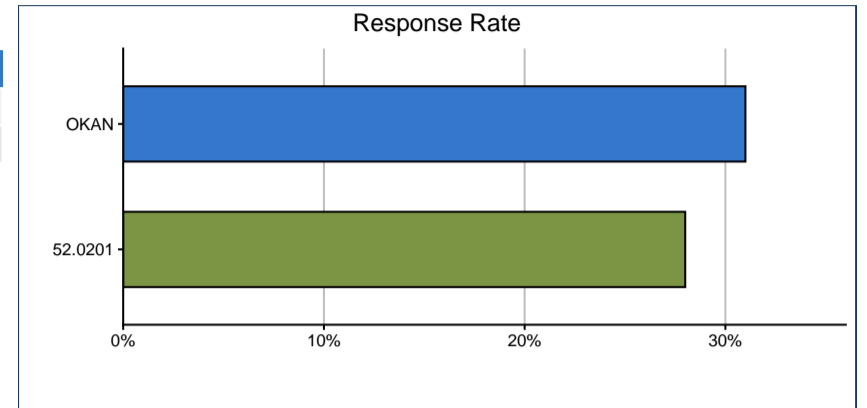


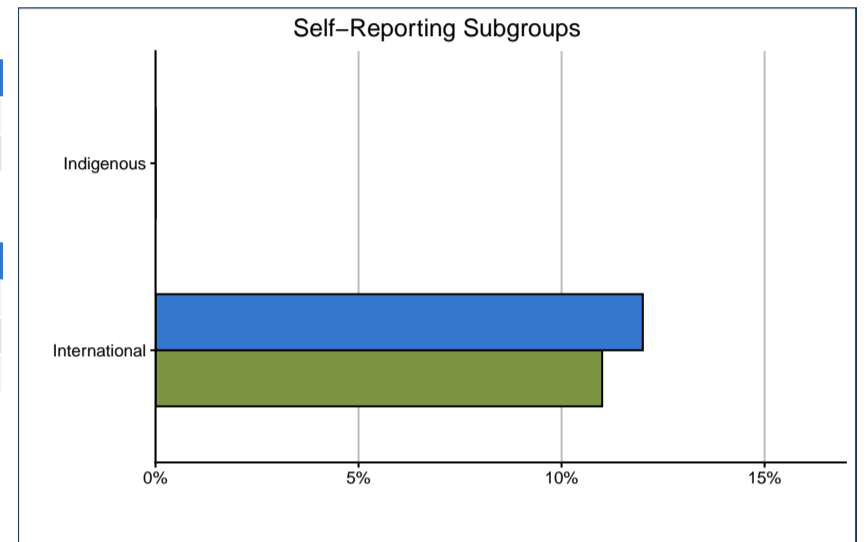
RESPONSE RATE

Survey Response Rate:	52.0201		OKAN	
Baccalaureate Graduates Survey Cohort	166	100%	189	100%
Survey Respondents and Response Rate	47	28%	59	31%



DEMOGRAPHIC INFORMATION

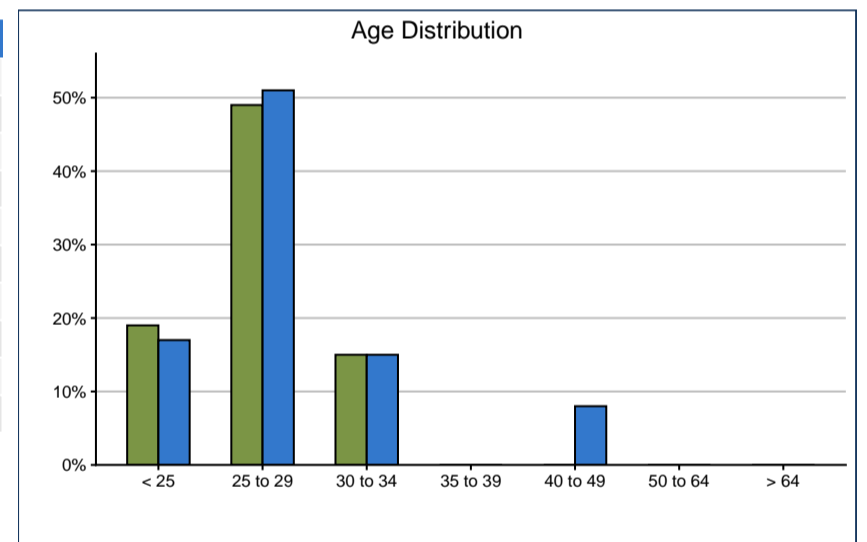
Self-Reporting Subgroups:	52.0201		OKAN	
Indigenous	~	~	~	~
International	5	11%	7	12%



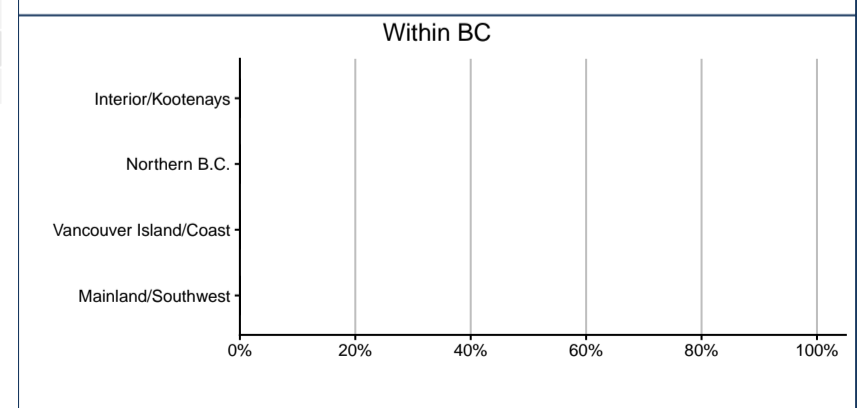
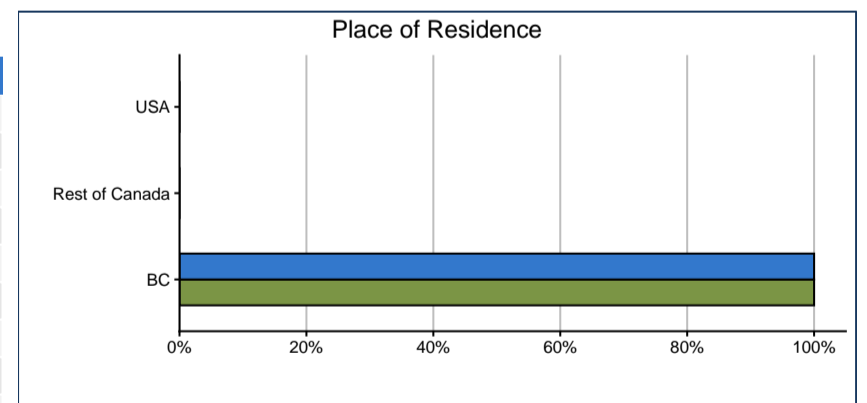
Gender:*	52.0201		OKAN	
Man/Boy	28	60%	39	66%
Woman/Girl	19	40%	20	34%
Total	47	100%	59	100%

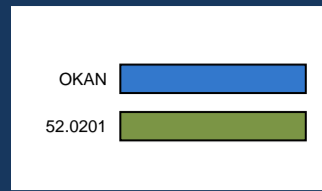
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included

Age (at time of survey):	52.0201		OKAN	
< 25	9	19%	10	17%
25 to 29	23	49%	30	51%
30 to 34	7	15%	9	15%
35 to 39	~	~	~	~
40 to 49	~	~	5	8%
50 to 64	~	~	~	~
> 64	0	0%	0	0%
Total	47	100%	59	100%
Median Age	26		26	
Average (mean) Age	30		30	



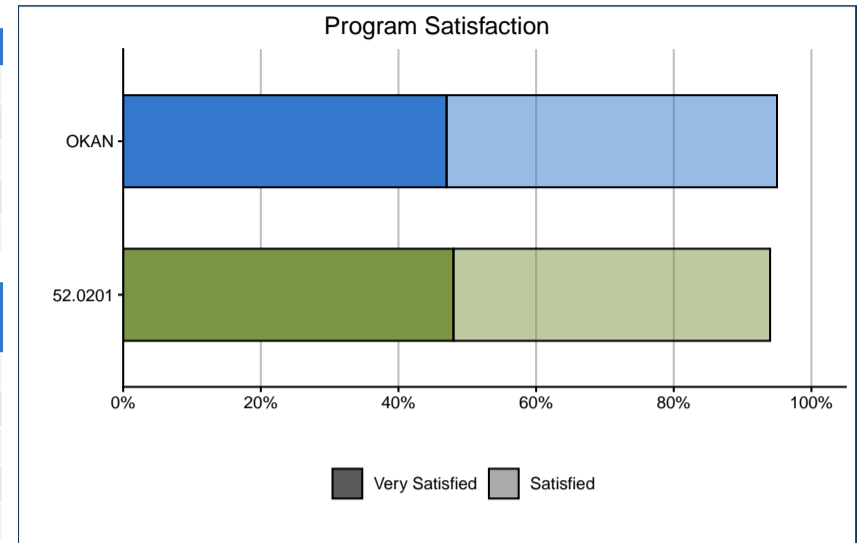
Place of Residence (at time of survey):	52.0201		OKAN	
BC – Mainland/Southwest	~	~	~	~
BC – Vancouver Island/Coast	0	0%	0	0%
BC – Northern B.C.	0	0%	0	0%
BC – Interior/Kootenays	~	~	~	~
BC Subtotal	44	100%	55	100%
Canada – Alberta	0	0%	0	0%
Canada – Ontario	0	0%	0	0%
Canada – Other	0	0%	0	0%
U.S.A.	0	0%	0	0%
Non-BC Subtotal	0	0%	0	0%
Total	44	100%	55	100%





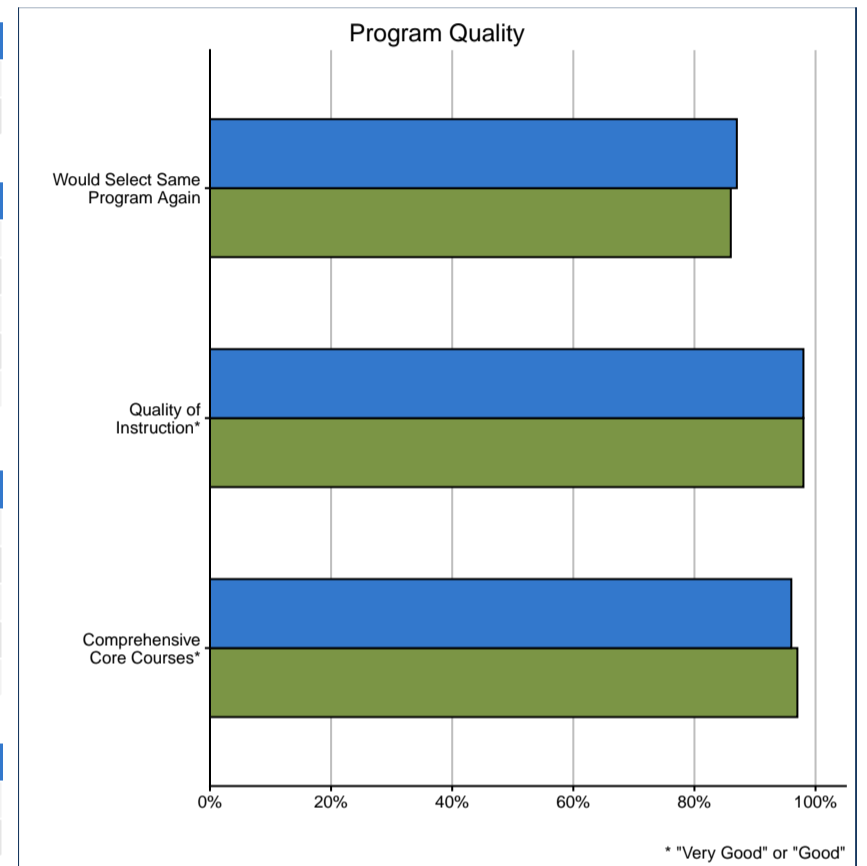
EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	52.0201		OKAN	
Very Satisfied	22	48%	27	47%
Satisfied	21	46%	28	48%
Dissatisfied	3	7%	3	5%
Very Dissatisfied	0	0%	0	0%
Total	46	100%	58	100%



Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	52.0201		OKAN	
Very Useful	25	58%	31	60%
Somewhat Useful	14	33%	17	33%
Not Very Useful	2	5%	2	4%
Not at All Useful	2	5%	2	4%
Total	43	100%	52	100%

Would select the same program again:	52.0201		OKAN	
Yes	38	86%	47	87%
No	6	14%	7	13%

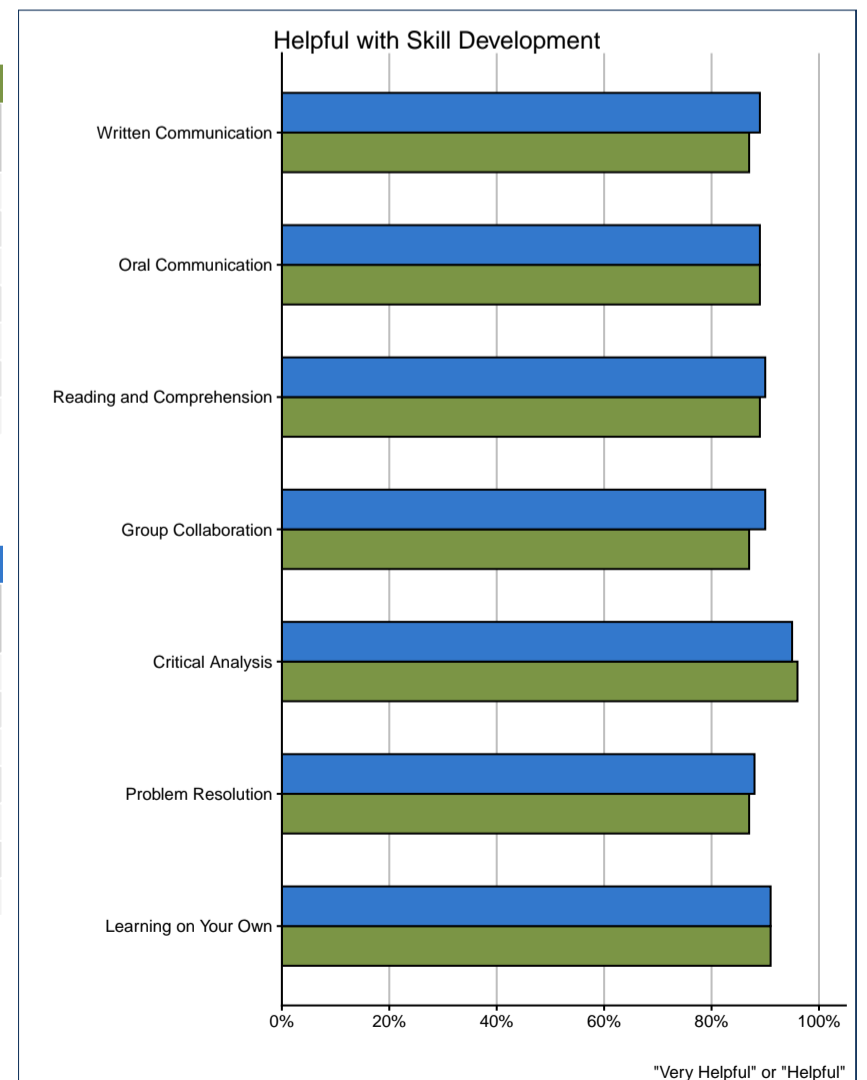


Quality of Instruction:	52.0201		OKAN	
Very Good	18	38%	23	39%
Good	28	60%	35	59%
Poor	1	2%	1	2%
Very Poor	0	0%	0	0%
Total	47	100%	59	100%

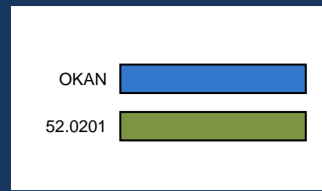
Comprehensiveness of Core Courses:	52.0201		OKAN	
Very Good	20	43%	28	48%
Good	25	54%	28	48%
Poor	0	0%	1	2%
Very Poor	1	2%	1	2%
Total	46	100%	58	100%

Financial Constraints:	52.0201		OKAN	
Had to interrupt studies for financial reasons	6	13%	6	10%
Had to take program part-time for financial reasons	8	17%	9	15%

Skill Development: How helpful was institution?	52.0201				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	34%	53%	9%	4%	47
Oral Communication	41%	48%	9%	2%	46
Reading and Comprehension	34%	55%	9%	2%	47
Group Collaboration	47%	40%	11%	2%	47
Critical Analysis	45%	51%	2%	2%	47
Problem Resolution	35%	52%	11%	2%	46
Learning on Your Own	40%	51%	9%	0%	47

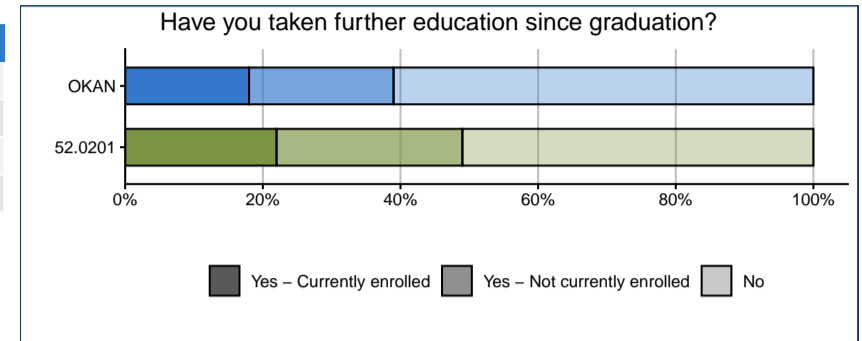


Skill Development: How helpful was institution?	OKAN				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	33%	56%	7%	4%	57
Oral Communication	41%	48%	9%	2%	56
Reading and Comprehension	37%	53%	9%	2%	57
Group Collaboration	52%	38%	9%	2%	58
Critical Analysis	53%	42%	3%	2%	59
Problem Resolution	40%	48%	10%	2%	58
Learning on Your Own	44%	47%	8%	0%	59

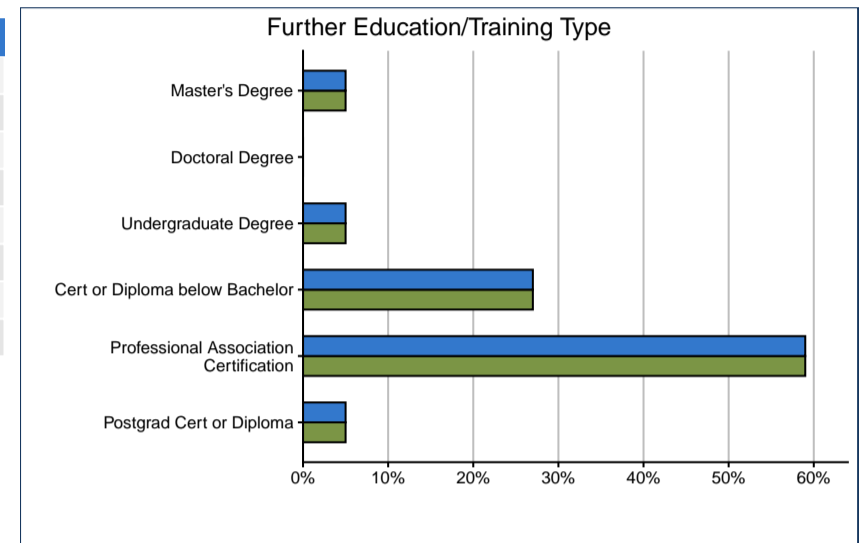


FURTHER EDUCATION

Took further education since 2023 graduation:	52.0201		OKAN	
Yes – Currently enrolled	10	22%	10	18%
Yes – Not currently enrolled	12	27%	12	21%
No	23	51%	35	61%
Total	45	100%	57	100%

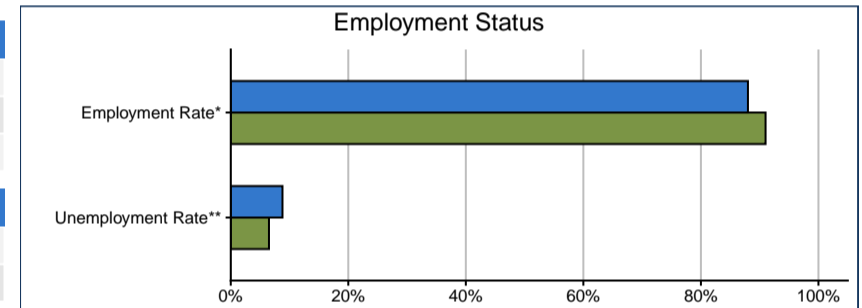


Type of Formal Post-Secondary Education:	52.0201		OKAN	
Master's Degree	1	5%	1	5%
Doctoral Degree	0	0%	0	0%
Another Undergraduate Degree	1	5%	1	5%
Certificate or Diploma below Bachelor Level	6	27%	6	27%
Professional Association Certification	13	59%	13	59%
Postgraduate Certificate or Diploma	1	5%	1	5%
Other	0	0%	0	0%
Total	22	100%	22	100%



EMPLOYMENT

Labour Force Status:	52.0201		OKAN	
In Labour Force (working or seeking work)	46	98%	57	97%
Not in Labour Force	1	2%	2	3%
Total	47	100%	59	100%

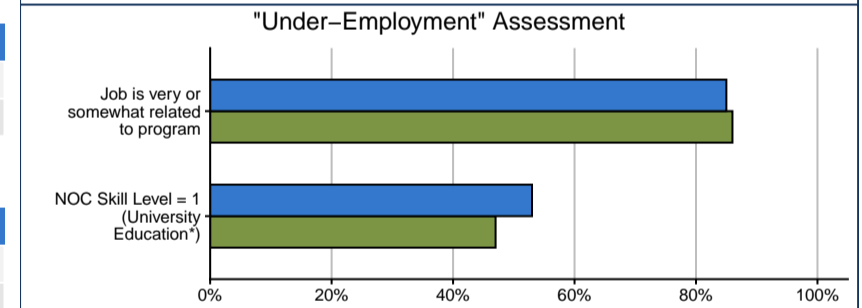


Employment:	52.0201		OKAN	
Employment Rate*	43	91%	52	88%
Unemployment Rate**	3	6.5%	5	8.8%

*Percent = Total employed divided by total number of respondents
**Percent = Total unemployed divided by total number in labour force

"Under-Employment" Assessment:	52.0201		OKAN	
Job is very or somewhat related to program	37	86%	44	85%
NOC Skill Level = 1 (University Education)*	18	47%	25	53%

*Of total valid responses; NOC 2021 (TEER)



How related is your main job to your program?	52.0201		OKAN	
Very Related	26	60%	32	62%
Somewhat Related	11	26%	12	23%
Not Very Related	4	9%	5	10%
Not at All Related	2	5%	3	6%
Total	43	100%	52	100%

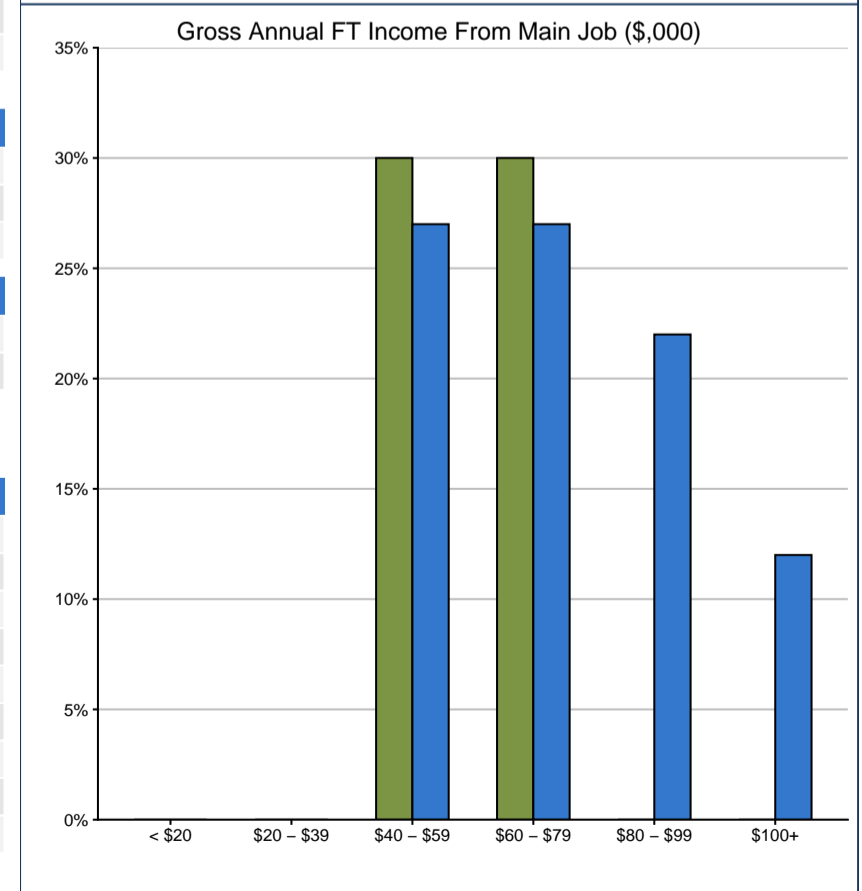
Primary Employment Type:	52.0201		OKAN	
Paid Worker	40	93%	49	94%
Self-Employed	3	7%	3	6%
Total	43	100%	52	100%

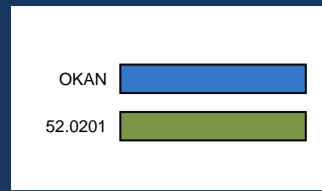
Job Characteristics:	52.0201		OKAN	
I hold more than one job*	8	19%	9	17%
My main job is full-time (>= 30 hours per week)**	39	95%	48	96%

*Of total employed
**Of those who provided data on hours/week worked

Gross Annual Income from Main Job:*	52.0201		OKAN	
Less than \$20,000	~	~	~	~
\$20,000 to \$39,999	~	~	~	~
\$40,000 to \$59,999	10	30%	11	27%
\$60,000 to \$79,999	10	30%	11	27%
\$80,000 to \$99,999	~	~	9	22%
\$100,000 and Above	~	~	5	12%
Total	33	100%	41	100%
Median Annual Income (full-time) (\$)	61,000		65,000	
Average Annual Income (full-time) (\$)	66,271		70,273	

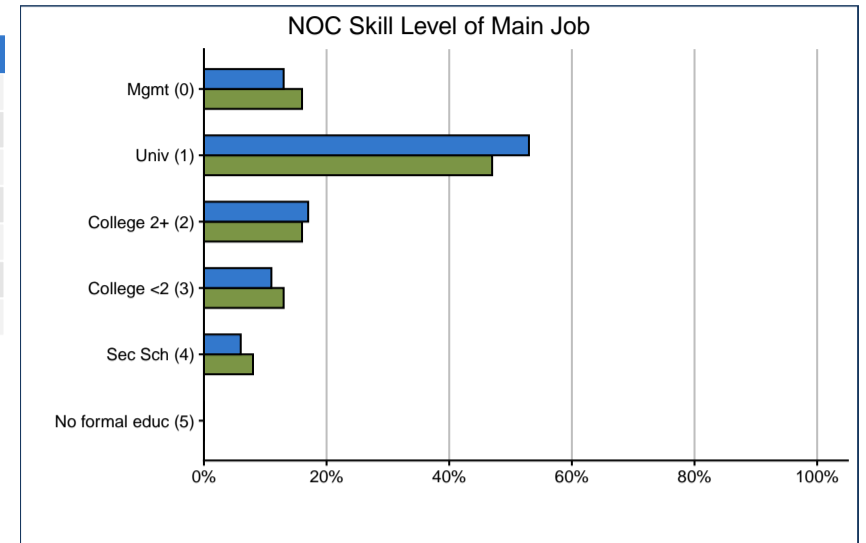
*Where data provided



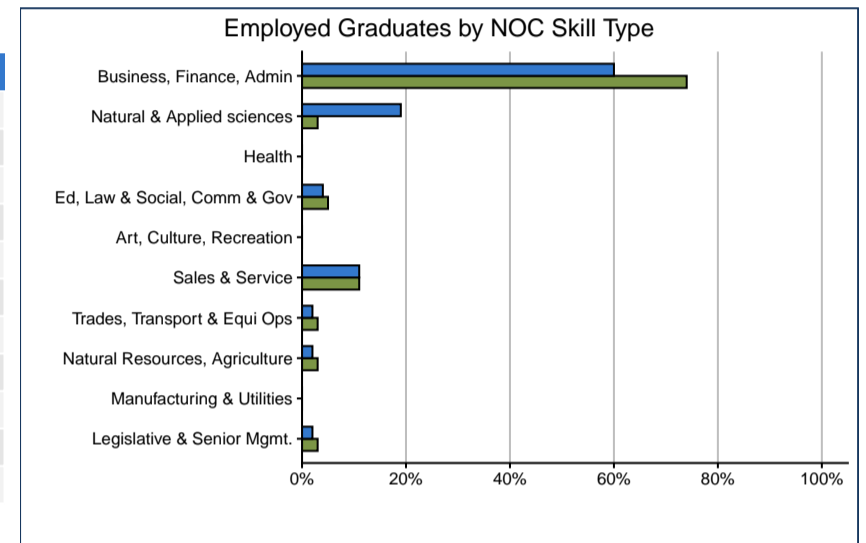


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	52.0201		OKAN	
0. Management	6	16%	6	13%
1. University education	18	47%	25	53%
2. College education/trade apprenticeship (2+ years)	6	16%	8	17%
3. College education/trade apprenticeship (<2 years)	5	13%	5	11%
4. Secondary school + job-specific training	3	8%	3	6%
5. No formal education	0	0%	0	0%
Total	38	100%	47	100%



NOC Skill Type of Main Job (NOC 2021):	52.0201		OKAN	
Legislative and senior management	1	3%	1	2%
Business, finance & administration	28	74%	28	60%
Natural & applied sciences & related	1	3%	9	19%
Health	0	0%	0	0%
Education, law and social, community & government	2	5%	2	4%
Art, culture, recreation & sport	0	0%	0	0%
Sales & service	4	11%	5	11%
Trades, transport & equipment operators & related	1	3%	1	2%
Natural resources, agriculture & related production	1	3%	1	2%
Manufacturing & utilities	0	0%	0	0%
Total	38	100%	47	100%

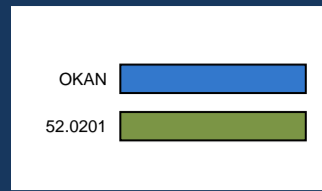


Top 10 Full-Time Occupations of 52.0201 Graduates*:			52.0201
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
11100	1	Financial auditors and accountants	19%
XXXXX	X	Unclassified occupations	12%
*			
*			
*			
*			
*			
*			
*			

* Data not displayed where n < 5; NOC 2021
 ** Percentages cited are of those employed

Top 10 Full-Time Occupations of OKAN Graduates*:			OKAN
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
11100	1	Financial auditors and accountants	15%
XXXXX	X	Unclassified occupations	10%
*			
*			
*			
*			
*			
*			
*			

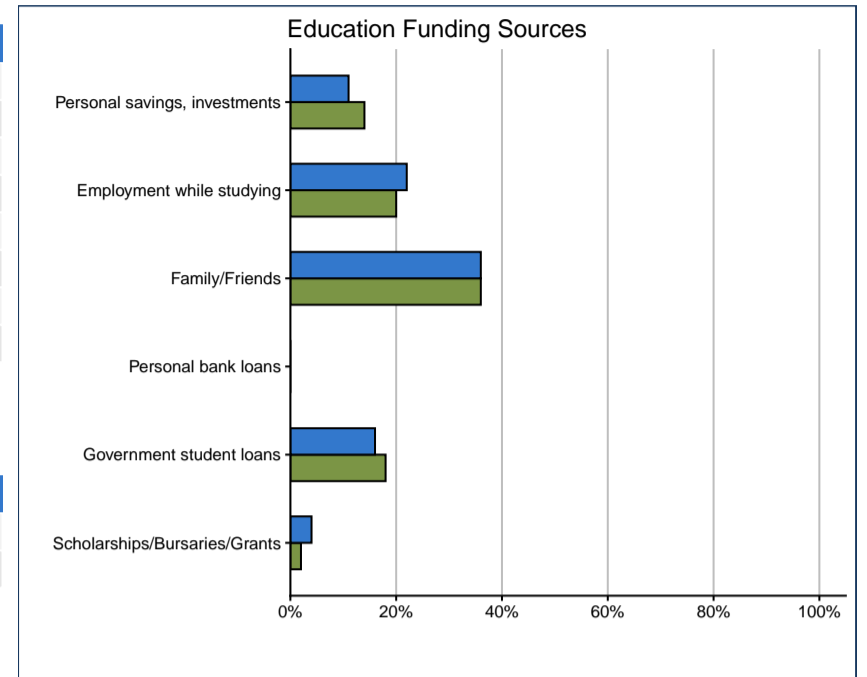
* Data not displayed where n < 5; NOC 2021
 ** Percentages cited are of those employed



EDUCATION FINANCING

Funding Sources:*	52.0201		OKAN	
Personal savings, investments	6	14%	6	11%
Employment while studying	9	20%	12	22%
Family/Friends	16	36%	20	36%
Personal bank loans	0	0%	0	0%
Government student loans	8	18%	9	16%
Scholarships/Bursaries/Grants	1	2%	2	4%
Other	4	9%	6	11%
Total	44		55	

* Percentage of respondents who identified this as their primary source



Financial Debt Incurred to Finance Bac. Ed.:*	52.0201		OKAN	
Incurred any form of financial debt	11	24%	16	28%
Incurred government-sponsored student loan debt	10	21%	15	25%

* Percentage of respondents who provided data

Financial Debt Amount:*	52.0201		OKAN	
< \$1,000	0	0%	0	0%
\$1,000 to \$4,999	1	9%	2	13%
\$5,000 to \$9,999	0	0%	1	6%
\$10,000 to \$14,999	0	0%	2	13%
\$15,000 to \$19,999	2	18%	2	13%
\$20,000 to \$29,999	1	9%	2	13%
\$30,000 to \$39,999	3	27%	3	19%
\$40,000 or More	4	36%	4	25%
Total	11	100%	16	100%
Median Financial Debt (\$)	35,000		23,000	

* Includes only cases where financial debt was incurred

