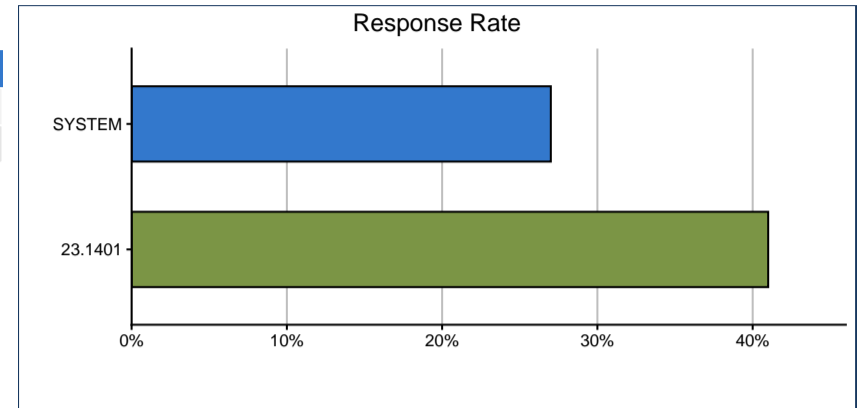


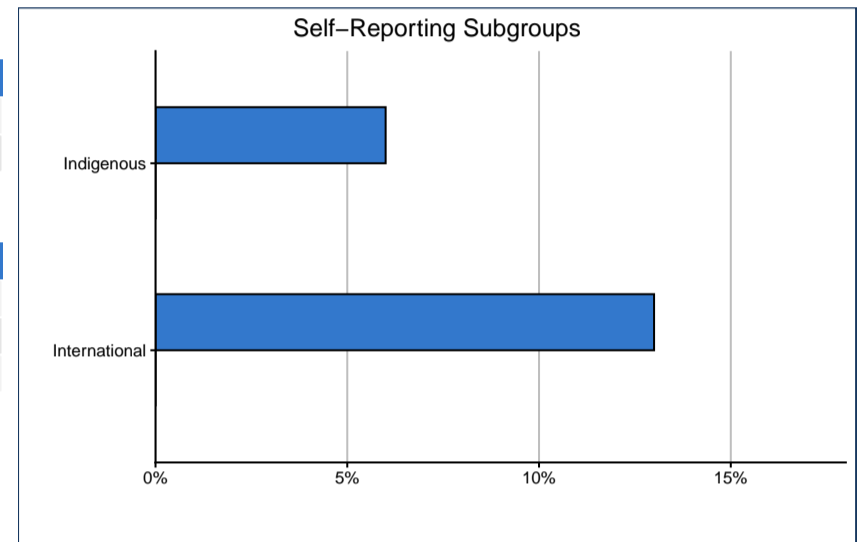
RESPONSE RATE

| Survey Response Rate: | 23.1401 | | SYSTEM | |
|---------------------------------------|---------|------|--------|------|
| Baccalaureate Graduates Survey Cohort | 27 | 100% | 24,306 | 100% |
| Survey Respondents and Response Rate | 11 | 41% | 6,471 | 27% |



DEMOGRAPHIC INFORMATION

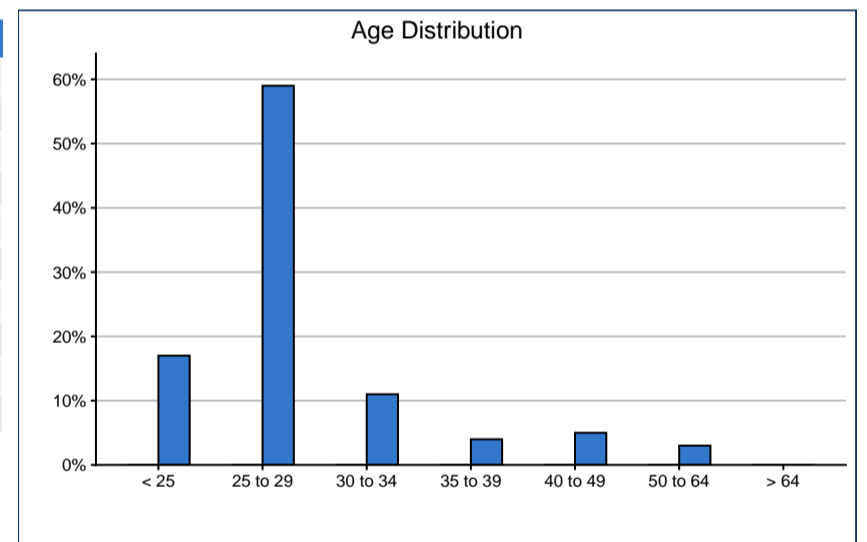
| Self-Reporting Subgroups: | 23.1401 | | SYSTEM | |
|---------------------------|---------|---|--------|-----|
| Indigenous | ~ | ~ | 251 | 6% |
| International | ~ | ~ | 858 | 13% |



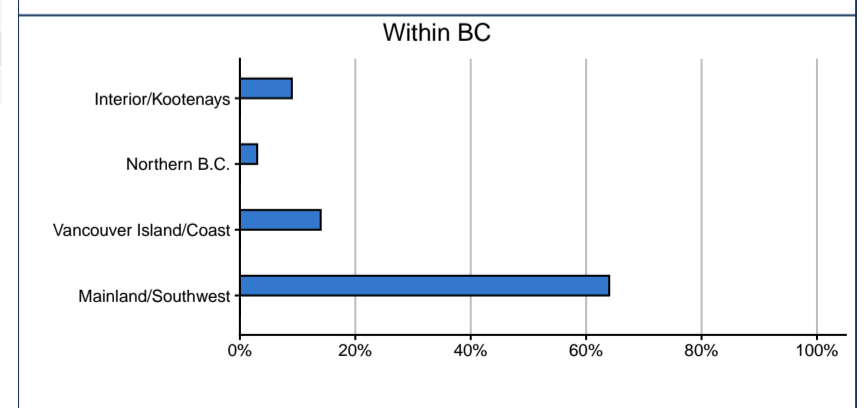
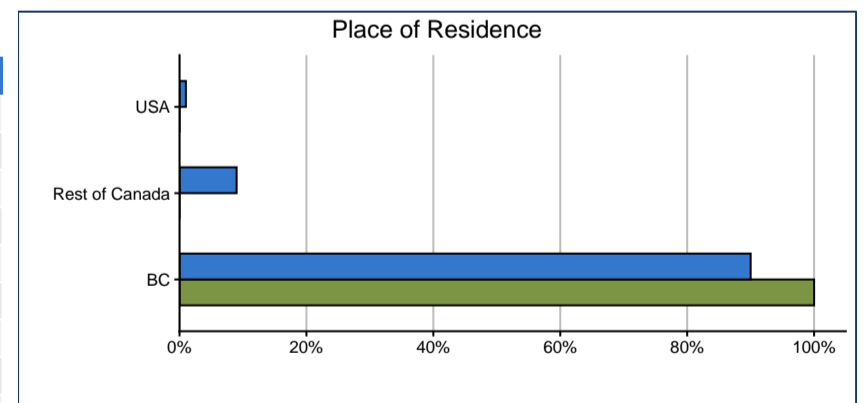
| Gender:* | 23.1401 | | SYSTEM | |
|------------|---------|------|--------|------|
| Man/Boy | ~ | ~ | 2,657 | 41% |
| Woman/Girl | ~ | ~ | 3,755 | 59% |
| Total | 10 | 100% | 6,412 | 100% |

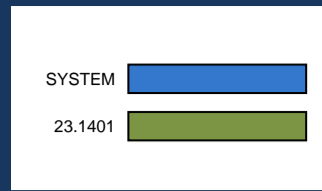
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included

| Age (at time of survey): | 23.1401 | | SYSTEM | |
|--------------------------|---------|------|--------|------|
| < 25 | ~ | ~ | 1,110 | 17% |
| 25 to 29 | ~ | ~ | 3,826 | 59% |
| 30 to 34 | ~ | ~ | 731 | 11% |
| 35 to 39 | 0 | 0% | 266 | 4% |
| 40 to 49 | ~ | ~ | 334 | 5% |
| 50 to 64 | 0 | 0% | 167 | 3% |
| > 64 | 0 | 0% | 23 | 0% |
| Total | 11 | 100% | 6,457 | 100% |
| Median Age | 26 | | 26 | |
| Average (mean) Age | 28 | | 29 | |



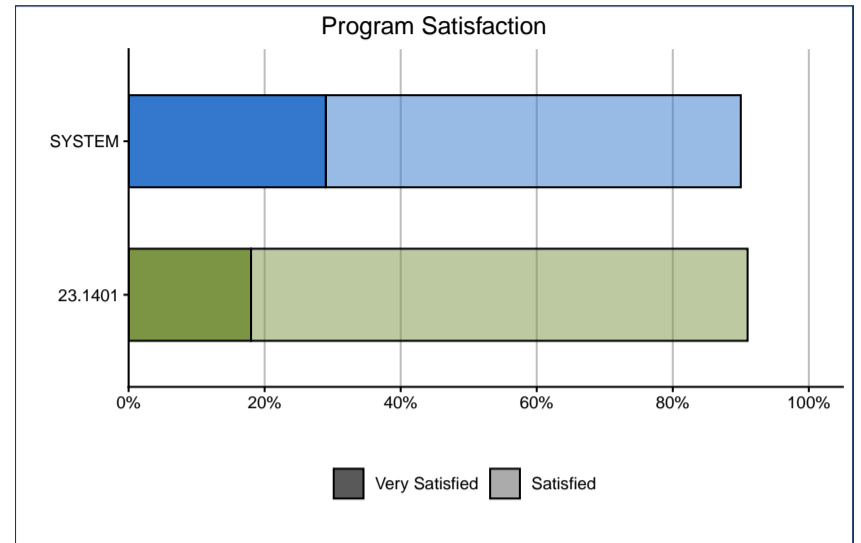
| Place of Residence (at time of survey): | 23.1401 | | SYSTEM | |
|---|---------|------|--------|------|
| BC – Mainland/Southwest | ~ | ~ | 3,660 | 64% |
| BC – Vancouver Island/Coast | 0 | 0% | 814 | 14% |
| BC – Northern B.C. | 0 | 0% | 193 | 3% |
| BC – Interior/Kootenays | ~ | ~ | 512 | 9% |
| BC Subtotal | 11 | 100% | 5,179 | 90% |
| Canada – Alberta | 0 | 0% | 229 | 4% |
| Canada – Ontario | 0 | 0% | 193 | 3% |
| Canada – Other | 0 | 0% | 113 | 2% |
| U.S.A. | 0 | 0% | 34 | 1% |
| Non-BC Subtotal | 0 | 0% | 569 | 10% |
| Total | 11 | 100% | 5,748 | 100% |





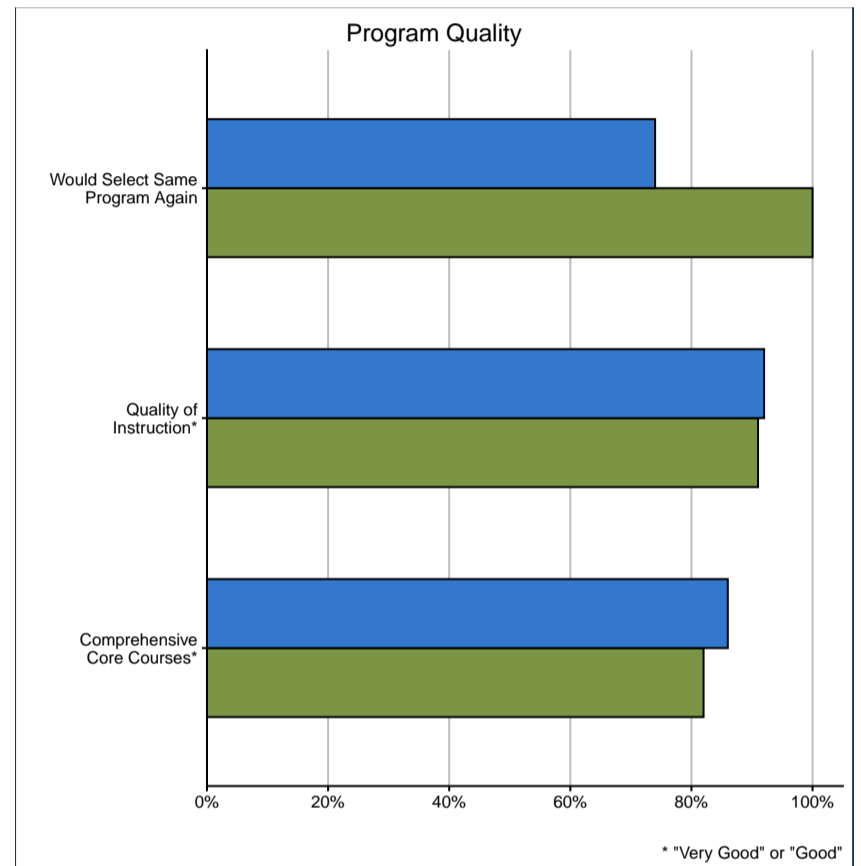
EDUCATION EVALUATION AND SKILL DEVELOPMENT

| Program Satisfaction: | 23.1401 | | SYSTEM | |
|-----------------------|---------|------|--------|------|
| Very Satisfied | 2 | 18% | 1,849 | 29% |
| Satisfied | 8 | 73% | 3,873 | 61% |
| Dissatisfied | 0 | 0% | 504 | 8% |
| Very Dissatisfied | 1 | 9% | 127 | 2% |
| Total | 11 | 100% | 6,353 | 100% |



| Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work: | 23.1401 | | SYSTEM | |
|---|---------|------|--------|------|
| Very Useful | 4 | 44% | 1,982 | 39% |
| Somewhat Useful | 2 | 22% | 2,294 | 45% |
| Not Very Useful | 2 | 22% | 610 | 12% |
| Not at All Useful | 1 | 11% | 230 | 4% |
| Total | 9 | 100% | 5,116 | 100% |

| Would select the same program again: | 23.1401 | | SYSTEM | |
|--------------------------------------|---------|------|--------|-----|
| Yes | 6 | 100% | 4,250 | 74% |
| No | 0 | 0% | 1,471 | 26% |

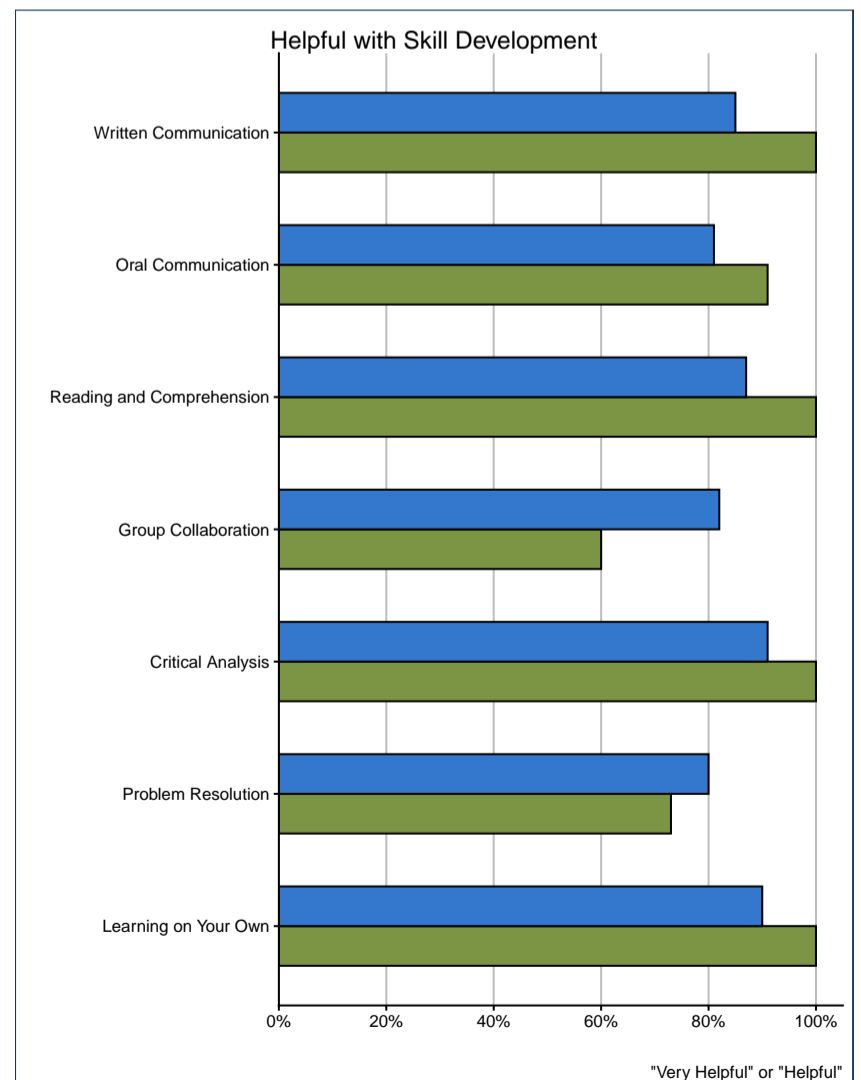


| Quality of Instruction: | 23.1401 | | SYSTEM | |
|-------------------------|---------|------|--------|------|
| Very Good | 3 | 27% | 1,861 | 29% |
| Good | 7 | 64% | 3,999 | 63% |
| Poor | 0 | 0% | 441 | 7% |
| Very Poor | 1 | 9% | 96 | 2% |
| Total | 11 | 100% | 6,397 | 100% |

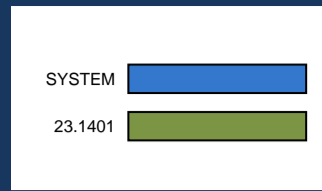
| Comprehensiveness of Core Courses: | 23.1401 | | SYSTEM | |
|------------------------------------|---------|------|--------|------|
| Very Good | 0 | 0% | 1,694 | 27% |
| Good | 9 | 82% | 3,765 | 59% |
| Poor | 2 | 18% | 754 | 12% |
| Very Poor | 0 | 0% | 128 | 2% |
| Total | 11 | 100% | 6,341 | 100% |

| Financial Constraints: | 23.1401 | | SYSTEM | |
|---|---------|-----|--------|-----|
| Had to interrupt studies for financial reasons | 2 | 18% | 611 | 10% |
| Had to take program part-time for financial reasons | 3 | 30% | 1,076 | 17% |

| Skill Development: How helpful was institution? | 23.1401 | | | | # Resp. |
|---|--------------|---------|------------------|--------------------|---------|
| | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | |
| Written Communication | 55% | 45% | 0% | 0% | 11 |
| Oral Communication | 55% | 36% | 9% | 0% | 11 |
| Reading and Comprehension | 45% | 55% | 0% | 0% | 11 |
| Group Collaboration | 10% | 50% | 40% | 0% | 10 |
| Critical Analysis | 64% | 36% | 0% | 0% | 11 |
| Problem Resolution | 18% | 55% | 27% | 0% | 11 |
| Learning on Your Own | 45% | 55% | 0% | 0% | 11 |

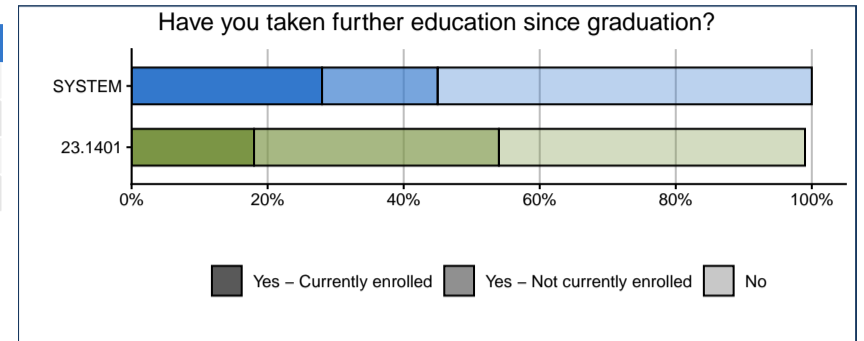


| Skill Development: How helpful was institution? | SYSTEM | | | | # Resp. |
|---|--------------|---------|------------------|--------------------|---------|
| | Very Helpful | Helpful | Not Very Helpful | Not at All Helpful | |
| Written Communication | 30% | 55% | 13% | 2% | 6,209 |
| Oral Communication | 28% | 53% | 16% | 3% | 6,297 |
| Reading and Comprehension | 34% | 53% | 11% | 2% | 6,331 |
| Group Collaboration | 32% | 50% | 16% | 3% | 6,334 |
| Critical Analysis | 44% | 47% | 7% | 2% | 6,424 |
| Problem Resolution | 27% | 53% | 17% | 3% | 6,248 |
| Learning on Your Own | 42% | 48% | 9% | 2% | 6,333 |

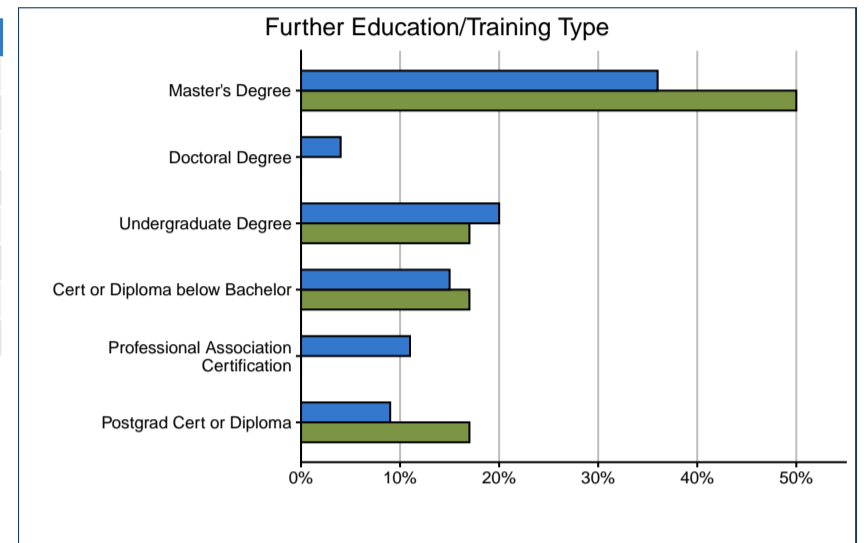


FURTHER EDUCATION

| Took further education since 2023 graduation: | 23.1401 | | SYSTEM | |
|---|---------|------|--------|------|
| Yes – Currently enrolled | 2 | 18% | 1,787 | 28% |
| Yes – Not currently enrolled | 4 | 36% | 1,092 | 17% |
| No | 5 | 45% | 3,534 | 55% |
| Total | 11 | 100% | 6,413 | 100% |

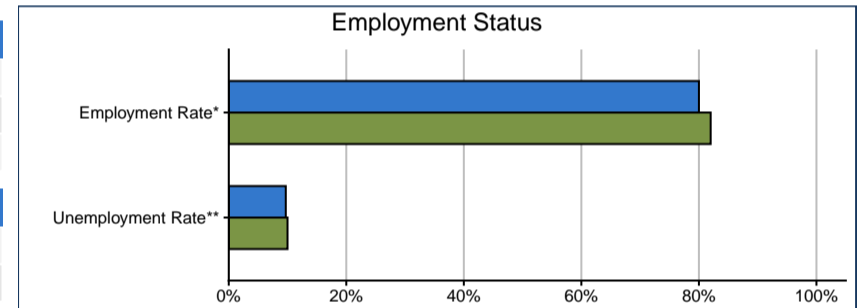


| Type of Formal Post-Secondary Education: | 23.1401 | | SYSTEM | |
|---|---------|------|--------|------|
| Master's Degree | 3 | 50% | 1,038 | 36% |
| Doctoral Degree | 0 | 0% | 125 | 4% |
| Another Undergraduate Degree | 1 | 17% | 570 | 20% |
| Certificate or Diploma below Bachelor Level | 1 | 17% | 415 | 15% |
| Professional Association Certification | 0 | 0% | 320 | 11% |
| Postgraduate Certificate or Diploma | 1 | 17% | 252 | 9% |
| Other | 0 | 0% | 124 | 4% |
| Total | 6 | 100% | 2,844 | 100% |



EMPLOYMENT

| Labour Force Status: | 23.1401 | | SYSTEM | |
|---|---------|------|--------|------|
| In Labour Force (working or seeking work) | 10 | 100% | 5,699 | 90% |
| Not in Labour Force | 0 | 0% | 642 | 10% |
| Total | 10 | 100% | 6,341 | 100% |

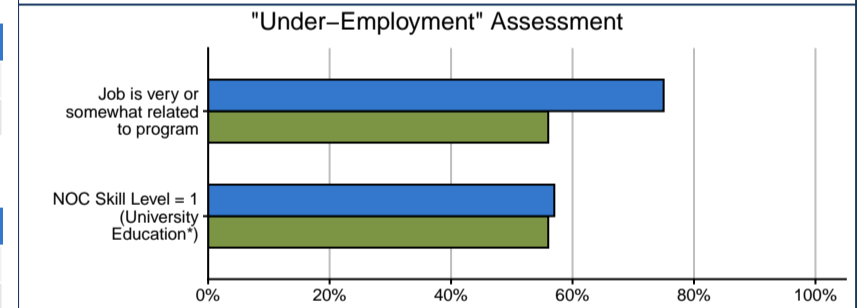


| Employment: | 23.1401 | | SYSTEM | |
|---------------------|---------|-------|--------|------|
| Employment Rate* | 9 | 82% | 5,146 | 80% |
| Unemployment Rate** | 1 | 10.0% | 553 | 9.7% |

*Percent = Total employed divided by total number of respondents
**Percent = Total unemployed divided by total number in labour force

| "Under-Employment" Assessment: | 23.1401 | | SYSTEM | |
|---|---------|-----|--------|-----|
| Job is very or somewhat related to program | 5 | 56% | 3,838 | 75% |
| NOC Skill Level = 1 (University Education)* | 5 | 56% | 2,714 | 57% |

*Of total valid responses; NOC 2021 (TEER)



| How related is your main job to your program? | 23.1401 | | SYSTEM | |
|---|---------|------|--------|------|
| Very Related | 2 | 22% | 2,468 | 48% |
| Somewhat Related | 3 | 33% | 1,370 | 27% |
| Not Very Related | 1 | 11% | 588 | 11% |
| Not at All Related | 3 | 33% | 709 | 14% |
| Total | 9 | 100% | 5,135 | 100% |

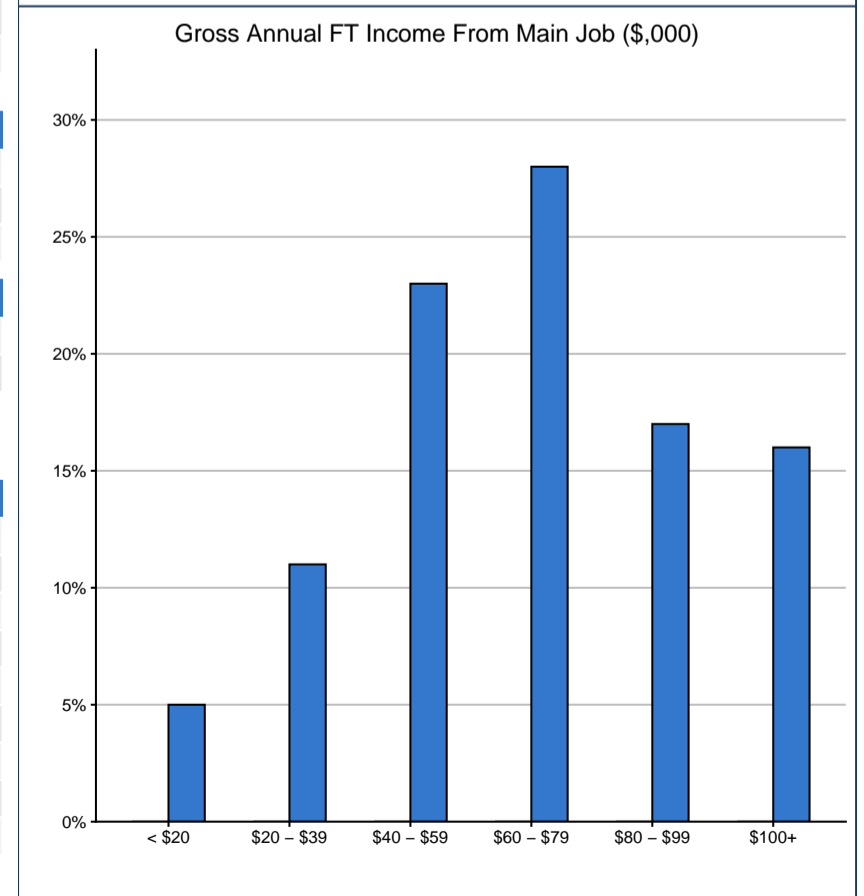
| Primary Employment Type: | 23.1401 | | SYSTEM | |
|--------------------------|---------|------|--------|------|
| Paid Worker | 9 | 100% | 4,829 | 94% |
| Self-Employed | 0 | 0% | 297 | 6% |
| Total | 9 | 100% | 5,126 | 100% |

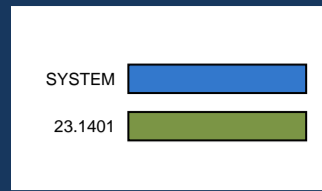
| Job Characteristics: | 23.1401 | | SYSTEM | |
|---|---------|-----|--------|-----|
| I hold more than one job* | 1 | 11% | 957 | 19% |
| My main job is full-time (>= 30 hours per week)** | 5 | 63% | 4,139 | 87% |

*Of total employed
**Of those who provided data on hours/week worked

| Gross Annual Income from Main Job:* | 23.1401 | | SYSTEM | |
|--|---------|------|--------|------|
| Less than \$20,000 | ~ | ~ | 213 | 5% |
| \$20,000 to \$39,999 | ~ | ~ | 425 | 11% |
| \$40,000 to \$59,999 | ~ | ~ | 928 | 23% |
| \$60,000 to \$79,999 | ~ | ~ | 1,146 | 28% |
| \$80,000 to \$99,999 | 0 | 0% | 704 | 17% |
| \$100,000 and Above | 0 | 0% | 630 | 16% |
| Total | 8 | 100% | 4,046 | 100% |
| Median Annual Income (full-time) (\$) | 59,105 | | 71,000 | |
| Average Annual Income (full-time) (\$) | 56,663 | | 77,907 | |

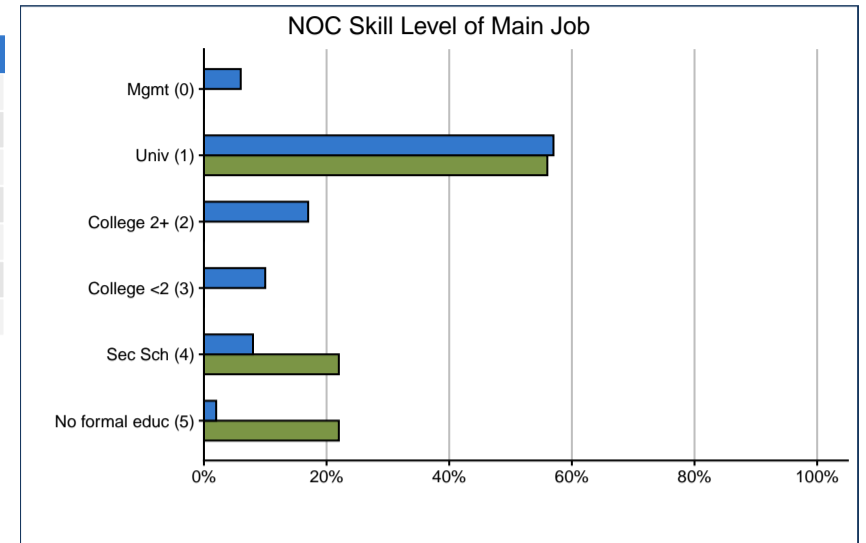
*Where data provided



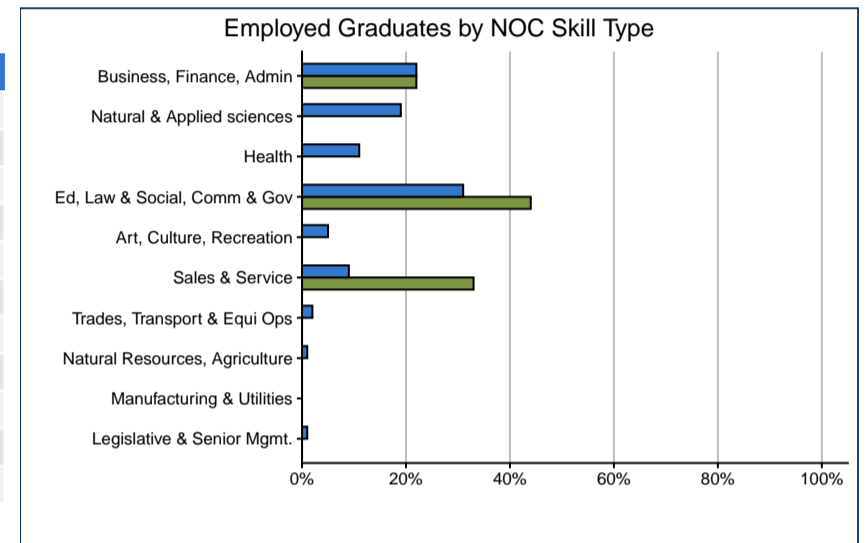


EMPLOYMENT, continued

| NOC Skill Level of Main Job (NOC 2021 (TEER)): | 23.1401 | | SYSTEM | |
|--|---------|------|--------|------|
| 0. Management | 0 | 0% | 301 | 6% |
| 1. University education | 5 | 56% | 2,714 | 57% |
| 2. College education/trade apprenticeship (2+ years) | 0 | 0% | 832 | 17% |
| 3. College education/trade apprenticeship (<2 years) | 0 | 0% | 455 | 10% |
| 4. Secondary school + job-specific training | 2 | 22% | 369 | 8% |
| 5. No formal education | 2 | 22% | 110 | 2% |
| Total | 9 | 100% | 4,781 | 100% |



| NOC Skill Type of Main Job (NOC 2021): | 23.1401 | | SYSTEM | |
|---|---------|------|--------|------|
| Legislative and senior management | 0 | 0% | 35 | 1% |
| Business, finance & administration | 2 | 22% | 1,060 | 22% |
| Natural & applied sciences & related | 0 | 0% | 920 | 19% |
| Health | 0 | 0% | 507 | 11% |
| Education, law and social, community & government | 4 | 44% | 1,478 | 31% |
| Art, culture, recreation & sport | 0 | 0% | 228 | 5% |
| Sales & service | 3 | 33% | 416 | 9% |
| Trades, transport & equipment operators & related | 0 | 0% | 96 | 2% |
| Natural resources, agriculture & related production | 0 | 0% | 29 | 1% |
| Manufacturing & utilities | 0 | 0% | 12 | 0% |
| Total | 9 | 100% | 4,781 | 100% |



| Top 10 Full-Time Occupations of 23.1401 Graduates*: | | | 23.1401 |
|---|-----------------|-------------|------------------------------|
| NOC_2021 | NOC Skill Level | Description | % Employed FT in this Occ.** |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |
| * | | | |

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

| Top 10 Full-Time Occupations of SYSTEM Graduates*: | | | SYSTEM |
|--|-----------------|---|------------------------------|
| NOC_2021 | NOC Skill Level | Description | % Employed FT in this Occ.** |
| 31301 | 1 | Registered nurses and registered psychiatric nurses | 5% |
| XXXXX | X | Unclassified occupations | 4% |
| 11100 | 1 | Financial auditors and accountants | 3% |
| 41221 | 1 | Elementary school and kindergarten teachers | 3% |
| 41220 | 1 | Secondary school teachers | 3% |
| 21231 | 1 | Software engineers and designers | 3% |
| 11202 | 1 | Professional occupations in advertising, marketing and public relations | 2% |
| 41300 | 1 | Social workers | 2% |
| 42201 | 2 | Social and community service workers | 2% |
| 21232 | 1 | Software developers and programmers | 2% |

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

EDUCATION FINANCING

| Funding Sources:* | 23.1401 | | SYSTEM | |
|-------------------------------|---------|-----|--------|-----|
| Personal savings, investments | 1 | 9% | 681 | 11% |
| Employment while studying | 3 | 27% | 835 | 13% |
| Family/Friends | 4 | 36% | 2,351 | 37% |
| Personal bank loans | 1 | 9% | 106 | 2% |
| Government student loans | 1 | 9% | 1,490 | 24% |
| Scholarships/Bursaries/Grants | 1 | 9% | 454 | 7% |
| Other | 0 | 0% | 368 | 6% |
| Total | 11 | | 6,285 | |

* Percentage of respondents who identified this as their primary source

| Financial Debt Incurred to Finance Bac. Ed.:* | 23.1401 | | SYSTEM | |
|---|---------|-----|--------|-----|
| Incurred any form of financial debt | 5 | 45% | 2,569 | 41% |
| Incurred government-sponsored student loan debt | 2 | 18% | 2,210 | 35% |

* Percentage of respondents who provided data

| Financial Debt Amount:* | 23.1401 | | SYSTEM | |
|----------------------------|---------|------|--------|------|
| < \$1,000 | 0 | 0% | 1 | 0% |
| \$1,000 to \$4,999 | 0 | 0% | 76 | 4% |
| \$5,000 to \$9,999 | 1 | 25% | 181 | 9% |
| \$10,000 to \$14,999 | 2 | 50% | 247 | 12% |
| \$15,000 to \$19,999 | 0 | 0% | 166 | 8% |
| \$20,000 to \$29,999 | 0 | 0% | 380 | 18% |
| \$30,000 to \$39,999 | 0 | 0% | 331 | 16% |
| \$40,000 or More | 1 | 25% | 712 | 34% |
| Total | 4 | 100% | 2,094 | 100% |
| Median Financial Debt (\$) | 10,000 | | 29,000 | |

* Includes only cases where financial debt was incurred

