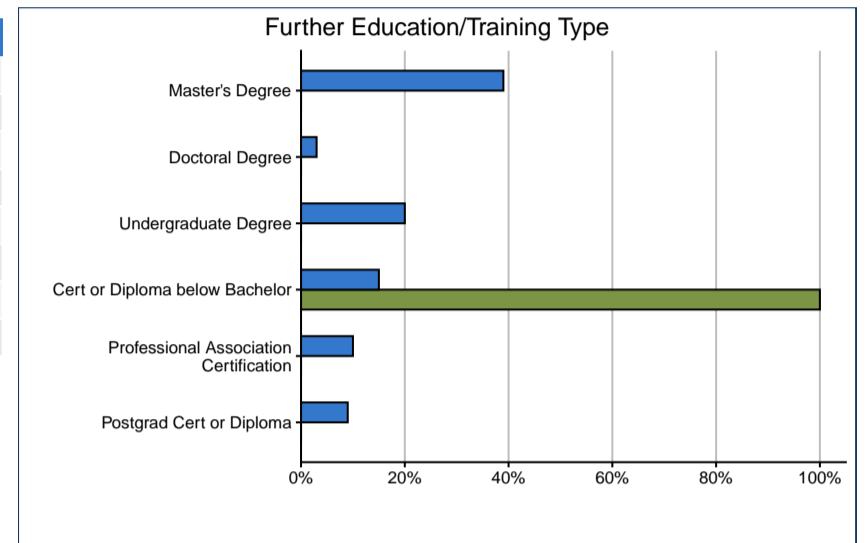


**FURTHER EDUCATION**

Took further education since 2023 graduation:	52.0903		TRU	
Yes – Currently enrolled	0	0%	82	23%
Yes – Not currently enrolled	1	10%	66	19%
No	9	90%	205	58%
Total	10	100%	353	100%

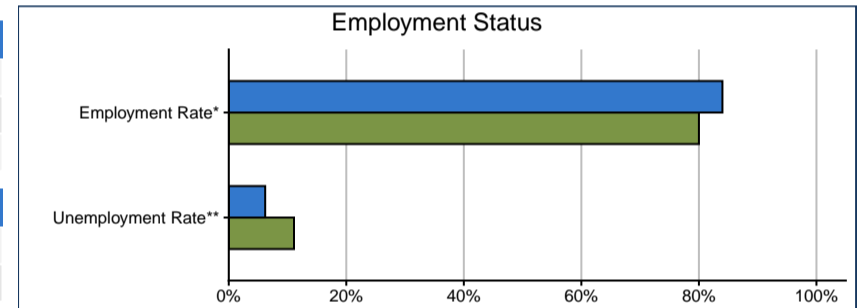


Type of Formal Post-Secondary Education:	52.0903		TRU	
Master's Degree	0	0%	58	39%
Doctoral Degree	0	0%	4	3%
Another Undergraduate Degree	0	0%	30	20%
Certificate or Diploma below Bachelor Level	1	100%	22	15%
Professional Association Certification	0	0%	14	10%
Postgraduate Certificate or Diploma	0	0%	13	9%
Other	0	0%	6	4%
Total	1	100%	147	100%



**EMPLOYMENT**

Labour Force Status:	52.0903		TRU	
In Labour Force (working or seeking work)	9	100%	321	93%
Not in Labour Force	0	0%	25	7%
Total	9	100%	346	100%

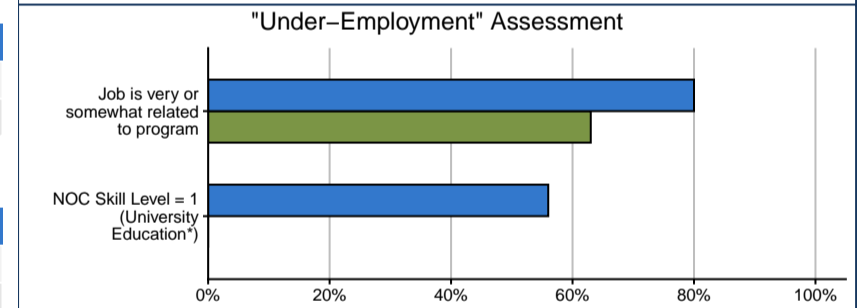


Employment:	52.0903		TRU	
Employment Rate*	8	80%	301	84%
Unemployment Rate**	1	11.1%	20	6.2%

\*Percent = Total employed divided by total number of respondents  
\*\*Percent = Total unemployed divided by total number in labour force

"Under-Employment" Assessment:	52.0903		TRU	
Job is very or somewhat related to program	5	63%	242	80%
NOC Skill Level = 1 (University Education)*	0	0%	160	56%

\*Of total valid responses; NOC 2021 (TEER)



How related is your main job to your program?	52.0903		TRU	
Very Related	3	38%	154	51%
Somewhat Related	2	25%	88	29%
Not Very Related	1	13%	24	8%
Not at All Related	2	25%	35	12%
Total	8	100%	301	100%

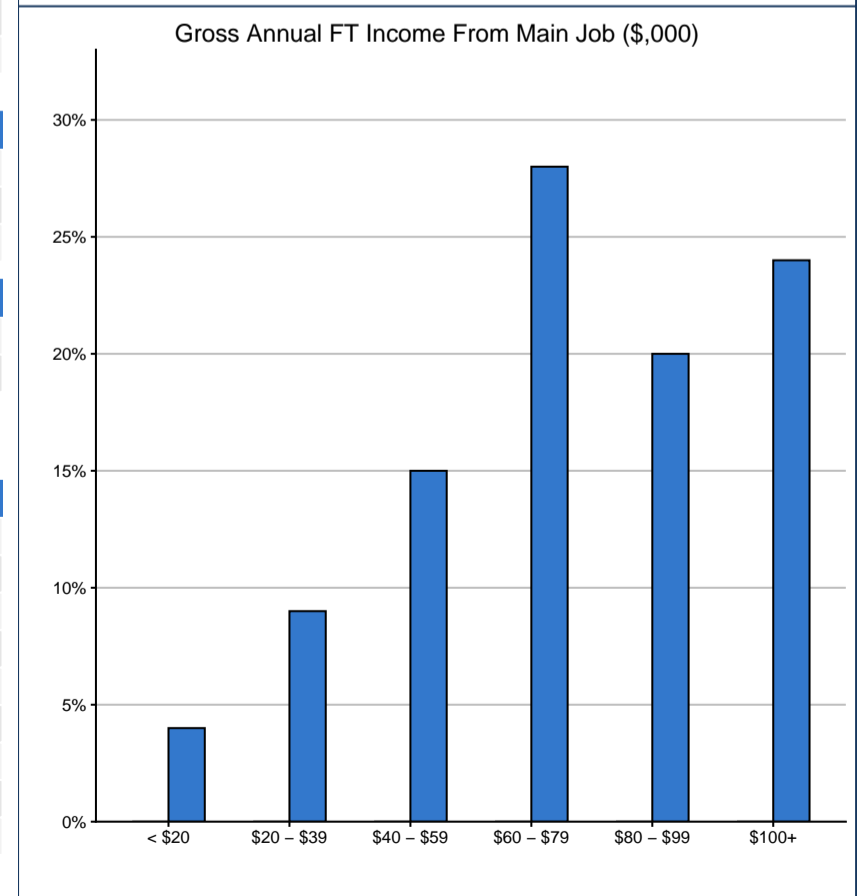
Primary Employment Type:	52.0903		TRU	
Paid Worker	7	88%	285	95%
Self-Employed	1	13%	16	5%
Total	8	100%	301	100%

Job Characteristics:	52.0903		TRU	
I hold more than one job*	3	38%	50	17%
My main job is full-time (>= 30 hours per week)**	6	86%	248	89%

\*Of total employed  
\*\*Of those who provided data on hours/week worked

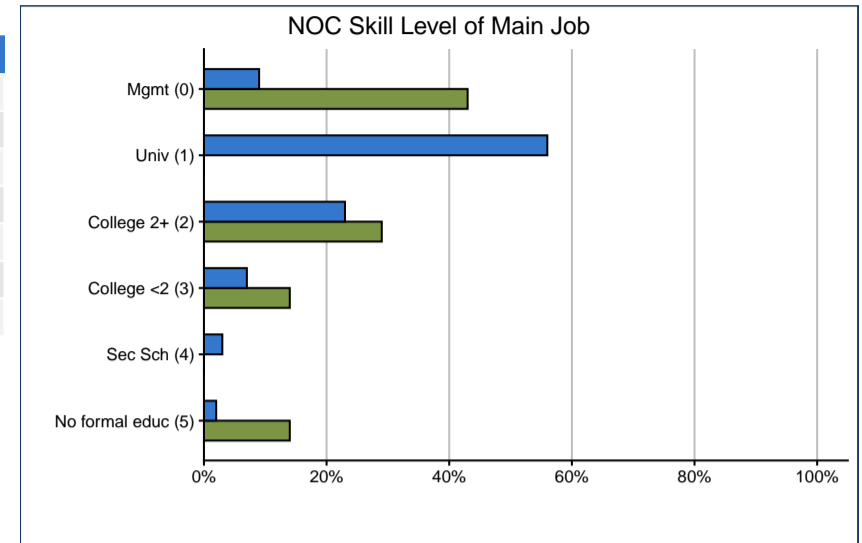
Gross Annual Income from Main Job:*	52.0903		TRU	
Less than \$20,000	0	0%	9	4%
\$20,000 to \$39,999	~	~	21	9%
\$40,000 to \$59,999	~	~	36	15%
\$60,000 to \$79,999	0	0%	67	28%
\$80,000 to \$99,999	0	0%	47	20%
\$100,000 and Above	0	0%	58	24%
Total	5	100%	238	100%
Median Annual Income (full-time) (\$)	54,264		78,908	
Average Annual Income (full-time) (\$)	49,344		88,239	

\*Where data provided

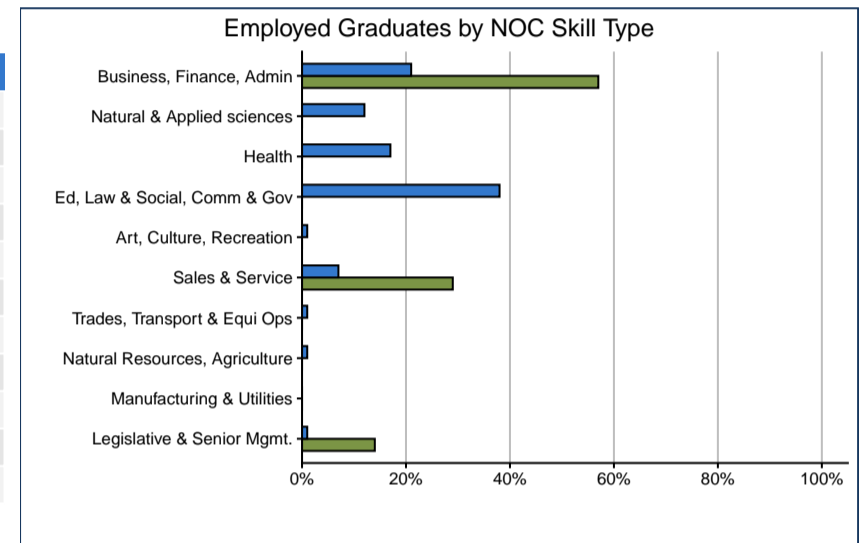


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	52.0903		TRU	
0. Management	3	43%	25	9%
1. University education	0	0%	160	56%
2. College education/trade apprenticeship (2+ years)	2	29%	66	23%
3. College education/trade apprenticeship (<2 years)	1	14%	21	7%
4. Secondary school + job-specific training	0	0%	9	3%
5. No formal education	1	14%	7	2%
<b>Total</b>	<b>7</b>	<b>100%</b>	<b>288</b>	<b>100%</b>



NOC Skill Type of Main Job (NOC 2021):	52.0903		TRU	
Legislative and senior management	1	14%	3	1%
Business, finance & administration	4	57%	60	21%
Natural & applied sciences & related	0	0%	35	12%
Health	0	0%	49	17%
Education, law and social, community & government	0	0%	110	38%
Art, culture, recreation & sport	0	0%	4	1%
Sales & service	2	29%	21	7%
Trades, transport & equipment operators & related	0	0%	2	1%
Natural resources, agriculture & related production	0	0%	3	1%
Manufacturing & utilities	0	0%	1	0%
<b>Total</b>	<b>7</b>	<b>100%</b>	<b>288</b>	<b>100%</b>

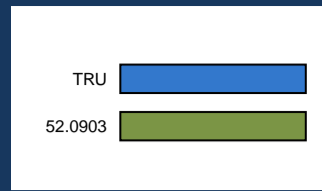


Top 10 Full-Time Occupations of 52.0903 Graduates*:			52.0903
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
*			
*			
*			
*			
*			
*			
*			
*			
*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

Top 10 Full-Time Occupations of TRU Graduates*:			TRU
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	6%
41101	1	Lawyers and Quebec notaries	6%
11100	1	Financial auditors and accountants	4%
41300	1	Social workers	3%
41221	1	Elementary school and kindergarten teachers	3%
XXXXX	X	Unclassified occupations	3%
32103	2	Respiratory therapists, clinical perfusionists and cardiopulmonary technologists	3%
13100	3	Administrative officers	2%
41220	1	Secondary school teachers	2%
11202	1	Professional occupations in advertising, marketing and public relations	2%

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed



**EDUCATION FINANCING**

<b>Funding Sources:*</b>	<b>52.0903</b>		<b>TRU</b>	
Personal savings, investments	0	0%	45	13%
Employment while studying	0	0%	79	23%
Family/Friends	6	60%	75	21%
Personal bank loans	0	0%	21	6%
Government student loans	2	20%	76	22%
Scholarships/Bursaries/Grants	0	0%	22	6%
Other	2	20%	31	9%
<b>Total</b>	<b>10</b>		<b>349</b>	

\* Percentage of respondents who identified this as their primary source

<b>Financial Debt Incurred to Finance Bac. Ed.:*</b>	<b>52.0903</b>		<b>TRU</b>	
Incurred any form of financial debt	5	56%	166	48%
Incurred government-sponsored student loan debt	5	50%	135	38%

\* Percentage of respondents who provided data

<b>Financial Debt Amount:*</b>	<b>52.0903</b>		<b>TRU</b>	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	5	4%
\$5,000 to \$9,999	0	0%	16	12%
\$10,000 to \$14,999	0	0%	19	14%
\$15,000 to \$19,999	1	20%	9	7%
\$20,000 to \$29,999	1	20%	21	15%
\$30,000 to \$39,999	1	20%	12	9%
\$40,000 or More	2	40%	54	40%
<b>Total</b>	<b>5</b>	<b>100%</b>	<b>136</b>	<b>100%</b>
Median Financial Debt (\$)	30,000		25,000	

\* Includes only cases where financial debt was incurred

