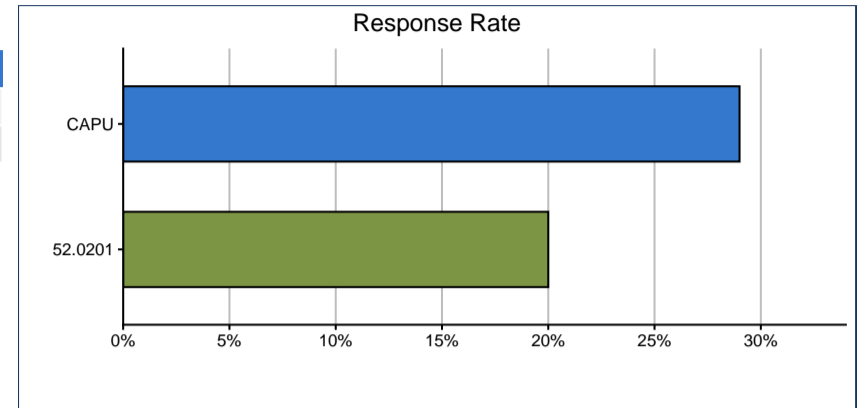


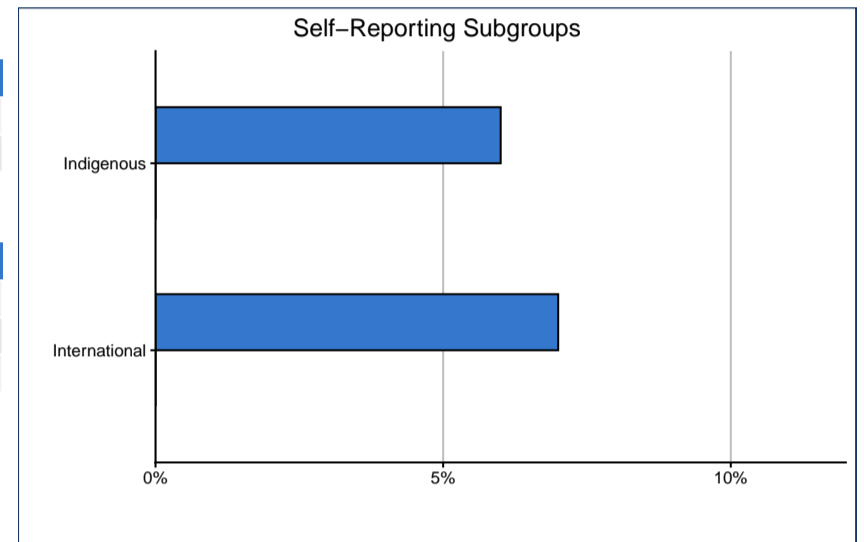
**RESPONSE RATE**

| Survey Response Rate:                 | 52.0201 |      | CAPU |      |
|---------------------------------------|---------|------|------|------|
| Baccalaureate Graduates Survey Cohort | 144     | 100% | 441  | 100% |
| Survey Respondents and Response Rate  | 29      | 20%  | 127  | 29%  |



**DEMOGRAPHIC INFORMATION**

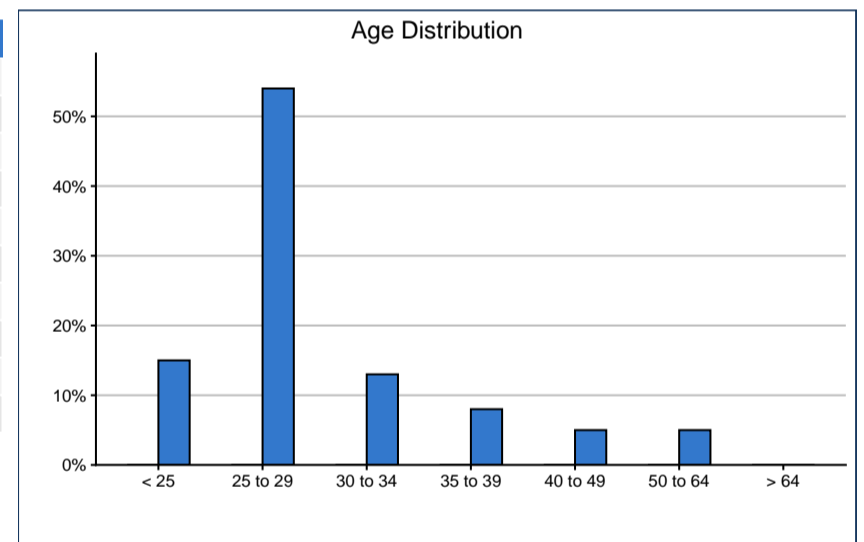
| Self-Reporting Subgroups: | 52.0201 |    | CAPU |    |
|---------------------------|---------|----|------|----|
| Indigenous                | 0       | 0% | 5    | 6% |
| International             | ~       | ~  | 9    | 7% |



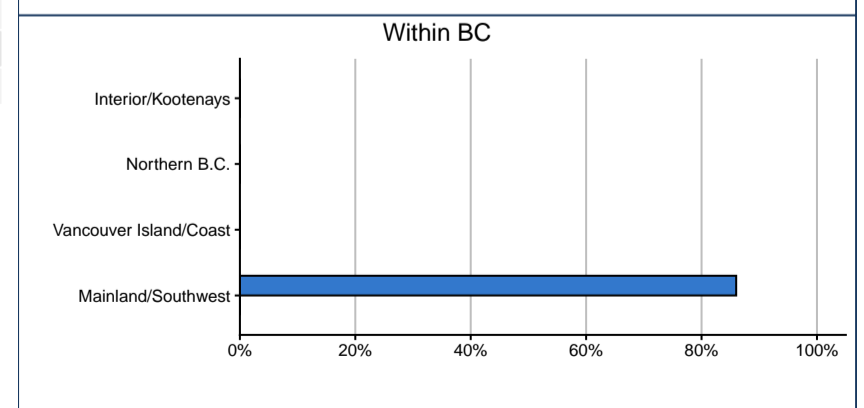
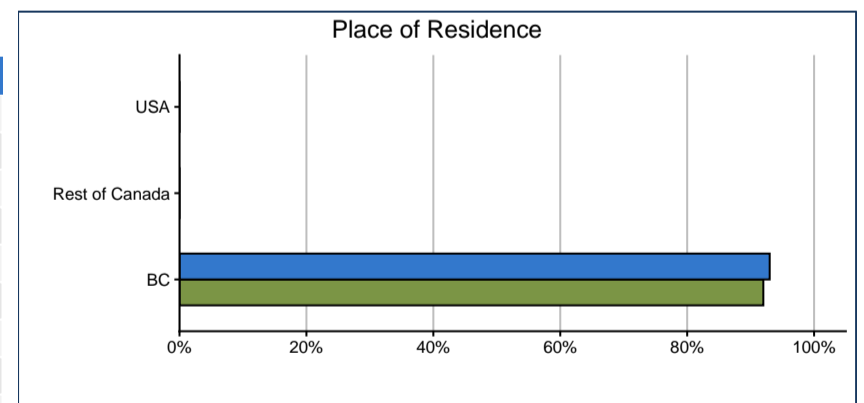
| Gender:*   | 52.0201 |      | CAPU |      |
|------------|---------|------|------|------|
| Man/Boy    | 22      | 76%  | 51   | 41%  |
| Woman/Girl | 7       | 24%  | 74   | 59%  |
| Total      | 29      | 100% | 125  | 100% |

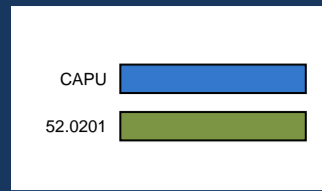
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included

| Age (at time of survey): | 52.0201 |      | CAPU |      |
|--------------------------|---------|------|------|------|
| < 25                     | ~       | ~    | 19   | 15%  |
| 25 to 29                 | ~       | ~    | 69   | 54%  |
| 30 to 34                 | ~       | ~    | 17   | 13%  |
| 35 to 39                 | ~       | ~    | 10   | 8%   |
| 40 to 49                 | 0       | 0%   | 6    | 5%   |
| 50 to 64                 | 0       | 0%   | 6    | 5%   |
| > 64                     | 0       | 0%   | 0    | 0%   |
| Total                    | 29      | 100% | 127  | 100% |
| Median Age               | 27      |      | 27   |      |
| Average (mean) Age       | 27      |      | 30   |      |



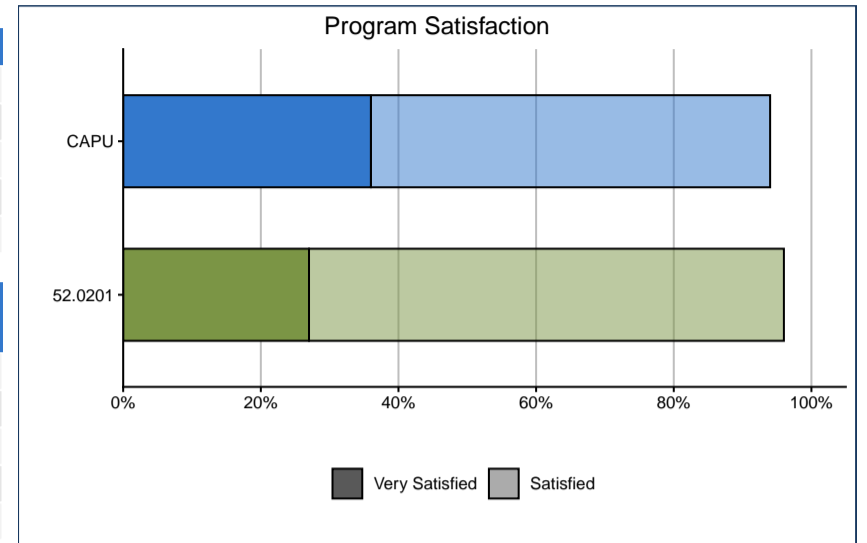
| Place of Residence (at time of survey): | 52.0201 |     | CAPU |      |
|---|---------|-----|------|------|
| BC – Mainland/Southwest                 | ~       | ~   | 100  | 86%  |
| BC – Vancouver Island/Coast             | ~       | ~   | ~    | ~    |
| BC – Northern B.C.                      | 0       | 0%  | ~    | ~    |
| BC – Interior/Kootenays                 | 0       | 0%  | ~    | ~    |
| BC Subtotal                             | 23      | 92% | 108  | 93%  |
| Canada – Alberta                        | ~       | ~   | ~    | ~    |
| Canada – Ontario                        | ~       | ~   | ~    | ~    |
| Canada – Other                          | ~       | ~   | ~    | ~    |
| U.S.A.                                  | ~       | ~   | 0    | 0%   |
| Non-BC Subtotal                         | ~       | ~   | 8    | 7%   |
| Total                                   | ~       | ~   | 116  | 100% |





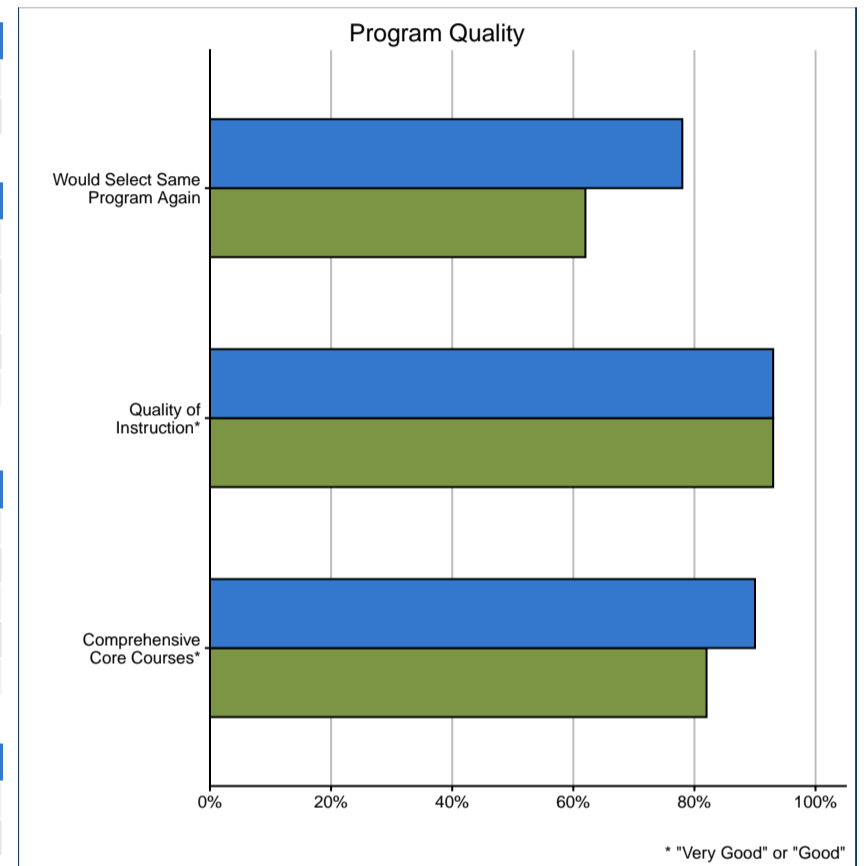
EDUCATION EVALUATION AND SKILL DEVELOPMENT

| Program Satisfaction: | 52.0201 |      | CAPU |      |
|-----------------------|---------|------|------|------|
| Very Satisfied        | 7       | 27%  | 44   | 36%  |
| Satisfied             | 18      | 69%  | 71   | 58%  |
| Dissatisfied          | 1       | 4%   | 7    | 6%   |
| Very Dissatisfied     | 0       | 0%   | 0    | 0%   |
| Total                 | 26      | 100% | 122  | 100% |



| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 52.0201 |      | CAPU |      |
|---|---------|------|------|------|
| Very Useful   | 3       | 13%  | 47   | 44%  |
| Somewhat Useful   | 15      | 63%  | 50   | 46%  |
| Not Very Useful   | 5       | 21%  | 7    | 6%   |
| Not at All Useful   | 1       | 4%   | 4    | 4%   |
| Total   | 24      | 100% | 108  | 100% |

| Would select the same program again: | 52.0201 |     | CAPU |     |
|--------------------------------------|---------|-----|------|-----|
| Yes                                  | 16      | 62% | 91   | 78% |
| No                                   | 10      | 38% | 25   | 22% |

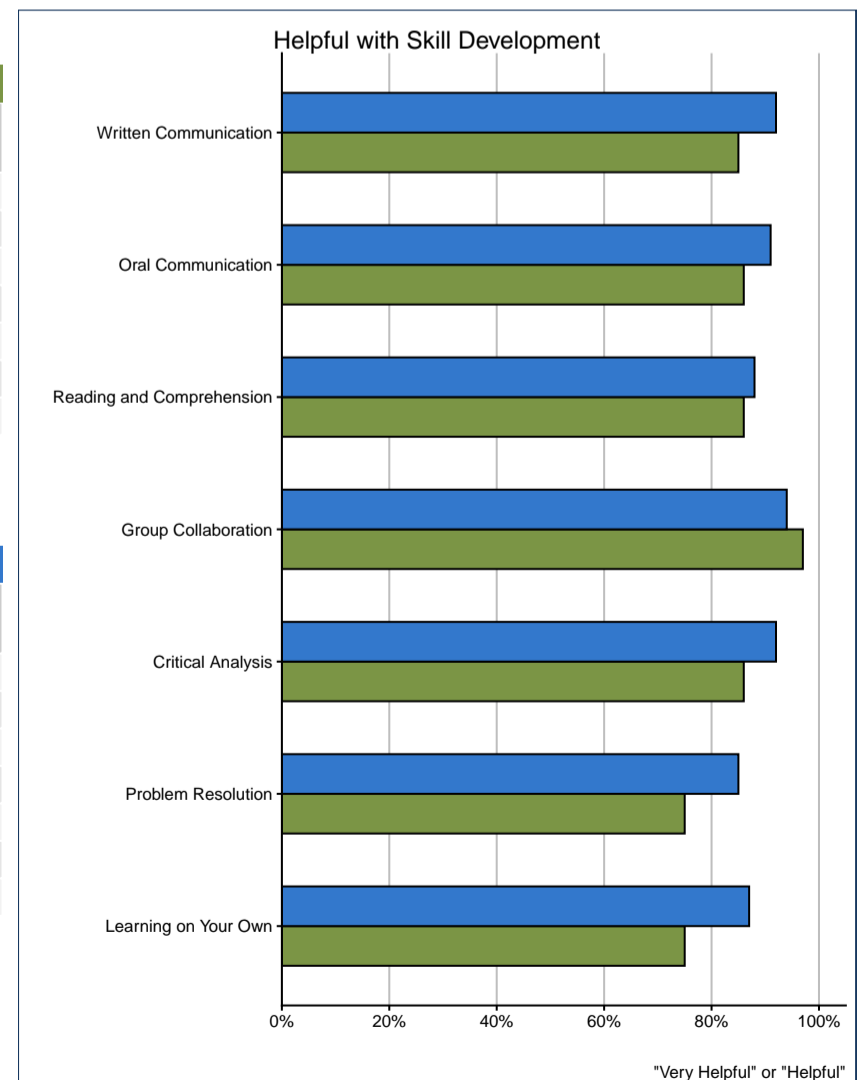


| Quality of Instruction: | 52.0201 |      | CAPU |      |
|-------------------------|---------|------|------|------|
| Very Good               | 5       | 17%  | 45   | 36%  |
| Good                    | 22      | 76%  | 71   | 57%  |
| Poor                    | 2       | 7%   | 8    | 6%   |
| Very Poor               | 0       | 0%   | 1    | 1%   |
| Total                   | 29      | 100% | 125  | 100% |

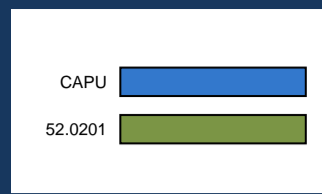
| Comprehensiveness of Core Courses: | 52.0201 |      | CAPU |      |
|------------------------------------|---------|------|------|------|
| Very Good                          | 5       | 18%  | 34   | 27%  |
| Good                               | 18      | 64%  | 78   | 63%  |
| Poor                               | 5       | 18%  | 11   | 9%   |
| Very Poor                          | 0       | 0%   | 1    | 1%   |
| Total                              | 28      | 100% | 124  | 100% |

| Financial Constraints:                              | 52.0201 |     | CAPU |     |
|---|---------|-----|------|-----|
| Had to interrupt studies for financial reasons      | 6       | 21% | 11   | 9%  |
| Had to take program part-time for financial reasons | 9       | 31% | 25   | 20% |

| Skill Development: How helpful was institution? | 52.0201      |         |                  |                    | # Resp. |
|---|--------------|---------|------------------|--------------------|---------|
|   | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful |         |
| Written Communication                           | 39%          | 46%     | 7%               | 7%                 | 28      |
| Oral Communication                              | 36%          | 50%     | 11%              | 4%                 | 28      |
| Reading and Comprehension                       | 25%          | 61%     | 7%               | 7%                 | 28      |
| Group Collaboration                             | 45%          | 52%     | 0%               | 3%                 | 29      |
| Critical Analysis                               | 24%          | 62%     | 10%              | 3%                 | 29      |
| Problem Resolution                              | 29%          | 46%     | 18%              | 7%                 | 28      |
| Learning on Your Own                            | 32%          | 43%     | 14%              | 11%                | 28      |

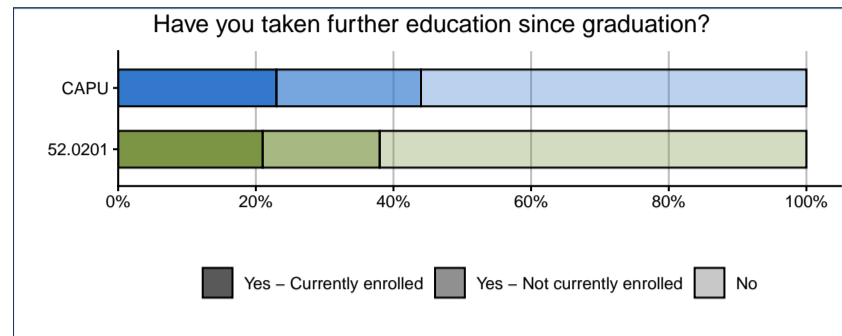


| Skill Development: How helpful was institution? | CAPU         |         |                  |                    | # Resp. |
|---|--------------|---------|------------------|--------------------|---------|
|   | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful |         |
| Written Communication                           | 37%          | 55%     | 6%               | 2%                 | 121     |
| Oral Communication                              | 38%          | 53%     | 9%               | 1%                 | 125     |
| Reading and Comprehension                       | 32%          | 56%     | 9%               | 3%                 | 124     |
| Group Collaboration                             | 46%          | 48%     | 6%               | 1%                 | 127     |
| Critical Analysis                               | 37%          | 55%     | 6%               | 2%                 | 127     |
| Problem Resolution                              | 35%          | 50%     | 12%              | 3%                 | 123     |
| Learning on Your Own                            | 40%          | 47%     | 10%              | 3%                 | 124     |

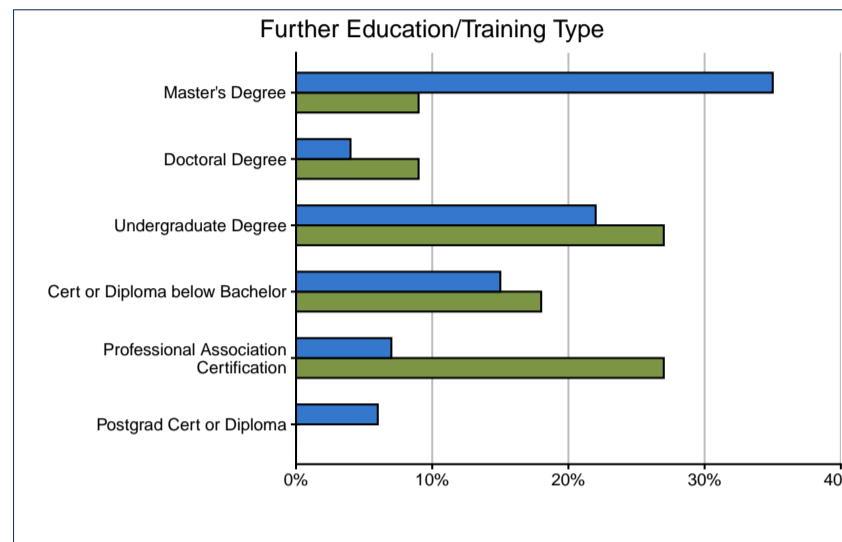


FURTHER EDUCATION

| Took further education since 2023 graduation: | 52.0201 |      | CAPU |      |
|---|---------|------|------|------|
| Yes – Currently enrolled                      | 6       | 21%  | 29   | 23%  |
| Yes – Not currently enrolled                  | 5       | 17%  | 26   | 21%  |
| No  | 18      | 62%  | 70   | 56%  |
| Total   | 29      | 100% | 125  | 100% |

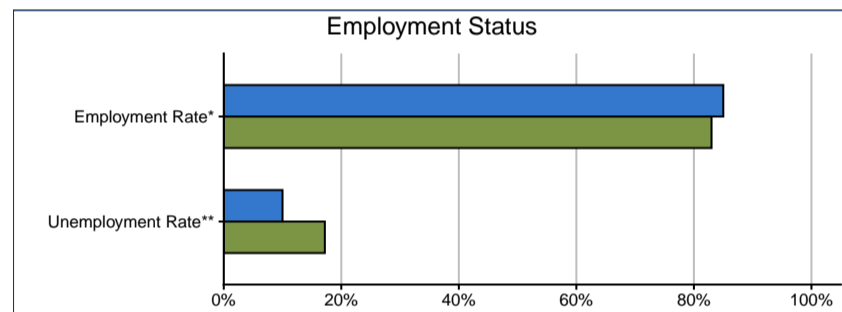


| Type of Formal Post-Secondary Education:    | 52.0201 |      | CAPU |      |
|---|---------|------|------|------|
| Master's Degree                             | 1       | 9%   | 19   | 35%  |
| Doctoral Degree                             | 1       | 9%   | 2    | 4%   |
| Another Undergraduate Degree                | 3       | 27%  | 12   | 22%  |
| Certificate or Diploma below Bachelor Level | 2       | 18%  | 8    | 15%  |
| Professional Association Certification      | 3       | 27%  | 4    | 7%   |
| Postgraduate Certificate or Diploma         | 0       | 0%   | 3    | 6%   |
| Other                                       | 1       | 9%   | 6    | 11%  |
| Total                                       | 11      | 100% | 54   | 100% |



EMPLOYMENT

| Labour Force Status:                      | 52.0201 |      | CAPU |      |
|---|---------|------|------|------|
| In Labour Force (working or seeking work) | 29      | 100% | 120  | 96%  |
| Not in Labour Force                       | 0       | 0%   | 5    | 4%   |
| Total                                     | 29      | 100% | 125  | 100% |

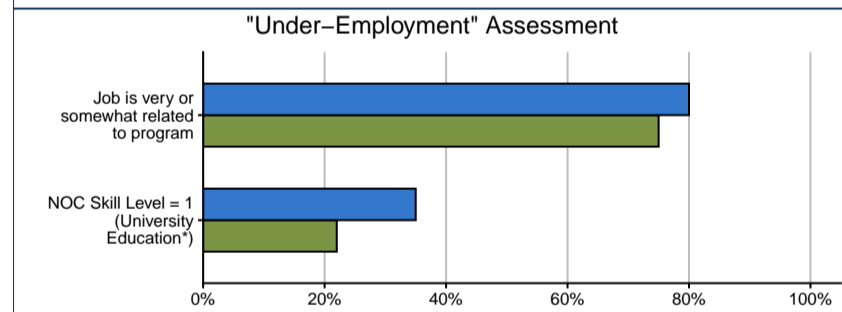


| Employment:         | 52.0201 |       | CAPU |       |
|---------------------|---------|-------|------|-------|
| Employment Rate*    | 24      | 83%   | 108  | 85%   |
| Unemployment Rate** | 5       | 17.2% | 12   | 10.0% |

\*Percent = Total employed divided by total number of respondents  
 \*\*Percent = Total unemployed divided by total number in labour force

| "Under-Employment" Assessment:              | 52.0201 |     | CAPU |     |
|---|---------|-----|------|-----|
| Job is very or somewhat related to program  | 18      | 75% | 86   | 80% |
| NOC Skill Level = 1 (University Education)* | 4       | 22% | 35   | 35% |

\*Of total valid responses; NOC 2021 (TEER)



| How related is your main job to your program? | 52.0201 |      | CAPU |      |
|---|---------|------|------|------|
| Very Related                                  | 10      | 42%  | 58   | 54%  |
| Somewhat Related                              | 8       | 33%  | 28   | 26%  |
| Not Very Related                              | 3       | 13%  | 8    | 7%   |
| Not at All Related                            | 3       | 13%  | 14   | 13%  |
| Total   | 24      | 100% | 108  | 100% |

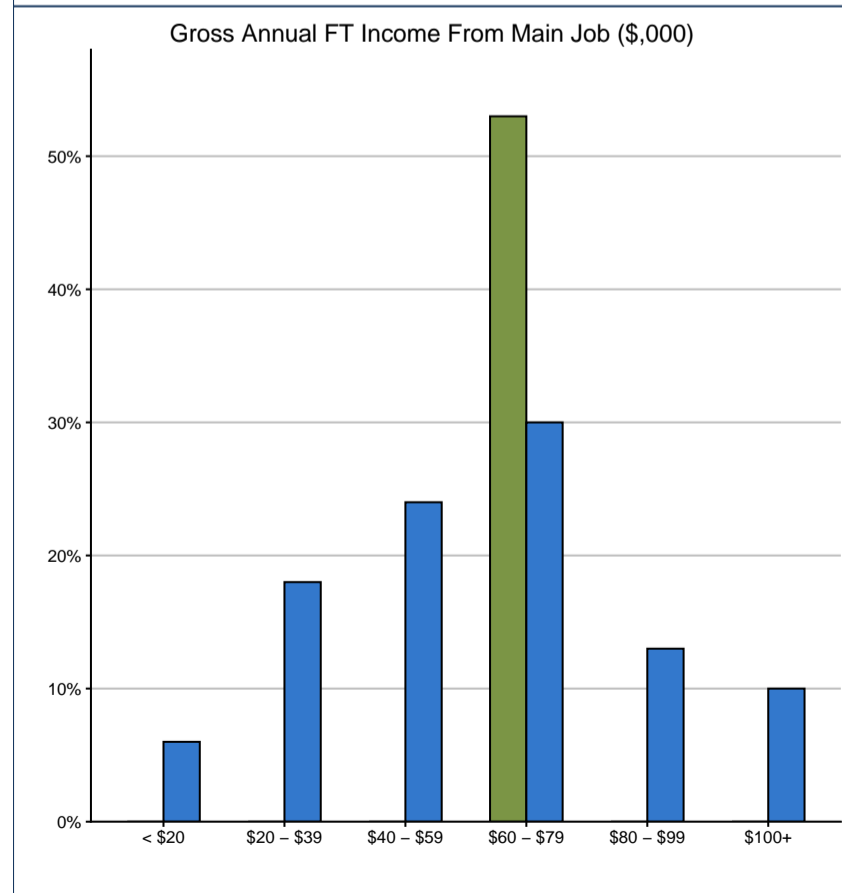
| Primary Employment Type: | 52.0201 |      | CAPU |      |
|--------------------------|---------|------|------|------|
| Paid Worker              | 21      | 88%  | 89   | 82%  |
| Self-Employed            | 3       | 13%  | 19   | 18%  |
| Total                    | 24      | 100% | 108  | 100% |

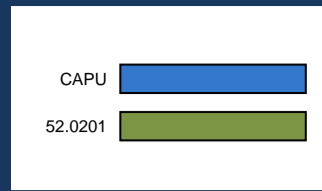
| Job Characteristics:                              | 52.0201 |     | CAPU |     |
|---|---------|-----|------|-----|
| I hold more than one job*                         | 7       | 29% | 38   | 35% |
| My main job is full-time (>= 30 hours per week)** | 18      | 86% | 72   | 76% |

\*Of total employed  
 \*\*Of those who provided data on hours/week worked

| Gross Annual Income from Main Job:*    | 52.0201 |      | CAPU   |      |
|--|---------|------|--------|------|
| Less than \$20,000                     | ~       | ~    | 5      | 6%   |
| \$20,000 to \$39,999                   | ~       | ~    | 14     | 18%  |
| \$40,000 to \$59,999                   | ~       | ~    | 19     | 24%  |
| \$60,000 to \$79,999                   | 9       | 53%  | 24     | 30%  |
| \$80,000 to \$99,999                   | ~       | ~    | 10     | 13%  |
| \$100,000 and Above                    | ~       | ~    | 8      | 10%  |
| Total                                  | 17      | 100% | 80     | 100% |
| Median Annual Income (full-time) (\$)  | 69,000  |      | 68,492 |      |
| Average Annual Income (full-time) (\$) | 70,523  |      | 71,357 |      |

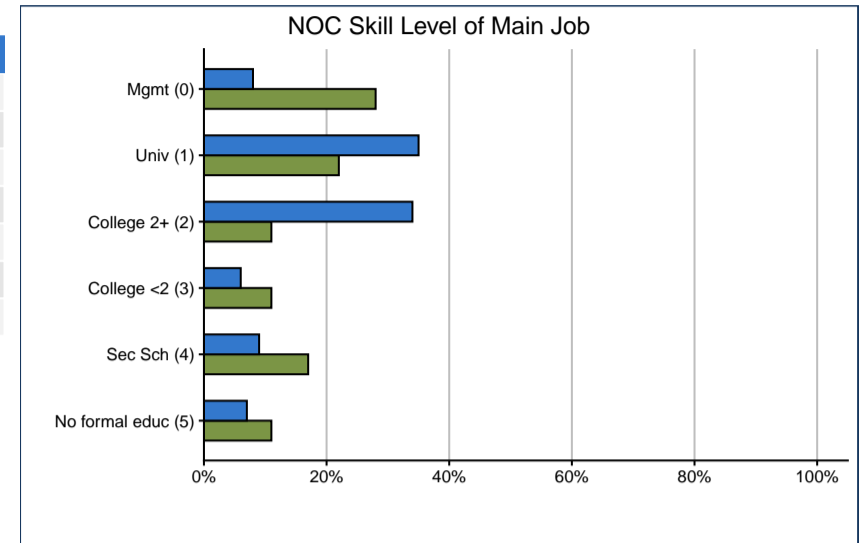
\*Where data provided



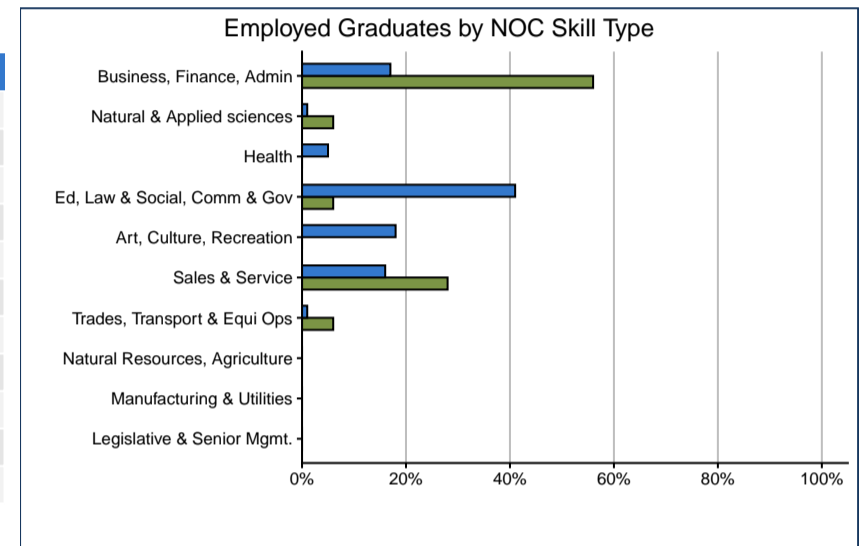


EMPLOYMENT, continued

| NOC Skill Level of Main Job (NOC 2021 (TEER)):       | 52.0201 |      | CAPU |      |
|--|---------|------|------|------|
| 0. Management  | 5       | 28%  | 8    | 8%   |
| 1. University education                              | 4       | 22%  | 35   | 35%  |
| 2. College education/trade apprenticeship (2+ years) | 2       | 11%  | 34   | 34%  |
| 3. College education/trade apprenticeship (<2 years) | 2       | 11%  | 6    | 6%   |
| 4. Secondary school + job-specific training          | 3       | 17%  | 9    | 9%   |
| 5. No formal education                               | 2       | 11%  | 7    | 7%   |
| Total  | 18      | 100% | 99   | 100% |



| NOC Skill Type of Main Job (NOC 2021):              | 52.0201 |      | CAPU |      |
|---|---------|------|------|------|
| Legislative and senior management                   | 0       | 0%   | 0    | 0%   |
| Business, finance & administration                  | 10      | 56%  | 17   | 17%  |
| Natural & applied sciences & related                | 1       | 6%   | 1    | 1%   |
| Health  | 0       | 0%   | 5    | 5%   |
| Education, law and social, community & government   | 1       | 6%   | 41   | 41%  |
| Art, culture, recreation & sport                    | 0       | 0%   | 18   | 18%  |
| Sales & service                                     | 5       | 28%  | 16   | 16%  |
| Trades, transport & equipment operators & related   | 1       | 6%   | 1    | 1%   |
| Natural resources, agriculture & related production | 0       | 0%   | 0    | 0%   |
| Manufacturing & utilities                           | 0       | 0%   | 0    | 0%   |
| Total   | 18      | 100% | 99   | 100% |

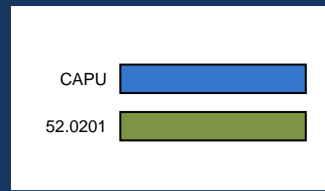


| Top 10 Full-Time Occupations of 52.0201 Graduates*: |                 |             | 52.0201                      |
|---|-----------------|-------------|------------------------------|
| NOC_2021  | NOC Skill Level | Description | % Employed FT in this Occ.** |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |
| *   |                 |             |                              |

\* Data not displayed where n < 5; NOC 2021  
 \*\* Percentages cited are of those employed

| Top 10 Full-Time Occupations of CAPU Graduates*: |                 |   | CAPU                         |
|--|-----------------|---|------------------------------|
| NOC_2021   | NOC Skill Level | Description   | % Employed FT in this Occ.** |
| 41301  | 1               | Therapists in counselling and related specialized therapies             | 6%                           |
| 42200  | 2               | Paralegals and related occupations                                      | 6%                           |
| 11202  | 1               | Professional occupations in advertising, marketing and public relations | 5%                           |
| 42202  | 2               | Early childhood educators and assistants                                | 5%                           |
| *  |                 |   |                              |
| *  |                 |   |                              |
| *  |                 |   |                              |
| *  |                 |   |                              |
| *  |                 |   |                              |
| *  |                 |   |                              |

\* Data not displayed where n < 5; NOC 2021  
 \*\* Percentages cited are of those employed



EDUCATION FINANCING

| Funding Sources:*             | 52.0201 |     | CAPU |     |
|-------------------------------|---------|-----|------|-----|
| Personal savings, investments | 4       | 15% | 9    | 8%  |
| Employment while studying     | 3       | 11% | 12   | 10% |
| Family/Friends                | 12      | 44% | 40   | 34% |
| Personal bank loans           | 0       | 0%  | 2    | 2%  |
| Government student loans      | 4       | 15% | 32   | 27% |
| Scholarships/Bursaries/Grants | 3       | 11% | 14   | 12% |
| Other                         | 1       | 4%  | 10   | 8%  |
| Total                         | 27      |     | 119  |     |

\* Percentage of respondents who identified this as their primary source

| Financial Debt Incurred to Finance Bac. Ed.:*   | 52.0201 |     | CAPU |     |
|---|---------|-----|------|-----|
| Incurred any form of financial debt             | 13      | 46% | 57   | 47% |
| Incurred government-sponsored student loan debt | 11      | 39% | 46   | 37% |

\* Percentage of respondents who provided data

| Financial Debt Amount:*    | 52.0201 |      | CAPU   |      |
|----------------------------|---------|------|--------|------|
| < \$1,000                  | 0       | 0%   | 0      | 0%   |
| \$1,000 to \$4,999         | 1       | 11%  | 4      | 10%  |
| \$5,000 to \$9,999         | 1       | 11%  | 1      | 2%   |
| \$10,000 to \$14,999       | 3       | 33%  | 6      | 14%  |
| \$15,000 to \$19,999       | 0       | 0%   | 1      | 2%   |
| \$20,000 to \$29,999       | 2       | 22%  | 11     | 26%  |
| \$30,000 to \$39,999       | 1       | 11%  | 7      | 17%  |
| \$40,000 or More           | 1       | 11%  | 12     | 29%  |
| Total                      | 9       | 100% | 42     | 100% |
| Median Financial Debt (\$) | 14,000  |      | 28,545 |      |

\* Includes only cases where financial debt was incurred

