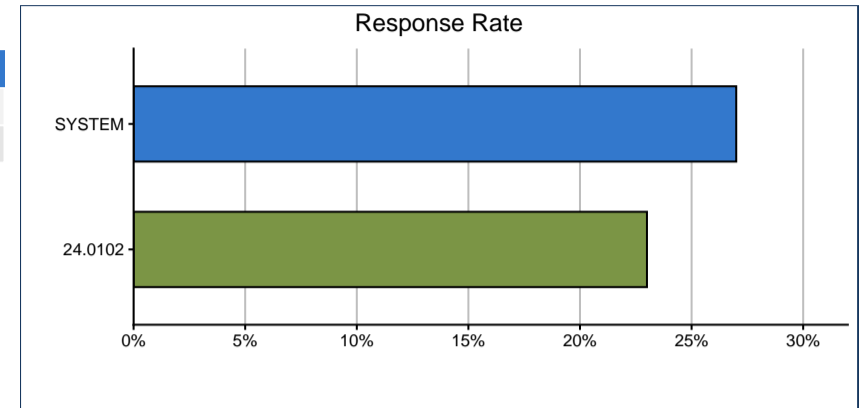


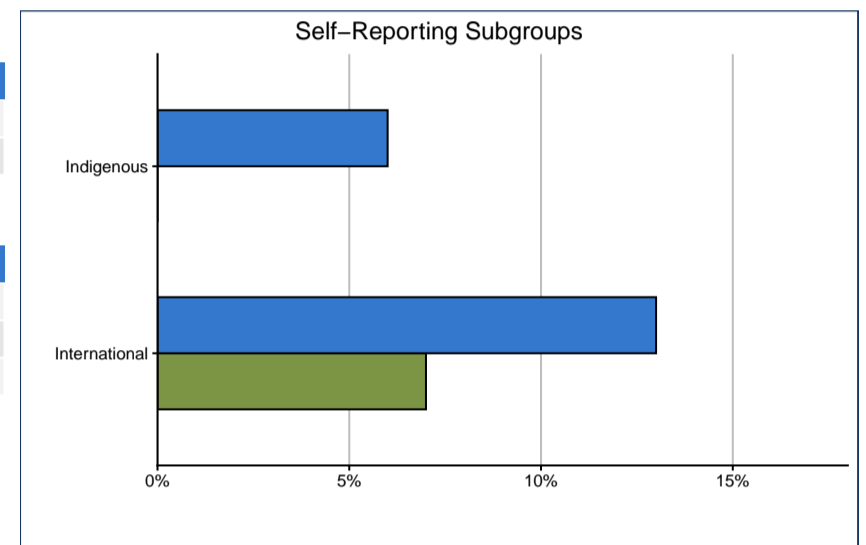
RESPONSE RATE

Survey Response Rate:	24.0102		SYSTEM	
Baccalaureate Graduates Survey Cohort	307	100%	24,306	100%
Survey Respondents and Response Rate	70	23%	6,471	27%



DEMOGRAPHIC INFORMATION

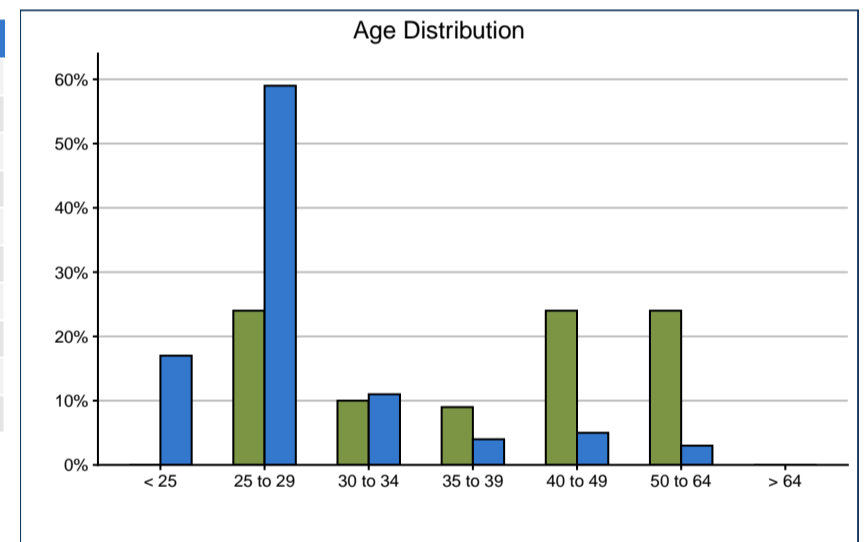
Self-Reporting Subgroups:	24.0102		SYSTEM	
Indigenous	~	~	251	6%
International	5	7%	858	13%



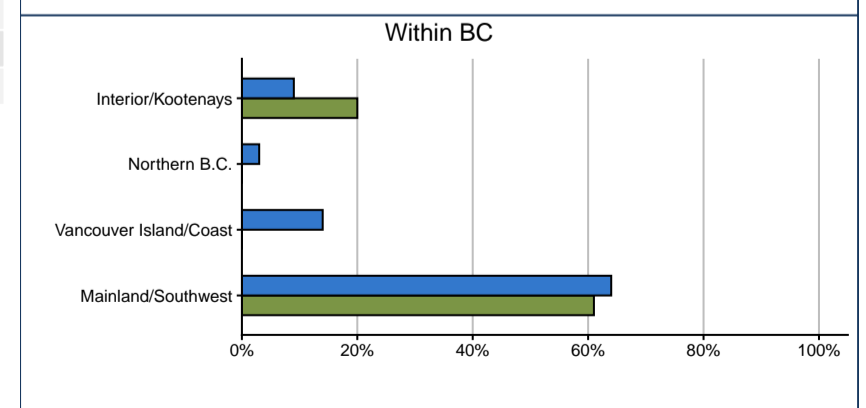
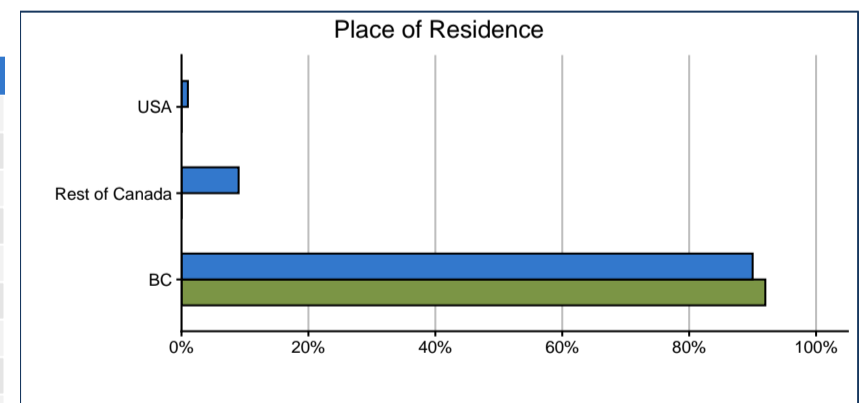
Gender:*	24.0102		SYSTEM	
Man/Boy	21	31%	2,657	41%
Woman/Girl	47	69%	3,755	59%
Total	68	100%	6,412	100%

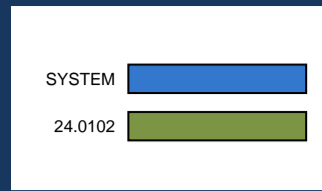
*Due to zero or low counts, institution-reported "Non-Binary" demographic data are not included

Age (at time of survey):	24.0102		SYSTEM	
< 25	~	~	1,110	17%
25 to 29	17	24%	3,826	59%
30 to 34	7	10%	731	11%
35 to 39	6	9%	266	4%
40 to 49	17	24%	334	5%
50 to 64	17	24%	167	3%
> 64	~	~	23	0%
Total	70	100%	6,457	100%
Median Age	40		26	
Average (mean) Age	39		29	



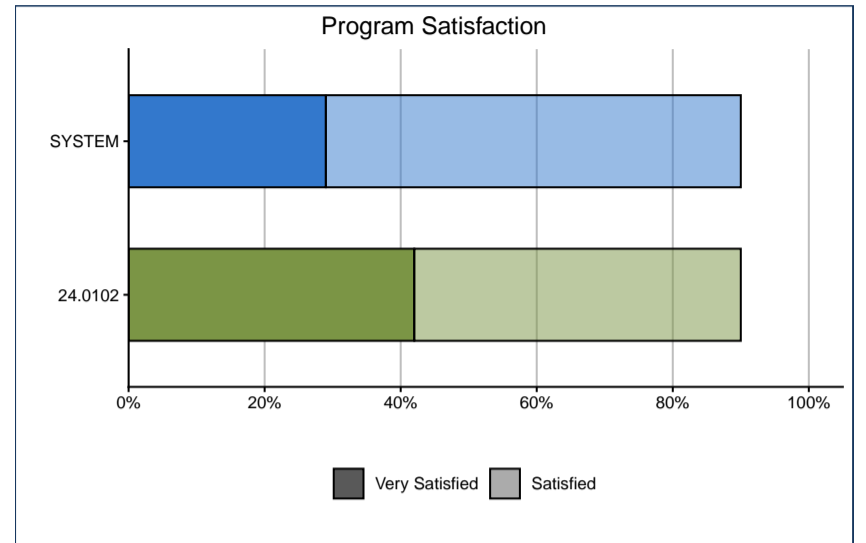
Place of Residence (at time of survey):	24.0102		SYSTEM	
BC – Mainland/Southwest	39	61%	3,660	64%
BC – Vancouver Island/Coast	~	~	814	14%
BC – Northern B.C.	~	~	193	3%
BC – Interior/Kootenays	13	20%	512	9%
BC Subtotal	59	92%	5,179	90%
Canada – Alberta	0	0%	229	4%
Canada – Ontario	~	~	193	3%
Canada – Other	~	~	113	2%
U.S.A.	0	0%	34	1%
Non-BC Subtotal	5	8%	569	10%
Total	64	100%	5,748	100%





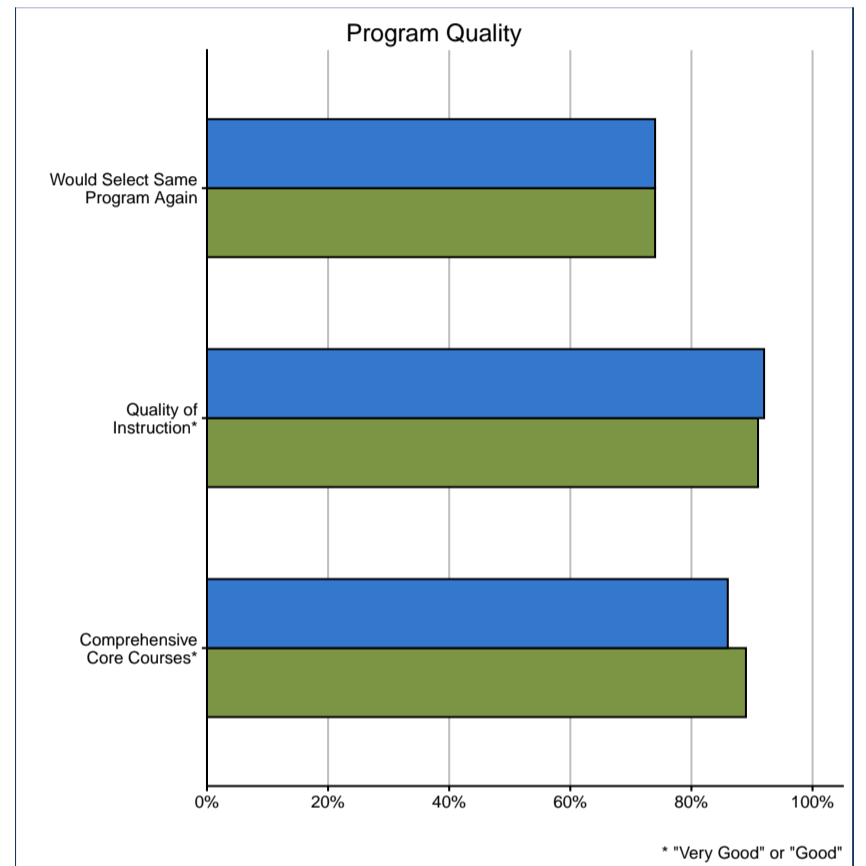
EDUCATION EVALUATION AND SKILL DEVELOPMENT

Program Satisfaction:	24.0102		SYSTEM	
Very Satisfied	29	42%	1,849	29%
Satisfied	33	48%	3,873	61%
Dissatisfied	6	9%	504	8%
Very Dissatisfied	1	1%	127	2%
Total	69	100%	6,353	100%



Usefulness of Knowledge, Skills, and Abilities Acquired during Program in Work:	24.0102		SYSTEM	
Very Useful	22	39%	1,982	39%
Somewhat Useful	28	49%	2,294	45%
Not Very Useful	6	11%	610	12%
Not at All Useful	1	2%	230	4%
Total	57	100%	5,116	100%

Would select the same program again:	24.0102		SYSTEM	
Yes	48	74%	4,250	74%
No	17	26%	1,471	26%

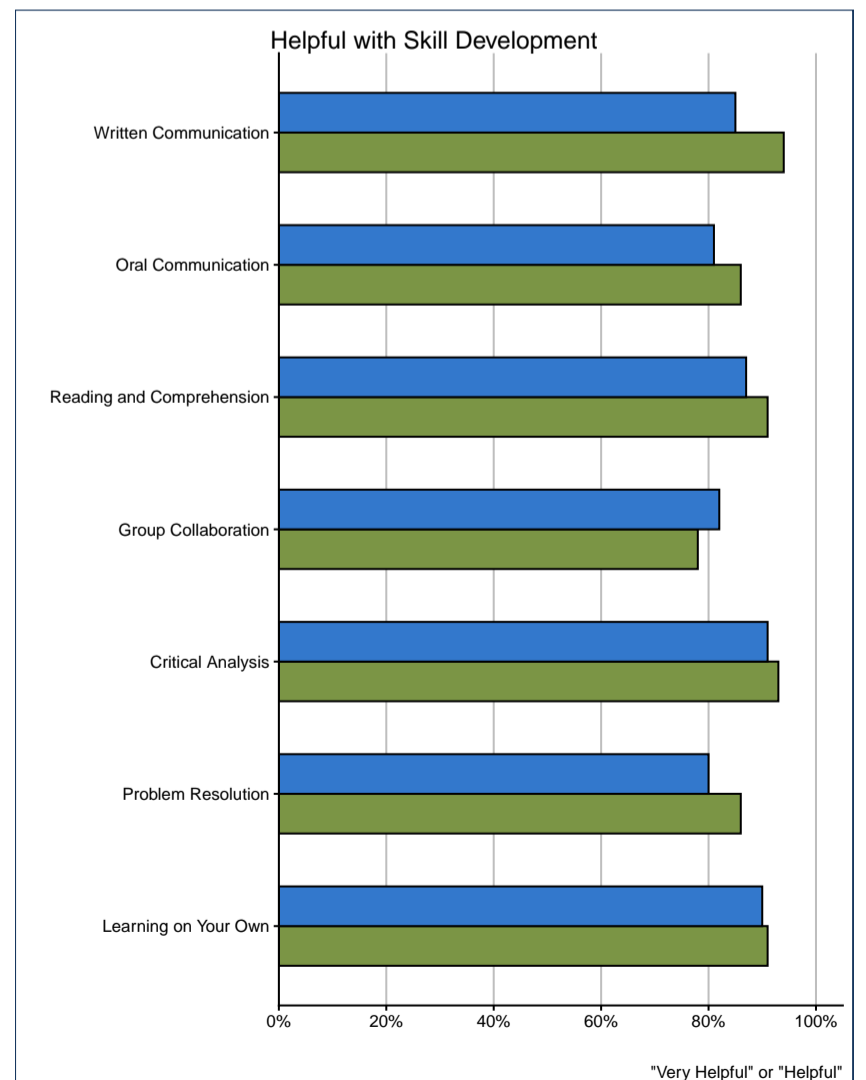


Quality of Instruction:	24.0102		SYSTEM	
Very Good	30	43%	1,861	29%
Good	33	48%	3,999	63%
Poor	6	9%	441	7%
Very Poor	0	0%	96	2%
Total	69	100%	6,397	100%

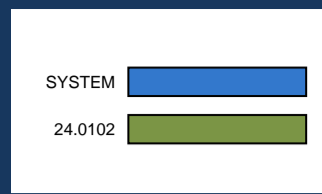
Comprehensiveness of Core Courses:	24.0102		SYSTEM	
Very Good	22	37%	1,694	27%
Good	31	52%	3,765	59%
Poor	6	10%	754	12%
Very Poor	1	2%	128	2%
Total	60	100%	6,341	100%

Financial Constraints:	24.0102		SYSTEM	
Had to interrupt studies for financial reasons	19	28%	611	10%
Had to take program part-time for financial reasons	27	39%	1,076	17%

Skill Development: How helpful was institution?	24.0102				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	28%	66%	3%	3%	68
Oral Communication	25%	61%	12%	1%	67
Reading and Comprehension	31%	60%	9%	0%	68
Group Collaboration	20%	58%	17%	5%	60
Critical Analysis	42%	51%	7%	0%	69
Problem Resolution	22%	64%	13%	2%	64
Learning on Your Own	42%	49%	7%	1%	69

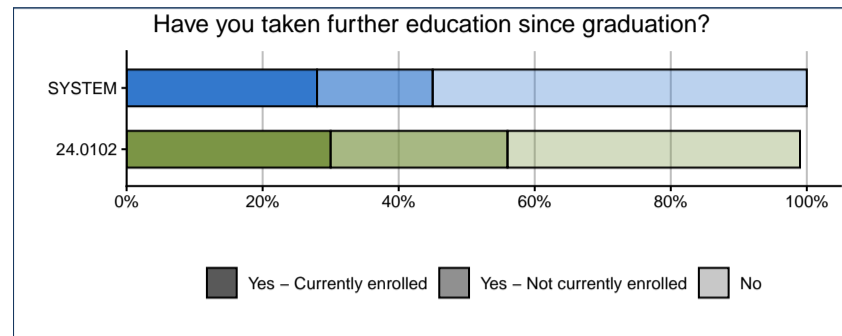


Skill Development: How helpful was institution?	SYSTEM				# Resp.
	Very Helpful	Helpful	Not Very Helpful	Not at All Helpful	
Written Communication	30%	55%	13%	2%	6,209
Oral Communication	28%	53%	16%	3%	6,297
Reading and Comprehension	34%	53%	11%	2%	6,331
Group Collaboration	32%	50%	16%	3%	6,334
Critical Analysis	44%	47%	7%	2%	6,424
Problem Resolution	27%	53%	17%	3%	6,248
Learning on Your Own	42%	48%	9%	2%	6,333

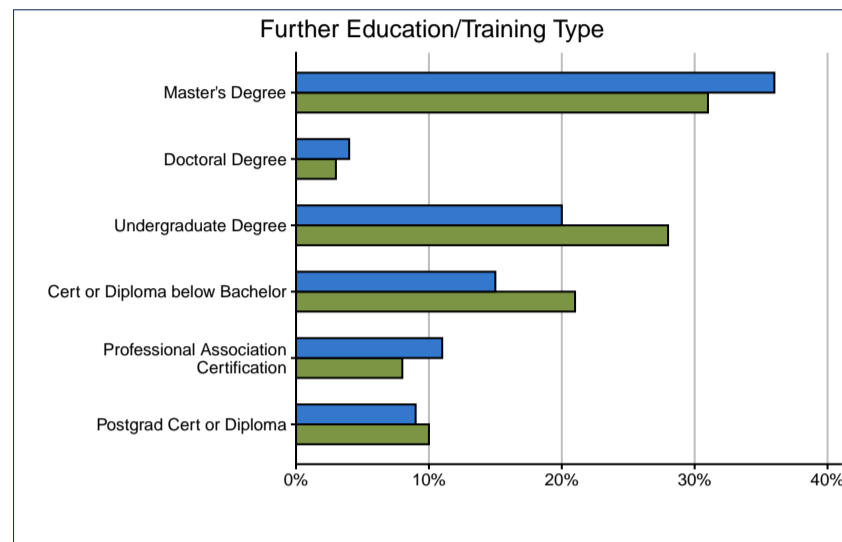


FURTHER EDUCATION

Took further education since 2023 graduation:	24.0102		SYSTEM	
Yes – Currently enrolled	21	30%	1,787	28%
Yes – Not currently enrolled	18	26%	1,092	17%
No	30	43%	3,534	55%
Total	69	100%	6,413	100%

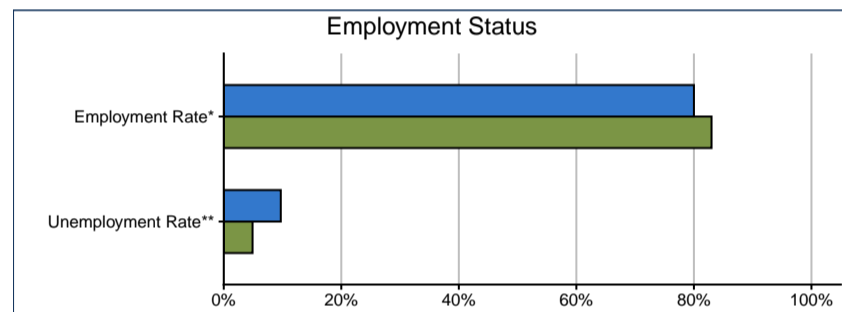


Type of Formal Post-Secondary Education:	24.0102		SYSTEM	
Master's Degree	12	31%	1,038	36%
Doctoral Degree	1	3%	125	4%
Another Undergraduate Degree	11	28%	570	20%
Certificate or Diploma below Bachelor Level	8	21%	415	15%
Professional Association Certification	3	8%	320	11%
Postgraduate Certificate or Diploma	4	10%	252	9%
Other	0	0%	124	4%
Total	39	100%	2,844	100%



EMPLOYMENT

Labour Force Status:	24.0102		SYSTEM	
In Labour Force (working or seeking work)	61	88%	5,699	90%
Not in Labour Force	8	12%	642	10%
Total	69	100%	6,341	100%

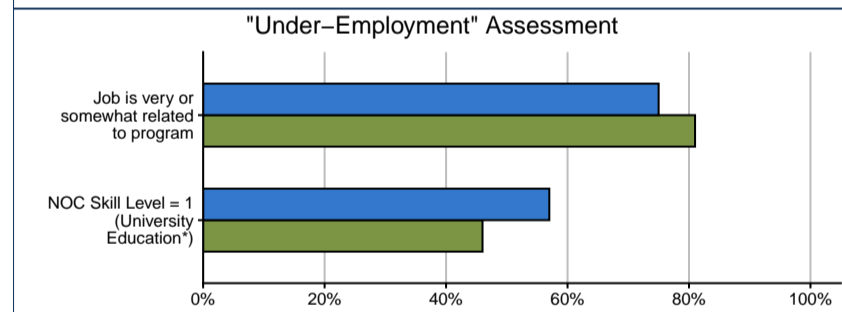


Employment:	24.0102		SYSTEM	
Employment Rate*	58	83%	5,146	80%
Unemployment Rate**	3	4.9%	553	9.7%

*Percent = Total employed divided by total number of respondents
**Percent = Total unemployed divided by total number in labour force

"Under-Employment" Assessment:	24.0102		SYSTEM	
Job is very or somewhat related to program	47	81%	3,838	75%
NOC Skill Level = 1 (University Education)*	25	46%	2,714	57%

*Of total valid responses; NOC 2021 (TEER)



How related is your main job to your program?	24.0102		SYSTEM	
Very Related	18	31%	2,468	48%
Somewhat Related	29	50%	1,370	27%
Not Very Related	4	7%	588	11%
Not at All Related	7	12%	709	14%
Total	58	100%	5,135	100%

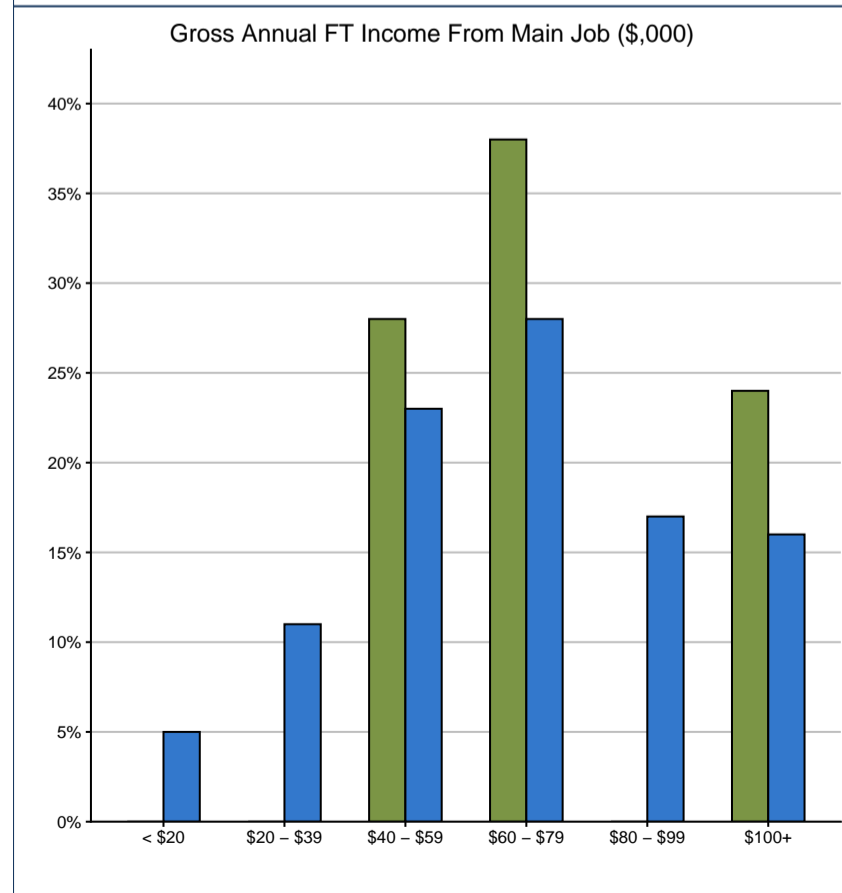
Primary Employment Type:	24.0102		SYSTEM	
Paid Worker	54	93%	4,829	94%
Self-Employed	4	7%	297	6%
Total	58	100%	5,126	100%

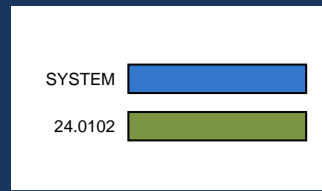
Job Characteristics:	24.0102		SYSTEM	
I hold more than one job*	8	14%	957	19%
My main job is full-time (>= 30 hours per week)**	52	91%	4,139	87%

*Of total employed
**Of those who provided data on hours/week worked

Gross Annual Income from Main Job:*	24.0102		SYSTEM	
Less than \$20,000	0	0%	213	5%
\$20,000 to \$39,999	~	~	425	11%
\$40,000 to \$59,999	14	28%	928	23%
\$60,000 to \$79,999	19	38%	1,146	28%
\$80,000 to \$99,999	~	~	704	17%
\$100,000 and Above	12	24%	630	16%
Total	50	100%	4,046	100%
Median Annual Income (full-time) (\$)	69,000		71,000	
Average Annual Income (full-time) (\$)	86,008		77,907	

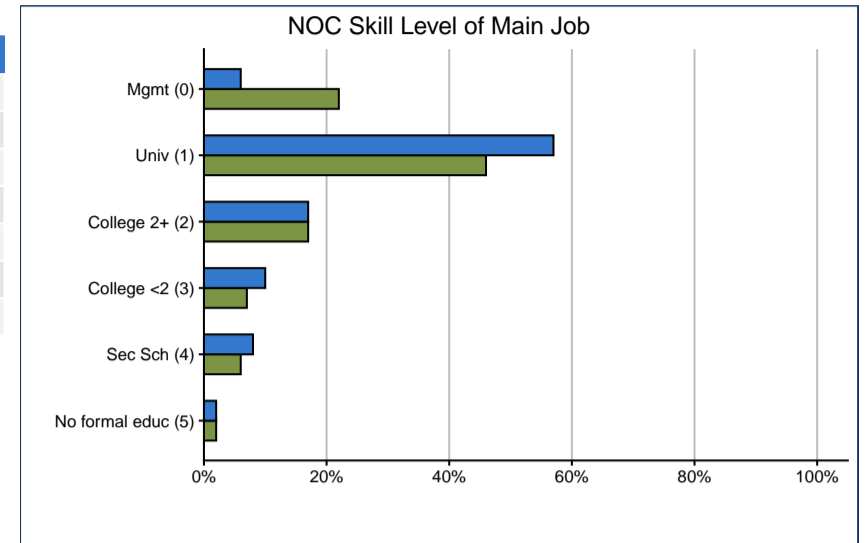
*Where data provided



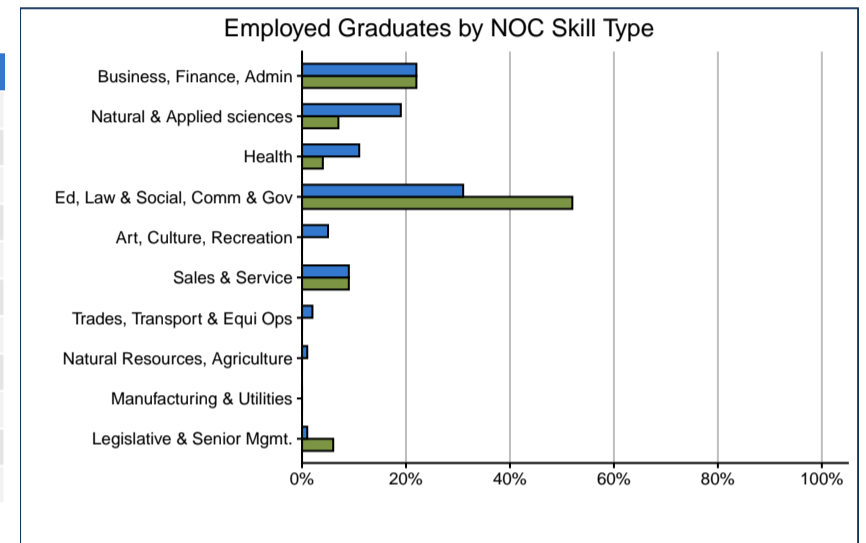


EMPLOYMENT, continued

NOC Skill Level of Main Job (NOC 2021 (TEER)):	24.0102		SYSTEM	
0. Management	12	22%	301	6%
1. University education	25	46%	2,714	57%
2. College education/trade apprenticeship (2+ years)	9	17%	832	17%
3. College education/trade apprenticeship (<2 years)	4	7%	455	10%
4. Secondary school + job-specific training	3	6%	369	8%
5. No formal education	1	2%	110	2%
Total	54	100%	4,781	100%



NOC Skill Type of Main Job (NOC 2021):	24.0102		SYSTEM	
Legislative and senior management	3	6%	35	1%
Business, finance & administration	12	22%	1,060	22%
Natural & applied sciences & related	4	7%	920	19%
Health	2	4%	507	11%
Education, law and social, community & government	28	52%	1,478	31%
Art, culture, recreation & sport	0	0%	228	5%
Sales & service	5	9%	416	9%
Trades, transport & equipment operators & related	0	0%	96	2%
Natural resources, agriculture & related production	0	0%	29	1%
Manufacturing & utilities	0	0%	12	0%
Total	54	100%	4,781	100%

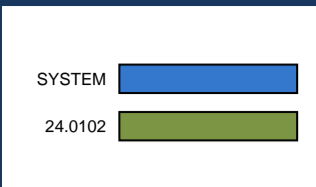


Top 10 Full-Time Occupations of 24.0102 Graduates*:			24.0102
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
41221	1	Elementary school and kindergarten teachers	10%
*			
*			
*			
*			
*			
*			
*			
*			
*			

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed

Top 10 Full-Time Occupations of SYSTEM Graduates*:			SYSTEM
NOC_2021	NOC Skill Level	Description	% Employed FT in this Occ.**
31301	1	Registered nurses and registered psychiatric nurses	5%
XXXXX	X	Unclassified occupations	4%
11100	1	Financial auditors and accountants	3%
41221	1	Elementary school and kindergarten teachers	3%
41220	1	Secondary school teachers	3%
21231	1	Software engineers and designers	3%
11202	1	Professional occupations in advertising, marketing and public relations	2%
41300	1	Social workers	2%
42201	2	Social and community service workers	2%
21232	1	Software developers and programmers	2%

* Data not displayed where n < 5; NOC 2021
** Percentages cited are of those employed



EDUCATION FINANCING

Funding Sources:*	24.0102		SYSTEM	
Personal savings, investments	9	13%	681	11%
Employment while studying	18	26%	835	13%
Family/Friends	16	23%	2,351	37%
Personal bank loans	2	3%	106	2%
Government student loans	12	17%	1,490	24%
Scholarships/Bursaries/Grants	5	7%	454	7%
Other	7	10%	368	6%
Total	69		6,285	

* Percentage of respondents who identified this as their primary source

Financial Debt Incurred to Finance Bac. Ed.:*	24.0102		SYSTEM	
Incurred any form of financial debt	23	33%	2,569	41%
Incurred government-sponsored student loan debt	17	25%	2,210	35%

* Percentage of respondents who provided data

Financial Debt Amount:*	24.0102		SYSTEM	
< \$1,000	0	0%	1	0%
\$1,000 to \$4,999	0	0%	76	4%
\$5,000 to \$9,999	3	16%	181	9%
\$10,000 to \$14,999	1	5%	247	12%
\$15,000 to \$19,999	3	16%	166	8%
\$20,000 to \$29,999	5	26%	380	18%
\$30,000 to \$39,999	3	16%	331	16%
\$40,000 or More	4	21%	712	34%
Total	19	100%	2,094	100%
Median Financial Debt (\$)	20,000		29,000	

* Includes only cases where financial debt was incurred

