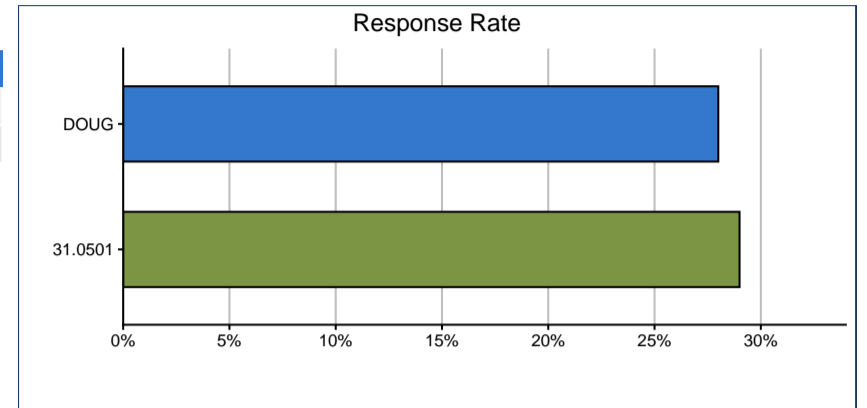


**RESPONSE RATE**

Survey Response Rate:	31.0501		DOUG	
Baccalaureate Graduates Survey Cohort	48	100%	561	100%
Survey Respondents and Response Rate	14	29%	158	28%

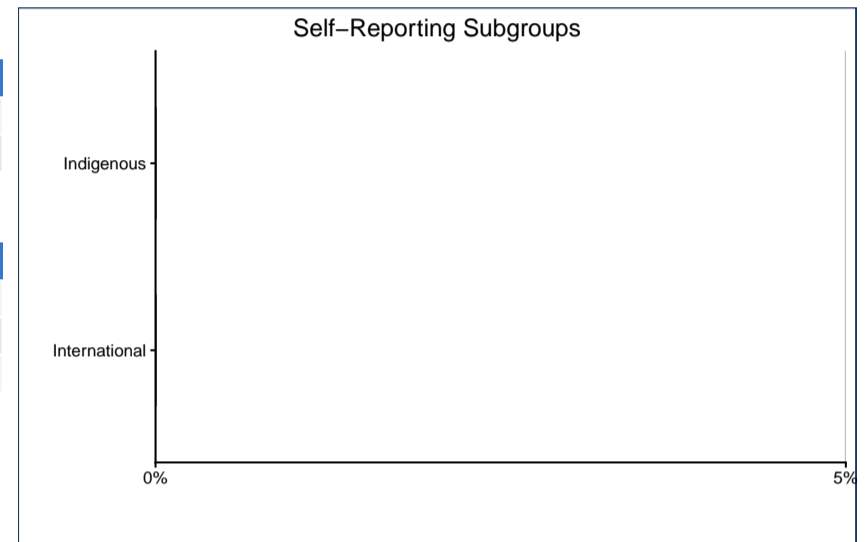


**DEMOGRAPHIC INFORMATION**

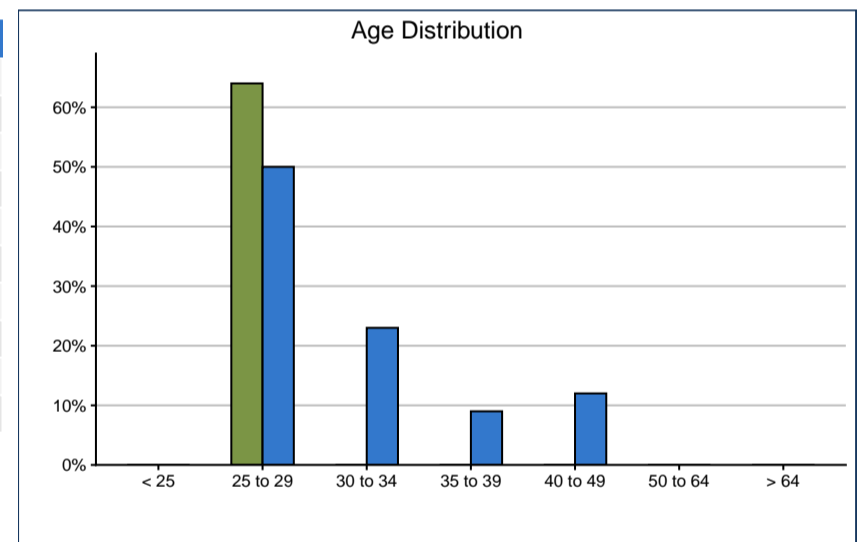
Self-Reporting Subgroups:	31.0501		DOUG	
Indigenous	0	0%	~	~
International	0	0%	~	~

Gender:*	31.0501		DOUG	
Man/Boy	8	57%	46	30%
Woman/Girl	6	43%	109	70%
Total	14	100%	155	100%

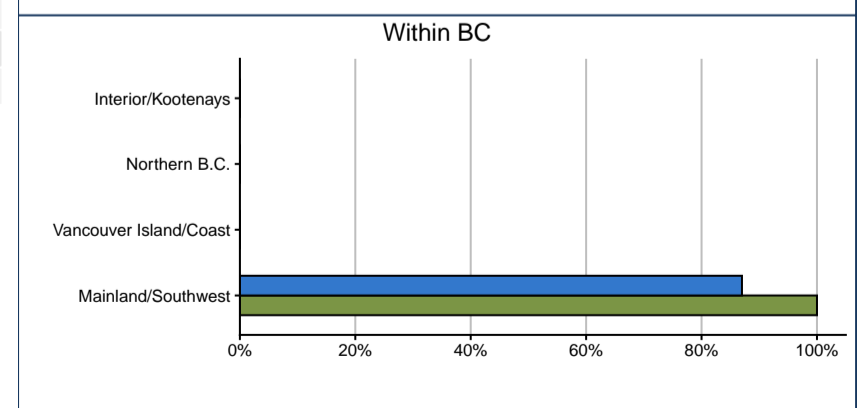
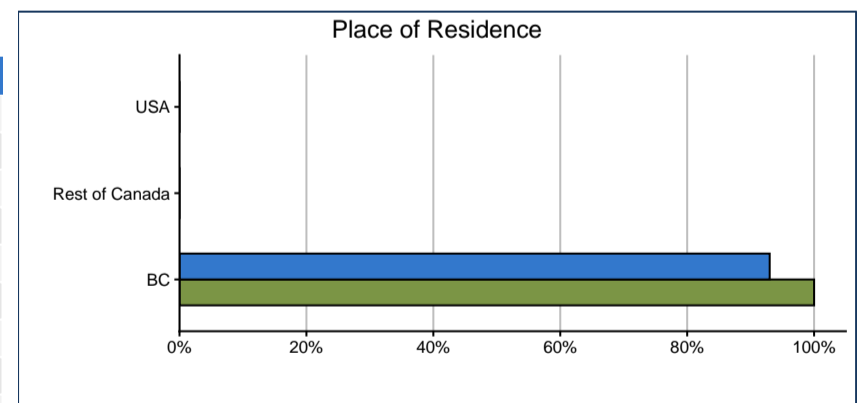
\*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included

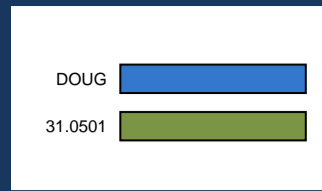


Age (at time of survey):	31.0501		DOUG	
< 25	0	0%	~	~
25 to 29	9	64%	79	50%
30 to 34	~	~	37	23%
35 to 39	~	~	14	9%
40 to 49	~	~	19	12%
50 to 64	0	0%	~	~
> 64	0	0%	0	0%
Total	14	100%	158	100%
Median Age	27		29	
Average (mean) Age	30		32	



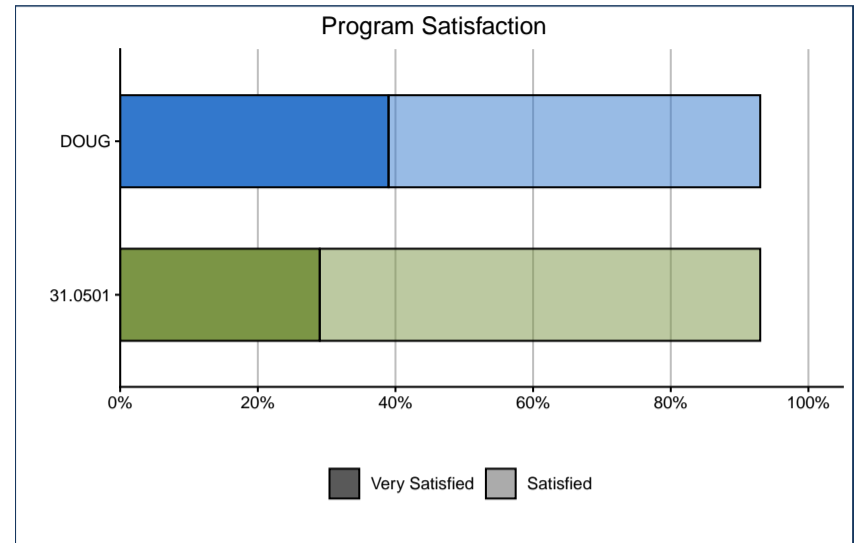
Place of Residence (at time of survey):	31.0501		DOUG	
BC – Mainland/Southwest	12	100%	128	87%
BC – Vancouver Island/Coast	0	0%	~	~
BC – Northern B.C.	0	0%	0	0%
BC – Interior/Kootenays	0	0%	~	~
BC Subtotal	12	100%	136	93%
Canada – Alberta	0	0%	~	~
Canada – Ontario	0	0%	~	~
Canada – Other	0	0%	~	~
U.S.A.	0	0%	0	0%
Non-BC Subtotal	0	0%	11	7%
Total	12	100%	147	100%





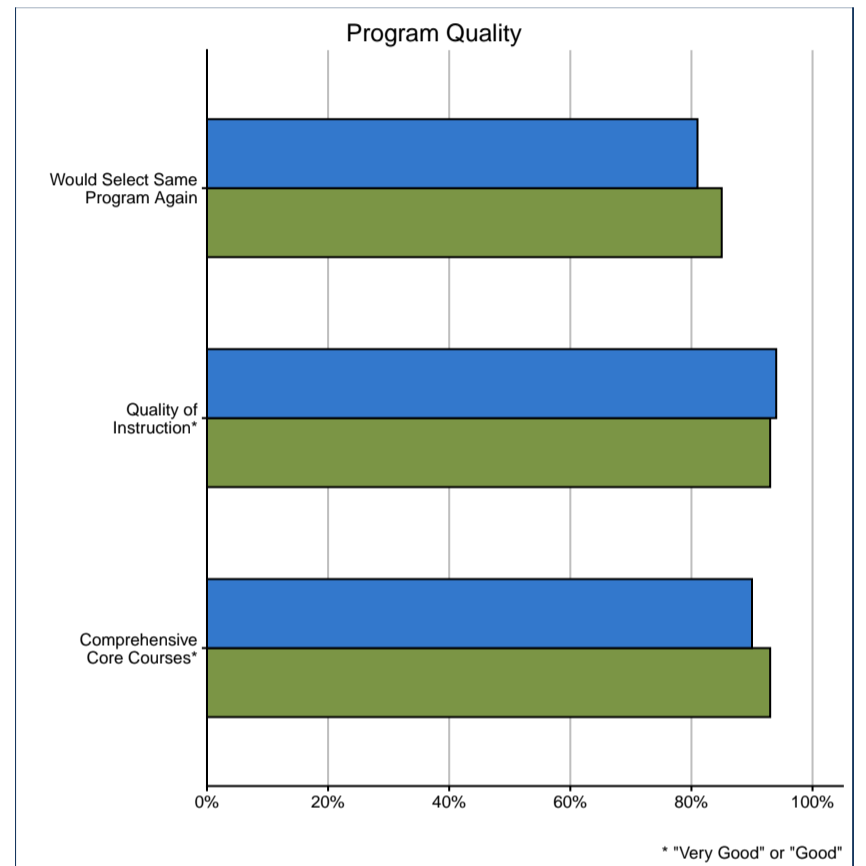
**EDUCATION EVALUATION AND SKILL DEVELOPMENT**

Program Satisfaction:	31.0501		DOUG	
Very Satisfied	4	29%	61	39%
Satisfied	9	64%	84	54%
Dissatisfied	1	7%	11	7%
Very Dissatisfied	0	0%	1	1%
Total	14	100%	157	100%



Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	31.0501		DOUG	
Very Useful	6	50%	84	58%
Somewhat Useful	4	33%	51	35%
Not Very Useful	2	17%	6	4%
Not at All Useful	0	0%	4	3%
Total	12	100%	145	100%

Would select the same program again:	31.0501		DOUG	
Yes	11	85%	112	81%
No	2	15%	27	19%

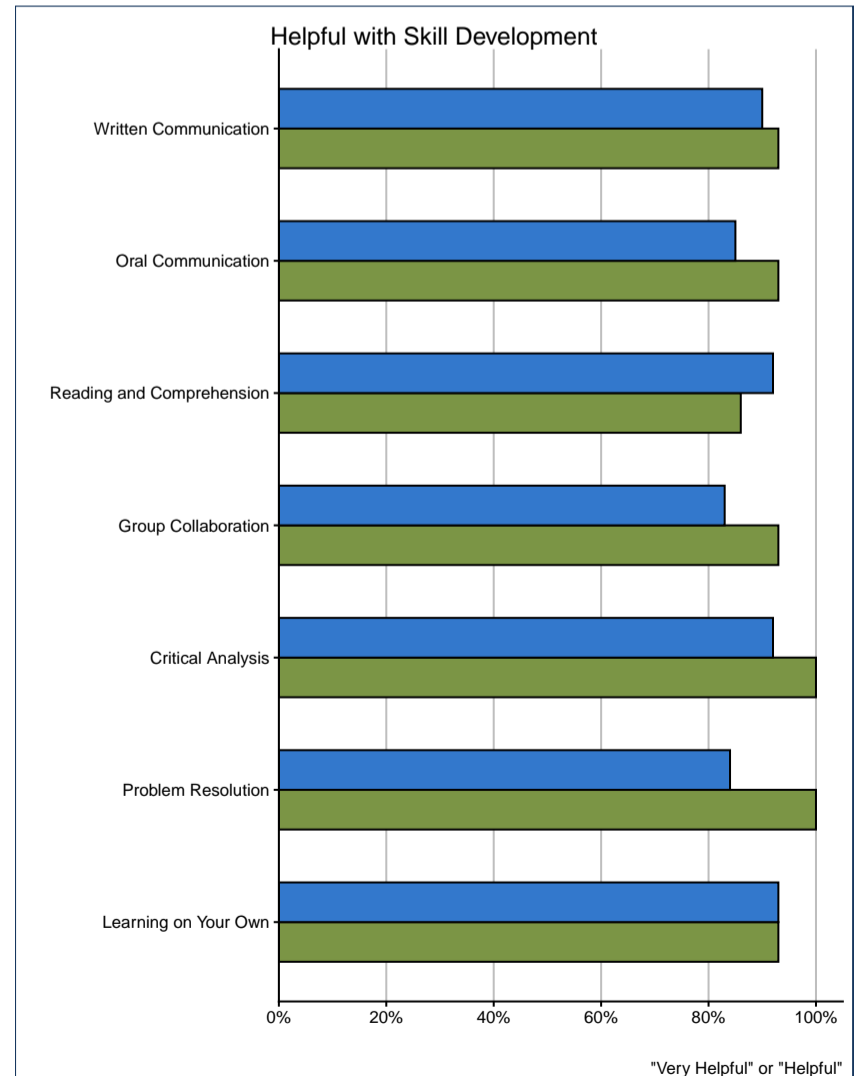


Quality of Instruction:	31.0501		DOUG	
Very Good	11	79%	59	38%
Good	2	14%	88	56%
Poor	1	7%	9	6%
Very Poor	0	0%	1	1%
Total	14	100%	157	100%

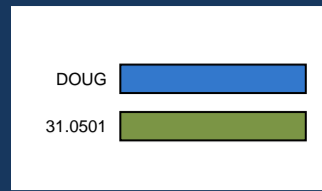
Comprehensiveness of Core Courses:	31.0501		DOUG	
Very Good	4	29%	59	38%
Good	9	64%	80	52%
Poor	1	7%	14	9%
Very Poor	0	0%	2	1%
Total	14	100%	155	100%

Financial Constraints:	31.0501		DOUG	
Had to interrupt studies for financial reasons	1	7%	32	21%
Had to take program part-time for financial reasons	1	7%	47	31%

Skill Development: How helpful was institution?	31.0501				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	31%	62%	8%	0%	13
Oral Communication	50%	43%	7%	0%	14
Reading and Comprehension	36%	50%	14%	0%	14
Group Collaboration	64%	29%	0%	7%	14
Critical Analysis	43%	57%	0%	0%	14
Problem Resolution	29%	71%	0%	0%	14
Learning on Your Own	43%	50%	7%	0%	14

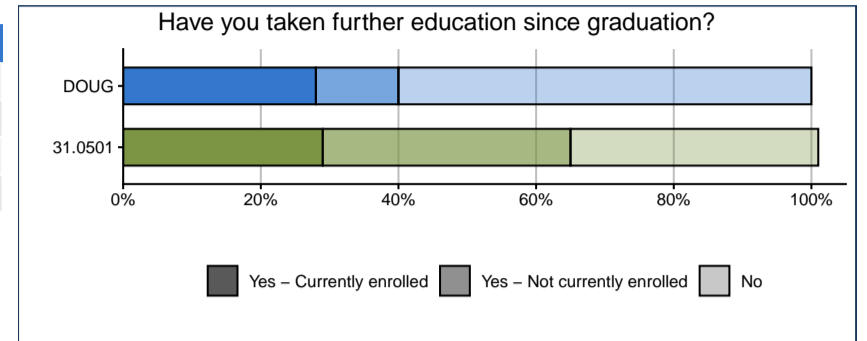


Skill Development: How helpful was institution?	DOUG				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	30%	60%	10%	1%	151
Oral Communication	28%	57%	14%	1%	152
Reading and Comprehension	29%	63%	7%	1%	151
Group Collaboration	38%	45%	14%	3%	155
Critical Analysis	38%	54%	6%	1%	157
Problem Resolution	28%	56%	16%	1%	152
Learning on Your Own	39%	54%	7%	0%	154

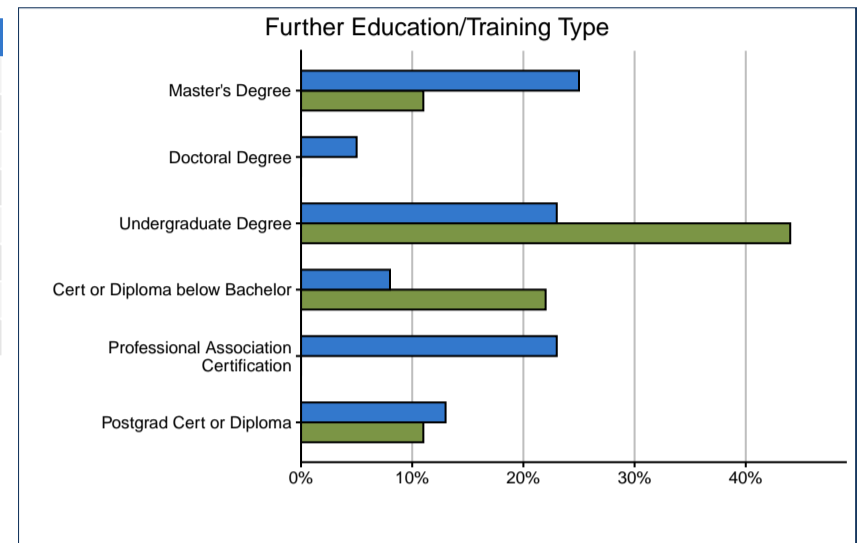


**FURTHER EDUCATION**

Took further education since 2023 graduation:	31.0501		DOUG	
Yes – Currently enrolled	4	29%	44	28%
Yes – Not currently enrolled	5	36%	19	12%
No	5	36%	95	60%
Total	14	100%	158	100%

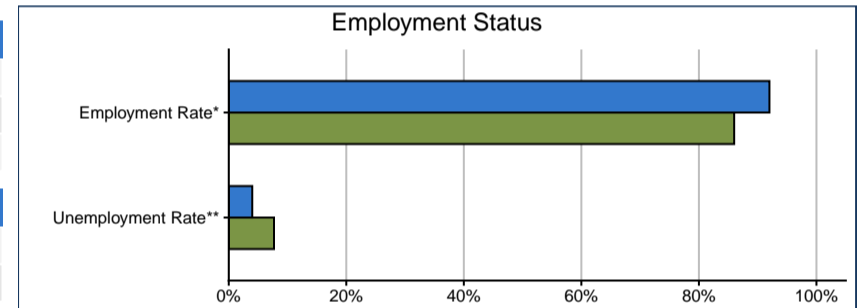


Type of Formal Post-Secondary Education:	31.0501		DOUG	
Master's Degree	1	11%	15	25%
Doctoral Degree	0	0%	3	5%
Another Undergraduate Degree	4	44%	14	23%
Certificate or Diploma below Bachelor Level	2	22%	5	8%
Professional Association Certification	0	0%	14	23%
Postgraduate Certificate or Diploma	1	11%	8	13%
Other	1	11%	2	3%
Total	9	100%	61	100%



**EMPLOYMENT**

Labour Force Status:	31.0501		DOUG	
In Labour Force (working or seeking work)	13	100%	151	97%
Not in Labour Force	0	0%	5	3%
Total	13	100%	156	100%

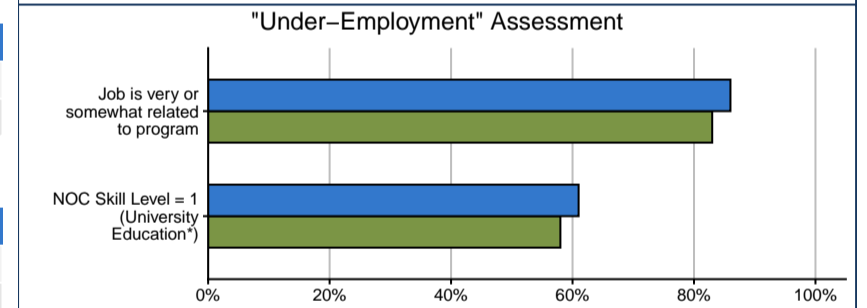


Employment:	31.0501		DOUG	
Employment Rate*	12	86%	145	92%
Unemployment Rate**	1	7.7%	6	4.0%

\*Percent = Total employed divided by total number of respondents  
\*\*Percent = Total unemployed divided by total number in labour force

"Under-Employment" Assessment:	31.0501		DOUG	
Job is very or somewhat related to program	10	83%	125	86%
NOC Skill Level = 1 (University Education)*	7	58%	82	61%

\*Of total valid responses; NOC 2021 (TEER)



How related is your main job to your program?	31.0501		DOUG	
Very Related	8	67%	97	67%
Somewhat Related	2	17%	28	19%
Not Very Related	0	0%	10	7%
Not at All Related	2	17%	10	7%
Total	12	100%	145	100%

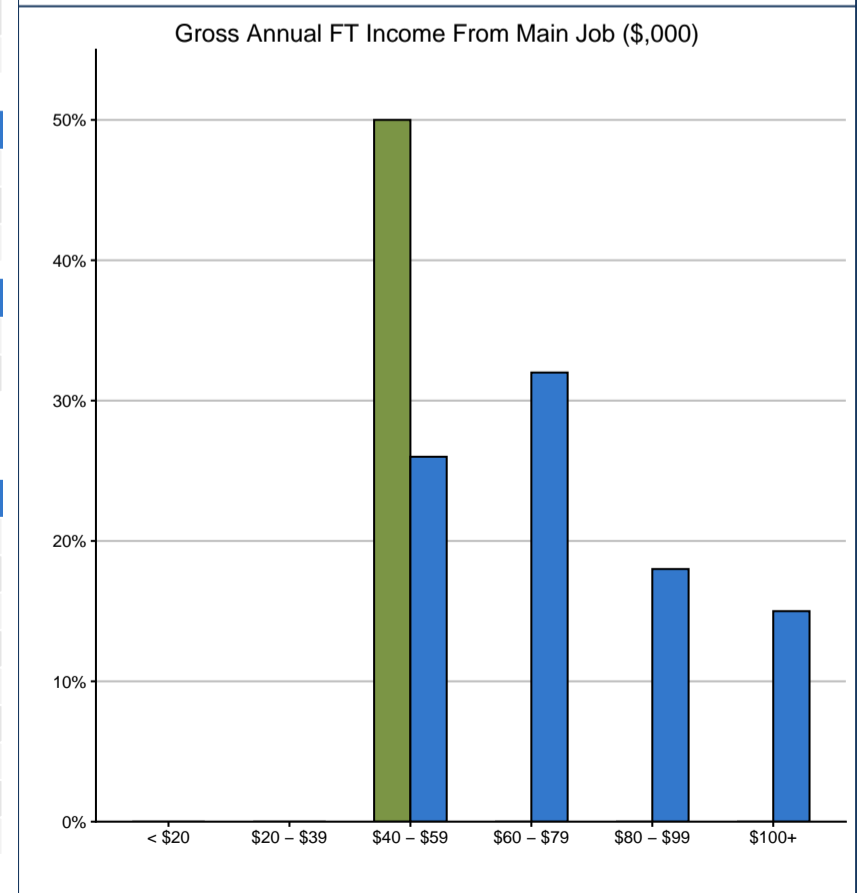
Primary Employment Type:	31.0501		DOUG	
Paid Worker	9	82%	137	95%
Self-Employed	2	18%	7	5%
Total	11	100%	144	100%

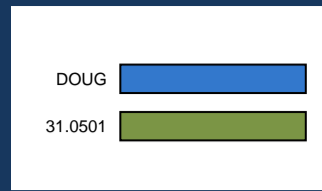
Job Characteristics:	31.0501		DOUG	
I hold more than one job*	8	67%	38	26%
My main job is full-time (>= 30 hours per week)**	10	83%	122	91%

\*Of total employed  
\*\*Of those who provided data on hours/week worked

Gross Annual Income from Main Job:*	31.0501		DOUG	
Less than \$20,000	~	~	~	~
\$20,000 to \$39,999	~	~	~	~
\$40,000 to \$59,999	5	50%	29	26%
\$60,000 to \$79,999	~	~	36	32%
\$80,000 to \$99,999	~	~	20	18%
\$100,000 and Above	0	0%	17	15%
Total	10	100%	111	100%
Median Annual Income (full-time) (\$)	50,921		75,000	
Average Annual Income (full-time) (\$)	54,084		80,181	

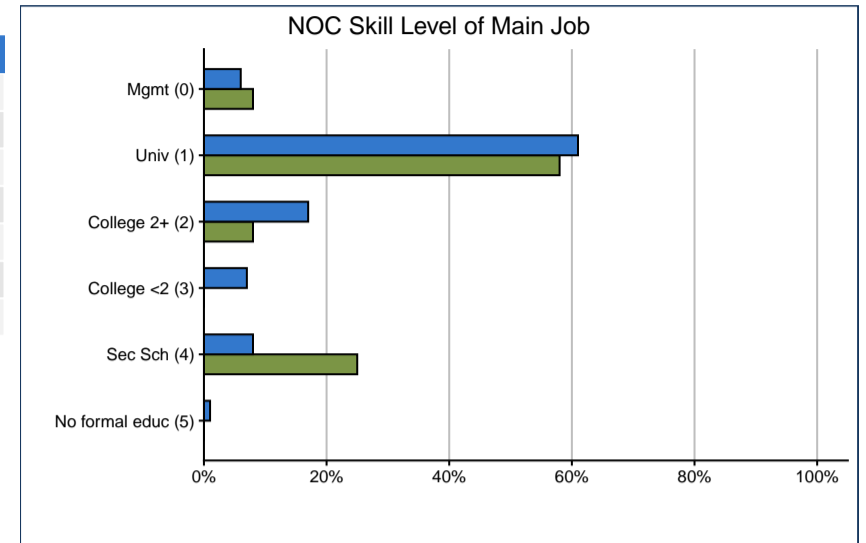
\*Where data provided



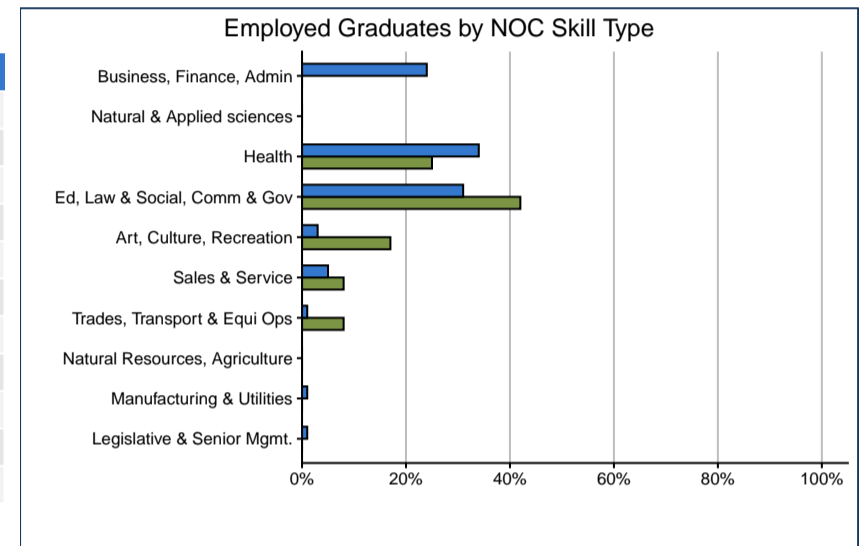


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	31.0501		DOUG	
0. Management	1	8%	8	6%
1. University education	7	58%	82	61%
2. College education/trade apprenticeship (2+ years)	1	8%	23	17%
3. College education/trade apprenticeship (<2 years)	0	0%	9	7%
4. Secondary school + job-specific training	3	25%	11	8%
5. No formal education	0	0%	1	1%
Total	12	100%	134	100%



NOC Skill Type of Main Job (NOC 2021):	31.0501		DOUG	
Legislative and senior management	0	0%	1	1%
Business, finance & administration	0	0%	32	24%
Natural & applied sciences & related	0	0%	0	0%
Health	3	25%	45	34%
Education, law and social, community & government	5	42%	42	31%
Art, culture, recreation & sport	2	17%	4	3%
Sales & service	1	8%	7	5%
Trades, transport & equipment operators & related	1	8%	2	1%
Natural resources, agriculture & related production	0	0%	0	0%
Manufacturing & utilities	0	0%	1	1%
Total	12	100%	134	100%

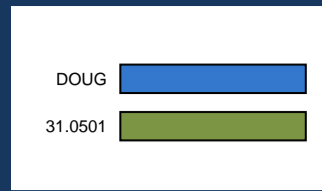


Top 10 Full-Time Occupations of 31.0501 Graduates*:			31.0501
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
*			
*			
*			
*			
*			
*			
*			
*			
*			
*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed

Top 10 Full-Time Occupations of DOUG Graduates*:			DOUG
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	19%
41300	1	Social workers	8%
42201	2	Social and community service workers	8%
11100	1	Financial auditors and accountants	5%
31204	1	Kinesiologists and other professional occupations in therapy and assessment	5%
XXXXX	X	Unclassified occupations	4%
*			
*			
*			
*			

\* Data not displayed where n < 5; NOC 2021  
\*\* Percentages cited are of those employed



**EDUCATION FINANCING**

Funding Sources:*	31.0501		DOUG	
Personal savings, investments	2	14%	20	13%
Employment while studying	5	36%	33	21%
Family/Friends	4	29%	26	17%
Personal bank loans	0	0%	4	3%
Government student loans	3	21%	52	34%
Scholarships/Bursaries/Grants	0	0%	11	7%
Other	0	0%	8	5%
<b>Total</b>	<b>14</b>		<b>154</b>	

\* Percentage of respondents who identified this as their primary source

Financial Debt Incurred to Finance Bac. Ed.:*	31.0501		DOUG	
Incurred any form of financial debt	7	50%	85	56%
Incurred government-sponsored student loan debt	5	36%	70	45%

\* Percentage of respondents who provided data

Financial Debt Amount:*	31.0501		DOUG	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	0	0%	3	5%
\$5,000 to \$9,999	1	25%	5	8%
\$10,000 to \$14,999	0	0%	10	16%
\$15,000 to \$19,999	0	0%	4	6%
\$20,000 to \$29,999	1	25%	12	19%
\$30,000 to \$39,999	1	25%	7	11%
\$40,000 or More	1	25%	21	34%
<b>Total</b>	<b>4</b>	<b>100%</b>	<b>62</b>	<b>100%</b>
Median Financial Debt (\$)	29,000		25,500	

\* Includes only cases where financial debt was incurred

